

Agenda Report

TO: City Council

DATE: July 20, 1998

FROM: City Manager

SUBJECT: Tentative Agreement between City of Pasadena and Service Employees International Union, Local 347, for the term April 27, 1998 through April 26, 2001.

RECOMMENDATION:

It is recommended that the City Council adopt the Successor Memorandum of Understanding (MOU) between the City and SEIU, Local 347 for the period April 27, 1998 through April 26, 2001; and direct the Director of Finance to prepare a journal voucher allocating funds from the Solid Waste Fund to cover the costs of the agreement.

BACKGROUND:

Representatives of the City and SEIU, Local 347 have concluded the meet and confer process and have reached a tentative agreement on a MOU for the period April 27, 1998 through April 26, 2001.

The economic adjustments include the following:

1. Salary Adjustment - Effective the first pay period following adoption of this MOU by the City Council, the control rates for each classification will be increased 1.5%.
2. Salary Adjustment - Effective April 26, 1999, the control rates for each classification will be increased 2%.
3. Salary Adjustment - Effective April 24, 2000, the control rates for each classification will be increased 3%.

4. Equity Adjustments - Effective the first pay period following adoption of the MOU by the City Council, a 1% increase for employees in the classification of Solid Waste Truck Operator I; a 2% increase for employees in the classification of Solid Waste Truck Operator II.

Effective April 26, 1999, a 2% increase for employees in the classification of Solid Waste Truck Operator I; a 2% increase for employees in the classification of Solid Waste Truck Operator II.

Effective April 24, 2000, a 2% increase for employees in the classification of Solid Waste Truck Operator I; a 3% increase for employees in the classification of Solid Waste Truck Operator II.

The tentative agreement was submitted to the SEIU bargaining unit members for a vote, and was ratified on June 24, 1998. The agreement is before the City Council for review and adoption. This agreement is within the parameters recently approved by Council.


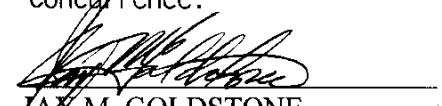
FISCAL IMPACT:

The first year's cost for a 1.5% salary increase, plus equity adjustments, for approximately 27 SEIU employees is estimated at \$34,347 which includes anticipated benefit and burden costs. The total cost of the adjustments over three years is \$258,442. Funds have been budgeted in the Solid Waste Fund to cover the costs for Fiscal Year 1999.

Respectfully Submitted,


CYNTHIA J. KURTZ
Acting City Manager

Approved:


GALE E. HARRISON
Director of Human Resources
Concurrence:

JAY M. GOLDSTONE
Director of Finance