

# ATTACHMENT C

| New Hires (CY 2021 through 2025)    |                                 |        |                                 |        |                                 |        |                                   |        |                                   |        |
|-------------------------------------|---------------------------------|--------|---------------------------------|--------|---------------------------------|--------|-----------------------------------|--------|-----------------------------------|--------|
|                                     | Jan.–Dec. 2021<br>117 Employees |        | Jan.–Dec. 2022<br>171 Employees |        | Jan.–Dec. 2023<br>161 Employees |        | Jan. – Dec. 2024<br>148 Employees |        | Jan. – Dec. 2025<br>123 Employees |        |
| Female                              | 41                              | 35.00% | 69                              | 40.40% | 65                              | 40.40% | 66                                | 44.59% | 46                                | 37.40% |
| Male                                | 76                              | 65.00% | 102                             | 59.60% | 96                              | 59.60% | 82                                | 55.41% | 76                                | 61.79% |
|                                     |                                 |        |                                 |        |                                 |        |                                   |        |                                   |        |
| American Indian or Alaska Native    | 0                               | ~      | 1                               | 0.60%  | 0                               | ~      | 0                                 | ~      | 2                                 | 1.63%  |
| Asian                               | 21                              | 17.90% | 36                              | 21.10% | 24                              | 14.90% | 30                                | 20.27% | 17                                | 13.82% |
| Black or African American           | 8                               | 6.80%  | 16                              | 9.40%  | 14                              | 8.70%  | 7                                 | 4.73%  | 10                                | 8.13%  |
| Hispanic or Latino                  | 52                              | 44.40% | 72                              | 42.10% | 78                              | 48.40% | 78                                | 52.70% | 61                                | 49.59% |
| Native Hawaiian or Pacific Islander | 0                               | ~      | 0                               | ~      | 0                               | ~      | 0                                 | ~      | 0                                 | ~      |
| Two or more races                   | 6                               | 5.10%  | 6                               | 3.50%  | 4                               | 2.50%  | 7                                 | 4.73%  | 5                                 | 4.07%  |
| White                               | 30                              | 25.60% | 38                              | 22.20% | 40                              | 24.80% | 26                                | 17.57% | 28                                | 22.76% |
| Declined to state                   | 0                               | ~      | 2                               | 1.20%  | 1                               | 0.60%  | 0                                 | ~      | 0                                 | ~      |

| Promotions (CY 2021 through 2025)   |                                 |        |                                 |        |                                 |        |                                 |        |                                   |        |
|-------------------------------------|---------------------------------|--------|---------------------------------|--------|---------------------------------|--------|---------------------------------|--------|-----------------------------------|--------|
|                                     | Jan.–Dec. 2021<br>151 Employees |        | Jan.–Dec. 2022<br>188 Employees |        | Jan.–Dec. 2023<br>181 Employees |        | Jan.–Dec. 2024<br>135 Employees |        | Jan. – Dec. 2025<br>157 Employees |        |
| Female                              | 45                              | 29.80% | 77                              | 41.00% | 65                              | 35.90% | 51                              | 37.78% | 46                                | 29.30% |
| Male                                | 106                             | 70.20% | 111                             | 59.00% | 116                             | 64.10% | 84                              | 62.22% | 111                               | 70.70% |
|                                     |                                 |        |                                 |        |                                 |        |                                 |        |                                   |        |
| American Indian or Alaska Native    | 0                               | ~      | 1                               | 0.50%  | 0                               | ~      | 0                               | ~      | 0                                 | ~      |
| Asian                               | 18                              | 11.90% | 33                              | 17.60% | 29                              | 16.00% | 18                              | 13.33% | 23                                | 14.65% |
| Black or African American           | 22                              | 14.60% | 16                              | 8.50%  | 30                              | 16.60% | 19                              | 14.07% | 20                                | 12.74% |
| Hispanic or Latino                  | 54                              | 35.80% | 86                              | 45.70% | 72                              | 25.40% | 63                              | 46.67% | 78                                | 49.68% |
| Native Hawaiian or Pacific Islander | 0                               | ~      | 1                               | 0.50%  | 0                               | ~      | 0                               | ~      | 0                                 | ~      |
| Two or more races                   | 6                               | 4.00%  | 3                               | 1.60%  | 3                               | 1.70%  | 2                               | 1.48%  | 5                                 | 3.18%  |
| White                               | 50                              | 33.10% | 47                              | 25.00% | 46                              | 25.40% | 33                              | 24.44% | 31                                | 19.75% |
| Declined to state                   | 1                               | 0.70%  | 1                               | 0.50%  | 1                               | 0.60%  | 0                               | ~      | 0                                 | ~      |