

Introduced by: _____

ORDINANCE NO. _____

AN ORDINANCE OF THE CITY OF PASADENA AMENDING SECTIONS 2.05.210 AND 2.05.220 OF TITLE 2, CHAPTER 2.05 OF THE PASADENA MUNICIPAL CODE REGARDING THE COMPENSATION OF THE MAYOR AND MEMBERS OF THE CITY COUNCIL

The People of the City of Pasadena ordain as follows:

SECTION 1. Pasadena Municipal Code, Title 2 (Organization and Administration), Chapter 2.05 (City Council and its Adjunct Responsibilities), Section 2.05.210 (Compensation of the Mayor and members of the City Council) and Section 2.05.220 (Health and welfare benefits and expenses allowances for the Mayor and members of the City Council) are amended as follows:

2.05.210 – Compensation of the Mayor and members of the City Council.

A. Commencing on January 1, 2027, the stipend paid to members of the City Council shall be \$3,000 per calendar month. The stipend paid to the Mayor shall be \$4,500 per calendar month. The compensation specified in this section shall not be reduced for non-attendance at meetings of the City Council, but this provision shall not be construed to prohibit the City Council from imposing sanctions upon any member thereof for non-attendance as provided in the City Charter. Except for the health and welfare benefits and allowances provided in this Chapter, the stipend specified in this section shall be the exclusive compensation payable to the Mayor and members of the City Council by the City of Pasadena or by any agencies and instrumentalities of the City of Pasadena; however, nothing herein shall be construed to limit the amount of compensation payable to the Mayor or members of the City Council for services provided by other public agencies which are not instrumentalities of the City of Pasadena under the rules and regulations of those agencies.

B. Beginning on July 1, 2027 and until the City Council shall empanel a committee on City Councilmembers' compensation as provided in Section 405 of the City Charter, the stipend established in this section shall increase annually on each July 1st by the same percentage as the increase for the 12-month period beginning December 1st and ending November 30th in the consumer price index for all urban

consumers in the Los Angeles-Anaheim-Riverside area (CPI). However, no annual increase in the stipend of the Mayor or the members of the City Council shall exceed five (5) percent for any fiscal year regardless of any higher increase in the CPI. Should the CPI decrease in the applicable 12-month period, the stipend shall remain unchanged.

2.05.220 – Health and welfare benefits and expense allowances for the Mayor and Members of the City Council.

A. The Mayor and members of the City Council shall be eligible for the following benefits and allowances:

1. The Mayor and each member of the City Council shall be eligible to participate in the City's health and welfare benefits, as defined in Government Code Section 53200(d), on the same terms and under the same provisions as apply to executive management employees of the City, except that the Mayor and Councilmembers are not eligible for car allowances or personal development allowance.

2. Effective July 1, 2026, the Mayor and each member of the City Council shall be eligible for an Office Setup, Operations, and Security Reimbursable Allowance of up to \$20,000 per term, to establish and operate a home office, and to provide a home security monitoring system for the Mayor's and each Councilmember's home in accordance with the policy adopted by the City Council and on file with the City Clerk.

3. Effective July 1, 2026, each member of the City Council shall be eligible for an annual General Expense Reimbursable Allowance of up to \$6,000 for the general expenses of office, and the Mayor shall be eligible for an annual General Expense Reimbursable Allowance of up to \$11,000 for the general expenses of office in accordance with the policy adopted by the City Council and on file with the City Clerk.

4. Effective July 1, 2026, the Mayor and each member of the City Council shall be eligible for an annual Family Care Reimbursable Allowance of up to \$18,000 for family care-related expenses, in accordance with the policy adopted by the City Council and on file with the City Clerk. Requests for reimbursement by the Mayor or a member of the City Council for expenses incurred as described in this Section shall be processed by a third-party administrator for dependent care reimbursement programs, subject to the same criteria and reimbursement process applicable to City employees.

5. Requests for reimbursement by the Mayor or a member of the City Council for expenses incurred as described in Sections 2 and 3 of this Chapter shall be submitted on voucher forms provided by the Director of Finance and processed for payment on a monthly, quarterly, or annual basis at the election of the Councilmember.

SECTION 2. The City Clerk shall certify the adoption of this ordinance and shall cause this ordinance to be published in full text.

SECTION 3. This ordinance shall take effect thirty (30) days after its publication.

Signed and approved this _____ day of _____, 2026.

Victor Gordo
Mayor of the City of Pasadena

I HEREBY CERTIFY that the foregoing ordinance was adopted by the City Council of the City of Pasadena at its meeting held this _____ day of _____ 2026, by the following vote:

AYES:

NOES:

ABSENT:

ABSTAIN:

Date Published:

Mark Jomsky
City Clerk

Approved as to form:

 for _____
Amanda M. Cusick
Assistant City Attorney