

Disclosure Pursuant to the City of Pasadena Taxpayer Protection Amendment Pasadena City Charter, Article XVII

Contractor/Organization hereby discloses its trustees, directors, partners, officers, and those with more than 10% equity, participation, or revenue interest in Contractor/Organization, as follows:

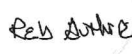
(If printing, please print legibly. Use additional sheets as necessary.)

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|---|
| 1. Contractor/Organization Name: Stantec Consulting Services Inc. |
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| 2. Type of Entity: <input checked="" type="checkbox"/> non-government <input type="checkbox"/> nonprofit 501(c)(3), (4), or (6) |
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| 3. Name(s) of trustees, directors, partners, officers of Contractor/Organization: See attached list of officers, directors, and shareholder of Stantec Consulting Services Inc. |
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| 4. Names of those with more than 10% equity, participation or revenue interest in Contractor/Organization: Mustang Acquisition Holdings Inc. - 100% Shareholder |
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Prepared by: Reb Guthrie  Digitally signed by Reb Guthrie
Date: 2026.04.09 15:43:19 -07'00'

Title: Principal

Phone: 213-244-3504

Date: 4-9-2026

STANTEC CONSULTING SERVICES INC.

SHAREHOLDERS: Mustang Acquisition Holdings Inc. - 100%

DIRECTORS:

Susan Reisbord
Jeffrey P. Stone

OFFICERS:

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|---|---------------------|
| President | Gordon A. Johnston |
| Chief Operating Officer – North America & Executive Vice President | Susan Reisbord |
| Chief Operating Officer – Global & Executive Vice President | Catherine Schefer |
| Chief Growth & Innovation Officer & Executive Vice President | John Take |
| Chief Human Resources Officer & Executive Vice President | Asifa Samji |
| Chief Corporate Development Officer & Executive Vice President | Bjorn Morisbak |
| Chief Corporate Services Officer & Executive Vice President | Kenna Fraser |
| Chief Practice Officer & Executive Vice President | Ryan Roberts |
| Executive Vice President | Paul J.D. Alpern |
| Executive Vice President | Clayton A. Bock |
| Executive Vice President | Leonard Castro |
| Executive Vice President | Luke De Hayr |
| Executive Vice President | David Emery |
| Executive Vice President | Arliss Szysky |
| Executive Vice President | Matthew D. Travers |
| Executive Vice President & Chief Executive Officer - Engineering | Susan Walter |
| Senior Vice President & Chief Information Officer | Chris McDonald |
| Senior Vice President | Rusty Benkosky |
| Senior Vice President | David R. Bernier |
| Senior Vice President | Paul R. Blaszczyk |
| Senior Vice President | Peter Bokor |
| Senior Vice President | Brenda Bush-Moline |
| Senior Vice President | Arturo Chavez |
| Senior Vice President | Patrick G. Corser |
| Senior Vice President | Donald A. Erpenbeck |

STANTEC CONSULTING SERVICES INC.

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|--------------------------------|-------------------------------|
| Senior Vice President | Joseph Geller |
| Senior Vice President | David Goldwater |
| Senior Vice President | John J. Hanula |
| Senior Vice President | Jonathan A. (Andy) Hersey |
| Senior Vice President | Ceci Hinojosa |
| Senior Vice President | Peter Howe |
| Senior Vice President | Adriana Jaegerman |
| Senior Vice President | Jennifer Josephs |
| Senior Vice President | John S. Montgomery |
| Senior Vice President | Michael Newbery |
| Senior Vice President | Brian P. Norris |
| Senior Vice President | James (Jim) R. Obermeyer |
| Senior Vice President | Philip R. Perciavalle |
| Senior Vice President | Sujan Punyamurthula |
| Senior Vice President | Carrie Sabin |
| Senior Vice President | Kari Shively |
| Senior Vice President | Robert A. Simm |
| Senior Vice President | Joseph Russell (Russell) Snow |
| Senior Vice President | Jeffrey P. Stone |
| Senior Vice President | Jonathan R. (Jon) Sylvie |
| Senior Vice President | Gretchen Thach |
| Senior Vice President | Joseph Uglevich |
| Senior Vice President | Mike Watson |
| Senior Vice President | Christopher Williams |
| Senior Vice President | Andrew C. Wilson |
| Vice President | Frank Aceto |
| Vice President | Andrew Burnham |
| Vice President | Amy Clore |
| Vice President | Ramon Castella |
| Vice President | David Dargie |
| Vice President | Daniel Gilbert |
| Vice President | Becky Hachenburg |
| Vice President | Megan Holmes |
| Vice President | Sarah McIlroy |
| Vice President | Scott Peyton |
| Vice President | Kristopher Wilhoit |
| Vice President, USVI Qualifier | Andrew J. Petrosky |
| Senior Principal | Scott Buttari |
| Senior Principal | Long Hoang |
| Senior Principal | David Kennedy |
| Senior Principal | Betty Sanders |
| Senior Principal | Douglas Stoker |
| Principal | Robert R. Cunningham |
| Principal | Tana Riva |
| Principal | Steve Shadix |
| Principal | Stephen Varsa |

STANTEC CONSULTING SERVICES INC.

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|-----------------------------|-----------------------------|
| Principal | Matthew Vernon |
| Senior Associate | Linda Brown |
| Senior Associate | Anthony (Tony) Cuomo |
| Senior Associate | Jason Schneider |
| Senior Associate | Kelly VanElders |
| Associate & CEO – Surveying | Jerome Means |
| Director, Taxation | Ally Gerlach |
| Right of Way Officer | Geraldine V. Webb |
| Corporate Counsel | Michael Aceto |
| Corporate Counsel | David Archer |
| Corporate Counsel | Eli Bilek |
| Corporate Counsel | William A. Butler |
| Corporate Counsel | William J. Edwards |
| Corporate Counsel | Victoria Hall-Sturt |
| Corporate Counsel | Cate Hite |
| Corporate Counsel | Katharine LaFrance |
| Corporate Counsel | Amy Oygen |
| Corporate Counsel | Robert J. Ray |
| Corporate Counsel | Charles B. (Chad) Rogers II |
| Corporate Counsel | Corey Sanchez |
| Corporate Counsel | Matthew Storey |
| Corporate Counsel | Khadija Zeeshan |
| Secretary | Christopher O. Heisler |
| Assistant Secretary | Jeffrey P. Stone |
| Treasurer | Vito Culmone |