

## Robles, Sandra

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**From:** Robles, Sandra  
**Sent:** Thursday, April 2, 2026 2:03 PM  
**To:** Robles, Sandra  
**Subject:** FW: Resignation effective April 2, 2026 - Lourdes Gonzalez

**From:** Lourdes Gonzalez  
**Sent:** Thursday, April 2, 2026 1:29 PM  
**To:** Allison Henry <>  
**Cc:** Morales, Helen <[hmorales@cityofpasadena.net](mailto:hmorales@cityofpasadena.net)>; Martinez, Allysa <[almartinez@cityofpasadena.net](mailto:almartinez@cityofpasadena.net)>  
**Subject:** Resignation effective April 2, 2026 - Lourdes Gonzalez

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Dear Chair,

After careful consideration, I am writing to resign from my position on the Board, effective immediately.

Over the past three years, I have taken my responsibilities on the Board very seriously and have made every effort to contribute thoughtfully and responsibly. At times, I have found it challenging to reconcile my expectations around consistency and equitable consideration in the Board's processes. Additionally, recent changes to the compensation structure have made it increasingly difficult for me to continue serving.

When I applied for and accepted this position, the expectations around compensation and workload were different, and preparation time was understood to be part of the compensated work associated with board service. The recent shift in policy has significantly altered the practical expectations of the role.

Appeal hearings require significant preparation beyond meeting hours, including reviewing extensive case records and recordings. With preparation time now uncompensated under the current policy, it has become increasingly difficult to sustain the level of commitment this role requires. I have dedicated substantial time to this work in order to participate thoughtfully, neutrally, and responsibly in deliberations and in the first two appeals it has been challenging to reconcile that level of preparation with outcomes that suggest differing interpretations of neutrality among peers and adhering to established procedures.

In addition, the overall working dynamics within the board and department structure have at times made participation challenging. I believe effective boards rely on mutual professionalism, respect for differing perspectives, and a shared commitment to neutrality. At this point, I do not feel that the environment allows me to contribute in the way I believe board service requires in the name of the city of Pasadena residents.

Meeting of: 4/6/2026  
Agenda Item No. 4a

For these reasons, I believe it is appropriate for me to step down at this time. I appreciate the opportunity to have served.

Sincerely,  
Lourdes Gonzalez

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Lourdes González (she | her/s | ella)

Vice Chair | At Large Board member

Pasadena Rental Housing Board

Email:

Webpage: [City of Pasadena rental-housing-board](http://www.cityofpasadena.net/rental-housing-board)



**NOTICE OF SOLICITATION OF APPLICATIONS  
TO FILL AN AT LARGE MEMBER VACANCY FOR  
AN UNEXPIRED TERM ON THE  
PASADENA RENTAL HOUSING BOARD**

**DRAFT**

In accordance with Pasadena City Charter, Section 1811, a Pasadena Rental Housing Board has been established to administer and enforce Article XVIII of the City Charter, "*The Pasadena Fair and Equitable Housing Charter Amendment*". The Board is comprised of eleven (11) members consisting of seven (7) Tenant Members, and four (4) At-Large Members. In addition, there are two (2) alternates, one serving as the alternate for the Tenant Members and one serving as the alternate for the At-Large Members.

**Notice is hereby given** that there is an unscheduled vacancy in one of the At Large Member seats resulting from the resignation of Lourdes Gonzalez. The Pasadena City Council will begin soliciting applications from individuals seeking to fill this vacancy on Monday, April 6, 2026 to serve the remaining balance of the unexpired term, with the term set to end on May 24, 2027.

Pursuant to City Charter Section 1811(a), At Large Members shall be appointed by the City Council, and may reside in any district of Pasadena, may or may not be Tenants, and may or may not have Material Interest in Rental Property. With regard to Material Interests in Rental Property, while the City Charter is permissive in allowing At Large members to own rental property, California's Conflict of Interest regulations for public officials currently contain separate standards. As a result, property owners with a prescribed financial interest in 4 or more rental units in the City of Pasadena may not be able to freely participate in all matters that come before the Pasadena Rental Housing Board. Interested applicants in such a position should consult with their legal counsel prior to submitting an application.

The Board's duties include making rules and regulations to implement Article XVIII of the City Charter, setting allowable rent increases, determining and publicizing the Annual General Adjustment in rents, appointing hearing officers, conducting hearings on petitions for rent adjustments for individual properties, establishing a budget, pursuing civil remedies against those who violate Article XVIII of the City Charter, holding public hearings, establishing a schedule of penalties for violations of Article XVIII of the City Charter, and establishing and maintaining a registry of rental housing in Pasadena.

The City encourages interested residents to apply for appointment to the Board. In addition to a completed application, applicants must circulate a nomination petition and gather a minimum of 25 qualified signatures from residents living in the same Pasadena Council District as the applicant. A declaration of financial interests of the applicant, and of their Extended Family members, is also required and will be a public record. Nomination petitions and application materials are available in the City Clerk's Office.

The application period for this appointment will open on Monday, April 6, 2026 at 8:00 a.m. with the position open until filled by appointment by the Pasadena City Council. Application forms can be obtained by contacting the Pasadena City Clerk's Office during regular business hours, Monday through Friday, 7:30 a.m. – 5:30 p.m. (appointments recommended):

City of Pasadena, Office of the City Clerk  
100 North Garfield Avenue, Room S228  
Pasadena, California 91101  
(626) 744-4124, [cityclerk@cityofpasadena.net](mailto:cityclerk@cityofpasadena.net)

Mark Jomsky  
City Clerk

To be Published and Posted: Monday, April 6, 2026