ATTACHMENT B:

May 20, 2026, Public Safety Committee Minutes

with ALPR Overview Presentation

CITY OF PASADENA
PUBLIC SAFETY COMMITTEE MINUTES
PASADENA CITY HALL
100 NORTH GARFIELD AVENUE
COUNCIL CHAMBER – ROOM S249
MAY 20, 2026 MEETING

OPENING

Vice Mayor Rivas called the meeting of the Public Safety Committee to order at 5:33 p.m.

ROLL CALL:

Vice Mayor Jess Rivas
Councilmember Tyron Hampton (Arrived at 5:36 p.m.)
Councilmember Justin Jones
Councilmember Steve Madison

Staff:

Nick Rodriguez, Assistant City Manager
Gene Harris, Police Chief
Chad Augustin, Fire Chief
Karin Schnaider, Director of Finance
Manuel Carmona, Director of Public Health
Stephanie Chang, Management Analyst V
Danielle St. Clair, Assistant City Attorney
Tamer Sabha, Recording Secretary

PUBLIC COMMENT

Councilmember Hampton arrived at 5:36 p.m.

Jack Leichter and Kyan Chaing-Zanoria, Pasadena residents, advocated for the City Council to adopt an ordinance that requires allergen identification for all baked goods and dessert establishments in the City.

Myles, Pasadena resident, expressed concerns with the actions of the California Highway Patrol officers towards individuals, including children that were being detained at the CVS on Arroyo Parkway.

Yadi, Pasadena resident, advocated for City staff to take additional actions to protect the privacy of its residents, especially when using surveillance technology.

P.A. Brown, Pasadena resident, expressed safety concerns while using the Metro Rail; and advocated for the City to work with METRO to conduct fare checks and install fare gates at Pasadena rail stops.

Sabrina Jimenez, residence not stated, provided information and expressed concerns related to Immigration and Customs Enforcement (ICE) personnel and "Flock" cameras in the City.

APPROVAL OF MINUTES

It was moved by Councilmember Jones, seconded by Councilmember Madison, to approve the minutes of March 18, 2026 and April 15, 2026 (cancelled meeting), as submitted. (Motion unanimously approved) (Absent: None)

INFORMATION ITEM

FLOCK UPDATE

Police Chief Gene Harris provided an update on the Flock Safety Automated License Plate Reader (ALPR) cameras as part of his PowerPoint presentation on the item, including providing information on alerts from Flock Safety Software, Flock ALPR data searches conducted by staff, Pasadena Police clearance rates, stolen vehicle recoveries; ALPR program audit findings, and new Flock ALPR camera locations, and responded to questions.

Tamer Sabha, Recording Secretary, reported that the City Clerk's Office received 365 letters (276 letters from Pasadena residents) providing comments on the item, which were distributed to the Committee, posted online, and made part of the record for this item.

The following individuals expressed concerns with the Pasadena Police Department (PPD) utilizing Flock Safety ALPR cameras, including privacy concerns, and/or provided other related comments on the matter:

Nicholas Rabb, Pasadena resident
Yadi, Pasadena resident
Daniel James, Pasadena resident
Bryan Wisch, Pasadena resident
Larry Gainor, residence not stated
Paloma Brunelle, residence not stated
Bill Kelly, South Pasadena resident
Lee, West Covina resident
Jennifer Collins, residence not stated
Grigory Heaton, Pasadena resident
Samuel Martinez, Pasadena resident
Isla Cummings, Pasadena resident
Millie, Pasadena resident
Tariq, Pasadena resident
Humaira, Pasadena resident
Sarah Nordstrom, Pasadena resident
Spencer Skelly, Pasadena resident

P.A. Brown, Pasadena resident, spoke in support of ALPR cameras, and on the positive values the cameras provide for law and traffic enforcement.

Vice Mayor Rivas summarized the benefits and concerns related to the use of Flock ALPR cameras, and the various options; and expressed concerns with the current federal administration that she

believes does not respect the Constitution of the United States, laws and municipal policies. She voiced support for terminating the current contract with Flock ALPR and not replacing the vendor or making adjustments to the current Flock ALPR contract (i.e. shorten data retention period, limitations on sharing Flock ALPR data, reconsideration of the number of cameras, and/or location of cameras).

Councilmember Hampton spoke on the benefits of the technology associated with ALPR cameras; and the issues (i.e. data breaches) related to the company Flock Safety. He spoke in support of contracting with a new ALPR camera vendor that has a "lock system" that collects data for the City's use only unless a warrant is issued for the data. Councilmember Hampton asked staff to provide information on the funding sources related to the installation and use of ALPR cameras in the City.

Councilmember Madison spoke in support of using ALPR cameras in the City and noted that the Committee discussion is missing information from victims of crime. He spoke in support of the continuous use of ALPR cameras and adjusting the current program of ALPR with the condition that any adjustments made are within the boundaries of the law and sound policing.

Councilmember Jones expressed concerns with Flock Safety sharing data with the United States Immigration and Customs Enforcement, and the concentration of ALPR cameras installed in Council District 3. He spoke on the positive uses of ALPR cameras to keep the community safe and echoed Councilmember Hamptons comments related to contracting with a new ALPR camera vendor. He recommended installing ALPR cameras in intersections with freeway entrances in the City, South Lake Avenue, or in districts that border surrounding cities; and voiced support for amending the ALPR data retention.

Following discussion, the Committee agreed to schedule a future meeting to further discuss and consider ALPR cameras in the City.

Following further discussion, on the order of the Chair, and by consensus of the Committee, the information was received and filed.

NEW BUSINESS

AUTHORIZE THE CITY MANAGER TO ENTER INTO A CONTRACT WITH THE PASADENA HUMANE SOCIETY TO PROVIDE ANIMAL CARE AND CONTROL SERVICES FOR FIVE YEARS IN AN AMOUNT NOT-TO-EXCEED $10, 473,183

Vice Mayor Rivas reported that due to time constraints, on the order of the Chair, and by consensus of the Committee, the above referenced item will be continued to a future Committee meeting.

INFORMATION ITEM
(Continued)

IMMIGRATION RELATED ACTIVITY

Following a brief discussion, on the order of the Chair and by consensus of the Committee, the information was received and filed.

NEW BUSINESS
(Continued)

BUDGET WORKSHOP – FY 2027 RECOMMENDED OPERATING BUDGET
A. FIRE DEPARTMENT
B. PUBLIC HEALTH DEPARTMENT

Fire Chief Chad Augustin, and Stephanie Chang, Management Analyst, jointly presented a PowerPoint presentation on the Fire Department's Fiscal Year (FY) recommended operating budget, including providing information on the department's background, FY 2026 accomplishments, personnel, expenses, appropriations, 2026 – 2027 FY significant budget changes, revenue, FY 2027 work plan, and budget priorities, with both responding to questions.

Councilmember Jones spoke in support of the Fire Department's budget to include funding for the Pasadena Outreach Response Team (PORT) and asked staff to provide information on exploring additional stable funding sources for the City's PORT teams.

Karin Schnaider, Director of Finance, provided information on the City's PORT program funding which includes grant funds, and responded to questions.

Councilmember Hampton and Vice Mayor Rivas spoke in support of staff identifying funding to continue to support the City's PORT program.

The following individuals provided comments on the Fire Department's operating budget, including advocating for funding for the Fire Department's infrastructure and paramedic training for emergency personnel:

Yadi, Pasadena resident
Raffy Bitchakdjian, representing Pasadena Firefighters

Tamer Sabha, Recording Secretary, reported that the City Clerk's Office received one letter providing comments on the Fire Department's operating budget, which was distributed to the Committee, posted online, and made part of the record for this item.

Manuel Carmona, Director of Public Health, presented a PowerPoint presentation on the Health Department's Fiscal Year (FY) recommended operating budget, including providing information on department's FY 2026 accomplishments, FY 2027 department

priorities, FY 2026 revenue and appropriations, status on funding for PORT, proposed expansion of the department's community engagement services, enhancement requests, and fund overview, and responded to questions.

Councilmember Hampton spoke in support of funding the Health Department's proposed expansion of community engagement services including PORT services.

Councilmember Jones echoed support for funding personnel costs associated with community engagement and PORT services. He also spoke on the need for the Health Department staff to provide information and guidance on the recent Hantavirus outbreak on the City's website and social media platforms. In addition, he recommended amending the current Pasadena Municipal Code related to smoking prohibitions within a defined school area to include locations in the City that are not defined as a school, but essentially operate as a school (i.e. Families Forward).

The Committee thanked both Fire Chief Chad Augustin and Public Health Director Manuel Carmona, and their staff for their hard work and outstanding informational budget presentations.

Following discussion, on the order of the Chair, and by consensus of the Committee, the information was received and filed.

The Committee recessed at 7:38 p.m. and reconvened at 7:40 p.m.

INFORMATION ITEM
(Continued)

IMPACT HOUSE PRESENTATION

Christina Gonzalez, CEO, Jason Payne, Program Manager, David Morgan, Community Engagement Director, Timothy Bonacelli, Reentry Specialist, and Rudy Martinez, Interim Director, all representing Impact Treatment Center, jointly presented a PowerPoint on the item, including providing information on the center's partnership with the community and the center's goals; with all responding to questions.

The Committee thanked the representatives from Impact Treatment Center for their work in the community and spoke on the positive actions the Center has on residents and the community.

Following discussion, on the order of the Chair, and by consensus of the Committee, the information was received and filed.

ADJOURNMENT

On the order of Chair, the meeting of the Public Safety Committee was adjourned at 8:00 p.m.

Vice Mayor Jess Rivas, Chair
Public Safety Committee

ATTEST:

Sandra S. Robles
Recording Secretary

PASADENA

Police Department

Flock Safety Automated License Plate Reader Overview - Continued

May 20, 2026

Chief Gene Harris

Recap

Police Department

- Public Safety Committee Briefing Recap
  - > Flock audit showed over 5,000,000 network searches in 2025
  - > No violations of SB 34 or 54
  - > Immigration Enforcement or Reproductive Health Investigations use prohibited
  - > Increased safeguards to ensure privacy and compliance with state laws
    - National Lookup disabled
    - Data sharing with out of state agencies disabled
    - Searches for immigration enforcement or reproductive care prohibited

Alerts from Flock Safety Software

Police Department

Controls

Date Range ⓘ
2023/09/01 - 2026/04/06

Timeframe ⓘ
Day

Cameras ⓘ
All

Category ⓘ
All

Alert Sources ⓘ
All

Hot List Reason ⓘ
All

Show Hits By ⓘ
Source Type

Total Hotlist Alerts	Official Hotlist Alerts	Your Custom Hotlist Alerts	Other Custom Hotlist Alerts on Your Networks
183,685	73,783	3,603	106,299

Alerts from Flock Safety Software

Police Department

Total Alerts by Topic

Topic	Alerts
Non Owned Custom Hotlist Alert	106,299
Stolen Plate	71,573
Custom Hotlist Alert	3,603
Stolen Vehicle	2,129
Felony Vehicles	81

2025 Pasadena Flock ALPR searches by month

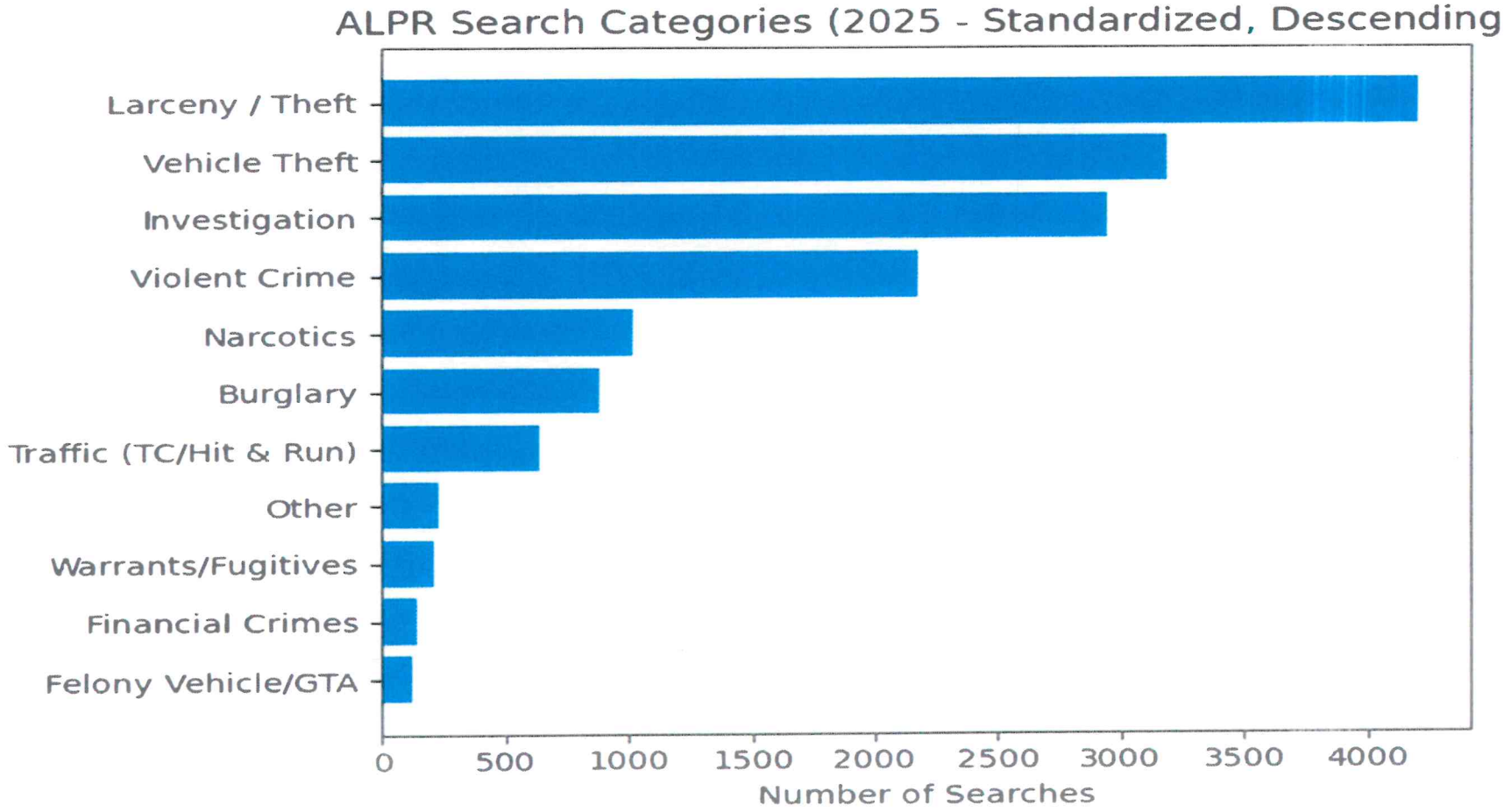
Police Department

Month	Total Searches
January	534
February	931
March	1,404
April	1,004
May	1,775
June	2,193
July	1,480
August	1,477
September	1,252
October	1,820
November	1,737
December	3,041
TOTAL	18,648

PASADENA

Pasadena Flock ALPR searches by category

Police Department



2026 Flock ALPR Search Totals

Police Department

Search Activity by Pasadena PD – First Quarter Overview

Month	Total Searches
January	3,237
February	3,621
March	2,304
TOTAL (Jan–Mar)	9,162

Pasadena ALPR Searches 2026
Top 20 Search Reasons

Police Department

1	Drugs/Narcotics	2334
2	Motor Vehicle Theft/Stolen	1430
3	Weapons Offense (Guns/Shots Fired	892
4	Protective/Protection Order	800
5	Larceny/Theft Offenses	741
6	Wanted Person (Arrest Warrant/Fugi	502
7	Hit and Run/Car Accident	487
8	Burglary/Breaking & Entering	392
9	Assault/Battery Offenses	259
10	Robbery	210
11	Criminal Motor Vehicle Offense (incl	150
12	Threats/Harassment	80
13	Missing/Endangered Person/Runaw	77
14	Traffic Infraction	73
15	Homicide/Death Investigation	50
16	Assault/Battery Offenses (Domestic	47
17	Destruction/Damage/Vandalism of F	37
18	Driving Under the Influence (DUI/DW	32
19	Stolen Property Offenses	30
20	Sex Offenses	22

Pasadena ALPR Searches 2026
Top searches 21 through 33

Police Department

21	Sex Offenses	22
22	Welfare Check	19
23	Arson	16
24	Stalking	15
25	Curfew/Loitering/Vagrancy Violations	15
26	Obstructing the Police (Fleeing/Eluding)	15
27	Kidnapping/Abduction	14
28	Obstructing Justice	13
29	Disorderly Conduct/Disturbance	5
30	Indecent Exposure/Lewd	2
31	Financial Crime (Embezzlement/Fraud)	2
32	Bribery	2
33	Pornography/Obscene Material	1

Pasadena Police Clearance Rates

Police Department

Pasadena Police Clearance Rates – All Offenses

Year	Rate
2023	28.96%
2024	31.10%
2025	35.26%

- Nationally all offenses clearance rates average from 20%-25%

Vehicle Recoveries (2025)

Police Department

- Over 30% of stolen vehicles recovered in 2025 in Pasadena were found from a Flock ALPR alert
  - > 27 out of 89 recovered stolen vehicles
  - > Represents approximately $700,000 in recovered stolen property
  - > So far in 2026, 4 out of 21 recovered stolen vehicles were found from Flock alerts
- Other recoveries due to officer observations, suspicious vehicle calls, and follow-up investigations
  - > Flock is number one single resource for PPD recoveries

Pasadena ALPR Program – Audit Findings

Police Department

- Over 5,000,000 investigative queries in 2025 by authorized California LE agencies that included Pasadena's ALPR camera network
- Zero out-of-state agency searches identified
- Two searches associated with Veterans Affairs Police (federal facility police out of Loma Linda, CA)
- The two searches associated with Veterans Affairs Police represent a search rate of 0.000039%

New Camera Locations

Police Department

- Over 2,300 intersections in the city
  - > Flock currently installed at only 20 intersections
- New Flock ALPR camera installations are pending at three intersections
  - > Two intersections are in District 4
  - > One intersection spans the District 5/District 3 boundary

PASADENA

Questions

Police Department

