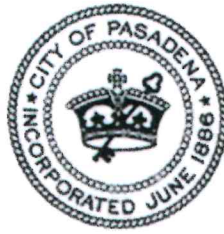


Attachment B



**Regular Meeting
Community Police Oversight Commission
Thursday, March 12, 2026
6:00 P.M.
Council Chambers, Pasadena City Hall
100 North Garfield Avenue, Room S249, Pasadena, CA 91101**

Commissioners Present: Commissioners Phillip Argento, Teddy Bedjakian, Raúl Ibáñez, Lawrence Lurvey (Arrived at 6:11 PM), Donald Matthews, Latoya Patillo, Faisal Rashid, Theodore (Ted) Smith, Paula Verrette, Vice Chair Selina Ho, Chair Esprit Loren Jones

Commissioners Absent:

Staff Present: Shannon Prior, Frankie Gudiel, Chief Eugene Harris

Others Present: Teresa Magula (Independent Police Auditor), and Anthony R. Taylor (Outside Counsel for the CPOC)

CALL TO ORDER AND ROLL CALL

Chair Jones called the meeting to order at 6:09 PM. Staff (Gudiel) called the roll, and a quorum was established for the Commission.

PUBLIC COMMENTS ON MATTERS NOT ON THE AGENDA

Commissioner Lurvey arrived at 6:11 PM. The following individual(s) provided public comment on items not on the agenda:

- Humara Afzal
- Allen Shay
- Olden Denham
- Adriana Bautista

MINUTES AND STAFF UPDATES

1. APPROVAL OF MINUTES FROM JANUARY 8, 2026, REGULAR MEETING

Commissioner Smith moved, seconded by Commissioner Bedjakian, to approve the January 8, 2026, regular meeting minutes. The motion passed by the following vote:

COMMISSIONER	AYES	NOES	ABSENT	ABSTAIN
Argento	x			

Bedjakian	x			
Ibáñez	x			
Lurvey	x			
Matthews	x			
Patillo	x			
Rashid	x			
Smith	x			
Verrette	x			
Vice Chair Ho	x			
Chair Jones	x			

The following individual(s) provided public comment on this agenda item:

- None

2. STAFF ADMINISTRATIVE UPDATES

Staff (Prior) gave an update on the following matters:

- **Statement of Economic Interest – Form 700**
Commissioners must complete their Form 700 by April 1, 2026

The following individual(s) provided public comment on this agenda item:

- None

INFORMATIONAL AND DISCUSSION ITEMS

3. COMMISSIONER COMMUNITY ENGAGEMENT UPDATES

During the discussion, Commission members shared their experiences and insights from events they attended in the past month.

The following individual(s) provided public comment on this agenda item:

- Allen Shay

4. INDEPENDENT POLICE AUDITOR INFORMATIONAL MONTHLY REPORT AND STATUS UPDATE

Independent Police Auditor (IPA) Teresa Magula gave a presentation on her work for the year, which included reviews of Pasadena Police Department's (PPD) critical incidents, complaints, and use-of-force cases, as well as an overview of meetings attended and of recommendations proposed for PPD regarding Policy 610 related to eyewitness identification. She also provided insight into her collaborative work with City staff and CPOC Ad Hoc Committees on work-plan objectives, as well as the roundtable with mental health providers within the City. Additionally, she provided further insight into the projects completed to date and outlined her 2025–26 work plan.

After the presentation, the Commission thanked IPA Magula and its members for their collaborative work. Chair Jones and Commissioner Patillo stepped away at 7:09 PM and returned at 7:11 PM.

The following individual(s) provided public comment on this agenda item:

- Allen Shay
- Sandy Annala
- Olden Denham

5. PRESENTATION BY WOMEN IN NAACP PASADENA ON THE ADULTIFICATION OF BLACK GIRLS IN THE CRIMINAL JUSTICE SYSTEM AND DISCUSSION BY THE COMMISSION REGARDING SAME

Members of The Women In NAACP (WIN) gave a presentation on the adultification of Black girls. The presentation explained the group's purpose and mission, defined the term "adultification," and highlighted how historical and systemic biases lead to Black girls being perceived as older, less innocent, and less in need of protection. WIN referenced research indicating that adults often assume Black girls require less nurturing and have greater knowledge of adult topics, and also provided an example involving a 13-year-old Special Education student, illustrating how adultification and policy failures can result in trauma and rights violations. Additionally, WIN presented further information on biases and recommended restorative practices, stronger support systems, and institutional policy changes across PUSD, PPD, and City programs to ensure Black girls are protected, supported, and able to fully experience childhood.

After the presentation, the WIN members addressed the Commission's questions and comments regarding their work with PUSD, potential collaboration with the Commission, and provided further insights into the topics discussed in their presentation and their personal experiences. The Commission expressed its gratitude for the presentation.

The following individual(s) provided public comment on this agenda item:

- James Maddox
- Allen Shay

6. PRESENTATION FROM THE INDEPENDENT POLICE AUDITOR ON THE USE OF FORCE REVIEW AND DISCUSSION BY THE COMMISSION REGARDING SAME

Independent Police Auditor (IPA) Teresa Magula gave a presentation on her review of 15 Pasadena Police Department categorical use-of-force incidents from June 2024 to June 2025, outlining how each case was evaluated through PPD's multi-layered internal review process and noting that all incidents were found to be within policy, with her independent assessment concurring with those findings. She highlighted strengths in PPD's approach, including thorough categorical reviews and training-focused debriefs, while also identifying areas for improvement, such as supervisor interview training, documentation consistency, addressing delays in the

review timeline, expanding formal review to lower-level force, strengthening body-worn camera compliance, and clarifying de-escalation policy. IPA Magula also summarized policy and training considerations related to subject control during transport, the WRAP device, and traffic-stop dynamics, and provided an overview of ongoing and future areas of review, including behavioral-health-related force and Taser policy compliance.

After the presentation, IPA Magula, with assistance from Chief Eugene Harris, addressed the Commission's questions and concerns regarding PPD's standards for reviewing incidents, the data she used for her research, PPD policies, and provided further insight into the topics covered in the presentation.

The following individual(s) provided public comment on this agenda item:

- Yadi
- Allen Shay
- Olden Denham

7. UPCOMING AGENDA ITEMS AND NEXT MEETING: APRIL 9, 2026

After discussion, Staff (Prior) announced that the following item(s) would be planned for future meetings:

- PPD's response to the IPA's Use of Force Review
- Recommendations made by the ad hoc committee on technology policy
- Chief's Annual Report in May

The following individual(s) provided public comment on this agenda item:

- Yadi

ACTION ITEMS

8. ADOPTION OF RULES AND REGULATIONS FOR THE TRAINING, ONBOARDING, AND CONTINUING EDUCATION REQUIREMENTS FOR CPOC COMMISSIONERS

During discussion, Commissioner Verrette and Staff (Prior) gave a summary of the Amended Rules and Regulations proposed by the Commissioner Onboarding ad hoc committee. They also addressed the Commission's questions and comments regarding onboarding, training, resources, and topics related to the amended document.

Commissioner Lurvey moved, seconded by Commissioner Bedjakian, to approve the Rules and Regulations as written, with a friendly amendment to remove the words "and annually thereafter" in section 4. The motion passed by the following vote:

COMMISSIONER	AYES	NOES	ABSENT	ABSTAIN
Argento		x		
Bedjakian	x			

Ibáñez	x			
Lurvey	x			
Matthews	x			
Patillo		x		
Rashid	x			
Smith	x			
Verrette		x		
Vice Chair Ho	x			
Chair Jones		x		

The following individual(s) provided public comment on this agenda item:

- Yadi

9. DISCUSSION OF THE UPDATES TO WORK PLAN AND CONSIDERATION OF APPROVAL OF UPDATED COMMISSION WORK PLAN

During discussion, the lead commissioners of each ad hoc committee summarized their work for the month. Chair Jones also expressed her desire to create a new ad hoc committee to support the initiatives of The Women In NAACP (WIN), with the members including herself, Commissioners Verrette, Ibáñez, Patillo, and Argento. The Commissioners agreed to join the new ad hoc committee.

Commissioner Lurvey moved, seconded by Commissioner Verrette, to approve the work plan updates. The motion passed by the following vote:

COMMISSIONER	AYES	NOES	ABSENT	ABSTAIN
Argento	x			
Bedjakian	x			
Ibáñez	x			
Lurvey	x			
Matthews	x			
Patillo	x			
Rashid	x			
Smith	x			
Verrette	x			
Vice Chair Ho	x			
Chair Jones	x			

The following individual(s) provided public comment on this agenda item:

- Humaira Afzal

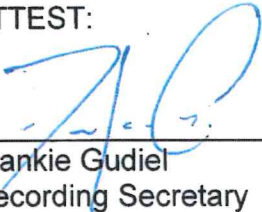
ADJOURNMENT

Chair Jones adjourned the regular meeting at 9:42 PM.



Esprit Loren Jones
Community Police Oversight Commission Chair

ATTEST:



Frankie Gudiel
Recording Secretary