

Agenda Report

DATE: JANUARY 22, 1998

TO: CITY COUNCIL

FROM: CITY MANAGER

SUBJECT: CITY-WIDE AFFIRMATIVE ACTION EMPLOYMENT PLAN FOR FISCAL YEAR 1997-1998

RECOMMENDATION:

There is no recommendation. This report is for information only.

BACKGROUND:

Chapter 2.360.050 of the Pasadena Municiple Code requires the Affirmative Action Officer, in conjunction with all department and agency heads, to develop an Affirmative Action Plan covering all city employment in accordance with the provisions of this Chapter and the rules and regulations promulgated thereunder.

The Affirmative Action Plan developed pursuant to this chapter shall contain the following elements:

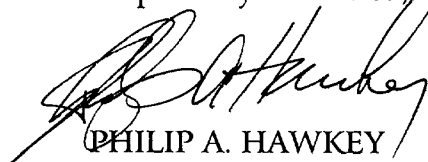
- A. Policy Statement
- B. Utilization Analysis
- C. Goals and Timetables
- D. Employment Practices
- E. Internal and External Dissemination and Reporting
- F. Internal Auditing and Monitoring Ordinance 6629-1987

The Affirmative Action Officer shall prepare an annual report on progress achieved under the City's Affirmative Action Plan, which shall be presented to the Board of Directors (City Council) at one of its regular meetings. The presentation shall include a provision for public comment. Such report shall include the utilization analysis, the goals and timetables, the progress in achieving the goals and timetables, and suggested corrective action.

FISCAL IMPACT:


There is no fiscal impact identified at this time.

Respectfully submitted,




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City Manager

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