

Agenda Report

September 28, 1998

TO: CITY COUNCIL

FROM: CITY MANAGER

SUBJECT: SALARY RESOLUTION AMENDMENT

RECOMMENDATION

It is recommended that the City Council adopt an amendment to the Salary Resolution to establish a new classification of Police Administrator in the Non-Represented Section of the Salary Resolution effective September 28, 1998.

BACKGROUND

During City Council's deliberations on the Fiscal Year 1999 budget, the Police Chief presented a series of staffing changes being recommended in the Police Department. One of those changes involved the defunding of one Police Sergeant and one Police Investigator in order to fund two Police Administrators. One Police Administrator would be in charge of the jail while the other would be in charge of property management (see pages 13.2 and 13.9 of the attached budget excerpt). There were no FTE changes as a result of this "swap". This action, already approved by Council, simply creates the title of Police Administrator which allows staff to begin recruitment efforts.

FISCAL IMPACT


The control rate for this position is \$59,602 and is consistent with other comparable positions within the Police Department. The defunding of the Police Sergeant and Police Investigator resulted in \$181,306 in reduced expenses. The two Police Administrators, at control rate, are expenditures of \$159,646. Therefore the "swap" in positions resulted in a net savings of \$21,660.

However, some of these savings will be used to continue restructuring the Strategic Services Division of the Police Department. The remaining restructuring described on page 13.9 of the attached FY99 budget excerpt is in the meet and confer process. At its conclusion, it is estimated that total net savings to the department will be \$6,981.

Respectfully submitted,


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