

Introduced by: _____

ORDINANCE NO. _____

AN ORDINANCE OF THE CITY OF PASADENA AMENDING SECTIONS 2.05.210 AND 2.05.220 OF TITLE 2, CHAPTER 2.05 OF THE PASADENA MUNICIPAL CODE REGARDING THE COMPENSATION OF THE MAYOR AND MEMBERS OF THE CITY COUNCIL

The People of the City of Pasadena ordain as follows:

SECTION 1. Pasadena Municipal Code, Title 2 (Organization and Administration), Chapter 2.05 (City Council and its Adjunct Responsibilities), Section 2.05.210 (Compensation of the Mayor and members of the City Council) and Section 2.05.220 (Health and welfare benefits and expenses allowances for the Mayor and members of the City Council) are amended as follows:

2.05.210 – Compensation of the ~~m~~Mayor and members of the ~~e~~City ~~e~~Council.

A. ~~Commencing on the effective date of the ordinance codified in this section the stipend paid to members of the city council shall be \$1,000 per calendar month. The monthly stipend paid to the mayor shall be \$1,500 per calendar month. Commencing on January 1, 2027, the stipend paid to members of the City Council shall be \$3,000 per calendar month. The stipend paid to the Mayor shall be \$4,500 per calendar month.~~ Commencing on January 1, 2027, the stipend paid to members of the City Council shall be \$3,000 per calendar month. The stipend paid to the Mayor shall be \$4,500 per calendar month. The compensation specified in this section shall not be reduced for non-attendance at meetings of the ~~e~~City ~~e~~Council, but this provision shall not be construed to prohibit the ~~e~~City ~~e~~Council from imposing sanctions upon any member thereof for non-attendance as provided in the City Charter. Except for the health and welfare benefits and allowances provided in this ~~code~~ Chapter, the stipend specified in this section shall be the exclusive compensation payable to the ~~m~~Mayor and members of the ~~e~~City ~~e~~Council by the ~~e~~City of Pasadena or by any agencies and instrumentalities of the ~~e~~City of Pasadena; however, nothing herein shall be construed to limit the amount of compensation payable to the ~~m~~Mayor or members of the ~~e~~City ~~e~~Council for services provided ~~to~~by other public agencies which are not instrumentalities of the ~~e~~City of Pasadena under the rules and regulations of those agencies.

B. Beginning on July 1, 2000 2027 and until the eCity eCouncil shall empanel a committee on eCity eCouncilmembers' compensation as provided in Section 405 of the City Charter, the stipend established in this section shall increase annually on each July 1st by the same percentage as the increase for the 12-month period beginning December 1st and ending November 30th in the consumer price index for all urban consumers in the Los Angeles-Anaheim-Riverside area (CPI). However, no annual increase in the stipend of the mMayor or the members of the eCity eCouncil shall exceed five (5) percent for any fiscal year regardless of any higher increase in the CPI. Should the CPI decrease in the applicable 12-month period, the stipend shall remain unchanged.

C. ~~Section 2.10.050 of the Pasadena Municipal Code relating to compensation of members of the community development commission is repealed.~~

2.05.220 – Health and welfare benefits and expense allowances for the mMayor and mMembers of the eCity eCouncil.

A. The mMayor and members of the eCity eCouncil shall be eligible for the following benefits and allowances:

1. The mMayor and each member of the eCity eCouncil shall be eligible to participate in the eCity's health and welfare benefits, as defined in Government Code Section 53200(d), on the same terms and under the same provisions as apply to executive management employees of the eCity, except that the mMayor and eCouncilmembers are not eligible for car allowances or personal development allowance.

2. ~~The mayor and each member of the city council shall be allowed a one-time reimbursement of up to \$5,000 for the purchase of computer equipment for the councilmember.~~ Effective July 1, 2026, the Mayor and each member of the City Council shall be eligible for an Office Setup, Operations, and Security Reimbursable Allowance of up to \$20,000 per term, to establish and operate a home office, and to provide a home security monitoring system for the Mayor's and each Councilmember's home in accordance with the policy adopted by the City Council and on file with the City Clerk.

3. Effective July 1, 2026, each ~~Each~~ member of the eCity eCouncil shall be eligible for an monthly annual g ~~General e~~ Expense reimbursement ~~Reimbursable~~

~~a~~Allowance of up to ~~\$300.00~~6,000 for the general expenses of office, and ~~the m~~Mayor shall be eligible for an ~~monthly~~ annual ~~g~~General e~~Expense~~ reimbursement Reimbursable aAllowance of up to ~~\$500.00~~11,000 for the general expenses of office in accordance with the policy adopted by the City Council and on file with the City Clerk. including child care expenses; ~~a monthly telecommunications expense reimbursement allowance of up to \$150.00 for telecommunications and internet related expenses and a one time allowance of up to \$300.00 for the purchase of cellular telephone equipment.~~

4. ~~The mayor shall be eligible for a monthly general expense reimbursement allowance of up to \$500.00 for the general expenses of office including child care expenses, a monthly telecommunications expense reimbursement allowance of up to \$300.00 for telecommunications and internet related expenses and a one time allowance of up to \$300.00 for the purchase of cellular telephone equipment.~~ Effective July 1, 2026, the Mayor and each member of the City Council shall be eligible for an annual Family Care Reimbursable Allowance of up to \$18,000 for family care-related expenses, in accordance with the policy adopted by the City Council and on file with the City Clerk. Requests for reimbursement by the Mayor or a member of the City Council for expenses incurred as described in this Section shall be processed by a third-party administrator for dependent care reimbursement programs, subject to the same criteria and reimbursement process applicable to City employees.

5. ~~In addition, a member of the council may incur office expenses to perform his/her duties and be reimbursed therefor in a total amount per calendar month as established by the council, by resolution. Request for reimbursement for such expenses incurred by a member of the city council shall be submitted upon voucher forms provided by the director of finance and shall be processed for payment on a semimonthly, monthly or quarterly basis at the election of the council member.~~ Requests for reimbursement by the Mayor or a member of the City Council for expenses incurred as described in Sections 2 and 3 of this Chapter shall be submitted on voucher forms provided by the Director of Finance and processed for payment on a monthly, quarterly, or annual basis at the election of the Councilmember.

SECTION 2. The City Clerk shall certify the adoption of this ordinance and shall cause this ordinance to be published in full text.

SECTION 3. This ordinance shall take effect thirty (30) days after its publication.

Signed and approved this _____ day of _____, 2026.

Victor Gordo
Mayor of the City of Pasadena

I HEREBY CERTIFY that the foregoing ordinance was adopted by the City Council of the City of Pasadena at its meeting held this _____ day of _____ 2026, by the following vote:

AYES:

NOES:

ABSENT:

ABSTAIN:

Date Published:

Mark Jomsky
City Clerk

Approved as to form:

 for _____
Amanda M. Cusick
Assistant City Attorney