

City of Pasadena - Citywide Salary Schedule (CY 2025)

City Council Adoption Date: 4/6/2026 - PENDING COUNCIL APPROVAL

| JOB CLASSIFICATION | JOB # | EFFECTIVE DATE | STEP | GROUP | HOURLY RATE | ANNUAL SALARY | REVISION DATE |
|--------------------------------|-------|----------------|------|-------|-------------|---------------|---------------|
| 311 CALL CENTER MANAGER | 7490 | 06/30/2025 | MIN | PMA | \$56.7019 | \$117,940.00 | |
| 311 CALL CENTER MANAGER | 7490 | 06/30/2025 | MID | PMA | \$63.7899 | \$132,683.00 | |
| 311 CALL CENTER MANAGER | 7490 | 06/30/2025 | MAX | PMA | \$70.8774 | \$147,425.00 | |
| 311 CALL CENTER REPRESENTATIVE | 6325 | 06/30/2025 | 1 | LIUNA | \$27.8735 | \$57,976.88 | |
| 311 CALL CENTER REPRESENTATIVE | 6325 | 06/30/2025 | 2 | LIUNA | \$28.8489 | \$60,005.66 | |
| 311 CALL CENTER REPRESENTATIVE | 6325 | 06/30/2025 | 3 | LIUNA | \$29.8587 | \$62,106.20 | |
| 311 CALL CENTER REPRESENTATIVE | 6325 | 06/30/2025 | 4 | LIUNA | \$30.9039 | \$64,280.06 | |
| 311 CALL CENTER REPRESENTATIVE | 6325 | 06/30/2025 | 5 | LIUNA | \$31.9854 | \$66,529.58 | |
| 311 CALL CENTER REPRESENTATIVE | 6325 | 06/30/2025 | 6 | LIUNA | \$33.1050 | \$68,858.40 | |
| 311 CALL CENTER SUPERVISOR | 7975 | 03/24/2025 | MIN | PMA | \$42.1024 | \$87,573.00 | |
| 311 CALL CENTER SUPERVISOR | 7975 | 03/24/2025 | MID | PMA | \$47.3654 | \$98,520.00 | |
| 311 CALL CENTER SUPERVISOR | 7975 | 03/24/2025 | MAX | PMA | \$52.6279 | \$109,466.00 | |
| 311 CALL CENTER SUPERVISOR | 7975 | 06/30/2025 | MIN | PMA | \$43.3654 | \$90,200.00 | |
| 311 CALL CENTER SUPERVISOR | 7975 | 06/30/2025 | MID | PMA | \$48.7860 | \$101,475.00 | |
| 311 CALL CENTER SUPERVISOR | 7975 | 06/30/2025 | MAX | PMA | \$54.2068 | \$112,750.00 | |
| ACCOUNT MANAGER | 7360 | 06/30/2025 | MIN | PMA | \$53.1856 | \$110,626.00 | |
| ACCOUNT MANAGER | 7360 | 06/30/2025 | MID | PMA | \$59.8336 | \$124,454.00 | |
| ACCOUNT MANAGER | 7360 | 06/30/2025 | MAX | PMA | \$66.4818 | \$138,282.00 | |
| ACCOUNTANT | 7150 | 06/30/2025 | MIN | PMA | \$39.5750 | \$82,316.00 | |
| ACCOUNTANT | 7150 | 06/30/2025 | MID | PMA | \$44.5221 | \$92,606.00 | |
| ACCOUNTANT | 7150 | 06/30/2025 | MAX | PMA | \$49.4688 | \$102,895.00 | |
| ACCOUNTING SPECIALIST | 6115 | 06/30/2025 | 1 | LIUNA | \$32.0369 | \$66,636.70 | |
| ACCOUNTING SPECIALIST | 6115 | 06/30/2025 | 2 | LIUNA | \$33.1583 | \$68,969.16 | |
| ACCOUNTING SPECIALIST | 6115 | 06/30/2025 | 3 | LIUNA | \$34.3187 | \$71,383.00 | |
| ACCOUNTING SPECIALIST | 6115 | 06/30/2025 | 4 | LIUNA | \$35.5197 | \$73,881.08 | |
| ACCOUNTING SPECIALIST | 6115 | 06/30/2025 | 5 | LIUNA | \$36.7631 | \$76,467.30 | |
| ACCOUNTING SPECIALIST | 6115 | 06/30/2025 | 6 | LIUNA | \$38.0498 | \$79,143.48 | |
| ACCOUNTING TECHNICIAN | 6110 | 06/30/2025 | 1 | LIUNA | \$27.8587 | \$57,946.20 | |
| ACCOUNTING TECHNICIAN | 6110 | 06/30/2025 | 2 | LIUNA | \$28.8336 | \$59,973.94 | |
| ACCOUNTING TECHNICIAN | 6110 | 06/30/2025 | 3 | LIUNA | \$29.8428 | \$62,072.92 | |
| ACCOUNTING TECHNICIAN | 6110 | 06/30/2025 | 4 | LIUNA | \$30.8875 | \$64,246.00 | |
| ACCOUNTING TECHNICIAN | 6110 | 06/30/2025 | 5 | LIUNA | \$31.9687 | \$66,495.00 | |
| ACCOUNTING TECHNICIAN | 6110 | 06/30/2025 | 6 | LIUNA | \$33.0874 | \$68,821.74 | |
| ADAPTIVE RECREATION PRG SPEC | 7730 | 06/30/2025 | MIN | PMA | \$33.0000 | \$68,640.00 | |
| ADAPTIVE RECREATION PRG SPEC | 7730 | 06/30/2025 | MID | PMA | \$34.9995 | \$72,799.00 | |
| ADAPTIVE RECREATION PRG SPEC | 7730 | 06/30/2025 | MAX | PMA | \$38.8880 | \$80,887.00 | |
| ADAPTIVE RECREATION PRG SPEC | 7730 | 12/29/2025 | MIN | PMA | \$33.8000 | \$70,304.00 | |
| ADAPTIVE RECREATION PRG SPEC | 7730 | 12/29/2025 | MID | PMA | \$34.9995 | \$72,799.00 | |
| ADAPTIVE RECREATION PRG SPEC | 7730 | 12/29/2025 | MAX | PMA | \$38.8880 | \$80,887.00 | |
| ADMINISTRATIVE ANALYST (C) | 1234 | 07/14/2025 | MIN | MGNR | \$45.9673 | \$95,612.00 | |
| ADMINISTRATIVE ANALYST (C) | 1234 | 07/14/2025 | MID | MGNR | \$51.7135 | \$107,564.00 | |
| ADMINISTRATIVE ANALYST (C) | 1234 | 07/14/2025 | MAX | MGNR | \$57.4591 | \$119,515.00 | |
| ADMINISTRATIVE INTERN | 2560 | 07/14/2025 | MIN | UHRL | \$19.2397 | \$40,018.68 | |
| ADMINISTRATIVE INTERN | 2560 | 07/14/2025 | MID | UHRL | \$21.6337 | \$44,998.20 | |
| ADMINISTRATIVE INTERN | 2560 | 07/14/2025 | MAX | UHRL | \$24.0277 | \$49,977.72 | |
| ADMINISTRATIVE SPECIALIST | 6025 | 06/30/2025 | 1 | LIUNA | \$32.0369 | \$66,636.70 | |
| ADMINISTRATIVE SPECIALIST | 6025 | 06/30/2025 | 2 | LIUNA | \$33.1583 | \$68,969.16 | |
| ADMINISTRATIVE SPECIALIST | 6025 | 06/30/2025 | 3 | LIUNA | \$34.3187 | \$71,383.00 | |
| ADMINISTRATIVE SPECIALIST | 6025 | 06/30/2025 | 4 | LIUNA | \$35.5197 | \$73,881.08 | |
| ADMINISTRATIVE SPECIALIST | 6025 | 06/30/2025 | 5 | LIUNA | \$36.7631 | \$76,467.30 | |
| ADMINISTRATIVE SPECIALIST | 6025 | 06/30/2025 | 6 | LIUNA | \$38.0498 | \$79,143.48 | |
| ADMINISTRATIVE SPECIALIST (C) | 2015 | 07/14/2025 | 1 | CFCL | \$31.2556 | \$65,011.70 | |
| ADMINISTRATIVE SPECIALIST (C) | 2015 | 07/14/2025 | 2 | CFCL | \$32.8184 | \$68,262.22 | |
| ADMINISTRATIVE SPECIALIST (C) | 2015 | 07/14/2025 | 3 | CFCL | \$34.4592 | \$71,675.24 | |
| ADMINISTRATIVE SPECIALIST (C) | 2015 | 07/14/2025 | 4 | CFCL | \$36.1824 | \$75,259.34 | |
| ADMINISTRATIVE SPECIALIST (C) | 2015 | 07/14/2025 | 5 | CFCL | \$37.9912 | \$79,021.80 | |
| AMBULANCE OPERATOR | 2900 | 06/30/2025 | 1 | TCAD | \$18.0400 | \$37,523.20 | |
| AMBULANCE OPERATOR | 2900 | 06/30/2025 | 2 | TCAD | \$18.1145 | \$37,678.16 | |
| AMBULANCE OPERATOR | 2900 | 06/30/2025 | 3 | TCAD | \$18.3662 | \$38,201.80 | |
| AMBULANCE OPERATOR | 2900 | 06/30/2025 | 4 | TCAD | \$18.6216 | \$38,732.98 | |
| AMBULANCE OPERATOR | 2900 | 06/30/2025 | 5 | TCAD | \$18.8804 | \$39,271.18 | |
| AMBULANCE OPERATOR | 2900 | 06/30/2025 | 6 | TCAD | \$19.1428 | \$39,816.92 | |

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| JOB CLASSIFICATION | JOB # | EFFECTIVE DATE | STEP | GROUP | HOURLY RATE | ANNUAL SALARY | REVISION DATE |
|--------------------------------|-------|----------------|------|-------|-------------|---------------|---------------|
| AMBULANCE OPERATOR | 2900 | 06/30/2025 | 7 | TCAD | \$19.4090 | \$40,370.72 | |
| AMBULANCE OPERATOR | 2900 | 06/30/2025 | 8 | TCAD | \$19.6787 | \$40,931.80 | |
| AMBULANCE OPERATOR | 2900 | 06/30/2025 | 9 | TCAD | \$19.9522 | \$41,500.68 | |
| AMBULANCE OPERATOR | 2900 | 06/30/2025 | 10 | TCAD | \$20.2297 | \$42,077.88 | |
| AMBULANCE OPERATOR | 2900 | 07/14/2025 | 1 | TCAD | \$18.6216 | \$38,732.98 | |
| AMBULANCE OPERATOR | 2900 | 07/14/2025 | 2 | TCAD | \$19.5527 | \$40,669.72 | |
| AMBULANCE OPERATOR | 2900 | 07/14/2025 | 3 | TCAD | \$20.5303 | \$42,702.92 | |
| AMBULANCE OPERATOR | 2900 | 07/14/2025 | 4 | TCAD | \$21.5568 | \$44,838.04 | |
| AMBULANCE OPERATOR | 2900 | 07/14/2025 | 5 | TCAD | \$22.6346 | \$47,080.02 | |
| APPLICATIONS DEVELOPER | 7103 | 06/30/2025 | MIN | PMA | \$53.7269 | \$111,752.00 | |
| APPLICATIONS DEVELOPER | 7103 | 06/30/2025 | MID | PMA | \$60.4428 | \$125,721.00 | |
| APPLICATIONS DEVELOPER | 7103 | 06/30/2025 | MAX | PMA | \$67.1581 | \$139,689.00 | |
| APPLICATIONS DEVELOPER | 7103 | 10/06/2025 | MIN | PMA | \$54.0274 | \$112,377.00 | |
| APPLICATIONS DEVELOPER | 7103 | 10/06/2025 | MID | PMA | \$60.7808 | \$126,424.00 | |
| APPLICATIONS DEVELOPER | 7103 | 10/06/2025 | MAX | PMA | \$67.5341 | \$140,471.00 | |
| APPRENTICE ELECTRIC DIST MECH | 4010 | 06/02/2025 | 1 | IBEW | \$55.8628 | \$116,194.52 | |
| APPRENTICE ELECTRIC DIST MECH | 4010 | 06/02/2025 | 2 | IBEW | \$58.8825 | \$122,475.60 | |
| APPRENTICE ELECTRIC DIST MECH | 4010 | 06/02/2025 | 3 | IBEW | \$61.9021 | \$128,756.42 | |
| APPRENTICE ELECTRIC DIST MECH | 4010 | 06/02/2025 | 4 | IBEW | \$64.9217 | \$135,037.24 | |
| APPRENTICE ELECTRIC DIST MECH | 4010 | 06/02/2025 | 5 | IBEW | \$67.9413 | \$141,317.80 | |
| APPRENTICE ELECTRIC DIST MECH | 4010 | 06/02/2025 | 6 | IBEW | \$70.9610 | \$147,598.88 | |
| APPRENTICE ELECTRIC DIST MECH | 4010 | 06/02/2025 | 7 | IBEW | \$73.9806 | \$153,879.70 | |
| APPRENTICE ELECTRIC DIST MECH | 4010 | 06/30/2025 | 1 | IBEW | \$57.6783 | \$119,970.76 | |
| APPRENTICE ELECTRIC DIST MECH | 4010 | 06/30/2025 | 2 | IBEW | \$60.7962 | \$126,456.20 | |
| APPRENTICE ELECTRIC DIST MECH | 4010 | 06/30/2025 | 3 | IBEW | \$63.9139 | \$132,940.86 | |
| APPRENTICE ELECTRIC DIST MECH | 4010 | 06/30/2025 | 4 | IBEW | \$67.0317 | \$139,426.04 | |
| APPRENTICE ELECTRIC DIST MECH | 4010 | 06/30/2025 | 5 | IBEW | \$70.1494 | \$145,910.70 | |
| APPRENTICE ELECTRIC DIST MECH | 4010 | 06/30/2025 | 6 | IBEW | \$73.2672 | \$152,395.88 | |
| APPRENTICE ELECTRIC DIST MECH | 4010 | 06/30/2025 | 7 | IBEW | \$76.3850 | \$158,880.80 | |
| APPRENTICE ELECTRICAL MECHANIC | 4310 | 02/10/2025 | 1 | IBEW | \$48.7701 | \$101,441.86 | |
| APPRENTICE ELECTRICAL MECHANIC | 4310 | 02/10/2025 | 2 | IBEW | \$51.4063 | \$106,925.00 | |
| APPRENTICE ELECTRICAL MECHANIC | 4310 | 02/10/2025 | 3 | IBEW | \$54.0425 | \$112,408.40 | |
| APPRENTICE ELECTRICAL MECHANIC | 4310 | 02/10/2025 | 4 | IBEW | \$56.6786 | \$117,891.54 | |
| APPRENTICE ELECTRICAL MECHANIC | 4310 | 02/10/2025 | 5 | IBEW | \$59.3149 | \$123,374.94 | |
| APPRENTICE ELECTRICAL MECHANIC | 4310 | 02/10/2025 | 6 | IBEW | \$61.9510 | \$128,858.08 | |
| APPRENTICE ELECTRICAL MECHANIC | 4310 | 02/10/2025 | 7 | IBEW | \$64.5873 | \$134,341.48 | |
| APPRENTICE ELECTRICAL MECHANIC | 4310 | 06/30/2025 | 1 | IBEW | \$50.3551 | \$104,738.66 | |
| APPRENTICE ELECTRICAL MECHANIC | 4310 | 06/30/2025 | 2 | IBEW | \$53.0770 | \$110,400.16 | |
| APPRENTICE ELECTRICAL MECHANIC | 4310 | 06/30/2025 | 3 | IBEW | \$55.7989 | \$116,061.66 | |
| APPRENTICE ELECTRICAL MECHANIC | 4310 | 06/30/2025 | 4 | IBEW | \$58.5207 | \$121,723.16 | |
| APPRENTICE ELECTRICAL MECHANIC | 4310 | 06/30/2025 | 5 | IBEW | \$61.2426 | \$127,384.66 | |
| APPRENTICE ELECTRICAL MECHANIC | 4310 | 06/30/2025 | 6 | IBEW | \$63.9644 | \$133,045.90 | |
| APPRENTICE ELECTRICAL MECHANIC | 4310 | 06/30/2025 | 7 | IBEW | \$66.6864 | \$138,707.66 | |
| APPRENTICE ELECTRICAL TESTER | 4410 | 06/30/2025 | 1 | IBEW | \$45.1762 | \$93,966.60 | |
| APPRENTICE ELECTRICAL TESTER | 4410 | 06/30/2025 | 2 | IBEW | \$47.6182 | \$99,045.96 | |
| APPRENTICE ELECTRICAL TESTER | 4410 | 06/30/2025 | 3 | IBEW | \$50.0601 | \$104,125.06 | |
| APPRENTICE ELECTRICAL TESTER | 4410 | 06/30/2025 | 4 | IBEW | \$52.5021 | \$109,204.42 | |
| APPRENTICE ELECTRICAL TESTER | 4410 | 06/30/2025 | 5 | IBEW | \$54.9442 | \$114,284.04 | |
| APPRENTICE ELECTRICAL TESTER | 4410 | 06/30/2025 | 6 | IBEW | \$57.3859 | \$119,362.62 | |
| APPRENTICE ELECTRICAL TESTER | 4410 | 06/30/2025 | 7 | IBEW | \$59.8281 | \$124,442.50 | |
| APPRENTICE ELECTRICAL TESTER | 4410 | 07/14/2025 | 1 | IBEW | \$52.4676 | \$109,132.66 | 08/25/2025 |
| APPRENTICE ELECTRICAL TESTER | 4410 | 07/14/2025 | 2 | IBEW | \$55.3038 | \$115,031.80 | 08/25/2025 |
| APPRENTICE ELECTRICAL TESTER | 4410 | 07/14/2025 | 3 | IBEW | \$58.1398 | \$120,930.68 | 08/25/2025 |
| APPRENTICE ELECTRICAL TESTER | 4410 | 07/14/2025 | 4 | IBEW | \$60.9759 | \$126,829.82 | 08/25/2025 |
| APPRENTICE ELECTRICAL TESTER | 4410 | 07/14/2025 | 5 | IBEW | \$63.8122 | \$132,729.48 | 08/25/2025 |
| APPRENTICE ELECTRICAL TESTER | 4410 | 07/14/2025 | 6 | IBEW | \$66.6480 | \$138,627.84 | 08/25/2025 |
| APPRENTICE ELECTRICAL TESTER | 4410 | 07/14/2025 | 7 | IBEW | \$69.4844 | \$144,527.50 | 08/25/2025 |
| APPRENTICE ELECTRONICS TECH | 4440 | 06/30/2025 | 1 | IBEW | \$46.4767 | \$96,671.64 | |
| APPRENTICE ELECTRONICS TECH | 4440 | 06/30/2025 | 2 | IBEW | \$48.9890 | \$101,897.12 | |
| APPRENTICE ELECTRONICS TECH | 4440 | 06/30/2025 | 3 | IBEW | \$51.5011 | \$107,122.34 | |
| APPRENTICE ELECTRONICS TECH | 4440 | 06/30/2025 | 4 | IBEW | \$54.0135 | \$112,348.08 | |
| APPRENTICE ELECTRONICS TECH | 4440 | 06/30/2025 | 5 | IBEW | \$56.5258 | \$117,573.56 | |
| APPRENTICE ELECTRONICS TECH | 4440 | 06/30/2025 | 6 | IBEW | \$59.0379 | \$122,798.78 | |
| APPRENTICE ELECTRONICS TECH | 4440 | 06/30/2025 | 7 | IBEW | \$61.5501 | \$128,024.26 | |

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|--------------------------------|-------|----------------|------|--------|-------------|---------------|---------------|
| APPRENTICE ELECTRONICS TECH | 4440 | 08/25/2025 | 1 | IBEW | \$49.0329 | \$101,988.38 | |
| APPRENTICE ELECTRONICS TECH | 4440 | 08/25/2025 | 2 | IBEW | \$51.6834 | \$107,501.42 | |
| APPRENTICE ELECTRONICS TECH | 4440 | 08/25/2025 | 3 | IBEW | \$54.3337 | \$113,014.20 | |
| APPRENTICE ELECTRONICS TECH | 4440 | 08/25/2025 | 4 | IBEW | \$56.9842 | \$118,527.24 | |
| APPRENTICE ELECTRONICS TECH | 4440 | 08/25/2025 | 5 | IBEW | \$59.6347 | \$124,040.28 | |
| APPRENTICE ELECTRONICS TECH | 4440 | 08/25/2025 | 6 | IBEW | \$62.2850 | \$129,552.80 | |
| APPRENTICE ELECTRONICS TECH | 4440 | 08/25/2025 | 7 | IBEW | \$64.9354 | \$135,065.58 | |
| APPRENTICE POWER DISPATCHER | 4458 | 06/30/2025 | 1 | IBEW | \$53.3773 | \$111,024.68 | |
| APPRENTICE POWER DISPATCHER | 4458 | 06/30/2025 | 2 | IBEW | \$56.2625 | \$117,026.00 | |
| APPRENTICE POWER DISPATCHER | 4458 | 06/30/2025 | 3 | IBEW | \$59.1476 | \$123,027.06 | |
| APPRENTICE POWER DISPATCHER | 4458 | 06/30/2025 | 4 | IBEW | \$62.0328 | \$129,028.12 | |
| APPRENTICE POWER DISPATCHER | 4458 | 06/30/2025 | 5 | IBEW | \$64.9180 | \$135,029.44 | |
| APPRENTICE POWER DISPATCHER | 4458 | 06/30/2025 | 6 | IBEW | \$67.8034 | \$141,031.02 | |
| AQUATIC SUPERVISOR-B FULL TIME | 2220 | 07/14/2025 | MIN | TCAD | \$35.3482 | \$73,524.36 | |
| AQUATIC SUPERVISOR-B FULL TIME | 2220 | 07/14/2025 | MID | TCAD | \$39.7467 | \$82,673.24 | |
| AQUATIC SUPERVISOR-B FULL TIME | 2220 | 07/14/2025 | MAX | TCAD | \$44.1452 | \$91,822.12 | |
| AQUATICS SUPERVISOR | 2508 | 07/14/2025 | MIN | UHRL | \$35.3482 | \$73,524.36 | |
| AQUATICS SUPERVISOR | 2508 | 07/14/2025 | MID | UHRL | \$39.7467 | \$82,673.24 | |
| AQUATICS SUPERVISOR | 2508 | 07/14/2025 | MAX | UHRL | \$44.1452 | \$91,822.12 | |
| ASSC ELECTRICAL ENGINEER | 7051 | 06/30/2025 | MIN | PMA | \$58.5615 | \$121,808.00 | |
| ASSC ELECTRICAL ENGINEER | 7051 | 06/30/2025 | MID | PMA | \$65.8818 | \$137,034.00 | |
| ASSC ELECTRICAL ENGINEER | 7051 | 06/30/2025 | MAX | PMA | \$73.2019 | \$152,260.00 | |
| ASSIST ENVHEALTH SPECIALIST | 7605 | 06/30/2025 | MIN | PMA | \$33.2485 | \$69,157.00 | |
| ASSIST ENVHEALTH SPECIALIST | 7605 | 06/30/2025 | MID | PMA | \$37.4048 | \$77,802.00 | |
| ASSIST ENVHEALTH SPECIALIST | 7605 | 06/30/2025 | MAX | PMA | \$41.5606 | \$86,446.00 | |
| ASSISTANT ADMIN ANALYST (C) | 1230 | 03/24/2025 | MIN | MGNR | \$34.9313 | \$72,657.00 | |
| ASSISTANT ADMIN ANALYST (C) | 1230 | 03/24/2025 | MID | MGNR | \$39.2976 | \$81,739.00 | |
| ASSISTANT ADMIN ANALYST (C) | 1230 | 03/24/2025 | MAX | MGNR | \$43.6640 | \$90,821.00 | |
| ASSISTANT ADMIN ANALYST (C) | 1230 | 07/14/2025 | MIN | MGNR | \$35.9794 | \$74,837.00 | |
| ASSISTANT ADMIN ANALYST (C) | 1230 | 07/14/2025 | MID | MGNR | \$40.4769 | \$84,192.00 | |
| ASSISTANT ADMIN ANALYST (C) | 1230 | 07/14/2025 | MAX | MGNR | \$44.9740 | \$93,546.00 | |
| ASSISTANT CHIEF INFO OFFICER | 1001 | 07/14/2025 | MIN | MGNR | \$85.3846 | \$177,600.00 | |
| ASSISTANT CHIEF INFO OFFICER | 1001 | 07/14/2025 | MID | MGNR | \$96.0578 | \$199,800.00 | |
| ASSISTANT CHIEF INFO OFFICER | 1001 | 07/14/2025 | MAX | MGNR | \$106.7303 | \$221,999.00 | |
| ASSISTANT CHIEF INFO OFFICER | 1001 | 10/06/2025 | MIN | MGNR | \$88.4240 | \$183,922.00 | |
| ASSISTANT CHIEF INFO OFFICER | 1001 | 10/06/2025 | MID | MGNR | \$99.4769 | \$206,912.00 | |
| ASSISTANT CHIEF INFO OFFICER | 1001 | 10/06/2025 | MAX | MGNR | \$110.5298 | \$229,902.00 | |
| ASSISTANT CITY ATTORNEY | 1422 | 07/14/2025 | MIN | MGNR | \$94.0216 | \$195,565.00 | |
| ASSISTANT CITY ATTORNEY | 1422 | 07/14/2025 | MID | MGNR | \$105.7745 | \$220,011.00 | |
| ASSISTANT CITY ATTORNEY | 1422 | 07/14/2025 | MAX | MGNR | \$117.5269 | \$244,456.00 | |
| ASSISTANT CITY CLERK | 7235 | 06/30/2025 | MIN | PMA | \$42.8500 | \$89,128.00 | |
| ASSISTANT CITY CLERK | 7235 | 06/30/2025 | MID | PMA | \$48.2063 | \$100,269.00 | |
| ASSISTANT CITY CLERK | 7235 | 06/30/2025 | MAX | PMA | \$53.5620 | \$111,409.00 | |
| ASSISTANT CITY ENGINEER | 7070 | 06/30/2025 | MIN | PMA | \$84.4831 | \$175,725.00 | |
| ASSISTANT CITY ENGINEER | 7070 | 06/30/2025 | MID | PMA | \$95.0438 | \$197,691.00 | |
| ASSISTANT CITY ENGINEER | 7070 | 06/30/2025 | MAX | PMA | \$105.6039 | \$219,656.00 | |
| ASSISTANT CITY MANAGER | 0211 | 07/14/2025 | MIN | EXEC | \$121.2899 | \$252,283.00 | |
| ASSISTANT CITY MANAGER | 0211 | 07/14/2025 | MID | EXEC | \$136.4510 | \$283,818.00 | |
| ASSISTANT CITY MANAGER | 0211 | 07/14/2025 | MAX | EXEC | \$151.6120 | \$315,353.00 | |
| ASSISTANT ENGINEER | 7045 | 06/30/2025 | MIN | PMA | \$46.8110 | \$97,367.00 | |
| ASSISTANT ENGINEER | 7045 | 06/30/2025 | MID | PMA | \$52.6625 | \$109,538.00 | |
| ASSISTANT ENGINEER | 7045 | 06/30/2025 | MAX | PMA | \$58.5135 | \$121,708.00 | |
| ASSISTANT HR ANALYST | 1700 | 10/06/2025 | MIN | MGNR | \$35.9794 | \$74,837.00 | |
| ASSISTANT HR ANALYST | 1700 | 10/06/2025 | MID | MGNR | \$40.4769 | \$84,192.00 | |
| ASSISTANT HR ANALYST | 1700 | 10/06/2025 | MAX | MGNR | \$44.9740 | \$93,546.00 | |
| ASSISTANT PARTS TECHNICIAN | 3020 | 06/30/2025 | 1 | AFSCME | \$25.5163 | \$53,073.80 | |
| ASSISTANT PARTS TECHNICIAN | 3020 | 06/30/2025 | 2 | AFSCME | \$26.8506 | \$55,849.30 | |
| ASSISTANT PARTS TECHNICIAN | 3020 | 06/30/2025 | 3 | AFSCME | \$28.2665 | \$58,794.32 | |
| ASSISTANT PARTS TECHNICIAN | 3020 | 06/30/2025 | 4 | AFSCME | \$29.6009 | \$61,569.82 | |
| ASSISTANT PARTS TECHNICIAN | 3020 | 06/30/2025 | 5 | AFSCME | \$31.0492 | \$64,582.44 | |

City of Pasadena - Citywide Salary Schedule (CY 2025)

City Council Adoption Date: 4/6/2026 - PENDING COUNCIL APPROVAL

| JOB CLASSIFICATION | JOB # | EFFECTIVE DATE | STEP | GROUP | HOURLY RATE | ANNUAL SALARY | REVISION DATE |
|--------------------------------|-------|----------------|------|--------|-------------|---------------|---------------|
| ASSISTANT PLANNER | 7505 | 06/30/2025 | MIN | PMA | \$41.4625 | \$86,242.00 | |
| ASSISTANT PLANNER | 7505 | 06/30/2025 | MID | PMA | \$46.6453 | \$97,022.00 | |
| ASSISTANT PLANNER | 7505 | 06/30/2025 | MAX | PMA | \$51.8279 | \$107,802.00 | |
| ASSISTANT SAFETY PROGRAM COORD | 1750 | 10/06/2025 | MIN | MGNR | \$33.0000 | \$68,640.00 | |
| ASSISTANT SAFETY PROGRAM COORD | 1750 | 10/06/2025 | MID | MGNR | \$34.8476 | \$72,483.00 | |
| ASSISTANT SAFETY PROGRAM COORD | 1750 | 10/06/2025 | MAX | MGNR | \$38.7193 | \$80,536.00 | |
| ASSISTANT SAFETY PROGRAM COORD | 1750 | 12/29/2025 | MIN | MGNR | \$33.8000 | \$70,304.00 | |
| ASSISTANT SAFETY PROGRAM COORD | 1750 | 12/29/2025 | MID | MGNR | \$34.8476 | \$72,483.00 | |
| ASSISTANT SAFETY PROGRAM COORD | 1750 | 12/29/2025 | MAX | MGNR | \$38.7193 | \$80,536.00 | |
| ASSISTANT TO THE CITY MANAGER | 1222 | 07/14/2025 | MIN | MGNR | \$65.1865 | \$135,588.00 | |
| ASSISTANT TO THE CITY MANAGER | 1222 | 07/14/2025 | MID | MGNR | \$73.3346 | \$152,536.00 | |
| ASSISTANT TO THE CITY MANAGER | 1222 | 07/14/2025 | MAX | MGNR | \$81.4828 | \$169,484.00 | |
| ASSOCIATE ENGINEER | 7050 | 06/30/2025 | MIN | PMA | \$54.4735 | \$113,305.00 | |
| ASSOCIATE ENGINEER | 7050 | 06/30/2025 | MID | PMA | \$61.2828 | \$127,468.00 | |
| ASSOCIATE ENGINEER | 7050 | 06/30/2025 | MAX | PMA | \$68.0919 | \$141,631.00 | |
| ASSOCIATE PLANNER | 7510 | 06/30/2025 | MIN | PMA | \$45.8039 | \$95,272.00 | |
| ASSOCIATE PLANNER | 7510 | 06/30/2025 | MID | PMA | \$51.5294 | \$107,181.00 | |
| ASSOCIATE PLANNER | 7510 | 06/30/2025 | MAX | PMA | \$57.2544 | \$119,089.00 | |
| ASST ELECTRICAL ENGINEER | 7046 | 06/30/2025 | MIN | PMA | \$53.2385 | \$110,736.00 | |
| ASST ELECTRICAL ENGINEER | 7046 | 06/30/2025 | MID | PMA | \$59.8933 | \$124,578.00 | |
| ASST ELECTRICAL ENGINEER | 7046 | 06/30/2025 | MAX | PMA | \$66.5476 | \$138,419.00 | |
| ASST GENERAL MGR/WATER & POWER | 1101 | 07/14/2025 | MIN | MGNR | \$105.5289 | \$219,500.00 | |
| ASST GENERAL MGR/WATER & POWER | 1101 | 07/14/2025 | MID | MGNR | \$118.7198 | \$246,937.00 | |
| ASST GENERAL MGR/WATER & POWER | 1101 | 07/14/2025 | MAX | MGNR | \$131.9106 | \$274,374.00 | |
| AUTO SERVICE ATTENDANT | 3015 | 06/30/2025 | 1 | AFSCME | \$24.7190 | \$51,415.52 | |
| AUTO SERVICE ATTENDANT | 3015 | 06/30/2025 | 2 | AFSCME | \$26.0860 | \$54,258.88 | |
| AUTO SERVICE ATTENDANT | 3015 | 06/30/2025 | 3 | AFSCME | \$27.3226 | \$56,831.06 | |
| AUTO SERVICE ATTENDANT | 3015 | 06/30/2025 | 4 | AFSCME | \$28.6896 | \$59,674.42 | |
| AUTO SERVICE ATTENDANT | 3015 | 06/30/2025 | 5 | AFSCME | \$30.0079 | \$62,416.38 | |
| AUTOMATED CONTROLS TECH HVAC | 4650 | 06/30/2025 | 1 | IBEW | \$43.6664 | \$90,826.06 | |
| AUTOMATED CONTROLS TECH HVAC | 4650 | 06/30/2025 | 2 | IBEW | \$46.3554 | \$96,419.18 | |
| AUTOMATED CONTROLS TECH HVAC | 4650 | 06/30/2025 | 3 | IBEW | \$49.0821 | \$102,090.82 | |
| AUTOMATED CONTROLS TECH HVAC | 4650 | 06/30/2025 | 4 | IBEW | \$51.8086 | \$107,761.94 | |
| AUTOMATED CONTROLS TECH HVAC | 4650 | 06/30/2025 | 5 | IBEW | \$54.5355 | \$113,433.84 | |
| BENEFITS ADMINISTRATOR | 1742 | 07/14/2025 | MIN | MGNR | \$65.0221 | \$135,246.00 | |
| BENEFITS ADMINISTRATOR | 1742 | 07/14/2025 | MID | MGNR | \$73.1500 | \$152,152.00 | |
| BENEFITS ADMINISTRATOR | 1742 | 07/14/2025 | MAX | MGNR | \$81.2774 | \$169,057.00 | |
| BENEFITS SPECIALIST | 6510 | 06/30/2025 | 1 | LIUNA | \$32.0369 | \$66,636.70 | |
| BENEFITS SPECIALIST | 6510 | 06/30/2025 | 2 | LIUNA | \$33.1583 | \$68,969.16 | |
| BENEFITS SPECIALIST | 6510 | 06/30/2025 | 3 | LIUNA | \$34.3187 | \$71,383.00 | |
| BENEFITS SPECIALIST | 6510 | 06/30/2025 | 4 | LIUNA | \$35.5197 | \$73,881.08 | |
| BENEFITS SPECIALIST | 6510 | 06/30/2025 | 5 | LIUNA | \$36.7631 | \$76,467.30 | |
| BENEFITS SPECIALIST | 6510 | 06/30/2025 | 6 | LIUNA | \$38.0498 | \$79,143.48 | |
| BUDGET ADMINISTRATOR | 1312 | 07/14/2025 | MIN | MGNR | \$71.3644 | \$148,438.00 | |
| BUDGET ADMINISTRATOR | 1312 | 07/14/2025 | MID | MGNR | \$80.2851 | \$166,993.00 | |
| BUDGET ADMINISTRATOR | 1312 | 07/14/2025 | MAX | MGNR | \$89.2053 | \$185,547.00 | |
| BUILDING INSPECTION SUPERVISOR | 7560 | 06/30/2025 | MIN | PMA | \$49.9365 | \$103,868.00 | |
| BUILDING INSPECTION SUPERVISOR | 7560 | 06/30/2025 | MID | PMA | \$56.1784 | \$116,851.00 | |
| BUILDING INSPECTION SUPERVISOR | 7560 | 06/30/2025 | MAX | PMA | \$62.4203 | \$129,834.00 | |
| BUILDING INSPECTOR | 3205 | 06/30/2025 | 1 | AFSCME | \$37.8409 | \$78,709.02 | |
| BUILDING INSPECTOR | 3205 | 06/30/2025 | 2 | AFSCME | \$40.2167 | \$83,650.84 | |
| BUILDING INSPECTOR | 3205 | 06/30/2025 | 3 | AFSCME | \$42.5930 | \$88,593.44 | |
| BUILDING INSPECTOR | 3205 | 06/30/2025 | 4 | AFSCME | \$44.9369 | \$93,468.70 | |
| BUILDING INSPECTOR | 3205 | 06/30/2025 | 5 | AFSCME | \$47.3131 | \$98,411.30 | |
| BUILDING OFFICIAL | 7565 | 06/30/2025 | MIN | PMA | \$79.5461 | \$165,456.00 | |
| BUILDING OFFICIAL | 7565 | 06/30/2025 | MID | PMA | \$89.4894 | \$186,138.00 | |
| BUILDING OFFICIAL | 7565 | 06/30/2025 | MAX | PMA | \$99.4328 | \$206,820.00 | |
| BUSINESS SYS ANALYST | 7113 | 06/30/2025 | MIN | PMA | \$46.0135 | \$95,708.00 | |
| BUSINESS SYS ANALYST | 7113 | 06/30/2025 | MID | PMA | \$51.7654 | \$107,672.00 | |
| BUSINESS SYS ANALYST | 7113 | 06/30/2025 | MAX | PMA | \$57.5169 | \$119,635.00 | |

City of Pasadena - Citywide Salary Schedule (CY 2025)

City Council Adoption Date: 4/6/2026 - PENDING COUNCIL APPROVAL

| JOB CLASSIFICATION | JOB # | EFFECTIVE DATE | STEP | GROUP | HOURLY RATE | ANNUAL SALARY | REVISION DATE |
|--------------------------------|-------|----------------|------|--------|-------------|---------------|---------------|
| BUSINESS TAX INSPECTOR | 3450 | 06/30/2025 | 1 | AFSCME | \$28.7255 | \$59,749.04 | |
| BUSINESS TAX INSPECTOR | 3450 | 06/30/2025 | 2 | AFSCME | \$30.3957 | \$63,223.16 | |
| BUSINESS TAX INSPECTOR | 3450 | 06/30/2025 | 3 | AFSCME | \$31.9505 | \$66,457.04 | |
| BUSINESS TAX INSPECTOR | 3450 | 06/30/2025 | 4 | AFSCME | \$33.5215 | \$69,724.72 | |
| BUSINESS TAX INSPECTOR | 3450 | 06/30/2025 | 5 | AFSCME | \$35.0757 | \$72,957.56 | |
| BUYER | 6220 | 06/30/2025 | 1 | LIUNA | \$38.0651 | \$79,175.46 | |
| BUYER | 6220 | 06/30/2025 | 2 | LIUNA | \$39.3972 | \$81,946.28 | |
| BUYER | 6220 | 06/30/2025 | 3 | LIUNA | \$40.7762 | \$84,814.60 | |
| BUYER | 6220 | 06/30/2025 | 4 | LIUNA | \$42.2033 | \$87,782.76 | |
| BUYER | 6220 | 06/30/2025 | 5 | LIUNA | \$43.6806 | \$90,855.70 | |
| BUYER | 6220 | 06/30/2025 | 6 | LIUNA | \$45.2092 | \$94,035.24 | |
| CAPITAL PROJECTS MANAGER | 7458 | 06/02/2025 | MIN | PMA | \$62.6370 | \$130,285.00 | |
| CAPITAL PROJECTS MANAGER | 7458 | 06/02/2025 | MID | PMA | \$70.4669 | \$146,571.00 | |
| CAPITAL PROJECTS MANAGER | 7458 | 06/02/2025 | MAX | PMA | \$78.2961 | \$162,856.00 | |
| CAPITAL PROJECTS MANAGER | 7458 | 06/30/2025 | MIN | PMA | \$64.5164 | \$134,194.00 | |
| CAPITAL PROJECTS MANAGER | 7458 | 06/30/2025 | MID | PMA | \$72.5808 | \$150,968.00 | |
| CAPITAL PROJECTS MANAGER | 7458 | 06/30/2025 | MAX | PMA | \$80.6453 | \$167,742.00 | |
| CAREER SERVICES ADMINISTRATOR | 7790 | 06/30/2025 | MIN | PMA | \$66.7544 | \$138,849.00 | |
| CAREER SERVICES ADMINISTRATOR | 7790 | 06/30/2025 | MID | PMA | \$75.0985 | \$156,205.00 | |
| CAREER SERVICES ADMINISTRATOR | 7790 | 06/30/2025 | MAX | PMA | \$83.4428 | \$173,561.00 | |
| CAREER SERVICES CASE WORKER | 6420 | 06/30/2025 | 1 | LIUNA | \$32.0675 | \$66,700.40 | |
| CAREER SERVICES CASE WORKER | 6420 | 06/30/2025 | 2 | LIUNA | \$33.1899 | \$69,034.94 | |
| CAREER SERVICES CASE WORKER | 6420 | 06/30/2025 | 3 | LIUNA | \$34.3517 | \$71,451.64 | |
| CAREER SERVICES CASE WORKER | 6420 | 06/30/2025 | 4 | LIUNA | \$35.5537 | \$73,951.80 | |
| CAREER SERVICES CASE WORKER | 6420 | 06/30/2025 | 5 | LIUNA | \$36.7984 | \$76,540.62 | |
| CAREER SERVICES CASE WORKER | 6420 | 06/30/2025 | 6 | LIUNA | \$38.0861 | \$79,219.14 | |
| CAREER SERVICES COORDINATOR | 7785 | 06/30/2025 | MIN | PMA | \$53.4870 | \$111,253.00 | |
| CAREER SERVICES COORDINATOR | 7785 | 06/30/2025 | MID | PMA | \$60.1731 | \$125,160.00 | |
| CAREER SERVICES COORDINATOR | 7785 | 06/30/2025 | MAX | PMA | \$66.8586 | \$139,066.00 | |
| CARPENTER | 3085 | 06/30/2025 | 1 | AFSCME | \$31.5096 | \$65,540.02 | |
| CARPENTER | 3085 | 06/30/2025 | 2 | AFSCME | \$33.1827 | \$69,020.12 | |
| CARPENTER | 3085 | 06/30/2025 | 3 | AFSCME | \$34.9529 | \$72,701.98 | |
| CARPENTER | 3085 | 06/30/2025 | 4 | AFSCME | \$36.8209 | \$76,587.42 | |
| CARPENTER | 3085 | 06/30/2025 | 5 | AFSCME | \$38.5586 | \$80,201.94 | |
| CAULKER & REPAIR LEAD MECHANIC | 3345 | 06/30/2025 | 1 | AFSCME | \$35.5616 | \$73,968.18 | |
| CAULKER & REPAIR LEAD MECHANIC | 3345 | 06/30/2025 | 2 | AFSCME | \$37.4926 | \$77,984.66 | |
| CAULKER & REPAIR LEAD MECHANIC | 3345 | 06/30/2025 | 3 | AFSCME | \$39.4597 | \$82,076.28 | |
| CAULKER & REPAIR LEAD MECHANIC | 3345 | 06/30/2025 | 4 | AFSCME | \$40.2211 | \$83,659.94 | |
| CAULKER & REPAIR LEAD MECHANIC | 3345 | 06/30/2025 | 5 | AFSCME | \$43.3044 | \$90,073.10 | |
| CAULKER & REPAIR MECHANIC | 3340 | 06/30/2025 | 1 | AFSCME | \$33.0275 | \$68,697.20 | |
| CAULKER & REPAIR MECHANIC | 3340 | 06/30/2025 | 2 | AFSCME | \$34.8527 | \$72,493.72 | |
| CAULKER & REPAIR MECHANIC | 3340 | 06/30/2025 | 3 | AFSCME | \$36.5359 | \$75,994.62 | |
| CAULKER & REPAIR MECHANIC | 3340 | 06/30/2025 | 4 | AFSCME | \$38.2900 | \$79,643.20 | |
| CAULKER & REPAIR MECHANIC | 3340 | 06/30/2025 | 5 | AFSCME | \$40.1150 | \$83,439.20 | |
| CENTRAL SERVICES SUPERVISOR | 7177 | 06/30/2025 | MIN | PMA | \$37.3909 | \$77,773.00 | |
| CENTRAL SERVICES SUPERVISOR | 7177 | 06/30/2025 | MID | PMA | \$42.0649 | \$87,495.00 | |
| CENTRAL SERVICES SUPERVISOR | 7177 | 06/30/2025 | MAX | PMA | \$46.7385 | \$97,216.00 | |
| CERTIFIED MEDICAL ASSISTANT | 2110 | 07/14/2025 | 1 | TCAD | \$21.3157 | \$44,336.76 | |
| CERTIFIED MEDICAL ASSISTANT | 2110 | 07/14/2025 | 2 | TCAD | \$22.3817 | \$46,554.04 | |
| CERTIFIED MEDICAL ASSISTANT | 2110 | 07/14/2025 | 3 | TCAD | \$23.5007 | \$48,881.56 | |
| CERTIFIED MEDICAL ASSISTANT | 2110 | 07/14/2025 | 4 | TCAD | \$24.6759 | \$51,325.82 | |
| CERTIFIED MEDICAL ASSISTANT | 2110 | 07/14/2025 | 5 | TCAD | \$25.9097 | \$53,892.28 | |
| CHEMIST | 7340 | 06/30/2025 | MIN | PMA | \$46.4586 | \$96,634.00 | |
| CHEMIST | 7340 | 06/30/2025 | MID | PMA | \$52.2659 | \$108,713.00 | |
| CHEMIST | 7340 | 06/30/2025 | MAX | PMA | \$58.0731 | \$120,792.00 | |
| CHIEF ASSIST CITY ATTORNEY | 1121 | 07/14/2025 | MIN | MGNR | \$105.0476 | \$218,499.00 | |
| CHIEF ASSIST CITY ATTORNEY | 1121 | 07/14/2025 | MID | MGNR | \$118.1784 | \$245,811.00 | |
| CHIEF ASSIST CITY ATTORNEY | 1121 | 07/14/2025 | MAX | MGNR | \$131.3091 | \$273,123.00 | |
| CHIEF ASSIST CITY PROSECUTOR | 1131 | 07/14/2025 | MIN | MGNR | \$105.0476 | \$218,499.00 | |
| CHIEF ASSIST CITY PROSECUTOR | 1131 | 07/14/2025 | MID | MGNR | \$118.1784 | \$245,811.00 | |
| CHIEF ASSIST CITY PROSECUTOR | 1131 | 07/14/2025 | MAX | MGNR | \$131.3091 | \$273,123.00 | |

City of Pasadena - Citywide Salary Schedule (CY 2025)

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| JOB CLASSIFICATION | JOB # | EFFECTIVE DATE | STEP | GROUP | HOURLY RATE | ANNUAL SALARY | REVISION DATE |
|-------------------------------|-------|----------------|------|--------|-------------|---------------|---------------|
| CHIEF COMMUNICATIONS OFFICER* | 1141 | 06/02/2025 | MIN | MGNR | \$68.7279 | \$142,954.00 | |
| CHIEF COMMUNICATIONS OFFICER* | 1141 | 06/02/2025 | MID | MGNR | \$77.3188 | \$160,823.00 | |
| CHIEF COMMUNICATIONS OFFICER* | 1141 | 06/02/2025 | MAX | MGNR | \$85.9096 | \$178,692.00 | |
| CHIEF COMMUNICATIONS OFFICER | 1141 | 07/14/2025 | MIN | MGNR | \$70.7899 | \$147,243.00 | |
| CHIEF COMMUNICATIONS OFFICER | 1141 | 07/14/2025 | MID | MGNR | \$79.6385 | \$165,648.00 | |
| CHIEF COMMUNICATIONS OFFICER | 1141 | 07/14/2025 | MAX | MGNR | \$88.4870 | \$184,053.00 | |
| CHIEF INFORMATION OFFICER | 0214 | 07/14/2025 | MIN | EXEC | \$102.1846 | \$212,544.00 | |
| CHIEF INFORMATION OFFICER | 0214 | 07/14/2025 | MID | EXEC | \$114.9578 | \$239,112.00 | |
| CHIEF INFORMATION OFFICER | 0214 | 07/14/2025 | MAX | EXEC | \$127.7308 | \$265,680.00 | |
| CHIEF WATER TREATMENT OPR | 3353 | 06/30/2025 | 1 | AFSCME | \$49.3785 | \$102,707.28 | |
| CHIEF WATER TREATMENT OPR | 3353 | 06/30/2025 | 2 | AFSCME | \$51.8474 | \$107,842.54 | |
| CHIEF WATER TREATMENT OPR | 3353 | 06/30/2025 | 3 | AFSCME | \$54.4397 | \$113,234.68 | |
| CHIEF WATER TREATMENT OPR | 3353 | 06/30/2025 | 4 | AFSCME | \$57.1618 | \$118,896.44 | |
| CHIEF WATER TREATMENT OPR | 3353 | 06/30/2025 | 5 | AFSCME | \$60.0198 | \$124,841.08 | |
| CHILD CARE MONITOR | 3540 | 06/30/2025 | 1 | AFSCME | \$18.0877 | \$37,622.52 | |
| CITY ARCHITECT | 7457 | 06/30/2025 | MIN | PMA | \$75.7394 | \$157,538.00 | |
| CITY ARCHITECT | 7457 | 06/30/2025 | MID | PMA | \$85.2068 | \$177,230.00 | |
| CITY ARCHITECT | 7457 | 06/30/2025 | MAX | PMA | \$94.6740 | \$196,922.00 | |
| CITY ATTORNEY INVESTIGATOR | 1424 | 07/14/2025 | MIN | MGNR | \$33.0000 | \$68,640.00 | |
| CITY ATTORNEY INVESTIGATOR | 1424 | 07/14/2025 | MID | MGNR | \$35.7019 | \$74,260.00 | |
| CITY ATTORNEY INVESTIGATOR | 1424 | 07/14/2025 | MAX | MGNR | \$39.6688 | \$82,511.00 | |
| CITY ATTORNEY INVESTIGATOR | 1424 | 12/29/2025 | MIN | MGNR | \$33.8000 | \$70,304.00 | |
| CITY ATTORNEY INVESTIGATOR | 1424 | 12/29/2025 | MID | MGNR | \$35.7019 | \$74,260.00 | |
| CITY ATTORNEY INVESTIGATOR | 1424 | 12/29/2025 | MAX | MGNR | \$39.6688 | \$82,511.00 | |
| CITY ATTORNEY/PROSECUTOR | 0112 | 07/14/2025 | MIN | EXEC | \$146.0981 | \$303,884.00 | |
| CITY ATTORNEY/PROSECUTOR | 0112 | 07/14/2025 | MID | EXEC | \$164.3601 | \$341,869.00 | |
| CITY ATTORNEY/PROSECUTOR | 0112 | 07/14/2025 | MAX | EXEC | \$182.6221 | \$379,854.00 | |
| CITY CLERK | 0113 | 07/14/2025 | MIN | EXEC | \$107.8880 | \$224,407.00 | |
| CITY CLERK | 0113 | 07/14/2025 | MID | EXEC | \$121.3740 | \$252,458.00 | |
| CITY CLERK | 0113 | 07/14/2025 | MAX | EXEC | \$134.8596 | \$280,508.00 | |
| CITY COUNCIL DISTRICT LIAISON | 1264 | 07/14/2025 | MIN | MGNR | \$42.6904 | \$88,796.00 | |
| CITY COUNCIL DISTRICT LIAISON | 1264 | 07/14/2025 | MID | MGNR | \$48.0265 | \$99,895.00 | |
| CITY COUNCIL DISTRICT LIAISON | 1264 | 07/14/2025 | MAX | MGNR | \$53.3625 | \$110,994.00 | |
| CITY ENGINEER | 1822 | 07/14/2025 | MIN | MGNR | \$93.7760 | \$195,054.00 | |
| CITY ENGINEER | 1822 | 07/14/2025 | MID | MGNR | \$105.4981 | \$219,436.00 | |
| CITY ENGINEER | 1822 | 07/14/2025 | MAX | MGNR | \$117.2198 | \$243,817.00 | |
| CITY MANAGER | 0111 | 07/14/2025 | MIN | EXEC | \$0.0000 | \$0.00 | |
| CITY MANAGER | 0111 | 07/14/2025 | MID | EXEC | \$0.0000 | \$0.00 | |
| CITY MANAGER | 0111 | 07/14/2025 | MAX | EXEC | \$209.7784 | \$436,339.00 | |
| CITY SERVICE WORKER | 2582 | 06/30/2025 | MIN | UHRL | \$18.0400 | \$37,523.20 | |
| CITY SERVICE WORKER | 2582 | 06/30/2025 | MID | UHRL | \$96.4462 | \$200,608.20 | |
| CITY SERVICE WORKER | 2582 | 06/30/2025 | MAX | UHRL | \$174.8524 | \$363,692.94 | |
| CITY SERVICE WORKER | 2582 | 07/14/2025 | MIN | UHRL | \$18.4022 | \$38,276.68 | |
| CITY SERVICE WORKER | 2582 | 07/14/2025 | MID | UHRL | \$111.0353 | \$230,953.32 | |
| CITY SERVICE WORKER | 2582 | 07/14/2025 | MAX | UHRL | \$203.6683 | \$423,629.96 | |
| CITY TEMPORARY WORKER | 2580 | 06/30/2025 | MIN | UHRL | \$18.0400 | \$37,523.20 | |
| CITY TEMPORARY WORKER | 2580 | 06/30/2025 | MID | UHRL | \$96.4462 | \$200,608.20 | |
| CITY TEMPORARY WORKER | 2580 | 06/30/2025 | MAX | UHRL | \$174.8524 | \$363,692.94 | |
| CITY TEMPORARY WORKER | 2580 | 07/14/2025 | MIN | UHRL | \$18.4022 | \$38,276.68 | |
| CITY TEMPORARY WORKER | 2580 | 07/14/2025 | MID | UHRL | \$111.0353 | \$230,953.32 | |
| CITY TEMPORARY WORKER | 2580 | 07/14/2025 | MAX | UHRL | \$203.6683 | \$423,629.96 | |
| CODE COMPLIANCE MANAGER | 7570 | 06/30/2025 | MIN | PMA | \$58.8865 | \$122,484.00 | |
| CODE COMPLIANCE MANAGER | 7570 | 06/30/2025 | MID | PMA | \$66.2476 | \$137,795.00 | |
| CODE COMPLIANCE MANAGER | 7570 | 06/30/2025 | MAX | PMA | \$73.6081 | \$153,105.00 | |
| CODE COMPLIANCE OFFICER | 3220 | 06/30/2025 | 1 | AFSCME | \$37.8731 | \$78,776.10 | |
| CODE COMPLIANCE OFFICER | 3220 | 06/30/2025 | 2 | AFSCME | \$40.2814 | \$83,785.26 | |
| CODE COMPLIANCE OFFICER | 3220 | 06/30/2025 | 3 | AFSCME | \$42.6738 | \$88,761.40 | |
| CODE COMPLIANCE OFFICER | 3220 | 06/30/2025 | 4 | AFSCME | \$45.0339 | \$93,670.46 | |
| CODE COMPLIANCE OFFICER | 3220 | 06/30/2025 | 5 | AFSCME | \$47.3938 | \$98,579.00 | |

City of Pasadena - Citywide Salary Schedule (CY 2025)

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| JOB CLASSIFICATION | JOB # | EFFECTIVE DATE | STEP | GROUP | HOURLY RATE | ANNUAL SALARY | REVISION DATE |
|-------------------------------|-------|----------------|------|--------|-------------|---------------|---------------|
| CODE COMPLIANCE SUPERVISOR | 7970 | 06/30/2025 | MIN | PMA | \$49.8211 | \$103,628.00 | |
| CODE COMPLIANCE SUPERVISOR | 7970 | 06/30/2025 | MID | PMA | \$56.0490 | \$116,582.00 | |
| CODE COMPLIANCE SUPERVISOR | 7970 | 06/30/2025 | MAX | PMA | \$62.2765 | \$129,535.00 | |
| COLLECTIONS SPECIALIST | 7170 | 06/30/2025 | MIN | PMA | \$33.9456 | \$70,607.00 | |
| COLLECTIONS SPECIALIST | 7170 | 06/30/2025 | MID | PMA | \$38.1890 | \$79,433.00 | |
| COLLECTIONS SPECIALIST | 7170 | 06/30/2025 | MAX | PMA | \$42.4318 | \$88,258.00 | |
| COMMUNICATIONS COORDINATOR* | 7080 | 06/02/2025 | MIN | PMA | \$37.6404 | \$78,292.00 | |
| COMMUNICATIONS COORDINATOR* | 7080 | 06/02/2025 | MID | PMA | \$42.3456 | \$88,079.00 | |
| COMMUNICATIONS COORDINATOR* | 7080 | 06/02/2025 | MAX | PMA | \$47.0505 | \$97,865.00 | |
| COMMUNICATIONS COORDINATOR | 7080 | 06/30/2025 | MIN | PMA | \$38.7698 | \$80,641.00 | |
| COMMUNICATIONS COORDINATOR | 7080 | 06/30/2025 | MID | PMA | \$43.6159 | \$90,721.00 | |
| COMMUNICATIONS COORDINATOR | 7080 | 06/30/2025 | MAX | PMA | \$48.4620 | \$100,801.00 | |
| COMMUNICATIONS SPECIALIST* | 6530 | 06/02/2025 | 1 | LIUNA | \$29.0237 | \$60,369.40 | |
| COMMUNICATIONS SPECIALIST* | 6530 | 06/02/2025 | 2 | LIUNA | \$29.7492 | \$61,878.44 | |
| COMMUNICATIONS SPECIALIST* | 6530 | 06/02/2025 | 3 | LIUNA | \$30.4930 | \$63,425.44 | |
| COMMUNICATIONS SPECIALIST* | 6530 | 06/02/2025 | 4 | LIUNA | \$31.2555 | \$65,011.44 | |
| COMMUNICATIONS SPECIALIST* | 6530 | 06/02/2025 | 5 | LIUNA | \$32.0369 | \$66,636.70 | |
| COMMUNICATIONS SPECIALIST* | 6530 | 06/02/2025 | 6 | LIUNA | \$32.8379 | \$68,302.78 | |
| COMMUNICATIONS SPECIALIST* | 6530 | 06/02/2025 | 7 | LIUNA | \$33.6587 | \$70,010.20 | |
| COMMUNICATIONS SPECIALIST* | 6530 | 06/02/2025 | 8 | LIUNA | \$34.5001 | \$71,760.26 | |
| COMMUNICATIONS SPECIALIST* | 6530 | 06/02/2025 | 9 | LIUNA | \$35.3627 | \$73,554.52 | |
| COMMUNICATIONS SPECIALIST* | 6530 | 06/02/2025 | 10 | LIUNA | \$36.2468 | \$75,393.24 | |
| COMMUNICATIONS SPECIALIST | 6530 | 06/30/2025 | 1 | LIUNA | \$32.0369 | \$66,636.70 | |
| COMMUNICATIONS SPECIALIST | 6530 | 06/30/2025 | 2 | LIUNA | \$33.1583 | \$68,969.16 | |
| COMMUNICATIONS SPECIALIST | 6530 | 06/30/2025 | 3 | LIUNA | \$34.3187 | \$71,383.00 | |
| COMMUNICATIONS SPECIALIST | 6530 | 06/30/2025 | 4 | LIUNA | \$35.5197 | \$73,881.08 | |
| COMMUNICATIONS SPECIALIST | 6530 | 06/30/2025 | 5 | LIUNA | \$36.7631 | \$76,467.30 | |
| COMMUNICATIONS SPECIALIST | 6530 | 06/30/2025 | 6 | LIUNA | \$38.0498 | \$79,143.48 | |
| COMMUNITY HEALTH AIDE | 3805 | 06/30/2025 | 1 | AFSCME | \$21.2559 | \$44,212.22 | |
| COMMUNITY HEALTH AIDE | 3805 | 06/30/2025 | 2 | AFSCME | \$22.2743 | \$46,330.44 | |
| COMMUNITY HEALTH AIDE | 3805 | 06/30/2025 | 3 | AFSCME | \$23.2767 | \$48,415.64 | |
| COMMUNITY HEALTH AIDE | 3805 | 06/30/2025 | 4 | AFSCME | \$24.3109 | \$50,566.62 | |
| COMMUNITY HEALTH AIDE | 3805 | 06/30/2025 | 5 | AFSCME | \$25.3459 | \$52,719.42 | |
| COMMUNITY SERVICES OFFICER | 6920 | 06/30/2025 | 1 | LIUNA | \$30.7998 | \$64,063.48 | |
| COMMUNITY SERVICES OFFICER | 6920 | 06/30/2025 | 2 | LIUNA | \$31.8778 | \$66,305.72 | |
| COMMUNITY SERVICES OFFICER | 6920 | 06/30/2025 | 3 | LIUNA | \$32.9934 | \$68,626.22 | |
| COMMUNITY SERVICES OFFICER | 6920 | 06/30/2025 | 4 | LIUNA | \$34.1483 | \$71,028.36 | |
| COMMUNITY SERVICES OFFICER | 6920 | 06/30/2025 | 5 | LIUNA | \$35.3437 | \$73,515.00 | |
| COMMUNITY SERVICES OFFICER | 6920 | 06/30/2025 | 6 | LIUNA | \$36.5805 | \$76,087.44 | |
| COMMUNITY SERVICES REP I | 6450 | 06/30/2025 | 1 | LIUNA | \$21.9996 | \$45,759.22 | |
| COMMUNITY SERVICES REP I | 6450 | 06/30/2025 | 2 | LIUNA | \$22.7695 | \$47,360.56 | |
| COMMUNITY SERVICES REP I | 6450 | 06/30/2025 | 3 | LIUNA | \$23.5666 | \$49,018.58 | |
| COMMUNITY SERVICES REP I | 6450 | 06/30/2025 | 4 | LIUNA | \$24.3913 | \$50,733.80 | |
| COMMUNITY SERVICES REP I | 6450 | 06/30/2025 | 5 | LIUNA | \$25.2452 | \$52,510.12 | |
| COMMUNITY SERVICES REP I | 6450 | 06/30/2025 | 6 | LIUNA | \$26.1285 | \$54,347.28 | |
| COMMUNITY SERVICES REP II | 6455 | 06/30/2025 | 1 | LIUNA | \$26.3993 | \$54,910.44 | |
| COMMUNITY SERVICES REP II | 6455 | 06/30/2025 | 2 | LIUNA | \$27.3232 | \$56,832.36 | |
| COMMUNITY SERVICES REP II | 6455 | 06/30/2025 | 3 | LIUNA | \$28.2795 | \$58,821.36 | |
| COMMUNITY SERVICES REP II | 6455 | 06/30/2025 | 4 | LIUNA | \$29.2693 | \$60,880.04 | |
| COMMUNITY SERVICES REP II | 6455 | 06/30/2025 | 5 | LIUNA | \$30.2936 | \$63,010.74 | |
| COMMUNITY SERVICES REP II | 6455 | 06/30/2025 | 6 | LIUNA | \$31.3539 | \$65,216.06 | |
| COMMUNITY SERVICES REP III | 6460 | 06/30/2025 | 1 | LIUNA | \$30.3590 | \$63,146.72 | |
| COMMUNITY SERVICES REP III | 6460 | 06/30/2025 | 2 | LIUNA | \$31.4219 | \$65,357.50 | |
| COMMUNITY SERVICES REP III | 6460 | 06/30/2025 | 3 | LIUNA | \$32.5214 | \$67,644.46 | |
| COMMUNITY SERVICES REP III | 6460 | 06/30/2025 | 4 | LIUNA | \$33.6595 | \$70,011.76 | |
| COMMUNITY SERVICES REP III | 6460 | 06/30/2025 | 5 | LIUNA | \$34.8380 | \$72,463.04 | |
| COMMUNITY SERVICES REP III | 6460 | 06/30/2025 | 6 | LIUNA | \$36.0571 | \$74,998.82 | |
| COMMUNITY SERVICES SPECIALIST | 2108 | 07/14/2025 | 1 | TCAD | \$25.7551 | \$53,570.66 | |
| COMMUNITY SERVICES SPECIALIST | 2108 | 07/14/2025 | 2 | TCAD | \$27.0433 | \$56,249.96 | |
| COMMUNITY SERVICES SPECIALIST | 2108 | 07/14/2025 | 3 | TCAD | \$28.3953 | \$59,062.12 | |
| COMMUNITY SERVICES SPECIALIST | 2108 | 07/14/2025 | 4 | TCAD | \$29.8150 | \$62,015.20 | |
| COMMUNITY SERVICES SPECIALIST | 2108 | 07/14/2025 | 5 | TCAD | \$31.3058 | \$65,115.96 | |
| COMPUTER FORENSIC EXAMINER | 6938 | 06/30/2025 | 1 | LIUNA | \$46.3195 | \$96,344.56 | |

City of Pasadena - Citywide Salary Schedule (CY 2025)

City Council Adoption Date: 4/6/2026 - PENDING COUNCIL APPROVAL

| JOB CLASSIFICATION | JOB # | EFFECTIVE DATE | STEP | GROUP | HOURLY RATE | ANNUAL SALARY | REVISION DATE |
|-------------------------------|-------|----------------|------|-------|-------------|---------------|---------------|
| COMPUTER FORENSIC EXAMINER | 6938 | 06/30/2025 | 2 | LIUNA | \$47.9408 | \$99,716.76 | |
| COMPUTER FORENSIC EXAMINER | 6938 | 06/30/2025 | 3 | LIUNA | \$49.6188 | \$103,207.00 | |
| COMPUTER FORENSIC EXAMINER | 6938 | 06/30/2025 | 4 | LIUNA | \$51.3552 | \$106,818.92 | |
| COMPUTER FORENSIC EXAMINER | 6938 | 06/30/2025 | 5 | LIUNA | \$53.1529 | \$110,557.98 | |
| COMPUTER FORENSIC EXAMINER | 6938 | 06/30/2025 | 6 | LIUNA | \$55.0131 | \$114,427.30 | |
| CONSTRUCTION INSPECTOR I | 7040 | 06/30/2025 | MIN | PMA | \$37.1813 | \$77,337.00 | |
| CONSTRUCTION INSPECTOR I | 7040 | 06/30/2025 | MID | PMA | \$41.8289 | \$87,004.00 | |
| CONSTRUCTION INSPECTOR I | 7040 | 06/30/2025 | MAX | PMA | \$46.4765 | \$96,671.00 | |
| CONSTRUCTION INSPECTOR II | 7041 | 06/30/2025 | MIN | PMA | \$40.8755 | \$85,021.00 | |
| CONSTRUCTION INSPECTOR II | 7041 | 06/30/2025 | MID | PMA | \$45.9851 | \$95,649.00 | |
| CONSTRUCTION INSPECTOR II | 7041 | 06/30/2025 | MAX | PMA | \$51.0943 | \$106,276.00 | |
| CONSTRUCTION INSPECTOR II | 7041 | 10/06/2025 | MIN | PMA | \$40.8995 | \$85,071.00 | |
| CONSTRUCTION INSPECTOR II | 7041 | 10/06/2025 | MID | PMA | \$46.0120 | \$95,705.00 | |
| CONSTRUCTION INSPECTOR II | 7041 | 10/06/2025 | MAX | PMA | \$51.1240 | \$106,338.00 | |
| CONTROLLER | 1332 | 07/14/2025 | MIN | MGNR | \$74.0294 | \$153,981.00 | |
| CONTROLLER | 1332 | 07/14/2025 | MID | MGNR | \$83.2831 | \$173,229.00 | |
| CONTROLLER | 1332 | 07/14/2025 | MAX | MGNR | \$92.5365 | \$192,476.00 | |
| COUNCIL MEMBER | 0000 | 06/30/2025 | MIN | COUN | | \$0.00 | |
| COUNCIL MEMBER | 0000 | 06/30/2025 | MID | COUN | | \$0.00 | |
| COUNCIL MEMBER | 0000 | 06/30/2025 | MAX | COUN | | \$23,290.02 | |
| CRIME ANALYST | 7810 | 06/30/2025 | MIN | PMA | \$46.9966 | \$97,753.00 | |
| CRIME ANALYST | 7810 | 06/30/2025 | MID | PMA | \$52.8711 | \$109,972.00 | |
| CRIME ANALYST | 7810 | 06/30/2025 | MAX | PMA | \$58.7456 | \$122,191.00 | |
| CSW (AMBASSADOR) | 2570 | 06/30/2025 | 1 | UHRL | \$18.0400 | \$37,523.20 | |
| CSW (AMBASSADOR) | 2570 | 07/14/2025 | 1 | UHRL | \$18.4022 | \$38,276.68 | |
| CSW (COMMUNITY YOUTH ADVISOR) | 2532 | 07/14/2025 | 1 | UHRL | \$23.0231 | \$47,888.10 | |
| CSW (LEAD AMBASSADOR) | 2572 | 07/14/2025 | 1 | UHRL | \$20.1618 | \$41,936.44 | |
| CSW (MASH CROSS TRAINING) | 2577 | 07/14/2025 | 1 | UHRL | \$18.9429 | \$39,401.18 | |
| CSW (MASH CROSS TRAINING) | 2577 | 07/14/2025 | 2 | UHRL | \$19.8901 | \$41,371.46 | |
| CSW (MASH CROSS TRAINING) | 2577 | 07/14/2025 | 3 | UHRL | \$20.9703 | \$43,618.12 | |
| CSW (MASH CROSS TRAINING) | 2577 | 07/14/2025 | 4 | UHRL | \$22.4381 | \$46,671.30 | |
| CSW (PARAMEDIC INTERN) | 2579 | 07/14/2025 | 1 | UHRL | \$22.8456 | \$47,518.90 | |
| CSW (RETIREE) | 2578 | 06/30/2025 | MIN | UHRL | \$18.0400 | \$37,523.20 | |
| CSW (RETIREE) | 2578 | 06/30/2025 | MID | UHRL | \$96.4462 | \$200,608.20 | |
| CSW (RETIREE) | 2578 | 06/30/2025 | MAX | UHRL | \$174.8524 | \$363,692.94 | |
| CSW (RETIREE) | 2578 | 07/14/2025 | MIN | UHRL | \$18.4022 | \$38,276.68 | |
| CSW (RETIREE) | 2578 | 07/14/2025 | MID | UHRL | \$111.0353 | \$230,953.32 | |
| CSW (RETIREE) | 2578 | 07/14/2025 | MAX | UHRL | \$203.6683 | \$423,629.96 | |
| CSW MASH TRAINEE | 2576 | 07/14/2025 | 1 | UHRL | \$18.9429 | \$39,401.18 | |
| CSW MASH TRAINEE | 2576 | 07/14/2025 | 2 | UHRL | \$19.8901 | \$41,371.46 | |
| CSW MASH TRAINEE | 2576 | 07/14/2025 | 3 | UHRL | \$20.9703 | \$43,618.12 | |
| CSW MASH TRAINEE | 2576 | 07/14/2025 | 4 | UHRL | \$22.4381 | \$46,671.30 | |
| CULTURAL AFFAIRS MANAGER | 7576 | 06/30/2025 | MIN | PMA | \$68.8750 | \$143,260.00 | |
| CULTURAL AFFAIRS MANAGER | 7576 | 06/30/2025 | MID | PMA | \$77.4846 | \$161,168.00 | |
| CULTURAL AFFAIRS MANAGER | 7576 | 06/30/2025 | MAX | PMA | \$86.0938 | \$179,075.00 | |
| CUSTOMER PROGRAM ANALYST | 7359 | 06/30/2025 | MIN | PMA | \$39.2851 | \$81,713.00 | |
| CUSTOMER PROGRAM ANALYST | 7359 | 06/30/2025 | MID | PMA | \$44.1956 | \$91,927.00 | |
| CUSTOMER PROGRAM ANALYST | 7359 | 06/30/2025 | MAX | PMA | \$49.1063 | \$102,141.00 | |
| CUSTOMER PROGRAM MANAGER | 7357 | 06/30/2025 | MIN | PMA | \$58.8789 | \$122,468.00 | |
| CUSTOMER PROGRAM MANAGER | 7357 | 06/30/2025 | MID | PMA | \$66.2390 | \$137,777.00 | |
| CUSTOMER PROGRAM MANAGER | 7357 | 06/30/2025 | MAX | PMA | \$73.5985 | \$153,085.00 | |
| CUSTOMER PROGRAM SPECIALIST | 6520 | 06/30/2025 | 1 | LIUNA | \$32.0672 | \$66,699.88 | |
| CUSTOMER PROGRAM SPECIALIST | 6520 | 06/30/2025 | 2 | LIUNA | \$33.1897 | \$69,034.68 | |
| CUSTOMER PROGRAM SPECIALIST | 6520 | 06/30/2025 | 3 | LIUNA | \$34.3512 | \$71,450.60 | |
| CUSTOMER PROGRAM SPECIALIST | 6520 | 06/30/2025 | 4 | LIUNA | \$35.5533 | \$73,950.76 | |
| CUSTOMER PROGRAM SPECIALIST | 6520 | 06/30/2025 | 5 | LIUNA | \$36.7980 | \$76,539.84 | |
| CUSTOMER PROGRAM SPECIALIST | 6520 | 06/30/2025 | 6 | LIUNA | \$38.0858 | \$79,218.36 | |
| CUSTOMER RELATIONS MANAGER | 7366 | 06/30/2025 | MIN | PMA | \$67.1601 | \$139,693.00 | |

City of Pasadena - Citywide Salary Schedule (CY 2025)

City Council Adoption Date: **4/6/2026 - PENDING COUNCIL APPROVAL**

| JOB CLASSIFICATION | JOB # | EFFECTIVE DATE | STEP | GROUP | HOURLY RATE | ANNUAL SALARY | REVISION DATE |
|--------------------------------|-------|----------------|------|--------|-------------|---------------|---------------|
| CUSTOMER RELATIONS MANAGER | 7366 | 06/30/2025 | MID | PMA | \$75.5553 | \$157,155.00 | |
| CUSTOMER RELATIONS MANAGER | 7366 | 06/30/2025 | MAX | PMA | \$83.9500 | \$174,616.00 | |
| CUSTOMER SERVICE FIELD REP I | 3605 | 06/30/2025 | 1 | AFSCME | \$25.4913 | \$53,021.80 | |
| CUSTOMER SERVICE FIELD REP I | 3605 | 06/30/2025 | 2 | AFSCME | \$26.9461 | \$56,047.94 | |
| CUSTOMER SERVICE FIELD REP I | 3605 | 06/30/2025 | 3 | AFSCME | \$28.2231 | \$58,704.10 | |
| CUSTOMER SERVICE FIELD REP I | 3605 | 06/30/2025 | 4 | AFSCME | \$29.6778 | \$61,729.72 | |
| CUSTOMER SERVICE FIELD REP I | 3605 | 06/30/2025 | 5 | AFSCME | \$31.0036 | \$64,487.54 | |
| CUSTOMER SERVICE FIELD REP II | 3610 | 06/30/2025 | 1 | AFSCME | \$25.9440 | \$53,963.52 | |
| CUSTOMER SERVICE FIELD REP II | 3610 | 06/30/2025 | 2 | AFSCME | \$27.9318 | \$58,098.04 | |
| CUSTOMER SERVICE FIELD REP II | 3610 | 06/30/2025 | 3 | AFSCME | \$29.9365 | \$62,267.92 | |
| CUSTOMER SERVICE FIELD REP II | 3610 | 06/30/2025 | 4 | AFSCME | \$32.0216 | \$66,604.98 | |
| CUSTOMER SERVICE FIELD REP II | 3610 | 06/30/2025 | 5 | AFSCME | \$34.0419 | \$70,807.10 | |
| CUSTOMER SERVICE FIELD REP III | 3614 | 06/30/2025 | 1 | AFSCME | \$29.9099 | \$62,212.54 | |
| CUSTOMER SERVICE FIELD REP III | 3614 | 06/30/2025 | 2 | AFSCME | \$31.4052 | \$65,322.92 | |
| CUSTOMER SERVICE FIELD REP III | 3614 | 06/30/2025 | 3 | AFSCME | \$32.9756 | \$68,589.30 | |
| CUSTOMER SERVICE FIELD REP III | 3614 | 06/30/2025 | 4 | AFSCME | \$34.6244 | \$72,018.70 | |
| CUSTOMER SERVICE FIELD REP III | 3614 | 06/30/2025 | 5 | AFSCME | \$36.3556 | \$75,619.70 | |
| CUSTOMER SERVICE MANAGER | 7372 | 06/30/2025 | MIN | PMA | \$65.7596 | \$136,780.00 | |
| CUSTOMER SERVICE MANAGER | 7372 | 06/30/2025 | MID | PMA | \$73.9794 | \$153,877.00 | |
| CUSTOMER SERVICE MANAGER | 7372 | 06/30/2025 | MAX | PMA | \$82.1990 | \$170,974.00 | |
| CUSTOMER SERVICE REP | 6310 | 06/30/2025 | 1 | LIUNA | \$26.3592 | \$54,827.24 | |
| CUSTOMER SERVICE REP | 6310 | 06/30/2025 | 2 | LIUNA | \$27.2817 | \$56,746.04 | |
| CUSTOMER SERVICE REP | 6310 | 06/30/2025 | 3 | LIUNA | \$28.2367 | \$58,732.44 | |
| CUSTOMER SERVICE REP | 6310 | 06/30/2025 | 4 | LIUNA | \$29.2249 | \$60,787.74 | |
| CUSTOMER SERVICE REP | 6310 | 06/30/2025 | 5 | LIUNA | \$30.2478 | \$62,915.32 | |
| CUSTOMER SERVICE REP | 6310 | 06/30/2025 | 6 | LIUNA | \$31.3064 | \$65,117.26 | |
| CUSTOMER SERVICE SUPERVISOR | 7371 | 06/30/2025 | MIN | PMA | \$43.3654 | \$90,200.00 | |
| CUSTOMER SERVICE SUPERVISOR | 7371 | 06/30/2025 | MID | PMA | \$48.7860 | \$101,475.00 | |
| CUSTOMER SERVICE SUPERVISOR | 7371 | 06/30/2025 | MAX | PMA | \$54.2068 | \$112,750.00 | |
| CUSTOMER SERVICE SUPERVISOR | 7371 | 08/25/2025 | MIN | PMA | \$44.9269 | \$93,448.00 | |
| CUSTOMER SERVICE SUPERVISOR | 7371 | 08/25/2025 | MID | PMA | \$50.5428 | \$105,129.00 | |
| CUSTOMER SERVICE SUPERVISOR | 7371 | 08/25/2025 | MAX | PMA | \$56.1581 | \$116,809.00 | |
| CUSTOMER SV FIELD SUPERVISOR I | 7370 | 06/30/2025 | MIN | PMA | \$43.3659 | \$90,201.00 | |
| CUSTOMER SV FIELD SUPERVISOR I | 7370 | 06/30/2025 | MID | PMA | \$48.7865 | \$101,476.00 | |
| CUSTOMER SV FIELD SUPERVISOR I | 7370 | 06/30/2025 | MAX | PMA | \$54.2073 | \$112,751.00 | |
| CUSTOMER SV FIELD SUPERVISOR I | 7370 | 08/25/2025 | MIN | PMA | \$44.9269 | \$93,448.00 | |
| CUSTOMER SV FIELD SUPERVISOR I | 7370 | 08/25/2025 | MID | PMA | \$50.5428 | \$105,129.00 | |
| CUSTOMER SV FIELD SUPERVISOR I | 7370 | 08/25/2025 | MAX | PMA | \$56.1581 | \$116,809.00 | |
| CUSTOMER SVR SPECIALIST | 6320 | 06/30/2025 | 1 | LIUNA | \$32.6206 | \$67,850.90 | |
| CUSTOMER SVR SPECIALIST | 6320 | 06/30/2025 | 2 | LIUNA | \$33.7624 | \$70,225.74 | |
| CUSTOMER SVR SPECIALIST | 6320 | 06/30/2025 | 3 | LIUNA | \$34.9440 | \$72,683.52 | |
| CUSTOMER SVR SPECIALIST | 6320 | 06/30/2025 | 4 | LIUNA | \$36.1671 | \$75,227.62 | |
| CUSTOMER SVR SPECIALIST | 6320 | 06/30/2025 | 5 | LIUNA | \$37.4329 | \$77,860.38 | |
| CUSTOMER SVR SPECIALIST | 6320 | 06/30/2025 | 6 | LIUNA | \$38.7429 | \$80,585.18 | |
| DATABASE ADMINISTRATOR | 7125 | 06/30/2025 | MIN | PMA | \$59.7380 | \$124,255.00 | |
| DATABASE ADMINISTRATOR | 7125 | 06/30/2025 | MID | PMA | \$67.2053 | \$139,787.00 | |
| DATABASE ADMINISTRATOR | 7125 | 06/30/2025 | MAX | PMA | \$74.6721 | \$155,318.00 | |
| DATABASE ADMINISTRATOR | 7125 | 10/06/2025 | MIN | PMA | \$60.7831 | \$126,429.00 | |
| DATABASE ADMINISTRATOR | 7125 | 10/06/2025 | MID | PMA | \$68.3813 | \$142,233.00 | |
| DATABASE ADMINISTRATOR | 7125 | 10/06/2025 | MAX | PMA | \$75.9789 | \$158,036.00 | |
| DELIVERY DRIVER | 6705 | 06/30/2025 | 1 | LIUNA | \$20.9105 | \$43,493.84 | |
| DELIVERY DRIVER | 6705 | 06/30/2025 | 2 | LIUNA | \$21.6423 | \$45,015.88 | |
| DELIVERY DRIVER | 6705 | 06/30/2025 | 3 | LIUNA | \$22.3999 | \$46,591.74 | |
| DELIVERY DRIVER | 6705 | 06/30/2025 | 4 | LIUNA | \$23.1836 | \$48,221.94 | |
| DELIVERY DRIVER | 6705 | 06/30/2025 | 5 | LIUNA | \$23.9953 | \$49,910.12 | |
| DELIVERY DRIVER | 6705 | 06/30/2025 | 6 | LIUNA | \$24.8352 | \$51,657.32 | |
| DENTAL ASSISTANT | 2905 | 07/14/2025 | 1 | TCAD | \$21.2904 | \$44,283.98 | |
| DENTAL ASSISTANT | 2905 | 07/14/2025 | 2 | TCAD | \$22.3551 | \$46,498.66 | |
| DENTAL ASSISTANT | 2905 | 07/14/2025 | 3 | TCAD | \$23.4727 | \$48,823.32 | |
| DENTAL ASSISTANT | 2905 | 07/14/2025 | 4 | TCAD | \$24.6463 | \$51,264.20 | |
| DENTAL ASSISTANT | 2905 | 07/14/2025 | 5 | TCAD | \$25.8786 | \$53,827.54 | |

City of Pasadena - Citywide Salary Schedule (CY 2025)

City Council Adoption Date: 4/6/2026 - PENDING COUNCIL APPROVAL

| JOB CLASSIFICATION | JOB # | EFFECTIVE DATE | STEP | GROUP | HOURLY RATE | ANNUAL SALARY | REVISION DATE |
|--------------------------------|-------|----------------|------|--------|-------------|---------------|---------------|
| DENTAL HYGIENIST | 2910 | 07/14/2025 | 1 | TCAD | \$33.2102 | \$69,077.32 | |
| DENTAL HYGIENIST | 2910 | 07/14/2025 | 2 | TCAD | \$34.8707 | \$72,531.16 | |
| DENTAL HYGIENIST | 2910 | 07/14/2025 | 3 | TCAD | \$36.6144 | \$76,157.90 | |
| DENTAL HYGIENIST | 2910 | 07/14/2025 | 4 | TCAD | \$38.4449 | \$79,965.34 | |
| DENTAL HYGIENIST | 2910 | 07/14/2025 | 5 | TCAD | \$40.3671 | \$83,963.62 | |
| DEPUTY CITY ATTORNEY | 1414 | 07/14/2025 | MIN | MGNR | \$75.5313 | \$157,105.00 | |
| DEPUTY CITY ATTORNEY | 1414 | 07/14/2025 | MID | MGNR | \$84.9726 | \$176,743.00 | |
| DEPUTY CITY ATTORNEY | 1414 | 07/14/2025 | MAX | MGNR | \$94.4140 | \$196,381.00 | |
| DEPUTY CITY CLERK | 7230 | 06/30/2025 | MIN | PMA | \$32.6063 | \$67,821.00 | |
| DEPUTY CITY CLERK | 7230 | 06/30/2025 | MID | PMA | \$36.6823 | \$76,299.00 | |
| DEPUTY CITY CLERK | 7230 | 06/30/2025 | MAX | PMA | \$40.7578 | \$84,776.00 | |
| DEPUTY CITY MANAGER | 1005 | 07/14/2025 | MIN | MGNR | \$93.7760 | \$195,054.00 | |
| DEPUTY CITY MANAGER | 1005 | 07/14/2025 | MID | MGNR | \$105.4981 | \$219,436.00 | |
| DEPUTY CITY MANAGER | 1005 | 07/14/2025 | MAX | MGNR | \$117.2198 | \$243,817.00 | |
| DEPUTY DIR PUBLIC HEALTH | 1082 | 07/14/2025 | MIN | MGNR | \$78.6404 | \$163,572.00 | |
| DEPUTY DIR PUBLIC HEALTH | 1082 | 07/14/2025 | MID | MGNR | \$88.4706 | \$184,019.00 | |
| DEPUTY DIR PUBLIC HEALTH | 1082 | 07/14/2025 | MAX | MGNR | \$98.3005 | \$204,465.00 | |
| DEPUTY DIR/LIBRARIES&INFO SVC | 1021 | 07/14/2025 | MIN | MGNR | \$78.6404 | \$163,572.00 | |
| DEPUTY DIR/LIBRARIES&INFO SVC | 1021 | 07/14/2025 | MID | MGNR | \$88.4706 | \$184,019.00 | |
| DEPUTY DIR/LIBRARIES&INFO SVC | 1021 | 07/14/2025 | MAX | MGNR | \$98.3005 | \$204,465.00 | |
| DEPUTY DIR/PARKS, REC & COMM | 1011 | 07/14/2025 | MIN | MGNR | \$78.6404 | \$163,572.00 | |
| DEPUTY DIR/PARKS, REC & COMM | 1011 | 07/14/2025 | MID | MGNR | \$88.4706 | \$184,019.00 | |
| DEPUTY DIR/PARKS, REC & COMM | 1011 | 07/14/2025 | MAX | MGNR | \$98.3005 | \$204,465.00 | |
| DEPUTY DIR/PLANNING & COMM DEV | 1031 | 07/14/2025 | MIN | MGNR | \$86.3664 | \$179,642.00 | |
| DEPUTY DIR/PLANNING & COMM DEV | 1031 | 07/14/2025 | MID | MGNR | \$97.1620 | \$202,097.00 | |
| DEPUTY DIR/PLANNING & COMM DEV | 1031 | 07/14/2025 | MAX | MGNR | \$107.9578 | \$224,552.00 | |
| DEPUTY DIRECTOR/PUBLIC WORKS | 1095 | 03/24/2025 | MIN | MGNR | \$91.0448 | \$189,373.00 | |
| DEPUTY DIRECTOR/PUBLIC WORKS | 1095 | 03/24/2025 | MID | MGNR | \$102.4255 | \$213,045.00 | |
| DEPUTY DIRECTOR/PUBLIC WORKS | 1095 | 03/24/2025 | MAX | MGNR | \$113.8058 | \$236,716.00 | |
| DEPUTY DIRECTOR/PUBLIC WORKS | 1095 | 07/14/2025 | MIN | MGNR | \$93.7760 | \$195,054.00 | |
| DEPUTY DIRECTOR/PUBLIC WORKS | 1095 | 07/14/2025 | MID | MGNR | \$105.4981 | \$219,436.00 | |
| DEPUTY DIRECTOR/PUBLIC WORKS | 1095 | 07/14/2025 | MAX | MGNR | \$117.2198 | \$243,817.00 | |
| DEPUTY DIRECTOR/TRANSPORTATION | 1091 | 07/14/2025 | MIN | MGNR | \$80.4899 | \$167,419.00 | |
| DEPUTY DIRECTOR/TRANSPORTATION | 1091 | 07/14/2025 | MID | MGNR | \$90.5510 | \$188,346.00 | |
| DEPUTY DIRECTOR/TRANSPORTATION | 1091 | 07/14/2025 | MAX | MGNR | \$100.6120 | \$209,273.00 | |
| DEPUTY FIN DIR/CITY TREASURER | 1051 | 07/14/2025 | MIN | MGNR | \$93.7760 | \$195,054.00 | |
| DEPUTY FIN DIR/CITY TREASURER | 1051 | 07/14/2025 | MID | MGNR | \$105.4981 | \$219,436.00 | |
| DEPUTY FIN DIR/CITY TREASURER | 1051 | 07/14/2025 | MAX | MGNR | \$117.2198 | \$243,817.00 | |
| DEPUTY FINANCE DIRECTOR | 1041 | 07/14/2025 | MIN | MGNR | \$86.3664 | \$179,642.00 | |
| DEPUTY FINANCE DIRECTOR | 1041 | 07/14/2025 | MID | MGNR | \$97.1620 | \$202,097.00 | |
| DEPUTY FINANCE DIRECTOR | 1041 | 07/14/2025 | MAX | MGNR | \$107.9578 | \$224,552.00 | |
| DEPUTY FIRE CHIEF | 1061 | 07/14/2025 | MIN | MGNR | \$112.3948 | \$233,781.00 | 08/25/2025 |
| DEPUTY FIRE CHIEF | 1061 | 07/14/2025 | MID | MGNR | \$126.4443 | \$263,004.00 | 08/25/2025 |
| DEPUTY FIRE CHIEF | 1061 | 07/14/2025 | MAX | MGNR | \$140.4933 | \$292,226.00 | 08/25/2025 |
| DEPUTY FIRE MARSHAL | 7955 | 06/30/2025 | MIN | PMA | \$65.9500 | \$137,176.00 | |
| DEPUTY FIRE MARSHAL | 7955 | 06/30/2025 | MID | PMA | \$74.1938 | \$154,323.00 | |
| DEPUTY FIRE MARSHAL | 7955 | 06/30/2025 | MAX | PMA | \$82.4370 | \$171,469.00 | |
| DEPUTY POLICE CHIEF | 1071 | 07/14/2025 | MIN | MGNR | \$125.7409 | \$261,541.00 | 08/25/2025 |
| DEPUTY POLICE CHIEF | 1071 | 07/14/2025 | MID | MGNR | \$141.4586 | \$294,234.00 | 08/25/2025 |
| DEPUTY POLICE CHIEF | 1071 | 07/14/2025 | MAX | MGNR | \$157.1760 | \$326,926.00 | 08/25/2025 |
| DETENTION OFFICER | 3710 | 06/30/2025 | 1 | AFSCME | \$31.6320 | \$65,794.56 | |
| DETENTION OFFICER | 3710 | 06/30/2025 | 2 | AFSCME | \$33.4053 | \$69,482.92 | |
| DETENTION OFFICER | 3710 | 06/30/2025 | 3 | AFSCME | \$35.1784 | \$73,171.02 | |
| DETENTION OFFICER | 3710 | 06/30/2025 | 4 | AFSCME | \$37.0090 | \$76,978.72 | |
| DETENTION OFFICER | 3710 | 06/30/2025 | 5 | AFSCME | \$38.8015 | \$80,707.12 | |
| DIRECTOR/FINANCE | 0215 | 07/14/2025 | MIN | EXEC | \$108.5755 | \$225,837.00 | |
| DIRECTOR/FINANCE | 0215 | 07/14/2025 | MID | EXEC | \$122.1476 | \$254,067.00 | |
| DIRECTOR/FINANCE | 0215 | 07/14/2025 | MAX | EXEC | \$135.7193 | \$282,296.00 | |
| DIRECTOR/HOUSING | 0216 | 07/14/2025 | MIN | EXEC | \$99.3250 | \$206,596.00 | |
| DIRECTOR/HOUSING | 0216 | 07/14/2025 | MID | EXEC | \$111.7409 | \$232,421.00 | |

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| JOB CLASSIFICATION | JOB # | EFFECTIVE DATE | STEP | GROUP | HOURLY RATE | ANNUAL SALARY | REVISION DATE |
|--------------------------------|-------|----------------|------|--------|-------------|---------------|---------------|
| DIRECTOR/HOUSING | 0216 | 07/14/2025 | MAX | EXEC | \$124.1563 | \$258,245.00 | |
| DIRECTOR/HUMAN RESOURCES | 0217 | 07/14/2025 | MIN | EXEC | \$102.1846 | \$212,544.00 | |
| DIRECTOR/HUMAN RESOURCES | 0217 | 07/14/2025 | MID | EXEC | \$114.9578 | \$239,112.00 | |
| DIRECTOR/HUMAN RESOURCES | 0217 | 07/14/2025 | MAX | EXEC | \$127.7308 | \$265,680.00 | |
| DIRECTOR/LIBRARIES & INFO SVC | 0219 | 07/14/2025 | MIN | EXEC | \$99.3250 | \$206,596.00 | |
| DIRECTOR/LIBRARIES & INFO SVC | 0219 | 07/14/2025 | MID | EXEC | \$111.7409 | \$232,421.00 | |
| DIRECTOR/LIBRARIES & INFO SVC | 0219 | 07/14/2025 | MAX | EXEC | \$124.1563 | \$258,245.00 | |
| DIRECTOR/PARKS, REC & COMM SVC | 0218 | 07/14/2025 | MIN | EXEC | \$102.1846 | \$212,544.00 | |
| DIRECTOR/PARKS, REC & COMM SVC | 0218 | 07/14/2025 | MID | EXEC | \$114.9578 | \$239,112.00 | |
| DIRECTOR/PARKS, REC & COMM SVC | 0218 | 07/14/2025 | MAX | EXEC | \$127.7308 | \$265,680.00 | |
| DIRECTOR/PLANNING & COMM DEV | 0221 | 07/14/2025 | MIN | EXEC | \$108.5755 | \$225,837.00 | |
| DIRECTOR/PLANNING & COMM DEV | 0221 | 07/14/2025 | MID | EXEC | \$122.1476 | \$254,067.00 | |
| DIRECTOR/PLANNING & COMM DEV | 0221 | 07/14/2025 | MAX | EXEC | \$135.7193 | \$282,296.00 | |
| DIRECTOR/PUB HEALTH | 0223 | 07/14/2025 | MIN | EXEC | \$102.1846 | \$212,544.00 | |
| DIRECTOR/PUB HEALTH | 0223 | 07/14/2025 | MID | EXEC | \$114.9578 | \$239,112.00 | |
| DIRECTOR/PUB HEALTH | 0223 | 07/14/2025 | MAX | EXEC | \$127.7308 | \$265,680.00 | |
| DIRECTOR/PUBLIC WORKS | 0222 | 07/14/2025 | MIN | EXEC | \$108.5755 | \$225,837.00 | |
| DIRECTOR/PUBLIC WORKS | 0222 | 07/14/2025 | MID | EXEC | \$122.1476 | \$254,067.00 | |
| DIRECTOR/PUBLIC WORKS | 0222 | 07/14/2025 | MAX | EXEC | \$135.7193 | \$282,296.00 | |
| DIRECTOR/RENT STABILIZATION | 0225 | 07/14/2025 | MIN | EXEC | \$99.3250 | \$206,596.00 | |
| DIRECTOR/RENT STABILIZATION | 0225 | 07/14/2025 | MID | EXEC | \$111.7409 | \$232,421.00 | |
| DIRECTOR/RENT STABILIZATION | 0225 | 07/14/2025 | MAX | EXEC | \$124.1563 | \$258,245.00 | |
| DIRECTOR/TRANSPORTATION | 0224 | 07/14/2025 | MIN | EXEC | \$102.1846 | \$212,544.00 | |
| DIRECTOR/TRANSPORTATION | 0224 | 07/14/2025 | MID | EXEC | \$114.9578 | \$239,112.00 | |
| DIRECTOR/TRANSPORTATION | 0224 | 07/14/2025 | MAX | EXEC | \$127.7308 | \$265,680.00 | |
| DUPLICATING MACHINE OPERATOR | 3415 | 06/30/2025 | 1 | AFSCME | \$23.6807 | \$49,255.96 | |
| DUPLICATING MACHINE OPERATOR | 3415 | 06/30/2025 | 2 | AFSCME | \$25.1518 | \$52,315.64 | |
| DUPLICATING MACHINE OPERATOR | 3415 | 06/30/2025 | 3 | AFSCME | \$26.6228 | \$55,375.32 | |
| DUPLICATING MACHINE OPERATOR | 3415 | 06/30/2025 | 4 | AFSCME | \$27.5118 | \$57,224.44 | |
| DUPLICATING MACHINE OPERATOR | 3415 | 06/30/2025 | 5 | AFSCME | \$29.5970 | \$61,561.76 | |
| ECONOMIC DEVELOPMENT DIRECTOR | 1035 | 07/14/2025 | MIN | MGNR | \$93.7760 | \$195,054.00 | |
| ECONOMIC DEVELOPMENT DIRECTOR | 1035 | 07/14/2025 | MID | MGNR | \$105.4981 | \$219,436.00 | |
| ECONOMIC DEVELOPMENT DIRECTOR | 1035 | 07/14/2025 | MAX | MGNR | \$117.2198 | \$243,817.00 | |
| ELECTRIC MECH CREW SUPERVISOR | 7324 | 06/30/2025 | MIN | PMA | \$59.2125 | \$123,162.00 | |
| ELECTRIC MECH CREW SUPERVISOR | 7324 | 06/30/2025 | MID | PMA | \$66.6140 | \$138,557.00 | |
| ELECTRIC MECH CREW SUPERVISOR | 7324 | 06/30/2025 | MAX | PMA | \$74.0154 | \$153,952.00 | |
| ELECTRICAL CONSTR WORKER | 4004 | 06/30/2025 | 1 | IBEW | \$34.6952 | \$72,166.12 | |
| ELECTRICAL CONSTR WORKER | 4004 | 06/30/2025 | 2 | IBEW | \$36.8381 | \$76,623.30 | |
| ELECTRICAL CONSTR WORKER | 4004 | 06/30/2025 | 3 | IBEW | \$39.0012 | \$81,122.60 | |
| ELECTRICAL CONSTR WORKER | 4004 | 06/30/2025 | 4 | IBEW | \$41.1231 | \$85,536.10 | |
| ELECTRICAL CONSTR WORKER | 4004 | 06/30/2025 | 5 | IBEW | \$43.3278 | \$90,121.72 | |
| ELECTRICAL CONSTR WORKER | 4004 | 06/30/2025 | 6 | IBEW | \$44.5023 | \$92,564.68 | |
| ELECTRICAL CRAFT HELPER | 4000 | 06/30/2025 | 1 | IBEW | \$35.3451 | \$73,517.86 | |
| ELECTRICAL CRAFT HELPER | 4000 | 06/30/2025 | 2 | IBEW | \$37.4703 | \$77,938.12 | |
| ELECTRICAL CRAFT HELPER | 4000 | 06/30/2025 | 3 | IBEW | \$39.7172 | \$82,611.88 | |
| ELECTRICAL CRAFT HELPER | 4000 | 06/30/2025 | 4 | IBEW | \$41.9443 | \$87,244.04 | |
| ELECTRICAL CRAFT HELPER | 4000 | 06/30/2025 | 5 | IBEW | \$44.1304 | \$91,791.18 | |
| ELECTRICAL CRAFT HELPER | 4000 | 07/14/2025 | 1 | IBEW | \$36.1654 | \$75,223.98 | 08/25/2025 |
| ELECTRICAL CRAFT HELPER | 4000 | 07/14/2025 | 2 | IBEW | \$38.3399 | \$79,746.94 | 08/25/2025 |
| ELECTRICAL CRAFT HELPER | 4000 | 07/14/2025 | 3 | IBEW | \$40.6390 | \$84,529.12 | 08/25/2025 |
| ELECTRICAL CRAFT HELPER | 4000 | 07/14/2025 | 4 | IBEW | \$42.9177 | \$89,268.92 | 08/25/2025 |
| ELECTRICAL CRAFT HELPER | 4000 | 07/14/2025 | 5 | IBEW | \$45.1546 | \$93,921.62 | 08/25/2025 |
| ELECTRICAL DISTRIBUTION MECH | 4015 | 06/02/2025 | 1 | IBEW | \$60.2209 | \$125,259.42 | |
| ELECTRICAL DISTRIBUTION MECH | 4015 | 06/02/2025 | 2 | IBEW | \$64.0540 | \$133,232.32 | |
| ELECTRICAL DISTRIBUTION MECH | 4015 | 06/02/2025 | 3 | IBEW | \$67.9088 | \$141,250.20 | |
| ELECTRICAL DISTRIBUTION MECH | 4015 | 06/02/2025 | 4 | IBEW | \$71.7638 | \$149,268.60 | |
| ELECTRICAL DISTRIBUTION MECH | 4015 | 06/02/2025 | 5 | IBEW | \$75.4904 | \$157,019.98 | |
| ELECTRICAL DISTRIBUTION MECH | 4015 | 06/30/2025 | 1 | IBEW | \$62.1781 | \$129,330.50 | |
| ELECTRICAL DISTRIBUTION MECH | 4015 | 06/30/2025 | 2 | IBEW | \$66.1358 | \$137,562.36 | |
| ELECTRICAL DISTRIBUTION MECH | 4015 | 06/30/2025 | 3 | IBEW | \$70.1158 | \$145,840.76 | |
| ELECTRICAL DISTRIBUTION MECH | 4015 | 06/30/2025 | 4 | IBEW | \$74.0961 | \$154,119.94 | |

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| JOB CLASSIFICATION | JOB # | EFFECTIVE DATE | STEP | GROUP | HOURLY RATE | ANNUAL SALARY | REVISION DATE |
|------------------------------|-------|----------------|------|-------|-------------|---------------|---------------|
| ELECTRICAL DISTRIBUTION MECH | 4015 | 06/30/2025 | 5 | IBEW | \$77.9438 | \$162,123.00 | |
| ELECTRICAL ENGINEER | 7056 | 06/30/2025 | MIN | PMA | \$67.3461 | \$140,080.00 | |
| ELECTRICAL ENGINEER | 7056 | 06/30/2025 | MID | PMA | \$75.7644 | \$157,590.00 | |
| ELECTRICAL ENGINEER | 7056 | 06/30/2025 | MAX | PMA | \$84.1823 | \$175,099.00 | |
| ELECTRICAL MECHANIC | 4320 | 02/10/2025 | 1 | IBEW | \$52.7662 | \$109,753.80 | |
| ELECTRICAL MECHANIC | 4320 | 02/10/2025 | 2 | IBEW | \$56.0666 | \$116,618.58 | |
| ELECTRICAL MECHANIC | 4320 | 02/10/2025 | 3 | IBEW | \$59.3462 | \$123,440.20 | |
| ELECTRICAL MECHANIC | 4320 | 02/10/2025 | 4 | IBEW | \$62.6044 | \$130,217.10 | |
| ELECTRICAL MECHANIC | 4320 | 02/10/2025 | 5 | IBEW | \$65.9053 | \$137,082.92 | |
| ELECTRICAL MECHANIC | 4320 | 06/30/2025 | 1 | IBEW | \$54.4811 | \$113,320.74 | |
| ELECTRICAL MECHANIC | 4320 | 06/30/2025 | 2 | IBEW | \$57.8888 | \$120,408.60 | |
| ELECTRICAL MECHANIC | 4320 | 06/30/2025 | 3 | IBEW | \$61.2750 | \$127,452.00 | |
| ELECTRICAL MECHANIC | 4320 | 06/30/2025 | 4 | IBEW | \$64.6390 | \$134,449.12 | |
| ELECTRICAL MECHANIC | 4320 | 06/30/2025 | 5 | IBEW | \$68.0472 | \$141,538.28 | |
| ELECTRICAL TEST & CONST MGR* | 7323 | 08/25/2025 | MIN | PMA | \$80.1019 | \$166,612.00 | |
| ELECTRICAL TEST & CONST MGR* | 7323 | 08/25/2025 | MID | PMA | \$90.1149 | \$187,439.00 | |
| ELECTRICAL TEST & CONST MGR* | 7323 | 08/25/2025 | MAX | PMA | \$100.1274 | \$208,265.00 | |
| ELECTRICAL TEST & CONST MGR | 7323 | 12/15/2025 | MIN | PMA | \$86.1419 | \$179,175.00 | |
| ELECTRICAL TEST & CONST MGR | 7323 | 12/15/2025 | MID | PMA | \$96.9096 | \$201,572.00 | |
| ELECTRICAL TEST & CONST MGR | 7323 | 12/15/2025 | MAX | PMA | \$107.6769 | \$223,968.00 | |
| ELECTRICAL TESTER | 4420 | 06/30/2025 | 1 | IBEW | \$49.4454 | \$102,846.38 | |
| ELECTRICAL TESTER | 4420 | 06/30/2025 | 2 | IBEW | \$51.8398 | \$107,826.68 | |
| ELECTRICAL TESTER | 4420 | 06/30/2025 | 3 | IBEW | \$54.9094 | \$114,211.50 | |
| ELECTRICAL TESTER | 4420 | 06/30/2025 | 4 | IBEW | \$57.9385 | \$120,512.08 | |
| ELECTRICAL TESTER | 4420 | 06/30/2025 | 5 | IBEW | \$61.0490 | \$126,981.92 | |
| ELECTRICAL TESTER | 4420 | 07/14/2025 | 1 | IBEW | \$57.4259 | \$119,445.82 | 08/25/2025 |
| ELECTRICAL TESTER | 4420 | 07/14/2025 | 2 | IBEW | \$60.2067 | \$125,230.04 | 08/25/2025 |
| ELECTRICAL TESTER | 4420 | 07/14/2025 | 3 | IBEW | \$63.7718 | \$132,645.24 | 08/25/2025 |
| ELECTRICAL TESTER | 4420 | 07/14/2025 | 4 | IBEW | \$67.2898 | \$139,962.68 | 08/25/2025 |
| ELECTRICAL TESTER | 4420 | 07/14/2025 | 5 | IBEW | \$70.9023 | \$147,476.68 | 08/25/2025 |
| ELECTRICIAN | 4615 | 06/30/2025 | 1 | IBEW | \$42.3346 | \$88,056.02 | |
| ELECTRICIAN | 4615 | 06/30/2025 | 2 | IBEW | \$44.9528 | \$93,501.72 | |
| ELECTRICIAN | 4615 | 06/30/2025 | 3 | IBEW | \$47.5128 | \$98,826.52 | |
| ELECTRICIAN | 4615 | 06/30/2025 | 4 | IBEW | \$50.1122 | \$104,233.48 | |
| ELECTRICIAN | 4615 | 06/30/2025 | 5 | IBEW | \$52.6724 | \$109,558.54 | |
| ELECTRONICS TECHNICIAN | 4450 | 06/30/2025 | 1 | IBEW | \$48.5912 | \$101,069.80 | |
| ELECTRONICS TECHNICIAN | 4450 | 06/30/2025 | 2 | IBEW | \$52.1400 | \$108,451.20 | |
| ELECTRONICS TECHNICIAN | 4450 | 06/30/2025 | 3 | IBEW | \$55.6305 | \$115,711.44 | |
| ELECTRONICS TECHNICIAN | 4450 | 06/30/2025 | 4 | IBEW | \$59.2574 | \$123,255.34 | |
| ELECTRONICS TECHNICIAN | 4450 | 06/30/2025 | 5 | IBEW | \$62.8063 | \$130,637.00 | |
| ELECTRONICS TECHNICIAN | 4450 | 08/25/2025 | 1 | IBEW | \$51.2637 | \$106,628.60 | |
| ELECTRONICS TECHNICIAN | 4450 | 08/25/2025 | 2 | IBEW | \$55.0077 | \$114,416.12 | |
| ELECTRONICS TECHNICIAN | 4450 | 08/25/2025 | 3 | IBEW | \$58.6902 | \$122,075.72 | |
| ELECTRONICS TECHNICIAN | 4450 | 08/25/2025 | 4 | IBEW | \$62.5166 | \$130,034.58 | |
| ELECTRONICS TECHNICIAN | 4450 | 08/25/2025 | 5 | IBEW | \$66.2606 | \$137,822.10 | |
| EMERGENCY SERVICES MANAGER | 1203 | 07/14/2025 | MIN | MGNR | \$58.4956 | \$121,671.00 | |
| EMERGENCY SERVICES MANAGER | 1203 | 07/14/2025 | MID | MGNR | \$65.8078 | \$136,880.00 | |
| EMERGENCY SERVICES MANAGER | 1203 | 07/14/2025 | MAX | MGNR | \$73.1193 | \$152,088.00 | |
| ENERGY TRADER | 7385 | 06/30/2025 | MIN | PMA | \$73.9073 | \$153,727.00 | |
| ENERGY TRADER | 7385 | 06/30/2025 | MID | PMA | \$83.1456 | \$172,943.00 | |
| ENERGY TRADER | 7385 | 06/30/2025 | MAX | PMA | \$92.3836 | \$192,158.00 | |
| ENERGY TRADER TRAINEE | 7386 | 06/30/2025 | MIN | PMA | \$57.1971 | \$118,970.00 | |
| ENERGY TRADER TRAINEE | 7386 | 06/30/2025 | MID | PMA | \$64.3466 | \$133,841.00 | |
| ENERGY TRADER TRAINEE | 7386 | 06/30/2025 | MAX | PMA | \$71.4961 | \$148,712.00 | |
| ENGINEER | 7055 | 06/30/2025 | MIN | PMA | \$63.8818 | \$132,874.00 | |
| ENGINEER | 7055 | 06/30/2025 | MID | PMA | \$71.8669 | \$149,483.00 | |
| ENGINEER | 7055 | 06/30/2025 | MAX | PMA | \$79.8519 | \$166,092.00 | |
| ENGINEERING MANAGER | 7065 | 06/30/2025 | MIN | PMA | \$84.4831 | \$175,725.00 | |
| ENGINEERING MANAGER | 7065 | 06/30/2025 | MID | PMA | \$95.0438 | \$197,691.00 | |
| ENGINEERING MANAGER | 7065 | 06/30/2025 | MAX | PMA | \$105.6039 | \$219,656.00 | |
| ENGINEERING TECHNICIAN | 2130 | 07/14/2025 | 1 | TCAD | \$35.5701 | \$73,985.86 | |

City of Pasadena - Citywide Salary Schedule (CY 2025)

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| JOB CLASSIFICATION | JOB # | EFFECTIVE DATE | STEP | GROUP | HOURLY RATE | ANNUAL SALARY | REVISION DATE |
|-------------------------------|-------|----------------|------|--------|-------------|---------------|---------------|
| ENGINEERING TECHNICIAN | 2130 | 07/14/2025 | 2 | TCAD | \$37.3490 | \$77,685.92 | |
| ENGINEERING TECHNICIAN | 2130 | 07/14/2025 | 3 | TCAD | \$39.2163 | \$81,569.80 | |
| ENGINEERING TECHNICIAN | 2130 | 07/14/2025 | 4 | TCAD | \$41.1771 | \$85,648.42 | |
| ENGINEERING TECHNICIAN | 2130 | 07/14/2025 | 5 | TCAD | \$43.2359 | \$89,930.62 | |
| ENVIRON HEALTH PROGRAM MGR | 7615 | 06/30/2025 | MIN | PMA | \$41.8928 | \$87,137.00 | |
| ENVIRON HEALTH PROGRAM MGR | 7615 | 06/30/2025 | MID | PMA | \$47.1294 | \$98,029.00 | |
| ENVIRON HEALTH PROGRAM MGR | 7615 | 06/30/2025 | MAX | PMA | \$52.3659 | \$108,921.00 | |
| ENVIRON HEALTH SPECIALIST | 7610 | 06/30/2025 | MIN | PMA | \$39.8981 | \$82,988.00 | |
| ENVIRON HEALTH SPECIALIST | 7610 | 06/30/2025 | MID | PMA | \$44.8851 | \$93,361.00 | |
| ENVIRON HEALTH SPECIALIST | 7610 | 06/30/2025 | MAX | PMA | \$49.8721 | \$103,734.00 | |
| ENVIRONMENTAL HEALTH TECH | 3830 | 06/30/2025 | 1 | AFSCME | \$31.6305 | \$65,791.44 | |
| ENVIRONMENTAL HEALTH TECH | 3830 | 06/30/2025 | 2 | AFSCME | \$33.4671 | \$69,611.62 | |
| ENVIRONMENTAL HEALTH TECH | 3830 | 06/30/2025 | 3 | AFSCME | \$35.0501 | \$72,904.26 | |
| ENVIRONMENTAL HEALTH TECH | 3830 | 06/30/2025 | 4 | AFSCME | \$36.8209 | \$76,587.42 | |
| ENVIRONMENTAL HEALTH TECH | 3830 | 06/30/2025 | 5 | AFSCME | \$38.5712 | \$80,228.20 | |
| EPIDEMIOLOGIST | 7685 | 06/30/2025 | MIN | PMA | \$48.8476 | \$101,603.00 | |
| EPIDEMIOLOGIST | 7685 | 06/30/2025 | MID | PMA | \$54.9534 | \$114,303.00 | |
| EPIDEMIOLOGIST | 7685 | 06/30/2025 | MAX | PMA | \$61.0591 | \$127,003.00 | |
| EPIDEMIOLOGY ANALYST | 7684 | 06/30/2025 | MIN | PMA | \$38.6610 | \$80,415.00 | |
| EPIDEMIOLOGY ANALYST | 7684 | 06/30/2025 | MID | PMA | \$43.4938 | \$90,467.00 | |
| EPIDEMIOLOGY ANALYST | 7684 | 06/30/2025 | MAX | PMA | \$48.3260 | \$100,518.00 | |
| EQUIPMENT MECHANIC APPRENTICE | 2128 | 07/14/2025 | 1 | TCAD | \$29.2979 | \$60,939.58 | |
| EQUIPMENT MECHANIC APPRENTICE | 2128 | 07/14/2025 | 2 | TCAD | \$30.7631 | \$63,987.30 | |
| EQUIPMENT MECHANIC APPRENTICE | 2128 | 07/14/2025 | 3 | TCAD | \$32.3010 | \$67,186.08 | |
| EQUIPMENT MECHANIC APPRENTICE | 2128 | 07/14/2025 | 4 | TCAD | \$33.9161 | \$70,545.54 | |
| EQUIPMENT MECHANIC APPRENTICE | 2128 | 07/14/2025 | 5 | TCAD | \$35.6117 | \$74,072.44 | |
| EQUIPMENT MECHANIC I | 3030 | 06/30/2025 | 1 | AFSCME | \$29.1009 | \$60,529.82 | |
| EQUIPMENT MECHANIC I | 3030 | 06/30/2025 | 2 | AFSCME | \$30.9570 | \$64,390.56 | |
| EQUIPMENT MECHANIC I | 3030 | 06/30/2025 | 3 | AFSCME | \$32.7440 | \$68,107.52 | |
| EQUIPMENT MECHANIC I | 3030 | 06/30/2025 | 4 | AFSCME | \$34.5480 | \$71,859.84 | |
| EQUIPMENT MECHANIC I | 3030 | 06/30/2025 | 5 | AFSCME | \$36.4039 | \$75,720.06 | |
| EQUIPMENT MECHANIC II | 3035 | 06/30/2025 | 1 | AFSCME | \$32.0518 | \$66,667.64 | |
| EQUIPMENT MECHANIC II | 3035 | 06/30/2025 | 2 | AFSCME | \$34.0499 | \$70,823.74 | |
| EQUIPMENT MECHANIC II | 3035 | 06/30/2025 | 3 | AFSCME | \$36.0659 | \$75,017.02 | |
| EQUIPMENT MECHANIC II | 3035 | 06/30/2025 | 4 | AFSCME | \$38.0283 | \$79,098.76 | |
| EQUIPMENT MECHANIC II | 3035 | 06/30/2025 | 5 | AFSCME | \$40.0443 | \$83,292.04 | |
| EQUIPMENT MECHANIC III | 3040 | 06/30/2025 | 1 | AFSCME | \$36.0157 | \$74,912.76 | |
| EQUIPMENT MECHANIC III | 3040 | 06/30/2025 | 2 | AFSCME | \$38.2462 | \$79,552.20 | |
| EQUIPMENT MECHANIC III | 3040 | 06/30/2025 | 3 | AFSCME | \$40.5140 | \$84,269.12 | |
| EQUIPMENT MECHANIC III | 3040 | 06/30/2025 | 4 | AFSCME | \$42.7258 | \$88,869.56 | |
| EQUIPMENT MECHANIC III | 3040 | 06/30/2025 | 5 | AFSCME | \$45.0498 | \$93,703.48 | |
| EQUIPMENT MECHANIC SUPERVISOR | 7460 | 06/30/2025 | MIN | PMA | \$47.4578 | \$98,712.00 | |
| EQUIPMENT MECHANIC SUPERVISOR | 7460 | 06/30/2025 | MID | PMA | \$53.3899 | \$111,051.00 | |
| EQUIPMENT MECHANIC SUPERVISOR | 7460 | 06/30/2025 | MAX | PMA | \$59.3216 | \$123,389.00 | |
| ERP BUSINESS SYSTEMS ANALYST | 1604 | 07/14/2025 | MIN | MGNR | \$48.3005 | \$100,465.00 | |
| ERP BUSINESS SYSTEMS ANALYST | 1604 | 07/14/2025 | MID | MGNR | \$54.3380 | \$113,023.00 | |
| ERP BUSINESS SYSTEMS ANALYST | 1604 | 07/14/2025 | MAX | MGNR | \$60.3755 | \$125,581.00 | |
| ERP PROJECT MANAGER | 1614 | 07/14/2025 | MIN | MGNR | \$58.4698 | \$121,617.00 | |
| ERP PROJECT MANAGER | 1614 | 07/14/2025 | MID | MGNR | \$65.7784 | \$136,819.00 | |
| ERP PROJECT MANAGER | 1614 | 07/14/2025 | MAX | MGNR | \$73.0870 | \$152,021.00 | |
| EXEC ASSIST MAYOR/COUNCIL | 1224 | 07/14/2025 | MIN | MGNR | \$42.2461 | \$87,872.00 | |
| EXEC ASSIST MAYOR/COUNCIL | 1224 | 07/14/2025 | MID | MGNR | \$47.5269 | \$98,856.00 | |
| EXEC ASSIST MAYOR/COUNCIL | 1224 | 07/14/2025 | MAX | MGNR | \$52.8073 | \$109,839.00 | |
| EXECUTIVE ASSISTANT | 7006 | 06/30/2025 | MIN | PMA | \$33.0000 | \$68,640.00 | |
| EXECUTIVE ASSISTANT | 7006 | 06/30/2025 | MID | PMA | \$36.6808 | \$76,296.00 | |
| EXECUTIVE ASSISTANT | 7006 | 06/30/2025 | MAX | PMA | \$40.7563 | \$84,773.00 | |
| EXECUTIVE ASSISTANT | 7006 | 12/29/2025 | MIN | PMA | \$33.8000 | \$70,304.00 | |
| EXECUTIVE ASSISTANT | 7006 | 12/29/2025 | MID | PMA | \$36.6808 | \$76,296.00 | |
| EXECUTIVE ASSISTANT | 7006 | 12/29/2025 | MAX | PMA | \$40.7563 | \$84,773.00 | |
| EXECUTIVE ASSISTANT (C) | 1204 | 07/14/2025 | MIN | MGNR | \$33.0000 | \$68,640.00 | |
| EXECUTIVE ASSISTANT (C) | 1204 | 07/14/2025 | MID | MGNR | \$36.5923 | \$76,112.00 | |

City of Pasadena - Citywide Salary Schedule (CY 2025)

City Council Adoption Date: 4/6/2026 - PENDING COUNCIL APPROVAL

| JOB CLASSIFICATION | JOB # | EFFECTIVE DATE | STEP | GROUP | HOURLY RATE | ANNUAL SALARY | REVISION DATE |
|--------------------------------|-------|----------------|------|--------|-------------|---------------|---------------|
| EXECUTIVE ASSISTANT (C) | 1204 | 07/14/2025 | MAX | MGNR | \$40.6578 | \$84,568.00 | |
| EXECUTIVE ASSISTANT (C) | 1204 | 12/29/2025 | MIN | MGNR | \$33.8000 | \$70,304.00 | |
| EXECUTIVE ASSISTANT (C) | 1204 | 12/29/2025 | MID | MGNR | \$36.5923 | \$76,112.00 | |
| EXECUTIVE ASSISTANT (C) | 1204 | 12/29/2025 | MAX | MGNR | \$40.6578 | \$84,568.00 | |
| FACILITIES MAINTENANCE COORD | 7465 | 06/30/2025 | MIN | PMA | \$37.2419 | \$77,463.00 | |
| FACILITIES MAINTENANCE COORD | 7465 | 06/30/2025 | MID | PMA | \$41.8971 | \$87,146.00 | |
| FACILITIES MAINTENANCE COORD | 7465 | 06/30/2025 | MAX | PMA | \$46.5519 | \$96,828.00 | |
| FACILITIES SERVICE WORKER | 3095 | 06/30/2025 | 1 | AFSCME | \$23.0618 | \$47,968.44 | |
| FACILITIES SERVICE WORKER | 3095 | 06/30/2025 | 2 | AFSCME | \$24.5292 | \$51,020.84 | |
| FACILITIES SERVICE WORKER | 3095 | 06/30/2025 | 3 | AFSCME | \$25.9270 | \$53,928.16 | |
| FACILITIES SERVICE WORKER | 3095 | 06/30/2025 | 4 | AFSCME | \$27.3419 | \$56,871.10 | |
| FACILITIES SERVICE WORKER | 3095 | 06/30/2025 | 5 | AFSCME | \$28.7570 | \$59,814.56 | |
| FIELD DESIGN TECHNICIAN | 4002 | 06/30/2025 | 1 | IBEW | \$40.6466 | \$84,544.98 | |
| FIELD DESIGN TECHNICIAN | 4002 | 06/30/2025 | 2 | IBEW | \$43.0904 | \$89,627.98 | |
| FIELD DESIGN TECHNICIAN | 4002 | 06/30/2025 | 3 | IBEW | \$45.6750 | \$95,004.00 | |
| FIELD DESIGN TECHNICIAN | 4002 | 06/30/2025 | 4 | IBEW | \$48.2358 | \$100,330.36 | |
| FIELD DESIGN TECHNICIAN | 4002 | 06/30/2025 | 5 | IBEW | \$50.7497 | \$105,559.48 | |
| FILM/EVENT COORDINATOR | 7590 | 06/30/2025 | MIN | PMA | \$38.3255 | \$79,717.00 | |
| FILM/EVENT COORDINATOR | 7590 | 06/30/2025 | MID | PMA | \$43.1164 | \$89,682.00 | |
| FILM/EVENT COORDINATOR | 7590 | 06/30/2025 | MAX | PMA | \$47.9068 | \$99,646.00 | |
| FILM/EVENT PROGRAM COORDINATOR | 7585 | 06/30/2025 | MIN | PMA | \$45.5125 | \$94,666.00 | |
| FILM/EVENT PROGRAM COORDINATOR | 7585 | 06/30/2025 | MID | PMA | \$51.2015 | \$106,499.00 | |
| FILM/EVENT PROGRAM COORDINATOR | 7585 | 06/30/2025 | MAX | PMA | \$56.8904 | \$118,332.00 | |
| FINANCE&MGMT SVC ADMINISTRATOR | 1812 | 07/14/2025 | MIN | MGNR | \$70.7558 | \$147,172.00 | |
| FINANCE&MGMT SVC ADMINISTRATOR | 1812 | 07/14/2025 | MID | MGNR | \$79.6000 | \$165,568.00 | |
| FINANCE&MGMT SVC ADMINISTRATOR | 1812 | 07/14/2025 | MAX | MGNR | \$88.4443 | \$183,964.00 | |
| FINANCIAL/RATE ANALYST | 7379 | 06/30/2025 | MIN | PMA | \$45.5125 | \$94,666.00 | |
| FINANCIAL/RATE ANALYST | 7379 | 06/30/2025 | MID | PMA | \$51.2015 | \$106,499.00 | |
| FINANCIAL/RATE ANALYST | 7379 | 06/30/2025 | MAX | PMA | \$56.8904 | \$118,332.00 | |
| FIRE ADMINISTRATOR | 1262 | 07/14/2025 | MIN | MGNR | \$65.9495 | \$137,175.00 | |
| FIRE ADMINISTRATOR | 1262 | 07/14/2025 | MID | MGNR | \$74.1933 | \$154,322.00 | |
| FIRE ADMINISTRATOR | 1262 | 07/14/2025 | MAX | MGNR | \$82.4365 | \$171,468.00 | |
| FIRE BATTALION CHIEF (40 HOUR) | 8550 | 12/29/2025 | MIN | PFMA | \$95.4548 | \$198,546.00 | |
| FIRE BATTALION CHIEF (40 HOUR) | 8550 | 12/29/2025 | MID | PFMA | \$100.7581 | \$209,577.00 | |
| FIRE BATTALION CHIEF (40 HOUR) | 8550 | 12/29/2025 | MAX | PFMA | \$106.0610 | \$220,607.00 | |
| FIRE BATTALION CHIEF (56 HOUR) | 8555 | 12/29/2025 | MIN | PFMA | \$68.1820 | \$198,546.00 | |
| FIRE BATTALION CHIEF (56 HOUR) | 8555 | 12/29/2025 | MID | PFMA | \$71.9701 | \$209,577.00 | |
| FIRE BATTALION CHIEF (56 HOUR) | 8555 | 12/29/2025 | MAX | PFMA | \$75.7579 | \$220,607.00 | |
| FIRE CAPTAIN (40 HOUR) | 8213 | 12/29/2025 | 1 | PFFA | \$64.1113 | \$133,351.40 | |
| FIRE CAPTAIN (40 HOUR) | 8213 | 12/29/2025 | 2 | PFFA | \$68.2027 | \$141,861.72 | |
| FIRE CAPTAIN (40 HOUR) | 8213 | 12/29/2025 | 3 | PFFA | \$72.2105 | \$150,197.84 | |
| FIRE CAPTAIN (40 HOUR) | 8213 | 12/29/2025 | 4 | PFFA | \$76.1822 | \$158,459.08 | |
| FIRE CAPTAIN (40 HOUR) | 8213 | 12/29/2025 | 5 | PFFA | \$80.2139 | \$166,844.86 | |
| FIRE CAPTAIN (56 HOUR) | 8211 | 12/29/2025 | 1 | PFFA | \$44.6531 | \$130,029.90 | |
| FIRE CAPTAIN (56 HOUR) | 8211 | 12/29/2025 | 2 | PFFA | \$47.3647 | \$137,926.10 | |
| FIRE CAPTAIN (56 HOUR) | 8211 | 12/29/2025 | 3 | PFFA | \$50.1794 | \$146,122.34 | |
| FIRE CAPTAIN (56 HOUR) | 8211 | 12/29/2025 | 4 | PFFA | \$52.9248 | \$154,117.08 | |
| FIRE CAPTAIN (56 HOUR) | 8211 | 12/29/2025 | 5 | PFFA | \$55.7738 | \$162,413.42 | |
| FIRE CAPTAIN 40-PM | 8214 | 12/29/2025 | 1 | PFFA | \$65.7140 | \$136,685.12 | |
| FIRE CAPTAIN 40-PM | 8214 | 12/29/2025 | 2 | PFFA | \$69.9077 | \$145,408.12 | |
| FIRE CAPTAIN 40-PM | 8214 | 12/29/2025 | 3 | PFFA | \$74.0156 | \$153,952.50 | |
| FIRE CAPTAIN 40-PM | 8214 | 12/29/2025 | 4 | PFFA | \$78.0869 | \$162,420.70 | |
| FIRE CAPTAIN 40-PM | 8214 | 12/29/2025 | 5 | PFFA | \$82.2193 | \$171,016.04 | |
| FIRE CAPTAIN-PM | 8212 | 12/29/2025 | 1 | PFFA | \$50.3380 | \$146,584.36 | |
| FIRE CAPTAIN-PM | 8212 | 12/29/2025 | 2 | PFFA | \$53.0492 | \$154,479.26 | |
| FIRE CAPTAIN-PM | 8212 | 12/29/2025 | 3 | PFFA | \$55.8639 | \$162,675.76 | |
| FIRE CAPTAIN-PM | 8212 | 12/29/2025 | 4 | PFFA | \$58.6096 | \$170,671.02 | |
| FIRE CAPTAIN-PM | 8212 | 12/29/2025 | 5 | PFFA | \$61.4583 | \$178,966.58 | |
| FIRE CHIEF | 0231 | 07/14/2025 | MIN | EXEC | \$127.9673 | \$266,172.00 | |
| FIRE CHIEF | 0231 | 07/14/2025 | MID | EXEC | \$143.9635 | \$299,444.00 | |
| FIRE CHIEF | 0231 | 07/14/2025 | MAX | EXEC | \$159.9591 | \$332,715.00 | |

City of Pasadena - Citywide Salary Schedule (CY 2025)

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| JOB CLASSIFICATION | JOB # | EFFECTIVE DATE | STEP | GROUP | HOURLY RATE | ANNUAL SALARY | REVISION DATE |
|-------------------------------|-------|----------------|------|--------|-------------|---------------|---------------|
| FIRE ENGINEER (40 HOUR) | 8223 | 12/29/2025 | 1 | PFFA | \$54.3851 | \$113,121.06 | |
| FIRE ENGINEER (40 HOUR) | 8223 | 12/29/2025 | 2 | PFFA | \$57.8067 | \$120,238.04 | |
| FIRE ENGINEER (40 HOUR) | 8223 | 12/29/2025 | 3 | PFFA | \$61.2760 | \$127,454.08 | |
| FIRE ENGINEER (40 HOUR) | 8223 | 12/29/2025 | 4 | PFFA | \$64.6736 | \$134,521.14 | |
| FIRE ENGINEER (40 HOUR) | 8223 | 12/29/2025 | 5 | PFFA | \$67.9634 | \$141,363.82 | |
| FIRE ENGINEER (56 HOUR) | 8221 | 12/29/2025 | 1 | PFFA | \$37.7979 | \$110,067.36 | |
| FIRE ENGINEER (56 HOUR) | 8221 | 12/29/2025 | 2 | PFFA | \$40.1825 | \$117,011.44 | |
| FIRE ENGINEER (56 HOUR) | 8221 | 12/29/2025 | 3 | PFFA | \$42.6523 | \$124,203.56 | |
| FIRE ENGINEER (56 HOUR) | 8221 | 12/29/2025 | 4 | PFFA | \$44.9179 | \$130,801.06 | |
| FIRE ENGINEER (56 HOUR) | 8221 | 12/29/2025 | 5 | PFFA | \$47.3026 | \$137,745.14 | |
| FIRE ENGINEER 40-PM | 8224 | 12/29/2025 | 1 | PFFA | \$55.7448 | \$115,949.08 | |
| FIRE ENGINEER 40-PM | 8224 | 12/29/2025 | 2 | PFFA | \$59.2518 | \$123,243.64 | |
| FIRE ENGINEER 40-PM | 8224 | 12/29/2025 | 3 | PFFA | \$62.8079 | \$130,640.38 | |
| FIRE ENGINEER 40-PM | 8224 | 12/29/2025 | 4 | PFFA | \$66.2904 | \$137,883.98 | |
| FIRE ENGINEER 40-PM | 8224 | 12/29/2025 | 5 | PFFA | \$69.6626 | \$144,898.26 | |
| FIRE ENGINEER-PM | 8222 | 12/29/2025 | 1 | PFFA | \$43.4824 | \$126,620.78 | |
| FIRE ENGINEER-PM | 8222 | 12/29/2025 | 2 | PFFA | \$45.8672 | \$133,565.38 | |
| FIRE ENGINEER-PM | 8222 | 12/29/2025 | 3 | PFFA | \$48.3370 | \$140,757.24 | |
| FIRE ENGINEER-PM | 8222 | 12/29/2025 | 4 | PFFA | \$50.6027 | \$147,355.00 | |
| FIRE ENGINEER-PM | 8222 | 12/29/2025 | 5 | PFFA | \$52.9872 | \$154,298.82 | |
| FIRE INSPECTOR | 3650 | 06/30/2025 | 1 | AFSCME | \$40.7425 | \$84,744.40 | |
| FIRE INSPECTOR | 3650 | 06/30/2025 | 2 | AFSCME | \$42.8053 | \$89,034.92 | |
| FIRE INSPECTOR | 3650 | 06/30/2025 | 3 | AFSCME | \$44.9720 | \$93,541.76 | |
| FIRE INSPECTOR | 3650 | 06/30/2025 | 4 | AFSCME | \$47.2490 | \$98,277.92 | |
| FIRE INSPECTOR | 3650 | 06/30/2025 | 5 | AFSCME | \$49.6409 | \$103,253.02 | |
| FIREFIGHTER (40 HOUR) | 8203 | 12/29/2025 | 1 | PFFA | \$37.6245 | \$78,258.96 | |
| FIREFIGHTER (40 HOUR) | 8203 | 12/29/2025 | 2 | PFFA | \$40.6035 | \$84,455.28 | |
| FIREFIGHTER (40 HOUR) | 8203 | 12/29/2025 | 3 | PFFA | \$47.1594 | \$98,091.50 | |
| FIREFIGHTER (40 HOUR) | 8203 | 12/29/2025 | 4 | PFFA | \$51.2866 | \$106,676.18 | |
| FIREFIGHTER (40 HOUR) | 8203 | 12/29/2025 | 5 | PFFA | \$54.2655 | \$112,872.24 | |
| FIREFIGHTER (40 HOUR) | 8203 | 12/29/2025 | 6 | PFFA | \$57.1008 | \$118,769.56 | |
| FIREFIGHTER (40 HOUR) | 8203 | 12/29/2025 | 7 | PFFA | \$60.1872 | \$125,189.48 | |
| FIREFIGHTER (56 HOUR) | 8201 | 12/29/2025 | 1 | PFFA | \$26.1232 | \$76,070.80 | |
| FIREFIGHTER (56 HOUR) | 8201 | 12/29/2025 | 2 | PFFA | \$28.2891 | \$82,377.88 | |
| FIREFIGHTER (56 HOUR) | 8201 | 12/29/2025 | 3 | PFFA | \$32.7726 | \$95,433.78 | |
| FIREFIGHTER (56 HOUR) | 8201 | 12/29/2025 | 4 | PFFA | \$35.5981 | \$103,661.74 | |
| FIREFIGHTER (56 HOUR) | 8201 | 12/29/2025 | 5 | PFFA | \$37.6792 | \$109,721.82 | |
| FIREFIGHTER (56 HOUR) | 8201 | 12/29/2025 | 6 | PFFA | \$39.7939 | \$115,879.92 | |
| FIREFIGHTER (56 HOUR) | 8201 | 12/29/2025 | 7 | PFFA | \$41.8412 | \$121,841.46 | |
| FIREFIGHTER 40-PM | 8204 | 12/29/2025 | 1 | PFFA | \$38.5652 | \$80,215.72 | |
| FIREFIGHTER 40-PM | 8204 | 12/29/2025 | 2 | PFFA | \$41.6186 | \$86,566.74 | |
| FIREFIGHTER 40-PM | 8204 | 12/29/2025 | 3 | PFFA | \$48.3384 | \$100,543.82 | |
| FIREFIGHTER 40-PM | 8204 | 12/29/2025 | 4 | PFFA | \$52.5688 | \$109,343.00 | |
| FIREFIGHTER 40-PM | 8204 | 12/29/2025 | 5 | PFFA | \$55.6221 | \$115,694.02 | |
| FIREFIGHTER 40-PM | 8204 | 12/29/2025 | 6 | PFFA | \$58.5284 | \$121,739.02 | |
| FIREFIGHTER 40-PM | 8204 | 12/29/2025 | 7 | PFFA | \$61.6919 | \$128,319.10 | |
| FIREFIGHTER TRAINEE | 2540 | 07/14/2025 | 1 | UHRL | \$35.4764 | \$73,790.86 | |
| FIREFIGHTER-PM | 8202 | 12/29/2025 | 1 | PFFA | \$31.8236 | \$92,670.24 | |
| FIREFIGHTER-PM | 8202 | 12/29/2025 | 2 | PFFA | \$33.9890 | \$98,976.02 | |
| FIREFIGHTER-PM | 8202 | 12/29/2025 | 3 | PFFA | \$38.4728 | \$112,032.70 | |
| FIREFIGHTER-PM | 8202 | 12/29/2025 | 4 | PFFA | \$41.2979 | \$120,259.62 | |
| FIREFIGHTER-PM | 8202 | 12/29/2025 | 5 | PFFA | \$43.3792 | \$126,320.22 | |
| FIREFIGHTER-PM | 8202 | 12/29/2025 | 6 | PFFA | \$45.4940 | \$132,478.58 | |
| FIREFIGHTER-PM | 8202 | 12/29/2025 | 7 | PFFA | \$47.5413 | \$138,440.38 | |
| FISCAL SERVICES ADMINISTRATOR | 1322 | 07/14/2025 | MIN | MGNR | \$74.0294 | \$153,981.00 | |
| FISCAL SERVICES ADMINISTRATOR | 1322 | 07/14/2025 | MID | MGNR | \$83.2831 | \$173,229.00 | |
| FISCAL SERVICES ADMINISTRATOR | 1322 | 07/14/2025 | MAX | MGNR | \$92.5365 | \$192,476.00 | |
| FLEET MAINT SUPERVISOR | 7425 | 06/30/2025 | MIN | PMA | \$39.5068 | \$82,174.00 | |
| FLEET MAINT SUPERVISOR | 7425 | 06/30/2025 | MID | PMA | \$44.4453 | \$92,446.00 | |
| FLEET MAINT SUPERVISOR | 7425 | 06/30/2025 | MAX | PMA | \$49.3831 | \$102,717.00 | |
| FORENSIC SPECIALIST | 6935 | 06/30/2025 | 1 | LIUNA | \$41.1706 | \$85,634.90 | |
| FORENSIC SPECIALIST | 6935 | 06/30/2025 | 2 | LIUNA | \$42.6115 | \$88,631.92 | |
| FORENSIC SPECIALIST | 6935 | 06/30/2025 | 3 | LIUNA | \$44.1031 | \$91,734.50 | |

City of Pasadena - Citywide Salary Schedule (CY 2025)

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|--------------------------------|-------|----------------|------|--------|-------------|---------------|---------------|
| FORENSIC SPECIALIST | 6935 | 06/30/2025 | 4 | LIUNA | \$45.6464 | \$94,944.46 | |
| FORENSIC SPECIALIST | 6935 | 06/30/2025 | 5 | LIUNA | \$47.2443 | \$98,268.04 | |
| FORENSIC SPECIALIST | 6935 | 06/30/2025 | 6 | LIUNA | \$48.8977 | \$101,707.32 | |
| FORENSIC SUPERVISOR | 9610 | 06/30/2025 | 1 | PPSA | \$49.2939 | \$102,531.26 | |
| FORENSIC SUPERVISOR | 9610 | 06/30/2025 | 2 | PPSA | \$52.1220 | \$108,413.76 | |
| FORENSIC SUPERVISOR | 9610 | 06/30/2025 | 3 | PPSA | \$55.1123 | \$114,633.48 | |
| FORENSIC SUPERVISOR | 9610 | 06/30/2025 | 4 | PPSA | \$58.2742 | \$121,210.44 | |
| FORENSIC SUPERVISOR | 9610 | 06/30/2025 | 5 | PPSA | \$61.6174 | \$128,164.14 | |
| GARAGE ATTENDANT | 3005 | 06/30/2025 | 1 | AFSCME | \$18.4538 | \$38,383.80 | |
| GARAGE ATTENDANT | 3005 | 06/30/2025 | 2 | AFSCME | \$19.5604 | \$40,685.58 | |
| GARAGE ATTENDANT | 3005 | 06/30/2025 | 3 | AFSCME | \$20.6019 | \$42,851.90 | |
| GARAGE ATTENDANT | 3005 | 06/30/2025 | 4 | AFSCME | \$21.7083 | \$45,153.16 | |
| GARAGE ATTENDANT | 3005 | 06/30/2025 | 5 | AFSCME | \$22.7987 | \$47,421.40 | |
| GENERAL MGR/WATER & POWER | 0284 | 07/14/2025 | MIN | EXEC | \$141.3693 | \$294,048.00 | |
| GENERAL MGR/WATER & POWER | 0284 | 07/14/2025 | MID | EXEC | \$159.0404 | \$330,804.00 | |
| GENERAL MGR/WATER & POWER | 0284 | 07/14/2025 | MAX | EXEC | \$176.7110 | \$367,559.00 | |
| GIS ADMINISTRATOR | 7109 | 06/30/2025 | MIN | PMA | \$59.7380 | \$124,255.00 | |
| GIS ADMINISTRATOR | 7109 | 06/30/2025 | MID | PMA | \$67.2053 | \$139,787.00 | |
| GIS ADMINISTRATOR | 7109 | 06/30/2025 | MAX | PMA | \$74.6721 | \$155,318.00 | |
| GIS ADMINISTRATOR | 7109 | 10/06/2025 | MIN | PMA | \$60.7831 | \$126,429.00 | |
| GIS ADMINISTRATOR | 7109 | 10/06/2025 | MID | PMA | \$68.3813 | \$142,233.00 | |
| GIS ADMINISTRATOR | 7109 | 10/06/2025 | MAX | PMA | \$75.9789 | \$158,036.00 | |
| GIS ANALYST | 7107 | 06/30/2025 | MIN | PMA | \$46.0135 | \$95,708.00 | |
| GIS ANALYST | 7107 | 06/30/2025 | MID | PMA | \$51.7654 | \$107,672.00 | |
| GIS ANALYST | 7107 | 06/30/2025 | MAX | PMA | \$57.5169 | \$119,635.00 | |
| GRADING PLANS CHECK ENGINEER | 7551 | 06/30/2025 | MIN | PMA | \$58.7019 | \$122,100.00 | |
| GRADING PLANS CHECK ENGINEER | 7551 | 06/30/2025 | MID | PMA | \$66.0399 | \$137,363.00 | |
| GRADING PLANS CHECK ENGINEER | 7551 | 06/30/2025 | MAX | PMA | \$73.3774 | \$152,625.00 | |
| GRADUATE MANAGEMENT INTERN | 7099 | 06/30/2025 | MIN | PMA | \$33.0000 | \$68,640.00 | |
| GRADUATE MANAGEMENT INTERN | 7099 | 06/30/2025 | MID | PMA | \$34.0640 | \$70,853.00 | |
| GRADUATE MANAGEMENT INTERN | 7099 | 06/30/2025 | MAX | PMA | \$37.8485 | \$78,725.00 | |
| GRADUATE MANAGEMENT INTERN | 7099 | 12/29/2025 | MIN | PMA | \$33.8000 | \$70,304.00 | |
| GRADUATE MANAGEMENT INTERN | 7099 | 12/29/2025 | MID | PMA | \$34.0640 | \$70,853.00 | |
| GRADUATE MANAGEMENT INTERN | 7099 | 12/29/2025 | MAX | PMA | \$37.8485 | \$78,725.00 | |
| GRAPHIC ARTIST | 2160 | 07/14/2025 | 1 | TCAD | \$31.6456 | \$65,822.90 | |
| GRAPHIC ARTIST | 2160 | 07/14/2025 | 2 | TCAD | \$33.2282 | \$69,114.76 | |
| GRAPHIC ARTIST | 2160 | 07/14/2025 | 3 | TCAD | \$34.8895 | \$72,570.16 | |
| GRAPHIC ARTIST | 2160 | 07/14/2025 | 4 | TCAD | \$36.6339 | \$76,198.46 | |
| GRAPHIC ARTIST | 2160 | 07/14/2025 | 5 | TCAD | \$38.4654 | \$80,007.98 | |
| GRAPHICS PRODUCTION TECHNICIAN | 3420 | 06/30/2025 | 1 | AFSCME | \$28.5337 | \$59,350.20 | |
| GRAPHICS PRODUCTION TECHNICIAN | 3420 | 06/30/2025 | 2 | AFSCME | \$30.3765 | \$63,183.12 | |
| GRAPHICS PRODUCTION TECHNICIAN | 3420 | 06/30/2025 | 3 | AFSCME | \$32.0787 | \$66,723.80 | |
| GRAPHICS PRODUCTION TECHNICIAN | 3420 | 06/30/2025 | 4 | AFSCME | \$33.8748 | \$70,459.48 | |
| GRAPHICS PRODUCTION TECHNICIAN | 3420 | 06/30/2025 | 5 | AFSCME | \$35.6239 | \$74,097.66 | |
| HAZARDOUS MATERIALS SPECIALIST | 7910 | 06/30/2025 | MIN | PMA | \$51.6726 | \$107,479.00 | |
| HAZARDOUS MATERIALS SPECIALIST | 7910 | 06/30/2025 | MID | PMA | \$58.1318 | \$120,914.00 | |
| HAZARDOUS MATERIALS SPECIALIST | 7910 | 06/30/2025 | MAX | PMA | \$64.5904 | \$134,348.00 | |
| HEALTH EDUCATOR | 7668 | 06/30/2025 | MIN | PMA | \$41.0380 | \$85,359.00 | |
| HEALTH EDUCATOR | 7668 | 06/30/2025 | MID | PMA | \$46.1678 | \$96,029.00 | |
| HEALTH EDUCATOR | 7668 | 06/30/2025 | MAX | PMA | \$51.2971 | \$106,698.00 | |
| HEALTH OFFICER | 1081 | 07/14/2025 | MIN | MGNR | \$96.6548 | \$201,042.00 | |
| HEALTH OFFICER | 1081 | 07/14/2025 | MID | MGNR | \$108.7365 | \$226,172.00 | |
| HEALTH OFFICER | 1081 | 07/14/2025 | MAX | MGNR | \$120.8183 | \$251,302.00 | |
| HEARING OFFICER | 7960 | 06/30/2025 | MIN | PMA | \$65.6034 | \$136,455.00 | |
| HEARING OFFICER | 7960 | 06/30/2025 | MID | PMA | \$73.8039 | \$153,512.00 | |
| HEARING OFFICER | 7960 | 06/30/2025 | MAX | PMA | \$82.0039 | \$170,568.00 | |
| HEAT VENT & AIR COND TECH | 4660 | 06/30/2025 | 1 | IBEW | \$40.9700 | \$85,217.60 | |
| HEAT VENT & AIR COND TECH | 4660 | 06/30/2025 | 2 | IBEW | \$43.3226 | \$90,111.06 | |
| HEAT VENT & AIR COND TECH | 4660 | 06/30/2025 | 3 | IBEW | \$45.9593 | \$95,595.24 | |
| HEAT VENT & AIR COND TECH | 4660 | 06/30/2025 | 4 | IBEW | \$48.4191 | \$100,711.78 | |
| HEAT VENT & AIR COND TECH | 4660 | 06/30/2025 | 5 | IBEW | \$50.9678 | \$106,012.92 | |

City of Pasadena - Citywide Salary Schedule (CY 2025)

City Council Adoption Date: 4/6/2026 - PENDING COUNCIL APPROVAL

| JOB CLASSIFICATION | JOB # | EFFECTIVE DATE | STEP | GROUP | HOURLY RATE | ANNUAL SALARY | REVISION DATE |
|--------------------------------|-------|----------------|------|-------|-------------|---------------|---------------|
| HELICOPTER MAINTENANCE TECH | 6940 | 06/30/2025 | 1 | LIUNA | \$46.9238 | \$97,601.40 | |
| HELICOPTER MAINTENANCE TECH | 6940 | 06/30/2025 | 2 | LIUNA | \$48.5662 | \$101,017.80 | |
| HELICOPTER MAINTENANCE TECH | 6940 | 06/30/2025 | 3 | LIUNA | \$50.2660 | \$104,553.28 | |
| HELICOPTER MAINTENANCE TECH | 6940 | 06/30/2025 | 4 | LIUNA | \$52.0252 | \$108,212.52 | |
| HELICOPTER MAINTENANCE TECH | 6940 | 06/30/2025 | 5 | LIUNA | \$53.8464 | \$112,000.46 | |
| HELICOPTER MAINTENANCE TECH | 6940 | 06/30/2025 | 6 | LIUNA | \$55.7307 | \$115,919.96 | |
| HELICOPTER MECHANIC SUPERVISOR | 7820 | 06/30/2025 | MIN | PMA | \$50.3081 | \$104,641.00 | |
| HELICOPTER MECHANIC SUPERVISOR | 7820 | 06/30/2025 | MID | PMA | \$56.5966 | \$117,721.00 | |
| HELICOPTER MECHANIC SUPERVISOR | 7820 | 06/30/2025 | MAX | PMA | \$62.8851 | \$130,801.00 | |
| HIGH VOLT MAINTENANCE MECH | 4470 | 06/30/2025 | 1 | IBEW | \$56.0151 | \$116,511.46 | |
| HIGH VOLT MAINTENANCE MECH | 4470 | 06/30/2025 | 2 | IBEW | \$59.4964 | \$123,752.46 | |
| HIGH VOLT MAINTENANCE MECH | 4470 | 06/30/2025 | 3 | IBEW | \$62.9355 | \$130,905.84 | |
| HIGH VOLT MAINTENANCE MECH | 4470 | 06/30/2025 | 4 | IBEW | \$66.4588 | \$138,234.20 | |
| HIGH VOLT MAINTENANCE MECH | 4470 | 06/30/2025 | 5 | IBEW | \$69.8342 | \$145,255.24 | |
| HIGH VOLT MAINTENANCE MECH | 4470 | 10/06/2025 | 1 | IBEW | \$58.1581 | \$120,968.90 | |
| HIGH VOLT MAINTENANCE MECH | 4470 | 10/06/2025 | 2 | IBEW | \$61.7726 | \$128,487.06 | |
| HIGH VOLT MAINTENANCE MECH | 4470 | 10/06/2025 | 3 | IBEW | \$65.3433 | \$135,913.96 | |
| HIGH VOLT MAINTENANCE MECH | 4470 | 10/06/2025 | 4 | IBEW | \$69.0014 | \$143,522.86 | |
| HIGH VOLT MAINTENANCE MECH | 4470 | 10/06/2025 | 5 | IBEW | \$72.5059 | \$150,812.22 | |
| HIGH VOLT UTILITY EQUIP OPR | 4475 | 06/30/2025 | 1 | IBEW | \$50.2303 | \$104,478.92 | |
| HIGH VOLT UTILITY EQUIP OPR | 4475 | 06/30/2025 | 2 | IBEW | \$53.3950 | \$111,061.60 | |
| HIGH VOLT UTILITY EQUIP OPR | 4475 | 06/30/2025 | 3 | IBEW | \$56.4287 | \$117,371.80 | |
| HIGH VOLT UTILITY EQUIP OPR | 4475 | 06/30/2025 | 4 | IBEW | \$59.5567 | \$123,878.04 | |
| HIGH VOLT UTILITY EQUIP OPR | 4475 | 06/30/2025 | 5 | IBEW | \$62.7591 | \$130,538.98 | |
| HOUSING ADMINISTRATOR | 7781 | 06/30/2025 | MIN | PMA | \$66.1294 | \$137,549.00 | |
| HOUSING ADMINISTRATOR | 7781 | 06/30/2025 | MID | PMA | \$74.3956 | \$154,743.00 | |
| HOUSING ADMINISTRATOR | 7781 | 06/30/2025 | MAX | PMA | \$82.6615 | \$171,936.00 | |
| HOUSING ASSISTANCE OFFICER | 7780 | 06/30/2025 | MIN | PMA | \$58.0779 | \$120,802.00 | |
| HOUSING ASSISTANCE OFFICER | 7780 | 06/30/2025 | MID | PMA | \$65.3375 | \$135,902.00 | |
| HOUSING ASSISTANCE OFFICER | 7780 | 06/30/2025 | MAX | PMA | \$72.5971 | \$151,002.00 | |
| HOUSING ASSISTANT | 6410 | 06/30/2025 | 1 | LIUNA | \$32.0675 | \$66,700.40 | |
| HOUSING ASSISTANT | 6410 | 06/30/2025 | 2 | LIUNA | \$33.1899 | \$69,034.94 | |
| HOUSING ASSISTANT | 6410 | 06/30/2025 | 3 | LIUNA | \$34.3517 | \$71,451.64 | |
| HOUSING ASSISTANT | 6410 | 06/30/2025 | 4 | LIUNA | \$35.5537 | \$73,951.80 | |
| HOUSING ASSISTANT | 6410 | 06/30/2025 | 5 | LIUNA | \$36.7984 | \$76,540.62 | |
| HOUSING ASSISTANT | 6410 | 06/30/2025 | 6 | LIUNA | \$38.0861 | \$79,219.14 | |
| HOUSING SPECIALIST | 7770 | 06/30/2025 | MIN | PMA | \$42.6144 | \$88,638.00 | |
| HOUSING SPECIALIST | 7770 | 06/30/2025 | MID | PMA | \$47.9414 | \$99,718.00 | |
| HOUSING SPECIALIST | 7770 | 06/30/2025 | MAX | PMA | \$53.2678 | \$110,797.00 | |
| HR ANALYST | 1704 | 07/14/2025 | MIN | MGNR | \$45.9673 | \$95,612.00 | |
| HR ANALYST | 1704 | 07/14/2025 | MID | MGNR | \$51.7135 | \$107,564.00 | |
| HR ANALYST | 1704 | 07/14/2025 | MAX | MGNR | \$57.4591 | \$119,515.00 | |
| HR MANAGER | 1732 | 07/14/2025 | MIN | MGNR | \$71.3644 | \$148,438.00 | |
| HR MANAGER | 1732 | 07/14/2025 | MID | MGNR | \$80.2851 | \$166,993.00 | |
| HR MANAGER | 1732 | 07/14/2025 | MAX | MGNR | \$89.2053 | \$185,547.00 | |
| HR SPECIALIST | 2020 | 07/14/2025 | 1 | CFCL | \$31.2556 | \$65,011.70 | |
| HR SPECIALIST | 2020 | 07/14/2025 | 2 | CFCL | \$32.8184 | \$68,262.22 | |
| HR SPECIALIST | 2020 | 07/14/2025 | 3 | CFCL | \$34.4592 | \$71,675.24 | |
| HR SPECIALIST | 2020 | 07/14/2025 | 4 | CFCL | \$36.1824 | \$75,259.34 | |
| HR SPECIALIST | 2020 | 07/14/2025 | 5 | CFCL | \$37.9912 | \$79,021.80 | |
| INSPECTION SUPERVISOR | 7555 | 06/30/2025 | MIN | PMA | \$48.6125 | \$101,114.00 | |
| INSPECTION SUPERVISOR | 7555 | 06/30/2025 | MID | PMA | \$54.6890 | \$113,753.00 | |
| INSPECTION SUPERVISOR | 7555 | 06/30/2025 | MAX | PMA | \$60.7654 | \$126,392.00 | |
| INSPECTION SUPERVISOR | 7555 | 10/06/2025 | MIN | PMA | \$49.0789 | \$102,084.00 | |
| INSPECTION SUPERVISOR | 7555 | 10/06/2025 | MID | PMA | \$55.2140 | \$114,845.00 | |
| INSPECTION SUPERVISOR | 7555 | 10/06/2025 | MAX | PMA | \$61.3485 | \$127,605.00 | |
| INSPECTOR TRAINEE | 2122 | 07/14/2025 | 1 | TCAD | \$31.8545 | \$66,257.36 | |
| INSPECTOR TRAINEE | 2122 | 07/14/2025 | 2 | TCAD | \$33.4473 | \$69,570.28 | |
| INSPECTOR TRAINEE | 2122 | 07/14/2025 | 3 | TCAD | \$35.1196 | \$73,048.82 | |
| INSPECTOR TRAINEE | 2122 | 07/14/2025 | 4 | TCAD | \$36.8755 | \$76,701.04 | |
| INSPECTOR TRAINEE | 2122 | 07/14/2025 | 5 | TCAD | \$38.7193 | \$80,536.04 | |

City of Pasadena - Citywide Salary Schedule (CY 2025)

City Council Adoption Date: **4/6/2026 - PENDING COUNCIL APPROVAL**

| JOB CLASSIFICATION | JOB # | EFFECTIVE DATE | STEP | GROUP | HOURLY RATE | ANNUAL SALARY | REVISION DATE |
|------------------------------|-------|----------------|------|--------|-------------|---------------|---------------|
| INSTRUCTOR | 2526 | 07/14/2025 | MIN | UHRL | \$21.0285 | \$43,739.28 | |
| INSTRUCTOR | 2526 | 07/14/2025 | MID | UHRL | \$23.2086 | \$48,273.94 | |
| INSTRUCTOR | 2526 | 07/14/2025 | MAX | UHRL | \$25.3886 | \$52,808.34 | |
| INSTRUCTOR I (FULL-TIME) | 3515 | 06/30/2025 | 1 | AFSCME | \$18.0877 | \$37,622.52 | |
| INSTRUCTOR II (FULL-TIME) | 3520 | 06/30/2025 | 1 | AFSCME | \$18.0877 | \$37,622.52 | |
| INSTRUCTOR III (FULL-TIME) | 3525 | 06/30/2025 | 1 | AFSCME | \$19.4769 | \$40,511.90 | |
| INSTRUCTOR IV (FULL-TIME) | 3530 | 06/30/2025 | 1 | AFSCME | \$25.0855 | \$52,177.84 | |
| INSTRUMENT MECHANIC | 4510 | 06/02/2025 | 1 | IBEW | \$48.8915 | \$101,694.32 | |
| INSTRUMENT MECHANIC | 4510 | 06/02/2025 | 2 | IBEW | \$51.8803 | \$107,910.92 | |
| INSTRUMENT MECHANIC | 4510 | 06/02/2025 | 3 | IBEW | \$54.8692 | \$114,128.04 | |
| INSTRUMENT MECHANIC | 4510 | 06/02/2025 | 4 | IBEW | \$57.9967 | \$120,633.24 | |
| INSTRUMENT MECHANIC | 4510 | 06/02/2025 | 5 | IBEW | \$60.9856 | \$126,850.10 | |
| INSTRUMENT MECHANIC | 4510 | 06/30/2025 | 1 | IBEW | \$50.4805 | \$104,999.44 | |
| INSTRUMENT MECHANIC | 4510 | 06/30/2025 | 2 | IBEW | \$53.5664 | \$111,418.06 | |
| INSTRUMENT MECHANIC | 4510 | 06/30/2025 | 3 | IBEW | \$56.6524 | \$117,836.94 | |
| INSTRUMENT MECHANIC | 4510 | 06/30/2025 | 4 | IBEW | \$59.8816 | \$124,553.78 | |
| INSTRUMENT MECHANIC | 4510 | 06/30/2025 | 5 | IBEW | \$62.9676 | \$130,972.66 | |
| INSURANCE AND CLAIMS ANALYST | 7208 | 06/30/2025 | MIN | PMA | \$41.9539 | \$87,264.00 | |
| INSURANCE AND CLAIMS ANALYST | 7208 | 06/30/2025 | MID | PMA | \$47.1981 | \$98,172.00 | |
| INSURANCE AND CLAIMS ANALYST | 7208 | 06/30/2025 | MAX | PMA | \$52.4419 | \$109,079.00 | |
| INSURANCE/CLAIMS SPECIALIST | 6515 | 06/30/2025 | 1 | LIUNA | \$32.0369 | \$66,636.70 | |
| INSURANCE/CLAIMS SPECIALIST | 6515 | 06/30/2025 | 2 | LIUNA | \$33.1583 | \$68,969.16 | |
| INSURANCE/CLAIMS SPECIALIST | 6515 | 06/30/2025 | 3 | LIUNA | \$34.3187 | \$71,383.00 | |
| INSURANCE/CLAIMS SPECIALIST | 6515 | 06/30/2025 | 4 | LIUNA | \$35.5197 | \$73,881.08 | |
| INSURANCE/CLAIMS SPECIALIST | 6515 | 06/30/2025 | 5 | LIUNA | \$36.7631 | \$76,467.30 | |
| INSURANCE/CLAIMS SPECIALIST | 6515 | 06/30/2025 | 6 | LIUNA | \$38.0498 | \$79,143.48 | |
| INTERNAL AUDIT MANAGER | 1282 | 07/14/2025 | MIN | MGNR | \$75.1606 | \$156,334.00 | |
| INTERNAL AUDIT MANAGER | 1282 | 07/14/2025 | MID | MGNR | \$84.5558 | \$175,876.00 | |
| INTERNAL AUDIT MANAGER | 1282 | 07/14/2025 | MAX | MGNR | \$93.9505 | \$195,417.00 | |
| IRRIGATION SPECIALIST | 3131 | 06/30/2025 | 1 | AFSCME | \$30.3728 | \$63,175.32 | |
| IRRIGATION SPECIALIST | 3131 | 06/30/2025 | 2 | AFSCME | \$31.9732 | \$66,504.36 | |
| IRRIGATION SPECIALIST | 3131 | 06/30/2025 | 3 | AFSCME | \$33.6382 | \$69,967.56 | |
| IRRIGATION SPECIALIST | 3131 | 06/30/2025 | 4 | AFSCME | \$35.2383 | \$73,295.56 | |
| IRRIGATION SPECIALIST | 3131 | 06/30/2025 | 5 | AFSCME | \$36.8710 | \$76,691.68 | |
| IT ANALYST | 7101 | 06/30/2025 | MIN | PMA | \$46.0135 | \$95,708.00 | |
| IT ANALYST | 7101 | 06/30/2025 | MID | PMA | \$51.7654 | \$107,672.00 | |
| IT ANALYST | 7101 | 06/30/2025 | MAX | PMA | \$57.5169 | \$119,635.00 | |
| IT MANAGER | 7136 | 06/30/2025 | MIN | PMA | \$73.3519 | \$152,572.00 | |
| IT MANAGER | 7136 | 06/30/2025 | MID | PMA | \$82.5211 | \$171,644.00 | |
| IT MANAGER | 7136 | 06/30/2025 | MAX | PMA | \$91.6899 | \$190,715.00 | |
| IT MANAGER | 7136 | 10/06/2025 | MIN | PMA | \$76.8885 | \$159,928.00 | |
| IT MANAGER | 7136 | 10/06/2025 | MID | PMA | \$86.4995 | \$179,919.00 | |
| IT MANAGER | 7136 | 10/06/2025 | MAX | PMA | \$96.1106 | \$199,910.00 | |
| IT PROJECT MANAGER | 7118 | 06/30/2025 | MIN | PMA | \$53.7269 | \$111,752.00 | |
| IT PROJECT MANAGER | 7118 | 06/30/2025 | MID | PMA | \$60.4428 | \$125,721.00 | |
| IT PROJECT MANAGER | 7118 | 06/30/2025 | MAX | PMA | \$67.1581 | \$139,689.00 | |
| IT PROJECT MANAGER | 7118 | 10/06/2025 | MIN | PMA | \$54.0274 | \$112,377.00 | |
| IT PROJECT MANAGER | 7118 | 10/06/2025 | MID | PMA | \$60.7808 | \$126,424.00 | |
| IT PROJECT MANAGER | 7118 | 10/06/2025 | MAX | PMA | \$67.5341 | \$140,471.00 | |
| IT SECURITY OFFICER | 7139 | 06/30/2025 | MIN | PMA | \$73.3519 | \$152,572.00 | |
| IT SECURITY OFFICER | 7139 | 06/30/2025 | MID | PMA | \$82.5211 | \$171,644.00 | |
| IT SECURITY OFFICER | 7139 | 06/30/2025 | MAX | PMA | \$91.6899 | \$190,715.00 | |
| IT SECURITY OFFICER | 7139 | 10/06/2025 | MIN | PMA | \$76.8885 | \$159,928.00 | |
| IT SECURITY OFFICER | 7139 | 10/06/2025 | MID | PMA | \$86.4995 | \$179,919.00 | |
| IT SECURITY OFFICER | 7139 | 10/06/2025 | MAX | PMA | \$96.1106 | \$199,910.00 | |
| IT SUPERVISOR | 7135 | 06/30/2025 | MIN | PMA | \$63.3385 | \$131,744.00 | |
| IT SUPERVISOR | 7135 | 06/30/2025 | MID | PMA | \$71.2558 | \$148,212.00 | |
| IT SUPERVISOR | 7135 | 06/30/2025 | MAX | PMA | \$79.1726 | \$164,679.00 | |
| IT SUPERVISOR | 7135 | 10/06/2025 | MIN | PMA | \$66.8596 | \$139,068.00 | |

City of Pasadena - Citywide Salary Schedule (CY 2025)

City Council Adoption Date: **4/6/2026 - PENDING COUNCIL APPROVAL**

| JOB CLASSIFICATION | JOB # | EFFECTIVE DATE | STEP | GROUP | HOURLY RATE | ANNUAL SALARY | REVISION DATE |
|-------------------------------|-------|----------------|------|--------|-------------|---------------|---------------|
| IT SUPERVISOR | 7135 | 10/06/2025 | MID | PMA | \$75.2173 | \$156,452.00 | |
| IT SUPERVISOR | 7135 | 10/06/2025 | MAX | PMA | \$83.5745 | \$173,835.00 | |
| IT SUPPORT SPECIALIST | 2170 | 07/14/2025 | 1 | TCAD | \$34.1433 | \$71,017.96 | |
| IT SUPPORT SPECIALIST | 2170 | 07/14/2025 | 2 | TCAD | \$35.8506 | \$74,569.30 | |
| IT SUPPORT SPECIALIST | 2170 | 07/14/2025 | 3 | TCAD | \$37.6430 | \$78,297.44 | |
| IT SUPPORT SPECIALIST | 2170 | 07/14/2025 | 4 | TCAD | \$39.5251 | \$82,212.26 | |
| IT SUPPORT SPECIALIST | 2170 | 07/14/2025 | 5 | TCAD | \$41.5012 | \$86,322.60 | |
| JUNIOR LIFEGUARD | 2500 | 07/14/2025 | 1 | UHRL | \$20.2424 | \$42,104.14 | |
| LABORER | 3330 | 06/30/2025 | 1 | AFSCME | \$23.6971 | \$49,290.02 | |
| LABORER | 3330 | 06/30/2025 | 2 | AFSCME | \$24.9576 | \$51,911.86 | |
| LABORER | 3330 | 06/30/2025 | 3 | AFSCME | \$26.1378 | \$54,366.52 | |
| LABORER | 3330 | 06/30/2025 | 4 | AFSCME | \$27.3501 | \$56,888.26 | |
| LABORER | 3330 | 06/30/2025 | 5 | AFSCME | \$28.6109 | \$59,510.62 | |
| LANDSCAPE ARCHITECT | 7456 | 06/30/2025 | MIN | PMA | \$50.8140 | \$105,693.00 | |
| LANDSCAPE ARCHITECT | 7456 | 06/30/2025 | MID | PMA | \$57.1659 | \$118,905.00 | |
| LANDSCAPE ARCHITECT | 7456 | 06/30/2025 | MAX | PMA | \$63.5173 | \$132,116.00 | |
| LANDSCAPE ARCHITECTURAL AIDE | 3150 | 06/30/2025 | 1 | AFSCME | \$31.1647 | \$64,822.68 | |
| LANDSCAPE ARCHITECTURAL AIDE | 3150 | 06/30/2025 | 2 | AFSCME | \$32.9108 | \$68,454.36 | |
| LANDSCAPE ARCHITECTURAL AIDE | 3150 | 06/30/2025 | 3 | AFSCME | \$34.7048 | \$72,185.88 | |
| LANDSCAPE ARCHITECTURAL AIDE | 3150 | 06/30/2025 | 4 | AFSCME | \$36.4507 | \$75,817.56 | |
| LANDSCAPE ARCHITECTURAL AIDE | 3150 | 06/30/2025 | 5 | AFSCME | \$38.2287 | \$79,515.80 | |
| LEAD DETENTION OFFICER | 3910 | 06/30/2025 | 1 | AFSCME | \$35.5860 | \$74,018.88 | |
| LEAD DETENTION OFFICER | 3910 | 06/30/2025 | 2 | AFSCME | \$37.4507 | \$77,897.56 | |
| LEAD DETENTION OFFICER | 3910 | 06/30/2025 | 3 | AFSCME | \$39.4130 | \$81,979.04 | |
| LEAD DETENTION OFFICER | 3910 | 06/30/2025 | 4 | AFSCME | \$41.4782 | \$86,274.76 | |
| LEAD DETENTION OFFICER | 3910 | 06/30/2025 | 5 | AFSCME | \$43.6516 | \$90,795.38 | |
| LEAD ELECTRICAL CONSTR WORKER | 4006 | 06/30/2025 | 1 | IBEW | \$50.5025 | \$105,045.20 | |
| LEAD ELECTRICAL CONSTR WORKER | 4006 | 06/30/2025 | 2 | IBEW | \$53.5451 | \$111,373.86 | |
| LEAD ELECTRICAL CONSTR WORKER | 4006 | 06/30/2025 | 3 | IBEW | \$56.7654 | \$118,071.98 | |
| LEAD ELECTRICAL CONSTR WORKER | 4006 | 06/30/2025 | 4 | IBEW | \$59.7411 | \$124,261.54 | |
| LEAD ELECTRICAL CONSTR WORKER | 4006 | 06/30/2025 | 5 | IBEW | \$62.7841 | \$130,590.98 | |
| LEAD ELECTRICAL MECHANIC | 4325 | 02/10/2025 | 1 | IBEW | \$58.0432 | \$120,729.96 | |
| LEAD ELECTRICAL MECHANIC | 4325 | 02/10/2025 | 2 | IBEW | \$61.6739 | \$128,281.66 | |
| LEAD ELECTRICAL MECHANIC | 4325 | 02/10/2025 | 3 | IBEW | \$65.2808 | \$135,783.96 | |
| LEAD ELECTRICAL MECHANIC | 4325 | 02/10/2025 | 4 | IBEW | \$68.8651 | \$143,239.46 | |
| LEAD ELECTRICAL MECHANIC | 4325 | 02/10/2025 | 5 | IBEW | \$72.4959 | \$150,791.42 | |
| LEAD ELECTRICAL MECHANIC | 4325 | 06/30/2025 | 1 | IBEW | \$59.9296 | \$124,653.62 | |
| LEAD ELECTRICAL MECHANIC | 4325 | 06/30/2025 | 2 | IBEW | \$63.6783 | \$132,450.76 | |
| LEAD ELECTRICAL MECHANIC | 4325 | 06/30/2025 | 3 | IBEW | \$67.4024 | \$140,196.94 | |
| LEAD ELECTRICAL MECHANIC | 4325 | 06/30/2025 | 4 | IBEW | \$71.1032 | \$147,894.76 | |
| LEAD ELECTRICAL MECHANIC | 4325 | 06/30/2025 | 5 | IBEW | \$74.8520 | \$155,692.16 | |
| LEAD VAULT INSPECTOR | 4485 | 06/30/2025 | 1 | IBEW | \$47.5036 | \$98,807.54 | |
| LEAD VAULT INSPECTOR | 4485 | 06/30/2025 | 2 | IBEW | \$50.3597 | \$104,748.28 | |
| LEAD VAULT INSPECTOR | 4485 | 06/30/2025 | 3 | IBEW | \$53.3800 | \$111,030.40 | |
| LEAD VAULT INSPECTOR | 4485 | 06/30/2025 | 4 | IBEW | \$56.3732 | \$117,256.36 | |
| LEAD VAULT INSPECTOR | 4485 | 06/30/2025 | 5 | IBEW | \$59.3112 | \$123,367.40 | |
| LEAD WATER SYSTEM MECH | 3346 | 06/30/2025 | 1 | AFSCME | \$42.0635 | \$87,492.08 | |
| LEAD WATER SYSTEM MECH | 3346 | 06/30/2025 | 2 | AFSCME | \$44.1667 | \$91,866.84 | |
| LEAD WATER SYSTEM MECH | 3346 | 06/30/2025 | 3 | AFSCME | \$46.3752 | \$96,460.52 | |
| LEAD WATER SYSTEM MECH | 3346 | 06/30/2025 | 4 | AFSCME | \$48.6940 | \$101,283.52 | |
| LEAD WATER SYSTEM MECH | 3346 | 06/30/2025 | 5 | AFSCME | \$51.1286 | \$106,347.54 | |
| LEGAL ADMIN SUPERVISOR | 1404 | 07/14/2025 | MIN | MGNR | \$52.8625 | \$109,954.00 | |
| LEGAL ADMIN SUPERVISOR | 1404 | 07/14/2025 | MID | MGNR | \$59.4703 | \$123,698.00 | |
| LEGAL ADMIN SUPERVISOR | 1404 | 07/14/2025 | MAX | MGNR | \$66.0779 | \$137,442.00 | |
| LEGAL ASSISTANT | 2030 | 07/14/2025 | 1 | CFCL | \$38.1402 | \$79,331.72 | |
| LEGAL ASSISTANT | 2030 | 07/14/2025 | 2 | CFCL | \$40.0474 | \$83,298.54 | |
| LEGAL ASSISTANT | 2030 | 07/14/2025 | 3 | CFCL | \$42.0495 | \$87,462.96 | |
| LEGAL ASSISTANT | 2030 | 07/14/2025 | 4 | CFCL | \$44.1523 | \$91,836.68 | |
| LEGAL ASSISTANT | 2030 | 07/14/2025 | 5 | CFCL | \$46.3596 | \$96,428.02 | |
| LIBRARIAN | 7705 | 06/30/2025 | MIN | PMA | \$35.5615 | \$73,968.00 | |
| LIBRARIAN | 7705 | 06/30/2025 | MID | PMA | \$40.0068 | \$83,214.00 | |
| LIBRARIAN | 7705 | 06/30/2025 | MAX | PMA | \$44.4519 | \$92,460.00 | |

City of Pasadena - Citywide Salary Schedule (CY 2025)

City Council Adoption Date: 4/6/2026 - PENDING COUNCIL APPROVAL

| JOB CLASSIFICATION | JOB # | EFFECTIVE DATE | STEP | GROUP | HOURLY RATE | ANNUAL SALARY | REVISION DATE |
|-------------------------------|-------|----------------|------|--------|-------------|---------------|---------------|
| LIBRARY ASSISTANT | 6710 | 06/30/2025 | 1 | LIUNA | \$26.4433 | \$55,001.96 | |
| LIBRARY ASSISTANT | 6710 | 06/30/2025 | 2 | LIUNA | \$27.3689 | \$56,927.26 | |
| LIBRARY ASSISTANT | 6710 | 06/30/2025 | 3 | LIUNA | \$28.3268 | \$58,919.64 | |
| LIBRARY ASSISTANT | 6710 | 06/30/2025 | 4 | LIUNA | \$29.3182 | \$60,981.96 | |
| LIBRARY ASSISTANT | 6710 | 06/30/2025 | 5 | LIUNA | \$30.3444 | \$63,116.30 | |
| LIBRARY ASSISTANT | 6710 | 06/30/2025 | 6 | LIUNA | \$31.4063 | \$65,325.00 | |
| LIBRARY BUILD & SECURITY AIDE | 3720 | 06/30/2025 | 1 | AFSCME | \$25.0712 | \$52,148.20 | |
| LIBRARY BUILD & SECURITY AIDE | 3720 | 06/30/2025 | 2 | AFSCME | \$26.4127 | \$54,938.52 | |
| LIBRARY BUILD & SECURITY AIDE | 3720 | 06/30/2025 | 3 | AFSCME | \$27.8029 | \$57,829.98 | |
| LIBRARY BUILD & SECURITY AIDE | 3720 | 06/30/2025 | 4 | AFSCME | \$29.2573 | \$60,855.08 | |
| LIBRARY BUILD & SECURITY AIDE | 3720 | 06/30/2025 | 5 | AFSCME | \$30.5992 | \$63,646.44 | |
| LIBRARY PAGE | 2550 | 06/30/2025 | 1 | UHRL | \$18.0400 | \$37,523.20 | |
| LIBRARY PAGE | 2550 | 07/14/2025 | 1 | UHRL | \$18.4022 | \$38,276.68 | |
| LIBRARY SERVICES MANAGER | 7720 | 06/30/2025 | MIN | PMA | \$49.0750 | \$102,076.00 | |
| LIBRARY SERVICES MANAGER | 7720 | 06/30/2025 | MID | PMA | \$55.2091 | \$114,835.00 | |
| LIBRARY SERVICES MANAGER | 7720 | 06/30/2025 | MAX | PMA | \$61.3433 | \$127,594.00 | |
| LIBRARY TECHNICIAN | 6715 | 06/30/2025 | 1 | LIUNA | \$30.2209 | \$62,859.42 | |
| LIBRARY TECHNICIAN | 6715 | 06/30/2025 | 2 | LIUNA | \$31.2785 | \$65,059.28 | |
| LIBRARY TECHNICIAN | 6715 | 06/30/2025 | 3 | LIUNA | \$32.3733 | \$67,336.36 | |
| LIBRARY TECHNICIAN | 6715 | 06/30/2025 | 4 | LIUNA | \$33.5064 | \$69,693.26 | |
| LIBRARY TECHNICIAN | 6715 | 06/30/2025 | 5 | LIUNA | \$34.6791 | \$72,132.58 | |
| LIBRARY TECHNICIAN | 6715 | 06/30/2025 | 6 | LIUNA | \$35.8930 | \$74,657.44 | |
| LICENSED CLINICAL SOCIAL WORK | 7660 | 06/30/2025 | MIN | PMA | \$37.8375 | \$78,702.00 | |
| LICENSED CLINICAL SOCIAL WORK | 7660 | 06/30/2025 | MID | PMA | \$42.5673 | \$88,540.00 | |
| LICENSED CLINICAL SOCIAL WORK | 7660 | 06/30/2025 | MAX | PMA | \$47.2966 | \$98,377.00 | |
| LICENSED VOCATIONAL NURSE | 3840 | 06/30/2025 | 1 | AFSCME | \$27.2853 | \$56,753.32 | |
| LICENSED VOCATIONAL NURSE | 3840 | 06/30/2025 | 2 | AFSCME | \$28.8387 | \$59,984.60 | |
| LICENSED VOCATIONAL NURSE | 3840 | 06/30/2025 | 3 | AFSCME | \$30.2703 | \$62,962.12 | |
| LICENSED VOCATIONAL NURSE | 3840 | 06/30/2025 | 4 | AFSCME | \$31.8242 | \$66,194.44 | |
| LICENSED VOCATIONAL NURSE | 3840 | 06/30/2025 | 5 | AFSCME | \$33.3952 | \$69,462.12 | |
| LIFEGUARD | 2502 | 07/14/2025 | MIN | UHRL | \$24.0431 | \$50,009.70 | |
| LIFEGUARD | 2502 | 07/14/2025 | MID | UHRL | \$26.0188 | \$54,119.00 | |
| LIFEGUARD | 2502 | 07/14/2025 | MAX | UHRL | \$27.9945 | \$58,228.56 | |
| LIFEGUARD-B FULL TIME | 2200 | 07/14/2025 | MIN | TCAD | \$24.0431 | \$50,009.70 | |
| LIFEGUARD-B FULL TIME | 2200 | 07/14/2025 | MID | TCAD | \$26.0188 | \$54,119.00 | |
| LIFEGUARD-B FULL TIME | 2200 | 07/14/2025 | MAX | TCAD | \$27.9945 | \$58,228.56 | |
| LIGHT EQUIPMENT OPERATOR | 3320 | 06/02/2025 | 1 | AFSCME | \$27.1109 | \$56,390.62 | |
| LIGHT EQUIPMENT OPERATOR | 3320 | 06/02/2025 | 2 | AFSCME | \$28.5135 | \$59,308.08 | |
| LIGHT EQUIPMENT OPERATOR | 3320 | 06/02/2025 | 3 | AFSCME | \$30.0021 | \$62,404.42 | |
| LIGHT EQUIPMENT OPERATOR | 3320 | 06/02/2025 | 4 | AFSCME | \$31.3699 | \$65,249.34 | |
| LIGHT EQUIPMENT OPERATOR | 3320 | 06/02/2025 | 5 | AFSCME | \$32.8237 | \$68,273.40 | |
| LIGHT EQUIPMENT OPERATOR | 3320 | 06/30/2025 | 1 | AFSCME | \$27.9920 | \$58,223.36 | |
| LIGHT EQUIPMENT OPERATOR | 3320 | 06/30/2025 | 2 | AFSCME | \$29.4402 | \$61,235.72 | |
| LIGHT EQUIPMENT OPERATOR | 3320 | 06/30/2025 | 3 | AFSCME | \$30.9772 | \$64,432.68 | |
| LIGHT EQUIPMENT OPERATOR | 3320 | 06/30/2025 | 4 | AFSCME | \$32.3894 | \$67,369.90 | |
| LIGHT EQUIPMENT OPERATOR | 3320 | 06/30/2025 | 5 | AFSCME | \$33.8905 | \$70,492.24 | |
| MACHINIST | 3325 | 06/30/2025 | 1 | AFSCME | \$33.3633 | \$69,395.56 | |
| MACHINIST | 3325 | 06/30/2025 | 2 | AFSCME | \$35.1899 | \$73,194.94 | |
| MACHINIST | 3325 | 06/30/2025 | 3 | AFSCME | \$37.0651 | \$77,095.46 | |
| MACHINIST | 3325 | 06/30/2025 | 4 | AFSCME | \$38.9239 | \$80,961.66 | |
| MACHINIST | 3325 | 06/30/2025 | 5 | AFSCME | \$40.6857 | \$84,626.36 | |
| MAINT&CONSTRUCT WORKER | 3335 | 06/30/2025 | 1 | AFSCME | \$25.6529 | \$53,357.98 | |
| MAINT&CONSTRUCT WORKER | 3335 | 06/30/2025 | 2 | AFSCME | \$27.0108 | \$56,182.36 | |
| MAINT&CONSTRUCT WORKER | 3335 | 06/30/2025 | 3 | AFSCME | \$28.3520 | \$58,972.16 | |
| MAINT&CONSTRUCT WORKER | 3335 | 06/30/2025 | 4 | AFSCME | \$29.7747 | \$61,931.48 | |
| MAINT&CONSTRUCT WORKER | 3335 | 06/30/2025 | 5 | AFSCME | \$31.1002 | \$64,688.52 | |
| MAINTENANCE ASSISTANT | 3110 | 06/30/2025 | 1 | AFSCME | \$19.8676 | \$41,324.66 | |
| MAINTENANCE ASSISTANT | 3110 | 06/30/2025 | 2 | AFSCME | \$21.0826 | \$43,851.86 | |
| MAINTENANCE ASSISTANT | 3110 | 06/30/2025 | 3 | AFSCME | \$22.1778 | \$46,129.72 | |
| MAINTENANCE ASSISTANT | 3110 | 06/30/2025 | 4 | AFSCME | \$23.3930 | \$48,657.44 | |
| MAINTENANCE ASSISTANT | 3110 | 06/30/2025 | 5 | AFSCME | \$24.5392 | \$51,041.64 | |

City of Pasadena - Citywide Salary Schedule (CY 2025)

City Council Adoption Date: 4/6/2026 - PENDING COUNCIL APPROVAL

| JOB CLASSIFICATION | JOB # | EFFECTIVE DATE | STEP | GROUP | HOURLY RATE | ANNUAL SALARY | REVISION DATE |
|-------------------------------|-------|----------------|------|--------|-------------|---------------|---------------|
| MAINTENANCE INSPECTOR | 2124 | 07/14/2025 | 1 | TCAD | \$32.0921 | \$66,751.62 | |
| MAINTENANCE INSPECTOR | 2124 | 07/14/2025 | 2 | TCAD | \$33.6969 | \$70,089.50 | |
| MAINTENANCE INSPECTOR | 2124 | 07/14/2025 | 3 | TCAD | \$35.3818 | \$73,594.04 | |
| MAINTENANCE INSPECTOR | 2124 | 07/14/2025 | 4 | TCAD | \$37.1508 | \$77,273.56 | |
| MAINTENANCE INSPECTOR | 2124 | 07/14/2025 | 5 | TCAD | \$39.0082 | \$81,137.16 | |
| MAINTENANCE REPAIRER | 3135 | 06/30/2025 | 1 | AFSCME | \$27.6573 | \$57,527.08 | |
| MAINTENANCE REPAIRER | 3135 | 06/30/2025 | 2 | AFSCME | \$29.1768 | \$60,687.64 | |
| MAINTENANCE REPAIRER | 3135 | 06/30/2025 | 3 | AFSCME | \$30.2432 | \$62,905.96 | |
| MAINTENANCE REPAIRER | 3135 | 06/30/2025 | 4 | AFSCME | \$32.2158 | \$67,008.76 | |
| MAINTENANCE REPAIRER | 3135 | 06/30/2025 | 5 | AFSCME | \$33.7675 | \$70,236.40 | |
| MAINTENANCE WORKER I | 3115 | 06/30/2025 | 1 | AFSCME | \$23.6971 | \$49,290.02 | |
| MAINTENANCE WORKER I | 3115 | 06/30/2025 | 2 | AFSCME | \$24.9740 | \$51,945.92 | |
| MAINTENANCE WORKER I | 3115 | 06/30/2025 | 3 | AFSCME | \$26.2025 | \$54,501.20 | |
| MAINTENANCE WORKER I | 3115 | 06/30/2025 | 4 | AFSCME | \$27.4474 | \$57,090.54 | |
| MAINTENANCE WORKER I | 3115 | 06/30/2025 | 5 | AFSCME | \$28.6595 | \$59,611.76 | |
| MAINTENANCE WORKER II | 3120 | 06/30/2025 | 1 | AFSCME | \$25.9938 | \$54,067.00 | |
| MAINTENANCE WORKER II | 3120 | 06/30/2025 | 2 | AFSCME | \$27.3866 | \$56,964.18 | |
| MAINTENANCE WORKER II | 3120 | 06/30/2025 | 3 | AFSCME | \$28.7308 | \$59,759.96 | |
| MAINTENANCE WORKER II | 3120 | 06/30/2025 | 4 | AFSCME | \$30.0912 | \$62,589.80 | |
| MAINTENANCE WORKER II | 3120 | 06/30/2025 | 5 | AFSCME | \$31.5326 | \$65,587.86 | |
| MAINTENANCE WORKER III | 3130 | 06/30/2025 | 1 | AFSCME | \$30.3728 | \$63,175.32 | |
| MAINTENANCE WORKER III | 3130 | 06/30/2025 | 2 | AFSCME | \$31.9732 | \$66,504.36 | |
| MAINTENANCE WORKER III | 3130 | 06/30/2025 | 3 | AFSCME | \$33.6382 | \$69,967.56 | |
| MAINTENANCE WORKER III | 3130 | 06/30/2025 | 4 | AFSCME | \$35.2383 | \$73,295.56 | |
| MAINTENANCE WORKER III | 3130 | 06/30/2025 | 5 | AFSCME | \$36.8710 | \$76,691.68 | |
| MANAGEMENT ANALYST I | 7020 | 06/30/2025 | MIN | PMA | \$35.9794 | \$74,837.00 | |
| MANAGEMENT ANALYST I | 7020 | 06/30/2025 | MID | PMA | \$40.4769 | \$84,192.00 | |
| MANAGEMENT ANALYST I | 7020 | 06/30/2025 | MAX | PMA | \$44.9740 | \$93,546.00 | |
| MANAGEMENT ANALYST II | 7021 | 06/30/2025 | MIN | PMA | \$39.5750 | \$82,316.00 | |
| MANAGEMENT ANALYST II | 7021 | 06/30/2025 | MID | PMA | \$44.5221 | \$92,606.00 | |
| MANAGEMENT ANALYST II | 7021 | 06/30/2025 | MAX | PMA | \$49.4688 | \$102,895.00 | |
| MANAGEMENT ANALYST III | 7022 | 06/30/2025 | MIN | PMA | \$45.5125 | \$94,666.00 | |
| MANAGEMENT ANALYST III | 7022 | 06/30/2025 | MID | PMA | \$51.2015 | \$106,499.00 | |
| MANAGEMENT ANALYST III | 7022 | 06/30/2025 | MAX | PMA | \$56.8904 | \$118,332.00 | |
| MANAGEMENT ANALYST IV | 7023 | 06/30/2025 | MIN | PMA | \$52.3394 | \$108,866.00 | |
| MANAGEMENT ANALYST IV | 7023 | 06/30/2025 | MID | PMA | \$58.8818 | \$122,474.00 | |
| MANAGEMENT ANALYST IV | 7023 | 06/30/2025 | MAX | PMA | \$65.4240 | \$136,082.00 | |
| MANAGEMENT ANALYST V | 7024 | 06/30/2025 | MIN | PMA | \$58.8789 | \$122,468.00 | |
| MANAGEMENT ANALYST V | 7024 | 06/30/2025 | MID | PMA | \$66.2390 | \$137,777.00 | |
| MANAGEMENT ANALYST V | 7024 | 06/30/2025 | MAX | PMA | \$73.5985 | \$153,085.00 | |
| MASTER MECHANIC | 3050 | 06/30/2025 | 1 | AFSCME | \$33.9945 | \$70,708.56 | |
| MASTER MECHANIC | 3050 | 06/30/2025 | 2 | AFSCME | \$36.0938 | \$75,075.00 | |
| MASTER MECHANIC | 3050 | 06/30/2025 | 3 | AFSCME | \$38.1605 | \$79,373.84 | |
| MASTER MECHANIC | 3050 | 06/30/2025 | 4 | AFSCME | \$40.2597 | \$83,740.28 | |
| MASTER MECHANIC | 3050 | 06/30/2025 | 5 | AFSCME | \$42.4080 | \$88,208.64 | |
| MATERIALS & WAREHOUSE LEAD | 3329 | 06/30/2025 | 1 | AFSCME | \$36.8144 | \$76,573.90 | |
| MATERIALS & WAREHOUSE LEAD | 3329 | 06/30/2025 | 2 | AFSCME | \$38.6550 | \$80,402.40 | |
| MATERIALS & WAREHOUSE LEAD | 3329 | 06/30/2025 | 3 | AFSCME | \$40.5879 | \$84,422.78 | |
| MATERIALS & WAREHOUSE LEAD | 3329 | 06/30/2025 | 4 | AFSCME | \$42.6171 | \$88,643.62 | |
| MATERIALS & WAREHOUSE LEAD | 3329 | 06/30/2025 | 5 | AFSCME | \$44.7480 | \$93,075.84 | |
| MATERIALS & WAREHOUSE MANAGER | 7382 | 06/30/2025 | MIN | PMA | \$57.8544 | \$120,337.00 | |
| MATERIALS & WAREHOUSE MANAGER | 7382 | 06/30/2025 | MID | PMA | \$65.0860 | \$135,379.00 | |
| MATERIALS & WAREHOUSE MANAGER | 7382 | 06/30/2025 | MAX | PMA | \$72.3178 | \$150,421.00 | |
| MAYOR | 0001 | 06/30/2025 | MIN | COUN | | \$0.00 | |
| MAYOR | 0001 | 06/30/2025 | MID | COUN | | \$0.00 | |
| MAYOR | 0001 | 06/30/2025 | MAX | COUN | | \$34,932.56 | |
| METER MECHANIC | 3615 | 06/30/2025 | 1 | AFSCME | \$28.7077 | \$59,712.12 | |
| METER MECHANIC | 3615 | 06/30/2025 | 2 | AFSCME | \$30.2596 | \$62,940.02 | |
| METER MECHANIC | 3615 | 06/30/2025 | 3 | AFSCME | \$31.7956 | \$66,134.90 | |
| METER MECHANIC | 3615 | 06/30/2025 | 4 | AFSCME | \$33.3633 | \$69,395.56 | |
| METER MECHANIC | 3615 | 06/30/2025 | 5 | AFSCME | \$34.8505 | \$72,489.04 | |

City of Pasadena - Citywide Salary Schedule (CY 2025)

City Council Adoption Date: 4/6/2026 - PENDING COUNCIL APPROVAL

| JOB CLASSIFICATION | JOB # | EFFECTIVE DATE | STEP | GROUP | HOURLY RATE | ANNUAL SALARY | REVISION DATE |
|-------------------------------|-------|----------------|------|--------|-------------|---------------|---------------|
| MGR OF UTILITY FINANCIAL SVS | 7381 | 06/30/2025 | MIN | PMA | \$72.1336 | \$150,038.00 | |
| MGR OF UTILITY FINANCIAL SVS | 7381 | 06/30/2025 | MID | PMA | \$81.1505 | \$168,793.00 | |
| MGR OF UTILITY FINANCIAL SVS | 7381 | 06/30/2025 | MAX | PMA | \$90.1669 | \$187,547.00 | |
| MUNICIPAL SERVICES MANAGER | 7174 | 06/30/2025 | MIN | PMA | \$56.2154 | \$116,928.00 | |
| MUNICIPAL SERVICES MANAGER | 7174 | 06/30/2025 | MID | PMA | \$63.2423 | \$131,544.00 | |
| MUNICIPAL SERVICES MANAGER | 7174 | 06/30/2025 | MAX | PMA | \$70.2688 | \$146,159.00 | |
| MUNICIPAL SERVICES SUPERVISOR | 7175 | 06/30/2025 | MIN | PMA | \$47.9000 | \$99,632.00 | |
| MUNICIPAL SERVICES SUPERVISOR | 7175 | 06/30/2025 | MID | PMA | \$53.8875 | \$112,086.00 | |
| MUNICIPAL SERVICES SUPERVISOR | 7175 | 06/30/2025 | MAX | PMA | \$59.8750 | \$124,540.00 | |
| NEIGHBORHOOD & BSNS SVCS ADM | 7580 | 06/30/2025 | MIN | PMA | \$77.3211 | \$160,828.00 | |
| NEIGHBORHOOD & BSNS SVCS ADM | 7580 | 06/30/2025 | MID | PMA | \$86.9860 | \$180,931.00 | |
| NEIGHBORHOOD & BSNS SVCS ADM | 7580 | 06/30/2025 | MAX | PMA | \$96.6510 | \$201,034.00 | |
| NETWORK ENGINEER | 7105 | 06/30/2025 | MIN | PMA | \$53.7269 | \$111,752.00 | |
| NETWORK ENGINEER | 7105 | 06/30/2025 | MID | PMA | \$60.4428 | \$125,721.00 | |
| NETWORK ENGINEER | 7105 | 06/30/2025 | MAX | PMA | \$67.1581 | \$139,689.00 | |
| NETWORK ENGINEER | 7105 | 10/06/2025 | MIN | PMA | \$54.0274 | \$112,377.00 | |
| NETWORK ENGINEER | 7105 | 10/06/2025 | MID | PMA | \$60.7808 | \$126,424.00 | |
| NETWORK ENGINEER | 7105 | 10/06/2025 | MAX | PMA | \$67.5341 | \$140,471.00 | |
| NORTHWEST MANAGER | 7250 | 06/30/2025 | MIN | PMA | \$66.1294 | \$137,549.00 | |
| NORTHWEST MANAGER | 7250 | 06/30/2025 | MID | PMA | \$74.3956 | \$154,743.00 | |
| NORTHWEST MANAGER | 7250 | 06/30/2025 | MAX | PMA | \$82.6615 | \$171,936.00 | |
| NURSE PRACTITIONER | 7645 | 06/30/2025 | MIN | PMA | \$60.1024 | \$125,013.00 | |
| NURSE PRACTITIONER | 7645 | 06/30/2025 | MID | PMA | \$67.6154 | \$140,640.00 | |
| NURSE PRACTITIONER | 7645 | 06/30/2025 | MAX | PMA | \$75.1279 | \$156,266.00 | |
| NUTRITION AIDE | 3815 | 06/30/2025 | 1 | AFSCME | \$20.0276 | \$41,657.46 | |
| NUTRITION AIDE | 3815 | 06/30/2025 | 2 | AFSCME | \$20.9167 | \$43,506.84 | |
| NUTRITION AIDE | 3815 | 06/30/2025 | 3 | AFSCME | \$21.8382 | \$45,423.56 | |
| NUTRITION AIDE | 3815 | 06/30/2025 | 4 | AFSCME | \$22.5817 | \$46,970.04 | |
| NUTRITION AIDE | 3815 | 06/30/2025 | 5 | AFSCME | \$23.4222 | \$48,718.28 | |
| NUTRITIONIST - PERINATAL | 7665 | 06/30/2025 | MIN | PMA | \$38.5740 | \$80,234.00 | |
| NUTRITIONIST - PERINATAL | 7665 | 06/30/2025 | MID | PMA | \$43.3956 | \$90,263.00 | |
| NUTRITIONIST - PERINATAL | 7665 | 06/30/2025 | MAX | PMA | \$48.2173 | \$100,292.00 | |
| NUTRITIONIST - W.I.C. | 7666 | 06/30/2025 | MIN | PMA | \$37.6303 | \$78,271.00 | |
| NUTRITIONIST - W.I.C. | 7666 | 06/30/2025 | MID | PMA | \$42.3341 | \$88,055.00 | |
| NUTRITIONIST - W.I.C. | 7666 | 06/30/2025 | MAX | PMA | \$47.0375 | \$97,838.00 | |
| OFFICE AIDE | 6010 | 06/30/2025 | 1 | LIUNA | \$23.3608 | \$48,590.36 | |
| OFFICE AIDE | 6010 | 06/30/2025 | 2 | LIUNA | \$24.1784 | \$50,291.02 | |
| OFFICE AIDE | 6010 | 06/30/2025 | 3 | LIUNA | \$25.0246 | \$52,051.22 | |
| OFFICE AIDE | 6010 | 06/30/2025 | 4 | LIUNA | \$25.9005 | \$53,873.04 | |
| OFFICE AIDE | 6010 | 06/30/2025 | 5 | LIUNA | \$26.8071 | \$55,758.82 | |
| OFFICE AIDE | 6010 | 06/30/2025 | 6 | LIUNA | \$27.7452 | \$57,710.12 | |
| OFFICE ASSISTANT | 6015 | 06/30/2025 | 1 | LIUNA | \$26.2863 | \$54,675.40 | |
| OFFICE ASSISTANT | 6015 | 06/30/2025 | 2 | LIUNA | \$27.2065 | \$56,589.52 | |
| OFFICE ASSISTANT | 6015 | 06/30/2025 | 3 | LIUNA | \$28.1585 | \$58,569.68 | |
| OFFICE ASSISTANT | 6015 | 06/30/2025 | 4 | LIUNA | \$29.1441 | \$60,619.78 | |
| OFFICE ASSISTANT | 6015 | 06/30/2025 | 5 | LIUNA | \$30.1643 | \$62,741.64 | |
| OFFICE ASSISTANT | 6015 | 06/30/2025 | 6 | LIUNA | \$31.2199 | \$64,937.34 | |
| OFFICE ASSISTANT (C) | 2005 | 07/14/2025 | 1 | CFCL | \$26.6691 | \$55,471.78 | |
| OFFICE ASSISTANT (C) | 2005 | 07/14/2025 | 2 | CFCL | \$28.0026 | \$58,245.46 | |
| OFFICE ASSISTANT (C) | 2005 | 07/14/2025 | 3 | CFCL | \$29.4025 | \$61,157.20 | |
| OFFICE ASSISTANT (C) | 2005 | 07/14/2025 | 4 | CFCL | \$30.8729 | \$64,215.58 | |
| OFFICE ASSISTANT (C) | 2005 | 07/14/2025 | 5 | CFCL | \$32.4163 | \$67,425.80 | |
| PAGE | 2180 | 06/30/2025 | 1 | TCAD | \$18.0400 | \$37,523.20 | |
| PAGE | 2180 | 07/14/2025 | 1 | TCAD | \$18.4022 | \$38,276.68 | |
| PAINTER | 3065 | 06/30/2025 | 1 | AFSCME | \$29.8880 | \$62,167.04 | |
| PAINTER | 3065 | 06/30/2025 | 2 | AFSCME | \$31.6013 | \$65,730.60 | |
| PAINTER | 3065 | 06/30/2025 | 3 | AFSCME | \$33.3633 | \$69,395.56 | |
| PAINTER | 3065 | 06/30/2025 | 4 | AFSCME | \$35.1089 | \$73,026.46 | |
| PAINTER | 3065 | 06/30/2025 | 5 | AFSCME | \$36.7578 | \$76,456.12 | |
| PAINTER TRAINEE | 3060 | 06/30/2025 | 1 | AFSCME | \$23.8427 | \$49,592.92 | |

City of Pasadena - Citywide Salary Schedule (CY 2025)

City Council Adoption Date: 4/6/2026 - PENDING COUNCIL APPROVAL

| JOB CLASSIFICATION | JOB # | EFFECTIVE DATE | STEP | GROUP | HOURLY RATE | ANNUAL SALARY | REVISION DATE |
|-----------------------------|-------|----------------|------|--------|-------------|---------------|---------------|
| PAINTER TRAINEE | 3060 | 06/30/2025 | 2 | AFSCME | \$25.1194 | \$52,248.30 | |
| PAINTER TRAINEE | 3060 | 06/30/2025 | 3 | AFSCME | \$26.3802 | \$54,870.92 | |
| PAINTER TRAINEE | 3060 | 06/30/2025 | 4 | AFSCME | \$27.6250 | \$57,460.00 | |
| PAINTER TRAINEE | 3060 | 06/30/2025 | 5 | AFSCME | \$28.8371 | \$59,981.22 | |
| PARALEGAL | 2035 | 07/14/2025 | 1 | CFCL | \$47.6749 | \$99,163.74 | |
| PARALEGAL | 2035 | 07/14/2025 | 2 | CFCL | \$50.0590 | \$104,122.72 | |
| PARALEGAL | 2035 | 07/14/2025 | 3 | CFCL | \$52.5619 | \$109,328.70 | |
| PARALEGAL | 2035 | 07/14/2025 | 4 | CFCL | \$55.1898 | \$114,794.68 | |
| PARALEGAL | 2035 | 07/14/2025 | 5 | CFCL | \$57.9493 | \$120,534.44 | |
| PARK SAFETY SPECIALIST | 3715 | 06/30/2025 | 1 | AFSCME | \$31.6320 | \$65,794.56 | |
| PARK SAFETY SPECIALIST | 3715 | 06/30/2025 | 2 | AFSCME | \$33.4053 | \$69,482.92 | |
| PARK SAFETY SPECIALIST | 3715 | 06/30/2025 | 3 | AFSCME | \$35.1784 | \$73,171.02 | |
| PARK SAFETY SPECIALIST | 3715 | 06/30/2025 | 4 | AFSCME | \$37.0090 | \$76,978.72 | |
| PARK SAFETY SPECIALIST | 3715 | 06/30/2025 | 5 | AFSCME | \$38.8015 | \$80,707.12 | |
| PARKING ENFORCEMENT REP | 6610 | 06/30/2025 | 1 | LIUNA | \$25.1034 | \$52,215.02 | |
| PARKING ENFORCEMENT REP | 6610 | 06/30/2025 | 2 | LIUNA | \$25.9821 | \$54,042.82 | |
| PARKING ENFORCEMENT REP | 6610 | 06/30/2025 | 3 | LIUNA | \$26.8916 | \$55,934.58 | |
| PARKING ENFORCEMENT REP | 6610 | 06/30/2025 | 4 | LIUNA | \$27.8328 | \$57,892.12 | |
| PARKING ENFORCEMENT REP | 6610 | 06/30/2025 | 5 | LIUNA | \$28.8069 | \$59,918.30 | |
| PARKING ENFORCEMENT REP | 6610 | 06/30/2025 | 6 | LIUNA | \$29.8150 | \$62,015.20 | |
| PARKING MANAGER | 7440 | 06/30/2025 | MIN | PMA | \$73.8318 | \$153,570.00 | |
| PARKING MANAGER | 7440 | 06/30/2025 | MID | PMA | \$83.0606 | \$172,766.00 | |
| PARKING MANAGER | 7440 | 06/30/2025 | MAX | PMA | \$92.2894 | \$191,962.00 | |
| PARKING METER MECHANIC | 3730 | 06/30/2025 | 1 | AFSCME | \$28.7938 | \$59,891.00 | |
| PARKING METER MECHANIC | 3730 | 06/30/2025 | 2 | AFSCME | \$30.3504 | \$63,128.78 | |
| PARKING METER MECHANIC | 3730 | 06/30/2025 | 3 | AFSCME | \$31.8909 | \$66,333.02 | |
| PARKING METER MECHANIC | 3730 | 06/30/2025 | 4 | AFSCME | \$33.4630 | \$69,603.04 | |
| PARKING METER MECHANIC | 3730 | 06/30/2025 | 5 | AFSCME | \$34.9551 | \$72,706.66 | |
| PARKING SERVICES SUPERVISOR | 7435 | 06/30/2025 | MIN | PMA | \$33.0000 | \$68,640.00 | |
| PARKING SERVICES SUPERVISOR | 7435 | 06/30/2025 | MID | PMA | \$35.9985 | \$74,877.00 | |
| PARKING SERVICES SUPERVISOR | 7435 | 06/30/2025 | MAX | PMA | \$39.9981 | \$83,196.00 | |
| PARKING SERVICES SUPERVISOR | 7435 | 10/06/2025 | MIN | PMA | \$36.7279 | \$76,394.00 | |
| PARKING SERVICES SUPERVISOR | 7435 | 10/06/2025 | MID | PMA | \$41.3188 | \$85,943.00 | |
| PARKING SERVICES SUPERVISOR | 7435 | 10/06/2025 | MAX | PMA | \$45.9096 | \$95,492.00 | |
| PARKS ADMINISTRATOR | 1852 | 07/14/2025 | MIN | MGNR | \$69.3688 | \$144,287.00 | |
| PARKS ADMINISTRATOR | 1852 | 07/14/2025 | MID | MGNR | \$78.0399 | \$162,323.00 | |
| PARKS ADMINISTRATOR | 1852 | 07/14/2025 | MAX | MGNR | \$86.7106 | \$180,358.00 | |
| PARKS SERVICES SPECIALIST | 3560 | 06/30/2025 | 1 | AFSCME | \$26.5642 | \$55,253.64 | |
| PARKS SERVICES SPECIALIST | 3560 | 06/30/2025 | 2 | AFSCME | \$27.8926 | \$58,016.66 | |
| PARKS SERVICES SPECIALIST | 3560 | 06/30/2025 | 3 | AFSCME | \$29.2872 | \$60,917.48 | |
| PARKS SERVICES SPECIALIST | 3560 | 06/30/2025 | 4 | AFSCME | \$30.7513 | \$63,962.60 | |
| PARKS SERVICES SPECIALIST | 3560 | 06/30/2025 | 5 | AFSCME | \$32.2886 | \$67,160.34 | |
| PARKS SUPERINTENDENT | 7765 | 06/30/2025 | MIN | PMA | \$56.8794 | \$118,309.00 | |
| PARKS SUPERINTENDENT | 7765 | 06/30/2025 | MID | PMA | \$63.9894 | \$133,098.00 | |
| PARKS SUPERINTENDENT | 7765 | 06/30/2025 | MAX | PMA | \$71.0990 | \$147,886.00 | |
| PARTS TECHNICIAN | 3025 | 06/30/2025 | 1 | AFSCME | \$27.8597 | \$57,948.28 | |
| PARTS TECHNICIAN | 3025 | 06/30/2025 | 2 | AFSCME | \$29.3894 | \$61,129.90 | |
| PARTS TECHNICIAN | 3025 | 06/30/2025 | 3 | AFSCME | \$30.8701 | \$64,209.86 | |
| PARTS TECHNICIAN | 3025 | 06/30/2025 | 4 | AFSCME | \$32.3835 | \$67,357.68 | |
| PARTS TECHNICIAN | 3025 | 06/30/2025 | 5 | AFSCME | \$33.9133 | \$70,539.56 | |
| PAYROLL SERVICES MANAGER | 1302 | 03/24/2025 | MIN | MGNR | \$60.0221 | \$124,846.00 | |
| PAYROLL SERVICES MANAGER | 1302 | 03/24/2025 | MID | MGNR | \$67.5250 | \$140,452.00 | |
| PAYROLL SERVICES MANAGER | 1302 | 03/24/2025 | MAX | MGNR | \$75.0274 | \$156,057.00 | |
| PAYROLL SERVICES MANAGER | 1302 | 07/14/2025 | MIN | MGNR | \$61.8231 | \$128,592.00 | |
| PAYROLL SERVICES MANAGER | 1302 | 07/14/2025 | MID | MGNR | \$69.5510 | \$144,666.00 | |
| PAYROLL SERVICES MANAGER | 1302 | 07/14/2025 | MAX | MGNR | \$77.2784 | \$160,739.00 | |
| PAYROLL SPECIALIST | 6525 | 06/30/2025 | 1 | LIUNA | \$32.0369 | \$66,636.70 | |
| PAYROLL SPECIALIST | 6525 | 06/30/2025 | 2 | LIUNA | \$33.1583 | \$68,969.16 | |
| PAYROLL SPECIALIST | 6525 | 06/30/2025 | 3 | LIUNA | \$34.3187 | \$71,383.00 | |
| PAYROLL SPECIALIST | 6525 | 06/30/2025 | 4 | LIUNA | \$35.5197 | \$73,881.08 | |
| PAYROLL SPECIALIST | 6525 | 06/30/2025 | 5 | LIUNA | \$36.7631 | \$76,467.30 | |
| PAYROLL SPECIALIST | 6525 | 06/30/2025 | 6 | LIUNA | \$38.0498 | \$79,143.48 | |

City of Pasadena - Citywide Salary Schedule (CY 2025)

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| JOB CLASSIFICATION | JOB # | EFFECTIVE DATE | STEP | GROUP | HOURLY RATE | ANNUAL SALARY | REVISION DATE |
|----------------------------|-------|----------------|------|--------|-------------|---------------|---------------|
| PERMIT SERVICES MANAGER | 7571 | 06/30/2025 | MIN | PMA | \$56.2154 | \$116,928.00 | |
| PERMIT SERVICES MANAGER | 7571 | 06/30/2025 | MID | PMA | \$63.2423 | \$131,544.00 | |
| PERMIT SERVICES MANAGER | 7571 | 06/30/2025 | MAX | PMA | \$70.2688 | \$146,159.00 | |
| PERMIT SERVICES MANAGER | 7571 | 10/06/2025 | MIN | PMA | \$59.2169 | \$123,171.00 | |
| PERMIT SERVICES MANAGER | 7571 | 10/06/2025 | MID | PMA | \$66.6188 | \$138,567.00 | |
| PERMIT SERVICES MANAGER | 7571 | 10/06/2025 | MAX | PMA | \$74.0206 | \$153,963.00 | |
| PERMIT SERVICES SPECIALIST | 6820 | 06/30/2025 | 1 | LIUNA | \$37.5746 | \$78,155.22 | |
| PERMIT SERVICES SPECIALIST | 6820 | 06/30/2025 | 2 | LIUNA | \$38.8897 | \$80,890.68 | |
| PERMIT SERVICES SPECIALIST | 6820 | 06/30/2025 | 3 | LIUNA | \$40.2510 | \$83,722.08 | |
| PERMIT SERVICES SPECIALIST | 6820 | 06/30/2025 | 4 | LIUNA | \$41.6598 | \$86,652.28 | |
| PERMIT SERVICES SPECIALIST | 6820 | 06/30/2025 | 5 | LIUNA | \$43.1178 | \$89,684.92 | |
| PERMIT SERVICES SPECIALIST | 6820 | 06/30/2025 | 6 | LIUNA | \$44.6268 | \$92,823.64 | |
| PERMIT TECHNICIAN I | 6810 | 06/30/2025 | 1 | LIUNA | \$29.7032 | \$61,782.76 | |
| PERMIT TECHNICIAN I | 6810 | 06/30/2025 | 2 | LIUNA | \$30.7428 | \$63,944.92 | |
| PERMIT TECHNICIAN I | 6810 | 06/30/2025 | 3 | LIUNA | \$31.8190 | \$66,183.52 | |
| PERMIT TECHNICIAN I | 6810 | 06/30/2025 | 4 | LIUNA | \$32.9324 | \$68,499.34 | |
| PERMIT TECHNICIAN I | 6810 | 06/30/2025 | 5 | LIUNA | \$34.0852 | \$70,897.32 | |
| PERMIT TECHNICIAN I | 6810 | 06/30/2025 | 6 | LIUNA | \$35.2780 | \$73,378.24 | |
| PERMIT TECHNICIAN II | 6815 | 06/30/2025 | 1 | LIUNA | \$34.1586 | \$71,049.94 | |
| PERMIT TECHNICIAN II | 6815 | 06/30/2025 | 2 | LIUNA | \$35.3543 | \$73,536.84 | |
| PERMIT TECHNICIAN II | 6815 | 06/30/2025 | 3 | LIUNA | \$36.5915 | \$76,110.32 | |
| PERMIT TECHNICIAN II | 6815 | 06/30/2025 | 4 | LIUNA | \$37.8721 | \$78,774.02 | |
| PERMIT TECHNICIAN II | 6815 | 06/30/2025 | 5 | LIUNA | \$39.1979 | \$81,531.58 | |
| PERMIT TECHNICIAN II | 6815 | 06/30/2025 | 6 | LIUNA | \$40.5698 | \$84,385.08 | |
| PLANNER | 7515 | 06/30/2025 | MIN | PMA | \$50.6841 | \$105,423.00 | |
| PLANNER | 7515 | 06/30/2025 | MID | PMA | \$57.0198 | \$118,601.00 | |
| PLANNER | 7515 | 06/30/2025 | MAX | PMA | \$63.3548 | \$131,778.00 | |
| PLANNING MANAGER | 7530 | 06/30/2025 | MIN | PMA | \$77.2904 | \$160,764.00 | |
| PLANNING MANAGER | 7530 | 06/30/2025 | MID | PMA | \$86.9515 | \$180,859.00 | |
| PLANNING MANAGER | 7530 | 06/30/2025 | MAX | PMA | \$96.6125 | \$200,954.00 | |
| PLANNING TECHNICIAN | 2120 | 07/14/2025 | 1 | TCAD | \$27.3607 | \$56,910.36 | |
| PLANNING TECHNICIAN | 2120 | 07/14/2025 | 2 | TCAD | \$28.7290 | \$59,756.32 | |
| PLANNING TECHNICIAN | 2120 | 07/14/2025 | 3 | TCAD | \$30.1654 | \$62,743.98 | |
| PLANNING TECHNICIAN | 2120 | 07/14/2025 | 4 | TCAD | \$31.6735 | \$65,880.88 | |
| PLANNING TECHNICIAN | 2120 | 07/14/2025 | 5 | TCAD | \$33.2573 | \$69,175.08 | |
| PLANS EXAMINER | 7535 | 06/30/2025 | MIN | PMA | \$47.6548 | \$99,122.00 | |
| PLANS EXAMINER | 7535 | 06/30/2025 | MID | PMA | \$53.6115 | \$111,512.00 | |
| PLANS EXAMINER | 7535 | 06/30/2025 | MAX | PMA | \$59.5683 | \$123,902.00 | |
| PLUMBER | 3075 | 06/30/2025 | 1 | AFSCME | \$34.2195 | \$71,176.56 | |
| PLUMBER | 3075 | 06/30/2025 | 2 | AFSCME | \$36.0167 | \$74,914.84 | |
| PLUMBER | 3075 | 06/30/2025 | 3 | AFSCME | \$37.8480 | \$78,723.84 | |
| PLUMBER | 3075 | 06/30/2025 | 4 | AFSCME | \$39.7134 | \$82,603.82 | |
| PLUMBER | 3075 | 06/30/2025 | 5 | AFSCME | \$41.5785 | \$86,483.28 | |
| POLICE ADMINISTRATOR | 1515 | 07/14/2025 | MIN | MGNR | \$67.0990 | \$139,566.00 | |
| POLICE ADMINISTRATOR | 1515 | 07/14/2025 | MID | MGNR | \$75.4865 | \$157,012.00 | |
| POLICE ADMINISTRATOR | 1515 | 07/14/2025 | MAX | MGNR | \$83.8735 | \$174,457.00 | |
| POLICE CADET | 6905 | 06/30/2025 | 1 | LIUNA | \$18.4211 | \$38,315.94 | |
| POLICE CADET | 6905 | 06/30/2025 | 2 | LIUNA | \$19.0658 | \$39,656.76 | |
| POLICE CADET | 6905 | 06/30/2025 | 3 | LIUNA | \$19.7331 | \$41,044.90 | |
| POLICE CADET | 6905 | 06/30/2025 | 4 | LIUNA | \$20.4237 | \$42,481.40 | |
| POLICE CADET | 6905 | 06/30/2025 | 5 | LIUNA | \$21.1386 | \$43,968.34 | |
| POLICE CADET | 6905 | 06/30/2025 | 6 | LIUNA | \$21.8783 | \$45,506.76 | |
| POLICE CHIEF | 0232 | 07/14/2025 | MIN | EXEC | \$131.5519 | \$273,628.00 | |
| POLICE CHIEF | 0232 | 07/14/2025 | MID | EXEC | \$147.9956 | \$307,831.00 | |
| POLICE CHIEF | 0232 | 07/14/2025 | MAX | EXEC | \$164.4394 | \$342,034.00 | |
| POLICE CIVILIAN COMMANDER | 1513 | 07/14/2025 | MIN | MGNR | \$93.9385 | \$195,392.00 | |
| POLICE CIVILIAN COMMANDER | 1513 | 07/14/2025 | MID | MGNR | \$105.6808 | \$219,816.00 | |
| POLICE CIVILIAN COMMANDER | 1513 | 07/14/2025 | MAX | MGNR | \$117.4231 | \$244,240.00 | |
| POLICE COMMANDER | 1533 | 07/14/2025 | MIN | MGNR | \$112.9673 | \$234,972.00 | 08/25/2025 |
| POLICE COMMANDER | 1533 | 07/14/2025 | MID | MGNR | \$127.0885 | \$264,344.00 | 08/25/2025 |
| POLICE COMMANDER | 1533 | 07/14/2025 | MAX | MGNR | \$141.2091 | \$293,715.00 | 08/25/2025 |

City of Pasadena - Citywide Salary Schedule (CY 2025)

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|---------------------------|-------|----------------|------|-------|-------------|---------------|---------------|
| POLICE CORPORAL | 9105 | 06/30/2025 | 1 | PPOA | \$59.8079 | \$124,400.38 | |
| POLICE CORPORAL | 9105 | 06/30/2025 | 2 | PPOA | \$61.3031 | \$127,510.50 | |
| POLICE CORPORAL | 9105 | 06/30/2025 | 3 | PPOA | \$62.8358 | \$130,698.36 | |
| POLICE CORPORAL | 9105 | 06/30/2025 | 4 | PPOA | \$64.4065 | \$133,965.52 | |
| POLICE DISPATCHER | 6930 | 06/30/2025 | 1 | LIUNA | \$35.4913 | \$73,821.80 | |
| POLICE DISPATCHER | 6930 | 06/30/2025 | 2 | LIUNA | \$36.7334 | \$76,405.42 | |
| POLICE DISPATCHER | 6930 | 06/30/2025 | 3 | LIUNA | \$38.0194 | \$79,080.30 | |
| POLICE DISPATCHER | 6930 | 06/30/2025 | 4 | LIUNA | \$39.3497 | \$81,847.48 | |
| POLICE DISPATCHER | 6930 | 06/30/2025 | 5 | LIUNA | \$40.7272 | \$84,712.68 | |
| POLICE DISPATCHER | 6930 | 06/30/2025 | 6 | LIUNA | \$42.1525 | \$87,677.20 | |
| POLICE DISPATCHER | 6930 | 12/15/2025 | 1 | LIUNA | \$38.7317 | \$80,562.04 | |
| POLICE DISPATCHER | 6930 | 12/15/2025 | 2 | LIUNA | \$40.0872 | \$83,381.48 | |
| POLICE DISPATCHER | 6930 | 12/15/2025 | 3 | LIUNA | \$41.4906 | \$86,300.50 | |
| POLICE DISPATCHER | 6930 | 12/15/2025 | 4 | LIUNA | \$42.9423 | \$89,319.88 | |
| POLICE DISPATCHER | 6930 | 12/15/2025 | 5 | LIUNA | \$44.4456 | \$92,446.90 | |
| POLICE DISPATCHER | 6930 | 12/15/2025 | 6 | LIUNA | \$46.0010 | \$95,682.08 | |
| POLICE LIEUTENANT | 9650 | 06/30/2025 | 1 | PPLA | \$95.9862 | \$199,651.40 | |
| POLICE LIEUTENANT | 9650 | 06/30/2025 | 2 | PPLA | \$100.7856 | \$209,634.10 | |
| POLICE LIEUTENANT | 9650 | 06/30/2025 | 3 | PPLA | \$105.8248 | \$220,115.48 | |
| POLICE LIEUTENANT | 9650 | 06/30/2025 | 4 | PPLA | \$111.1162 | \$231,121.80 | |
| POLICE LIEUTENANT | 9650 | 06/30/2025 | 5 | PPLA | \$116.6719 | \$242,677.50 | |
| POLICE OFFICER | 9100 | 06/30/2025 | 1 | PPOA | \$51.3526 | \$106,813.46 | |
| POLICE OFFICER | 9100 | 06/30/2025 | 2 | PPOA | \$52.6366 | \$109,484.18 | |
| POLICE OFFICER | 9100 | 06/30/2025 | 3 | PPOA | \$53.9525 | \$112,221.20 | |
| POLICE OFFICER | 9100 | 06/30/2025 | 4 | PPOA | \$55.3012 | \$115,026.60 | |
| POLICE OFFICER | 9100 | 06/30/2025 | 5 | PPOA | \$56.6837 | \$117,902.20 | |
| POLICE OFFICER | 9100 | 06/30/2025 | 6 | PPOA | \$58.1009 | \$120,849.82 | |
| POLICE OFFICER | 9100 | 06/30/2025 | 7 | PPOA | \$59.5534 | \$123,871.02 | |
| POLICE RECORDS TECHNICIAN | 6915 | 06/30/2025 | 1 | LIUNA | \$28.9147 | \$60,142.68 | |
| POLICE RECORDS TECHNICIAN | 6915 | 06/30/2025 | 2 | LIUNA | \$29.9266 | \$62,247.38 | |
| POLICE RECORDS TECHNICIAN | 6915 | 06/30/2025 | 3 | LIUNA | \$30.9742 | \$64,426.44 | |
| POLICE RECORDS TECHNICIAN | 6915 | 06/30/2025 | 4 | LIUNA | \$32.0583 | \$66,681.16 | |
| POLICE RECORDS TECHNICIAN | 6915 | 06/30/2025 | 5 | LIUNA | \$33.1804 | \$69,015.18 | |
| POLICE RECORDS TECHNICIAN | 6915 | 06/30/2025 | 6 | LIUNA | \$34.3418 | \$71,430.84 | |
| POLICE RESERVE OFFICER | 2535 | 07/14/2025 | 1 | UHRL | \$31.9289 | \$66,412.06 | |
| POLICE RESERVE OFFICER | 2535 | 07/14/2025 | 2 | UHRL | \$42.5718 | \$88,549.24 | |
| POLICE RESERVE OFFICER | 2535 | 07/14/2025 | 3 | UHRL | \$52.3277 | \$108,841.72 | |
| POLICE SERGEANT | 9200 | 06/30/2025 | 1 | PPOA | \$68.6674 | \$142,828.14 | |
| POLICE SERGEANT | 9200 | 06/30/2025 | 2 | PPOA | \$70.7274 | \$147,112.94 | |
| POLICE SERGEANT | 9200 | 06/30/2025 | 3 | PPOA | \$72.8492 | \$151,526.44 | |
| POLICE SERGEANT | 9200 | 06/30/2025 | 4 | PPOA | \$75.0348 | \$156,072.28 | |
| POLICE SERGEANT | 9200 | 06/30/2025 | 5 | PPOA | \$77.2855 | \$160,753.84 | |
| POLICE SUPERVISOR | 9600 | 06/30/2025 | 1 | PPSA | \$41.3849 | \$86,080.54 | |
| POLICE SUPERVISOR | 9600 | 06/30/2025 | 2 | PPSA | \$43.7592 | \$91,019.24 | |
| POLICE SUPERVISOR | 9600 | 06/30/2025 | 3 | PPSA | \$46.2698 | \$96,241.08 | |
| POLICE SUPERVISOR | 9600 | 06/30/2025 | 4 | PPSA | \$48.9243 | \$101,762.44 | |
| POLICE SUPERVISOR | 9600 | 06/30/2025 | 5 | PPSA | \$51.7311 | \$107,600.74 | |
| POLICE SUPPORT ASSISTANT | 6910 | 06/30/2025 | 1 | LIUNA | \$28.9147 | \$60,142.68 | |
| POLICE SUPPORT ASSISTANT | 6910 | 06/30/2025 | 2 | LIUNA | \$29.9266 | \$62,247.38 | |
| POLICE SUPPORT ASSISTANT | 6910 | 06/30/2025 | 3 | LIUNA | \$30.9742 | \$64,426.44 | |
| POLICE SUPPORT ASSISTANT | 6910 | 06/30/2025 | 4 | LIUNA | \$32.0583 | \$66,681.16 | |
| POLICE SUPPORT ASSISTANT | 6910 | 06/30/2025 | 5 | LIUNA | \$33.1804 | \$69,015.18 | |
| POLICE SUPPORT ASSISTANT | 6910 | 06/30/2025 | 6 | LIUNA | \$34.3418 | \$71,430.84 | |
| POLICE TRAINEE | 2530 | 07/14/2025 | 1 | UHRL | \$41.3078 | \$85,920.12 | |
| POOL MANAGER | 2506 | 07/14/2025 | MIN | UHRL | \$25.5734 | \$53,192.62 | |
| POOL MANAGER | 2506 | 07/14/2025 | MID | UHRL | \$28.7555 | \$59,811.44 | |
| POOL MANAGER | 2506 | 07/14/2025 | MAX | UHRL | \$31.9376 | \$66,430.26 | |
| POWER DISPATCHER | 4460 | 06/30/2025 | 1 | IBEW | \$54.8966 | \$114,184.98 | |
| POWER DISPATCHER | 4460 | 06/30/2025 | 2 | IBEW | \$58.2910 | \$121,245.28 | |
| POWER DISPATCHER | 4460 | 06/30/2025 | 3 | IBEW | \$61.6857 | \$128,306.36 | |
| POWER DISPATCHER | 4460 | 06/30/2025 | 4 | IBEW | \$65.1401 | \$135,491.46 | |
| POWER DISPATCHER | 4460 | 06/30/2025 | 5 | IBEW | \$68.6556 | \$142,803.70 | |
| POWER DISPATCHER | 4460 | 06/30/2025 | 6 | IBEW | \$70.3720 | \$146,373.76 | |

City of Pasadena - Citywide Salary Schedule (CY 2025)

City Council Adoption Date: 4/6/2026 - PENDING COUNCIL APPROVAL

| JOB CLASSIFICATION | JOB # | EFFECTIVE DATE | STEP | GROUP | HOURLY RATE | ANNUAL SALARY | REVISION DATE |
|--------------------------------|-------|----------------|------|-------|-------------|---------------|---------------|
| POWER DISPATCHER | 4460 | 06/30/2025 | 7 | IBEW | \$72.1314 | \$150,033.26 | |
| POWER DISPATCHING MANAGER* | 7316 | 08/25/2025 | MIN | PMA | \$80.1019 | \$166,612.00 | |
| POWER DISPATCHING MANAGER* | 7316 | 08/25/2025 | MID | PMA | \$90.1149 | \$187,439.00 | |
| POWER DISPATCHING MANAGER* | 7316 | 08/25/2025 | MAX | PMA | \$100.1274 | \$208,265.00 | |
| POWER DISPATCHING MANAGER | 7316 | 12/15/2025 | MIN | PMA | \$86.1419 | \$179,175.00 | |
| POWER DISPATCHING MANAGER | 7316 | 12/15/2025 | MID | PMA | \$96.9096 | \$201,572.00 | |
| POWER DISPATCHING MANAGER | 7316 | 12/15/2025 | MAX | PMA | \$107.6769 | \$223,968.00 | |
| POWER DISPATCHING SUPERVISOR | 7316 | 06/30/2025 | MIN | PMA | \$80.1019 | \$166,612.00 | |
| POWER DISPATCHING SUPERVISOR | 7316 | 06/30/2025 | MID | PMA | \$90.1149 | \$187,439.00 | |
| POWER DISPATCHING SUPERVISOR | 7316 | 06/30/2025 | MAX | PMA | \$100.1274 | \$208,265.00 | |
| POWER DIST CREW SUPERVISOR | 4035 | 06/02/2025 | 1 | IBEW | \$73.0749 | \$151,995.74 | |
| POWER DIST CREW SUPERVISOR | 4035 | 06/02/2025 | 2 | IBEW | \$77.2671 | \$160,715.62 | |
| POWER DIST CREW SUPERVISOR | 4035 | 06/02/2025 | 3 | IBEW | \$81.7000 | \$169,936.00 | |
| POWER DIST CREW SUPERVISOR | 4035 | 06/02/2025 | 4 | IBEW | \$86.3872 | \$179,685.48 | |
| POWER DIST CREW SUPERVISOR | 4035 | 06/02/2025 | 5 | IBEW | \$91.3434 | \$189,994.22 | |
| POWER DIST CREW SUPERVISOR | 4035 | 06/30/2025 | 1 | IBEW | \$75.4498 | \$156,935.48 | |
| POWER DIST CREW SUPERVISOR | 4035 | 06/30/2025 | 2 | IBEW | \$79.7783 | \$165,938.76 | |
| POWER DIST CREW SUPERVISOR | 4035 | 06/30/2025 | 3 | IBEW | \$84.3553 | \$175,458.92 | |
| POWER DIST CREW SUPERVISOR | 4035 | 06/30/2025 | 4 | IBEW | \$89.1948 | \$185,525.08 | |
| POWER DIST CREW SUPERVISOR | 4035 | 06/30/2025 | 5 | IBEW | \$94.3121 | \$196,169.22 | |
| POWER DIST CREW SVR - ELECTRIC | 4030 | 02/10/2025 | 1 | IBEW | \$63.7969 | \$132,697.50 | |
| POWER DIST CREW SVR - ELECTRIC | 4030 | 02/10/2025 | 2 | IBEW | \$67.4568 | \$140,310.04 | |
| POWER DIST CREW SVR - ELECTRIC | 4030 | 02/10/2025 | 3 | IBEW | \$71.3269 | \$148,359.90 | |
| POWER DIST CREW SVR - ELECTRIC | 4030 | 02/10/2025 | 4 | IBEW | \$75.4188 | \$156,871.00 | |
| POWER DIST CREW SVR - ELECTRIC | 4030 | 02/10/2025 | 5 | IBEW | \$79.7456 | \$165,870.90 | |
| POWER DIST CREW SVR - ELECTRIC | 4030 | 06/30/2025 | 1 | IBEW | \$65.8703 | \$137,010.12 | |
| POWER DIST CREW SVR - ELECTRIC | 4030 | 06/30/2025 | 2 | IBEW | \$69.6491 | \$144,870.18 | |
| POWER DIST CREW SVR - ELECTRIC | 4030 | 06/30/2025 | 3 | IBEW | \$73.6450 | \$153,181.60 | |
| POWER DIST CREW SVR - ELECTRIC | 4030 | 06/30/2025 | 4 | IBEW | \$77.8699 | \$161,969.34 | |
| POWER DIST CREW SVR - ELECTRIC | 4030 | 06/30/2025 | 5 | IBEW | \$82.3373 | \$171,261.48 | |
| POWER DIST CREW SVR - ELECTRIC | 4030 | 10/06/2025 | 1 | IBEW | \$68.6646 | \$142,822.42 | |
| POWER DIST CREW SVR - ELECTRIC | 4030 | 10/06/2025 | 2 | IBEW | \$72.8288 | \$151,483.80 | |
| POWER DIST CREW SVR - ELECTRIC | 4030 | 10/06/2025 | 3 | IBEW | \$77.2019 | \$160,579.90 | |
| POWER DIST CREW SVR - ELECTRIC | 4030 | 10/06/2025 | 4 | IBEW | \$81.4707 | \$169,459.16 | |
| POWER DIST CREW SVR - ELECTRIC | 4030 | 10/06/2025 | 5 | IBEW | \$85.7918 | \$178,446.84 | |
| POWER DIST SECT SUPERVISOR | 7322 | 06/30/2025 | MIN | PMA | \$88.1125 | \$183,274.00 | |
| POWER DIST SECT SUPERVISOR | 7322 | 06/30/2025 | MID | PMA | \$99.1265 | \$206,183.00 | |
| POWER DIST SECT SUPERVISOR | 7322 | 06/30/2025 | MAX | PMA | \$110.1404 | \$229,092.00 | |
| POWER DIST SVR - ELECTRIC | 7323 | 06/30/2025 | MIN | PMA | \$80.1019 | \$166,612.00 | |
| POWER DIST SVR - ELECTRIC | 7323 | 06/30/2025 | MID | PMA | \$90.1149 | \$187,439.00 | |
| POWER DIST SVR - ELECTRIC | 7323 | 06/30/2025 | MAX | PMA | \$100.1274 | \$208,265.00 | |
| POWER DISTRIBUTION MANAGER | 1902 | 07/14/2025 | MIN | MGNR | \$82.8779 | \$172,386.00 | |
| POWER DISTRIBUTION MANAGER | 1902 | 07/14/2025 | MID | MGNR | \$93.2375 | \$193,934.00 | |
| POWER DISTRIBUTION MANAGER | 1902 | 07/14/2025 | MAX | MGNR | \$103.5971 | \$215,482.00 | |
| POWER ENGINEERING MANAGER | 7066 | 06/30/2025 | MIN | PMA | \$89.0654 | \$185,256.00 | |
| POWER ENGINEERING MANAGER | 7066 | 06/30/2025 | MID | PMA | \$100.1985 | \$208,413.00 | |
| POWER ENGINEERING MANAGER | 7066 | 06/30/2025 | MAX | PMA | \$111.3313 | \$231,569.00 | |
| POWER LINE MECHANIC | 4215 | 06/30/2025 | 1 | IBEW | \$52.8740 | \$109,977.92 | |
| POWER LINE MECHANIC | 4215 | 06/30/2025 | 2 | IBEW | \$56.2056 | \$116,907.70 | |
| POWER LINE MECHANIC | 4215 | 06/30/2025 | 3 | IBEW | \$59.3989 | \$123,549.66 | |
| POWER LINE MECHANIC | 4215 | 06/30/2025 | 4 | IBEW | \$62.6905 | \$130,396.24 | |
| POWER LINE MECHANIC | 4215 | 06/30/2025 | 5 | IBEW | \$66.0623 | \$137,409.48 | |
| POWER PLANT CONTROL OPERATOR | 5020 | 06/02/2025 | 1 | IUOE | \$51.7546 | \$107,649.62 | |
| POWER PLANT CONTROL OPERATOR | 5020 | 06/02/2025 | 2 | IUOE | \$54.1601 | \$112,653.06 | |
| POWER PLANT CONTROL OPERATOR | 5020 | 06/02/2025 | 3 | IUOE | \$56.5303 | \$117,582.92 | |
| POWER PLANT CONTROL OPERATOR | 5020 | 06/02/2025 | 4 | IUOE | \$59.0243 | \$122,770.44 | |
| POWER PLANT CONTROL OPERATOR | 5020 | 06/02/2025 | 5 | IUOE | \$61.5005 | \$127,921.04 | |
| POWER PLANT CONTROL OPERATOR | 5020 | 06/30/2025 | 1 | IUOE | \$53.5660 | \$111,417.28 | |
| POWER PLANT CONTROL OPERATOR | 5020 | 06/30/2025 | 2 | IUOE | \$56.0557 | \$116,595.96 | |
| POWER PLANT CONTROL OPERATOR | 5020 | 06/30/2025 | 3 | IUOE | \$58.5089 | \$121,698.46 | |
| POWER PLANT CONTROL OPERATOR | 5020 | 06/30/2025 | 4 | IUOE | \$61.0902 | \$127,067.72 | |

City of Pasadena - Citywide Salary Schedule (CY 2025)

City Council Adoption Date: **4/6/2026 - PENDING COUNCIL APPROVAL**

| JOB CLASSIFICATION | JOB # | EFFECTIVE DATE | STEP | GROUP | HOURLY RATE | ANNUAL SALARY | REVISION DATE |
|--------------------------------|-------|----------------|------|-------|-------------|---------------|---------------|
| POWER PLANT CONTROL OPERATOR | 5020 | 06/30/2025 | 5 | IUOE | \$63.6530 | \$132,398.24 | |
| POWER PLANT INSTRUMENT FOREMAN | 4520 | 06/02/2025 | 1 | IBEW | \$59.1667 | \$123,066.84 | |
| POWER PLANT INSTRUMENT FOREMAN | 4520 | 06/02/2025 | 2 | IBEW | \$62.7842 | \$130,591.24 | |
| POWER PLANT INSTRUMENT FOREMAN | 4520 | 06/02/2025 | 3 | IBEW | \$66.4011 | \$138,114.34 | |
| POWER PLANT INSTRUMENT FOREMAN | 4520 | 06/02/2025 | 4 | IBEW | \$70.1858 | \$145,986.36 | |
| POWER PLANT INSTRUMENT FOREMAN | 4520 | 06/02/2025 | 5 | IBEW | \$73.8029 | \$153,509.98 | |
| POWER PLANT INSTRUMENT FOREMAN | 4520 | 06/30/2025 | 1 | IBEW | \$61.0896 | \$127,066.42 | |
| POWER PLANT INSTRUMENT FOREMAN | 4520 | 06/30/2025 | 2 | IBEW | \$64.8247 | \$134,835.48 | |
| POWER PLANT INSTRUMENT FOREMAN | 4520 | 06/30/2025 | 3 | IBEW | \$68.5591 | \$142,602.98 | |
| POWER PLANT INSTRUMENT FOREMAN | 4520 | 06/30/2025 | 4 | IBEW | \$72.4668 | \$150,730.84 | |
| POWER PLANT INSTRUMENT FOREMAN | 4520 | 06/30/2025 | 5 | IBEW | \$76.2015 | \$158,499.12 | |
| POWER PLANT MAINT SUPERVISOR | 7309 | 06/30/2025 | MIN | PMA | \$65.1039 | \$135,416.00 | |
| POWER PLANT MAINT SUPERVISOR | 7309 | 06/30/2025 | MID | PMA | \$73.2419 | \$152,343.00 | |
| POWER PLANT MAINT SUPERVISOR | 7309 | 06/30/2025 | MAX | PMA | \$81.3798 | \$169,270.00 | |
| POWER PLANT MANAGER | 7307 | 06/02/2025 | MIN | PMA | \$81.4798 | \$169,478.00 | |
| POWER PLANT MANAGER | 7307 | 06/02/2025 | MID | PMA | \$91.6649 | \$190,663.00 | |
| POWER PLANT MANAGER | 7307 | 06/02/2025 | MAX | PMA | \$101.8495 | \$211,847.00 | |
| POWER PLANT MANAGER | 7307 | 06/30/2025 | MIN | PMA | \$83.9240 | \$174,562.00 | |
| POWER PLANT MANAGER | 7307 | 06/30/2025 | MID | PMA | \$94.4144 | \$196,382.00 | |
| POWER PLANT MANAGER | 7307 | 06/30/2025 | MAX | PMA | \$104.9048 | \$218,202.00 | |
| POWER PLANT MECH CREW SUPER | 7306 | 06/02/2025 | MIN | PMA | \$59.0423 | \$122,808.00 | |
| POWER PLANT MECH CREW SUPER | 7306 | 06/02/2025 | MID | PMA | \$66.4226 | \$138,159.00 | |
| POWER PLANT MECH CREW SUPER | 7306 | 06/02/2025 | MAX | PMA | \$73.8029 | \$153,510.00 | |
| POWER PLANT MECH CREW SUPER | 7306 | 06/30/2025 | MIN | PMA | \$60.8135 | \$126,492.00 | |
| POWER PLANT MECH CREW SUPER | 7306 | 06/30/2025 | MID | PMA | \$68.4154 | \$142,304.00 | |
| POWER PLANT MECH CREW SUPER | 7306 | 06/30/2025 | MAX | PMA | \$76.0169 | \$158,115.00 | |
| POWER PLANT MECHANIC | 5010 | 06/02/2025 | 1 | IUOE | \$46.0223 | \$95,726.28 | |
| POWER PLANT MECHANIC | 5010 | 06/02/2025 | 2 | IUOE | \$48.1447 | \$100,141.08 | |
| POWER PLANT MECHANIC | 5010 | 06/02/2025 | 3 | IUOE | \$50.2676 | \$104,556.66 | |
| POWER PLANT MECHANIC | 5010 | 06/02/2025 | 4 | IUOE | \$52.4582 | \$109,113.16 | |
| POWER PLANT MECHANIC | 5010 | 06/02/2025 | 5 | IUOE | \$54.6659 | \$113,705.02 | |
| POWER PLANT MECHANIC | 5010 | 06/30/2025 | 1 | IUOE | \$47.6331 | \$99,076.90 | |
| POWER PLANT MECHANIC | 5010 | 06/30/2025 | 2 | IUOE | \$49.8298 | \$103,645.88 | |
| POWER PLANT MECHANIC | 5010 | 06/30/2025 | 3 | IUOE | \$52.0270 | \$108,216.16 | |
| POWER PLANT MECHANIC | 5010 | 06/30/2025 | 4 | IUOE | \$54.2942 | \$112,932.04 | |
| POWER PLANT MECHANIC | 5010 | 06/30/2025 | 5 | IUOE | \$56.5792 | \$117,684.84 | |
| POWER PLANT MECHANIC HELPER | 5000 | 07/14/2025 | 1 | IUOE | \$36.1654 | \$75,223.98 | 08/25/2025 |
| POWER PLANT MECHANIC HELPER | 5000 | 07/14/2025 | 2 | IUOE | \$38.3399 | \$79,746.94 | 08/25/2025 |
| POWER PLANT MECHANIC HELPER | 5000 | 07/14/2025 | 3 | IUOE | \$40.6390 | \$84,529.12 | 08/25/2025 |
| POWER PLANT MECHANIC HELPER | 5000 | 07/14/2025 | 4 | IUOE | \$42.9177 | \$89,268.92 | 08/25/2025 |
| POWER PLANT MECHANIC HELPER | 5000 | 07/14/2025 | 5 | IUOE | \$45.1546 | \$93,921.62 | 08/25/2025 |
| POWER PLANT OPERATOR | 5015 | 06/02/2025 | 1 | IUOE | \$46.0223 | \$95,726.28 | |
| POWER PLANT OPERATOR | 5015 | 06/02/2025 | 2 | IUOE | \$48.1447 | \$100,141.08 | |
| POWER PLANT OPERATOR | 5015 | 06/02/2025 | 3 | IUOE | \$50.2676 | \$104,556.66 | |
| POWER PLANT OPERATOR | 5015 | 06/02/2025 | 4 | IUOE | \$52.4582 | \$109,113.16 | |
| POWER PLANT OPERATOR | 5015 | 06/02/2025 | 5 | IUOE | \$54.6659 | \$113,705.02 | |
| POWER PLANT OPERATOR | 5015 | 06/30/2025 | 1 | IUOE | \$47.6331 | \$99,076.90 | |
| POWER PLANT OPERATOR | 5015 | 06/30/2025 | 2 | IUOE | \$49.8298 | \$103,645.88 | |
| POWER PLANT OPERATOR | 5015 | 06/30/2025 | 3 | IUOE | \$52.0270 | \$108,216.16 | |
| POWER PLANT OPERATOR | 5015 | 06/30/2025 | 4 | IUOE | \$54.2942 | \$112,932.04 | |
| POWER PLANT OPERATOR | 5015 | 06/30/2025 | 5 | IUOE | \$56.5792 | \$117,684.84 | |
| POWER PLANT SHIFT SUPERVISOR | 5040 | 06/02/2025 | 1 | IUOE | \$59.0426 | \$122,808.66 | |
| POWER PLANT SHIFT SUPERVISOR | 5040 | 06/02/2025 | 2 | IUOE | \$62.7242 | \$130,466.44 | |
| POWER PLANT SHIFT SUPERVISOR | 5040 | 06/02/2025 | 3 | IUOE | \$66.4398 | \$138,194.68 | |
| POWER PLANT SHIFT SUPERVISOR | 5040 | 06/02/2025 | 4 | IUOE | \$70.1215 | \$145,852.72 | |
| POWER PLANT SHIFT SUPERVISOR | 5040 | 06/02/2025 | 5 | IUOE | \$73.8029 | \$153,509.98 | |
| POWER PLANT SHIFT SUPERVISOR | 5040 | 06/30/2025 | 1 | IUOE | \$61.1091 | \$127,106.98 | |
| POWER PLANT SHIFT SUPERVISOR | 5040 | 06/30/2025 | 2 | IUOE | \$64.9195 | \$135,032.56 | |
| POWER PLANT SHIFT SUPERVISOR | 5040 | 06/30/2025 | 3 | IUOE | \$68.7652 | \$143,031.72 | |
| POWER PLANT SHIFT SUPERVISOR | 5040 | 06/30/2025 | 4 | IUOE | \$72.5758 | \$150,957.56 | |
| POWER PLANT SHIFT SUPERVISOR | 5040 | 06/30/2025 | 5 | IUOE | \$76.3860 | \$158,882.88 | |

City of Pasadena - Citywide Salary Schedule (CY 2025)

City Council Adoption Date: 4/6/2026 - PENDING COUNCIL APPROVAL

| JOB CLASSIFICATION | JOB # | EFFECTIVE DATE | STEP | GROUP | HOURLY RATE | ANNUAL SALARY | REVISION DATE |
|------------------------------|-------|----------------|------|--------|-------------|---------------|---------------|
| POWER PLANT SUPERVISOR | 7308 | 06/02/2025 | MIN | PMA | \$70.8519 | \$147,372.00 | |
| POWER PLANT SUPERVISOR | 7308 | 06/02/2025 | MID | PMA | \$79.7081 | \$165,793.00 | |
| POWER PLANT SUPERVISOR | 7308 | 06/02/2025 | MAX | PMA | \$88.5644 | \$184,214.00 | |
| POWER PLANT SUPERVISOR | 7308 | 06/30/2025 | MIN | PMA | \$72.9769 | \$151,792.00 | |
| POWER PLANT SUPERVISOR | 7308 | 06/30/2025 | MID | PMA | \$82.0990 | \$170,766.00 | |
| POWER PLANT SUPERVISOR | 7308 | 06/30/2025 | MAX | PMA | \$91.2211 | \$189,740.00 | |
| POWER PRODUCTION ENGINEER | 7305 | 06/30/2025 | MIN | PMA | \$71.5318 | \$148,786.00 | |
| POWER PRODUCTION ENGINEER | 7305 | 06/30/2025 | MID | PMA | \$80.4731 | \$167,384.00 | |
| POWER PRODUCTION ENGINEER | 7305 | 06/30/2025 | MAX | PMA | \$89.4144 | \$185,982.00 | |
| POWER PRODUCTION SUPERVISOR | 7311 | 06/30/2025 | MIN | PMA | \$65.4539 | \$136,144.00 | |
| POWER PRODUCTION SUPERVISOR | 7311 | 06/30/2025 | MID | PMA | \$73.6356 | \$153,162.00 | |
| POWER PRODUCTION SUPERVISOR | 7311 | 06/30/2025 | MAX | PMA | \$81.8173 | \$170,180.00 | |
| POWER RESOURCE PLAN MANAGER | 7314 | 06/30/2025 | MIN | PMA | \$90.6846 | \$188,624.00 | |
| POWER RESOURCE PLAN MANAGER | 7314 | 06/30/2025 | MID | PMA | \$102.0203 | \$212,202.00 | |
| POWER RESOURCE PLAN MANAGER | 7314 | 06/30/2025 | MAX | PMA | \$113.3558 | \$235,780.00 | |
| POWER RESOURCE PLANNER I | 7310 | 06/30/2025 | MIN | PMA | \$58.9779 | \$122,674.00 | |
| POWER RESOURCE PLANNER I | 7310 | 06/30/2025 | MID | PMA | \$66.3500 | \$138,008.00 | |
| POWER RESOURCE PLANNER I | 7310 | 06/30/2025 | MAX | PMA | \$73.7221 | \$153,342.00 | |
| POWER RESOURCE PLANNER II | 7312 | 06/30/2025 | MIN | PMA | \$67.8250 | \$141,076.00 | |
| POWER RESOURCE PLANNER II | 7312 | 06/30/2025 | MID | PMA | \$76.3029 | \$158,710.00 | |
| POWER RESOURCE PLANNER II | 7312 | 06/30/2025 | MAX | PMA | \$84.7808 | \$176,344.00 | |
| POWER TROUBLESHOOTER | 4540 | 06/02/2025 | 1 | IBEW | \$62.0270 | \$129,016.16 | |
| POWER TROUBLESHOOTER | 4540 | 06/02/2025 | 2 | IBEW | \$65.9756 | \$137,229.30 | |
| POWER TROUBLESHOOTER | 4540 | 06/02/2025 | 3 | IBEW | \$69.9462 | \$145,488.20 | |
| POWER TROUBLESHOOTER | 4540 | 06/02/2025 | 4 | IBEW | \$73.9165 | \$153,746.32 | |
| POWER TROUBLESHOOTER | 4540 | 06/02/2025 | 5 | IBEW | \$77.7549 | \$161,730.14 | |
| POWER TROUBLESHOOTER | 4540 | 06/30/2025 | 1 | IBEW | \$64.0429 | \$133,209.18 | |
| POWER TROUBLESHOOTER | 4540 | 06/30/2025 | 2 | IBEW | \$68.1198 | \$141,689.08 | |
| POWER TROUBLESHOOTER | 4540 | 06/30/2025 | 3 | IBEW | \$72.2195 | \$150,216.56 | |
| POWER TROUBLESHOOTER | 4540 | 06/30/2025 | 4 | IBEW | \$76.3188 | \$158,743.00 | |
| POWER TROUBLESHOOTER | 4540 | 06/30/2025 | 5 | IBEW | \$80.2819 | \$166,986.30 | |
| PRESS OPERATOR | 3405 | 06/30/2025 | 1 | AFSCME | \$26.5259 | \$55,173.82 | |
| PRESS OPERATOR | 3405 | 06/30/2025 | 2 | AFSCME | \$27.9804 | \$58,199.18 | |
| PRESS OPERATOR | 3405 | 06/30/2025 | 3 | AFSCME | \$29.3061 | \$60,956.74 | |
| PRESS OPERATOR | 3405 | 06/30/2025 | 4 | AFSCME | \$30.7122 | \$63,881.48 | |
| PRESS OPERATOR | 3405 | 06/30/2025 | 5 | AFSCME | \$32.1186 | \$66,806.74 | |
| PRINCIPAL ACCOUNTANT | 7160 | 06/30/2025 | MIN | PMA | \$58.8789 | \$122,468.00 | |
| PRINCIPAL ACCOUNTANT | 7160 | 06/30/2025 | MID | PMA | \$66.2390 | \$137,777.00 | |
| PRINCIPAL ACCOUNTANT | 7160 | 06/30/2025 | MAX | PMA | \$73.5985 | \$153,085.00 | |
| PRINCIPAL ADMIN ANALYST (C) | 1252 | 07/14/2025 | MIN | MGNR | \$59.4703 | \$123,698.00 | |
| PRINCIPAL ADMIN ANALYST (C) | 1252 | 07/14/2025 | MID | MGNR | \$66.9039 | \$139,160.00 | |
| PRINCIPAL ADMIN ANALYST (C) | 1252 | 07/14/2025 | MAX | MGNR | \$74.3375 | \$154,622.00 | |
| PRINCIPAL CHEMIST | 7345 | 06/30/2025 | MIN | PMA | \$51.9828 | \$108,124.00 | |
| PRINCIPAL CHEMIST | 7345 | 06/30/2025 | MID | PMA | \$58.4808 | \$121,640.00 | |
| PRINCIPAL CHEMIST | 7345 | 06/30/2025 | MAX | PMA | \$64.9784 | \$135,155.00 | |
| PRINCIPAL COMM RELATIONS REP | 7740 | 06/30/2025 | MIN | PMA | \$33.2961 | \$69,256.00 | |
| PRINCIPAL COMM RELATIONS REP | 7740 | 06/30/2025 | MID | PMA | \$37.4581 | \$77,913.00 | |
| PRINCIPAL COMM RELATIONS REP | 7740 | 06/30/2025 | MAX | PMA | \$41.6198 | \$86,569.00 | |
| PRINCIPAL ELEC ENGINEER | 7061 | 06/30/2025 | MIN | PMA | \$77.4481 | \$161,092.00 | |
| PRINCIPAL ELEC ENGINEER | 7061 | 06/30/2025 | MID | PMA | \$87.1289 | \$181,228.00 | |
| PRINCIPAL ELEC ENGINEER | 7061 | 06/30/2025 | MAX | PMA | \$96.8096 | \$201,364.00 | |
| PRINCIPAL ENGINEER | 7060 | 06/30/2025 | MIN | PMA | \$73.4635 | \$152,804.00 | |
| PRINCIPAL ENGINEER | 7060 | 06/30/2025 | MID | PMA | \$82.6466 | \$171,905.00 | |
| PRINCIPAL ENGINEER | 7060 | 06/30/2025 | MAX | PMA | \$91.8294 | \$191,005.00 | |
| PRINCIPAL ENGINEERING TECH | 7043 | 06/30/2025 | MIN | PMA | \$51.6226 | \$107,375.00 | |
| PRINCIPAL ENGINEERING TECH | 7043 | 06/30/2025 | MID | PMA | \$58.0755 | \$120,797.00 | |
| PRINCIPAL ENGINEERING TECH | 7043 | 06/30/2025 | MAX | PMA | \$64.5279 | \$134,218.00 | |
| PRINCIPAL FIN/RATE ANALYST | 7380 | 06/30/2025 | MIN | PMA | \$58.8789 | \$122,468.00 | |
| PRINCIPAL FIN/RATE ANALYST | 7380 | 06/30/2025 | MID | PMA | \$66.2390 | \$137,777.00 | |
| PRINCIPAL FIN/RATE ANALYST | 7380 | 06/30/2025 | MAX | PMA | \$73.5985 | \$153,085.00 | |

City of Pasadena - Citywide Salary Schedule (CY 2025)

City Council Adoption Date: 4/6/2026 - PENDING COUNCIL APPROVAL

| JOB CLASSIFICATION | JOB # | EFFECTIVE DATE | STEP | GROUP | HOURLY RATE | ANNUAL SALARY | REVISION DATE |
|--------------------------------|-------|----------------|------|-------|-------------|---------------|---------------|
| PRINCIPAL HR ANALYST | 1722 | 07/14/2025 | MIN | MGNR | \$59.4703 | \$123,698.00 | |
| PRINCIPAL HR ANALYST | 1722 | 07/14/2025 | MID | MGNR | \$66.9039 | \$139,160.00 | |
| PRINCIPAL HR ANALYST | 1722 | 07/14/2025 | MAX | MGNR | \$74.3375 | \$154,622.00 | |
| PRINCIPAL LIBRARIAN | 7715 | 06/30/2025 | MIN | PMA | \$61.1828 | \$127,260.00 | |
| PRINCIPAL LIBRARIAN | 7715 | 06/30/2025 | MID | PMA | \$68.8303 | \$143,167.00 | |
| PRINCIPAL LIBRARIAN | 7715 | 06/30/2025 | MAX | PMA | \$76.4779 | \$159,074.00 | |
| PRINCIPAL PLANNER | 7525 | 06/30/2025 | MIN | PMA | \$67.1198 | \$139,609.00 | |
| PRINCIPAL PLANNER | 7525 | 06/30/2025 | MID | PMA | \$75.5096 | \$157,060.00 | |
| PRINCIPAL PLANNER | 7525 | 06/30/2025 | MAX | PMA | \$83.8995 | \$174,511.00 | |
| PRINCIPAL PLANS EXAMINER | 7545 | 06/30/2025 | MIN | PMA | \$69.3255 | \$144,197.00 | |
| PRINCIPAL PLANS EXAMINER | 7545 | 06/30/2025 | MID | PMA | \$77.9914 | \$162,222.00 | |
| PRINCIPAL PLANS EXAMINER | 7545 | 06/30/2025 | MAX | PMA | \$86.6568 | \$180,246.00 | |
| PRINCIPAL POWER DISPATCHER | 4670 | 06/30/2025 | 1 | IBEW | \$72.9972 | \$151,834.28 | |
| PRINCIPAL POWER DISPATCHER | 4670 | 06/30/2025 | 2 | IBEW | \$77.1852 | \$160,545.32 | |
| PRINCIPAL POWER DISPATCHER | 4670 | 06/30/2025 | 3 | IBEW | \$81.6132 | \$169,755.56 | |
| PRINCIPAL POWER DISPATCHER | 4670 | 06/30/2025 | 4 | IBEW | \$86.2954 | \$179,494.38 | |
| PRINCIPAL POWER DISPATCHER | 4670 | 06/30/2025 | 5 | IBEW | \$91.2462 | \$189,792.20 | |
| PRINCIPAL POWER RESOURCES PLAN | 7313 | 06/30/2025 | MIN | PMA | \$77.3428 | \$160,873.00 | |
| PRINCIPAL POWER RESOURCES PLAN | 7313 | 06/30/2025 | MID | PMA | \$87.0106 | \$180,982.00 | |
| PRINCIPAL POWER RESOURCES PLAN | 7313 | 06/30/2025 | MAX | PMA | \$96.6784 | \$201,091.00 | |
| PROGRAM COORDINATOR I | 7030 | 06/30/2025 | MIN | PMA | \$39.5750 | \$82,316.00 | |
| PROGRAM COORDINATOR I | 7030 | 06/30/2025 | MID | PMA | \$44.5221 | \$92,606.00 | |
| PROGRAM COORDINATOR I | 7030 | 06/30/2025 | MAX | PMA | \$49.4688 | \$102,895.00 | |
| PROGRAM COORDINATOR II | 7031 | 06/30/2025 | MIN | PMA | \$45.5125 | \$94,666.00 | |
| PROGRAM COORDINATOR II | 7031 | 06/30/2025 | MID | PMA | \$51.2015 | \$106,499.00 | |
| PROGRAM COORDINATOR II | 7031 | 06/30/2025 | MAX | PMA | \$56.8904 | \$118,332.00 | |
| PROGRAM COORDINATOR III | 7032 | 06/30/2025 | MIN | PMA | \$52.3394 | \$108,866.00 | |
| PROGRAM COORDINATOR III | 7032 | 06/30/2025 | MID | PMA | \$58.8818 | \$122,474.00 | |
| PROGRAM COORDINATOR III | 7032 | 06/30/2025 | MAX | PMA | \$65.4240 | \$136,082.00 | |
| PROJECT MANAGER | 7090 | 06/02/2025 | MIN | PMA | \$57.0000 | \$118,560.00 | |
| PROJECT MANAGER | 7090 | 06/02/2025 | MID | PMA | \$64.1250 | \$133,380.00 | |
| PROJECT MANAGER | 7090 | 06/02/2025 | MAX | PMA | \$71.2495 | \$148,199.00 | |
| PROJECT MANAGER | 7090 | 06/30/2025 | MIN | PMA | \$58.7096 | \$122,116.00 | |
| PROJECT MANAGER | 7090 | 06/30/2025 | MID | PMA | \$66.0485 | \$137,381.00 | |
| PROJECT MANAGER | 7090 | 06/30/2025 | MAX | PMA | \$73.3870 | \$152,645.00 | |
| PROJECT PLANNER | 7775 | 06/30/2025 | MIN | PMA | \$51.6828 | \$107,500.00 | |
| PROJECT PLANNER | 7775 | 06/30/2025 | MID | PMA | \$58.1428 | \$120,937.00 | |
| PROJECT PLANNER | 7775 | 06/30/2025 | MAX | PMA | \$64.6029 | \$134,374.00 | |
| PROPERTY AND EVIDENCE TECH | 6925 | 06/30/2025 | 1 | LIUNA | \$31.4904 | \$65,499.98 | |
| PROPERTY AND EVIDENCE TECH | 6925 | 06/30/2025 | 2 | LIUNA | \$32.5927 | \$67,792.92 | |
| PROPERTY AND EVIDENCE TECH | 6925 | 06/30/2025 | 3 | LIUNA | \$33.7333 | \$70,165.16 | |
| PROPERTY AND EVIDENCE TECH | 6925 | 06/30/2025 | 4 | LIUNA | \$34.9139 | \$72,620.86 | |
| PROPERTY AND EVIDENCE TECH | 6925 | 06/30/2025 | 5 | LIUNA | \$36.1360 | \$75,162.88 | |
| PROPERTY AND EVIDENCE TECH | 6925 | 06/30/2025 | 6 | LIUNA | \$37.4007 | \$77,793.56 | |
| PROPERTY AND EVIDENCE TECH | 6925 | 07/14/2025 | 1 | LIUNA | \$33.3930 | \$69,457.44 | |
| PROPERTY AND EVIDENCE TECH | 6925 | 07/14/2025 | 2 | LIUNA | \$34.5620 | \$71,888.96 | |
| PROPERTY AND EVIDENCE TECH | 6925 | 07/14/2025 | 3 | LIUNA | \$35.7714 | \$74,404.46 | |
| PROPERTY AND EVIDENCE TECH | 6925 | 07/14/2025 | 4 | LIUNA | \$37.0234 | \$77,008.62 | |
| PROPERTY AND EVIDENCE TECH | 6925 | 07/14/2025 | 5 | LIUNA | \$38.3194 | \$79,704.30 | |
| PROPERTY AND EVIDENCE TECH | 6925 | 07/14/2025 | 6 | LIUNA | \$39.6605 | \$82,493.84 | |
| PROSECUTION ASSISTANT | 6250 | 06/30/2025 | 1 | LIUNA | \$28.9147 | \$60,142.68 | |
| PROSECUTION ASSISTANT | 6250 | 06/30/2025 | 2 | LIUNA | \$29.9266 | \$62,247.38 | |
| PROSECUTION ASSISTANT | 6250 | 06/30/2025 | 3 | LIUNA | \$30.9742 | \$64,426.44 | |
| PROSECUTION ASSISTANT | 6250 | 06/30/2025 | 4 | LIUNA | \$32.0583 | \$66,681.16 | |
| PROSECUTION ASSISTANT | 6250 | 06/30/2025 | 5 | LIUNA | \$33.1804 | \$69,015.18 | |
| PROSECUTION ASSISTANT | 6250 | 06/30/2025 | 6 | LIUNA | \$34.3418 | \$71,430.84 | |
| PUB HEALTH DIV MGR-COMM HEALTH | 7680 | 06/30/2025 | MIN | PMA | \$58.0471 | \$120,738.00 | |
| PUB HEALTH DIV MGR-COMM HEALTH | 7680 | 06/30/2025 | MID | PMA | \$65.3029 | \$135,830.00 | |
| PUB HEALTH DIV MGR-COMM HEALTH | 7680 | 06/30/2025 | MAX | PMA | \$72.5586 | \$150,922.00 | |
| PUB HEALTH DIV MGR-ENV HEALTH | 7620 | 06/30/2025 | MIN | PMA | \$58.0471 | \$120,738.00 | |
| PUB HEALTH DIV MGR-ENV HEALTH | 7620 | 06/30/2025 | MID | PMA | \$65.3029 | \$135,830.00 | |

City of Pasadena - Citywide Salary Schedule (CY 2025)

City Council Adoption Date: **4/6/2026 - PENDING COUNCIL APPROVAL**

| JOB CLASSIFICATION | JOB # | EFFECTIVE DATE | STEP | GROUP | HOURLY RATE | ANNUAL SALARY | REVISION DATE |
|--------------------------------|-------|----------------|------|-------|-------------|---------------|---------------|
| PUB HEALTH DIV MGR-ENV HEALTH | 7620 | 06/30/2025 | MAX | PMA | \$72.5586 | \$150,922.00 | |
| PUB HEALTH DIV MGR-NURSING SVC | 7650 | 06/30/2025 | MIN | PMA | \$58.0471 | \$120,738.00 | |
| PUB HEALTH DIV MGR-NURSING SVC | 7650 | 06/30/2025 | MID | PMA | \$65.3029 | \$135,830.00 | |
| PUB HEALTH DIV MGR-NURSING SVC | 7650 | 06/30/2025 | MAX | PMA | \$72.5586 | \$150,922.00 | |
| PUBLIC HEALTH ADMINISTRATOR | 7690 | 06/30/2025 | MIN | PMA | \$62.5193 | \$130,040.00 | |
| PUBLIC HEALTH ADMINISTRATOR | 7690 | 06/30/2025 | MID | PMA | \$70.3341 | \$146,295.00 | |
| PUBLIC HEALTH ADMINISTRATOR | 7690 | 06/30/2025 | MAX | PMA | \$78.1485 | \$162,549.00 | |
| PUBLIC HEALTH NURSE | 7625 | 06/30/2025 | MIN | PMA | \$46.8385 | \$97,424.00 | |
| PUBLIC HEALTH NURSE | 7625 | 06/30/2025 | MID | PMA | \$52.6933 | \$109,602.00 | |
| PUBLIC HEALTH NURSE | 7625 | 06/30/2025 | MAX | PMA | \$58.5476 | \$121,779.00 | |
| PUBLIC HEALTH NURSE MANAGER | 7642 | 06/30/2025 | MIN | PMA | \$56.6750 | \$117,884.00 | |
| PUBLIC HEALTH NURSE MANAGER | 7642 | 06/30/2025 | MID | PMA | \$63.7591 | \$132,619.00 | |
| PUBLIC HEALTH NURSE MANAGER | 7642 | 06/30/2025 | MAX | PMA | \$70.8433 | \$147,354.00 | |
| PUBLIC RELATIONS & MKTG MGR | 7361 | 06/30/2025 | MIN | PMA | \$61.1635 | \$127,220.00 | |
| PUBLIC RELATIONS & MKTG MGR | 7361 | 06/30/2025 | MID | PMA | \$68.8086 | \$143,122.00 | |
| PUBLIC RELATIONS & MKTG MGR | 7361 | 06/30/2025 | MAX | PMA | \$76.4539 | \$159,024.00 | |
| PUBLIC WORKS ADMINISTRATOR | 1802 | 07/14/2025 | MIN | MGNR | \$69.3688 | \$144,287.00 | |
| PUBLIC WORKS ADMINISTRATOR | 1802 | 07/14/2025 | MID | MGNR | \$78.0399 | \$162,323.00 | |
| PUBLIC WORKS ADMINISTRATOR | 1802 | 07/14/2025 | MAX | MGNR | \$86.7106 | \$180,358.00 | |
| PUBLIC WORKS CREW SUPERVISOR I | 7410 | 06/30/2025 | MIN | PMA | \$39.5068 | \$82,174.00 | |
| PUBLIC WORKS CREW SUPERVISOR I | 7410 | 06/30/2025 | MID | PMA | \$44.4453 | \$92,446.00 | |
| PUBLIC WORKS CREW SUPERVISOR I | 7410 | 06/30/2025 | MAX | PMA | \$49.3831 | \$102,717.00 | |
| PUBLIC WORKS CREW SVR II | 7415 | 06/30/2025 | MIN | PMA | \$47.3995 | \$98,591.00 | |
| PUBLIC WORKS CREW SVR II | 7415 | 06/30/2025 | MID | PMA | \$53.3245 | \$110,915.00 | |
| PUBLIC WORKS CREW SVR II | 7415 | 06/30/2025 | MAX | PMA | \$59.2490 | \$123,238.00 | |
| PUBLIC WORKS SUPER-ELECTRIC | 7421 | 06/30/2025 | MIN | PMA | \$59.7235 | \$124,225.00 | |
| PUBLIC WORKS SUPER-ELECTRIC | 7421 | 06/30/2025 | MID | PMA | \$67.1890 | \$139,753.00 | |
| PUBLIC WORKS SUPER-ELECTRIC | 7421 | 06/30/2025 | MAX | PMA | \$74.6544 | \$155,281.00 | |
| PUBLIC WORKS SUPERINTENDENT | 7420 | 06/30/2025 | MIN | PMA | \$56.8794 | \$118,309.00 | |
| PUBLIC WORKS SUPERINTENDENT | 7420 | 06/30/2025 | MID | PMA | \$63.9894 | \$133,098.00 | |
| PUBLIC WORKS SUPERINTENDENT | 7420 | 06/30/2025 | MAX | PMA | \$71.0990 | \$147,886.00 | |
| PURCHASING ADMINISTRATOR | 1342 | 07/14/2025 | MIN | MGNR | \$71.3644 | \$148,438.00 | |
| PURCHASING ADMINISTRATOR | 1342 | 07/14/2025 | MID | MGNR | \$80.2851 | \$166,993.00 | |
| PURCHASING ADMINISTRATOR | 1342 | 07/14/2025 | MAX | MGNR | \$89.2053 | \$185,547.00 | |
| PURCHASING ASSISTANT | 6210 | 06/30/2025 | 1 | LIUNA | \$28.9147 | \$60,142.68 | |
| PURCHASING ASSISTANT | 6210 | 06/30/2025 | 2 | LIUNA | \$29.9266 | \$62,247.38 | |
| PURCHASING ASSISTANT | 6210 | 06/30/2025 | 3 | LIUNA | \$30.9742 | \$64,426.44 | |
| PURCHASING ASSISTANT | 6210 | 06/30/2025 | 4 | LIUNA | \$32.0583 | \$66,681.16 | |
| PURCHASING ASSISTANT | 6210 | 06/30/2025 | 5 | LIUNA | \$33.1804 | \$69,015.18 | |
| PURCHASING ASSISTANT | 6210 | 06/30/2025 | 6 | LIUNA | \$34.3418 | \$71,430.84 | |
| PURCHASING SPECIALIST | 6215 | 06/30/2025 | 1 | LIUNA | \$32.0369 | \$66,636.70 | |
| PURCHASING SPECIALIST | 6215 | 06/30/2025 | 2 | LIUNA | \$33.1583 | \$68,969.16 | |
| PURCHASING SPECIALIST | 6215 | 06/30/2025 | 3 | LIUNA | \$34.3187 | \$71,383.00 | |
| PURCHASING SPECIALIST | 6215 | 06/30/2025 | 4 | LIUNA | \$35.5197 | \$73,881.08 | |
| PURCHASING SPECIALIST | 6215 | 06/30/2025 | 5 | LIUNA | \$36.7631 | \$76,467.30 | |
| PURCHASING SPECIALIST | 6215 | 06/30/2025 | 6 | LIUNA | \$38.0498 | \$79,143.48 | |
| REAL PROPERTY MANAGER | 7260 | 06/30/2025 | MIN | PMA | \$63.5206 | \$132,123.00 | |
| REAL PROPERTY MANAGER | 7260 | 06/30/2025 | MID | PMA | \$71.4606 | \$148,638.00 | |
| REAL PROPERTY MANAGER | 7260 | 06/30/2025 | MAX | PMA | \$79.4005 | \$165,153.00 | |
| REC & COMM SVC ADMINISTRATOR | 7760 | 06/30/2025 | MIN | PMA | \$68.9966 | \$143,513.00 | |
| REC & COMM SVC ADMINISTRATOR | 7760 | 06/30/2025 | MID | PMA | \$77.6211 | \$161,452.00 | |
| REC & COMM SVC ADMINISTRATOR | 7760 | 06/30/2025 | MAX | PMA | \$86.2456 | \$179,391.00 | |
| RECREATION & CS SUPERINTENDENT | 7756 | 06/30/2025 | MIN | PMA | \$55.4505 | \$115,337.00 | |
| RECREATION & CS SUPERINTENDENT | 7756 | 06/30/2025 | MID | PMA | \$62.3818 | \$129,754.00 | |
| RECREATION & CS SUPERINTENDENT | 7756 | 06/30/2025 | MAX | PMA | \$69.3130 | \$144,171.00 | |
| RECREATION COORDINATOR | 7745 | 06/30/2025 | MIN | PMA | \$36.4096 | \$75,732.00 | |
| RECREATION COORDINATOR | 7745 | 06/30/2025 | MID | PMA | \$40.9610 | \$85,199.00 | |
| RECREATION COORDINATOR | 7745 | 06/30/2025 | MAX | PMA | \$45.5120 | \$94,665.00 | |
| RECREATION FACILITIES ASSIST | 2102 | 07/14/2025 | 1 | TCAD | \$20.3075 | \$42,239.60 | |
| RECREATION FACILITIES ASSIST | 2102 | 07/14/2025 | 2 | TCAD | \$21.3231 | \$44,352.10 | |

City of Pasadena - Citywide Salary Schedule (CY 2025)

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| JOB CLASSIFICATION | JOB # | EFFECTIVE DATE | STEP | GROUP | HOURLY RATE | ANNUAL SALARY | REVISION DATE |
|------------------------------|-------|----------------|------|--------|-------------|---------------|---------------|
| RECREATION FACILITIES ASSIST | 2102 | 07/14/2025 | 3 | TCAD | \$22.3891 | \$46,569.38 | |
| RECREATION FACILITIES ASSIST | 2102 | 07/14/2025 | 4 | TCAD | \$23.5084 | \$48,897.42 | |
| RECREATION FACILITIES ASSIST | 2102 | 07/14/2025 | 5 | TCAD | \$24.6839 | \$51,342.46 | |
| RECREATION FACILITIES ASSIST | 3505 | 06/30/2025 | 1 | AFSCME | \$18.4007 | \$38,273.56 | |
| RECREATION FACILITIES ASSIST | 3505 | 06/30/2025 | 2 | AFSCME | \$19.3206 | \$40,186.90 | |
| RECREATION FACILITIES ASSIST | 3505 | 06/30/2025 | 3 | AFSCME | \$20.2870 | \$42,196.96 | |
| RECREATION FACILITIES ASSIST | 3505 | 06/30/2025 | 4 | AFSCME | \$21.3012 | \$44,306.60 | |
| RECREATION FACILITIES ASSIST | 3505 | 06/30/2025 | 5 | AFSCME | \$22.3658 | \$46,520.76 | |
| RECREATION LEADER | 2514 | 07/14/2025 | MIN | UHRL | \$20.2424 | \$42,104.14 | |
| RECREATION LEADER | 2514 | 07/14/2025 | MID | UHRL | \$20.6148 | \$42,878.68 | |
| RECREATION LEADER | 2514 | 07/14/2025 | MAX | UHRL | \$20.9871 | \$43,653.22 | |
| RECREATION LEADER IIIB | 3510 | 06/30/2025 | 1 | AFSCME | \$18.0877 | \$37,622.52 | |
| RECREATION LEADER-B | 2100 | 07/14/2025 | MIN | TCAD | \$20.2424 | \$42,104.14 | |
| RECREATION LEADER-B | 2100 | 07/14/2025 | MID | TCAD | \$20.6148 | \$42,878.68 | |
| RECREATION LEADER-B | 2100 | 07/14/2025 | MAX | TCAD | \$20.9871 | \$43,653.22 | |
| RECREATION SITE COORDINATOR | 2106 | 07/14/2025 | 1 | TCAD | \$23.8396 | \$49,586.42 | |
| RECREATION SITE COORDINATOR | 2106 | 07/14/2025 | 2 | TCAD | \$25.0316 | \$52,065.78 | |
| RECREATION SITE COORDINATOR | 2106 | 07/14/2025 | 3 | TCAD | \$26.2832 | \$54,669.16 | |
| RECREATION SITE COORDINATOR | 2106 | 07/14/2025 | 4 | TCAD | \$27.5973 | \$57,402.28 | |
| RECREATION SITE COORDINATOR | 2106 | 07/14/2025 | 5 | TCAD | \$28.9772 | \$60,272.68 | |
| RECREATION SVC SPECIALIST | 2104 | 07/14/2025 | 1 | TCAD | \$26.6517 | \$55,435.64 | |
| RECREATION SVC SPECIALIST | 2104 | 07/14/2025 | 2 | TCAD | \$27.9845 | \$58,207.76 | |
| RECREATION SVC SPECIALIST | 2104 | 07/14/2025 | 3 | TCAD | \$29.3837 | \$61,118.20 | |
| RECREATION SVC SPECIALIST | 2104 | 07/14/2025 | 4 | TCAD | \$30.8529 | \$64,173.98 | |
| RECREATION SVC SPECIALIST | 2104 | 07/14/2025 | 5 | TCAD | \$32.3953 | \$67,382.12 | |
| RECREATION SVC SPECIALIST I | 3550 | 06/30/2025 | 1 | AFSCME | \$26.5642 | \$55,253.64 | |
| RECREATION SVC SPECIALIST I | 3550 | 06/30/2025 | 2 | AFSCME | \$27.8926 | \$58,016.66 | |
| RECREATION SVC SPECIALIST I | 3550 | 06/30/2025 | 3 | AFSCME | \$29.2872 | \$60,917.48 | |
| RECREATION SVC SPECIALIST I | 3550 | 06/30/2025 | 4 | AFSCME | \$30.7513 | \$63,962.60 | |
| RECREATION SVC SPECIALIST I | 3550 | 06/30/2025 | 5 | AFSCME | \$32.2886 | \$67,160.34 | |
| RECREATION SVC SPECIALIST II | 3555 | 06/30/2025 | 1 | AFSCME | \$31.8769 | \$66,303.90 | |
| RECREATION SVC SPECIALIST II | 3555 | 06/30/2025 | 2 | AFSCME | \$33.4708 | \$69,619.16 | |
| RECREATION SVC SPECIALIST II | 3555 | 06/30/2025 | 3 | AFSCME | \$35.1442 | \$73,100.04 | |
| RECREATION SVC SPECIALIST II | 3555 | 06/30/2025 | 4 | AFSCME | \$36.9014 | \$76,754.86 | |
| RECREATION SVC SPECIALIST II | 3555 | 06/30/2025 | 5 | AFSCME | \$38.7464 | \$80,592.46 | |
| REGISTERED NURSE | 7635 | 06/30/2025 | MIN | PMA | \$44.1669 | \$91,867.00 | |
| REGISTERED NURSE | 7635 | 06/30/2025 | MID | PMA | \$49.6875 | \$103,350.00 | |
| REGISTERED NURSE | 7635 | 06/30/2025 | MAX | PMA | \$55.2081 | \$114,833.00 | |
| RISK & INSURANCE ADM | 1772 | 07/14/2025 | MIN | MGNR | \$65.0221 | \$135,246.00 | |
| RISK & INSURANCE ADM | 1772 | 07/14/2025 | MID | MGNR | \$73.1500 | \$152,152.00 | |
| RISK & INSURANCE ADM | 1772 | 07/14/2025 | MAX | MGNR | \$81.2774 | \$169,057.00 | |
| RISK MANAGER | 1292 | 07/14/2025 | MIN | MGNR | \$75.1606 | \$156,334.00 | |
| RISK MANAGER | 1292 | 07/14/2025 | MID | MGNR | \$84.5558 | \$175,876.00 | |
| RISK MANAGER | 1292 | 07/14/2025 | MAX | MGNR | \$93.9505 | \$195,417.00 | |
| ROSARIAN | 3230 | 06/30/2025 | 1 | AFSCME | \$25.9440 | \$53,963.52 | |
| ROSARIAN | 3230 | 06/30/2025 | 2 | AFSCME | \$27.3341 | \$56,854.98 | |
| ROSARIAN | 3230 | 06/30/2025 | 3 | AFSCME | \$28.6757 | \$59,645.56 | |
| ROSARIAN | 3230 | 06/30/2025 | 4 | AFSCME | \$30.0332 | \$62,469.16 | |
| ROSARIAN | 3230 | 06/30/2025 | 5 | AFSCME | \$31.4718 | \$65,461.24 | |
| SAFETY OFFICER | 1752 | 07/14/2025 | MIN | MGNR | \$65.0221 | \$135,246.00 | |
| SAFETY OFFICER | 1752 | 07/14/2025 | MID | MGNR | \$73.1500 | \$152,152.00 | |
| SAFETY OFFICER | 1752 | 07/14/2025 | MAX | MGNR | \$81.2774 | \$169,057.00 | |
| SAFETY PROGRAM COORDINATOR | 7855 | 06/30/2025 | MIN | PMA | \$52.3394 | \$108,866.00 | |
| SAFETY PROGRAM COORDINATOR | 7855 | 06/30/2025 | MID | PMA | \$58.8818 | \$122,474.00 | |
| SAFETY PROGRAM COORDINATOR | 7855 | 06/30/2025 | MAX | PMA | \$65.4240 | \$136,082.00 | |
| SAFETY PROGRAM MANAGER | 7850 | 06/30/2025 | MIN | PMA | \$55.9813 | \$116,441.00 | |
| SAFETY PROGRAM MANAGER | 7850 | 06/30/2025 | MID | PMA | \$62.9789 | \$130,996.00 | |
| SAFETY PROGRAM MANAGER | 7850 | 06/30/2025 | MAX | PMA | \$69.9765 | \$145,551.00 | |
| SECURITY RANGER | 3099 | 06/30/2025 | 1 | AFSCME | \$28.8698 | \$60,049.08 | |
| SECURITY RANGER | 3099 | 06/30/2025 | 2 | AFSCME | \$31.1812 | \$64,857.00 | |
| SECURITY RANGER | 3099 | 06/30/2025 | 3 | AFSCME | \$32.7005 | \$68,017.04 | |

City of Pasadena - Citywide Salary Schedule (CY 2025)

City Council Adoption Date: 4/6/2026 - PENDING COUNCIL APPROVAL

| JOB CLASSIFICATION | JOB # | EFFECTIVE DATE | STEP | GROUP | HOURLY RATE | ANNUAL SALARY | REVISION DATE |
|--------------------------------|-------|----------------|------|--------|-------------|---------------|---------------|
| SECURITY RANGER | 3099 | 06/30/2025 | 4 | AFSCME | \$34.2362 | \$71,211.40 | |
| SECURITY RANGER | 3099 | 06/30/2025 | 5 | AFSCME | \$36.0626 | \$75,010.26 | |
| SENIOR ACCOUNTANT | 7155 | 06/30/2025 | MIN | PMA | \$45.5125 | \$94,666.00 | |
| SENIOR ACCOUNTANT | 7155 | 06/30/2025 | MID | PMA | \$51.2015 | \$106,499.00 | |
| SENIOR ACCOUNTANT | 7155 | 06/30/2025 | MAX | PMA | \$56.8904 | \$118,332.00 | |
| SENIOR ADMIN ANALYST (C) | 1244 | 07/14/2025 | MIN | MGNR | \$52.8625 | \$109,954.00 | |
| SENIOR ADMIN ANALYST (C) | 1244 | 07/14/2025 | MID | MGNR | \$59.4703 | \$123,698.00 | |
| SENIOR ADMIN ANALYST (C) | 1244 | 07/14/2025 | MAX | MGNR | \$66.0779 | \$137,442.00 | |
| SENIOR ADMIN SPECIALIST | 6030 | 06/30/2025 | 1 | LIUNA | \$36.8424 | \$76,632.14 | |
| SENIOR ADMIN SPECIALIST | 6030 | 06/30/2025 | 2 | LIUNA | \$38.1319 | \$79,314.30 | |
| SENIOR ADMIN SPECIALIST | 6030 | 06/30/2025 | 3 | LIUNA | \$39.4667 | \$82,090.84 | |
| SENIOR ADMIN SPECIALIST | 6030 | 06/30/2025 | 4 | LIUNA | \$40.8479 | \$84,963.58 | |
| SENIOR ADMIN SPECIALIST | 6030 | 06/30/2025 | 5 | LIUNA | \$42.2776 | \$87,937.46 | |
| SENIOR ADMIN SPECIALIST | 6030 | 06/30/2025 | 6 | LIUNA | \$43.7572 | \$91,015.08 | |
| SENIOR APPLICATIONS DEVELOPER | 7104 | 06/30/2025 | MIN | PMA | \$59.7380 | \$124,255.00 | |
| SENIOR APPLICATIONS DEVELOPER | 7104 | 06/30/2025 | MID | PMA | \$67.2053 | \$139,787.00 | |
| SENIOR APPLICATIONS DEVELOPER | 7104 | 06/30/2025 | MAX | PMA | \$74.6721 | \$155,318.00 | |
| SENIOR APPLICATIONS DEVELOPER | 7104 | 10/06/2025 | MIN | PMA | \$60.7831 | \$126,429.00 | |
| SENIOR APPLICATIONS DEVELOPER | 7104 | 10/06/2025 | MID | PMA | \$68.3813 | \$142,233.00 | |
| SENIOR APPLICATIONS DEVELOPER | 7104 | 10/06/2025 | MAX | PMA | \$75.9789 | \$158,036.00 | |
| SENIOR ASSISTANT CITY CLERK | 1272 | 07/14/2025 | MIN | MGNR | \$54.2880 | \$112,919.00 | |
| SENIOR ASSISTANT CITY CLERK | 1272 | 07/14/2025 | MID | MGNR | \$61.0740 | \$127,034.00 | |
| SENIOR ASSISTANT CITY CLERK | 1272 | 07/14/2025 | MAX | MGNR | \$67.8596 | \$141,148.00 | |
| SENIOR AUTO CONTROLS TECH HVAC | 4655 | 06/30/2025 | 1 | IBEW | \$47.1987 | \$98,173.40 | |
| SENIOR AUTO CONTROLS TECH HVAC | 4655 | 06/30/2025 | 2 | IBEW | \$50.1487 | \$104,309.40 | |
| SENIOR AUTO CONTROLS TECH HVAC | 4655 | 06/30/2025 | 3 | IBEW | \$53.0985 | \$110,444.88 | |
| SENIOR AUTO CONTROLS TECH HVAC | 4655 | 06/30/2025 | 4 | IBEW | \$56.0488 | \$116,581.40 | |
| SENIOR AUTO CONTROLS TECH HVAC | 4655 | 06/30/2025 | 5 | IBEW | \$58.9984 | \$122,716.62 | |
| SENIOR BUILDING INSPECTOR | 3210 | 06/30/2025 | 1 | AFSCME | \$43.4953 | \$90,470.12 | |
| SENIOR BUILDING INSPECTOR | 3210 | 06/30/2025 | 2 | AFSCME | \$46.1833 | \$96,061.16 | |
| SENIOR BUILDING INSPECTOR | 3210 | 06/30/2025 | 3 | AFSCME | \$48.8545 | \$101,617.36 | |
| SENIOR BUILDING INSPECTOR | 3210 | 06/30/2025 | 4 | AFSCME | \$51.6567 | \$107,446.04 | |
| SENIOR BUILDING INSPECTOR | 3210 | 06/30/2025 | 5 | AFSCME | \$54.4098 | \$113,172.28 | |
| SENIOR BUSINESS SYS ANALYST | 7115 | 06/30/2025 | MIN | PMA | \$49.9198 | \$103,833.00 | |
| SENIOR BUSINESS SYS ANALYST | 7115 | 06/30/2025 | MID | PMA | \$56.1596 | \$116,812.00 | |
| SENIOR BUSINESS SYS ANALYST | 7115 | 06/30/2025 | MAX | PMA | \$62.3995 | \$129,791.00 | |
| SENIOR CABLE SPLICER | 4115 | 06/02/2025 | 1 | IBEW | \$57.9047 | \$120,441.88 | |
| SENIOR CABLE SPLICER | 4115 | 06/02/2025 | 2 | IBEW | \$61.5904 | \$128,107.98 | |
| SENIOR CABLE SPLICER | 4115 | 06/02/2025 | 3 | IBEW | \$65.2968 | \$135,817.24 | |
| SENIOR CABLE SPLICER | 4115 | 06/02/2025 | 4 | IBEW | \$69.0037 | \$143,527.80 | |
| SENIOR CABLE SPLICER | 4115 | 06/02/2025 | 5 | IBEW | \$72.5868 | \$150,980.44 | |
| SENIOR CABLE SPLICER | 4115 | 06/30/2025 | 1 | IBEW | \$59.7866 | \$124,356.18 | |
| SENIOR CABLE SPLICER | 4115 | 06/30/2025 | 2 | IBEW | \$63.5921 | \$132,271.62 | |
| SENIOR CABLE SPLICER | 4115 | 06/30/2025 | 3 | IBEW | \$67.4189 | \$140,231.26 | |
| SENIOR CABLE SPLICER | 4115 | 06/30/2025 | 4 | IBEW | \$71.2463 | \$148,192.20 | |
| SENIOR CABLE SPLICER | 4115 | 06/30/2025 | 5 | IBEW | \$74.9459 | \$155,887.42 | |
| SENIOR CARPENTER | 3090 | 06/30/2025 | 1 | AFSCME | \$33.0689 | \$68,783.26 | |
| SENIOR CARPENTER | 3090 | 06/30/2025 | 2 | AFSCME | \$35.1967 | \$73,209.24 | |
| SENIOR CARPENTER | 3090 | 06/30/2025 | 3 | AFSCME | \$37.1782 | \$77,330.76 | |
| SENIOR CARPENTER | 3090 | 06/30/2025 | 4 | AFSCME | \$39.3381 | \$81,823.30 | |
| SENIOR CARPENTER | 3090 | 06/30/2025 | 5 | AFSCME | \$41.3849 | \$86,080.54 | |
| SENIOR CODE COMPLIANCE OFFICER | 3225 | 06/30/2025 | 1 | AFSCME | \$43.1589 | \$89,770.46 | |
| SENIOR CODE COMPLIANCE OFFICER | 3225 | 06/30/2025 | 2 | AFSCME | \$45.8262 | \$95,318.60 | |
| SENIOR CODE COMPLIANCE OFFICER | 3225 | 06/30/2025 | 3 | AFSCME | \$48.4930 | \$100,865.44 | |
| SENIOR CODE COMPLIANCE OFFICER | 3225 | 06/30/2025 | 4 | AFSCME | \$51.3055 | \$106,715.44 | |
| SENIOR CODE COMPLIANCE OFFICER | 3225 | 06/30/2025 | 5 | AFSCME | \$53.9729 | \$112,263.58 | |
| SENIOR COMMUNICATIONS COORD | 7085 | 06/02/2025 | MIN | PMA | \$50.8149 | \$105,695.00 | |
| SENIOR COMMUNICATIONS COORD | 7085 | 06/02/2025 | MID | PMA | \$57.1669 | \$118,907.00 | |
| SENIOR COMMUNICATIONS COORD | 7085 | 06/02/2025 | MAX | PMA | \$63.5183 | \$132,118.00 | |
| SENIOR COMMUNICATIONS COORD | 7085 | 06/30/2025 | MIN | PMA | \$52.3394 | \$108,866.00 | |
| SENIOR COMMUNICATIONS COORD | 7085 | 06/30/2025 | MID | PMA | \$58.8818 | \$122,474.00 | |

City of Pasadena - Citywide Salary Schedule (CY 2025)

City Council Adoption Date: 4/6/2026 - PENDING COUNCIL APPROVAL

| JOB CLASSIFICATION | JOB # | EFFECTIVE DATE | STEP | GROUP | HOURLY RATE | ANNUAL SALARY | REVISION DATE |
|--------------------------------|-------|----------------|------|--------|-------------|---------------|---------------|
| SENIOR COMMUNICATIONS COORD | 7085 | 06/30/2025 | MAX | PMA | \$65.4240 | \$136,082.00 | |
| SENIOR COMMUNITY HEALTH AIDE | 3810 | 06/30/2025 | 1 | AFSCME | \$24.4081 | \$50,768.90 | |
| SENIOR COMMUNITY HEALTH AIDE | 3810 | 06/30/2025 | 2 | AFSCME | \$25.7821 | \$53,626.82 | |
| SENIOR COMMUNITY HEALTH AIDE | 3810 | 06/30/2025 | 3 | AFSCME | \$27.0267 | \$56,215.64 | |
| SENIOR COMMUNITY HEALTH AIDE | 3810 | 06/30/2025 | 4 | AFSCME | \$28.4654 | \$59,207.98 | |
| SENIOR COMMUNITY HEALTH AIDE | 3810 | 06/30/2025 | 5 | AFSCME | \$29.8072 | \$61,999.08 | |
| SENIOR COMMUNITY RELATIONS REP | 7735 | 06/30/2025 | MIN | PMA | \$33.0000 | \$68,640.00 | |
| SENIOR COMMUNITY RELATIONS REP | 7735 | 06/30/2025 | MID | PMA | \$34.9995 | \$72,799.00 | |
| SENIOR COMMUNITY RELATIONS REP | 7735 | 06/30/2025 | MAX | PMA | \$38.8880 | \$80,887.00 | |
| SENIOR COMMUNITY RELATIONS REP | 7735 | 12/29/2025 | MIN | PMA | \$33.8000 | \$70,304.00 | |
| SENIOR COMMUNITY RELATIONS REP | 7735 | 12/29/2025 | MID | PMA | \$34.9995 | \$72,799.00 | |
| SENIOR COMMUNITY RELATIONS REP | 7735 | 12/29/2025 | MAX | PMA | \$38.8880 | \$80,887.00 | |
| SENIOR CUSTOMER PROG ANALYST | 7358 | 06/30/2025 | MIN | PMA | \$53.1856 | \$110,626.00 | |
| SENIOR CUSTOMER PROG ANALYST | 7358 | 06/30/2025 | MID | PMA | \$59.8336 | \$124,454.00 | |
| SENIOR CUSTOMER PROG ANALYST | 7358 | 06/30/2025 | MAX | PMA | \$66.4818 | \$138,282.00 | |
| SENIOR CUSTOMER SERVICE REP | 6315 | 06/30/2025 | 1 | LIUNA | \$29.6549 | \$61,682.14 | |
| SENIOR CUSTOMER SERVICE REP | 6315 | 06/30/2025 | 2 | LIUNA | \$30.6928 | \$63,840.92 | |
| SENIOR CUSTOMER SERVICE REP | 6315 | 06/30/2025 | 3 | LIUNA | \$31.7672 | \$66,075.88 | |
| SENIOR CUSTOMER SERVICE REP | 6315 | 06/30/2025 | 4 | LIUNA | \$32.8790 | \$68,388.32 | |
| SENIOR CUSTOMER SERVICE REP | 6315 | 06/30/2025 | 5 | LIUNA | \$34.0299 | \$70,782.14 | |
| SENIOR CUSTOMER SERVICE REP | 6315 | 06/30/2025 | 6 | LIUNA | \$35.2208 | \$73,259.16 | |
| SENIOR ELECTRICAL DIST MECH | 4020 | 06/02/2025 | 1 | IBEW | \$63.7693 | \$132,640.04 | |
| SENIOR ELECTRICAL DIST MECH | 4020 | 06/02/2025 | 2 | IBEW | \$68.5811 | \$142,648.74 | |
| SENIOR ELECTRICAL DIST MECH | 4020 | 06/02/2025 | 3 | IBEW | \$73.2947 | \$152,453.08 | |
| SENIOR ELECTRICAL DIST MECH | 4020 | 06/02/2025 | 4 | IBEW | \$78.2035 | \$162,663.28 | |
| SENIOR ELECTRICAL DIST MECH | 4020 | 06/02/2025 | 5 | IBEW | \$83.0395 | \$172,722.16 | |
| SENIOR ELECTRICAL DIST MECH | 4020 | 06/30/2025 | 1 | IBEW | \$65.8418 | \$136,950.84 | |
| SENIOR ELECTRICAL DIST MECH | 4020 | 06/30/2025 | 2 | IBEW | \$70.8100 | \$147,284.80 | |
| SENIOR ELECTRICAL DIST MECH | 4020 | 06/30/2025 | 3 | IBEW | \$75.6768 | \$157,407.64 | |
| SENIOR ELECTRICAL DIST MECH | 4020 | 06/30/2025 | 4 | IBEW | \$80.7451 | \$167,949.86 | |
| SENIOR ELECTRICAL DIST MECH | 4020 | 06/30/2025 | 5 | IBEW | \$85.7383 | \$178,335.56 | |
| SENIOR ELECTRICAL TESTER | 4425 | 06/30/2025 | 1 | IBEW | \$54.1720 | \$112,677.76 | |
| SENIOR ELECTRICAL TESTER | 4425 | 06/30/2025 | 2 | IBEW | \$57.4573 | \$119,511.08 | |
| SENIOR ELECTRICAL TESTER | 4425 | 06/30/2025 | 3 | IBEW | \$60.9073 | \$126,687.08 | |
| SENIOR ELECTRICAL TESTER | 4425 | 06/30/2025 | 4 | IBEW | \$64.2752 | \$133,692.52 | |
| SENIOR ELECTRICAL TESTER | 4425 | 06/30/2025 | 5 | IBEW | \$67.6842 | \$140,783.24 | |
| SENIOR ELECTRICAL TESTER | 4425 | 07/14/2025 | 1 | IBEW | \$62.4224 | \$129,838.54 | 08/25/2025 |
| SENIOR ELECTRICAL TESTER | 4425 | 07/14/2025 | 2 | IBEW | \$66.2080 | \$137,712.64 | 08/25/2025 |
| SENIOR ELECTRICAL TESTER | 4425 | 07/14/2025 | 3 | IBEW | \$70.1835 | \$145,981.68 | 08/25/2025 |
| SENIOR ELECTRICAL TESTER | 4425 | 07/14/2025 | 4 | IBEW | \$74.0643 | \$154,053.64 | 08/25/2025 |
| SENIOR ELECTRICAL TESTER | 4425 | 07/14/2025 | 5 | IBEW | \$77.9925 | \$162,224.40 | 08/25/2025 |
| SENIOR ELECTRICIAN | 4620 | 06/30/2025 | 1 | IBEW | \$45.1921 | \$93,999.62 | |
| SENIOR ELECTRICIAN | 4620 | 06/30/2025 | 2 | IBEW | \$47.9841 | \$99,806.98 | |
| SENIOR ELECTRICIAN | 4620 | 06/30/2025 | 3 | IBEW | \$50.7937 | \$105,651.00 | |
| SENIOR ELECTRICIAN | 4620 | 06/30/2025 | 4 | IBEW | \$53.6070 | \$111,502.56 | |
| SENIOR ELECTRICIAN | 4620 | 06/30/2025 | 5 | IBEW | \$56.4372 | \$117,389.48 | |
| SENIOR ELECTRONICS TECHNICIAN | 4455 | 06/30/2025 | 1 | IBEW | \$55.3941 | \$115,219.78 | |
| SENIOR ELECTRONICS TECHNICIAN | 4455 | 06/30/2025 | 2 | IBEW | \$58.3968 | \$121,465.24 | |
| SENIOR ELECTRONICS TECHNICIAN | 4455 | 06/30/2025 | 3 | IBEW | \$62.3063 | \$129,597.00 | |
| SENIOR ELECTRONICS TECHNICIAN | 4455 | 06/30/2025 | 4 | IBEW | \$65.7757 | \$136,813.56 | |
| SENIOR ELECTRONICS TECHNICIAN | 4455 | 06/30/2025 | 5 | IBEW | \$69.0868 | \$143,700.44 | |
| SENIOR ELECTRONICS TECHNICIAN | 4455 | 08/25/2025 | 1 | IBEW | \$58.4408 | \$121,556.76 | |
| SENIOR ELECTRONICS TECHNICIAN | 4455 | 08/25/2025 | 2 | IBEW | \$61.6086 | \$128,145.94 | |
| SENIOR ELECTRONICS TECHNICIAN | 4455 | 08/25/2025 | 3 | IBEW | \$65.7331 | \$136,724.90 | |
| SENIOR ELECTRONICS TECHNICIAN | 4455 | 08/25/2025 | 4 | IBEW | \$69.3934 | \$144,338.22 | |
| SENIOR ELECTRONICS TECHNICIAN | 4455 | 08/25/2025 | 5 | IBEW | \$72.8866 | \$151,604.18 | |
| SENIOR ENGINEERING TECHNICIAN | 2132 | 07/14/2025 | 1 | TCAD | \$40.9058 | \$85,083.96 | |
| SENIOR ENGINEERING TECHNICIAN | 2132 | 07/14/2025 | 2 | TCAD | \$42.9511 | \$89,338.34 | |
| SENIOR ENGINEERING TECHNICIAN | 2132 | 07/14/2025 | 3 | TCAD | \$45.0985 | \$93,804.88 | |
| SENIOR ENGINEERING TECHNICIAN | 2132 | 07/14/2025 | 4 | TCAD | \$47.3536 | \$98,495.54 | |
| SENIOR ENGINEERING TECHNICIAN | 2132 | 07/14/2025 | 5 | TCAD | \$49.7212 | \$103,420.20 | |
| SENIOR EQUIPMENT MECHANIC | 3045 | 06/30/2025 | 1 | AFSCME | \$40.8199 | \$84,905.34 | |

City of Pasadena - Citywide Salary Schedule (CY 2025)

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| JOB CLASSIFICATION | JOB # | EFFECTIVE DATE | STEP | GROUP | HOURLY RATE | ANNUAL SALARY | REVISION DATE |
|--------------------------------|-------|----------------|------|--------|-------------|---------------|---------------|
| SENIOR EQUIPMENT MECHANIC | 3045 | 06/30/2025 | 2 | AFSCME | \$42.8463 | \$89,120.20 | |
| SENIOR EQUIPMENT MECHANIC | 3045 | 06/30/2025 | 3 | AFSCME | \$44.9745 | \$93,546.96 | |
| SENIOR EQUIPMENT MECHANIC | 3045 | 06/30/2025 | 4 | AFSCME | \$47.2086 | \$98,193.94 | |
| SENIOR EQUIPMENT MECHANIC | 3045 | 06/30/2025 | 5 | AFSCME | \$49.5547 | \$103,073.88 | |
| SENIOR EXECUTIVE ASSISTANT | 7016 | 06/30/2025 | MIN | PMA | \$37.8245 | \$78,675.00 | |
| SENIOR EXECUTIVE ASSISTANT | 7016 | 06/30/2025 | MID | PMA | \$42.5524 | \$88,509.00 | |
| SENIOR EXECUTIVE ASSISTANT | 7016 | 06/30/2025 | MAX | PMA | \$47.2803 | \$98,343.00 | |
| SENIOR EXECUTIVE ASSISTANT (C) | 1214 | 07/14/2025 | MIN | MGNR | \$39.4828 | \$82,124.00 | |
| SENIOR EXECUTIVE ASSISTANT (C) | 1214 | 07/14/2025 | MID | MGNR | \$44.4178 | \$92,389.00 | |
| SENIOR EXECUTIVE ASSISTANT (C) | 1214 | 07/14/2025 | MAX | MGNR | \$49.3529 | \$102,654.00 | |
| SENIOR FINANCIAL/RATE ANALYST | 7378 | 02/10/2025 | MIN | PMA | \$50.8149 | \$105,695.00 | |
| SENIOR FINANCIAL/RATE ANALYST | 7378 | 02/10/2025 | MID | PMA | \$57.1669 | \$118,907.00 | |
| SENIOR FINANCIAL/RATE ANALYST | 7378 | 02/10/2025 | MAX | PMA | \$63.5183 | \$132,118.00 | |
| SENIOR FINANCIAL/RATE ANALYST | 7378 | 06/30/2025 | MIN | PMA | \$52.3394 | \$108,866.00 | |
| SENIOR FINANCIAL/RATE ANALYST | 7378 | 06/30/2025 | MID | PMA | \$58.8818 | \$122,474.00 | |
| SENIOR FINANCIAL/RATE ANALYST | 7378 | 06/30/2025 | MAX | PMA | \$65.4240 | \$136,082.00 | |
| SENIOR FIRE INSPECTOR | 3655 | 06/30/2025 | 1 | AFSCME | \$46.2612 | \$96,223.40 | |
| SENIOR FIRE INSPECTOR | 3655 | 06/30/2025 | 2 | AFSCME | \$48.6031 | \$101,094.50 | |
| SENIOR FIRE INSPECTOR | 3655 | 06/30/2025 | 3 | AFSCME | \$51.0636 | \$106,212.34 | |
| SENIOR FIRE INSPECTOR | 3655 | 06/30/2025 | 4 | AFSCME | \$53.6488 | \$111,589.40 | |
| SENIOR FIRE INSPECTOR | 3655 | 06/30/2025 | 5 | AFSCME | \$56.3647 | \$117,238.68 | |
| SENIOR FORENSIC SPECIALIST | 6936 | 06/30/2025 | 1 | LIUNA | \$46.3169 | \$96,339.10 | |
| SENIOR FORENSIC SPECIALIST | 6936 | 06/30/2025 | 2 | LIUNA | \$47.9381 | \$99,711.30 | |
| SENIOR FORENSIC SPECIALIST | 6936 | 06/30/2025 | 3 | LIUNA | \$49.6159 | \$103,201.02 | |
| SENIOR FORENSIC SPECIALIST | 6936 | 06/30/2025 | 4 | LIUNA | \$51.3521 | \$106,812.42 | |
| SENIOR FORENSIC SPECIALIST | 6936 | 06/30/2025 | 5 | LIUNA | \$53.1499 | \$110,551.74 | |
| SENIOR FORENSIC SPECIALIST | 6936 | 06/30/2025 | 6 | LIUNA | \$55.0098 | \$114,420.28 | |
| SENIOR GIS ANALYST | 7108 | 06/30/2025 | MIN | PMA | \$49.9198 | \$103,833.00 | |
| SENIOR GIS ANALYST | 7108 | 06/30/2025 | MID | PMA | \$56.1596 | \$116,812.00 | |
| SENIOR GIS ANALYST | 7108 | 06/30/2025 | MAX | PMA | \$62.3995 | \$129,791.00 | |
| SENIOR HEARING OFFICER | 7965 | 06/30/2025 | MIN | PMA | \$73.8039 | \$153,512.00 | |
| SENIOR HEARING OFFICER | 7965 | 06/30/2025 | MID | PMA | \$83.0294 | \$172,701.00 | |
| SENIOR HEARING OFFICER | 7965 | 06/30/2025 | MAX | PMA | \$92.2544 | \$191,889.00 | |
| SENIOR HEAT VENT&AIR COND TECH | 4665 | 06/30/2025 | 1 | IBEW | \$44.6284 | \$92,827.02 | |
| SENIOR HEAT VENT&AIR COND TECH | 4665 | 06/30/2025 | 2 | IBEW | \$47.1900 | \$98,155.20 | |
| SENIOR HEAT VENT&AIR COND TECH | 4665 | 06/30/2025 | 3 | IBEW | \$50.0641 | \$104,133.38 | |
| SENIOR HEAT VENT&AIR COND TECH | 4665 | 06/30/2025 | 4 | IBEW | \$52.7423 | \$109,703.88 | |
| SENIOR HEAT VENT&AIR COND TECH | 4665 | 06/30/2025 | 5 | IBEW | \$55.8292 | \$116,124.84 | |
| SENIOR HOUSING ASSISTANT | 6415 | 06/30/2025 | 1 | LIUNA | \$37.5771 | \$78,160.42 | |
| SENIOR HOUSING ASSISTANT | 6415 | 06/30/2025 | 2 | LIUNA | \$38.8923 | \$80,895.88 | |
| SENIOR HOUSING ASSISTANT | 6415 | 06/30/2025 | 3 | LIUNA | \$40.2534 | \$83,727.02 | |
| SENIOR HOUSING ASSISTANT | 6415 | 06/30/2025 | 4 | LIUNA | \$41.6624 | \$86,657.74 | |
| SENIOR HOUSING ASSISTANT | 6415 | 06/30/2025 | 5 | LIUNA | \$43.1207 | \$89,691.16 | |
| SENIOR HOUSING ASSISTANT | 6415 | 06/30/2025 | 6 | LIUNA | \$44.6298 | \$92,829.88 | |
| SENIOR HR ANALYST | 1714 | 07/14/2025 | MIN | MGNR | \$52.8625 | \$109,954.00 | |
| SENIOR HR ANALYST | 1714 | 07/14/2025 | MID | MGNR | \$59.4703 | \$123,698.00 | |
| SENIOR HR ANALYST | 1714 | 07/14/2025 | MAX | MGNR | \$66.0779 | \$137,442.00 | |
| SENIOR INSTRUMENT MECHANIC | 4515 | 06/02/2025 | 1 | IBEW | \$53.7669 | \$111,835.10 | |
| SENIOR INSTRUMENT MECHANIC | 4515 | 06/02/2025 | 2 | IBEW | \$57.0540 | \$118,672.32 | |
| SENIOR INSTRUMENT MECHANIC | 4515 | 06/02/2025 | 3 | IBEW | \$60.3409 | \$125,509.02 | |
| SENIOR INSTRUMENT MECHANIC | 4515 | 06/02/2025 | 4 | IBEW | \$63.7802 | \$132,662.92 | |
| SENIOR INSTRUMENT MECHANIC | 4515 | 06/02/2025 | 5 | IBEW | \$67.0673 | \$139,499.88 | |
| SENIOR INSTRUMENT MECHANIC | 4515 | 06/30/2025 | 1 | IBEW | \$55.5143 | \$115,469.64 | |
| SENIOR INSTRUMENT MECHANIC | 4515 | 06/30/2025 | 2 | IBEW | \$58.9083 | \$122,529.16 | |
| SENIOR INSTRUMENT MECHANIC | 4515 | 06/30/2025 | 3 | IBEW | \$62.3020 | \$129,588.16 | |
| SENIOR INSTRUMENT MECHANIC | 4515 | 06/30/2025 | 4 | IBEW | \$65.8531 | \$136,974.50 | |
| SENIOR INSTRUMENT MECHANIC | 4515 | 06/30/2025 | 5 | IBEW | \$69.2470 | \$144,033.76 | |
| SENIOR INTERNAL AUDITOR | 1281 | 07/14/2025 | MIN | MGNR | \$57.3154 | \$119,216.00 | |
| SENIOR INTERNAL AUDITOR | 1281 | 07/14/2025 | MID | MGNR | \$64.4798 | \$134,118.00 | |
| SENIOR INTERNAL AUDITOR | 1281 | 07/14/2025 | MAX | MGNR | \$71.6443 | \$149,020.00 | |
| SENIOR IT ANALYST | 7102 | 06/30/2025 | MIN | PMA | \$49.9198 | \$103,833.00 | |

City of Pasadena - Citywide Salary Schedule (CY 2025)

City Council Adoption Date: **4/6/2026 - PENDING COUNCIL APPROVAL**

| JOB CLASSIFICATION | JOB # | EFFECTIVE DATE | STEP | GROUP | HOURLY RATE | ANNUAL SALARY | REVISION DATE |
|--------------------------------|-------|----------------|------|--------|-------------|---------------|---------------|
| SENIOR IT ANALYST | 7102 | 06/30/2025 | MID | PMA | \$56.1596 | \$116,812.00 | |
| SENIOR IT ANALYST | 7102 | 06/30/2025 | MAX | PMA | \$62.3995 | \$129,791.00 | |
| SENIOR IT PROJECT MANAGER | 7119 | 06/30/2025 | MIN | PMA | \$59.7380 | \$124,255.00 | |
| SENIOR IT PROJECT MANAGER | 7119 | 06/30/2025 | MID | PMA | \$67.2053 | \$139,787.00 | |
| SENIOR IT PROJECT MANAGER | 7119 | 06/30/2025 | MAX | PMA | \$74.6721 | \$155,318.00 | |
| SENIOR IT PROJECT MANAGER | 7119 | 10/06/2025 | MIN | PMA | \$60.7831 | \$126,429.00 | |
| SENIOR IT PROJECT MANAGER | 7119 | 10/06/2025 | MID | PMA | \$68.3813 | \$142,233.00 | |
| SENIOR IT PROJECT MANAGER | 7119 | 10/06/2025 | MAX | PMA | \$75.9789 | \$158,036.00 | |
| SENIOR IT SUPPORT SPECIALIST | 3901 | 06/30/2025 | 1 | AFSCME | \$37.3541 | \$77,696.58 | |
| SENIOR IT SUPPORT SPECIALIST | 3901 | 06/30/2025 | 2 | AFSCME | \$39.5018 | \$82,163.64 | |
| SENIOR IT SUPPORT SPECIALIST | 3901 | 06/30/2025 | 3 | AFSCME | \$41.7734 | \$86,888.62 | |
| SENIOR IT SUPPORT SPECIALIST | 3901 | 06/30/2025 | 4 | AFSCME | \$44.1752 | \$91,884.52 | |
| SENIOR IT SUPPORT SPECIALIST | 3901 | 06/30/2025 | 5 | AFSCME | \$46.6927 | \$97,120.92 | |
| SENIOR LIBRARIAN | 7710 | 06/30/2025 | MIN | PMA | \$40.8961 | \$85,064.00 | |
| SENIOR LIBRARIAN | 7710 | 06/30/2025 | MID | PMA | \$46.0081 | \$95,697.00 | |
| SENIOR LIBRARIAN | 7710 | 06/30/2025 | MAX | PMA | \$51.1198 | \$106,329.00 | |
| SENIOR LIFEGUARD/INSTRUCTOR | 2504 | 07/14/2025 | MIN | UHRL | \$29.2698 | \$60,881.08 | |
| SENIOR LIFEGUARD/INSTRUCTOR | 2504 | 07/14/2025 | MID | UHRL | \$30.7856 | \$64,034.10 | |
| SENIOR LIFEGUARD/INSTRUCTOR | 2504 | 07/14/2025 | MAX | UHRL | \$32.3013 | \$67,186.60 | |
| SENIOR NETWORK ENGINEER | 7106 | 06/30/2025 | MIN | PMA | \$63.3385 | \$131,744.00 | |
| SENIOR NETWORK ENGINEER | 7106 | 06/30/2025 | MID | PMA | \$71.2558 | \$148,212.00 | |
| SENIOR NETWORK ENGINEER | 7106 | 06/30/2025 | MAX | PMA | \$79.1726 | \$164,679.00 | |
| SENIOR NETWORK ENGINEER | 7106 | 10/06/2025 | MIN | PMA | \$66.8596 | \$139,068.00 | |
| SENIOR NETWORK ENGINEER | 7106 | 10/06/2025 | MID | PMA | \$75.2173 | \$156,452.00 | |
| SENIOR NETWORK ENGINEER | 7106 | 10/06/2025 | MAX | PMA | \$83.5745 | \$173,835.00 | |
| SENIOR NUTRITION AIDE | 3820 | 06/30/2025 | 1 | AFSCME | \$22.4682 | \$46,733.96 | |
| SENIOR NUTRITION AIDE | 3820 | 06/30/2025 | 2 | AFSCME | \$23.4869 | \$48,852.70 | |
| SENIOR NUTRITION AIDE | 3820 | 06/30/2025 | 3 | AFSCME | \$24.5535 | \$51,071.28 | |
| SENIOR NUTRITION AIDE | 3820 | 06/30/2025 | 4 | AFSCME | \$25.6204 | \$53,290.38 | |
| SENIOR NUTRITION AIDE | 3820 | 06/30/2025 | 5 | AFSCME | \$26.7197 | \$55,577.08 | |
| SENIOR OFFICE ASSISTANT | 6020 | 06/30/2025 | 1 | LIUNA | \$28.9147 | \$60,142.68 | |
| SENIOR OFFICE ASSISTANT | 6020 | 06/30/2025 | 2 | LIUNA | \$29.9266 | \$62,247.38 | |
| SENIOR OFFICE ASSISTANT | 6020 | 06/30/2025 | 3 | LIUNA | \$30.9742 | \$64,426.44 | |
| SENIOR OFFICE ASSISTANT | 6020 | 06/30/2025 | 4 | LIUNA | \$32.0583 | \$66,681.16 | |
| SENIOR OFFICE ASSISTANT | 6020 | 06/30/2025 | 5 | LIUNA | \$33.1804 | \$69,015.18 | |
| SENIOR OFFICE ASSISTANT | 6020 | 06/30/2025 | 6 | LIUNA | \$34.3418 | \$71,430.84 | |
| SENIOR OFFICE ASSISTANT (C) | 2010 | 07/14/2025 | 1 | CFCL | \$29.3358 | \$61,018.36 | |
| SENIOR OFFICE ASSISTANT (C) | 2010 | 07/14/2025 | 2 | CFCL | \$30.8025 | \$64,069.20 | |
| SENIOR OFFICE ASSISTANT (C) | 2010 | 07/14/2025 | 3 | CFCL | \$32.3428 | \$67,272.92 | |
| SENIOR OFFICE ASSISTANT (C) | 2010 | 07/14/2025 | 4 | CFCL | \$33.9596 | \$70,636.02 | |
| SENIOR OFFICE ASSISTANT (C) | 2010 | 07/14/2025 | 5 | CFCL | \$35.6578 | \$74,168.12 | |
| SENIOR PAINTER | 3070 | 06/30/2025 | 1 | AFSCME | \$32.6199 | \$67,849.34 | |
| SENIOR PAINTER | 3070 | 06/30/2025 | 2 | AFSCME | \$34.6241 | \$72,018.18 | |
| SENIOR PAINTER | 3070 | 06/30/2025 | 3 | AFSCME | \$36.6447 | \$76,221.08 | |
| SENIOR PAINTER | 3070 | 06/30/2025 | 4 | AFSCME | \$38.7622 | \$80,625.48 | |
| SENIOR PAINTER | 3070 | 06/30/2025 | 5 | AFSCME | \$40.7829 | \$84,828.38 | |
| SENIOR PARK SAFETY SPECIALIST | 3915 | 02/10/2025 | 1 | AFSCME | \$34.4658 | \$71,688.76 | |
| SENIOR PARK SAFETY SPECIALIST | 3915 | 02/10/2025 | 2 | AFSCME | \$36.3980 | \$75,707.84 | |
| SENIOR PARK SAFETY SPECIALIST | 3915 | 02/10/2025 | 3 | AFSCME | \$38.3300 | \$79,726.40 | |
| SENIOR PARK SAFETY SPECIALIST | 3915 | 02/10/2025 | 4 | AFSCME | \$40.3246 | \$83,875.22 | |
| SENIOR PARK SAFETY SPECIALIST | 3915 | 02/10/2025 | 5 | AFSCME | \$42.2776 | \$87,937.46 | |
| SENIOR PARK SAFETY SPECIALIST | 3915 | 06/30/2025 | 1 | AFSCME | \$35.5859 | \$74,018.62 | |
| SENIOR PARK SAFETY SPECIALIST | 3915 | 06/30/2025 | 2 | AFSCME | \$37.5809 | \$78,168.22 | |
| SENIOR PARK SAFETY SPECIALIST | 3915 | 06/30/2025 | 3 | AFSCME | \$39.5757 | \$82,317.56 | |
| SENIOR PARK SAFETY SPECIALIST | 3915 | 06/30/2025 | 4 | AFSCME | \$41.6351 | \$86,601.06 | |
| SENIOR PARK SAFETY SPECIALIST | 3915 | 06/30/2025 | 5 | AFSCME | \$43.6516 | \$90,795.38 | |
| SENIOR PARKING ENFORCEMENT REP | 6615 | 06/30/2025 | 1 | LIUNA | \$29.4780 | \$61,314.24 | |
| SENIOR PARKING ENFORCEMENT REP | 6615 | 06/30/2025 | 2 | LIUNA | \$30.5099 | \$63,460.54 | |
| SENIOR PARKING ENFORCEMENT REP | 6615 | 06/30/2025 | 3 | LIUNA | \$31.5780 | \$65,682.24 | |
| SENIOR PARKING ENFORCEMENT REP | 6615 | 06/30/2025 | 4 | LIUNA | \$32.6830 | \$67,980.64 | |
| SENIOR PARKING ENFORCEMENT REP | 6615 | 06/30/2025 | 5 | LIUNA | \$33.8270 | \$70,360.16 | |
| SENIOR PARKING ENFORCEMENT REP | 6615 | 06/30/2025 | 6 | LIUNA | \$35.0108 | \$72,822.36 | |

City of Pasadena - Citywide Salary Schedule (CY 2025)

City Council Adoption Date: 4/6/2026 - PENDING COUNCIL APPROVAL

| JOB CLASSIFICATION | JOB # | EFFECTIVE DATE | STEP | GROUP | HOURLY RATE | ANNUAL SALARY | REVISION DATE |
|-------------------------------|-------|----------------|------|--------|-------------|---------------|---------------|
| SENIOR PLANNER | 7520 | 06/30/2025 | MIN | PMA | \$58.1365 | \$120,924.00 | |
| SENIOR PLANNER | 7520 | 06/30/2025 | MID | PMA | \$65.4034 | \$136,039.00 | |
| SENIOR PLANNER | 7520 | 06/30/2025 | MAX | PMA | \$72.6703 | \$151,154.00 | |
| SENIOR PLANS EXAMINER | 7540 | 06/30/2025 | MIN | PMA | \$54.8029 | \$113,990.00 | |
| SENIOR PLANS EXAMINER | 7540 | 06/30/2025 | MID | PMA | \$61.6534 | \$128,239.00 | |
| SENIOR PLANS EXAMINER | 7540 | 06/30/2025 | MAX | PMA | \$68.5034 | \$142,487.00 | |
| SENIOR PLANS EXAMINER PE | 7542 | 06/30/2025 | MIN | PMA | \$63.0235 | \$131,089.00 | |
| SENIOR PLANS EXAMINER PE | 7542 | 06/30/2025 | MID | PMA | \$70.9015 | \$147,475.00 | |
| SENIOR PLANS EXAMINER PE | 7542 | 06/30/2025 | MAX | PMA | \$78.7794 | \$163,861.00 | |
| SENIOR PLUMBER | 3080 | 06/30/2025 | 1 | AFSCME | \$35.0840 | \$72,974.72 | |
| SENIOR PLUMBER | 3080 | 06/30/2025 | 2 | AFSCME | \$37.2037 | \$77,383.80 | |
| SENIOR PLUMBER | 3080 | 06/30/2025 | 3 | AFSCME | \$39.4251 | \$82,004.26 | |
| SENIOR PLUMBER | 3080 | 06/30/2025 | 4 | AFSCME | \$41.5785 | \$86,483.28 | |
| SENIOR PLUMBER | 3080 | 06/30/2025 | 5 | AFSCME | \$43.8167 | \$91,138.84 | |
| SENIOR POWER DISPATCHER | 4465 | 06/30/2025 | 1 | IBEW | \$58.6314 | \$121,953.26 | |
| SENIOR POWER DISPATCHER | 4465 | 06/30/2025 | 2 | IBEW | \$62.7496 | \$130,519.22 | |
| SENIOR POWER DISPATCHER | 4465 | 06/30/2025 | 3 | IBEW | \$66.9085 | \$139,169.68 | |
| SENIOR POWER DISPATCHER | 4465 | 06/30/2025 | 4 | IBEW | \$71.1491 | \$147,990.18 | |
| SENIOR POWER DISPATCHER | 4465 | 06/30/2025 | 5 | IBEW | \$75.2672 | \$156,555.88 | |
| SENIOR POWER DISPATCHER | 4465 | 06/30/2025 | 6 | IBEW | \$77.3058 | \$160,795.96 | |
| SENIOR POWER DISPATCHER | 4465 | 06/30/2025 | 7 | IBEW | \$79.3445 | \$165,036.56 | |
| SENIOR POWER PLANT MECHANIC | 5030 | 06/02/2025 | 1 | IUOE | \$51.7546 | \$107,649.62 | |
| SENIOR POWER PLANT MECHANIC | 5030 | 06/02/2025 | 2 | IUOE | \$54.1601 | \$112,653.06 | |
| SENIOR POWER PLANT MECHANIC | 5030 | 06/02/2025 | 3 | IUOE | \$56.5303 | \$117,582.92 | |
| SENIOR POWER PLANT MECHANIC | 5030 | 06/02/2025 | 4 | IUOE | \$59.0243 | \$122,770.44 | |
| SENIOR POWER PLANT MECHANIC | 5030 | 06/02/2025 | 5 | IUOE | \$61.5005 | \$127,921.04 | |
| SENIOR POWER PLANT MECHANIC | 5030 | 06/30/2025 | 1 | IUOE | \$53.5660 | \$111,417.28 | |
| SENIOR POWER PLANT MECHANIC | 5030 | 06/30/2025 | 2 | IUOE | \$56.0557 | \$116,595.96 | |
| SENIOR POWER PLANT MECHANIC | 5030 | 06/30/2025 | 3 | IUOE | \$58.5089 | \$121,698.46 | |
| SENIOR POWER PLANT MECHANIC | 5030 | 06/30/2025 | 4 | IUOE | \$61.0902 | \$127,067.72 | |
| SENIOR POWER PLANT MECHANIC | 5030 | 06/30/2025 | 5 | IUOE | \$63.6530 | \$132,398.24 | |
| SENIOR PRESS OPERATOR | 3410 | 06/30/2025 | 1 | AFSCME | \$29.3384 | \$61,023.82 | |
| SENIOR PRESS OPERATOR | 3410 | 06/30/2025 | 2 | AFSCME | \$31.0356 | \$64,554.10 | |
| SENIOR PRESS OPERATOR | 3410 | 06/30/2025 | 3 | AFSCME | \$32.7167 | \$68,050.84 | |
| SENIOR PRESS OPERATOR | 3410 | 06/30/2025 | 4 | AFSCME | \$34.3331 | \$71,412.90 | |
| SENIOR PRESS OPERATOR | 3410 | 06/30/2025 | 5 | AFSCME | \$36.0303 | \$74,942.92 | |
| SENIOR PROJECT MANAGER | 7091 | 06/02/2025 | MIN | PMA | \$62.6370 | \$130,285.00 | |
| SENIOR PROJECT MANAGER | 7091 | 06/02/2025 | MID | PMA | \$70.4669 | \$146,571.00 | |
| SENIOR PROJECT MANAGER | 7091 | 06/02/2025 | MAX | PMA | \$78.2961 | \$162,856.00 | |
| SENIOR PROJECT MANAGER | 7091 | 06/30/2025 | MIN | PMA | \$64.5164 | \$134,194.00 | |
| SENIOR PROJECT MANAGER | 7091 | 06/30/2025 | MID | PMA | \$72.5808 | \$150,968.00 | |
| SENIOR PROJECT MANAGER | 7091 | 06/30/2025 | MAX | PMA | \$80.6453 | \$167,742.00 | |
| SENIOR PROSECUTION ASSISTANT | 6260 | 06/30/2025 | 1 | LIUNA | \$31.8062 | \$66,157.00 | |
| SENIOR PROSECUTION ASSISTANT | 6260 | 06/30/2025 | 2 | LIUNA | \$32.9194 | \$68,472.30 | |
| SENIOR PROSECUTION ASSISTANT | 6260 | 06/30/2025 | 3 | LIUNA | \$34.0717 | \$70,869.24 | |
| SENIOR PROSECUTION ASSISTANT | 6260 | 06/30/2025 | 4 | LIUNA | \$35.2641 | \$73,349.38 | |
| SENIOR PROSECUTION ASSISTANT | 6260 | 06/30/2025 | 5 | LIUNA | \$36.4983 | \$75,916.36 | |
| SENIOR PROSECUTION ASSISTANT | 6260 | 06/30/2025 | 6 | LIUNA | \$37.7760 | \$78,574.08 | |
| SENIOR PUBLIC HEALTH LAB TECH | 3850 | 06/30/2025 | 1 | AFSCME | \$26.1055 | \$54,299.44 | |
| SENIOR PUBLIC HEALTH LAB TECH | 3850 | 06/30/2025 | 2 | AFSCME | \$27.7221 | \$57,662.02 | |
| SENIOR PUBLIC HEALTH LAB TECH | 3850 | 06/30/2025 | 3 | AFSCME | \$29.3061 | \$60,956.74 | |
| SENIOR PUBLIC HEALTH LAB TECH | 3850 | 06/30/2025 | 4 | AFSCME | \$30.9709 | \$64,419.42 | |
| SENIOR PUBLIC HEALTH LAB TECH | 3850 | 06/30/2025 | 5 | AFSCME | \$32.6359 | \$67,882.62 | |
| SENIOR PUBLIC HEALTH NURSE | 7630 | 06/30/2025 | MIN | PMA | \$49.1808 | \$102,296.00 | |
| SENIOR PUBLIC HEALTH NURSE | 7630 | 06/30/2025 | MID | PMA | \$55.3284 | \$115,083.00 | |
| SENIOR PUBLIC HEALTH NURSE | 7630 | 06/30/2025 | MAX | PMA | \$61.4755 | \$127,869.00 | |
| SENIOR REGISTERED NURSE | 7640 | 06/30/2025 | MIN | PMA | \$47.2693 | \$98,320.00 | |
| SENIOR REGISTERED NURSE | 7640 | 06/30/2025 | MID | PMA | \$53.1779 | \$110,610.00 | |
| SENIOR REGISTERED NURSE | 7640 | 06/30/2025 | MAX | PMA | \$59.0860 | \$122,899.00 | |
| SENIOR ST LIGHT & SIGNAL MECH | 4546 | 06/30/2025 | 1 | IBEW | \$51.3773 | \$106,864.68 | |
| SENIOR ST LIGHT & SIGNAL MECH | 4546 | 06/30/2025 | 2 | IBEW | \$54.3249 | \$112,995.74 | |

City of Pasadena - Citywide Salary Schedule (CY 2025)

City Council Adoption Date: 4/6/2026 - PENDING COUNCIL APPROVAL

| JOB CLASSIFICATION | JOB # | EFFECTIVE DATE | STEP | GROUP | HOURLY RATE | ANNUAL SALARY | REVISION DATE |
|--------------------------------|-------|----------------|------|--------|-------------|---------------|---------------|
| SENIOR ST LIGHT & SIGNAL MECH | 4546 | 06/30/2025 | 3 | IBEW | \$57.4415 | \$119,478.32 | |
| SENIOR ST LIGHT & SIGNAL MECH | 4546 | 06/30/2025 | 4 | IBEW | \$60.7369 | \$126,332.70 | |
| SENIOR ST LIGHT & SIGNAL MECH | 4546 | 06/30/2025 | 5 | IBEW | \$64.2215 | \$133,580.72 | |
| SENIOR STOREKEEPER | 3315 | 06/30/2025 | 1 | AFSCME | \$31.5594 | \$65,643.50 | |
| SENIOR STOREKEEPER | 3315 | 06/30/2025 | 2 | AFSCME | \$33.2317 | \$69,122.04 | |
| SENIOR STOREKEEPER | 3315 | 06/30/2025 | 3 | AFSCME | \$34.9605 | \$72,717.84 | |
| SENIOR STOREKEEPER | 3315 | 06/30/2025 | 4 | AFSCME | \$36.7635 | \$76,468.08 | |
| SENIOR STOREKEEPER | 3315 | 06/30/2025 | 5 | AFSCME | \$38.3990 | \$79,869.92 | |
| SENIOR SUBSTANCE ABUSE COUNSEL | 7675 | 06/30/2025 | MIN | PMA | \$33.0000 | \$68,640.00 | |
| SENIOR SUBSTANCE ABUSE COUNSEL | 7675 | 06/30/2025 | MID | PMA | \$34.2428 | \$71,225.00 | |
| SENIOR SUBSTANCE ABUSE COUNSEL | 7675 | 06/30/2025 | MAX | PMA | \$35.4856 | \$73,810.00 | |
| SENIOR SUBSTANCE ABUSE COUNSEL | 7675 | 12/29/2025 | MIN | PMA | \$33.8000 | \$70,304.00 | |
| SENIOR SUBSTANCE ABUSE COUNSEL | 7675 | 12/29/2025 | MID | PMA | \$34.2428 | \$71,225.00 | |
| SENIOR SUBSTANCE ABUSE COUNSEL | 7675 | 12/29/2025 | MAX | PMA | \$35.4856 | \$73,810.00 | |
| SENIOR SUBSTATION OPERATOR | 4535 | 06/30/2025 | 1 | IBEW | \$53.3555 | \$110,979.44 | |
| SENIOR SUBSTATION OPERATOR | 4535 | 06/30/2025 | 2 | IBEW | \$56.6554 | \$117,843.18 | |
| SENIOR SUBSTATION OPERATOR | 4535 | 06/30/2025 | 3 | IBEW | \$60.0491 | \$124,902.18 | |
| SENIOR SUBSTATION OPERATOR | 4535 | 06/30/2025 | 4 | IBEW | \$63.3949 | \$131,861.34 | |
| SENIOR SUBSTATION OPERATOR | 4535 | 06/30/2025 | 5 | IBEW | \$66.7651 | \$138,871.46 | |
| SENIOR SYS ENG/ADMIN | 7128 | 06/30/2025 | MIN | PMA | \$63.3385 | \$131,744.00 | |
| SENIOR SYS ENG/ADMIN | 7128 | 06/30/2025 | MID | PMA | \$71.2558 | \$148,212.00 | |
| SENIOR SYS ENG/ADMIN | 7128 | 06/30/2025 | MAX | PMA | \$79.1726 | \$164,679.00 | |
| SENIOR SYS ENG/ADMIN | 7128 | 10/06/2025 | MIN | PMA | \$66.8596 | \$139,068.00 | |
| SENIOR SYS ENG/ADMIN | 7128 | 10/06/2025 | MID | PMA | \$75.2173 | \$156,452.00 | |
| SENIOR SYS ENG/ADMIN | 7128 | 10/06/2025 | MAX | PMA | \$83.5745 | \$173,835.00 | |
| SENIOR UTILITY SVC PLANNER | 3625 | 06/30/2025 | 1 | AFSCME | \$48.8879 | \$101,686.78 | |
| SENIOR UTILITY SVC PLANNER | 3625 | 06/30/2025 | 2 | AFSCME | \$51.6436 | \$107,418.74 | |
| SENIOR UTILITY SVC PLANNER | 3625 | 06/30/2025 | 3 | AFSCME | \$54.3499 | \$113,047.74 | |
| SENIOR UTILITY SVC PLANNER | 3625 | 06/30/2025 | 4 | AFSCME | \$56.9582 | \$118,473.16 | |
| SENIOR UTILITY SVC PLANNER | 3625 | 06/30/2025 | 5 | AFSCME | \$59.7140 | \$124,205.12 | |
| SENIOR WATER QUALITY LAB TECH | 3360 | 06/30/2025 | 1 | AFSCME | \$31.4844 | \$65,487.50 | |
| SENIOR WATER QUALITY LAB TECH | 3360 | 06/30/2025 | 2 | AFSCME | \$33.4375 | \$69,550.00 | |
| SENIOR WATER QUALITY LAB TECH | 3360 | 06/30/2025 | 3 | AFSCME | \$35.3906 | \$73,612.50 | |
| SENIOR WATER QUALITY LAB TECH | 3360 | 06/30/2025 | 4 | AFSCME | \$37.3617 | \$77,712.44 | |
| SENIOR WATER QUALITY LAB TECH | 3360 | 06/30/2025 | 5 | AFSCME | \$39.3690 | \$81,887.52 | |
| SENIOR WATER TREAT OPR | 3352 | 06/30/2025 | 1 | AFSCME | \$45.9334 | \$95,541.42 | |
| SENIOR WATER TREAT OPR | 3352 | 06/30/2025 | 2 | AFSCME | \$48.2301 | \$100,318.66 | |
| SENIOR WATER TREAT OPR | 3352 | 06/30/2025 | 3 | AFSCME | \$50.6416 | \$105,334.58 | |
| SENIOR WATER TREAT OPR | 3352 | 06/30/2025 | 4 | AFSCME | \$53.1735 | \$110,600.88 | |
| SENIOR WATER TREAT OPR | 3352 | 06/30/2025 | 5 | AFSCME | \$55.8324 | \$116,131.34 | |
| SOCIAL WORKER | 7655 | 06/30/2025 | MIN | PMA | \$33.7490 | \$70,198.00 | |
| SOCIAL WORKER | 7655 | 06/30/2025 | MID | PMA | \$37.9678 | \$78,973.00 | |
| SOCIAL WORKER | 7655 | 06/30/2025 | MAX | PMA | \$42.1860 | \$87,747.00 | |
| SOCIAL WORKER | 7655 | 12/29/2025 | MIN | PMA | \$33.8000 | \$70,304.00 | |
| SOCIAL WORKER | 7655 | 12/29/2025 | MID | PMA | \$37.9678 | \$78,973.00 | |
| SOCIAL WORKER | 7655 | 12/29/2025 | MAX | PMA | \$42.1860 | \$87,747.00 | |
| SOLID WASTE TRUCK OPERATOR I | 5510 | 06/30/2025 | 1 | SEIU | \$23.9224 | \$49,758.54 | |
| SOLID WASTE TRUCK OPERATOR I | 5510 | 06/30/2025 | 2 | SEIU | \$24.8108 | \$51,606.36 | |
| SOLID WASTE TRUCK OPERATOR I | 5510 | 06/30/2025 | 3 | SEIU | \$25.7322 | \$53,523.08 | |
| SOLID WASTE TRUCK OPERATOR I | 5510 | 06/30/2025 | 4 | SEIU | \$26.6879 | \$55,510.78 | |
| SOLID WASTE TRUCK OPERATOR I | 5510 | 06/30/2025 | 5 | SEIU | \$27.6787 | \$57,571.80 | |
| SOLID WASTE TRUCK OPERATOR I | 5510 | 06/30/2025 | 6 | SEIU | \$28.4194 | \$59,112.30 | |
| SOLID WASTE TRUCK OPERATOR II | 5520 | 06/30/2025 | 1 | SEIU | \$28.7266 | \$59,751.38 | |
| SOLID WASTE TRUCK OPERATOR II | 5520 | 06/30/2025 | 2 | SEIU | \$29.7933 | \$61,969.96 | |
| SOLID WASTE TRUCK OPERATOR II | 5520 | 06/30/2025 | 3 | SEIU | \$30.8998 | \$64,271.48 | |
| SOLID WASTE TRUCK OPERATOR II | 5520 | 06/30/2025 | 4 | SEIU | \$32.0474 | \$66,658.54 | |
| SOLID WASTE TRUCK OPERATOR II | 5520 | 06/30/2025 | 5 | SEIU | \$33.2374 | \$69,133.74 | |
| SOLID WASTE TRUCK OPERATOR II | 5520 | 06/30/2025 | 6 | SEIU | \$34.1266 | \$70,983.38 | |
| SR LIFEGUARD/INST-B FULL TIME | 2210 | 07/14/2025 | MIN | TCAD | \$29.2698 | \$60,881.08 | |
| SR LIFEGUARD/INST-B FULL TIME | 2210 | 07/14/2025 | MID | TCAD | \$30.7856 | \$64,034.10 | |
| SR LIFEGUARD/INST-B FULL TIME | 2210 | 07/14/2025 | MAX | TCAD | \$32.3013 | \$67,186.60 | |

City of Pasadena - Citywide Salary Schedule (CY 2025)

City Council Adoption Date: 4/6/2026 - PENDING COUNCIL APPROVAL

| JOB CLASSIFICATION | JOB # | EFFECTIVE DATE | STEP | GROUP | HOURLY RATE | ANNUAL SALARY | REVISION DATE |
|--------------------------------|-------|----------------|------|--------|-------------|---------------|---------------|
| STOREKEEPER | 3310 | 06/30/2025 | 1 | AFSCME | \$28.7293 | \$59,756.84 | |
| STOREKEEPER | 3310 | 06/30/2025 | 2 | AFSCME | \$30.2833 | \$62,989.16 | |
| STOREKEEPER | 3310 | 06/30/2025 | 3 | AFSCME | \$31.8004 | \$66,144.78 | |
| STOREKEEPER | 3310 | 06/30/2025 | 4 | AFSCME | \$33.3541 | \$69,376.58 | |
| STOREKEEPER | 3310 | 06/30/2025 | 5 | AFSCME | \$34.9081 | \$72,608.90 | |
| STORM WATER PROGRAM ADMIN | 7067 | 02/10/2025 | MIN | PMA | \$63.1284 | \$131,307.00 | |
| STORM WATER PROGRAM ADMIN | 7067 | 02/10/2025 | MID | PMA | \$71.0193 | \$147,720.00 | |
| STORM WATER PROGRAM ADMIN | 7067 | 02/10/2025 | MAX | PMA | \$78.9101 | \$164,133.00 | |
| STORM WATER PROGRAM ADMIN | 7067 | 06/30/2025 | MIN | PMA | \$65.0221 | \$135,246.00 | |
| STORM WATER PROGRAM ADMIN | 7067 | 06/30/2025 | MID | PMA | \$73.1500 | \$152,152.00 | |
| STORM WATER PROGRAM ADMIN | 7067 | 06/30/2025 | MAX | PMA | \$81.2774 | \$169,057.00 | |
| STREET LIGHT & SIGNAL MECHANIC | 4640 | 06/30/2025 | 1 | IBEW | \$44.9527 | \$93,501.72 | |
| STREET LIGHT & SIGNAL MECHANIC | 4640 | 06/30/2025 | 2 | IBEW | \$47.7313 | \$99,281.00 | |
| STREET LIGHT & SIGNAL MECHANIC | 4640 | 06/30/2025 | 3 | IBEW | \$50.6240 | \$105,297.92 | |
| STREET LIGHT & SIGNAL MECHANIC | 4640 | 06/30/2025 | 4 | IBEW | \$53.4408 | \$111,156.76 | |
| STREET LIGHT & SIGNAL MECHANIC | 4640 | 06/30/2025 | 5 | IBEW | \$56.2765 | \$117,055.12 | |
| STREET LIGHT & SIGNAL REPAIRER | 4635 | 06/30/2025 | 1 | IBEW | \$40.5564 | \$84,357.26 | |
| STREET LIGHT & SIGNAL REPAIRER | 4635 | 06/30/2025 | 2 | IBEW | \$42.9925 | \$89,424.40 | |
| STREET LIGHT & SIGNAL REPAIRER | 4635 | 06/30/2025 | 3 | IBEW | \$45.4667 | \$94,570.84 | |
| STREET LIGHT & SIGNAL REPAIRER | 4635 | 06/30/2025 | 4 | IBEW | \$47.9026 | \$99,637.46 | |
| STREET LIGHT & SIGNAL REPAIRER | 4635 | 06/30/2025 | 5 | IBEW | \$50.3766 | \$104,783.38 | |
| STREET LIGHT & SIGNAL TECH | 4630 | 06/30/2025 | 1 | IBEW | \$36.1789 | \$75,252.06 | |
| STREET LIGHT & SIGNAL TECH | 4630 | 06/30/2025 | 2 | IBEW | \$37.5305 | \$78,063.44 | |
| STREET LIGHT & SIGNAL TECH | 4630 | 06/30/2025 | 3 | IBEW | \$38.7864 | \$80,675.66 | |
| STREET LIGHT & SIGNAL TECH | 4630 | 06/30/2025 | 4 | IBEW | \$40.1186 | \$83,446.74 | |
| STREET LIGHT & SIGNAL TECH | 4630 | 06/30/2025 | 5 | IBEW | \$41.5270 | \$86,376.16 | |
| SUBSTANCE ABUSE COUNSELOR | 2114 | 07/14/2025 | 1 | TCAD | \$22.4449 | \$46,685.34 | |
| SUBSTANCE ABUSE COUNSELOR | 2114 | 07/14/2025 | 2 | TCAD | \$23.5672 | \$49,019.88 | |
| SUBSTANCE ABUSE COUNSELOR | 2114 | 07/14/2025 | 3 | TCAD | \$24.7455 | \$51,470.64 | |
| SUBSTANCE ABUSE COUNSELOR | 2114 | 07/14/2025 | 4 | TCAD | \$25.9827 | \$54,044.12 | |
| SUBSTANCE ABUSE COUNSELOR | 2114 | 07/14/2025 | 5 | TCAD | \$27.2818 | \$56,746.04 | |
| SUBSTANCE ABUSE PROGRAM COORD | 7676 | 06/30/2025 | MIN | PMA | \$37.7198 | \$78,457.00 | |
| SUBSTANCE ABUSE PROGRAM COORD | 7676 | 06/30/2025 | MID | PMA | \$42.4346 | \$88,264.00 | |
| SUBSTANCE ABUSE PROGRAM COORD | 7676 | 06/30/2025 | MAX | PMA | \$47.1495 | \$98,071.00 | |
| SUBSTATION OPERATOR | 4530 | 06/30/2025 | 1 | IBEW | \$46.3975 | \$96,506.80 | |
| SUBSTATION OPERATOR | 4530 | 06/30/2025 | 2 | IBEW | \$49.2675 | \$102,476.40 | |
| SUBSTATION OPERATOR | 4530 | 06/30/2025 | 3 | IBEW | \$52.2181 | \$108,613.70 | |
| SUBSTATION OPERATOR | 4530 | 06/30/2025 | 4 | IBEW | \$55.1280 | \$114,666.24 | |
| SUBSTATION OPERATOR | 4530 | 06/30/2025 | 5 | IBEW | \$58.0585 | \$120,761.68 | |
| SUPERVISING FIRE INSPECTOR | 7950 | 06/30/2025 | MIN | PMA | \$51.6726 | \$107,479.00 | |
| SUPERVISING FIRE INSPECTOR | 7950 | 06/30/2025 | MID | PMA | \$58.1318 | \$120,914.00 | |
| SUPERVISING FIRE INSPECTOR | 7950 | 06/30/2025 | MAX | PMA | \$64.5904 | \$134,348.00 | |
| SUPERVISING FIREPLANS EXAMINER | 7920 | 06/30/2025 | MIN | PMA | \$58.7221 | \$122,142.00 | |
| SUPERVISING FIREPLANS EXAMINER | 7920 | 06/30/2025 | MID | PMA | \$66.0625 | \$137,410.00 | |
| SUPERVISING FIREPLANS EXAMINER | 7920 | 06/30/2025 | MAX | PMA | \$73.4024 | \$152,677.00 | |
| SUPERVISING PLANCHECK ENGINEER | 7550 | 06/30/2025 | MIN | PMA | \$60.0735 | \$124,953.00 | |
| SUPERVISING PLANCHECK ENGINEER | 7550 | 06/30/2025 | MID | PMA | \$67.5828 | \$140,572.00 | |
| SUPERVISING PLANCHECK ENGINEER | 7550 | 06/30/2025 | MAX | PMA | \$75.0919 | \$156,191.00 | |
| SUPV PUBLIC HEALTH NURSE | 7641 | 06/30/2025 | MIN | PMA | \$51.5226 | \$107,167.00 | |
| SUPV PUBLIC HEALTH NURSE | 7641 | 06/30/2025 | MID | PMA | \$57.9630 | \$120,563.00 | |
| SUPV PUBLIC HEALTH NURSE | 7641 | 06/30/2025 | MAX | PMA | \$64.4029 | \$133,958.00 | |
| SURVEY PARTY CHIEF | 7470 | 06/30/2025 | MIN | PMA | \$46.5956 | \$96,919.00 | |
| SURVEY PARTY CHIEF | 7470 | 06/30/2025 | MID | PMA | \$52.4203 | \$109,034.00 | |
| SURVEY PARTY CHIEF | 7470 | 06/30/2025 | MAX | PMA | \$58.2443 | \$121,148.00 | |
| SUSTAINABILITY ADMINISTRATOR | 1920 | 06/02/2025 | MIN | MGNR | \$63.1284 | \$131,307.00 | |
| SUSTAINABILITY ADMINISTRATOR | 1920 | 06/02/2025 | MID | MGNR | \$71.0193 | \$147,720.00 | |
| SUSTAINABILITY ADMINISTRATOR | 1920 | 06/02/2025 | MAX | MGNR | \$78.9101 | \$164,133.00 | |
| SUSTAINABILITY ADMINISTRATOR | 1920 | 07/14/2025 | MIN | MGNR | \$65.0221 | \$135,246.00 | |
| SUSTAINABILITY ADMINISTRATOR | 1920 | 07/14/2025 | MID | MGNR | \$73.1500 | \$152,152.00 | |
| SUSTAINABILITY ADMINISTRATOR | 1920 | 07/14/2025 | MAX | MGNR | \$81.2774 | \$169,057.00 | |
| SYSTEMS ENGINEER/ADMIN | 7127 | 06/30/2025 | MIN | PMA | \$53.7269 | \$111,752.00 | |

City of Pasadena - Citywide Salary Schedule (CY 2025)

City Council Adoption Date: 4/6/2026 - PENDING COUNCIL APPROVAL

| JOB CLASSIFICATION | JOB # | EFFECTIVE DATE | STEP | GROUP | HOURLY RATE | ANNUAL SALARY | REVISION DATE |
|-------------------------------|-------|----------------|------|--------|-------------|---------------|---------------|
| SYSTEMS ENGINEER/ADMIN | 7127 | 06/30/2025 | MID | PMA | \$60.4428 | \$125,721.00 | |
| SYSTEMS ENGINEER/ADMIN | 7127 | 06/30/2025 | MAX | PMA | \$67.1581 | \$139,689.00 | |
| SYSTEMS ENGINEER/ADMIN | 7127 | 10/06/2025 | MIN | PMA | \$54.0274 | \$112,377.00 | |
| SYSTEMS ENGINEER/ADMIN | 7127 | 10/06/2025 | MID | PMA | \$60.7808 | \$126,424.00 | |
| SYSTEMS ENGINEER/ADMIN | 7127 | 10/06/2025 | MAX | PMA | \$67.5341 | \$140,471.00 | |
| TELECOMM & REGULATOR ADMIN | 7124 | 06/30/2025 | MIN | PMA | \$63.3385 | \$131,744.00 | |
| TELECOMM & REGULATOR ADMIN | 7124 | 06/30/2025 | MID | PMA | \$71.2558 | \$148,212.00 | |
| TELECOMM & REGULATOR ADMIN | 7124 | 06/30/2025 | MAX | PMA | \$79.1726 | \$164,679.00 | |
| TELECOMM & REGULATOR ADMIN | 7124 | 10/06/2025 | MIN | PMA | \$66.8596 | \$139,068.00 | |
| TELECOMM & REGULATOR ADMIN | 7124 | 10/06/2025 | MID | PMA | \$75.2173 | \$156,452.00 | |
| TELECOMM & REGULATOR ADMIN | 7124 | 10/06/2025 | MAX | PMA | \$83.5745 | \$173,835.00 | |
| TELECOMMUNICATIONS SUPERVISOR | 7116 | 06/30/2025 | MIN | PMA | \$49.9198 | \$103,833.00 | |
| TELECOMMUNICATIONS SUPERVISOR | 7116 | 06/30/2025 | MID | PMA | \$56.1596 | \$116,812.00 | |
| TELECOMMUNICATIONS SUPERVISOR | 7116 | 06/30/2025 | MAX | PMA | \$62.3995 | \$129,791.00 | |
| TIRE REPAIR ATTENDANT | 3010 | 06/30/2025 | 1 | AFSCME | \$26.1674 | \$54,428.14 | |
| TIRE REPAIR ATTENDANT | 3010 | 06/30/2025 | 2 | AFSCME | \$27.6156 | \$57,440.50 | |
| TIRE REPAIR ATTENDANT | 3010 | 06/30/2025 | 3 | AFSCME | \$29.0151 | \$60,351.46 | |
| TIRE REPAIR ATTENDANT | 3010 | 06/30/2025 | 4 | AFSCME | \$30.4473 | \$63,330.28 | |
| TIRE REPAIR ATTENDANT | 3010 | 06/30/2025 | 5 | AFSCME | \$31.7490 | \$66,037.92 | |
| TRANSMISSION & DIST MANAGER* | 7322 | 08/25/2025 | MIN | PMA | \$88.1125 | \$183,274.00 | |
| TRANSMISSION & DIST MANAGER* | 7322 | 08/25/2025 | MID | PMA | \$99.1265 | \$206,183.00 | |
| TRANSMISSION & DIST MANAGER* | 7322 | 08/25/2025 | MAX | PMA | \$110.1404 | \$229,092.00 | |
| TRANSMISSION & DIST MANAGER | 7322 | 12/15/2025 | MIN | PMA | \$90.4485 | \$188,133.00 | |
| TRANSMISSION & DIST MANAGER | 7322 | 12/15/2025 | MID | PMA | \$101.7548 | \$211,650.00 | |
| TRANSMISSION & DIST MANAGER | 7322 | 12/15/2025 | MAX | PMA | \$113.0606 | \$235,166.00 | |
| TRANSPORTATION SERVICES MGR | 7445 | 06/30/2025 | MIN | PMA | \$73.8318 | \$153,570.00 | |
| TRANSPORTATION SERVICES MGR | 7445 | 06/30/2025 | MID | PMA | \$83.0606 | \$172,766.00 | |
| TRANSPORTATION SERVICES MGR | 7445 | 06/30/2025 | MAX | PMA | \$92.2894 | \$191,962.00 | |
| UNDERGROUND ELECTRIC SVC TECH | 4490 | 06/30/2025 | 1 | IBEW | \$41.0964 | \$85,480.46 | |
| UNDERGROUND ELECTRIC SVC TECH | 4490 | 06/30/2025 | 2 | IBEW | \$43.6344 | \$90,759.50 | |
| UNDERGROUND ELECTRIC SVC TECH | 4490 | 06/30/2025 | 3 | IBEW | \$46.1969 | \$96,089.50 | |
| UNDERGROUND ELECTRIC SVC TECH | 4490 | 06/30/2025 | 4 | IBEW | \$48.7106 | \$101,318.10 | |
| UNDERGROUND ELECTRIC SVC TECH | 4490 | 06/30/2025 | 5 | IBEW | \$51.3218 | \$106,749.24 | |
| UNDERGROUND ELECTRIC SVC TECH | 4490 | 06/30/2025 | 6 | IBEW | \$52.7127 | \$109,642.52 | |
| UTILITY OPS/TECH MANAGER | 1905 | 07/14/2025 | MIN | MGNR | \$85.3846 | \$177,600.00 | |
| UTILITY OPS/TECH MANAGER | 1905 | 07/14/2025 | MID | MGNR | \$96.0578 | \$199,800.00 | |
| UTILITY OPS/TECH MANAGER | 1905 | 07/14/2025 | MAX | MGNR | \$106.7303 | \$221,999.00 | |
| UTILITY OPS/TECH MANAGER | 1905 | 10/06/2025 | MIN | MGNR | \$88.4240 | \$183,922.00 | |
| UTILITY OPS/TECH MANAGER | 1905 | 10/06/2025 | MID | MGNR | \$99.4769 | \$206,912.00 | |
| UTILITY OPS/TECH MANAGER | 1905 | 10/06/2025 | MAX | MGNR | \$110.5298 | \$229,902.00 | |
| UTILITY SERVICES PLANNER | 3620 | 06/30/2025 | 1 | AFSCME | \$42.5710 | \$88,547.68 | |
| UTILITY SERVICES PLANNER | 3620 | 06/30/2025 | 2 | AFSCME | \$44.9778 | \$93,553.72 | |
| UTILITY SERVICES PLANNER | 3620 | 06/30/2025 | 3 | AFSCME | \$47.2708 | \$98,323.16 | |
| UTILITY SERVICES PLANNER | 3620 | 06/30/2025 | 4 | AFSCME | \$49.6325 | \$103,235.60 | |
| UTILITY SERVICES PLANNER | 3620 | 06/30/2025 | 5 | AFSCME | \$51.9253 | \$108,004.52 | |
| UTILITY SERVICES PLANNING SVR | 7375 | 06/02/2025 | MIN | PMA | \$62.4610 | \$129,919.00 | |
| UTILITY SERVICES PLANNING SVR | 7375 | 06/02/2025 | MID | PMA | \$70.2688 | \$146,159.00 | |
| UTILITY SERVICES PLANNING SVR | 7375 | 06/02/2025 | MAX | PMA | \$78.0760 | \$162,398.00 | |
| UTILITY SERVICES PLANNING SVR | 7375 | 06/30/2025 | MIN | PMA | \$64.3346 | \$133,816.00 | |
| UTILITY SERVICES PLANNING SVR | 7375 | 06/30/2025 | MID | PMA | \$72.3765 | \$150,543.00 | |
| UTILITY SERVICES PLANNING SVR | 7375 | 06/30/2025 | MAX | PMA | \$80.4183 | \$167,270.00 | |
| VAULT INSPECTOR | 4480 | 06/30/2025 | 1 | IBEW | \$37.1122 | \$77,193.48 | |
| VAULT INSPECTOR | 4480 | 06/30/2025 | 2 | IBEW | \$39.3435 | \$81,834.48 | |
| VAULT INSPECTOR | 4480 | 06/30/2025 | 3 | IBEW | \$41.7032 | \$86,742.76 | |
| VAULT INSPECTOR | 4480 | 06/30/2025 | 4 | IBEW | \$44.0415 | \$91,606.32 | |
| VAULT INSPECTOR | 4480 | 06/30/2025 | 5 | IBEW | \$46.3368 | \$96,380.44 | |
| W.I.C. PROGRAM MANAGER | 7670 | 06/30/2025 | MIN | PMA | \$42.9683 | \$89,374.00 | |
| W.I.C. PROGRAM MANAGER | 7670 | 06/30/2025 | MID | PMA | \$48.3394 | \$100,546.00 | |
| W.I.C. PROGRAM MANAGER | 7670 | 06/30/2025 | MAX | PMA | \$53.7101 | \$111,717.00 | |
| WAREHOUSE WORKER | 3305 | 06/30/2025 | 1 | AFSCME | \$25.4902 | \$53,019.72 | |

City of Pasadena - Citywide Salary Schedule (CY 2025)

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|------------------------------|-------|----------------|------|--------|-------------|---------------|---------------|
| WAREHOUSE WORKER | 3305 | 06/30/2025 | 2 | AFSCME | \$26.8605 | \$55,869.84 | |
| WAREHOUSE WORKER | 3305 | 06/30/2025 | 3 | AFSCME | \$28.1604 | \$58,573.58 | |
| WAREHOUSE WORKER | 3305 | 06/30/2025 | 4 | AFSCME | \$29.4253 | \$61,204.52 | |
| WAREHOUSE WORKER | 3305 | 06/30/2025 | 5 | AFSCME | \$30.7081 | \$63,872.90 | |
| | | | | | | | |
| WATER CONSERVATION MANAGER | 7355 | 08/25/2025 | MIN | PMA | \$67.7423 | \$140,904.00 | |
| WATER CONSERVATION MANAGER | 7355 | 08/25/2025 | MID | PMA | \$76.2101 | \$158,517.00 | |
| WATER CONSERVATION MANAGER | 7355 | 08/25/2025 | MAX | PMA | \$84.6779 | \$176,130.00 | |
| | | | | | | | |
| WATER DIST & CON MANAGER | 7335 | 06/30/2025 | MIN | PMA | \$67.9803 | \$141,399.00 | |
| WATER DIST & CON MANAGER | 7335 | 06/30/2025 | MID | PMA | \$76.4779 | \$159,074.00 | |
| WATER DIST & CON MANAGER | 7335 | 06/30/2025 | MAX | PMA | \$84.9750 | \$176,748.00 | |
| | | | | | | | |
| WATER DIST & CONS CREW SPVR | 7334 | 06/30/2025 | MIN | PMA | \$51.2524 | \$106,605.00 | |
| WATER DIST & CONS CREW SPVR | 7334 | 06/30/2025 | MID | PMA | \$57.6591 | \$119,931.00 | |
| WATER DIST & CONS CREW SPVR | 7334 | 06/30/2025 | MAX | PMA | \$64.0654 | \$133,256.00 | |
| | | | | | | | |
| WATER OPERATIONS MNGR | 7338 | 06/30/2025 | MIN | PMA | \$80.3096 | \$167,044.00 | |
| WATER OPERATIONS MNGR | 7338 | 06/30/2025 | MID | PMA | \$90.3485 | \$187,925.00 | |
| WATER OPERATIONS MNGR | 7338 | 06/30/2025 | MAX | PMA | \$100.3870 | \$208,805.00 | |
| | | | | | | | |
| WATER OPS & TREAT CREW SPVR | 7336 | 06/30/2025 | MIN | PMA | \$55.3529 | \$115,134.00 | |
| WATER OPS & TREAT CREW SPVR | 7336 | 06/30/2025 | MID | PMA | \$62.2721 | \$129,526.00 | |
| WATER OPS & TREAT CREW SPVR | 7336 | 06/30/2025 | MAX | PMA | \$69.1909 | \$143,917.00 | |
| | | | | | | | |
| WATER OPS SECTION SPVR | 7339 | 06/30/2025 | MIN | PMA | \$66.4846 | \$138,288.00 | |
| WATER OPS SECTION SPVR | 7339 | 06/30/2025 | MID | PMA | \$74.7953 | \$155,574.00 | |
| WATER OPS SECTION SPVR | 7339 | 06/30/2025 | MAX | PMA | \$83.1053 | \$172,859.00 | |
| | | | | | | | |
| WATER QUALITY MANAGER | 7350 | 06/30/2025 | MIN | PMA | \$66.4250 | \$138,164.00 | |
| WATER QUALITY MANAGER | 7350 | 06/30/2025 | MID | PMA | \$74.7279 | \$155,434.00 | |
| WATER QUALITY MANAGER | 7350 | 06/30/2025 | MAX | PMA | \$83.0308 | \$172,704.00 | |
| | | | | | | | |
| WATER SYSTEM MECH I | 3336 | 06/30/2025 | 1 | AFSCME | \$33.8614 | \$70,431.66 | |
| WATER SYSTEM MECH I | 3336 | 06/30/2025 | 2 | AFSCME | \$35.5543 | \$73,952.84 | |
| WATER SYSTEM MECH I | 3336 | 06/30/2025 | 3 | AFSCME | \$37.3320 | \$77,650.56 | |
| WATER SYSTEM MECH I | 3336 | 06/30/2025 | 4 | AFSCME | \$39.1987 | \$81,533.40 | |
| WATER SYSTEM MECH I | 3336 | 06/30/2025 | 5 | AFSCME | \$41.1585 | \$85,609.68 | |
| | | | | | | | |
| WATER SYSTEM MECHANIC II | 3341 | 06/30/2025 | 1 | AFSCME | \$37.2263 | \$77,430.60 | |
| WATER SYSTEM MECHANIC II | 3341 | 06/30/2025 | 2 | AFSCME | \$39.0877 | \$81,302.52 | |
| WATER SYSTEM MECHANIC II | 3341 | 06/30/2025 | 3 | AFSCME | \$41.0422 | \$85,367.88 | |
| WATER SYSTEM MECHANIC II | 3341 | 06/30/2025 | 4 | AFSCME | \$43.0942 | \$89,636.04 | |
| WATER SYSTEM MECHANIC II | 3341 | 06/30/2025 | 5 | AFSCME | \$45.2488 | \$94,117.40 | |
| | | | | | | | |
| WATER SYSTEM SUPERVISOR | 7332 | 06/30/2025 | MIN | PMA | \$48.9745 | \$101,867.00 | |
| WATER SYSTEM SUPERVISOR | 7332 | 06/30/2025 | MID | PMA | \$55.0961 | \$114,600.00 | |
| WATER SYSTEM SUPERVISOR | 7332 | 06/30/2025 | MAX | PMA | \$61.2178 | \$127,333.00 | |
| | | | | | | | |
| WATER SYSTEM TECHNICIAN | 3356 | 06/30/2025 | 1 | AFSCME | \$42.0636 | \$87,492.34 | |
| WATER SYSTEM TECHNICIAN | 3356 | 06/30/2025 | 2 | AFSCME | \$44.1667 | \$91,866.84 | |
| WATER SYSTEM TECHNICIAN | 3356 | 06/30/2025 | 3 | AFSCME | \$46.3750 | \$96,460.00 | |
| WATER SYSTEM TECHNICIAN | 3356 | 06/30/2025 | 4 | AFSCME | \$48.6937 | \$101,283.00 | |
| WATER SYSTEM TECHNICIAN | 3356 | 06/30/2025 | 5 | AFSCME | \$51.1286 | \$106,347.54 | |
| | | | | | | | |
| WATER SYSTEM TRAINEE | 3331 | 06/30/2025 | 1 | AFSCME | \$27.8917 | \$58,014.84 | |
| WATER SYSTEM TRAINEE | 3331 | 06/30/2025 | 2 | AFSCME | \$29.2862 | \$60,915.40 | |
| WATER SYSTEM TRAINEE | 3331 | 06/30/2025 | 3 | AFSCME | \$30.7507 | \$63,961.56 | |
| WATER SYSTEM TRAINEE | 3331 | 06/30/2025 | 4 | AFSCME | \$32.2880 | \$67,159.04 | |
| WATER SYSTEM TRAINEE | 3331 | 06/30/2025 | 5 | AFSCME | \$33.9027 | \$70,517.72 | |
| | | | | | | | |
| WATER TREATMENT OPERATOR | 3351 | 06/30/2025 | 1 | AFSCME | \$39.9603 | \$83,117.32 | |
| WATER TREATMENT OPERATOR | 3351 | 06/30/2025 | 2 | AFSCME | \$41.9584 | \$87,273.42 | |
| WATER TREATMENT OPERATOR | 3351 | 06/30/2025 | 3 | AFSCME | \$44.0563 | \$91,637.00 | |
| WATER TREATMENT OPERATOR | 3351 | 06/30/2025 | 4 | AFSCME | \$46.2593 | \$96,219.24 | |
| WATER TREATMENT OPERATOR | 3351 | 06/30/2025 | 5 | AFSCME | \$48.5722 | \$101,030.28 | |
| | | | | | | | |
| WHOLESALE OPERATIONS MANAGER | 7383 | 06/30/2025 | MIN | PMA | \$86.0466 | \$178,977.00 | |
| WHOLESALE OPERATIONS MANAGER | 7383 | 06/30/2025 | MID | PMA | \$96.8024 | \$201,349.00 | |
| WHOLESALE OPERATIONS MANAGER | 7383 | 06/30/2025 | MAX | PMA | \$107.5581 | \$223,721.00 | |
| | | | | | | | |
| WORK EXPERIENCE AIDE | 3105 | 06/30/2025 | 1 | AFSCME | \$18.0877 | \$37,622.52 | |
| | | | | | | | |
| WORK EXPERIENCE SUPERVISOR I | 7795 | 06/30/2025 | MIN | PMA | \$33.5323 | \$69,747.00 | |
| WORK EXPERIENCE SUPERVISOR I | 7795 | 06/30/2025 | MID | PMA | \$37.7235 | \$78,465.00 | |
| WORK EXPERIENCE SUPERVISOR I | 7795 | 06/30/2025 | MAX | PMA | \$41.9149 | \$87,183.00 | |

City of Pasadena - Citywide Salary Schedule (CY 2025)

City Council Adoption Date: **4/6/2026 - PENDING COUNCIL APPROVAL**

| JOB CLASSIFICATION | JOB # | EFFECTIVE DATE | STEP | GROUP | HOURLY RATE | ANNUAL SALARY | REVISION DATE |
|-------------------------------|-------|----------------|------|-------|-------------|---------------|---------------|
| WORK EXPERIENCE SUPERVISOR I | 7795 | 10/06/2025 | MIN | PMA | \$35.9154 | \$74,704.00 | |
| WORK EXPERIENCE SUPERVISOR I | 7795 | 10/06/2025 | MID | PMA | \$40.4048 | \$84,042.00 | |
| WORK EXPERIENCE SUPERVISOR I | 7795 | 10/06/2025 | MAX | PMA | \$44.8943 | \$93,380.00 | |
| WORK EXPERIENCE SUPERVISOR II | 7796 | 06/30/2025 | MIN | PMA | \$38.5625 | \$80,210.00 | |
| WORK EXPERIENCE SUPERVISOR II | 7796 | 06/30/2025 | MID | PMA | \$43.3828 | \$90,236.00 | |
| WORK EXPERIENCE SUPERVISOR II | 7796 | 06/30/2025 | MAX | PMA | \$48.2029 | \$100,262.00 | |
| WORK EXPERIENCE SUPERVISOR II | 7796 | 10/06/2025 | MIN | PMA | \$43.0904 | \$89,628.00 | |
| WORK EXPERIENCE SUPERVISOR II | 7796 | 10/06/2025 | MID | PMA | \$48.4769 | \$100,832.00 | |
| WORK EXPERIENCE SUPERVISOR II | 7796 | 10/06/2025 | MAX | PMA | \$53.8630 | \$112,035.00 | |
| WORKERS COMP CLAIMS EXAMINER | 7180 | 06/30/2025 | MIN | PMA | \$40.1005 | \$83,409.00 | |
| WORKERS COMP CLAIMS EXAMINER | 7180 | 06/30/2025 | MID | PMA | \$45.1130 | \$93,835.00 | |
| WORKERS COMP CLAIMS EXAMINER | 7180 | 06/30/2025 | MAX | PMA | \$50.1255 | \$104,261.00 | |
| WORKERS COMP SUPERVISOR | 1762 | 07/14/2025 | MIN | MGNR | \$65.0221 | \$135,246.00 | |
| WORKERS COMP SUPERVISOR | 1762 | 07/14/2025 | MID | MGNR | \$73.1500 | \$152,152.00 | |
| WORKERS COMP SUPERVISOR | 1762 | 07/14/2025 | MAX | MGNR | \$81.2774 | \$169,057.00 | |

***NOTES:**

JOB TITLE CHANGE FROM "PUBLIC INFORMATION SPECIALIST" TO "COMMUNICATIONS SPECIALIST" EFFECTIVE 6/2/2025

JOB TITLE CHANGE FROM "PUBLIC INFORMATION OFFICER" TO "CHIEF COMMUNICATIONS OFFICER" EFFECTIVE 6/2/2025

JOB TITLE CHANGE FROM "PUBLIC INFORMATION COORDINATOR" TO "COMMUNICATIONS COORDINATOR" EFFECTIVE 6/2/2025

JOB TITLE CHANGE FROM "POWER DISPATCHING SUPERVISOR" TO "POWER DISPATCHING MANAGER" EFFECTIVE 8/25/2025

JOB TITLE CHANGE FROM "POWER DIST SECT SUPERVISOR" TO "TRANSMISSION & DIST MANAGER" EFFECTIVE 8/25/2025

JOB TITLE CHANGE FROM "POWER DIST SVR - ELECTRIC" TO "ELECTRICAL TEST & CONST MGR" EFFECTIVE 8/25/2025