

RESOLUTION NO. \_\_\_\_\_

**A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF PASADENA  
ADOPTING A WORKERS' COMPENSATION ALTERNATIVE DISPUTE  
PREVENTION AND RESOLUTION PROGRAM AGREEMENT  
BETWEEN THE CITY OF PASADENA AND THE PASADENA  
FIREFIGHTERS MANAGEMENT ASSOCIATION (PFMA)**

**WHEREAS**, the City of Pasadena (hereinafter referred to as "City") and the Pasadena Firefighters Management Association (hereinafter referred to as "PFMA") have met and conferred on matters within the scope of bargaining as set forth by Government Code 3500, as amended;

**WHEREAS**, the State of California provides employers and recognized employee bargaining units a means for providing alternative dispute resolution programs for Workers' Compensation disputes under the provisions of Labor Code Section 3201.7;

**WHEREAS**, the City and PFMA have a mutual desire to resolve Workers' Compensation disputed claims in a more timely and efficient manner to benefit both the injured employee and organization as a whole; and

**WHEREAS**, the City and PFMA have met and conferred for a period of over two years in good faith and have agreed to terms of an alternative dispute resolution program, covering fire management employees of the Pasadena Fire Department (members of PFMA) commencing upon acceptance of the agreement by the Administrative Director of the State of California Department of Industrial Relations, Division of Workers' Compensation in accordance with Title 8, California Code of Regulations, Section 10202 (d).

**NOW, THEREFORE, THE CITY COUNCIL OF THE CITY OF PASADENA  
RESOLVES AS FOLLOWS:**

1. The City does hereby approve, ratify, and authorize the implementation of each economic and non-economic benefit and right set forth in the attached Workers' Compensation Alternative Dispute Prevention and Resolution Program Agreement ("Agreement") between the City and PFMA and the said economic and non-economic benefits and rights shall be implemented to the extent the City may legally do so in accordance with the provisions of said Agreement.

2. The Agreement shall be effective upon acceptance of the Agreement by the Administrative Director of the State of California Department of Industrial Relations, Division of Workers' Compensation.

Adopted at the \_\_\_\_\_ meeting of the City Council on the \_\_\_\_\_ day of \_\_\_\_\_, 2026 by the following vote:

AYES:

NOES:

ABSENT:

ABSTAIN:

Approved as to form:



\_\_\_\_\_  
Lesley Cheung  
Assistant City Attorney

\_\_\_\_\_  
Mark Jomsky  
City Clerk