



Agenda Report

June 21, 2021

TO: Honorable Mayor and City Council

FROM: City Attorney/City Prosecutor's Department

SUBJECT: AUTHORIZATION AND APPROVAL TO RENEW PROPERTY AND CASUALTY INSURANCE FOR THE CITY OF PASADENA FOR FISCAL YEAR 2022

RECOMMENDATION:

It is recommended that the City Council:

1. Find that the proposed action is exempt from the California Environmental Quality Act ("CEQA") pursuant to State CEQA Guidelines Section 15378; and
2. Authorize City staff to place and bind the City's property and casualty insurance coverages outlined in this report effective July 1, 2021, unless otherwise noted, with the total amount not to exceed \$5,610,082, for all premiums, surcharges, taxes, and fees; and
3. Grant an exemption from the competitive selection process of the Competitive Bidding and Purchasing Ordinance, Pasadena Municipal code Chapter 4.08, pursuant to Section 4.08.049(B) contracts which the City's best interests are served. The proposed insurance coverages are exempt from the competitive bidding process pursuant to the City Charter Section 1002 (F), contracts for professional or unique services.

EXECUTIVE SUMMARY:

The City of Pasadena purchases property and casualty insurance to protect the City and its operating companies against catastrophic loss and to comply with various bond covenants and agreements. Alliant Insurance Services, Inc. (Alliant) serves as the City's insurance brokerage firm. Alliant has worked closely with the City and has focused on marketing all of the insurance placements to secure the best available renewal options for the City. Overall, the premium for the citywide insurance program has increased by 25% over the prior year (from \$4,502,180 to not to exceed \$5,610,082). This increase

is due to various factors, such as: hardened insurance markets, social inflation, large public entity verdicts and settlements, natural disasters, cyberattacks, and public entity losses throughout the country.

BACKGROUND:

Alliant worked with City staff in various departments to determine the City's exposure and total insurable values for appropriate levels of coverage. Alliant went out to market, on behalf of the City, obtaining multiple options from highly rated carriers with a broad range of coverage. All recommendations for insurance coverage and premium indications are included in the City's Recommended FY 2022 Budget. As the City's insurance broker, premiums for all renewal policies will be paid to Alliant and Alliant will distribute to the various insurance carriers.

INSURANCE RENEWAL

The chart below summarizes the recommended insurance renewals and new, enhanced coverages. An explanation of the various coverage groups is included in the following section.

City of Pasadena Citywide Insurance Program At-A-Glance

Coverage	Proposed Premium	Existing Premium	Difference	Policy Limit	Deductible / SIR
Property: City	\$1,003,797	\$688,364	46%	\$250,000,000	\$25,000 per occurrence, \$100,000 for flood (includes Premium for Cyber for City and Pollution) Pure Property Premium is \$974,857
Property: Power Plant	\$815,389 without GT1 \$945,944 with GT1	\$761,966	24%	\$250,000,000	\$750,000 all other property; \$1,500,000 machinery breakdown
Cyber	\$113,000	\$28,786	300%	\$1,000,000 (quoted) \$3,000,000 (marketing)	Limits dropped from \$3M to \$1M, and deductible increased to \$250,000 each incident at a \$36,156 premium. Still marketing for higher limits. Additional premium may apply.
Pollution & Under Ground Storage Tanks Coverage	\$45,249	\$42,484	7%	\$2,000,000 per pollution condition \$3,000,000 aggregate	\$250,000 per pollution condition until tank tightness tests are received, then \$100,000
Crime	\$44,007	\$40,007	10%	\$5,000,000	\$100,000 per occurrence \$25,000 for Faithful Performance of Duty
General Liability	\$2,561,000	\$1,970,000	30%	\$25,000,000	\$5,000,000 Self-Insured Retention per occurrence, offense or wrongful act. \$1,000,000 Individual member corridor deductible per occurrence, offense or wrongful act.
Healthcare Professional Liability: Medical Malpractice	\$35,882	\$28,744	25%	\$10,000,000	\$1,000,000
Terrorism – Chemical, Biological, Radiological & Nuclear	\$83,000	\$82,084	2%	\$10,000,000	\$50,000 Power Plant at 85 E. State Street; \$25,000 all other properties
Automobile Physical Damage	\$239,985	\$373,341	-36%	\$10,000,000 per schedule	\$25,000
Excess Workers' Compensation/ Employer's Liability	\$333,649	\$304,272	10%	Statutory \$1,000,000 Employer's Liability Maximum Limit of Indemnity Per Occurrence	\$4,000,000 Self-Insured Retention
Aircraft Hull & Liability	\$129,405	\$112,727	15%	\$50,000,000	1.5% Of The Insured Value While In Motion
Airport Owners and Operators Liability	\$5,464	\$5,242	5%	\$50,000,000	NIL
Foothill Air Support Team, Liability and D&O	\$15,320	\$11,785	30%	\$1,000,000 D&O	\$20,000 D&O
Pasadena Center Operating Company (PCOC) General, Excess, and Management Liability	\$29,880	\$34,217	-13%	\$5,000,000	\$2,500
Foothill Workforce Development Board (FWDB) General Liability	\$12,000	\$8,894	35%	\$3,000,000	\$50,000 per occurrence. September 29 th renewal date. Will market for higher limits. Additional premium may apply.
Old Pasadena Management District (OPMD) General Liability	\$12,500	\$9,267	35%	\$3,000,000	\$50,000 per occurrence. September 29 th renewal date. Will market for higher limits. Additional premium may apply.
TOTAL PREMIUM (including surcharges/taxes/fees)	\$5,610,082	\$4,502,180	25%		

DISCUSSION OF COVERAGE (BY GROUPS)

❖ Group 1

Crime: The proposed renewal policy has a 10% increase in premium. Coverage provides protection to the City against theft of City monies and securities by employees of the City and for the faithful performance of duties, also known as Fidelity and Crime Policy. Policy deductible remains at \$100,000 with limits of \$5,000,000. Only for Faithful Performance of Duty, the policy limit is \$1,000,000 with the same deductible of \$100,000.

❖ Group 2

General/Excess Liability: The proposed renewal policy has an estimated 30% increase in premium. Renewal policies have increased over the past several years due to several reasons, including loss history and the overall hardening of the insurance marketplace. Most importantly, the California municipal market has been hit with "nuclear" jury verdicts due to many factors, including social inflation. The City's liability program was established to fund third party liability exposures including General Liability, Automobile Liability, Law Enforcement Liability, Public Officials Liability, and Employment Practices Liability. These policies afford coverage to the City, its various Operating Companies, Successor Agencies, Commissions, etc., against third party liability claims for property damage and/or bodily injury. The City purchases a total of \$25,000,000 in limits on a per occurrence basis and is triggered after the City's \$5,000,000 self-insured retention and \$1,000,000 corridor deductible are exhausted.

❖ Group 3

Pollution Liability/Underground Storage Tank Liability: Coverage under this policy provides environmental protection to the City for the discovery of pollution related claims, arising from covered operations at covered locations, resulting from City operations for which limited or no coverage is provided under the liability policies. The policy also covers City's Underground Storage Tanks (USTs). The City maintains multiple USTs located throughout the City to fuel City vehicles including police and fire vehicles, aircraft, City sanitation trucks and street sweepers.

The policy has a \$2,000,000 per pollution condition limit and a \$3,000,000 aggregate limit, with a \$250,000 self-insured retention until tank tightness tests are received. Once the passing tightness tests are provided, the retention will reduce to \$100,000. The policy has a retroactive date of July 1, 2013 which means that the policy will cover a pollution related claim discovered anytime from July 1, 2013 to the current policy period. Pollution Liability includes coverage for

site decontamination and remediation. Coverage extends to bodily injury claims related to asbestos. In addition, the insurance carrier provides “value-added services” to include access to their proprietary system for reporting an incident which allows for quick dispatching, 24/7, of clean-up crews, mitigating potential liabilities.

❖ Group 4

Healthcare Professional Liability Medical Malpractice: The proposed renewal policy has a 25% increase in premium with no changes in coverage. The Policy limit remains \$10,000,000 and deductible remains \$1,000,000.

The City operates the Pasadena Public Health Department (PPHD). PPHD conducts various outpatient clinical operations including substance use treatment, tuberculosis diagnosis and treatment, and immunization. PPHD clinicians (doctors, nurses, social workers, and counselors) evaluate patients, order laboratory tests, prescribe medication, recommend treatment plans, and provide medical treatment. Medical Malpractice insurance affords coverage for errors and omissions of the medical providers and covers the facility.

❖ Group 5

Heliport and Aircraft, including LA Impact Aircraft: This coverage provides protection to the City for liability arising out of its public safety/police helicopter operations and for the City’s leadership role on the LA Impact Team. The policy carries a per occurrence limit of \$50,000,000 for Aircraft Hull and Liability, with an aggregate of \$50,000,000. Coverages include hull physical damage for the scheduled aircraft, damage done by the City’s aircraft to someone else’s hangar, and emergency landing. This policy also covers liability resulting from an error by pilot. In addition, the policy provides coverage for Airport Liability with a \$50,000,000 per occurrence limit. This coverage complies with the City’s contract with Burbank airport. The annual premium is apportioned between the City and LA Impact since the policy carries hull coverage for LA Impact aircraft.

❖ Group 6

Property: Power Plant: The current state of the market, reduction in carrier capacity, and the exit of a prominent carrier from the power generation market has created a fast hardening. The program provides property and equipment breakdown coverage for City’s power plant facilities and machinery. The policy affords coverage for risks of loss or damage, including boiler explosion, machinery breakdown for City’s power plant property. Policy limits remain at \$250,000,000, with deductibles of \$750,000 per occurrence for all other property damage, and \$1,500,000 per occurrence for machinery breakdown of GT1, GT3, and GT5.

Property: Citywide: This Property policy is purchased by the City for the balance of City owned and leased property, as scheduled. This policy includes coverage for fine arts, valuable papers, business personal property, business income and extended business income or rental value. Policy limits remain at \$250,000,000 and deductible remains at \$25,000, except for Flood, which is \$100,000.

Terrorism - Chemical, Biological or Biochemical, Radiological or Nuclear (CBRN): Under the City's renewal property program, in addition to the City's coverage for damage to property, the proposed terrorism coverage will provide protection covering terrorism acts for citywide property to include the Rose Bowl and Power Plant. This policy affords coverage to include the actual release, discharge or dispersal of Chemical, Biological or Biochemical, Radiological or Nuclear Material (CBRN). This broader coverage assists after a CBRN event with removal, disposal, treatment, demolition or destruction of scheduled property and removal of debris, decontamination, in the alternative, the policy will indemnify the City for rebuilding costs. Policy limits remain at \$10,000,000 with a \$25,000 deductible for all other properties and a \$50,000 deductible for the Power Plant at 85 East State Street.

Automobile Physical Damage: City staff worked together in updating the schedule of vehicles to include garaging locations, which led to a significant decrease in renewal premium. Policy will afford coverage for scheduled automobiles and mobile equipment owned by the City, at replacement cost, for covered perils including earth movement and flood. The policy limit is \$10,000,000 per occurrence, with a sub-limit of \$5,000,000 for earth movement, flood and windstorm, and a \$25,000 per loss deductible.

❖ Group 7

Cyber Policy: The proposed renewal has experienced significant changes due to market conditions and several cyber incidents targeting municipalities nationwide. The policy limit is \$1,000,000 per occurrence with a \$250,000 per loss deductible. The policy provides protection related to claims arising out of technology and miscellaneous, professional services, technology product, network security, privacy and media communications. An added benefit includes the ability for the City to use its own choice of providers and vendors in the event of a breach subject to \$1,000,000 limit and this is first-dollar coverage. This coverage includes breach of information contained within City databases, i.e., employee data, resident data, credit card information, etc., by City employees or a third-party. In addition, the City maintains a fiber optic network loop throughout the City with contractual connections with NASA/JPL, Caltech and Raytheon. The City's database is further vulnerable by employee use of laptops, tablet and smartphones. The policy covers data breach response, crisis management, extortion threats and data recovery. Alliant continues to market for higher/excess limits and the estimated premium for such limits are subject to change.

❖ Group 8

Special Liability Insurance Policies: Policies provide liability coverage to the Pasadena Center Operating Company (PCOC), Foothill Workforce Development Board (FWDB), and Old Pasadena Management District (OPMD). Although the PCOC policy came back with a slight decrease in premium from expiring, the FWDB and OPMD policies will likely have a slight increase in premium from expiring. Alliant is still negotiating the renewal for FWDB and OPMD and has provided conservative estimates. Policy limits are expected to remain at \$3,000,000, in line with the previous year.

❖ Group 9

Excess Worker's Compensation: The City currently self-funds all Workers' Compensation losses. Excess Workers' Compensation policy provides coverage above the self-insured retention to protect against a major catastrophe, including terrorist attack(s), causing injuries to multiple employees (such as, the December 2, 2015 terrorist attacks at the San Bernardino Government Center). The City has a number of locations housing large concentrations of employees outside of City Hall. This policy will stop the City's loss at \$4,000,000 per incident and continue to pay the statutory Workers' Compensation benefits.

COUNCIL POLICY CONSIDERATION:

This action supports the City Council's strategic planning goal to maintain fiscal responsibility and stability and to protect the City's infrastructure and collateral for bond purposes.

FISCAL IMPACT:

In accordance with the table provided in the Insurance Renewal section of this report, the cost of adopting all of the proposed actions is approximately \$5,610,082 including additional surcharges, taxes and fees, for insurance renewal. Funding for the recommended action is included in the City's Recommended FY 2022 Operating Budget within various departmental budgets.

For context, in FY 2021, \$1.2 million has been charged (year-to-date) to departments in the General Fund as it relates to insurance premiums. For FY 2022, the amount charged to the General Fund will jump to approximately \$1.76 million, which reflects escalating premiums. Depending on the type of insurance coverage, departments are allocated their share of premium costs on the basis of either Full-Time Equivalents, property square footage, and/or vehicles.

Respectfully submitted,


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