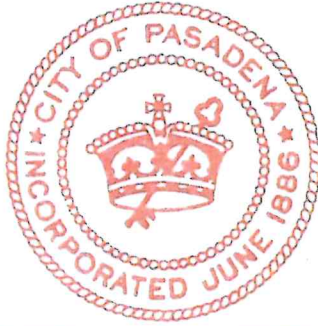




Agenda Report

August 31, 2026

TO: Honorable Mayor and City Council

THROUGH: Public Safety Committee (June 17, 2026)

FROM: Community Police Oversight Commission

SUBJECT: APPROVE THE RULES AND REGULATIONS FOR THE TRAINING AND ONBOARDING OF MEMBERS OF THE COMMUNITY POLICE OVERSIGHT COMMISSION

RECOMMENDATION:

It is recommended that the City Council:

1. Find that the proposed action is not a project subject to the California Environmental Quality Act (CEQA) pursuant to Section 21065 of CEQA and Sections 15060(c)(2), 15060(c)(3), and 15378 of the State CEQA Guidelines and, as such, no environmental document pursuant to CEQA is required; and
2. Approve the Rules and Regulations for training and onboarding of members of the Community Police Oversight Commission (CPOC).

ADVISORY COMMISSION/BOARD/CITY COUNCIL COMMITTEE RECOMMENDATION:

On March 12, 2026, the CPOC voted 7- 4 to adopt the Rules and Regulations pertaining to training and onboarding of members of the CPOC, which are included here as Attachment A. On June 17, 2026, the Public Safety Committee voted unanimously (with one absence) to approve the proposed Rules and Regulations.

BACKGROUND:

Chapter 2.60 of the Pasadena Municipal Code (PMC) states that the CPOC shall adopt Rules and Regulations for the conduct of the Commission's business consistent with the municipal code. These Rules and Regulations become effective only upon final

approval by the City Council.

At the beginning of fiscal year 2026, the CPOC established an objective to review and revise the education and onboarding process for new commissioners. An ad hoc committee worked with Independent Police Auditor Teresa Magula to review best practices in civilian oversight training and identify key pillars of knowledge to best prepare commissioners to fulfill their duties.

Existing training requirements under PMC Section 2.60.040 mandate that new CPOC commissioners complete a four-hour ride-along and receive at least 30 hours of training facilitated by the Pasadena Police Department. The required training topics include constitutional rights and civil liberties; fundamentals of procedure, evidence, and due process; procedural rights and confidentiality protections afforded to officers under California law; and police department operations, policies, practices, and procedures.

The proposed amendments to the CPOC's Rules and Regulations build upon the existing requirements by adding new core components and topics to ensure a comprehensive foundation for oversight work. The amendments include:

- Completion of foundational training within 90 days of appointment, including CPOC history, commission procedures, the role of the Independent Police Auditor, key policing practices, and department operations, and a visit to the shooting range;
- Completion of community-based training within the first year of appointment on topics such as Pasadena's policing history, impacts on diverse communities, implicit bias, trauma-informed approaches, and restorative justice principles; and
- Participation in a ride-along with a Pasadena Police Department supervisor within the first year of appointment.

The proposed amendment is intended to supplement and enhance the training requirements under the Pasadena Municipal Code, ensuring that commissioners receive comprehensive training to support their tenure.

COUNCIL POLICY CONSIDERATION:

The proposed action is consistent with the City Council's Strategic Planning Goal of ensuring public safety.

ENVIRONMENTAL ANALYSIS:

The action proposed herein is not a project subject to the California Environmental Quality Act (CEQA) in accordance with Section 21065 of CEQA and State CEQA Guidelines Sections 15060(c)(2), 15060(c)(3), and 15378. The approval of rules and regulations for Commissions is an organizational and administrative action that would not cause either a direct physical change in the environment or a reasonably foreseeable indirect physical change in the environment. Therefore, the proposed action

is not a "project" subject to CEQA, as defined in Section 21065 of CEQA and Section 15378 of the State CEQA Guidelines. Since the action is not a project subject to CEQA, no environmental document is required.

FISCAL IMPACT:

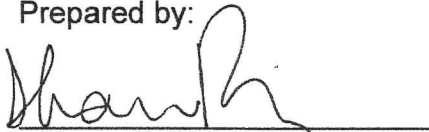
Approving the Rules and Regulations of the Community Police Oversight Commission would not entail any fiscal impact.

Respectfully submitted,



LATOYA PATILLO
Chair, Community Police Oversight
Commission

Prepared by:



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Reviewed by:


MICHELE BEAL BAGNERIS
City Attorney

Attachment A – Rules and Regulations regarding Commissioner Training and Onboarding

Attachment B - Community Police Oversight agenda and minutes, March 12, 2026