

Disclosure Pursuant to the City of Pasadena Taxpayer Protection Amendment Pasadena City Charter, Article XVII

Contractor/Organization hereby discloses its trustees, directors, partners, officers, and those with more than 10% equity, participation, or revenue interest in Contractor/Organization, as follows:

(If printing, please print legibly. Use additional sheets as necessary.)

1. Contractor/Organization Name: Chen Ryan Associates, Inc dba CR Associates
--

2. Type of Entity: <input type="checkbox"/> non-government <input type="checkbox"/> nonprofit 501(c)(3), (4), or (6)
--

3. Name(s) of trustees, directors, partners, officers of Contractor/Organization:
Monique Chen, President/CEO
Sherry Ryan, Secretary
Adam Chase, Executive Vice President
Phuong Nguyen, Vice President / Technology
Ross Duenas, Vice President / Operations, Treasurer

4. Names of those with more than 10% equity, participation or revenue interest in Contractor/Organization:
Monique Chen, President/CEO

Prepared by: Adam Chase, PE, TE

Title: Executive Vice President

Phone: 805.630.3763

Date: 11/19/2025



Disclosure Pursuant to the City of Pasadena Taxpayer Protection Amendment Pasadena City Charter, Article XVII

Contractor/Organization hereby discloses its trustees, directors, partners, officers, and those with more than 10% equity, participation, or revenue interest in Contractor/Organization, as follows:

(If printing, please print legibly. Use additional sheets as necessary.)

1. Contractor/Organization Name:	Craftwater Engineering, Inc
---	-----------------------------

2. Type of Entity:	<input checked="" type="checkbox"/> non-government <input type="checkbox"/> nonprofit 501(c)(3), (4), or (6)
---------------------------	--

3. Name(s) of trustees, directors, partners, officers of Contractor/Organization:	Chad Helmle, President and CEO
	Brad Wardynski, Secretary and COO
	Oliver Galang, Vice President

4. Names of those with more than 10% equity, participation or revenue interest in Contractor/Organization:	Chad Helmle, President and CEO
	Brad Wardynski, Secretary and COO

Prepared by: Oliver Galang

Title: Vice President

Phone: 213.598.4178

Date: 11/24/2025



Disclosure Pursuant to the City of Pasadena Taxpayer Protection Amendment Pasadena City Charter, Article XVII

Contractor/Organization hereby discloses its trustees, directors, partners, officers, and those with more than 10% equity, participation, or revenue interest in Contractor/Organization, as follows:

(If printing, please print legibly. Use additional sheets as necessary.)

1. Contractor/Organization Name: DKS Associates
--

2. Type of Entity: S Corp <input checked="" type="checkbox"/> non-government <input type="checkbox"/> nonprofit 501(c)(3), (4), or (6)
--

3. Name(s) of trustees, directors, partners, officers of Contractor/Organization:
Chris Maciejewski - President
Petter Coffey - Board Chair
Mike Thomas - Chief Financial Officer
Richard Hutchinson - Senior Vice President
John Bosket - Senior Vice President
Katrina Williams - Chief Peoples Officer
Wintana Miller - Board Observer
Randy Johnson - Board Observer
Brian Chandler - Principal
Renee Hurtado - Principal

4. Names of those with more than 10% equity, participation or revenue interest in Contractor/Organization:
DKS is an employee owned company (ESOP). No individual employee or stakeholder holds more than 10% equity, participation, or revenue interest. Ownership is broadly distributed through the employee ownership structure.

Prepared by: Jack Zhai

Title: Senior Marketing Coordinator

Phone: 909.529.4957

Date: 11/24/2025



Disclosure Pursuant to the City of Pasadena Taxpayer Protection Amendment Pasadena City Charter, Article XVII

Contractor/Organization hereby discloses its trustees, directors, partners, officers, and those with more than 10% equity, participation, or revenue interest in Contractor/Organization, as follows:

(If printing, please print legibly. Use additional sheets as necessary.)

1. Contractor/Organization Name: Kimley-Horn and Associates, Inc.

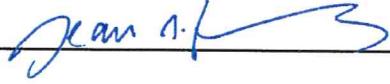
2. Type of Entity:
 non-government nonprofit 501(c)(3), (4), or (6)

3. Name(s) of trustees, directors, partners, officers of Contractor/Organization:

Brent H. Mutti, President, Chief Executive Officer
Steven E. Lefton, Executive Chair
Tammy L. Flanagan, CFO, Executive Vice President
Aaron W. Nathan, COO, Executive Vice President
David L. McEntee, Senior Vice President, Treasurer
Ashley R. Keil, Secretary

4. Names of those with more than 10% equity, participation or revenue interest in Contractor/Organization:

N/A – Kimley-Horn and Associates, Inc. is wholly owned by Associates Group Services, Inc., which is wholly owned by APHC, Inc., which is owned by over 800 Kimley-Horn employees, none of which own 2% or more of the outstanding shares.

Prepared by: 
 Title: Jean Fares, PE, Senior Vice President
 Phone: 213.354.9402
 Date: November 24, 2025



Disclosure Pursuant to the City of Pasadena Taxpayer Protection Amendment Pasadena City Charter, Article XVII

Contractor/Organization hereby discloses its trustees, directors, partners, officers, and those with more than 10% equity, participation, or revenue interest in Contractor/Organization, as follows:

(If printing, please print legibly. Use additional sheets as necessary.)

1. Contractor/Organization Name: Adolfo Mota DBA MA Engineering

2. Type of Entity:
 non-government nonprofit 501(c)(3), (4), or (6)

3. Name(s) of trustees, directors, partners, officers of Contractor/Organization:

Adolfo Mota, President

4. Names of those with more than 10% equity, participation or revenue interest in Contractor/Organization:

Adolfo Mota (100%)

Prepared by: Adolfo Mota
 Title: President
 Phone: 619 518-1947
 Date: 11/24/2025



**Disclosure Pursuant to the
City of Pasadena Taxpayer Protection Amendment
Pasadena City Charter, Article XVII**

Contractor/Organization hereby discloses its trustees, directors, partners, officers, and those with more than 10% equity, participation, or revenue interest in Contractor/Organization, as follows:

(If printing, please print legibly. Use additional sheets as necessary.)

1. Contractor/Organization Name: Mark Thomas & Company, Inc.

2. Type of Entity:
 non-government nonprofit 501(c)(3), (4), or (6) **California Corporation**

3. Name(s) of trustees, directors, partners, officers of Contractor/Organization:
 Zach Siviglia serves as President and CEO, with executives Matt Brogan, Sasha Dansky, Shawn O'Keefe, and Dave Moritz as Regional Leaders.

4. Names of those with more than 10% equity, participation or revenue interest in Contractor/Organization:
 No shareholders own 10% or more of the available shares at Mark Thomas & Company, Inc.

Prepared by: Pat Somerville

Title: Associate Principal + Division Manager

Phone: (714) 815-5222

Date: 9/8/25

Disclosure Pursuant to the City of Pasadena Taxpayer Protection Amendment Pasadena City Charter, Article XVII

Contractor/Organization hereby discloses its trustees, directors, partners, officers, and those with more than 10% equity, participation, or revenue interest in Contractor/Organization, as follows:

(If printing, please print legibly. Use additional sheets as necessary.)

1. Contractor/Organization Name: Michael Baker International, Inc.

2. Type of Entity: <input checked="" type="checkbox"/> non-government <input type="checkbox"/> nonprofit 501(c)(3), (4), or (6)

3. Name(s) of trustees, directors, partners, officers of Contractor/Organization: Refer to attached list of officers.

4. Names of those with more than 10% equity, participation or revenue interest in Contractor/Organization: Michael Baker International Holdco Corporation

Prepared by: Fareeha Kibriya

Title: Vice President

Phone: 213.372.1012

Date: November 24, 2025



**Written Consent in Lieu of a Meeting of the Board of Directors of Michael
Baker International, Inc. (F/K/A Michael Baker Jr., Inc.)**

July 3, 2025

The undersigned, being the Board of Directors (the "Board") of Michael Baker International, Inc., a Pennsylvania corporation (the "Corporation"), pursuant to Section 1727(b) of the Pennsylvania Business Corporation Law and the Corporation's governance documents, hereby consent to and adopt the following resolutions in lieu of a Meeting:

Appointment of Officer(s)

WHEREAS, the Board has determined that it is in the best interest of the Corporation to ratify, confirm and approve the appointment of the person(s) to the position(s) set forth opposite their respective names on Exhibit A attached hereto and made a part hereof, and to remove any person(s) not named on Exhibit A attached hereto;

NOW THEREFORE, BE IT RESOLVED, that such person(s) be and hereby are elected to the position(s) set forth opposite their respective names on Exhibit A attached hereto and made a part hereof, to hold such position(s) until the earlier election and qualification of their respective successors or until their earlier resignation or removal (collectively the "Appointed Officer(s)"), and any person(s) not named on Exhibit A attached hereto, be and hereby is, removed as an Officer of the Corporation;

FURTHER RESOLVED, that all acts previously, concurrently and subsequently taken by the Appointed Officers from the date of his or her assumption to the position to the date hereof in the capacity of the position set forth opposite their respective names are hereby expressly confirmed, ratified, approved and authorized in all respects as actions of the Corporation;

General Authorization

FURTHER RESOLVED, that the Appointed Officer(s) of the Corporation, or any later designated Appointed Officer(s), be, and each of them hereby is, authorized, in the name and on behalf of the Corporation, to take such further actions and to execute and deliver such further instruments, certificates or documents in the name of the Corporation, and to retain such counsel, agents and advisors and to incur and pay such expenses, fees and taxes as shall, in the opinion of such Appointed Officer executing the same, be determined necessary or advisable in order to effectuate or carry out fully the purpose and interest of all of the foregoing resolutions (such determination to be conclusively, but not exclusively, evidenced by taking of such actions or the execution of such instruments, certificates or documents by any such Appointed Officer(s));

FURTHER RESOLVED, that Assistant Secretaries who have been given physical possession of the Corporation's Corporate Seal under the authority of the Secretary of the Corporation are entitled to affix the Corporate Seal on proposal documents, contract documents, and certain other administrative forms that require attestation, provided, however, that such Assistant Secretaries are not authorized to affix the Corporation's Corporate Seal to any stock certificates of the Corporation absent further written approval by the Secretary;

FURTHER RESOLVED, that any actions taken by the Shareholder(s), Director(s), or Officer(s) of the Corporation on or prior to the date of the foregoing resolutions that are within the authority conferred hereby are hereby ratified, confirmed and approved as the act and deed of this Corporation;

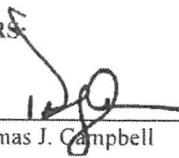
FURTHER RESOLVED, that the execution of this Written Consent and delivery thereof by facsimile, PDF or electronic signatures shall be sufficient for all purposes and shall be binding upon any party who so executes;

FURTHER RESOLVED, this Written Consent may be executed in two or more counterparts, each of which shall be an original and all of which together shall constitute one and the same Written Consent; and

FINALLY RESOLVED, that an executed copy of this Written Consent shall be filed with the minutes of the proceedings of the Board.

IN WITNESS WHEREOF, the undersigned have executed this Written Consent as of the date first above written.

DIRECTORS

By:  _____
Name: Thomas J. Campbell

By: _____
Name: Brian A. Lutes

By: _____
Name: James E. Koch

By: _____
Name: Stephanie F. Long

By: _____
Name: John M. Tedder

[Signature page to Written Consent in Lieu of a Meeting of the Board of Directors
of Michael Baker International, Inc.]

IN WITNESS WHEREOF, the undersigned have executed this Written Consent as of the date first above written.

DIRECTORS:

By: _____
Name: Thomas J. Campbell

Brian A. Lutes

By: _____
Name: Brian A. Lutes

James E. Koch
By: _____
Name: James E. Koch

Stephanie F. Long
By: _____
Name: Stephanie F. Long

John M. Tedder
By: _____
Name: John M. Tedder

[Signature page to Written Consent in Lieu of a Meeting of the Board of Directors
of Michael Baker International, Inc.]

EXHIBIT A

Thomas J. Campbell	Chairman
Brian A. Lutes	President & Chief Executive Officer
Tanya Currie	Executive Vice President & Chief Human Resources Officer
Pankaj Duggal	Executive Vice President & President, Integrated Design and Advisory
Daniel Filer	Executive Vice President & EVP - Operations
James Koch	Executive Vice President & Chief Operating Officer
Devendra Kumar	Executive Vice President & Chief Information Officer
Stephanie Long	Executive Vice President & Chief Financial Officer
Brian May	Executive Vice President & President, Federal Programs and Services
Eric Ostfeld	Executive Vice President & President, Design Build
Juliane Swatt	Executive Vice President & President, GovTech & Public Safety
John Tedder	Executive Vice President & Chief Legal Officer & Secretary
Kenton Zinn	Executive Vice President & President, Infrastructure
John Alberghini	Senior Vice President & National Market Lead - Navy
Jeffrey Baker	Senior Vice President & Office Executive
Steven Barber	Senior Vice President & Office Executive
Balram Bheodari	Senior Vice President & National Practice Lead - Aviation
Ronald Chaffin	Senior Vice President & Practice Executive - Architecture
John Dietrick	Senior Vice President & Program Manager
Beth Drylie	Senior Vice President & Director Business Development
Eric Frary	Senior Vice President & Office Executive
Andrew Gluck	Senior Vice President & Regional Director
Magdy Hagag	Senior Vice President & Regional Director
Todd Heino	Senior Vice President & SVP Business Development
Charles Hunley	Senior Vice President & National Practice Lead - Bridge Services
John Hurley	Senior Vice President & National Market Lead - Army
Brian Kozy	Senior Vice President & National Technical Director - Bridge Services
Trudi Lim	Senior Vice President & Regional Director & Assistant Secretary
Stephen McGaughey	Senior Vice President & SVP, Finance & Corporate Controller & Assistant Treasurer
Thomas Montgomery	Senior Vice President & Regional Director
Fredrick Muncy	Senior Vice President & Technical Advisor - Water
Jason Padgett	Senior Vice President & SVP of Operations for GovTech
Mitchell Pinkston	Senior Vice President & President, DATAMARK Technologies
John Robinson	Senior Vice President & Office Executive
Jade Rung	Senior Vice President & Regional Practice Lead - Bridge
Lori Stump	Senior Vice President & SVP Federal Operations
Michael Tylman	Senior Vice President & Technical Manager - Land Development
Nicolaas Veraart	Senior Vice President & National Practice Lead - Planning
John Walsh	Senior Vice President & Regional Director
Christopher Alberts	Vice President & Office Executive
Iyad Alrabadi	Vice President & Market Director - Southern California
Allison Andrews	Vice President & Regional Practice Lead - Water
Michael Arens	Vice President & Office Executive

Mohamed Amin Bagha	Vice President & Office Executive
William Balentine	Vice President & Office Executive
Joseph Bartorelli	Vice President & CTS - Practice Executive
Richard Beck	Vice President & Office Executive & Assistant Secretary
Scot Becker	Vice President & Director
Jill Bell	Vice President & VP, SSC & Treasurer
Paula Boardman	Vice President & National Geospatial Practice Executive
Gilberto Bosque	Vice President & Office Executive
Kirsten Bowen	Vice President & National Practice Lead - Rail & Transit
Albert Bowman	Vice President & Office Executive
Elizabeth Bradford	Vice President & VP, National Resilience Lead
Christina Brickner	Vice President & VP, Operations Transformation
Jeff Broadwater	Vice President & Office Executive
Pernille Buch-Pedersen	Vice President & VP, Director - Emergency Management and Response
MaryAnne Buvens	Vice President & Federal Program Manager - Architecture
Ashley Buzzeo	Vice President & VP Product Dvlpmt DATAMARK
Anthony Cabrera	Vice President & Office Executive
Genevieve Cahill	Vice President & Director - Business Development
Lisa Carbonara	Vice President & VP Talent Acquisition
Edward Carpenter	Vice President & National Practice Lead - Program/Construction Management
Guy Carpino	Vice President & Operations Manager
Richard Chisolm	Vice President & Office Manager
Kenneth Collins	Vice President & Director - Transportation
Joseph Danyo	Vice President & Chief Engineer
David Dawson	Vice President & Director, Business Systems & Analytics
Kristy DeChicchis	Vice President & Director - Business Development
Scott Delesdernier	Vice President & Office Executive
Alison Detar	Vice President & Vice President - Marketing
Jamie Dodd	Vice President & Operations Manager - Business Development
Patricia Dunaway	Vice President & Office Executive
Craig Duppstadt	Vice President & Director, Contracts
Ralph Eberhardt	Vice President & Office Executive
Kurt Fritz	Vice President & Office Executive - Architecture
Joseph Gardiner	Vice President & Director - Construction Services
Louis Gies	Vice President & VP Health and Safety
Paul Gilkey	Vice President & Dir, IT Infrastructure and Ops
Robin Godshall	Vice President & Regional Operations Lead - Water
Steven Gravlin	Vice President & Office Executive
Dale Gray	Vice President & Office Executive
Christopher Grollnek	Vice President & VP, Public Safety Indoor Mapping
Lydia Grose	Vice President & Office Executive
Russell Hall	Vice President & Office Executive
Mary Jo Hamman	Vice President & Office Executive
John Harris	Vice President & Technical Manager - Water
Dean Hartman	Vice President & National Market Lead - U.S. Air Force and Space Force
Dwain Hathaway	Vice President & Office Executive

James Haughey	Vice President & Director of Engineering San Diego
Anthony Hofmann	Vice President & National Market Lead - Army
Charles Hogeboom	Vice President & Federal Program Manager
William Hoose	Vice President & Regional Practice Lead – Environmental
Leslie Hopper	Vice President & Regional Practice Lead - Transportation
Susan Howard	Vice President & National Practice Lead - ICS/OT Cybersecurity
Ford Hubbard	Vice President & IDA Business Dev Lead
James Katsafanas	Vice President & National Connected and Automated Vehicle Technology Director
Fareeha Kibriya	Vice President & Office Executive
Stephen Kiefer	Vice President & Assistant General Counsel
Mark Kistler	Vice President & Regional Practice Lead - Aviation
Kyle Kramer	Vice President & Office Executive
Elizabeth Krousel	Vice President & Department Manager - Civil and Environmental
Frederick Krumbhaar	Vice President & Divisional CFO
Kevin Kugler	Vice President & Director - Planning
Jeffrey Kupko	Vice President & National Advanced Mobility and Vehicle Electrification Director
Edward La Guardia	Vice President & National Director - Rail & Transit
Denise Laferte	Vice President & National Practice Lead - Water
Patrick Leach	Vice President & Practice Executive - Construction Services
David Liebgold	Vice President & Office Executive
Michael Lincheck	Vice President & Federal Program Manager
Timothy Little	Vice President & Operations Manager - Infrastructure
Richard Lucera	Vice President & Department Manager - Water
Jeffrey May	Vice President & Office Executive
Kermit Maynard	Vice President & VP, Corporate Development GovTech
Paul McGuinness	Vice President & Program Manager - National Structures Inspection
Saul Mellman	Vice President & Director - Transportation
John Mentz	Vice President & Federal Operations Manager
David Mercier	Vice President & Practice Executive - Water
Christopher Miller	Vice President & VP Total Rewards
Aaron Morris	Vice President & National LIDAR and Pavement Practice Executive
Lois Muller	Vice President & Federal Program Manager
Robert Murphy	Vice President & VP Business Dvlpmt DATAMARK
John Nagle	Vice President & Senior Project Manager - Water
Rajendra Navalurkar	Vice President & Regional Operations Lead - Bridge
Angela Nocera	Vice President & National Market Lead - Army
Brian Oliver	Vice President & Project Manager - Land Development
Lorna Parkins	Vice President & Office Executive
Snehalkumar Patel	Vice President & Director of Engineering
Brian Peiritsch	Vice President & VP Corporate Communications
Douglas Peterson	Vice President & Office Executive
Sarat Peyyeti	Vice President & Program Director
Edward Phillips	Vice President & Operations Manager - Federal
Robert Pitchford	Vice President & Office Executive
Shawn Plichta	Vice President & Regional Practice Lead - Design Build
Jeffrey Polenske	Vice President & Office Executive

Philip Quillin	Vice President & Office Executive
Patricia Quinn	Vice President & Sector Lead - Aerospace & Healthcare
Pedro Quintanilla	Vice President & National Director - Design Hub
Matthew Reed	Vice President & Business Development Manager
Rachael Richter	Vice President & Practice Executive - Federal Planning
Alfonso Riera	Vice President & Regional Market Lead - Army
Jeffrey Roberts	Vice President & Office Executive
Scott Rodseth	Vice President & Director - Transportation
Joseph Romano	Vice President & Regional Practice Lead - Bridge
James Rose	Vice President & National Market Lead - U.S. Air Force and Space Force
Stephen Ross	Vice President & Surface Transportation Lead
Brian Russell	Vice President & Office Executive
Joseph Salvadori	Vice President & Practice Executive - Bridge
Steven Savich	Vice President & Practice Executive - Land Development and Infrastructure
Curtis Schaffner	Vice President & Assistant General Counsel
Mohiuddin Shaik	Vice President & Operations Manager
Jonathan Shimko	Vice President & Practice Executive - Water
Raymond Shrift	Vice President & Director, Contracts and Procurement & Assistant Secretary
Victor J Siaurusaitis	Vice President & Business Developer - Transportation
Maher Sidani	Vice President & Chief Engineer
Sonja Simpson	Vice President & Office Executive
Peter Sipes	Vice President & Office Executive
Andrew Sorensen	Vice President & VP Quality and Project Mgmt
Leland Spicer	Vice President & Divisional CFO
Joshua Sprowls	Vice President & Practice Executive - Engineering
Michael Stengel	Vice President & Office Executive
Aaron Stover	Vice President & Regional Practice Lead - Bridge
Christopher Tagert	Vice President & Regional Practice Lead - Water
Leigh Tewinkle	Vice President & VP Operations DATAMARK
Timothy Thiele	Vice President & Office Executive & Assistant Secretary
Andrew Thomas	Vice President & VP Design Build Delivery
Daniel Thornhill	Vice President & Office Executive
Scott Thornsberry	Vice President & Office Executive
Helen Tison	Vice President & Office Executive
Don Treude	Vice President & Business Developer
John Tricini	Vice President & Practice Executive - Transportation
Lynn Truskie	Vice President & Real Estate Acquisition Manager
David Tudryn	Vice President & Practice Executive - Infrastructure Architecture
Joanne Tyler	Vice President & Office Executive
Jonathan Updike	Vice President & Senior Designer
Philip Walker	Vice President & Technical Director - Complex Bridges
Scott Wardle	Vice President & Regional Operations Lead - Construction Services
James Waters	Vice President & Chief Information Security Officer & Enterprise Architect
Quintin Watkins	Vice President & Sr Regional Practice/Mkt Lead
Kirk Weaver	Vice President & Director Project Delivery Excellence
Karen White	Vice President & National Broadband Practice Executive

Christy Whittaker	Vice President & Director-Compensation
Katherine Wrenshall	Vice President & Assistant General Counsel
James Yeager	Vice President & Director - Transportation
Johann Aakre	Associate Vice President & Regional Operations Lead - Bridge
Angela Adam	Associate Vice President & Proposal Manager
Ryan Adams	Associate Vice President & Assistant Department Manager - Senior Project Manager-Structures
Mariben Andersen	Associate Vice President & Project Manager - Environmental
Michael Anderson	Associate Vice President & Senior Project Manager
Timothy Armbrecht	Associate Vice President & Load Rating Specialty Practice Lead
Alan Ashimine	Associate Vice President & Department Manager - Environmental
Douglas Barker	Associate Vice President & Federal Program Manager
John Bellas	Associate Vice President & Technical Manager - Environmental
Jessica Belowich	Associate Vice President & Regional Practice Lead - Transportation
Nicole Bennati	Associate Vice President & Engineering Lead, SRS - Federal Structural
Joseph Bennett	Associate Vice President & Department Manager
Wendy Berrill	Associate Vice President & Director - Railway and Civil Design
Kashfia Billah	Associate Vice President & Assistant Department Manager - Senior Project Manager-Bridge Inspection
Douglas Blank	Associate Vice President & Department Manager - Transportation
Joseph Blickenderfer	Associate Vice President & Department Manager - Energy/Telecom
Justin Bouscher	Associate Vice President & Department Manager - Bridge
Joseph Brenner	Associate Vice President & Technical Director - Bridge Technologies
Robert Brzezona	Associate Vice President & Department Manager - Highway
Todd Buckner	Associate Vice President & Department Manager - Roadway
Jay Burton	Associate Vice President & Project Manager - Highway
Michael Butters	Associate Vice President & Department Manager - Transportation
Christopher Caputi	Associate Vice President & Technical Manager - Environmental Compliance
Paul Carson	Associate Vice President & Technical Manager - Oil and Gas
Sarah Cathcart	Associate Vice President & Director - Business Development
Mujahid Chandoo	Associate Vice President & Department Manager - Surface Water
Yongxian Chen	Associate Vice President & Assistant Department Manager - Senior Technical Manager-Structures
Derek Christianson	Associate Vice President & Project Manager - Highway
Benjamin Clopper	Associate Vice President & Department Manager - Roadway
Dayle Coburn	Associate Vice President & Design Build - Senior Manager
Christopher Conrad	Associate Vice President & Practice Executive - Cost Management
Audrey A Corrado	Associate Vice President & Department Manager - Bridge
Kenneth Corti	Associate Vice President & Department Manager - Environmental
Miles Costanza	Associate Vice President & Department Manager - Water Resources
Cynthia Coupe	Associate Vice President & Senior Project Manager - Highway
Maria Cruickshank	Associate Vice President & Proposal Manager
Christopher Cummings	Associate Vice President & Department Manager - Bridge
Jeremy Curtis	Associate Vice President & Project Manager - Transportation
Scott Davis	Associate Vice President & Department Manager - Land Development
Gracia de la Pena	Associate Vice President & Department Manager - Oil and Gas
Carlos Dizon	Associate Vice President & Department Manager - Electrical

Kevin Doyle	Associate Vice President & Department Manager - Water
James Duguay	Associate Vice President & Project Manager - Aviation
Francis Eells	Associate Vice President & Senior Project Manager
Melissa Effinger	Associate Vice President & Department Manager - Highway
David Fekete	Associate Vice President & Program Manager - GIS
John Craig Fennell	Associate Vice President & Department Manager - Planning and Urban Design
Kathryn Field	Associate Vice President & Program Manager - GIS
Anthony Fitzpatrick	Associate Vice President & Department Manager - Construction Services
Mary Flynn	Associate Vice President & Department Manager - Construction Services
Christopher Fowlds	Associate Vice President & Department Manager - Highway
Eversley Francois	Associate Vice President & Department Manager - Electrical
Aarion Franklin	Associate Vice President & Department Manager - Planning
James A Frazier	Associate Vice President & Department Manager - Transportation Planning
Douglas Freudenrich	Associate Vice President & Assistant Department Manager
David Frey	Associate Vice President & Director - Transportation
Sylvester Fryc	Associate Vice President & Department Manager - Highway
Laurence Gale	Associate Vice President & Department Manager - Environmental
Vahid Ganji	Associate Vice President & Department Manager - Pavement Engineering
Claudia Garay	Associate Vice President & Proposal Manager
Alicia Gonzalez	Associate Vice President & Department Manager - Planning
Calvin Gordon	Associate Vice President & Assistant Program Manager
Amilyn Haas	Associate Vice President & Business Developer
James Hall	Associate Vice President & Department Manager - Structures
Samuel Hand	Associate Vice President & Director, Internal Controls & Gov't Compliance
Robert Hans	Associate Vice President & Office Executive
Kyle Harper	Associate Vice President & Department Manager - Transportation
Sean Hart	Associate Vice President & Project Manager - Bridge
Diana Hartman	Associate Vice President & Federal Program Manager
Octavio Hernandez	Associate Vice President & Department Manager - Traffic
Michael Hnat	Associate Vice President & Senior Project Manager - Structures
Elizabeth Hoekenga	Associate Vice President & Director - Rail Bridges & Structures
Thomas Holliday III	Associate Vice President & Department Manager - Civil and Environmental
Angela Howell	Associate Vice President & Department Manager - Construction Inspection
Chadwick Huffines	Associate Vice President & Office Executive
Hamid Ikram	Associate Vice President & Assistant Department Manager - Senior Project Manager-Structures
Kevin James	Associate Vice President & Director - Highway
Cristin Johnson	Associate Vice President & Engineering Lead, SRS - Federal Mechanical
Philip Jufko	Associate Vice President & Director - Aviation Planning
Chadi Karam	Associate Vice President & Department Manager - Civil
Nagnath Kasbekar	Associate Vice President & Department Manager - Structures
Lindsay Kaufmann	Associate Vice President & Project Manager - Design-Build
Martin Kazmierczak	Associate Vice President & Technical Director
Nathan Kebede	Associate Vice President & National Services Lead
Matthew Kirby	Associate Vice President & Director - Rail Public Projects & Programs
Anna Klenke	Associate Vice President & Department Manager - Bridge

Matthew Klyszeiko	Associate Vice President & Department Manager - Planning
William Kontess	Associate Vice President & Senior Project Manager - Architecture
William Kristoff	Associate Vice President & Department Manager - Bridge & Tunnel Inspection
Michael Kuchera	Associate Vice President & Director of Architecture
Sofia Landis	Associate Vice President & Department Manager
Jane Lehman	Associate Vice President & Senior Counsel
Bradley Losey	Associate Vice President & Department Manager - Surface Water
Marc Luiken	Associate Vice President & Business Developer
Ryan Lynch	Associate Vice President & Regional Director, Human Resources
Rebecca Lyne	Associate Vice President & Director of Quality Assurance and Quality Control
Christopher MacDougall	Associate Vice President & Technical Manager - GIS
Donald MacKay	Associate Vice President & Engineering Lead, SRS - Federal Electrical
Lance Mackie	Associate Vice President & Department Manager - Electrical
Andrew MacNeill	Associate Vice President & Department Manager - Water
Gary Madey	Associate Vice President & Department Manager - Construction Services
Joseph Maiorana	Associate Vice President & Department Manager - Construction Services
Saminur Majumder	Associate Vice President & Project Manager
George Manning	Associate Vice President & Regional Operations Lead - Bridge
Kerry Martin	Associate Vice President & Technical Manager - Mechanical / Environmental Compliance
Keely Matson	Associate Vice President & Department Manager - Bridge
Tammy McAllister	Associate Vice President & Director, Payroll
William McBride Jr	Associate Vice President & Senior Project Manager - Highway
Jeffrey McClure	Associate Vice President & Director of Ports and Aviation
Connor McKenzie	Associate Vice President & Director of Corporate Accounting and Financial Reporting
Meghan McPhee	Associate Vice President & Director, Project Accounting
David Meissen	Associate Vice President & Portfolio Program Manager - Architecture
Chad Menge	Associate Vice President & Aviation Market Lead
Brad Miller	Associate Vice President & Department Manager - Traffic/ITS
James Miller	Associate Vice President & Department Manager - Transportation
Regan Miller	Associate Vice President & Director of Business Development
Louis Mittelman	Associate Vice President & Senior Project Manager - Architecture
Gerald Morris	Associate Vice President & National Market Lead - Federal Civilian Programs
Muthukumar Narayanaswamy	Associate Vice President & Operations Manager
Daniel Natale	Associate Vice President & Department Manager - Water
William Neider	Associate Vice President & Department Manager - Land Development
Mark J Nellas	Associate Vice President & Sr Manager ERP Applications
Kevin Nicholl	Associate Vice President & Department Manager - Construction Management
Russell Ozmer	Associate Vice President & Regional Practice Lead - Transportation
Pawel Paszczuk	Associate Vice President & Federal Program Manager
Janine Pelekoudas	Associate Vice President & Director, Proposal Development
Aaron Pickering	Associate Vice President & Department Manager - Construction Services
Kristen Podnar	Associate Vice President & Department Manager - Water
Matthew Ponce	Associate Vice President & Department Manager - Aviation
William Pope	Associate Vice President & Department Manager - Land Development
Thomas Porter	Associate Vice President & Director - Toll Roads

Hans Probst	Associate Vice President & Portfolio Program Manager - Architecture
Jennifer Riddle	Associate Vice President & Proposal Manager
Jacqueline Rooke	Associate Vice President & Director - Project Management
Steven Ross	Associate Vice President & Department Manager - Architecture
Amy Ross	Associate Vice President & Proposal Manager
Oscar Rucker	Associate Vice President & Technical Manager - Right of Way
William Ruhsam II	Associate Vice President & Department Manager - Traffic
Jason Sadowski	Associate Vice President & Department Manager - Bridge
Vartan Sahakian	Associate Vice President & Department Manager III PT-Temp
Nancy Santoro	Associate Vice President & Proposal Manager
Jeffrey Scheick	Associate Vice President & Director - Transportation
Jon Schelkoph	Associate Vice President & Office Executive
Richard Schoedel	Associate Vice President & Regional Technical Manager - Bridge
Brian Searle	Associate Vice President & Technical Manager - Architecture
Bradley Shelton	Associate Vice President & Department Manager - Transportation Planning
Savanmaly Shovlin	Associate Vice President & Department Manager - Construction Services
Andrew Sidor	Associate Vice President & Department Manager
Steven Slocum	Associate Vice President & Director of Survey - California
Andrew Smart	Associate Vice President & Geospatial Technology Director
Gregory Smay	Associate Vice President & Director of Tax
David Smith	Associate Vice President & Office Manager
Paul Snead	Associate Vice President & Department Manager - Water Resources
Joseph Snyder	Associate Vice President & Department Manager - Aviation
Kevin Spangler	Associate Vice President & Engineering Lead, SRS - Fire Protection
Eric Spangler	Associate Vice President & Department Manager - Transportation
Christopher Stanford	Associate Vice President & Project Manager - Transportation
Robert Stark	Associate Vice President & Department Manager - Environmental and Planning
Michael Starr	Associate Vice President & Director of Architecture
David Stephens	Associate Vice President & Technical Consultant
Matthew Stewart	Associate Vice President & Federal Planning Operations Manager
Jason Stith	Associate Vice President & Regional Technical Manager - Bridge
Josh Stone	Associate Vice President & Department Manager - Civil
Steven Swygert	Associate Vice President & Department Manager - Water
Wieslawa Szumanski	Associate Vice President & Sr Regional Practice/Mkt Lead
Andre Szumylo	Associate Vice President & Project Manager - Construction Services
Ying Tan	Associate Vice President & Department Manager - Bridge
Kyle Thomas	Associate Vice President & Department Manager - Aviation
Julie Thurman	Associate Vice President & Director - Transportation
Ryan Thurmes	Associate Vice President & Department Manager - Federal
Eddie Torres	Associate Vice President & Technical Manager - Air Quality & Noise
Todd Trautz	Associate Vice President & Director - Technical Services
Troy Truax	Associate Vice President & Director - Planning
Colleen Turner	Associate Vice President & Planning Practice Lead
Spencer Uminski	Associate Vice President & Department Manager - Architecture
Marc Violet	Associate Vice President & Department Manager - Traffic
Martin Wade	Associate Vice President & Department Manager - Planning

Lori Wade	Associate Vice President & Department Manager - Water
Daniel Walden	Associate Vice President & Department Manager - Highway
Adam Walkowiak	Associate Vice President & Director - Rail Construction Services
Lance Wanamaker	Associate Vice President & Department Manager - Aviation
Albert Warot	Associate Vice President & Technical Manager - Planning
Kevin Western	Associate Vice President & Technical Director - Complex Bridges
Nicole Whitehead	Associate Vice President & Director, Learning & Development
Kenneth Wing	Associate Vice President & Department Manager - Transportation
Michael Yaffe	Associate Vice President & Department Manager - Planning
Michael Yang	Associate Vice President & Assistant Department Manager - Senior Technical Manager-Geotechnical
Ginger Herron	Assistant Secretary
Denise McNamara	Assistant Secretary
Terri Vojnovich	Assistant Secretary

[Exhibit A to Written Consent in Lieu of a Meeting of the Board of Directors of
Michael Baker International, Inc.]

Disclosure Pursuant to the City of Pasadena Taxpayer Protection Amendment Pasadena City Charter, Article XVII

Contractor/Organization hereby discloses its trustees, directors, partners, officers, and those with more than 10% equity, participation, or revenue interest in Contractor/Organization, as follows:

(If printing, please print legibly. Use additional sheets as necessary.)

1. Contractor/Organization Name: Psomas

2. Type of Entity:
 non-government nonprofit 501(c)(3), (4), or (6) Corporation

3. Name(s) of trustees, directors, partners, officers of Contractor/Organization:

See attached list

4. Names of those with more than 10% equity, participation or revenue interest in Contractor/Organization:

Not applicable

Prepared by: Arief Naftali

Title: Vice President

Phone: 626.351.2000

Date: November 24, 2025



**UNANIMOUS WRITTEN CONSENT
OF THE
BOARD OF DIRECTORS OF PSOMAS,
a California corporation.**

March 4, 2025

THE UNDERSIGNED, being all of the members of the Board of Directors of Psomas, a California corporation (the “Corporation”), hereby adopt the following resolutions without a meeting as of the date set forth above, pursuant to Section 307(b) of the General Corporation Law of California:

RESOLVED that the following, being the Officers of the Corporation, be and hereby are authorized to execute any and all documents required to conduct the business of the Corporation, including, but not limited to contracts, leases and certifications;

IT IS FURTHER RESOLVED that any one signature of the Officers listed herein shall be sufficient to bind the Corporation;

STEVE MARGARONI	President and Chief Executive Officer
NICK TARDITTI	Chief Financial Officer, Treasurer, Assistant Secretary
CHAD WILSON	Vice President, Secretary
CRAIG AHRENS	Vice President
ALEJANDRO ANGEL	Vice President
SESSYLE ASATO	Vice President
BRETT BARNETT	Vice President
REGINA BEEM	Vice President
JAMES BITTNER	Vice President
DON BJELK	Vice President
MARC BLAIN	Vice President
MONIKA BOWDEN	Vice President
MICHAEL BOWEN	Vice President
SCOTT BRYANT	Vice President
JEFFREY CHESS	Vice President
MARCIA CARRILLO	Vice President
MATTHEW D. CLARK	Vice President
SHAWN CLARK	Vice President
SARAH CURRAN	Vice President
DAVID CURTIS	Vice President
CHRIS DAVENPORT	Vice President
NELSON DAVIS	Vice President
AMY DAY	Vice President
WILLIAM ESTEPA	Vice President
ROSE FISTROVIC	Vice President
DAN FORGEY	Vice President
ADAM FOSTER	Vice President
BRIAN FRAGIAO	Vice President
JASON FRITZLER	Vice President
PAUL GERVACIO	Vice President
ELIZABETH GIBSON	Vice President
JEFF GILLIS	Vice President
DANNIE B. GREEN	Vice President
TIMOTHY G. HAYES	Vice President
ALIA HOKUKI	Vice President
JIM HUNTER	Vice President
JEREMY JOHNSON	Vice President

Unanimous Written Consent of the Board of Directors of Psomas
March 4, 2025
Page 2

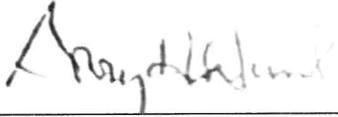
ANN JOHNSTON	Vice President
DAVID (DJ) KELLY	Vice President
DENNIS KIM	Vice President
RICHARD LEWIS III	Vice President
RYAN LYNCH	Vice President
JENNIFER MARKS	Vice President
FRANK MARTIN	Vice President
NANDEZ MILLER	Vice President
CECILIA MOKLER	Vice President
NATHANIEL MOZER	Vice President
ARIEF NAFTALI	Vice President
ANDREW NICKERSON	Vice President
STEVE NORTON	Vice President
TRAVIS PERRY	Vice President
GERRIT POST	Vice President
DANIEL RAHE	Vice President
MICHAEL R. REDIG	Vice President
TERESITA REUTTER	Vice President, Assistant Treasurer
GINA ROWE	Vice President
MAIRA SALCEDO	Vice President
SEAN SAMSEL	Vice President
GARY SKREL	Vice President
SEAN SMITH	Vice President
RICHARD M. SULLIVAN	Vice President
KEVIN T. THORNTON	Vice President
AARON TILLMANS	Vice President
REUBEN TOLENTINO	Vice President
MISHA TROYAN	Vice President
ALYSEN WEILAND	Vice President
KARISSA WITTHUHN	Vice President
BRIAN WRIGHT	Vice President
TERRENCE WRIGHT, JR.	Vice President
CAROLINE YONTEZ	Vice President

This Unanimous Written Consent shall be filed with the Minutes of the proceedings of the Board of Directors, and the actions taken hereby shall have the same force and effect as if taken at a meeting duly called and held.

[SIGNATURE ON NEXT PAGE]

Unanimous Written Consent of the Board of Directors of Psomas
March 4, 2025
Page 3

Gary Hunt



Richard Sullivan



Sessyle Asato



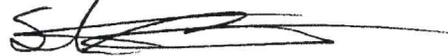
Mike Lucki



Travis Perry



Steve Margaroni



Alejandro Angel



Reuben Tolentino



Alysen Weiland



Disclosure Pursuant to the City of Pasadena Taxpayer Protection Amendment Pasadena City Charter, Article XVII

Contractor/Organization hereby discloses its trustees, directors, partners, officers, and those with more than 10% equity, participation, or revenue interest in Contractor/Organization, as follows:

(If printing, please print legibly. Use additional sheets as necessary.)

1. Contractor/Organization Name:
Glenn A. Rick Engineering & Development Company

2. Type of Entity:
 non-government nonprofit 501(c)(3), (4), or (6)

3. Name(s) of trustees, directors, partners, officers of Contractor/Organization:
See attached Sheet

4. Names of those with more than 10% equity, participation or revenue interest in Contractor/Organization:
None

Prepared by: Hoon Hahn

Title: Associate

Phone: (661) 885-4001

Date: 11/24/2025





2025 Officers

President, CEO, & CFO:	Kai E. Ramer
Vice President, R.O.O., & Corporate Secretary:	Timothy W. Gabrielson
Senior Vice President & R.O.O.:	Jason Segneri
Vice President & R.O.O.:	Donald A. Druse
Vice President:	Roger L. Ball
Vice President:	Edgar A. Camerino
Vice President:	Kelly Druse
Vice President:	Carson P. Edgington
Vice President:	Robert K. Fitch
Vice President:	Kevin R. Gibson
Vice President:	Kevin Hall
Vice President:	Brendan C. Hastie
Vice President:	Paul J. Iezzi
Vice President:	Jayne M. Janda-Timba
Vice President:	Brian F. Mooney
Vice President:	Bruce M. Paton
Vice President:	Brooke Peterson
Vice President:	Patricia M. Trauth
Assistant Corporate Secretary:	Jennifer L. Gaebe
Assistant Vice President:	Troy Bales
Assistant Vice President:	Michael Banta
Assistant Vice President:	Raun S. Connely
Assistant Vice President:	Nick Dorner
Assistant Vice President:	Geoffrey H. Dye
Assistant Vice President:	Venkat Gummadi
Assistant Vice President:	Randy Hager
Assistant Vice President:	Hoon Hahn
Assistant Vice President:	Joseph G. Hammond
Assistant Vice President:	Jeff Hunt
Assistant Vice President:	Brian Jaquess
Assistant Vice President:	Mark M. Jugar
Assistant Vice President:	Blake Junak
Assistant Vice President:	Travis Koch
Assistant Vice President:	Brian P. Laird
Assistant Vice President:	M. Scott Lillibridge
Assistant Vice President:	Thomas E. Martin
Assistant Vice President:	Dale Miller
Assistant Vice President:	Richard C. O'Neill
Assistant Vice President:	Brian Patterson
Assistant Vice President:	Christopher G. Patton
Assistant Vice President:	Shavger Rekani
Assistant Vice President:	Geoff Rubin
Assistant Vice President:	Walter (Derick) F. Schumacher
Assistant Vice President:	Douglas Schneider
Assistant Vice President:	Eric Sostrom
Assistant Vice President:	Brian R. Stephenson
Assistant Vice President:	Karen Van Ert
Assistant Vice President:	Kristin Werksman
Assistant Vice President:	Michael S. While
Assistant Vice President:	Thomas Zanetti