

ATTACHMENT B

Workforce Utilization Rates for the City's Operating Companies Full-Time Regular Workforce as of December 31, 2021									
2018 U.S. Census Bureau American Community Survey (5-Year EEO Data) City of Pasadena Labor Population		City of Pasadena 1,827 Employees		RBOC 37 Employees		PCOC 45 Employees		Pasadena Media 15 Employees	
Female	48.60%	620	33.90%	17	45.90%	22	48.89%	4	26.70%
Male	51.40%	1207	66.10%	20	54.10%	23	51.11%	11	73.30%
American Indian or Alaska Native	0.10%	3	0.20%	0	~	0	~	0	~
Asian	17.50%	252	13.80%	2	5.40%	5	11%	0	~
Black or African American	8.70%	275	15.10%	7	18.90%	3	6.67%	4	26.70%
Hispanic or Latino	33.70%	730	40.00%	12	32.40%	21	46.67%	3	20%
Native Hawaiian or Pacific Islander	0.20%	0	0%	0	~	0	~	0	~
Two or more races	2.70%	25	1.40%	0	~	1	2.22%	2	13.30%
White	37.00%	538	29.40%	16	43.20%	15	33.33%	6	40%
Declined to state	~	4	0.20%	0	~	0	~	0	~

Workforce Utilization Rates for the City's Operating Companies Full-Time Regular Workforce as of December 31, 2022									
2018 U.S. Census Bureau American Community Survey (5-Year EEO Data) City of Pasadena Labor Population		City of Pasadena 1,883 Employees		RBOC 38 Employees		PCOC 54 Employees		Pasadena Media 14 Employees	
Female	48.60%	647	34.40%	18	47.37%	29	53.70%	4	29%
Male	51.40%	1236	65.60%	20	52.63%	25	46.30%	10	71%
American Indian or Alaska Native	0.10%	4	0.20%	0	~	0	~	0	~
Asian	17.50%	271	14.40%	4	10.53%	6	11.11%	0	~
Black or African American	8.70%	276	14.70%	8	21.05%	7	12.96%	2	14.29%
Hispanic or Latino	33.70%	771	40.90%	12	31.58%	25	46.30%	2	14.29%
Native Hawaiian or Pacific Islander	0.20%	1	0.10%	0	~	0	~	0	~
Two or more races	2.70%	32	1.70%	0	~	1	1.85%	2	14.29%
White	37.00%	521	27.70%	14	37%	15	27.78%	8	57%
Declined to state	~	7	0.40%	0	~	0	~	0	~

Workforce Utilization Rates for the City's Operating Companies
Full-Time Regular Workforce as of December 31, 2023

2018 U.S. Census Bureau American Community Survey (5-Year EEO Data) City of Pasadena Labor Population		City of Pasadena		RBOC		PCOC		Pasadena Media	
		1,912 Employees		39 Employees		56 Employees		14 Employees	
Female	48.60%	658	34.40%	21	53.85%	29	51.79%	5	36%
Male	51.40%	1254	65.60%	18	46.15%	27	48.21%	9	64%
American Indian or Alaska Native	0.10%	4	0.20%	0	~	0	~	0	~
Asian	17.50%	272	14.20%	4	10.26%	6	10.71%	0	~
Black or African American	8.70%	273	14.30%	7	17.95%	6	10.71%	3	21.43%
Hispanic or Latino	33.70%	804	42.10%	13	33.33%	27	48.21%	1	7.14%
Native Hawaiian or Pacific Islander	0.20%	1	0.10%	0	~	0	~	0	~
Two or more races	2.70%	34	1.80%	0	~	2	3.57%	2	14.29%
White	37.00%	517	27.00%	15	38%	15	26.79%	8	57%
Declined to state	~	7	0.40%	0	~	0	~	0	~

Workforce Utilization Rates for the City's Operating Companies
Full-Time Regular Workforce as of December 31, 2024

2018 U.S. Census Bureau American Community Survey (5-Year EEO Data) City of Pasadena Labor Population		City of Pasadena		RBOC		PCOC		Pasadena Media	
		1,809 Employees		39 Employees		72 Employees		13 Employees	
Female	48.60%	622	34.38%	20	51.30%	37	51.39%	6	46%
Male	51.40%	1187	65.62%	19	48.70%	35	48.61%	7	54%
American Indian or Alaska Native	0.10%	3	0.17%	0	~	1	1.39%	0	~
Asian	17.50%	265	14.65%	4	10.26%	5	6.94%	1	8%
Black or African American	8.70%	250	13.82%	8	20.51%	12	16.67%	1	8%
Hispanic or Latino	33.70%	787	43.50%	13	33.33%	34	47.22%	2	15%
Native Hawaiian or Pacific Islander	0.20%	1	0.06%	0	~	0	~	0	~
Two or more races	2.70%	34	1.88%	0	~	2	2.78%	2	15%
White	37.00%	468	25.87%	14	35.90%	18	25.00%	7	54%
Declined to state	~	1	0.06%	0	~	0	~	0	~