

ATTACHMENT A

Labor Availability vs. Workforce Utilization: City Full-Time Workforce					
2018 U.S. Census Bureau American Community Survey (5-Year EEO Data) City of Pasadena Labor Population		2021	2022	2023	2024
		1,827 Employees	1,883 Employees	1,912 Employees	1,809 Employees
Female	48.60%	33.90%	34.40%	34.40%	34.38%
Male	51.40%	66.10%	65.60%	65.60%	65.62%
American Indian or Alaska Native	0.10%	0.20%	0.20%	0.20%	0.17%
Asian	17.50%	13.80%	14.40%	14.20%	14.65%
Black or African American	8.70%	15.10%	14.70%	14.30%	13.82%
Hispanic or Latino	33.70%	40.00%	40.90%	42.10%	43.50%
Native Hawaiian or Pacific Islander	0.20%	0%	0.10%	0.10%	0.06%
Two or more races	2.70%	1.40%	1.70%	1.80%	1.88%
White	37.00%	29.40%	27.70%	27.00%	25.87%
Declined to state	~	0.20%	0.40%	0.40%	0.06%