

ATTACHMENT F

UTILIZATION BY EEO4 CATEGORY – ROSE BOWL OPERATING COMPANY

All individuals employed during the period January 1 - December 31, 2021

Officials and Administrators: 3 Employees

Occupations in which employees set broad policies, exercise overall responsibility for execution of those policies, or direct individual departments of the agency's operations.

	White	Black	Hispanic	Asian	Native Hawaiian/Pacific Islander	American Indian/Alaska Native	Two or More Races	Declined to State	Total Minority	Male	Female
RBOC Utilization	100.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%	0.0%
Availability	49.1%	7.0%	18.4%	22.7%	0.1%	0.2%	2.4%	No Data	50.8%	53.2%	46.8%

Professionals: 24 Employees

Occupations that require specialized and theoretical knowledge, which is usually acquired through college training or through work experience and other training that provides comparable knowledge.

	White	Black	Hispanic	Asian	Native Hawaiian/Pacific Islander	American Indian/Alaska Native	Two or More Races	Declined to State	Total Minority	Male	Female
RBOC Utilization	45.8%	4.2%	41.7%	8.3%	0.0%	0.0%	0.0%	0.0%	54.2%	41.7%	58.3%
Availability	48.7%	6.7%	15.7%	25.6%	0.1%	0.1%	3.2%	No Data	51.4%	50.2%	49.8%

Administrative: 4 Employees

Occupations in which workers are responsible for internal and external communication, recording and retrieval of data and/or information and other paperwork required in an office.

	White	Black	Hispanic	Asian	Native Hawaiian/Pacific Islander	American Indian/Alaska Native	Two or More Races	Declined to State	Total Minority	Male	Female
RBOC Utilization	0.0%	50.0%	50.0%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%	0.0%	100.0%
Availability	31.4%	12.1%	38.7%	14.2%	0.2%	0.0%	3.4%	No Data	68.6%	38.4%	61.5%

Service and Maintenance: 6 Employees

Occupations in which workers perform duties that result in or contribute to the comfort, convenience, hygiene or safety of the general public or which contribute to the upkeep and care of buildings, facilities or grounds of public property.

	White	Black	Hispanic	Asian	Native Hawaiian/Pacific Islander	American Indian/Alaska Native	Two or More Races	Declined to State	Total Minority	Male	Female
RBOC Utilization	0.0%	83.3%	16.7%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%	100.0%	0.0%
Availability	16.6%	9.0%	66.3%	5.7%	0.6%	0.3%	1.5%	No Data	83.4%	57.6%	42.4%

All individuals employed during the period January 1 - December 31, 2021

Occupations in which employees set broad policies, exercise overall responsibility for execution of those policies, or direct individual departments of the agency's operations.

Professionals: 17 Employees

Technicians: 4 Employees

Administrative: 3 Employees

Sales Workers: 2 Employees

[illegible]

Service and Maintenance: 69 Employees

Occupations in which workers perform duties that result in or contribute to the comfort, convenience, hygiene or safety of the general public or which contribute to the upkeep and care of buildings, facilities or grounds of public property.

	White	Black	Hispanic	Asian	Native Hawaiian/Pacific Islander	American Indian/Alaska Native	Two or More Races	Declined to State	Total Minority	Male	Female
PCOC Utilization	8.7%	8.7%	71.0%	5.8%	0.0%	0.0%	2.9%	2.9%	88.4%	49.3%	50.7%
Availability	16.6%	9.0%	66.3%	5.7%	0.6%	0.3%	1.5%	No Data	83.4%	57.6%	42.4%

UTILIZATION BY EEO4 CATEGORY – PASADENA MEDIA

All individuals employed during the period January 1 - December 31, 2021

Officials and Administrators: 4 Employees

Occupations in which employees set broad policies, exercise overall responsibility for execution of those policies, or direct individual departments of the agency's operations.

	White	Black	Hispanic	Asian	Native Hawaiian/Pacific Islander	American Indian/Alaska Native	Two or More Races	Declined to State	Total Minority	Male	Female
PasMedia Utilization	50.0%	25.0%	0.0%	0.0%	0.0%	0.0%	25.0%	0.0%	50.0%	75.0%	25.0%
Availability	49.1%	7.0%	18.4%	22.7%	0.1%	0.2%	2.4%	No Data	50.8%	53.2%	46.8%

Technicians: 8 Employees

Occupations that require a combination of basic scientific or technical knowledge and manual skill, which can be obtained through specialized post-secondary school education or through equivalent on-the-job training.

	White	Black	Hispanic	Asian	Native Hawaiian/Pacific Islander	American Indian/Alaska Native	Two or More Races	Declined to State	Total Minority	Male	Female
PasMedia Utilization	37.5%	12.5%	50.0%	0.0%	0.0%	0.0%	0.0%	0.0%	62.5%	87.5%	12.5%
Availability	28.8%	8.7%	40.9%	18.1%	0.0%	0.0%	3.4%	No Data	71.1%	52.4%	47.6%

Administrative: 1 Employee

Occupations in which workers are responsible for internal and external communication, recording and retrieval of data and/or information and other paperwork required in an office.

	White	Black	Hispanic	Asian	Native Hawaiian/Pacific Islander	American Indian/Alaska Native	Two or More Races	Declined to State	Total Minority	Male	Female
PasMedia Utilization	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%	0.0%	100.0%	0.0%	100.0%
Availability	31.4%	12.1%	38.7%	14.2%	0.2%	0.0%	3.4%	No Data	68.6%	38.4%	61.5%

UTILIZATION BY EEO4 CATEGORY – ROSE BOWL OPERATING COMPANY**All individuals employed during the period January 1 - December 31, 2022****Officials and Administrators: 2 Employees**

Occupations in which employees set broad policies, exercise overall responsibility for execution of those policies, or direct individual departments of the agency's operations.

	White	Black	Hispanic	Asian	Native Hawaiian/Pacific Islander	American Indian/Alaska Native	Two or More Races	Declined to State	Total Minority	Male	Female
RBOC Utilization	100.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%	0.0%
Availability	49.1%	7.0%	18.4%	22.7%	0.1%	0.2%	2.4%	No Data	50.8%	53.2%	46.8%

Professionals: 26 Employees

Occupations that require specialized and theoretical knowledge, which is usually acquired through college training or through work experience and other training that provides comparable knowledge.

	White	Black	Hispanic	Asian	Native Hawaiian/Pacific Islander	American Indian/Alaska Native	Two or More Races	Declined to State	Total Minority	Male	Female
RBOC Utilization	42.3%	3.8%	38.5%	15.4%	0.0%	0.0%	0.0%	0.0%	57.7%	42.3%	57.7%
Availability	48.7%	6.7%	15.7%	25.6%	0.1%	0.1%	3.2%	No Data	51.4%	50.2%	49.8%

Administrative: 3 Employees

Occupations in which workers are responsible for internal and external communication, recording and retrieval of data and/or information and other paperwork required in an office.

	White	Black	Hispanic	Asian	Native Hawaiian/Pacific Islander	American Indian/Alaska Native	Two or More Races	Declined to State	Total Minority	Male	Female
RBOC Utilization	0.0%	66.7%	33.3%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%	0.0%	100.0%
Availability	31.4%	12.1%	38.7%	14.2%	0.2%	0.0%	3.4%	No Data	68.6%	38.4%	61.5%

Service and Maintenance: 6 Employees

Occupations in which workers perform duties that result in or contribute to the comfort, convenience, hygiene or safety of the general public or which contribute to the upkeep and care of buildings, facilities or grounds of public property.

	White	Black	Hispanic	Asian	Native Hawaiian/Pacific Islander	American Indian/Alaska Native	Two or More Races	Declined to State	Total Minority	Male	Female
RBOC Utilization	0.0%	83.3%	16.7%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%	100.0%	0.0%
Availability	16.6%	9.0%	66.3%	5.7%	0.6%	0.3%	1.5%	No Data	83.4%	57.6%	42.4%

All individuals employed during the period January 1 - December 31, 2022

Occupations in which employees set broad policies, exercise overall responsibility for execution of those policies, or direct individual departments of the agency's operations.

	White	Black	Hispanic	Asian	Native Hawaiian/Pacific Islander	American Indian/Alaska Native	Two or More Races	Declined to State	Total Minority	Male	Female
PCOC Utilization	80.0%	0.0%	0.0%	20.0%	0.0%	0.0%	0.0%	0.0%	20.0%	20.0%	80.0%
Availability	49.1%	7.0%	18.4%	22.7%	0.1%	0.2%	2.4%	No Data	50.8%	53.2%	46.8%

Occupations that require specialized and theoretical knowledge, which is usually acquired through college training or through work experience and other training that provides comparable knowledge.

	White	Black	Hispanic	Asian	Native Hawaiian/Pacific Islander	American Indian/Alaska Native	Two or More Races	Declined to State	Total Minority	Male	Female
PCOC Utilization	47.1%	5.9%	17.6%	23.5%	0.0%	0.0%	5.9%	0.0%	52.9%	35.3%	64.7%
Availability	48.7%	6.7%	15.7%	25.6%	0.1%	0.1%	3.2%	No Data	51.4%	50.2%	49.8%

Occupations that require a combination of basic scientific or technical knowledge and manual skill, which can be obtained through specialized post-secondary school education or through equivalent on-the-job training.

	White	Black	Hispanic	Asian	Native Hawaiian/Pacific Islander	American Indian/Alaska Native	Two or More Races	Declined to State	Total Minority	Male	Female
PCOC Utilization	0.0%	0.0%	100.0%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%	100.0%	0.0%
Availability	28.8%	8.7%	40.9%	18.1%	0.0%	0.0%	3.4%	No Data	71.1%	52.4%	47.6%

Occupations in which workers are responsible for internal and external communication, recording and retrieval of data and/or information and other paperwork required in an office.

	White	Black	Hispanic	Asian	Native Hawaiian/Pacific Islander	American Indian/Alaska Native	Two or More Races	Declined to State	Total Minority	Male	Female
PCOC Utilization	25.0%	0.0%	50.0%	25.0%	0.0%	0.0%	0.0%	0.0%	75.0%	0.0%	100.0%
Availability	31.4%	12.1%	38.7%	14.2%	0.2%	0.0%	3.4%	No Data	68.6%	38.4%	61.5%

Occupations in which workers primary duty is the direct sale of goods or services, spending more time selling than on other tasks.

[illegible]

Service and Maintenance: 98 Employees

Occupations in which workers perform duties that result in or contribute to the comfort, convenience, hygiene or safety of the general public or which contribute to the upkeep and care of buildings, facilities or grounds of public property.

	White	Black	Hispanic	Asian	Native Hawaiian/Pacific Islander	American Indian/Alaska Native	Two or More Races	Declined to State	Total Minority	Male	Female
PCOC Utilization	11.2%	15.3%	58.2%	5.1%	0.0%	1.0%	5.1%	4.1%	84.7%	49.0%	51.0%
Availability	16.6%	9.0%	66.3%	5.7%	0.6%	0.3%	1.5%	No Data	83.4%	57.6%	42.4%

UTILIZATION BY EEO4 CATEGORY – PASADENA MEDIA**All individuals employed during the period January 1 - December 31, 2022****Officials and Administrators: 4 Employees**

Occupations in which employees set broad policies, exercise overall responsibility for execution of those policies, or direct individual departments of the agency's operations.

	White	Black	Hispanic	Asian	Native Hawaiian/Pacific Islander	American Indian/Alaska Native	Two or More Races	Declined to State	Total Minority	Male	Female
PasMedia Utilization	50.0%	25.0%	0.0%	0.0%	0.0%	0.0%	25.0%	0.0%	50.0%	75.0%	25.0%
Availability	49.1%	7.0%	18.4%	22.7%	0.1%	0.2%	2.4%	No Data	50.8%	53.2%	46.8%

Technicians: 9 Employees

Occupations that require a combination of basic scientific or technical knowledge and manual skill, which can be obtained through specialized post-secondary school education or through equivalent on-the-job training.

	White	Black	Hispanic	Asian	Native Hawaiian/Pacific Islander	American Indian/Alaska Native	Two or More Races	Declined to State	Total Minority	Male	Female
PasMedia Utilization	66.7%	11.1%	22.2%	0.0%	0.0%	0.0%	0.0%	0.0%	33.3%	77.8%	22.2%
Availability	28.8%	8.7%	40.9%	18.1%	0.0%	0.0%	3.4%	No Data	71.1%	52.4%	47.6%

Administrative: 1 Employee

Occupations in which workers are responsible for internal and external communication, recording and retrieval of data and/or information and other paperwork required in an office.

	White	Black	Hispanic	Asian	Native Hawaiian/Pacific Islander	American Indian/Alaska Native	Two or More Races	Declined to State	Total Minority	Male	Female
PasMedia Utilization	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%	0.0%	100.0%	0.0%	100.0%
Availability	31.4%	12.1%	38.7%	14.2%	0.2%	0.0%	3.4%	No Data	68.6%	38.4%	61.5%

UTILIZATION BY EEO4 CATEGORY – ROSE BOWL OPERATING COMPANY**All individuals employed during the period January 1 - December 31, 2023****Officials and Administrators: 7 Employees**

Occupations in which employees set broad policies, exercise overall responsibility for execution of those policies, or direct individual departments of the agency's operations.

	White	Black	Hispanic	Asian	Native Hawaiian/Pacific Islander	American Indian/Alaska Native	Two or More Races	Declined to State	Total Minority	Male	Female
RBOC Utilization	85.7%	0.0%	14.3%	0.0%	0.0%	0.0%	0.0%	0.0%	14.3%	57.1%	42.9%
Availability	49.1%	7.0%	18.4%	22.7%	0.1%	0.2%	2.4%	No Data	50.8%	53.2%	46.8%

Professionals: 24 Employees

Occupations that require specialized and theoretical knowledge, which is usually acquired through college training or through work experience and other training that provides comparable knowledge.

	White	Black	Hispanic	Asian	Native Hawaiian/Pacific Islander	American Indian/Alaska Native	Two or More Races	Declined to State	Total Minority	Male	Female
RBOC Utilization	37.5%	4.2%	41.7%	16.7%	0.0%	0.0%	0.0%	0.0%	62.5%	37.5%	62.5%
Availability	48.7%	6.7%	15.7%	25.6%	0.1%	0.1%	3.2%	No Data	51.4%	50.2%	49.8%

Administrative: 3 Employees

Occupations in which workers are responsible for internal and external communication, recording and retrieval of data and/or information and other paperwork required in an office.

	White	Black	Hispanic	Asian	Native Hawaiian/Pacific Islander	American Indian/Alaska Native	Two or More Races	Declined to State	Total Minority	Male	Female
RBOC Utilization	0.0%	66.7%	33.3%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%	0.0%	100.0%
Availability	31.4%	12.1%	38.7%	14.2%	0.2%	0.0%	3.4%	No Data	68.6%	38.4%	61.5%

Service and Maintenance: 5 Employees

Occupations in which workers perform duties that result in or contribute to the comfort, convenience, hygiene or safety of the general public or which contribute to the upkeep and care of buildings, facilities or grounds of public property.

	White	Black	Hispanic	Asian	Native Hawaiian/Pacific Islander	American Indian/Alaska Native	Two or More Races	Declined to State	Total Minority	Male	Female
RBOC Utilization	0.0%	80.0%	20.0%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%	100.0%	0.0%
Availability	16.6%	9.0%	66.3%	5.7%	0.6%	0.3%	1.5%	No Data	83.4%	57.6%	42.4%

All individuals employed during the period January 1 - December 31, 2023

Occupations in which employees set broad policies, exercise overall responsibility for execution of those policies, or direct individual departments of the agency's operations.

Professionals: 14 Employees

[illegible]

Service and Maintenance: 101 Employees

Occupations in which workers perform duties that result in or contribute to the comfort, convenience, hygiene or safety of the general public or which contribute to the upkeep and care of buildings, facilities or grounds of public property.

	White	Black	Hispanic	Asian	Native Hawaiian/Pacific Islander	American Indian/Alaska Native	Two or More Races	Declined to State	Total Minority	Male	Female
PCOC Utilization	15.8%	14.9%	56.4%	5.9%	0.0%	1.0%	3.0%	3.0%	81.2%	46.5%	53.5%
Availability	16.6%	9.0%	66.3%	5.7%	0.6%	0.3%	1.5%	No Data	83.4%	57.6%	42.4%

UTILIZATION BY EEO4 CATEGORY – PASADENA MEDIA
All individuals employed during the period January 1 - December 31, 2023

Officials and Administrators: 5 Employees
Occupations in which employees set broad policies, exercise overall responsibility for execution of those policies, or direct individual departments of the agency's operations.

	White	Black	Hispanic	Asian	Native Hawaiian/Pacific Islander	American Indian/Alaska Native	Two or More Races	Declined to State	Total Minority	Male	Female
PasMedia Utilization	40.0%	40.0%	0.0%	0.0%	0.0%	0.0%	20.0%	0.0%	60.0%	60.0%	40.0%
Availability	49.1%	7.0%	18.4%	22.7%	0.1%	0.2%	2.4%	No Data	50.8%	53.2%	46.8%

Technicians: 8 Employees
Occupations that require a combination of basic scientific or technical knowledge and manual skill, which can be obtained through specialized post-secondary school education or through equivalent on-the-job training.

	White	Black	Hispanic	Asian	Native Hawaiian/Pacific Islander	American Indian/Alaska Native	Two or More Races	Declined to State	Total Minority	Male	Female
PasMedia Utilization	75.0%	12.5%	12.5%	0.0%	0.0%	0.0%	0.0%	0.0%	25.0%	75.0%	25.0%
Availability	28.8%	8.7%	40.9%	18.1%	0.0%	0.0%	3.4%	No Data	71.1%	52.4%	47.6%

Administrative: 1 Employee
Occupations in which workers are responsible for internal and external communication, recording and retrieval of data and/or information and other paperwork required in an office.

	White	Black	Hispanic	Asian	Native Hawaiian/Pacific Islander	American Indian/Alaska Native	Two or More Races	Declined to State	Total Minority	Male	Female
PasMedia Utilization	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%	0.0%	100.0%	0.0%	100.0%
Availability	31.4%	12.1%	38.7%	14.2%	0.2%	0.0%	3.4%	No Data	68.6%	38.4%	61.5%

UTILIZATION BY EEO4 CATEGORY – ROSE BOWL OPERATING COMPANY
All individuals employed during the period January 1 - December 31, 2024

Officials and Administrators: 9 Employees
Occupations in which employees set broad policies, exercise overall responsibility for execution of those policies, or direct individual departments of the agency's operations.

	White	Black	Hispanic	Asian	Native Hawaiian/Pacific Islander	American Indian/Alaska Native	Two or More Races	Declined to State	Total Minority	Male	Female
RBOC Utilization	77.8%	0.0%	11.1%	11.1%	0.0%	0.0%	0.0%	0.0%	22.2%	44.4%	55.6%
Availability	49.1%	7.0%	18.4%	22.7%	0.1%	0.2%	2.4%	No Data	50.8%	53.2%	46.8%

Professionals: 22 Employees
Occupations that require specialized and theoretical knowledge, which is usually acquired through college training or through work experience and other training that provides comparable knowledge.

	White	Black	Hispanic	Asian	Native Hawaiian/Pacific Islander	American Indian/Alaska Native	Two or More Races	Declined to State	Total Minority	Male	Female
RBOC Utilization	31.8%	9.1%	45.5%	13.6%	0.0%	0.0%	0.0%	0.0%	68.2%	45.5%	54.5%
Availability	48.7%	6.7%	15.7%	25.6%	0.1%	0.1%	3.2%	No Data	51.4%	50.2%	49.8%

Administrative: 3 Employees
Occupations in which workers are responsible for internal and external communication, recording and retrieval of data and/or information and other paperwork required in an office.

	White	Black	Hispanic	Asian	Native Hawaiian/Pacific Islander	American Indian/Alaska Native	Two or More Races	Declined to State	Total Minority	Male	Female
RBOC Utilization	0.0%	66.7%	33.3%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%	0.0%	100.0%
Availability	31.4%	12.1%	38.7%	14.2%	0.2%	0.0%	3.4%	No Data	68.6%	38.4%	61.5%

Service and Maintenance: 5 Employees
Occupations in which workers perform duties that result in or contribute to the comfort, convenience, hygiene or safety of the general public or which contribute to the upkeep and care of buildings, facilities or grounds of public property.

	White	Black	Hispanic	Asian	Native Hawaiian/Pacific Islander	American Indian/Alaska Native	Two or More Races	Declined to State	Total Minority	Male	Female
RBOC Utilization	0.0%	80.0%	20.0%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%	100.0%	0.0%
Availability	16.6%	9.0%	66.3%	5.7%	0.6%	0.3%	1.5%	No Data	83.4%	57.6%	42.4%

All individuals employed during the period January 1 - December 31, 2024

Occupations in which employees set broad policies, exercise overall responsibility for execution of those policies, or direct individual departments of the agency's operations.

	White	Black	Hispanic	Asian	Native Hawaiian/Pacific Islander	American Indian/Alaska Native	Two or More Races	Declined to State	Total Minority	Male	Female
PCOC Utilization	80.0%	0.0%	0.0%	20.0%	0.0%	0.0%	0.0%	0.0%	20.0%	20.0%	80.0%
Availability	49.1%	7.0%	18.4%	22.7%	0.1%	0.2%	2.4%	No Data	50.8%	53.2%	46.8%

Occupations that require specialized and theoretical knowledge, which is usually acquired through college training or through work experience and other training that provides comparable knowledge.

	White	Black	Hispanic	Asian	Native Hawaiian/Pacific Islander	American Indian/Alaska Native	Two or More Races	Declined to State	Total Minority	Male	Female
PCOC Utilization	50.0%	11.1%	16.7%	16.7%	0.0%	0.0%	5.6%	0.0%	50.0%	33.3%	66.7%
Availability	48.7%	6.7%	15.7%	25.6%	0.1%	0.1%	3.2%	No Data	51.4%	50.2%	49.8%

Occupations that require a combination of basic scientific or technical knowledge and manual skill, which can be obtained through specialized post-secondary school education or through equivalent on-the-job training.

	White	Black	Hispanic	Asian	Native Hawaiian/Pacific Islander	American Indian/Alaska Native	Two or More Races	Declined to State	Total Minority	Male	Female
PCOC Utilization	0.0%	16.7%	66.7%	0.0%	0.0%	0.0%	16.7%	0.0%	100.0%	100.0%	0.0%
Availability	28.8%	8.7%	40.9%	18.1%	0.0%	0.0%	3.4%	No Data	71.1%	52.4%	47.6%

Occupations in which workers are responsible for internal and external communication, recording and retrieval of data and/or information and other paperwork required in an office.

	White	Black	Hispanic	Asian	Native Hawaiian/Pacific Islander	American Indian/Alaska Native	Two or More Races	Declined to State	Total Minority	Male	Female
PCOC Utilization	14.3%	0.0%	57.1%	28.6%	0.0%	0.0%	0.0%	0.0%	85.7%	0.0%	100.0%
Availability	31.4%	12.1%	38.7%	14.2%	0.2%	0.0%	3.4%	No Data	68.6%	38.4%	61.5%

Occupations in which workers primary duty is the direct sale of goods or services, spending more time selling than on other tasks.

[illegible]

Service and Maintenance: 132 Employees

Occupations in which workers perform duties that result in or contribute to the comfort, convenience, hygiene or safety of the general public or which contribute to the upkeep and care of buildings, facilities or grounds of public property.

	White	Black	Hispanic	Asian	Native Hawaiian/Pacific Islander	American Indian/Alaska Native	Two or More Races	Declined to State	Total Minority	Male	Female
PCOC Utilization	15.2%	17.4%	55.3%	5.3%	0.0%	1.5%	3.8%	1.5%	83.3%	47.7%	52.3%
Availability	16.6%	9.0%	66.3%	5.7%	0.6%	0.3%	1.5%	No Data	83.4%	57.6%	42.4%

UTILIZATION BY EEO4 CATEGORY – PASADENA MEDIA
All individuals employed during the period January 1 - December 31, 2024

Officials and Administrators: 4 Employees
Occupations in which employees set broad policies, exercise overall responsibility for execution of those policies, or direct individual departments of the agency's operations.

	White	Black	Hispanic	Asian	Native Hawaiian/Pacific Islander	American Indian/Alaska Native	Two or More Races	Declined to State	Total Minority	Male	Female
PasMedia Utilization	50.0%	25.0%	0.0%	0.0%	0.0%	0.0%	25.0%	0.0%	50.0%	50.0%	50.0%
Availability	49.1%	7.0%	18.4%	22.7%	0.1%	0.2%	2.4%	No Data	50.8%	53.2%	46.8%

Technicians: 8 Employees
Occupations that require a combination of basic scientific or technical knowledge and manual skill, which can be obtained through specialized post-secondary school education or through equivalent on-the-job training.

	White	Black	Hispanic	Asian	Native Hawaiian/Pacific Islander	American Indian/Alaska Native	Two or More Races	Declined to State	Total Minority	Male	Female
PasMedia Utilization	62.5%	0.0%	25.0%	12.5%	0.0%	0.0%	0.0%	0.0%	37.5%	62.5%	37.5%
Availability	28.8%	8.7%	40.9%	18.1%	0.0%	0.0%	3.4%	No Data	71.1%	52.4%	47.6%

Administrative: 1 Employee
Occupations in which workers are responsible for internal and external communication, recording and retrieval of data and/or information and other paperwork required in an office.

	White	Black	Hispanic	Asian	Native Hawaiian/Pacific Islander	American Indian/Alaska Native	Two or More Races	Declined to State	Total Minority	Male	Female
PasMedia Utilization	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%	0.0%	100.0%	0.0%	100.0%
Availability	31.4%	12.1%	38.7%	14.2%	0.2%	0.0%	3.4%	No Data	68.6%	38.4%	61.5%

UTILIZATION BY EEO4 CATEGORY – ROSE BOWL OPERATING COMPANY
All individuals employed during the period January 1 - December 31, 2025

Officials and Administrators: 9 Employees
Occupations in which employees set broad policies, exercise overall responsibility for execution of those policies, or direct individual departments of the agency's operations.

	White	Black	Hispanic	Asian	Native Hawaiian/Pacific Islander	American Indian/Alaska Native	Two or More Races	Declined to State	Total Minority	Male	Female
RBOC Utilization	77.8%	0.0%	11.1%	11.1%	0.0%	0.0%	0.0%	0.0%	22.2%	44.4%	55.6%
Availability	49.1%	7.0%	18.4%	22.7%	0.1%	0.2%	2.4%	No Data	50.8%	53.2%	46.8%

Professionals: 24 Employees
Occupations that require specialized and theoretical knowledge, which is usually acquired through college training or through work experience and other training that provides comparable knowledge.

	White	Black	Hispanic	Asian	Native Hawaiian/Pacific Islander	American Indian/Alaska Native	Two or More Races	Declined to State	Total Minority	Male	Female
RBOC Utilization	45.8%	8.3%	33.3%	12.5%	0.0%	0.0%	0.0%	0.0%	54.2%	54.2%	45.8%
Availability	48.7%	6.7%	15.7%	25.6%	0.1%	0.1%	3.2%	No Data	51.4%	50.2%	49.8%

Administrative: 3 Employees
Occupations in which workers are responsible for internal and external communication, recording and retrieval of data and/or information and other paperwork required in an office.

	White	Black	Hispanic	Asian	Native Hawaiian/Pacific Islander	American Indian/Alaska Native	Two or More Races	Declined to State	Total Minority	Male	Female
RBOC Utilization	0.0%	66.7%	33.3%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%	0.0%	100.0%
Availability	31.4%	12.1%	38.7%	14.2%	0.2%	0.0%	3.4%	No Data	68.6%	38.4%	61.5%

Service and Maintenance: 5 Employees
Occupations in which workers perform duties that result in or contribute to the comfort, convenience, hygiene or safety of the general public or which contribute to the upkeep and care of buildings, facilities or grounds of public property.

	White	Black	Hispanic	Asian	Native Hawaiian/Pacific Islander	American Indian/Alaska Native	Two or More Races	Declined to State	Total Minority	Male	Female
RBOC Utilization	0.0%	80.0%	20.0%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%	100.0%	0.0%
Availability	16.6%	9.0%	66.3%	5.7%	0.6%	0.3%	1.5%	No Data	83.4%	57.6%	42.4%

All individuals employed during the period January 1 - December 31, 2025

Occupations in which employees set broad policies, exercise overall responsibility for execution of those policies, or direct individual departments of the agency's operations.

	White	Black	Hispanic	Asian	Native Hawaiian/Pacific Islander	American Indian/Alaska Native	Two or More Races	Declined to State	Total Minority	Male	Female
PCOC Utilization	83.3%	0.0%	0.0%	16.7%	0.0%	0.0%	0.0%	0.0%	16.7%	33.3%	66.7%
Availability	49.1%	7.0%	18.4%	22.7%	0.1%	0.2%	2.4%	No Data	50.8%	53.2%	46.8%

Occupations that require specialized and theoretical knowledge, which is usually acquired through college training or through work experience and other training that provides comparable knowledge.

	White	Black	Hispanic	Asian	Native Hawaiian/Pacific Islander	American Indian/Alaska Native	Two or More Races	Declined to State	Total Minority	Male	Female
PCOC Utilization	40.0%	6.7%	26.7%	26.7%	0.0%	0.0%	0.0%	0.0%	60.0%	26.7%	73.3%
Availability	48.7%	6.7%	15.7%	25.6%	0.1%	0.1%	3.2%	No Data	51.4%	50.2%	49.8%

Occupations that require a combination of basic scientific or technical knowledge and manual skill, which can be obtained through specialized post-secondary school education or through equivalent on-the-job training.

	White	Black	Hispanic	Asian	Native Hawaiian/Pacific Islander	American Indian/Alaska Native	Two or More Races	Declined to State	Total Minority	Male	Female
PCOC Utilization	0.0%	16.7%	66.7%	0.0%	0.0%	0.0%	16.7%	0.0%	100.0%	100.0%	0.0%
Availability	28.8%	8.7%	40.9%	18.1%	0.0%	0.0%	3.4%	No Data	71.1%	52.4%	47.6%

Occupations in which workers are responsible for internal and external communication, recording and retrieval of data and/or information and other paperwork required in an office.

	White	Black	Hispanic	Asian	Native Hawaiian/Pacific Islander	American Indian/Alaska Native	Two or More Races	Declined to State	Total Minority	Male	Female
PCOC Utilization	50.0%	0.0%	25.0%	12.5%	0.0%	0.0%	12.5%	0.0%	50.0%	25.0%	75.0%
Availability	31.4%	12.1%	38.7%	14.2%	0.2%	0.0%	3.4%	No Data	68.6%	38.4%	61.5%

Occupations in which workers primary duty is the direct sale of goods or services, spending more time selling than on other tasks.

[illegible]

Service and Maintenance: 123 Employees

Occupations in which workers perform duties that result in or contribute to the comfort, convenience, hygiene or safety of the general public or which contribute to the upkeep and care of buildings, facilities or grounds of public property.

	White	Black	Hispanic	Asian	Native Hawaiian/Pacific Islander	American Indian/Alaska Native	Two or More Races	Declined to State	Total Minority	Male	Female
PCOC Utilization	13.0%	16.3%	62.6%	1.6%	0.0%	1.6%	4.1%	0.8%	86.2%	47.2%	52.8%
Availability	16.6%	9.0%	66.3%	5.7%	0.6%	0.3%	1.5%	No Data	83.4%	57.6%	42.4%

UTILIZATION BY EEO4 CATEGORY – PASADENA MEDIA
All individuals employed during the period January 1 - December 31, 2025

Officials and Administrators: 4 Employees
Occupations in which employees set broad policies, exercise overall responsibility for execution of those policies, or direct individual departments of the agency's operations.

	White	Black	Hispanic	Asian	Native Hawaiian/Pacific Islander	American Indian/Alaska Native	Two or More Races	Declined to State	Total Minority	Male	Female
PasMedia Utilization	50.0%	25.0%	0.0%	0.0%	0.0%	0.0%	25.0%	0.0%	50.0%	50.0%	50.0%
Availability	49.1%	7.0%	18.4%	22.7%	0.1%	0.2%	2.4%	No Data	50.8%	53.2%	46.8%

Technicians: 10 Employees
Occupations that require a combination of basic scientific or technical knowledge and manual skill, which can be obtained through specialized post-secondary school education or through equivalent on-the-job training.

	White	Black	Hispanic	Asian	Native Hawaiian/Pacific Islander	American Indian/Alaska Native	Two or More Races	Declined to State	Total Minority	Male	Female
PasMedia Utilization	60.0%	0.0%	30.0%	10.0%	0.0%	0.0%	0.0%	0.0%	40.0%	50.0%	50.0%
Availability	28.8%	8.7%	40.9%	18.1%	0.0%	0.0%	3.4%	No Data	71.1%	52.4%	47.6%

Administrative: 1 Employee
Occupations in which workers are responsible for internal and external communication, recording and retrieval of data and/or information and other paperwork required in an office.

	White	Black	Hispanic	Asian	Native Hawaiian/Pacific Islander	American Indian/Alaska Native	Two or More Races	Declined to State	Total Minority	Male	Female
PasMedia Utilization	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%	0.0%	100.0%	0.0%	100.0%
Availability	31.4%	12.1%	38.7%	14.2%	0.2%	0.0%	3.4%	No Data	68.6%	38.4%	61.5%