

CITY OF PASADENA
City Council Minutes
December 15, 2025 – 5:00 P.M.
City Hall Council Chamber

UNOFFICIAL UNTIL
APPROVED BY CITY COUNCIL

OPENING: Mayor Gordo called the regular meeting to order at 5:00 p.m. (Absent: Councilmembers Madison and Masuda)

CLOSED SESSION On the order of the Mayor, the regular meeting recessed at 5:01 p.m. to discuss the following closed session items:

CITY COUNCIL CONFERENCE WITH REAL PROPERTY NEGOTIATORS pursuant to Government Code Section 54956.8
Property Location: 3160 East Del Mar Boulevard, Suite 110 and 3160 East Del Mar Boulevard, Suite 100

Agency Negotiator: Miguel Márquez, or designee
Negotiating Parties: Sam Yourman & Jaryd Meenach – Quantum Real Estate Advisors for Exer (Suite 110) and Jeffrey Cain for AltaMed (Suite 100)

Under Negotiation: Price and Terms

CITY COUNCIL CLOSED SESSION CONFERENCE WITH REAL PROPERTY NEGOTIATORS pursuant to Government Code Section 54956.8

Property Location: 434-470 North Lake Avenue
Under Negotiation: Price and terms of payment
Agency Negotiator: Miguel Márquez, or designee
Negotiating Parties: Holos Communities & Heritage Housing Partners

CITY COUNCIL CONFERENCE WITH REAL PROPERTY NEGOTIATORS pursuant to Government Code Section 54956.8

Property Location: 721 Pasadena Ave. and 275 Arlington Drive
Agency Negotiator: Miguel Márquez, or designee
Negotiating Party: Caltrans, State of California
Under negotiation: Price and Terms of Payment

CITY COUNCIL CONFERENCE REGARDING PUBLIC EMPLOYMENT pursuant to Government Code Section 54957 and **CITY COUNCIL CONFERENCE** with Labor Negotiator pursuant to Government Code Section 54957.6

Position: City Manager
City Representative: Victor M. Gordo

The above four closed session items were discussed, with no reportable action at this time.

CITY COUNCIL CONFERENCE WITH LEGAL COUNSEL
Regarding pending litigation pursuant to Government Code
Section 54956.9(d)(1)
Name of Case: Yes In My Back Yard et al. v. Gavin Newsom, et al.
Los Angeles County Superior Court Case No.: 25STCP04761

CITY COUNCIL CONFERENCE WITH LEGAL COUNSEL
regarding pending litigation pursuant to Government Code
Section 54956.9(d)(1)
Name of Case: City of Pasadena v. The Regents of the University of California
Los Angeles County Superior Court Case No.: 25STCV31621

CONSIDERATION OF INITIATION OF LITIGATION pursuant to
Government Code Section 54956.9(d)(4): One potential case

CITY COUNCIL CONFERENCE WITH LEGAL COUNSEL
regarding significant exposure to potential litigation pursuant
to Government Code Section 54956.9(d)(2): One potential case

The above four closed session items were not discussed.

On the order of the Mayor, the regular meeting reconvened at 6:41 p.m. The pledge of allegiance was led by Councilmember Cole.

ROLL CALL:

Councilmembers:

Mayor Victor M. Gordo
Vice Mayor Jessica Rivas
Councilmember Rick Cole
Councilmember Tyron Hampton
Councilmember Justin Jones
Councilmember Jason Lyon
Councilmember Steve Madison
Councilmember Gene Masuda (absent)

Staff:

Assistant City Manager Brenda Harvey-Williams
City Attorney/City Prosecutor Michele Beal Bagneris
City Clerk Mark Jomsky

CEREMONIAL MATTERS

Mayor Gordo presented certificates of commendation to the following City employees for their many years of service and dedication to the City:

Derrick M. Carter – 40 years
Jose L. Valdez – 35 years
James Wong – 35 years
Damon A. Deigo – 35 years
Jose T. De La O – 35 years
Diana A. Valenzuela – 35 years

He also recognized the following employees who were unable to attend:

Yannie Wu-Bowman – 35 years
Dominic Cervantes – 35 years
Traci R. Dudley – 35 years
Olga L. Wilkins – 35 years
Juan M. Gonzalez – 35 years
Sandra Hall – 35 years
Jorge Cortez – 35 years
Castelar Fortich – 35 years
Harold S. Jones – 35 years
Anthony J. Syverson – 35 years

The City Council expressed their deepest gratitude and appreciation to the many dedicated employees for their service to the City of Pasadena.

Councilmember Lyon requested that the meeting be adjourned in memory of Dr. Kenny Lau, postdoctoral scholar research associate and experimental cosmologist at Caltech following his tragic passing. He praised Dr. Lau's scientific contributions and his research on the origins of the universe.

PUBLIC COMMENT ON MATTERS NOT ON THE AGENDA

Olden Denham, Pasadena resident, spoke on the officer involved shooting of Anthony McClain.

Allen Shay, Pasadena resident, urged the City Council to discuss the application of AB392 in Pasadena.

Teresa Wong, San Gabriel resident, urged the City Council to pass a Climate Polluter's Pay resolution.

The following individuals spoke on the humanitarian crisis in Gaza and/or advocated for the City to divest from specific companies related to Israel:

Humaira Afzal, Pasadena resident
Randall Heyn-Lamb, Pasadena resident
Eric Scott, Pasadena resident

A. Soren Aldereson, Pasadena resident, expressed concerns regarding lack of written-only communications and reasonable accommodations from Caltrans for his mother.

Michael Flynn, Pasadena resident, inquired about a response to a public records request.

Rene Gonzalez, Pasadena resident, advocated for the City Council to plan a visit to Guanajuato, Mexico in effort to establish a sister city relationship.

CONSENT CALENDAR

City Manager/ Executive Director

Item discussed separately

ADOPT A RESOLUTION UPDATING THE SALARY OF ONE EXISTING CLASSIFICATION REPRESENTED BY LIUNA (Human Resources Dept.)

ADOPT A RESOLUTION UPDATING THE SALARIES OF THREE EXISTING CLASSIFICATIONS REPRESENTED BY PASADENA MANAGEMENT ASSOCIATION (PMA) AND PROVIDE A ONE-TIME LUMP SUM PAYMENT TO PASADENA FIRE FIGHTERS ASSOCIATION (PFFA) (Human Resources Dept.)

Recommendation: It is recommended that the City Council:

- (1) Find that the proposed action in the agenda report is exempt from the California Environmental Quality Act (CEQA) pursuant to CEQA guidelines Section 15061(b)(3) "Common Sense" exemption; and
- (2) Adopt a Resolution updating the salaries of three existing classifications represented by PMA and provide a one-time lump sum payment to PFFA. (Resolution No. 10169)

Item discussed separately

AUTHORIZE THE CITY MANAGER TO ENTER INTO A CONTRACT WITH MOTOROLA SOLUTIONS INC., FOR THE PURCHASE AND INSTALLATION OF TWELVE POLICE DISPATCH RADIO COMMUNICATION CONSOLES IN AN AMOUNT NOT-TO-EXCEED \$1,489,315 (DoIT.)

Item discussed separately

AUTHORIZE THE CITY MANAGER TO ENTER INTO A CONTRACT WITH CDW, LLC TO PURCHASE RUGGEDIZED CONVERTIBLE COMPUTERS FOR AN AMOUNT NOT-TO-EXCEED \$1,507,109 (Police Dept.)

AUTHORIZE THE CITY MANAGER TO ENTER INTO A CONTRACT FOR AN AMOUNT NOT-TO-EXCEED \$750,000 FOR THREE YEARS WITH WESTAIR GASES AND EQUIPMENT, INC., TO FURNISH AND DELIVER CALIBRATION AND INDUSTRIAL GASES FOR THE BROADWAY AND GLENARM POWER PLANT (Water & Power Dept.)

Recommendation: It is recommended that the City Council:

- (1) Find that the action proposed in the agenda report is not a "project" subject to the California Environmental Quality Act (CEQA) pursuant to State CEQA Guidelines Section 21065 and within the meaning of Section 15378(b); and
- (2) Award contract to the lowest responsive bid dated July 3, 2025 submitted by WestAir Gases & Equipment Inc., to furnish and deliver calibration and industrial gases and authorize the City Manager to

enter into a three-year contract for an amount not-to-exceed \$750,000, which includes a base contract amount of \$663,000 and a contingency of \$87,000 for additional purchases based on unit operation. (Contract No. 33502)

AUTHORIZE THE CITY MANAGER TO ENTER INTO A CONTRACT FOR AN AMOUNT NOT-TO-EXCEED \$535,070 WITH OEM PARTS NETWORK, INC., TO FURNISH AND DELIVER FUEL NOZZLES FOR THE GAS TURBINE AT THE GLENARM POWER PLANT (Water & Power Dept.)

Recommendation: It is recommended that the City Council:

- (1) Find that the action proposed in the agenda report is not a "project" subject to the California Environmental Quality Act (CEQA) pursuant to State CEQA Guidelines Section 21065 and within the meaning of Section 15378(b); and
- (2) Award contract to the lowest responsive bid dated July 1, 2025 submitted by OEM Parts Network Inc., to furnish and deliver fuel nozzles and authorize the City Manager to enter into a one-year contract for an amount not-to-exceed \$535,070, which includes the base contract amount of \$486,427 and a contingency of \$48,643. (P.O. per staff)

AUTHORIZE THE CITY MANAGER TO ENTER INTO A CONTRACT WITH RITE-WAY ROOF CORPORATION FOR ROOF REPLACEMENTS AT SANTA CATALINA LIBRARY, HASTINGS BRANCH LIBRARY, LAMANDA PARK BRANCH LIBRARY, AND FIRE STATION 36 FOR AN AMOUNT NOT-TO-EXCEED \$694,800 (Public Works Dept.)

Recommendation: It is recommended that the City Council:

- (1) Find the contract proposed in the agenda report to be categorically exempt under the California Environmental Quality Act (CEQA) pursuant to Title 14, Chapter 3, Article 19, Section 15301, Class 1, Existing Facilities, and that there are no features that distinguish this project from others in the exempt class, and therefore, there are no unusual circumstances; and
- (2) Authorize the City Manager to enter into a contract as a result of the competitive bid process as specified by Section 4.08.045 of the Pasadena Municipal Code, with Rite-Way Roof Corporation for roof replacements at Santa Catalina Library, Hastings Branch Library, Lamanda Park Branch Library, and Fire Station 36 for an amount not-to-exceed \$694,800 which includes the base contract amount of \$579,000 and a contingency of \$115,800 to provide for any necessary change orders. (Contract No. 33497)

Item discussed separately

AUTHORIZE THE CITY MANAGER TO ENTER INTO A CONTRACT WITH D&R OFFICE WORKS, INC., FOR THE PURCHASE OF FURNITURE RELATED PRODUCTS AND SERVICES FOR HALE BUILDING INTERIOR REMODEL PHASE II IMPROVEMENTS PROJECT FOR AN AMOUNT NOT-TO-EXCEED \$270,000 (Public Works Dept.)

AUTHORIZE THE CITY MANAGER TO ENTER INTO A CONTRACT WITH MICON CONSTRUCTION, INC., FOR THE BRENNER PARK PLAYGROUND PROJECT FOR AN AMOUNT NOT-TO-EXCEED \$1,037,398 (Public Works Dept.)

Recommendation: It is recommended that the City Council:

- (1) Find the contract proposed in the agenda report to be categorically exempt under the California Environmental Quality Act (CEQA) pursuant to Title 14, Chapter 3, Article 19, Section 15301, Class 1 – Existing Facilities, and that there are no features that distinguish this project from others in the exempt class, and therefore, there are no unusual circumstances; and
- (2) Authorize the City Manager to enter into a contract as a result of the competitive bid process as specified by Section 4.08.045 of the Pasadena Municipal Code, with Micon Construction, Inc., for the Brenner Park Playground project for an amount not-to-exceed \$1,037,398 which includes the base contract amount of \$864,498 and a contingency of \$172,900 to provide for any necessary change orders. (Contract No. 33506)

REJECT ALL BIDS FOR THE WALNUT STREET CORRIDOR SIGNAL IMPROVEMENT PROJECT (Public Works Dept.)

Recommendation: It is recommended that the City Council:

- (1) Find the proposed action in the agenda report to be statutorily exempt from the California Environmental Quality Act (CEQA) pursuant to Title 14, Chapter 3, Article 18, Section 15270, Projects Which are Disapproved, and Public Resources Code Section 21080(b)(5), projects that a public agency rejects or disapproves; and
- (2) Reject all bids received on October 30, 2025 in response to the Notice Inviting Bids for the Walnut Street Corridor Signal Improvement Project.

FINANCE COMMITTEE: APPROVE OPTIONS FOR UTILIZING THE SECTION 115 PENSION TRUST AND INITIATING A FRESH START WITH CALPERS (Finance Dept.)

Recommendation: It is recommended that the City Council:

- (1) Find that the proposed action in the agenda report is not a project subject to the California Environmental Quality Act (CEQA) as defined in Section 21065 of CEQA and Section 15378 of the State CEQA Guidelines, and as such, no environmental document pursuant to CEQA is required for the project; and
- (2) Direct the City Manager or designee to execute the necessary documents with CalPERS and the City's Section 115 Trust to make an additional discretionary payment (ADP) of \$7 million to CalPERS in order to pay down the Unfunded Accrued Liability (UAL) of the City's Safety plan and initiate a Fresh Start for the Safety Plan as outlined in the agenda report.

City Council

**RESIGNATIONS,
APPOINTMENTS, &
REAPPOINTMENTS**

**RESIGNATION OF ARNOLD SIEGEL FROM THE PASADENA
RENTAL HOUSING BOARD EFFECTIVE JANUARY 1, 2026 (At
Large Nomination)**

**APPROVE A FIRST AMENDMENT TO EMPLOYMENT
AGREEMENT FOR CITY CLERK (Human Resources Dept.)**

Recommendation: It is recommended that the City Council:

- (1) Find that the proposed action in the agenda report is not a "project" subject to the California Public Resources Code ("PRC") Section 21065 and within the meaning of California Environmental Quality Act ("CEQA") Guidelines Section 15378(b); and
- (2) Approve a first amendment to the employment agreement for City Clerk Mark Jomsky to provide an increase to salary and the classification's salary control rate, change the Management Time Off bank to a soft cap, with maximum Management Time Off leave bank to be set at 120 hours, and update the evaluation cycle dates. It is further recommended that the Mayor be authorized to sign the first amendment to the employment agreement to reflect City Council-approved changes. (Contract No. 24166-1)

**APPROVE A FIRST AMENDMENT TO EMPLOYMENT
AGREEMENT FOR CITY ATTORNEY/CITY PROSECUTOR
(Human Resources Dept.)**

Recommendation: It is recommended that the City Council:

- (1) Find that the proposed action in the agenda report is not a "project" subject to the California Public Resources Code ("PRC") Section 21065 and within the meaning of California Environmental Quality Act ("CEQA") Guidelines Section 15378(b); and
- (2) Approve a first amendment to the employment agreement for City Attorney/City Prosecutor Michele Beal Bagneris to provide an increase to salary and the classification's salary control rate and change the Management Time Off bank to a soft cap. It is further recommended that the Mayor be authorized to sign the first amendment to the employment agreement to reflect City Council-approved changes. (Contract No. 24167-1)

City Clerk/ Secretary	Claim No.	Claimant	Claim Amount
CLAIMS RECEIVED AND FILED	2026-0135	Victoria Donikian	\$ 10,000.00+
	2026-0136	Danita Govea	35,000.00+
	2026-0137	Hourig Bagdasarian	35,000.00+
	2026-0138	Subro Claims obo GEICO a/s/o Jason Cain Hougaard	7,029.87

City Clerk Jomsky reported that one letter expressing concerns for Item 3 regarding the proposed vendor, and one letter in support of Item 9 for the Brenner Park Playground Project, were both received by the City Clerk's office, distributed to the City Council, posted online, and made part of the public record.

As required by the California Brown Act, prior to taking action on the motion, Mayor Gordo reported information related to Consent Calendar Items 13 and 14 regarding the compensation increases for the City Clerk's and City Attorney's employment agreements with the City of Pasadena.

MOTION:

It was moved by Councilmember Lyon, seconded by Councilmember Jones, to approve all items on the Consent Calendar, with the exception of Items 1, 3, 4, and 8. (Motion unanimously approved) (Absent: Councilmember Masuda)

**CONSENT ITEMS
DISCUSSED
SEPARATELY**

AUTHORIZE THE CITY MANAGER TO ENTER INTO A CONTRACT WITH MOTOROLA SOLUTIONS INC., FOR THE PURCHASE AND INSTALLATION OF TWELVE POLICE DISPATCH RADIO COMMUNICATION CONSOLES IN AN AMOUNT NOT-TO-EXCEED \$1,489,315 (DoIT.)

Recommendation: It is recommended that the City Council:

- (1) Find that the recommended actions in the agenda report are exempt from the California Environmental Quality Act ("CEQA") pursuant to State CEQA Guidelines Section 15061(b)(3), the "Common Sense" exemption that CEQA only applies to projects that may have an effect on the environment;
- (2) Authorize the City Manager to enter into a contract without competitive bidding pursuant to City Charter Section 1002(H) contracts with other governmental entities or their contractors, with Motorola Solutions Inc., for the purchase of twelve police dispatch radio communication consoles, installation, and training in an amount not to exceed \$1,489,315, which includes the base contract amount and a ten percent contingency (Contract No. 33492);
- (3) Grant the recommended contract an exemption from the Competitive Selection process pursuant to Pasadena Municipal Code Section 4.08.049(B) contracts for which the City's best interests are served; and
- (4) Authorize the City Manager to approve no-cost amendments to the subject contract including durational extensions and necessary change orders.

Councilmember Cole expressed concerns regarding the purchase of Motorola equipment and/or equipment compatible with Motorola spanning over decades and suggested that the City look for less costly alternatives.

The following individuals expressed concerns related to the proposed contract and/or providing comments on Motorola's work in Israel and as part of surveillance systems:

Humaira Afzal, Pasadena resident
Randall Heyn-Lamb, Pasadena resident
Yadi, Pasadena resident

Sandy Annala, Pasadena resident, expressed support for the proposed contract, noting the reliability of Motorola equipment and systems.

AUTHORIZE THE CITY MANAGER TO ENTER INTO A CONTRACT WITH CDW, LLC TO PURCHASE RUGGEDIZED CONVERTIBLE COMPUTERS FOR AN AMOUNT NOT-TO-EXCEED \$1,507,109 (Police Dept.)

Recommendation: It is recommended that the City Council:

- (1) Find that the action proposed in the agenda report is not a "project" subject to the California Environmental Quality Act (CEQA) pursuant to State CEQA Guidelines Section 21065 and within the meaning of Section 15378(b); and
- (2) Authorize the City Manager to enter into a contract as a result of the competitive bid process, as specified by the Pasadena Municipal Code Section 4.08.045 with CDW, LLC (DBA CDW Government, LLC and CDW Government) for an amount not-to-exceed \$1,507,109, which includes the base bid amount of \$1,370,099 and a ten percent contingency of \$137,009 to provide for any necessary change orders. (Contract No. 33491)

AUTHORIZE THE CITY MANAGER TO ENTER INTO A CONTRACT WITH D&R OFFICE WORKS, INC., FOR THE PURCHASE OF FURNITURE RELATED PRODUCTS AND SERVICES FOR HALE BUILDING INTERIOR REMODEL PHASE II IMPROVEMENTS PROJECT FOR AN AMOUNT NOT-TO-EXCEED \$270,000 (Public Works Dept.)

Recommendation: It is recommended that the City Council:

- (1) Find that the actions proposed in the agenda report to be categorically exempt from the California Environmental Quality Act (CEQA) pursuant to CEQA Guidelines (California Code of Regulations, Title 14, Chapter 3) Article 19, Section 15301, Class 1 - Existing Facilities and Section 15302, Class 2 - Replacement or Reconstruction, and that there are no features that distinguish this project from others in the exempt classes, and therefore, there are no unusual circumstances;
- (2) Authorize the City Manager to enter into a contract with D&R Office Works, Inc. for the purchase of Furniture Related Products and Services in an amount not-to-exceed \$270,000. Competitive price bidding is not required pursuant to City Charter Section 1002(H), Contracts with other governmental entities or their contractors for labor, material, supplies or services (Contract No. 33489); and
- (3) Grant the proposed contract an exemption from the Competitive Selection process pursuant to Pasadena Municipal Code Section 4.08.049(B), contracts for which the City's best interests are served.

Councilmember Cole advocated for less costly alternatives to the proposed contract for the purchase of furniture for City's Hale Building improvement project.

Councilmember Hampton advocated for City staff to return with a presentation on the cost of furniture from different companies for City Council discussion.

Councilmember Madison also noted the need for the City to be cost conscious given recent economic uncertainty due to cuts from federal funding. Mayor Gordo suggested that City staff provide a memo detailing the consideration for particular vendors in lieu of a longer discussion or full presentation from City staff. Councilmember Hampton suggested that the City staff include a justification for best value for taxpayers in the staff report for such contract items.

MOTION:

It was moved by Councilmember Madison, seconded by Councilmember Hampton, to approve the staff recommendations for Items 3, 4, and 8. (Motion unanimously approved) (Absent: Councilmember Masuda)

Mayor Gordo stated a conflict of interest, recused himself from the item, and left the meeting at 7:27 p.m.

ADOPT A RESOLUTION UPDATING THE SALARY OF ONE EXISTING CLASSIFICATION REPRESENTED BY LIUNA (Human Resources Dept.)

Recommendation: It is recommended that the City Council:

- (1) Find that the proposed action in the agenda report is exempt from the California Environmental Quality Act (CEQA) pursuant to CEQA guidelines Section 15061(b)(3) "Common Sense" exemption; and
- (2) Adopt a Resolution updating the salary of one existing classification represented by LIUNA. (Resolution No. 10168)

MOTION:

It was moved by Councilmember Hampton, seconded by Councilmember Lyon, to approve the staff recommendation. (Motion unanimously approved) (Absent: Councilmember Masuda and Mayor Gordo)

ORDINANCES – SECOND READING

Mayor Gordo returned to the meeting at 7:28 p.m.

Adopt "AN ORDINANCE OF THE CITY OF PASADENA AMENDING TITLE 2 (ORGANIZATION AND ADMINISTRATION), CHAPTER 2.05 (CITY COUNCIL), SECTION 2.05.170 OF THE PASADENA MUNICIPAL CODE REGARDING THE COUNCIL ECONOMIC DEVELOPMENT AND TECHNOLOGY COMMITTEE, AND ADDING SECTION 2.05.205 TO CHAPTER 2.05 OF THE PASADENA MUNICIPAL CODE TO CREATE THE COUNCIL HOUSING, HOMELESSNESS, AND PLANNING COMMITTEE" (Ordinance No. 7462)

The ordinance above was adopted by the following vote:

AYES:	Councilmembers Cole, Hampton, Jones, Lyon, Madison, Vice Mayor Rivas, Mayor Gordo
NOES:	None
ABSENT:	Councilmember Masuda
ABSTAIN:	None

Adopt “AN ORDINANCE OF THE CITY OF PASADENA AMENDING TITLE 10, CHAPTER 10.46 SECTIONS 10.46.010, 10.46.020, 10.46.050, 10.46.060, 10.46.080, 10.46.090 AND 10.46.120 OF THE PASADENA MUNICIPAL CODE REGARDING THE POLICE TOWING FRANCHISE SYSTEM” (Ordinance No. 7463)

The ordinance above was adopted by the following vote:

AYES: Councilmembers Cole, Hampton, Jones, Lyon, Madison, Vice Mayor Rivas, Mayor Gordo
NOES: None
ABSENT: Councilmember Masuda
ABSTAIN: None

REPORTS AND COMMENTS FROM COUNCIL COMMITTEES

Municipal Services Committee

APPROVE THE OPTIMIZED STRATEGIC PLAN ESTABLISHING AN ACTION PLAN TO ACHIEVE THE GOALS SET FORTH BY CITY COUNCIL-ADOPTED RESOLUTION 9977 (Water & Power Dept.)

Recommendation: It is recommended that the City Council:

- (1) Find that the action in the agenda report is statutorily exempt from the California Environmental Quality Act (CEQA) pursuant to State CEQA Guidelines Section 15262; and
- (2) Adopt and approve Pasadena Water and Power's (“PWP”) Optimized Strategic Plan (“OSP”), Attachment 1 of the agenda report, outlining actionable steps to meet the goals set forth by City Council-adopted Resolution 9977.

Recommendation of the Municipal Services Committee: On November 5, 2025, the Municipal Services Committee (“MSC”) recommended that the City Council adopt and approve PWP's OSP, with five revisions:

1. Clarify that the goal of the OSP is to reach carbon-free on an hourly basis, supporting Resolution 9977;
2. Increase the goal for Additional Local Solar Resources from 50 Megawatts (“MW”) to 70 MW with at least 50 MW coming from PWP customers;
3. Include a timeline for incentives, initiatives, and an education campaign to increase the adoption of local solar;
4. Remove references to proposed changes to Net Energy Metering (“NEM”); and
5. Provide additional narrative regarding the viability of hydrogen as an emerging technology.

The recommended revisions provided by the MSC have been incorporated into the attached Optimized Strategic Plan. In addition to the changes to the OSP, the MSC also asked staff to return with a discussion on staffing and implementation; an increase to the maximum solar capacity from 150% to 200% of annual usage; consideration of Community Solar Projects within the Utility's annual 5-Year Capital Improvement Program; and a discussion of programs funded by the Public Benefit Charge.

David Reyes, General Manager of Water & Power, presented a PowerPoint presentation on the item, providing information on the discussions and recommendations from MSC.

In response to Councilmember Jones' inquiry regarding potential solar incentives, General Manager Reyes reported that City staff will return to MSC with information on the City's incentives that might supplement the loss of federal tax credits that recently expired.

In response to Councilmember Jones' inquiry regarding the restructuring plan for implementation, General Manager Reyes reported that City staff is exploring in-house staffing options in combination with outside consultants due to the large municipal scale of the project implementation.

Councilmember Lyon thanked City staff, the Technical Advisory Panel, and the community members that played a role in the development of the proposed optimized strategic plan.

Councilmember Madison also suggested that City staff include verbiage regarding hydrogen as an emerging technology in the resolution.

In response to Mayor Gordo's inquiry regarding the market for solar providers, General Manager Reyes reported that the market is full of providers and contractors that are ready and willing to install solar. He noted that it is a matter of educating and identifying the appropriate solar needs.

The following individuals expressed support for the proposed optimized strategic plan and/or suggested additional recommendations to the plan:

Martha Zavala, League of Women Voters Pasadena
Teresa Wong, San Gabriel resident
Simon Anuszczyk, Pasadena resident
Cynthia Cannady, Pasadena resident
Rex Mayrelis, Pasadena resident
Yadi, Pasadena resident

The following individuals expressed concerns with the proposed optimized strategic plan and/or provided comments regarding the implementation of resources during the final year of the plan:

Sam Berndt, Pasadena resident
Jamie Scott, Pasadena resident
Felix Breden, Pasadena resident

In response to Mayor Gordo's inquiry regarding the City's ability to regulate performance standards of solar providers, General Manager Reyes reported that the City has certain standards with respect to how solar is installed, however, the City does not have guaranteed performance standards because that matter is between a private property owner and the contractor.

Councilmember Madison suggested that City staff consider developing a list of approved solar vendors as a resource to residents viewed as responsible and diligent vendors. Following discussion, Vice Mayor Rivas suggested including helpful data on PWP's website identifying solar vendors active in past year, permits that have been issued, etc., that may help residents when selecting a vendor for solar energy.

Kelly Nguyen, Assistant General Manager, provided a brief overview of PWP's leadership in green energy and accomplishments over the past decade.

The City Council thanked City staff, the Municipal Services Committee, and community members for their collaborative efforts and working towards accomplishing the goals set forth in the City-Council adopted Resolution 9977.

MOTION:

Following discussion, it was moved by Councilmember Jones, seconded by Councilmember Hampton, to approve the staff recommendations, with the inclusion of the MSC recommendations, adding Resolution No. 9977 to the optimized strategic plan document, and for City staff to provide quarterly updates to MSC to evaluate progress of the plan.

AYES: Councilmembers Cole, Hampton, Jones, Lyon, Madison, Vice Mayor Rivas, Mayor Gordo

NOES: None

ABSENT: Councilmember Masuda

ABSTAIN: None

INFORMATION ITEM

Councilmembers Hampton and Jones left the meeting at 8:45 p.m.

ANNUAL REPORT BY INDEPENDENT POLICE AUDITOR (Office of the City Attorney/City Prosecutor)

Recommendation: This report is for information only. The City Council may, however, take action relating to this item as it deems appropriate following consideration and discussion of the matter.

Esprit Jones, Chair of the Community Police Oversight Committee, provided introductory remarks and introduced Teresa Magula, Independent Police Auditor, who provided a PowerPoint presentation on the item. IPA Magula reported on the services provided to the City since January 2025, overall impressions and findings of the Pasadena Police Department over the past year,

identifying continued areas for growth, and recommendations for improvement within the Department.

In response to Councilmember Cole's request for clarification of the IPA's recommendations, IPA Magula reported that recommendations were made to update the Police Department's policy regarding the practice of curbing and police stops based on collection of data on Racial and Identity Profiling Advisory Board.

Yadi, Pasadena resident, requested information on how new state legislation, such as AB572, will be implemented and how such laws are adopted in the City.

Raul Ibanez, Pasadena resident, thanked IPA Magula and her team for the work they have completed over the past year.

On the order of the Mayor, with consensus from the City Council, to receive and file the report.

REPORTS AND COMMENTS FROM COUNCIL COMMITTEES

Legislative Policy Committee

ADOPTION OF ANTI-DISCRIMINATION POLICY STATEMENT AND CONSIDERATION TO DIRECT THE CITY ATTORNEY TO PREPARE AN ORDINANCE (Office of the City Manager)

The Mayor announced that consideration of this item will occur at a future meeting and that the item will not be heard tonight.

OLD BUSINESS

AUTHORIZE THE CITY MANAGER TO ENTER INTO A FIVE-YEAR CONTRACT WITH ARIZONA MACHINERY LLC DBA STOTZ EQUIPMENT FOR JOHN DEERE ORIGINAL EQUIPMENT MANUFACTURED PARTS, SERVICE AND REPAIR FOR LAWN CARE EQUIPMENT IN AN AMOUNT NOT-TO-EXCEED \$365,263 (Public Works Dept.)

Recommendation: It is recommended that the City Council:

- (1) Find that the proposed action in the agenda report is not a project subject to the California Environmental Quality Act (CEQA) pursuant to Section 21065 of CEQA and Sections 15060(C)(2), 15060(C)(3), and 15378 of the State CEQA Guidelines, and as such, no environmental document pursuant to CEQA is required;
- (2) Award contract to lowest and best bid dated August 12, 2025, submitted by Arizona Machinery LLC dba Stotz Equipment, in response to specifications for John Deere Original Equipment Manufactured Parts, Service and Repair, authorize the City Manager to enter into a five-year contract for an amount not-to-exceed of \$365,263, which includes the base contract amount of \$317,620 and a contingency of \$47,643 to provide for any necessary change orders (Contract No. 33512); and
- (3) Authorize the City Manager to approve no-cost amendments to the subject contract including necessary change orders.

Brenda Harvey-Williams, Assistant City Manager, provided introductory remarks on the item, noting that City staff is recommending the purchase of original manufactured parts for safety reasons.

Yadi, Pasadena resident, advocated for the City to support small and local businesses instead of purchasing original parts from large corporations.

MOTION: Following a brief discussion, it was moved by Councilmember Cole, seconded by Vice Mayor Rivas, to approve the staff recommendation. (Motion unanimously approved) (Absent: Councilmembers Hampton, Jones, and Masuda)

ADJOURNMENT On order of the Mayor, the regular meeting of the City Council adjourned at 9:21 p.m. in memory of Dr. Kenny Lau.

Victor M. Gordo, Mayor
City of Pasadena

ATTEST:

City Clerk