



Agenda Report

July 24, 2000

TO: City Council

FROM: City Manager

RE: Salary Resolution Amendment to Change Title and Adjust Control Rate for Director of Public Works and Transportation

Recommendation:

It is recommended that the City Council approve a Salary Resolution Amendment to change the classification title and adjust the control rate for Director of Public Works and Transportation.

Background:

Presently, the Salary Resolution specifies the title and control rate for "Director of Public Works and Transportation/Assistant City Manager" at \$121,066. With the appointment of a new Director of Public Works and Transportation effective July 24, 2000, this classification title and salary must be updated in the Salary Resolution. The classification title is revised to delete the "Assistant City Manager" portion of the title. The control rate, which is the maximum salary in the salary range, is recommended at \$126,481 per year pursuant to a recent comprehensive market study.

Although the control rates for executive department administrators will be scheduled for review and adjustment by City Council within the next few weeks, staff recommends that this Salary Resolution Amendment be effective July 24, 2000, the date of appointment for the new Director of Public Works and Transportation.

Fiscal Impact:

The difference in the current and recommended control rate is \$5,415 per year. Funds are available in the current departmental budget to cover this cost for the remainder of this fiscal year.

Respectfully submitted



CYNTHIA J. KURTZ
City Manager

Approved:



GALE E. HARRISON
Director of Human Resources