

City of Pasadena - Citywide Salary Schedule (CY 2023)

City Council Adoption Date: 4/6/2026 - PENDING COUNCIL APPROVAL

JOB CLASSIFICATION	JOB #	EFFECTIVE DATE	STEP	GROUP	HOURLY RATE	ANNUAL SALARY	REVISION DATE
311 CALL CENTER MANAGER	7490	07/31/2023	MIN	PMA	\$52.6625	\$109,538.00	
311 CALL CENTER MANAGER	7490	07/31/2023	MID	PMA	\$59.2453	\$123,230.00	
311 CALL CENTER MANAGER	7490	07/31/2023	MAX	PMA	\$65.8279	\$136,922.00	
311 CALL CENTER REPRESENTATIVE	6325	06/19/2023	1	LIUNA	\$24.6361	\$51,243.14	
311 CALL CENTER REPRESENTATIVE	6325	06/19/2023	2	LIUNA	\$25.2520	\$52,524.16	
311 CALL CENTER REPRESENTATIVE	6325	06/19/2023	3	LIUNA	\$25.8832	\$53,837.16	
311 CALL CENTER REPRESENTATIVE	6325	06/19/2023	4	LIUNA	\$26.5304	\$55,183.18	
311 CALL CENTER REPRESENTATIVE	6325	06/19/2023	5	LIUNA	\$27.1937	\$56,563.00	
311 CALL CENTER REPRESENTATIVE	6325	06/19/2023	6	LIUNA	\$27.8734	\$57,976.62	
311 CALL CENTER REPRESENTATIVE	6325	06/19/2023	7	LIUNA	\$28.5702	\$59,426.12	
311 CALL CENTER REPRESENTATIVE	6325	06/19/2023	8	LIUNA	\$29.2847	\$60,912.28	
311 CALL CENTER REPRESENTATIVE	6325	06/19/2023	9	LIUNA	\$30.0166	\$62,434.58	
311 CALL CENTER REPRESENTATIVE	6325	06/19/2023	10	LIUNA	\$30.7671	\$63,995.62	
ACCOUNT MANAGER	7360	07/31/2023	MIN	PMA	\$49.3961	\$102,744.00	
ACCOUNT MANAGER	7360	07/31/2023	MID	PMA	\$55.5706	\$115,587.00	
ACCOUNT MANAGER	7360	07/31/2023	MAX	PMA	\$61.7453	\$128,430.00	
ACCOUNTANT	7150	07/31/2023	MIN	PMA	\$34.9461	\$72,688.00	
ACCOUNTANT	7150	07/31/2023	MID	PMA	\$39.3144	\$81,774.00	
ACCOUNTANT	7150	07/31/2023	MAX	PMA	\$43.6823	\$90,859.00	
ACCOUNTING SPECIALIST	6115	06/19/2023	1	LIUNA	\$26.8651	\$55,879.46	
ACCOUNTING SPECIALIST	6115	06/19/2023	2	LIUNA	\$27.5366	\$57,276.18	
ACCOUNTING SPECIALIST	6115	06/19/2023	3	LIUNA	\$28.2251	\$58,708.26	
ACCOUNTING SPECIALIST	6115	06/19/2023	4	LIUNA	\$28.9308	\$60,175.96	
ACCOUNTING SPECIALIST	6115	06/19/2023	5	LIUNA	\$29.6541	\$61,680.58	
ACCOUNTING SPECIALIST	6115	06/19/2023	6	LIUNA	\$30.3955	\$63,222.64	
ACCOUNTING SPECIALIST	6115	06/19/2023	7	LIUNA	\$31.1553	\$64,802.92	
ACCOUNTING SPECIALIST	6115	06/19/2023	8	LIUNA	\$31.9341	\$66,422.98	
ACCOUNTING SPECIALIST	6115	06/19/2023	9	LIUNA	\$32.7326	\$68,083.86	
ACCOUNTING SPECIALIST	6115	06/19/2023	10	LIUNA	\$33.5509	\$69,785.82	
ACCOUNTING TECHNICIAN	6110	06/19/2023	1	LIUNA	\$23.0985	\$48,044.88	
ACCOUNTING TECHNICIAN	6110	06/19/2023	2	LIUNA	\$23.6761	\$49,246.34	
ACCOUNTING TECHNICIAN	6110	06/19/2023	3	LIUNA	\$24.2680	\$50,477.44	
ACCOUNTING TECHNICIAN	6110	06/19/2023	4	LIUNA	\$24.8746	\$51,739.22	
ACCOUNTING TECHNICIAN	6110	06/19/2023	5	LIUNA	\$25.4965	\$53,032.72	
ACCOUNTING TECHNICIAN	6110	06/19/2023	6	LIUNA	\$26.1338	\$54,358.20	
ACCOUNTING TECHNICIAN	6110	06/19/2023	7	LIUNA	\$26.7871	\$55,717.22	
ACCOUNTING TECHNICIAN	6110	06/19/2023	8	LIUNA	\$27.4570	\$57,110.56	
ACCOUNTING TECHNICIAN	6110	06/19/2023	9	LIUNA	\$28.1434	\$58,538.22	
ACCOUNTING TECHNICIAN	6110	06/19/2023	10	LIUNA	\$28.8469	\$60,001.50	
ADAPTIVE RECREATION PRG SPEC	7730	07/31/2023	MIN	PMA	\$28.8943	\$60,100.00	
ADAPTIVE RECREATION PRG SPEC	7730	07/31/2023	MID	PMA	\$32.5058	\$67,612.00	
ADAPTIVE RECREATION PRG SPEC	7730	07/31/2023	MAX	PMA	\$36.1173	\$75,124.00	
ADMINISTRATIVE ANALYST (C)	1234	06/19/2023	MIN	MGNR	\$39.2284	\$81,595.00	
ADMINISTRATIVE ANALYST (C)	1234	06/19/2023	MID	MGNR	\$44.1318	\$91,794.00	
ADMINISTRATIVE ANALYST (C)	1234	06/19/2023	MAX	MGNR	\$49.0351	\$101,993.00	
ADMINISTRATIVE INTERN	2560	06/19/2023	MIN	UHRL	\$17.8690	\$37,167.52	
ADMINISTRATIVE INTERN	2560	06/19/2023	MID	UHRL	\$20.0924	\$41,792.14	
ADMINISTRATIVE INTERN	2560	06/19/2023	MAX	UHRL	\$22.3158	\$46,416.76	
ADMINISTRATIVE SPECIALIST	6025	06/19/2023	1	LIUNA	\$26.8651	\$55,879.46	
ADMINISTRATIVE SPECIALIST	6025	06/19/2023	2	LIUNA	\$27.5366	\$57,276.18	
ADMINISTRATIVE SPECIALIST	6025	06/19/2023	3	LIUNA	\$28.2251	\$58,708.26	
ADMINISTRATIVE SPECIALIST	6025	06/19/2023	4	LIUNA	\$28.9308	\$60,175.96	
ADMINISTRATIVE SPECIALIST	6025	06/19/2023	5	LIUNA	\$29.6541	\$61,680.58	
ADMINISTRATIVE SPECIALIST	6025	06/19/2023	6	LIUNA	\$30.3955	\$63,222.64	
ADMINISTRATIVE SPECIALIST	6025	06/19/2023	7	LIUNA	\$31.1553	\$64,802.92	
ADMINISTRATIVE SPECIALIST	6025	06/19/2023	8	LIUNA	\$31.9341	\$66,422.98	
ADMINISTRATIVE SPECIALIST	6025	06/19/2023	9	LIUNA	\$32.7326	\$68,083.86	
ADMINISTRATIVE SPECIALIST	6025	06/19/2023	10	LIUNA	\$33.5509	\$69,785.82	
ADMINISTRATIVE SPECIALIST (C)	2015	06/19/2023	1	CFCL	\$27.6626	\$57,538.26	
ADMINISTRATIVE SPECIALIST (C)	2015	06/19/2023	2	CFCL	\$28.3540	\$58,976.32	
ADMINISTRATIVE SPECIALIST (C)	2015	06/19/2023	3	CFCL	\$29.0630	\$60,451.04	
ADMINISTRATIVE SPECIALIST (C)	2015	06/19/2023	4	CFCL	\$29.7898	\$61,962.68	
ADMINISTRATIVE SPECIALIST (C)	2015	06/19/2023	5	CFCL	\$30.5344	\$63,511.50	
ADMINISTRATIVE SPECIALIST (C)	2015	06/19/2023	6	CFCL	\$31.2977	\$65,099.32	

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ADMINISTRATIVE SPECIALIST (C)	2015	06/19/2023	7	CFCL	\$32.0803	\$66,726.92	
ADMINISTRATIVE SPECIALIST (C)	2015	06/19/2023	8	CFCL	\$32.8822	\$68,395.08	
ADMINISTRATIVE SPECIALIST (C)	2015	06/19/2023	9	CFCL	\$33.7042	\$70,104.84	
ADMINISTRATIVE SPECIALIST (C)	2015	06/19/2023	10	CFCL	\$34.5469	\$71,857.50	
AMBULANCE OPERATOR	2900	06/19/2023	1	TCAD	\$17.0911	\$35,549.54	
AMBULANCE OPERATOR	2900	06/19/2023	2	TCAD	\$17.3286	\$36,043.54	
AMBULANCE OPERATOR	2900	06/19/2023	3	TCAD	\$17.5695	\$36,544.56	
AMBULANCE OPERATOR	2900	06/19/2023	4	TCAD	\$17.8137	\$37,052.60	
AMBULANCE OPERATOR	2900	06/19/2023	5	TCAD	\$18.0614	\$37,567.66	
AMBULANCE OPERATOR	2900	06/19/2023	6	TCAD	\$18.3124	\$38,089.74	
AMBULANCE OPERATOR	2900	06/19/2023	7	TCAD	\$18.5670	\$38,619.36	
AMBULANCE OPERATOR	2900	06/19/2023	8	TCAD	\$18.8250	\$39,156.00	
AMBULANCE OPERATOR	2900	06/19/2023	9	TCAD	\$19.0867	\$39,700.44	
AMBULANCE OPERATOR	2900	06/19/2023	10	TCAD	\$19.3521	\$40,252.42	
APPLICATIONS DEVELOPER	7103	07/31/2023	MIN	PMA	\$49.8990	\$103,790.00	
APPLICATIONS DEVELOPER	7103	07/31/2023	MID	PMA	\$56.1365	\$116,764.00	
APPLICATIONS DEVELOPER	7103	07/31/2023	MAX	PMA	\$62.3735	\$129,737.00	
APPRENTICE ELECTRIC DIST MECH	4010	06/05/2023	1	IBEW	\$49.1884	\$102,311.82	
APPRENTICE ELECTRIC DIST MECH	4010	06/05/2023	2	IBEW	\$51.8473	\$107,842.28	
APPRENTICE ELECTRIC DIST MECH	4010	06/05/2023	3	IBEW	\$54.5061	\$113,372.74	
APPRENTICE ELECTRIC DIST MECH	4010	06/05/2023	4	IBEW	\$57.1650	\$118,903.20	
APPRENTICE ELECTRIC DIST MECH	4010	06/05/2023	5	IBEW	\$59.8237	\$124,433.40	
APPRENTICE ELECTRIC DIST MECH	4010	06/05/2023	6	IBEW	\$62.4827	\$129,964.12	
APPRENTICE ELECTRIC DIST MECH	4010	06/05/2023	7	IBEW	\$65.1415	\$135,494.32	
APPRENTICE ELECTRIC DIST MECH	4010	06/19/2023	1	IBEW	\$50.5411	\$105,125.54	
APPRENTICE ELECTRIC DIST MECH	4010	06/19/2023	2	IBEW	\$53.2731	\$110,808.10	
APPRENTICE ELECTRIC DIST MECH	4010	06/19/2023	3	IBEW	\$56.0050	\$116,490.40	
APPRENTICE ELECTRIC DIST MECH	4010	06/19/2023	4	IBEW	\$58.7370	\$122,172.96	
APPRENTICE ELECTRIC DIST MECH	4010	06/19/2023	5	IBEW	\$61.4689	\$127,855.26	
APPRENTICE ELECTRIC DIST MECH	4010	06/19/2023	6	IBEW	\$64.2010	\$133,538.08	
APPRENTICE ELECTRIC DIST MECH	4010	06/19/2023	7	IBEW	\$66.9329	\$139,220.38	
APPRENTICE ELECTRICAL MECHANIC	4310	06/19/2023	1	IBEW	\$42.2646	\$87,910.42	
APPRENTICE ELECTRICAL MECHANIC	4310	06/19/2023	2	IBEW	\$44.5491	\$92,662.18	
APPRENTICE ELECTRICAL MECHANIC	4310	06/19/2023	3	IBEW	\$46.8337	\$97,414.20	
APPRENTICE ELECTRICAL MECHANIC	4310	06/19/2023	4	IBEW	\$49.1182	\$102,165.96	
APPRENTICE ELECTRICAL MECHANIC	4310	06/19/2023	5	IBEW	\$51.4027	\$106,917.72	
APPRENTICE ELECTRICAL MECHANIC	4310	06/19/2023	6	IBEW	\$53.6872	\$111,669.48	
APPRENTICE ELECTRICAL MECHANIC	4310	06/19/2023	7	IBEW	\$55.9718	\$116,421.24	
APPRENTICE ELECTRICAL TESTER	4410	06/19/2023	1	IBEW	\$42.4798	\$88,357.88	
APPRENTICE ELECTRICAL TESTER	4410	06/19/2023	2	IBEW	\$44.7760	\$93,134.08	
APPRENTICE ELECTRICAL TESTER	4410	06/19/2023	3	IBEW	\$47.0722	\$97,910.28	
APPRENTICE ELECTRICAL TESTER	4410	06/19/2023	4	IBEW	\$49.3684	\$102,686.22	
APPRENTICE ELECTRICAL TESTER	4410	06/19/2023	5	IBEW	\$51.6648	\$107,462.68	
APPRENTICE ELECTRICAL TESTER	4410	06/19/2023	6	IBEW	\$53.9608	\$112,238.36	
APPRENTICE ELECTRICAL TESTER	4410	06/19/2023	7	IBEW	\$56.2572	\$117,015.08	
APPRENTICE ELECTRONICS TECH	4440	06/19/2023	1	IBEW	\$43.7027	\$90,901.72	
APPRENTICE ELECTRONICS TECH	4440	06/19/2023	2	IBEW	\$46.0650	\$95,815.20	
APPRENTICE ELECTRONICS TECH	4440	06/19/2023	3	IBEW	\$48.4272	\$100,728.68	
APPRENTICE ELECTRONICS TECH	4440	06/19/2023	4	IBEW	\$50.7896	\$105,642.42	
APPRENTICE ELECTRONICS TECH	4440	06/19/2023	5	IBEW	\$53.1519	\$110,555.90	
APPRENTICE ELECTRONICS TECH	4440	06/19/2023	6	IBEW	\$55.5142	\$115,469.64	
APPRENTICE ELECTRONICS TECH	4440	06/19/2023	7	IBEW	\$57.8764	\$120,382.86	
APPRENTICE POWER DISPATCHER	4458	06/19/2023	1	IBEW	\$47.7356	\$99,290.10	
APPRENTICE POWER DISPATCHER	4458	06/19/2023	2	IBEW	\$50.3159	\$104,657.02	
APPRENTICE POWER DISPATCHER	4458	06/19/2023	3	IBEW	\$52.8961	\$110,023.94	
APPRENTICE POWER DISPATCHER	4458	06/19/2023	4	IBEW	\$55.4764	\$115,390.86	
APPRENTICE POWER DISPATCHER	4458	06/19/2023	5	IBEW	\$58.0566	\$120,757.78	
APPRENTICE POWER DISPATCHER	4458	06/19/2023	6	IBEW	\$60.6371	\$126,125.22	
AQUATIC SUPERVISOR-B FULL TIME	2220	08/28/2023	1	TCAD	\$32.8298	\$68,285.88	
AQUATIC SUPERVISOR-B FULL TIME	2220	08/28/2023	2	TCAD	\$33.6505	\$69,993.04	
AQUATIC SUPERVISOR-B FULL TIME	2220	08/28/2023	3	TCAD	\$34.4918	\$71,742.84	
AQUATIC SUPERVISOR-B FULL TIME	2220	08/28/2023	4	TCAD	\$35.3541	\$73,536.58	
AQUATIC SUPERVISOR-B FULL TIME	2220	08/28/2023	5	TCAD	\$36.2380	\$75,375.04	
AQUATIC SUPERVISOR-B FULL TIME	2220	08/28/2023	6	TCAD	\$37.1440	\$77,259.52	
AQUATIC SUPERVISOR-B FULL TIME	2220	08/28/2023	7	TCAD	\$38.0726	\$79,191.06	

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AQUATIC SUPERVISOR-B FULL TIME	2220	08/28/2023	8	TCAD	\$39.0244	\$81,170.70	
AQUATIC SUPERVISOR-B FULL TIME	2220	08/28/2023	9	TCAD	\$40.0000	\$83,200.00	
AQUATIC SUPERVISOR-B FULL TIME	2220	08/28/2023	10	TCAD	\$41.0000	\$85,280.00	
AQUATICS SUPERVISOR	2508	06/19/2023	MIN	UHRL	\$26.9909	\$56,141.02	
AQUATICS SUPERVISOR	2508	06/19/2023	MID	UHRL	\$30.3495	\$63,126.96	
AQUATICS SUPERVISOR	2508	06/19/2023	MAX	UHRL	\$33.7081	\$70,112.90	
AQUATICS SUPERVISOR	2508	08/28/2023	MIN	UHRL	\$32.8298	\$68,285.88	
AQUATICS SUPERVISOR	2508	08/28/2023	MID	UHRL	\$36.9149	\$76,782.94	
AQUATICS SUPERVISOR	2508	08/28/2023	MAX	UHRL	\$41.0000	\$85,280.00	
ASSC ELECTRICAL ENGINEER	7051	07/31/2023	MIN	PMA	\$52.9110	\$110,055.00	
ASSC ELECTRICAL ENGINEER	7051	07/31/2023	MID	PMA	\$59.5250	\$123,812.00	
ASSC ELECTRICAL ENGINEER	7051	07/31/2023	MAX	PMA	\$66.1385	\$137,568.00	
ASSIST ENVHEALTH SPECIALIST	7605	07/31/2023	MIN	PMA	\$29.5635	\$61,492.00	
ASSIST ENVHEALTH SPECIALIST	7605	07/31/2023	MID	PMA	\$33.2586	\$69,178.00	
ASSIST ENVHEALTH SPECIALIST	7605	07/31/2023	MAX	PMA	\$36.9539	\$76,864.00	
ASSISTANT CHIEF INFO OFFICER	1001	06/19/2023	MIN	MGNR	\$79.3015	\$164,947.00	
ASSISTANT CHIEF INFO OFFICER	1001	06/19/2023	MID	MGNR	\$89.2140	\$185,565.00	
ASSISTANT CHIEF INFO OFFICER	1001	06/19/2023	MAX	MGNR	\$99.1265	\$206,183.00	
ASSISTANT CITY ATTORNEY	1422	06/19/2023	MIN	MGNR	\$87.3231	\$181,632.00	
ASSISTANT CITY ATTORNEY	1422	06/19/2023	MID	MGNR	\$98.2385	\$204,336.00	
ASSISTANT CITY ATTORNEY	1422	06/19/2023	MAX	MGNR	\$109.1539	\$227,040.00	
ASSISTANT CITY CLERK	7235	07/31/2023	MIN	PMA	\$39.7966	\$82,777.00	
ASSISTANT CITY CLERK	7235	07/31/2023	MID	PMA	\$44.7711	\$93,124.00	
ASSISTANT CITY CLERK	7235	07/31/2023	MAX	PMA	\$49.7456	\$103,471.00	
ASSISTANT CITY ENGINEER	7070	07/31/2023	MIN	PMA	\$76.3135	\$158,732.00	
ASSISTANT CITY ENGINEER	7070	07/31/2023	MID	PMA	\$85.8524	\$178,573.00	
ASSISTANT CITY ENGINEER	7070	07/31/2023	MAX	PMA	\$95.3914	\$198,414.00	
ASSISTANT CITY MANAGER	0211	06/19/2023	MIN	EXEC	\$107.7159	\$224,049.00	
ASSISTANT CITY MANAGER	0211	06/19/2023	MID	EXEC	\$121.1803	\$252,055.00	
ASSISTANT CITY MANAGER	0211	06/19/2023	MAX	EXEC	\$134.6448	\$280,061.00	
ASSISTANT ENGINEER	7045	07/31/2023	MIN	PMA	\$43.4760	\$90,430.00	
ASSISTANT ENGINEER	7045	07/31/2023	MID	PMA	\$48.9106	\$101,734.00	
ASSISTANT ENGINEER	7045	07/31/2023	MAX	PMA	\$54.3448	\$113,037.00	
ASSISTANT PARTS TECHNICIAN	3020	06/19/2023	1	AFSCME	\$23.9933	\$49,905.96	
ASSISTANT PARTS TECHNICIAN	3020	06/19/2023	2	AFSCME	\$25.2480	\$52,515.84	
ASSISTANT PARTS TECHNICIAN	3020	06/19/2023	3	AFSCME	\$26.5794	\$55,285.10	
ASSISTANT PARTS TECHNICIAN	3020	06/19/2023	4	AFSCME	\$27.8342	\$57,895.24	
ASSISTANT PARTS TECHNICIAN	3020	06/19/2023	5	AFSCME	\$29.1960	\$60,727.68	
ASSISTANT PLANNER	7505	06/05/2023	MIN	PMA	\$37.3870	\$77,765.00	
ASSISTANT PLANNER	7505	06/05/2023	MID	PMA	\$42.0606	\$87,486.00	
ASSISTANT PLANNER	7505	06/05/2023	MAX	PMA	\$46.7336	\$97,206.00	
ASSISTANT PLANNER	7505	07/31/2023	MIN	PMA	\$38.5086	\$80,098.00	
ASSISTANT PLANNER	7505	07/31/2023	MID	PMA	\$43.3221	\$90,110.00	
ASSISTANT PLANNER	7505	07/31/2023	MAX	PMA	\$48.1356	\$100,122.00	
ASSISTANT TO THE CITY MANAGER	1222	06/19/2023	MIN	MGNR	\$60.5423	\$125,928.00	
ASSISTANT TO THE CITY MANAGER	1222	06/19/2023	MID	MGNR	\$68.1101	\$141,669.00	
ASSISTANT TO THE CITY MANAGER	1222	06/19/2023	MAX	MGNR	\$75.6779	\$157,410.00	
ASSOCIATE ENGINEER	7050	07/31/2023	MIN	PMA	\$50.5928	\$105,233.00	
ASSOCIATE ENGINEER	7050	07/31/2023	MID	PMA	\$56.9169	\$118,387.00	
ASSOCIATE ENGINEER	7050	07/31/2023	MAX	PMA	\$63.2409	\$131,541.00	
ASSOCIATE PLANNER	7510	06/05/2023	MIN	PMA	\$41.3015	\$85,907.00	
ASSOCIATE PLANNER	7510	06/05/2023	MID	PMA	\$46.4640	\$96,645.00	
ASSOCIATE PLANNER	7510	06/05/2023	MAX	PMA	\$51.6265	\$107,383.00	
ASSOCIATE PLANNER	7510	07/31/2023	MIN	PMA	\$42.5404	\$88,484.00	
ASSOCIATE PLANNER	7510	07/31/2023	MID	PMA	\$47.8578	\$99,544.00	
ASSOCIATE PLANNER	7510	07/31/2023	MAX	PMA	\$53.1750	\$110,604.00	
ASST ELECTRICAL ENGINEER	7046	07/31/2023	MIN	PMA	\$45.4669	\$94,571.00	
ASST ELECTRICAL ENGINEER	7046	07/31/2023	MID	PMA	\$51.1500	\$106,392.00	
ASST ELECTRICAL ENGINEER	7046	07/31/2023	MAX	PMA	\$56.8331	\$118,213.00	

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ASST GENERAL MGR/WATER & POWER	1101	06/19/2023	MIN	MGNR	\$94.4226	\$196,399.00	
ASST GENERAL MGR/WATER & POWER	1101	06/19/2023	MID	MGNR	\$106.2255	\$220,949.00	
ASST GENERAL MGR/WATER & POWER	1101	06/19/2023	MAX	MGNR	\$118.0279	\$245,498.00	
AUTO SERVICE ATTENDANT	3015	06/19/2023	1	AFSCME	\$23.2436	\$48,346.74	
AUTO SERVICE ATTENDANT	3015	06/19/2023	2	AFSCME	\$24.5290	\$51,020.32	
AUTO SERVICE ATTENDANT	3015	06/19/2023	3	AFSCME	\$25.6918	\$53,438.84	
AUTO SERVICE ATTENDANT	3015	06/19/2023	4	AFSCME	\$26.9772	\$56,112.68	
AUTO SERVICE ATTENDANT	3015	06/19/2023	5	AFSCME	\$28.2168	\$58,690.84	
AUTOMATED CONTROLS TECH HVAC	4650	06/19/2023	1	IBEW	\$41.0601	\$85,405.06	
AUTOMATED CONTROLS TECH HVAC	4650	06/19/2023	2	IBEW	\$43.5886	\$90,664.34	
AUTOMATED CONTROLS TECH HVAC	4650	06/19/2023	3	IBEW	\$46.1525	\$95,997.20	
AUTOMATED CONTROLS TECH HVAC	4650	06/19/2023	4	IBEW	\$48.7163	\$101,329.80	
AUTOMATED CONTROLS TECH HVAC	4650	06/19/2023	5	IBEW	\$51.2805	\$106,663.44	
BENEFITS SPECIALIST	6510	06/19/2023	1	LIUNA	\$26.8651	\$55,879.46	
BENEFITS SPECIALIST	6510	06/19/2023	2	LIUNA	\$27.5366	\$57,276.18	
BENEFITS SPECIALIST	6510	06/19/2023	3	LIUNA	\$28.2251	\$58,708.26	
BENEFITS SPECIALIST	6510	06/19/2023	4	LIUNA	\$28.9308	\$60,175.96	
BENEFITS SPECIALIST	6510	06/19/2023	5	LIUNA	\$29.6541	\$61,680.58	
BENEFITS SPECIALIST	6510	06/19/2023	6	LIUNA	\$30.3955	\$63,222.64	
BENEFITS SPECIALIST	6510	06/19/2023	7	LIUNA	\$31.1553	\$64,802.92	
BENEFITS SPECIALIST	6510	06/19/2023	8	LIUNA	\$31.9341	\$66,422.98	
BENEFITS SPECIALIST	6510	06/19/2023	9	LIUNA	\$32.7326	\$68,083.86	
BENEFITS SPECIALIST	6510	06/19/2023	10	LIUNA	\$33.5509	\$69,785.82	
BENEFITS SUPERVISOR	1742	06/19/2023	MIN	MGNR	\$54.3279	\$113,002.00	
BENEFITS SUPERVISOR	1742	06/19/2023	MID	MGNR	\$61.1188	\$127,127.00	
BENEFITS SUPERVISOR	1742	06/19/2023	MAX	MGNR	\$67.9096	\$141,252.00	
BUDGET ADMINISTRATOR	1312	06/19/2023	MIN	MGNR	\$65.7149	\$136,687.00	
BUDGET ADMINISTRATOR	1312	06/19/2023	MID	MGNR	\$73.9294	\$153,773.00	
BUDGET ADMINISTRATOR	1312	06/19/2023	MAX	MGNR	\$82.1433	\$170,858.00	
BUILDING INSPECTION SUPERVISOR	7560	07/31/2023	MIN	PMA	\$46.2716	\$96,245.00	
BUILDING INSPECTION SUPERVISOR	7560	07/31/2023	MID	PMA	\$52.0558	\$108,276.00	
BUILDING INSPECTION SUPERVISOR	7560	07/31/2023	MAX	PMA	\$57.8394	\$120,306.00	
BUILDING INSPECTOR	3205	06/19/2023	1	AFSCME	\$35.5823	\$74,011.08	
BUILDING INSPECTOR	3205	06/19/2023	2	AFSCME	\$37.8163	\$78,657.80	
BUILDING INSPECTOR	3205	06/19/2023	3	AFSCME	\$40.0508	\$83,305.56	
BUILDING INSPECTOR	3205	06/19/2023	4	AFSCME	\$42.2548	\$87,889.88	
BUILDING INSPECTOR	3205	06/19/2023	5	AFSCME	\$44.4891	\$92,537.38	
BUILDING OFFICIAL	7565	07/31/2023	MIN	PMA	\$73.8789	\$153,668.00	
BUILDING OFFICIAL	7565	07/31/2023	MID	PMA	\$83.1140	\$172,877.00	
BUILDING OFFICIAL	7565	07/31/2023	MAX	PMA	\$92.3485	\$192,085.00	
BUSINESS SYS ANALYST	7113	02/13/2023	MIN	PMA	\$41.4904	\$86,300.00	
BUSINESS SYS ANALYST	7113	02/13/2023	MID	PMA	\$46.6769	\$97,088.00	
BUSINESS SYS ANALYST	7113	02/13/2023	MAX	PMA	\$51.8630	\$107,875.00	
BUSINESS SYS ANALYST	7113	07/31/2023	MIN	PMA	\$42.7351	\$88,889.00	
BUSINESS SYS ANALYST	7113	07/31/2023	MID	PMA	\$48.0769	\$100,000.00	
BUSINESS SYS ANALYST	7113	07/31/2023	MAX	PMA	\$53.4188	\$111,111.00	
BUSINESS TAX INSPECTOR	3450	06/19/2023	1	AFSCME	\$27.0110	\$56,182.88	
BUSINESS TAX INSPECTOR	3450	06/19/2023	2	AFSCME	\$28.5815	\$59,449.52	
BUSINESS TAX INSPECTOR	3450	06/19/2023	3	AFSCME	\$30.0435	\$62,490.48	
BUSINESS TAX INSPECTOR	3450	06/19/2023	4	AFSCME	\$31.5207	\$65,563.16	
BUSINESS TAX INSPECTOR	3450	06/19/2023	5	AFSCME	\$32.9821	\$68,602.82	
BUYER	6220	06/19/2023	1	LIUNA	\$33.6440	\$69,979.52	
BUYER	6220	06/19/2023	2	LIUNA	\$34.4849	\$71,728.54	
BUYER	6220	06/19/2023	3	LIUNA	\$35.3471	\$73,522.02	
BUYER	6220	06/19/2023	4	LIUNA	\$36.2308	\$75,359.96	
BUYER	6220	06/19/2023	5	LIUNA	\$37.1367	\$77,244.44	
BUYER	6220	06/19/2023	6	LIUNA	\$38.0650	\$79,175.20	
BUYER	6220	06/19/2023	7	LIUNA	\$39.0166	\$81,154.58	
BUYER	6220	06/19/2023	8	LIUNA	\$39.9921	\$83,183.62	
BUYER	6220	06/19/2023	9	LIUNA	\$40.9919	\$85,263.10	
BUYER	6220	06/19/2023	10	LIUNA	\$42.0166	\$87,394.58	
CAPITAL PROJECTS MANAGER	7458	07/31/2023	MIN	PMA	\$57.6448	\$119,901.00	
CAPITAL PROJECTS MANAGER	7458	07/31/2023	MID	PMA	\$64.8505	\$134,889.00	

City of Pasadena - Citywide Salary Schedule (CY 2023)

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JOB CLASSIFICATION	JOB #	EFFECTIVE DATE	STEP	GROUP	HOURLY RATE	ANNUAL SALARY	REVISION DATE
CAPITAL PROJECTS MANAGER	7458	07/31/2023	MAX	PMA	\$72.0558	\$149,876.00	
CAREER SERVICES ADMINISTRATOR	7790	07/31/2023	MIN	PMA	\$61.9985	\$128,957.00	
CAREER SERVICES ADMINISTRATOR	7790	07/31/2023	MID	PMA	\$69.7485	\$145,077.00	
CAREER SERVICES ADMINISTRATOR	7790	07/31/2023	MAX	PMA	\$77.4981	\$161,196.00	
CAREER SERVICES CASE WORKER	6420	06/19/2023	1	LIUNA	\$28.3431	\$58,953.70	
CAREER SERVICES CASE WORKER	6420	06/19/2023	2	LIUNA	\$29.0517	\$60,427.64	
CAREER SERVICES CASE WORKER	6420	06/19/2023	3	LIUNA	\$29.7779	\$61,937.98	
CAREER SERVICES CASE WORKER	6420	06/19/2023	4	LIUNA	\$30.5225	\$63,486.80	
CAREER SERVICES CASE WORKER	6420	06/19/2023	5	LIUNA	\$31.2854	\$65,073.58	
CAREER SERVICES CASE WORKER	6420	06/19/2023	6	LIUNA	\$32.0675	\$66,700.40	
CAREER SERVICES CASE WORKER	6420	06/19/2023	7	LIUNA	\$32.8694	\$68,368.30	
CAREER SERVICES CASE WORKER	6420	06/19/2023	8	LIUNA	\$33.6908	\$70,076.76	
CAREER SERVICES CASE WORKER	6420	06/19/2023	9	LIUNA	\$34.5333	\$71,829.16	
CAREER SERVICES CASE WORKER	6420	06/19/2023	10	LIUNA	\$35.3965	\$73,624.72	
CAREER SERVICES COORDINATOR	7785	07/31/2023	MIN	PMA	\$49.6765	\$103,327.00	
CAREER SERVICES COORDINATOR	7785	07/31/2023	MID	PMA	\$55.8860	\$116,243.00	
CAREER SERVICES COORDINATOR	7785	07/31/2023	MAX	PMA	\$62.0953	\$129,158.00	
CARPENTER	3085	06/19/2023	1	AFSCME	\$29.6289	\$61,628.06	
CARPENTER	3085	06/19/2023	2	AFSCME	\$31.2021	\$64,900.42	
CARPENTER	3085	06/19/2023	3	AFSCME	\$32.8667	\$68,362.84	
CARPENTER	3085	06/19/2023	4	AFSCME	\$34.6232	\$72,016.36	
CARPENTER	3085	06/19/2023	5	AFSCME	\$36.2572	\$75,415.08	
CAULKER & REPAIR LEAD MECHANIC	3345	06/19/2023	1	AFSCME	\$33.4390	\$69,553.12	
CAULKER & REPAIR LEAD MECHANIC	3345	06/19/2023	2	AFSCME	\$35.2548	\$73,329.88	
CAULKER & REPAIR LEAD MECHANIC	3345	06/19/2023	3	AFSCME	\$37.1045	\$77,177.36	
CAULKER & REPAIR LEAD MECHANIC	3345	06/19/2023	4	AFSCME	\$37.8205	\$78,666.64	
CAULKER & REPAIR LEAD MECHANIC	3345	06/19/2023	5	AFSCME	\$40.7197	\$84,697.08	
CAULKER & REPAIR MECHANIC	3340	06/19/2023	1	AFSCME	\$31.0562	\$64,597.00	
CAULKER & REPAIR MECHANIC	3340	06/19/2023	2	AFSCME	\$32.7724	\$68,166.54	
CAULKER & REPAIR MECHANIC	3340	06/19/2023	3	AFSCME	\$34.3552	\$71,458.92	
CAULKER & REPAIR MECHANIC	3340	06/19/2023	4	AFSCME	\$36.0046	\$74,889.62	
CAULKER & REPAIR MECHANIC	3340	06/19/2023	5	AFSCME	\$37.7207	\$78,459.16	
CENTRAL SERVICES SUPERVISOR	7177	07/31/2023	MIN	PMA	\$34.7269	\$72,232.00	
CENTRAL SERVICES SUPERVISOR	7177	07/31/2023	MID	PMA	\$39.0678	\$81,261.00	
CENTRAL SERVICES SUPERVISOR	7177	07/31/2023	MAX	PMA	\$43.4081	\$90,289.00	
CERTIFIED MEDICAL ASSISTANT	2110	06/19/2023	1	TCAD	\$18.9351	\$39,385.06	
CERTIFIED MEDICAL ASSISTANT	2110	06/19/2023	2	TCAD	\$19.4086	\$40,369.94	
CERTIFIED MEDICAL ASSISTANT	2110	06/19/2023	3	TCAD	\$19.8938	\$41,379.00	
CERTIFIED MEDICAL ASSISTANT	2110	06/19/2023	4	TCAD	\$20.3910	\$42,413.28	
CERTIFIED MEDICAL ASSISTANT	2110	06/19/2023	5	TCAD	\$20.9009	\$43,473.82	
CERTIFIED MEDICAL ASSISTANT	2110	06/19/2023	6	TCAD	\$21.4234	\$44,560.62	
CERTIFIED MEDICAL ASSISTANT	2110	06/19/2023	7	TCAD	\$21.9590	\$45,674.72	
CERTIFIED MEDICAL ASSISTANT	2110	06/19/2023	8	TCAD	\$22.5081	\$46,816.90	
CERTIFIED MEDICAL ASSISTANT	2110	06/19/2023	9	TCAD	\$23.0707	\$47,987.16	
CERTIFIED MEDICAL ASSISTANT	2110	06/19/2023	10	TCAD	\$23.6475	\$49,186.80	
CHEMIST	7340	07/31/2023	MIN	PMA	\$43.1485	\$89,749.00	
CHEMIST	7340	07/31/2023	MID	PMA	\$48.5423	\$100,968.00	
CHEMIST	7340	07/31/2023	MAX	PMA	\$53.9356	\$112,186.00	
CHIEF ASSIST CITY ATTORNEY	1121	06/19/2023	MIN	MGNR	\$97.5635	\$202,932.00	
CHIEF ASSIST CITY ATTORNEY	1121	06/19/2023	MID	MGNR	\$109.7591	\$228,299.00	
CHIEF ASSIST CITY ATTORNEY	1121	06/19/2023	MAX	MGNR	\$121.9544	\$253,665.00	
CHIEF ASSIST CITY PROSECUTOR	1131	06/19/2023	MIN	MGNR	\$97.5635	\$202,932.00	
CHIEF ASSIST CITY PROSECUTOR	1131	06/19/2023	MID	MGNR	\$109.7591	\$228,299.00	
CHIEF ASSIST CITY PROSECUTOR	1131	06/19/2023	MAX	MGNR	\$121.9544	\$253,665.00	
CHIEF INFORMATION OFFICER	0214	06/19/2023	MIN	EXEC	\$93.9654	\$195,448.00	
CHIEF INFORMATION OFFICER	0214	06/19/2023	MID	EXEC	\$105.7110	\$219,879.00	
CHIEF INFORMATION OFFICER	0214	06/19/2023	MAX	EXEC	\$117.4563	\$244,309.00	
CHIEF WATER TREATMENT OPR	3353	06/19/2023	1	AFSCME	\$42.0002	\$87,360.52	
CHIEF WATER TREATMENT OPR	3353	06/19/2023	2	AFSCME	\$44.1001	\$91,728.26	
CHIEF WATER TREATMENT OPR	3353	06/19/2023	3	AFSCME	\$46.3051	\$96,314.66	
CHIEF WATER TREATMENT OPR	3353	06/19/2023	4	AFSCME	\$48.6204	\$101,130.38	
CHIEF WATER TREATMENT OPR	3353	06/19/2023	5	AFSCME	\$51.0514	\$106,186.86	

City of Pasadena - Citywide Salary Schedule (CY 2023)

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JOB CLASSIFICATION	JOB #	EFFECTIVE DATE	STEP	GROUP	HOURLY RATE	ANNUAL SALARY	REVISION DATE
CHILD CARE MONITOR	3540	06/19/2023	1	AFSCME	\$17.0082	\$35,377.16	
CITY ARCHITECT	7457	07/31/2023	MIN	PMA	\$70.3433	\$146,314.00	
CITY ARCHITECT	7457	07/31/2023	MID	PMA	\$79.1360	\$164,603.00	
CITY ARCHITECT	7457	07/31/2023	MAX	PMA	\$87.9289	\$182,892.00	
CITY ATTORNEY INVESTIGATOR	1424	06/19/2023	MIN	MGNR	\$29.4745	\$61,307.00	
CITY ATTORNEY INVESTIGATOR	1424	06/19/2023	MID	MGNR	\$33.1586	\$68,970.00	
CITY ATTORNEY INVESTIGATOR	1424	06/19/2023	MAX	MGNR	\$36.8428	\$76,633.00	
CITY ATTORNEY/PROSECUTOR	0112	06/19/2023	MIN	EXEC	\$122.8078	\$255,440.00	
CITY ATTORNEY/PROSECUTOR	0112	06/19/2023	MID	EXEC	\$138.1586	\$287,370.00	
CITY ATTORNEY/PROSECUTOR	0112	06/19/2023	MAX	EXEC	\$153.5096	\$319,300.00	
CITY ATTORNEY/PROSECUTOR	0112	10/23/2023	MIN	EXEC	\$128.9481	\$268,212.00	
CITY ATTORNEY/PROSECUTOR	0112	10/23/2023	MID	EXEC	\$145.0669	\$301,739.00	
CITY ATTORNEY/PROSECUTOR	0112	10/23/2023	MAX	EXEC	\$161.1851	\$335,265.00	
CITY CLERK	0113	06/19/2023	MIN	EXEC	\$92.2485	\$191,877.00	
CITY CLERK	0113	06/19/2023	MID	EXEC	\$103.7794	\$215,861.00	
CITY CLERK	0113	06/19/2023	MAX	EXEC	\$115.3106	\$239,846.00	
CITY CLERK	0113	11/20/2023	MIN	EXEC	\$95.0159	\$197,633.00	
CITY CLERK	0113	11/20/2023	MID	EXEC	\$106.8928	\$222,337.00	
CITY CLERK	0113	11/20/2023	MAX	EXEC	\$118.7698	\$247,041.00	
CITY COUNCIL DISTRICT LIAISON	1264	06/19/2023	MIN	MGNR	\$33.4606	\$69,598.00	
CITY COUNCIL DISTRICT LIAISON	1264	06/19/2023	MID	MGNR	\$37.6433	\$78,298.00	
CITY COUNCIL DISTRICT LIAISON	1264	06/19/2023	MAX	MGNR	\$41.8255	\$86,997.00	
CITY ENGINEER	1822	06/19/2023	MIN	MGNR	\$86.2235	\$179,345.00	
CITY ENGINEER	1822	06/19/2023	MID	MGNR	\$97.0015	\$201,763.00	
CITY ENGINEER	1822	06/19/2023	MAX	MGNR	\$107.7794	\$224,181.00	
CITY MANAGER	0111	06/19/2023	MIN	EXEC	\$0.0000	\$0.00	
CITY MANAGER	0111	06/19/2023	MID	EXEC	\$0.0000	\$0.00	
CITY MANAGER	0111	06/19/2023	MAX	EXEC	\$163.4135	\$339,900.00	
CITY MANAGER	0111	08/28/2023	MIN	EXEC	\$0.0000	\$0.00	
CITY MANAGER	0111	08/28/2023	MID	EXEC	\$0.0000	\$0.00	
CITY MANAGER	0111	08/28/2023	MAX	EXEC	\$174.8524	\$363,693.00	
CITY SERVICE WORKER	2582	06/19/2023	MIN	UHRL	\$17.0911	\$35,549.54	
CITY SERVICE WORKER	2582	06/19/2023	MID	UHRL	\$87.4700	\$181,937.60	
CITY SERVICE WORKER	2582	06/19/2023	MAX	UHRL	\$158.6538	\$329,999.80	
CITY TEMPORARY WORKER	2580	06/19/2023	MIN	UHRL	\$17.0911	\$35,549.54	
CITY TEMPORARY WORKER	2580	06/19/2023	MID	UHRL	\$87.4700	\$181,937.60	
CITY TEMPORARY WORKER	2580	06/19/2023	MAX	UHRL	\$158.6538	\$329,999.80	
CODE COMPLIANCE MANAGER	7570	07/31/2023	MIN	PMA	\$54.6914	\$113,758.00	
CODE COMPLIANCE MANAGER	7570	07/31/2023	MID	PMA	\$61.5279	\$127,978.00	
CODE COMPLIANCE MANAGER	7570	07/31/2023	MAX	PMA	\$68.3640	\$142,197.00	
CODE COMPLIANCE OFFICER	3220	06/19/2023	1	AFSCME	\$35.6126	\$74,074.26	
CODE COMPLIANCE OFFICER	3220	06/19/2023	2	AFSCME	\$37.8772	\$78,784.68	
CODE COMPLIANCE OFFICER	3220	06/19/2023	3	AFSCME	\$40.1268	\$83,463.64	
CODE COMPLIANCE OFFICER	3220	06/19/2023	4	AFSCME	\$42.3460	\$88,079.68	
CODE COMPLIANCE OFFICER	3220	06/19/2023	5	AFSCME	\$44.5650	\$92,695.20	
COLLECTIONS SPECIALIST	7170	07/31/2023	MIN	PMA	\$31.5269	\$65,576.00	
COLLECTIONS SPECIALIST	7170	07/31/2023	MID	PMA	\$35.4678	\$73,773.00	
COLLECTIONS SPECIALIST	7170	07/31/2023	MAX	PMA	\$39.4081	\$81,969.00	
COMMUNITY HEALTH AIDE	3805	06/19/2023	1	AFSCME	\$19.9872	\$41,573.48	
COMMUNITY HEALTH AIDE	3805	06/19/2023	2	AFSCME	\$20.9449	\$43,565.34	
COMMUNITY HEALTH AIDE	3805	06/19/2023	3	AFSCME	\$21.8874	\$45,525.74	
COMMUNITY HEALTH AIDE	3805	06/19/2023	4	AFSCME	\$22.8599	\$47,548.54	
COMMUNITY HEALTH AIDE	3805	06/19/2023	5	AFSCME	\$23.8331	\$49,572.90	
COMMUNITY SERVICES OFFICER	6920	06/19/2023	1	LIUNA	\$27.2227	\$56,623.32	
COMMUNITY SERVICES OFFICER	6920	06/19/2023	2	LIUNA	\$27.9032	\$58,038.76	
COMMUNITY SERVICES OFFICER	6920	06/19/2023	3	LIUNA	\$28.6008	\$59,489.56	
COMMUNITY SERVICES OFFICER	6920	06/19/2023	4	LIUNA	\$29.3158	\$60,976.76	
COMMUNITY SERVICES OFFICER	6920	06/19/2023	5	LIUNA	\$30.0486	\$62,501.14	
COMMUNITY SERVICES OFFICER	6920	06/19/2023	6	LIUNA	\$30.7998	\$64,063.48	
COMMUNITY SERVICES OFFICER	6920	06/19/2023	7	LIUNA	\$31.5697	\$65,665.08	

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JOB CLASSIFICATION	JOB #	EFFECTIVE DATE	STEP	GROUP	HOURLY RATE	ANNUAL SALARY	REVISION DATE
COMMUNITY SERVICES OFFICER	6920	06/19/2023	8	LIUNA	\$32.3591	\$67,306.98	
COMMUNITY SERVICES OFFICER	6920	06/19/2023	9	LIUNA	\$33.1681	\$68,989.70	
COMMUNITY SERVICES OFFICER	6920	06/19/2023	10	LIUNA	\$33.9972	\$70,714.28	
COMMUNITY SERVICES REP I	6450	06/19/2023	1	LIUNA	\$16.9300	\$35,214.40	
COMMUNITY SERVICES REP I	6450	06/19/2023	2	LIUNA	\$17.1035	\$35,575.28	
COMMUNITY SERVICES REP I	6450	06/19/2023	3	LIUNA	\$17.5311	\$36,464.74	
COMMUNITY SERVICES REP I	6450	06/19/2023	4	LIUNA	\$17.9694	\$37,376.30	
COMMUNITY SERVICES REP I	6450	06/19/2023	5	LIUNA	\$18.4186	\$38,310.74	
COMMUNITY SERVICES REP I	6450	06/19/2023	6	LIUNA	\$18.8790	\$39,268.32	
COMMUNITY SERVICES REP I	6450	06/19/2023	7	LIUNA	\$19.3511	\$40,250.34	
COMMUNITY SERVICES REP I	6450	06/19/2023	8	LIUNA	\$19.8349	\$41,256.54	
COMMUNITY SERVICES REP I	6450	06/19/2023	9	LIUNA	\$20.3308	\$42,287.96	
COMMUNITY SERVICES REP I	6450	06/19/2023	10	LIUNA	\$20.8389	\$43,344.86	
COMMUNITY SERVICES REP II	6455	06/19/2023	1	LIUNA	\$20.2897	\$42,202.68	
COMMUNITY SERVICES REP II	6455	06/19/2023	2	LIUNA	\$20.7968	\$43,257.24	
COMMUNITY SERVICES REP II	6455	06/19/2023	3	LIUNA	\$21.3167	\$44,338.84	
COMMUNITY SERVICES REP II	6455	06/19/2023	4	LIUNA	\$21.8496	\$45,447.22	
COMMUNITY SERVICES REP II	6455	06/19/2023	5	LIUNA	\$22.3960	\$46,583.68	
COMMUNITY SERVICES REP II	6455	06/19/2023	6	LIUNA	\$22.9559	\$47,748.22	
COMMUNITY SERVICES REP II	6455	06/19/2023	7	LIUNA	\$23.5297	\$48,941.88	
COMMUNITY SERVICES REP II	6455	06/19/2023	8	LIUNA	\$24.1180	\$50,165.44	
COMMUNITY SERVICES REP II	6455	06/19/2023	9	LIUNA	\$24.7208	\$51,419.16	
COMMUNITY SERVICES REP II	6455	06/19/2023	10	LIUNA	\$25.3389	\$52,704.86	
COMMUNITY SERVICES REP III	6460	06/19/2023	1	LIUNA	\$23.3790	\$48,628.32	
COMMUNITY SERVICES REP III	6460	06/19/2023	2	LIUNA	\$23.9634	\$49,843.82	
COMMUNITY SERVICES REP III	6460	06/19/2023	3	LIUNA	\$24.5625	\$51,090.00	
COMMUNITY SERVICES REP III	6460	06/19/2023	4	LIUNA	\$25.1765	\$52,367.12	
COMMUNITY SERVICES REP III	6460	06/19/2023	5	LIUNA	\$25.8059	\$53,676.22	
COMMUNITY SERVICES REP III	6460	06/19/2023	6	LIUNA	\$26.4512	\$55,018.60	
COMMUNITY SERVICES REP III	6460	06/19/2023	7	LIUNA	\$27.1123	\$56,393.48	
COMMUNITY SERVICES REP III	6460	06/19/2023	8	LIUNA	\$27.7900	\$57,803.20	
COMMUNITY SERVICES REP III	6460	06/19/2023	9	LIUNA	\$28.4850	\$59,248.80	
COMMUNITY SERVICES REP III	6460	06/19/2023	10	LIUNA	\$29.1970	\$60,729.76	
COMMUNITY SERVICES SPECIALIST	2108	06/19/2023	1	TCAD	\$19.2517	\$40,043.64	
COMMUNITY SERVICES SPECIALIST	2108	06/19/2023	2	TCAD	\$19.7332	\$41,045.16	
COMMUNITY SERVICES SPECIALIST	2108	06/19/2023	3	TCAD	\$20.2265	\$42,071.12	
COMMUNITY SERVICES SPECIALIST	2108	06/19/2023	4	TCAD	\$20.7321	\$43,122.82	
COMMUNITY SERVICES SPECIALIST	2108	06/19/2023	5	TCAD	\$21.2504	\$44,200.78	
COMMUNITY SERVICES SPECIALIST	2108	06/19/2023	6	TCAD	\$21.7816	\$45,305.78	
COMMUNITY SERVICES SPECIALIST	2108	06/19/2023	7	TCAD	\$22.3262	\$46,438.60	
COMMUNITY SERVICES SPECIALIST	2108	06/19/2023	8	TCAD	\$22.8844	\$47,599.50	
COMMUNITY SERVICES SPECIALIST	2108	06/19/2023	9	TCAD	\$23.4566	\$48,789.78	
COMMUNITY SERVICES SPECIALIST	2108	06/19/2023	10	TCAD	\$24.0430	\$50,009.44	
COMPUTER FORENSIC EXAMINER	6938	06/19/2023	1	LIUNA	\$40.9398	\$85,154.68	
COMPUTER FORENSIC EXAMINER	6938	06/19/2023	2	LIUNA	\$41.9634	\$87,283.82	
COMPUTER FORENSIC EXAMINER	6938	06/19/2023	3	LIUNA	\$43.0124	\$89,465.74	
COMPUTER FORENSIC EXAMINER	6938	06/19/2023	4	LIUNA	\$44.0875	\$91,702.00	
COMPUTER FORENSIC EXAMINER	6938	06/19/2023	5	LIUNA	\$45.1898	\$93,994.68	
COMPUTER FORENSIC EXAMINER	6938	06/19/2023	6	LIUNA	\$46.3196	\$96,344.82	
COMPUTER FORENSIC EXAMINER	6938	06/19/2023	7	LIUNA	\$47.4776	\$98,753.46	
COMPUTER FORENSIC EXAMINER	6938	06/19/2023	8	LIUNA	\$48.6645	\$101,222.16	
COMPUTER FORENSIC EXAMINER	6938	06/19/2023	9	LIUNA	\$49.8811	\$103,752.74	
COMPUTER FORENSIC EXAMINER	6938	06/19/2023	10	LIUNA	\$51.1281	\$106,346.50	
CONSERVATION PRGM SPECIALIST	6520	06/19/2023	1	LIUNA	\$26.8651	\$55,879.46	
CONSERVATION PRGM SPECIALIST	6520	06/19/2023	2	LIUNA	\$27.5366	\$57,276.18	
CONSERVATION PRGM SPECIALIST	6520	06/19/2023	3	LIUNA	\$28.2251	\$58,708.26	
CONSERVATION PRGM SPECIALIST	6520	06/19/2023	4	LIUNA	\$28.9308	\$60,175.96	
CONSERVATION PRGM SPECIALIST	6520	06/19/2023	5	LIUNA	\$29.6541	\$61,680.58	
CONSERVATION PRGM SPECIALIST	6520	06/19/2023	6	LIUNA	\$30.3955	\$63,222.64	
CONSERVATION PRGM SPECIALIST	6520	06/19/2023	7	LIUNA	\$31.1553	\$64,802.92	
CONSERVATION PRGM SPECIALIST	6520	06/19/2023	8	LIUNA	\$31.9341	\$66,422.98	
CONSERVATION PRGM SPECIALIST	6520	06/19/2023	9	LIUNA	\$32.7326	\$68,083.86	
CONSERVATION PRGM SPECIALIST	6520	06/19/2023	10	LIUNA	\$33.5509	\$69,785.82	
CONSERVATION PROG ANALYST	7359	07/31/2023	MIN	PMA	\$36.4865	\$75,892.00	
CONSERVATION PROG ANALYST	7359	07/31/2023	MID	PMA	\$41.0471	\$85,378.00	
CONSERVATION PROG ANALYST	7359	07/31/2023	MAX	PMA	\$45.6078	\$94,864.00	

City of Pasadena - Citywide Salary Schedule (CY 2023)

City Council Adoption Date: **4/6/2026 - PENDING COUNCIL APPROVAL**

JOB CLASSIFICATION	JOB #	EFFECTIVE DATE	STEP	GROUP	HOURLY RATE	ANNUAL SALARY	REVISION DATE
CONSTRUCTION INSPECTOR I	7040	07/31/2023	MIN	PMA	\$34.5323	\$71,827.00	
CONSTRUCTION INSPECTOR I	7040	07/31/2023	MID	PMA	\$38.8485	\$80,805.00	
CONSTRUCTION INSPECTOR I	7040	07/31/2023	MAX	PMA	\$43.1649	\$89,783.00	
CONSTRUCTION INSPECTOR II	7041	07/31/2023	MIN	PMA	\$37.9635	\$78,964.00	
CONSTRUCTION INSPECTOR II	7041	07/31/2023	MID	PMA	\$42.7091	\$88,835.00	
CONSTRUCTION INSPECTOR II	7041	07/31/2023	MAX	PMA	\$47.4544	\$98,705.00	
CONTROLLER	1332	06/19/2023	MIN	MGNR	\$68.7553	\$143,011.00	
CONTROLLER	1332	06/19/2023	MID	MGNR	\$77.3495	\$160,887.00	
CONTROLLER	1332	06/19/2023	MAX	MGNR	\$85.9438	\$178,763.00	
COUNCIL MEMBER	0000	06/19/2023	MIN	COUN		\$0.00	
COUNCIL MEMBER	0000	06/19/2023	MID	COUN		\$0.00	
COUNCIL MEMBER	0000	06/19/2023	MAX	COUN		\$21,957.52	
CRIME ANALYST	7810	07/31/2023	MIN	PMA	\$43.6481	\$90,788.00	
CRIME ANALYST	7810	07/31/2023	MID	PMA	\$49.1044	\$102,137.00	
CRIME ANALYST	7810	07/31/2023	MAX	PMA	\$54.5601	\$113,485.00	
CSW (AMBASSADOR)	2570	06/19/2023	1	UHRL	\$17.0911	\$35,549.54	
CSW (COMMUNITY YOUTH ADVISOR)	2532	06/19/2023	1	UHRL	\$21.3828	\$44,476.12	
CSW (LEAD AMBASSADOR)	2572	06/19/2023	1	UHRL	\$18.7254	\$38,948.78	
CSW (MASH CROSS TRAINING)	2577	06/19/2023	1	UHRL	\$17.5933	\$36,593.96	
CSW (MASH CROSS TRAINING)	2577	06/19/2023	2	UHRL	\$18.4730	\$38,423.84	
CSW (MASH CROSS TRAINING)	2577	06/19/2023	3	UHRL	\$19.4762	\$40,510.60	
CSW (MASH CROSS TRAINING)	2577	06/19/2023	4	UHRL	\$20.8395	\$43,346.16	
CSW (PARAMEDIC INTERN)	2579	06/19/2023	1	UHRL	\$21.2180	\$44,133.44	
CSW (RETIREE)	2578	06/19/2023	MIN	UHRL	\$16.9300	\$35,214.40	
CSW (RETIREE)	2578	06/19/2023	MID	UHRL	\$87.7919	\$182,607.10	
CSW (RETIREE)	2578	06/19/2023	MAX	UHRL	\$158.6538	\$329,999.80	
CSW MASH TRAINEE	2576	06/19/2023	1	UHRL	\$17.5933	\$36,593.96	
CSW MASH TRAINEE	2576	06/19/2023	2	UHRL	\$18.4730	\$38,423.84	
CSW MASH TRAINEE	2576	06/19/2023	3	UHRL	\$19.4762	\$40,510.60	
CSW MASH TRAINEE	2576	06/19/2023	4	UHRL	\$20.8395	\$43,346.16	
CULTURAL AFFAIRS MANAGER	7576	07/31/2023	MIN	PMA	\$63.9683	\$133,054.00	
CULTURAL AFFAIRS MANAGER	7576	07/31/2023	MID	PMA	\$71.9644	\$149,686.00	
CULTURAL AFFAIRS MANAGER	7576	07/31/2023	MAX	PMA	\$79.9601	\$166,317.00	
CUSTOMER PROGRAM MANAGER	7357	07/31/2023	MIN	PMA	\$54.2953	\$112,934.00	
CUSTOMER PROGRAM MANAGER	7357	07/31/2023	MID	PMA	\$61.0823	\$127,051.00	
CUSTOMER PROGRAM MANAGER	7357	07/31/2023	MAX	PMA	\$67.8688	\$141,167.00	
CUSTOMER REL PROG MGR	7361	07/31/2023	MIN	PMA	\$54.2953	\$112,934.00	
CUSTOMER REL PROG MGR	7361	07/31/2023	MID	PMA	\$61.0823	\$127,051.00	
CUSTOMER REL PROG MGR	7361	07/31/2023	MAX	PMA	\$67.8688	\$141,167.00	
CUSTOMER RELATIONS MANAGER	7366	07/31/2023	MIN	PMA	\$62.3750	\$129,740.00	
CUSTOMER RELATIONS MANAGER	7366	07/31/2023	MID	PMA	\$70.1721	\$145,958.00	
CUSTOMER RELATIONS MANAGER	7366	07/31/2023	MAX	PMA	\$77.9688	\$162,175.00	
CUSTOMER SERVICE FIELD REP I	3605	06/19/2023	1	AFSCME	\$23.9698	\$49,857.08	
CUSTOMER SERVICE FIELD REP I	3605	06/19/2023	2	AFSCME	\$25.3378	\$52,702.52	
CUSTOMER SERVICE FIELD REP I	3605	06/19/2023	3	AFSCME	\$26.5385	\$55,200.08	
CUSTOMER SERVICE FIELD REP I	3605	06/19/2023	4	AFSCME	\$27.9064	\$58,045.26	
CUSTOMER SERVICE FIELD REP I	3605	06/19/2023	5	AFSCME	\$29.1531	\$60,638.50	
CUSTOMER SERVICE FIELD REP II	3610	06/19/2023	1	AFSCME	\$24.3955	\$50,742.64	
CUSTOMER SERVICE FIELD REP II	3610	06/19/2023	2	AFSCME	\$26.2647	\$54,630.68	
CUSTOMER SERVICE FIELD REP II	3610	06/19/2023	3	AFSCME	\$28.1497	\$58,551.48	
CUSTOMER SERVICE FIELD REP II	3610	06/19/2023	4	AFSCME	\$30.1104	\$62,629.58	
CUSTOMER SERVICE FIELD REP II	3610	06/19/2023	5	AFSCME	\$32.0101	\$66,581.06	
CUSTOMER SERVICE FIELD REP III	3614	06/19/2023	1	AFSCME	\$28.1247	\$58,499.48	
CUSTOMER SERVICE FIELD REP III	3614	06/19/2023	2	AFSCME	\$29.5308	\$61,423.96	
CUSTOMER SERVICE FIELD REP III	3614	06/19/2023	3	AFSCME	\$31.0074	\$64,495.34	
CUSTOMER SERVICE FIELD REP III	3614	06/19/2023	4	AFSCME	\$32.5578	\$67,720.12	
CUSTOMER SERVICE FIELD REP III	3614	06/19/2023	5	AFSCME	\$34.1856	\$71,106.10	
CUSTOMER SERVICE MANAGER	7372	07/31/2023	MIN	PMA	\$61.0745	\$127,035.00	

City of Pasadena - Citywide Salary Schedule (CY 2023)

City Council Adoption Date: 4/6/2026 - PENDING COUNCIL APPROVAL

JOB CLASSIFICATION	JOB #	EFFECTIVE DATE	STEP	GROUP	HOURLY RATE	ANNUAL SALARY	REVISION DATE
CUSTOMER SERVICE MANAGER	7372	07/31/2023	MID	PMA	\$68.7086	\$142,914.00	
CUSTOMER SERVICE MANAGER	7372	07/31/2023	MAX	PMA	\$76.3428	\$158,793.00	
CUSTOMER SERVICE REP	6310	06/19/2023	1	LIUNA	\$22.6497	\$47,111.48	
CUSTOMER SERVICE REP	6310	06/19/2023	2	LIUNA	\$23.2161	\$48,289.54	
CUSTOMER SERVICE REP	6310	06/19/2023	3	LIUNA	\$23.7965	\$49,496.72	
CUSTOMER SERVICE REP	6310	06/19/2023	4	LIUNA	\$24.3913	\$50,733.80	
CUSTOMER SERVICE REP	6310	06/19/2023	5	LIUNA	\$25.0013	\$52,002.60	
CUSTOMER SERVICE REP	6310	06/19/2023	6	LIUNA	\$25.6262	\$53,302.60	
CUSTOMER SERVICE REP	6310	06/19/2023	7	LIUNA	\$26.2670	\$54,635.36	
CUSTOMER SERVICE REP	6310	06/19/2023	8	LIUNA	\$26.9236	\$56,001.14	
CUSTOMER SERVICE REP	6310	06/19/2023	9	LIUNA	\$27.5967	\$57,401.24	
CUSTOMER SERVICE REP	6310	06/19/2023	10	LIUNA	\$28.2865	\$58,835.92	
CUSTOMER SERVICE SUPERVISOR	7371	07/31/2023	MIN	PMA	\$40.2760	\$83,774.00	
CUSTOMER SERVICE SUPERVISOR	7371	07/31/2023	MID	PMA	\$45.3106	\$94,246.00	
CUSTOMER SERVICE SUPERVISOR	7371	07/31/2023	MAX	PMA	\$50.3448	\$104,717.00	
CUSTOMER SV FIELD SUPERVISOR I	7370	07/31/2023	MIN	PMA	\$40.2765	\$83,775.00	
CUSTOMER SV FIELD SUPERVISOR I	7370	07/31/2023	MID	PMA	\$45.3110	\$94,247.00	
CUSTOMER SV FIELD SUPERVISOR I	7370	07/31/2023	MAX	PMA	\$50.3453	\$104,718.00	
CUSTOMER SVR SPECIALIST	6320	06/19/2023	1	LIUNA	\$27.8548	\$57,937.88	
CUSTOMER SVR SPECIALIST	6320	06/19/2023	2	LIUNA	\$28.5512	\$59,386.60	
CUSTOMER SVR SPECIALIST	6320	06/19/2023	3	LIUNA	\$29.2651	\$60,871.46	
CUSTOMER SVR SPECIALIST	6320	06/19/2023	4	LIUNA	\$29.9965	\$62,392.72	
CUSTOMER SVR SPECIALIST	6320	06/19/2023	5	LIUNA	\$30.7465	\$63,952.72	
CUSTOMER SVR SPECIALIST	6320	06/19/2023	6	LIUNA	\$31.5153	\$65,551.72	
CUSTOMER SVR SPECIALIST	6320	06/19/2023	7	LIUNA	\$32.3031	\$67,190.50	
CUSTOMER SVR SPECIALIST	6320	06/19/2023	8	LIUNA	\$33.1107	\$68,870.36	
CUSTOMER SVR SPECIALIST	6320	06/19/2023	9	LIUNA	\$33.9384	\$70,591.82	
CUSTOMER SVR SPECIALIST	6320	06/19/2023	10	LIUNA	\$34.7868	\$72,356.44	
DATABASE ADMINISTRATOR	7125	07/31/2023	MIN	PMA	\$55.4818	\$115,402.00	
DATABASE ADMINISTRATOR	7125	07/31/2023	MID	PMA	\$62.4169	\$129,827.00	
DATABASE ADMINISTRATOR	7125	07/31/2023	MAX	PMA	\$69.3519	\$144,252.00	
DELIVERY DRIVER	6705	06/19/2023	1	LIUNA	\$18.4817	\$38,442.04	
DELIVERY DRIVER	6705	06/19/2023	2	LIUNA	\$18.9437	\$39,403.00	
DELIVERY DRIVER	6705	06/19/2023	3	LIUNA	\$19.4175	\$40,388.40	
DELIVERY DRIVER	6705	06/19/2023	4	LIUNA	\$19.9028	\$41,397.72	
DELIVERY DRIVER	6705	06/19/2023	5	LIUNA	\$20.4005	\$42,433.04	
DELIVERY DRIVER	6705	06/19/2023	6	LIUNA	\$20.9104	\$43,493.58	
DELIVERY DRIVER	6705	06/19/2023	7	LIUNA	\$21.4333	\$44,581.16	
DELIVERY DRIVER	6705	06/19/2023	8	LIUNA	\$21.9689	\$45,695.26	
DELIVERY DRIVER	6705	06/19/2023	9	LIUNA	\$22.5182	\$46,837.96	
DELIVERY DRIVER	6705	06/19/2023	10	LIUNA	\$23.0814	\$48,009.26	
DENTAL ASSISTANT	2905	06/19/2023	1	TCAD	\$18.9126	\$39,338.26	
DENTAL ASSISTANT	2905	06/19/2023	2	TCAD	\$19.3855	\$40,321.84	
DENTAL ASSISTANT	2905	06/19/2023	3	TCAD	\$19.8700	\$41,329.60	
DENTAL ASSISTANT	2905	06/19/2023	4	TCAD	\$20.3668	\$42,362.84	
DENTAL ASSISTANT	2905	06/19/2023	5	TCAD	\$20.8760	\$43,422.08	
DENTAL ASSISTANT	2905	06/19/2023	6	TCAD	\$21.3978	\$44,507.32	
DENTAL ASSISTANT	2905	06/19/2023	7	TCAD	\$21.9328	\$45,620.12	
DENTAL ASSISTANT	2905	06/19/2023	8	TCAD	\$22.4811	\$46,760.74	
DENTAL ASSISTANT	2905	06/19/2023	9	TCAD	\$23.0433	\$47,929.96	
DENTAL ASSISTANT	2905	06/19/2023	10	TCAD	\$23.6193	\$49,128.04	
DENTAL HYGIENIST	2910	06/19/2023	1	TCAD	\$29.5011	\$61,362.34	
DENTAL HYGIENIST	2910	06/19/2023	2	TCAD	\$30.2385	\$62,896.08	
DENTAL HYGIENIST	2910	06/19/2023	3	TCAD	\$30.9947	\$64,469.08	
DENTAL HYGIENIST	2910	06/19/2023	4	TCAD	\$31.7695	\$66,080.56	
DENTAL HYGIENIST	2910	06/19/2023	5	TCAD	\$32.5636	\$67,732.34	
DENTAL HYGIENIST	2910	06/19/2023	6	TCAD	\$33.3778	\$69,425.72	
DENTAL HYGIENIST	2910	06/19/2023	7	TCAD	\$34.2121	\$71,161.22	
DENTAL HYGIENIST	2910	06/19/2023	8	TCAD	\$35.0675	\$72,940.40	
DENTAL HYGIENIST	2910	06/19/2023	9	TCAD	\$35.9443	\$74,764.04	
DENTAL HYGIENIST	2910	06/19/2023	10	TCAD	\$36.8428	\$76,632.92	
DEPUTY CITY ATTORNEY	1414	06/19/2023	MIN	MGNR	\$70.1500	\$145,912.00	
DEPUTY CITY ATTORNEY	1414	06/19/2023	MID	MGNR	\$78.9188	\$164,151.00	
DEPUTY CITY ATTORNEY	1414	06/19/2023	MAX	MGNR	\$87.6870	\$182,389.00	

City of Pasadena - Citywide Salary Schedule (CY 2023)

City Council Adoption Date: 4/6/2026 - PENDING COUNCIL APPROVAL

JOB CLASSIFICATION	JOB #	EFFECTIVE DATE	STEP	GROUP	HOURLY RATE	ANNUAL SALARY	REVISION DATE
DEPUTY CITY CLERK	7230	07/31/2023	MIN	PMA	\$30.2836	\$62,990.00	
DEPUTY CITY CLERK	7230	07/31/2023	MID	PMA	\$34.0693	\$70,864.00	
DEPUTY CITY CLERK	7230	07/31/2023	MAX	PMA	\$37.8544	\$78,737.00	
DEPUTY CITY MANAGER	1005	02/13/2023	MIN	MGNR	\$83.7120	\$174,121.00	
DEPUTY CITY MANAGER	1005	02/13/2023	MID	MGNR	\$94.1760	\$195,886.00	
DEPUTY CITY MANAGER	1005	02/13/2023	MAX	MGNR	\$104.6399	\$217,651.00	
DEPUTY CITY MANAGER	1005	06/19/2023	MIN	MGNR	\$86.2235	\$179,345.00	
DEPUTY CITY MANAGER	1005	06/19/2023	MID	MGNR	\$97.0015	\$201,763.00	
DEPUTY CITY MANAGER	1005	06/19/2023	MAX	MGNR	\$107.7794	\$224,181.00	
DEPUTY DIR PUBLIC HEALTH	1082	06/19/2023	MIN	MGNR	\$73.0385	\$151,920.00	
DEPUTY DIR PUBLIC HEALTH	1082	06/19/2023	MID	MGNR	\$82.1683	\$170,910.00	
DEPUTY DIR PUBLIC HEALTH	1082	06/19/2023	MAX	MGNR	\$91.2976	\$189,899.00	
DEPUTY DIR/LIBRARIES&INFO SVC	1021	06/19/2023	MIN	MGNR	\$73.0385	\$151,920.00	
DEPUTY DIR/LIBRARIES&INFO SVC	1021	06/19/2023	MID	MGNR	\$82.1683	\$170,910.00	
DEPUTY DIR/LIBRARIES&INFO SVC	1021	06/19/2023	MAX	MGNR	\$91.2976	\$189,899.00	
DEPUTY DIR/PARKS, REC & COMM	1011	06/19/2023	MIN	MGNR	\$73.0385	\$151,920.00	
DEPUTY DIR/PARKS, REC & COMM	1011	06/19/2023	MID	MGNR	\$82.1683	\$170,910.00	
DEPUTY DIR/PARKS, REC & COMM	1011	06/19/2023	MAX	MGNR	\$91.2976	\$189,899.00	
DEPUTY DIR/PLANNING & COMM DEV	1031	06/19/2023	MIN	MGNR	\$80.2135	\$166,844.00	
DEPUTY DIR/PLANNING & COMM DEV	1031	06/19/2023	MID	MGNR	\$90.2399	\$187,699.00	
DEPUTY DIR/PLANNING & COMM DEV	1031	06/19/2023	MAX	MGNR	\$100.2664	\$208,554.00	
DEPUTY DIRECTOR/TRANSPORTATION	1091	06/19/2023	MIN	MGNR	\$74.7553	\$155,491.00	
DEPUTY DIRECTOR/TRANSPORTATION	1091	06/19/2023	MID	MGNR	\$84.0995	\$174,927.00	
DEPUTY DIRECTOR/TRANSPORTATION	1091	06/19/2023	MAX	MGNR	\$93.4438	\$194,363.00	
DEPUTY FIN DIR/CITY TREASURER	1051	06/19/2023	MIN	MGNR	\$86.2235	\$179,345.00	
DEPUTY FIN DIR/CITY TREASURER	1051	06/19/2023	MID	MGNR	\$97.0015	\$201,763.00	
DEPUTY FIN DIR/CITY TREASURER	1051	06/19/2023	MAX	MGNR	\$107.7794	\$224,181.00	
DEPUTY FINANCE DIRECTOR	1041	06/19/2023	MIN	MGNR	\$80.2135	\$166,844.00	
DEPUTY FINANCE DIRECTOR	1041	06/19/2023	MID	MGNR	\$90.2399	\$187,699.00	
DEPUTY FINANCE DIRECTOR	1041	06/19/2023	MAX	MGNR	\$100.2664	\$208,554.00	
DEPUTY FIRE CHIEF	1061	06/19/2023	MIN	MGNR	\$97.4948	\$202,789.00	
DEPUTY FIRE CHIEF	1061	06/19/2023	MID	MGNR	\$109.6818	\$228,138.00	
DEPUTY FIRE CHIEF	1061	06/19/2023	MAX	MGNR	\$121.8683	\$253,486.00	
DEPUTY FIRE MARSHAL	1202	06/19/2023	MIN	MGNR	\$61.2510	\$127,402.00	
DEPUTY FIRE MARSHAL	1202	06/19/2023	MID	MGNR	\$68.9073	\$143,327.00	
DEPUTY FIRE MARSHAL	1202	06/19/2023	MAX	MGNR	\$76.5635	\$159,252.00	
DEPUTY POLICE CHIEF	1071	06/19/2023	MIN	MGNR	\$115.5058	\$240,252.00	08/25/2025
DEPUTY POLICE CHIEF	1071	06/19/2023	MID	MGNR	\$129.9443	\$270,284.00	08/25/2025
DEPUTY POLICE CHIEF	1071	06/19/2023	MAX	MGNR	\$144.3823	\$300,315.00	08/25/2025
DETENTION OFFICER	3710	06/19/2023	1	AFSCME	\$29.7440	\$61,867.52	
DETENTION OFFICER	3710	06/19/2023	2	AFSCME	\$31.4115	\$65,335.92	
DETENTION OFFICER	3710	06/19/2023	3	AFSCME	\$33.0787	\$68,803.80	
DETENTION OFFICER	3710	06/19/2023	4	AFSCME	\$34.8001	\$72,384.26	
DETENTION OFFICER	3710	06/19/2023	5	AFSCME	\$36.4855	\$75,889.84	
DIRECTOR/FINANCE	0215	06/19/2023	MIN	EXEC	\$100.8404	\$209,748.00	
DIRECTOR/FINANCE	0215	06/19/2023	MID	EXEC	\$113.4453	\$235,966.00	
DIRECTOR/FINANCE	0215	06/19/2023	MAX	EXEC	\$126.0500	\$262,184.00	
DIRECTOR/HOUSING	0216	06/19/2023	MIN	EXEC	\$92.2485	\$191,877.00	
DIRECTOR/HOUSING	0216	06/19/2023	MID	EXEC	\$103.7798	\$215,862.00	
DIRECTOR/HOUSING	0216	06/19/2023	MAX	EXEC	\$115.3106	\$239,846.00	
DIRECTOR/HUMAN RESOURCES	0217	06/19/2023	MIN	EXEC	\$93.9654	\$195,448.00	
DIRECTOR/HUMAN RESOURCES	0217	06/19/2023	MID	EXEC	\$105.7110	\$219,879.00	
DIRECTOR/HUMAN RESOURCES	0217	06/19/2023	MAX	EXEC	\$117.4563	\$244,309.00	
DIRECTOR/LIBRARIES & INFO SVC	0219	06/19/2023	MIN	EXEC	\$92.2485	\$191,877.00	
DIRECTOR/LIBRARIES & INFO SVC	0219	06/19/2023	MID	EXEC	\$103.7798	\$215,862.00	
DIRECTOR/LIBRARIES & INFO SVC	0219	06/19/2023	MAX	EXEC	\$115.3106	\$239,846.00	
DIRECTOR/PARKS, REC & COMM SVC	0218	06/19/2023	MIN	EXEC	\$92.2485	\$191,877.00	
DIRECTOR/PARKS, REC & COMM SVC	0218	06/19/2023	MID	EXEC	\$103.7798	\$215,862.00	
DIRECTOR/PARKS, REC & COMM SVC	0218	06/19/2023	MAX	EXEC	\$115.3106	\$239,846.00	

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JOB CLASSIFICATION	JOB #	EFFECTIVE DATE	STEP	GROUP	HOURLY RATE	ANNUAL SALARY	REVISION DATE
DIRECTOR/PLANNING & COMM DEV	0221	06/19/2023	MIN	EXEC	\$100.8404	\$209,748.00	
DIRECTOR/PLANNING & COMM DEV	0221	06/19/2023	MID	EXEC	\$113.4453	\$235,966.00	
DIRECTOR/PLANNING & COMM DEV	0221	06/19/2023	MAX	EXEC	\$126.0500	\$262,184.00	
DIRECTOR/PUB HEALTH	0223	06/19/2023	MIN	EXEC	\$93.9654	\$195,448.00	
DIRECTOR/PUB HEALTH	0223	06/19/2023	MID	EXEC	\$105.7110	\$219,879.00	
DIRECTOR/PUB HEALTH	0223	06/19/2023	MAX	EXEC	\$117.4563	\$244,309.00	
DIRECTOR/PUBLIC WORKS	0222	06/19/2023	MIN	EXEC	\$100.8404	\$209,748.00	
DIRECTOR/PUBLIC WORKS	0222	06/19/2023	MID	EXEC	\$113.4453	\$235,966.00	
DIRECTOR/PUBLIC WORKS	0222	06/19/2023	MAX	EXEC	\$126.0500	\$262,184.00	
DIRECTOR/TRANSPORTATION	0224	06/19/2023	MIN	EXEC	\$93.9654	\$195,448.00	
DIRECTOR/TRANSPORTATION	0224	06/19/2023	MID	EXEC	\$105.7110	\$219,879.00	
DIRECTOR/TRANSPORTATION	0224	06/19/2023	MAX	EXEC	\$117.4563	\$244,309.00	
DUPLICATING MACHINE OPERATOR	3415	06/19/2023	1	AFSCME	\$22.2673	\$46,315.88	
DUPLICATING MACHINE OPERATOR	3415	06/19/2023	2	AFSCME	\$23.6506	\$49,193.30	
DUPLICATING MACHINE OPERATOR	3415	06/19/2023	3	AFSCME	\$25.0338	\$52,070.20	
DUPLICATING MACHINE OPERATOR	3415	06/19/2023	4	AFSCME	\$25.8697	\$53,809.08	
DUPLICATING MACHINE OPERATOR	3415	06/19/2023	5	AFSCME	\$27.8305	\$57,887.44	
ECONOMIC DEVELOPMENT DIRECTOR	1035	06/19/2023	MIN	MGNR	\$68.8240	\$143,154.00	
ECONOMIC DEVELOPMENT DIRECTOR	1035	06/19/2023	MID	MGNR	\$77.4269	\$161,048.00	
ECONOMIC DEVELOPMENT DIRECTOR	1035	06/19/2023	MAX	MGNR	\$86.0298	\$178,942.00	
ECONOMIC DEVELOPMENT DIRECTOR	1035	12/04/2023	MIN	MGNR	\$86.2235	\$179,345.00	
ECONOMIC DEVELOPMENT DIRECTOR	1035	12/04/2023	MID	MGNR	\$97.0015	\$201,763.00	
ECONOMIC DEVELOPMENT DIRECTOR	1035	12/04/2023	MAX	MGNR	\$107.7794	\$224,181.00	
ELECTRIC MECH CREW SUPERVISOR	7324	07/31/2023	MIN	PMA	\$54.9943	\$114,388.00	
ELECTRIC MECH CREW SUPERVISOR	7324	07/31/2023	MID	PMA	\$61.8683	\$128,686.00	
ELECTRIC MECH CREW SUPERVISOR	7324	07/31/2023	MAX	PMA	\$68.7423	\$142,984.00	
ELECTRICAL CONSTR WORKER	4004	06/19/2023	1	IBEW	\$32.6244	\$67,858.70	
ELECTRICAL CONSTR WORKER	4004	06/19/2023	2	IBEW	\$34.6393	\$72,049.64	
ELECTRICAL CONSTR WORKER	4004	06/19/2023	3	IBEW	\$36.6734	\$76,280.62	
ELECTRICAL CONSTR WORKER	4004	06/19/2023	4	IBEW	\$38.6686	\$80,430.74	
ELECTRICAL CONSTR WORKER	4004	06/19/2023	5	IBEW	\$40.7417	\$84,742.84	
ELECTRICAL CONSTR WORKER	4004	06/19/2023	6	IBEW	\$41.8461	\$87,039.94	
ELECTRICAL CRAFT HELPER	4000	06/19/2023	1	IBEW	\$33.2354	\$69,129.58	
ELECTRICAL CRAFT HELPER	4000	06/19/2023	2	IBEW	\$35.2338	\$73,286.20	
ELECTRICAL CRAFT HELPER	4000	06/19/2023	3	IBEW	\$37.3466	\$77,680.98	
ELECTRICAL CRAFT HELPER	4000	06/19/2023	4	IBEW	\$39.4408	\$82,036.76	
ELECTRICAL CRAFT HELPER	4000	06/19/2023	5	IBEW	\$41.4964	\$86,312.46	
ELECTRICAL DISTRIBUTION MECH	4015	06/05/2023	1	IBEW	\$53.0259	\$110,293.82	
ELECTRICAL DISTRIBUTION MECH	4015	06/05/2023	2	IBEW	\$56.4010	\$117,314.08	
ELECTRICAL DISTRIBUTION MECH	4015	06/05/2023	3	IBEW	\$59.7952	\$124,374.12	
ELECTRICAL DISTRIBUTION MECH	4015	06/05/2023	4	IBEW	\$63.1897	\$131,434.68	
ELECTRICAL DISTRIBUTION MECH	4015	06/05/2023	5	IBEW	\$66.4710	\$138,259.68	
ELECTRICAL DISTRIBUTION MECH	4015	06/19/2023	1	IBEW	\$54.4841	\$113,326.98	
ELECTRICAL DISTRIBUTION MECH	4015	06/19/2023	2	IBEW	\$57.9520	\$120,540.16	
ELECTRICAL DISTRIBUTION MECH	4015	06/19/2023	3	IBEW	\$61.4396	\$127,794.42	
ELECTRICAL DISTRIBUTION MECH	4015	06/19/2023	4	IBEW	\$64.9274	\$135,048.94	
ELECTRICAL DISTRIBUTION MECH	4015	06/19/2023	5	IBEW	\$68.2990	\$142,061.92	
ELECTRICAL ENGINEER	7056	07/31/2023	MIN	PMA	\$59.9068	\$124,606.00	
ELECTRICAL ENGINEER	7056	07/31/2023	MID	PMA	\$67.3953	\$140,182.00	
ELECTRICAL ENGINEER	7056	07/31/2023	MAX	PMA	\$74.8831	\$155,757.00	
ELECTRICAL MECHANIC	4320	06/19/2023	1	IBEW	\$45.7278	\$95,113.72	
ELECTRICAL MECHANIC	4320	06/19/2023	2	IBEW	\$48.5880	\$101,063.04	
ELECTRICAL MECHANIC	4320	06/19/2023	3	IBEW	\$51.4301	\$106,974.66	
ELECTRICAL MECHANIC	4320	06/19/2023	4	IBEW	\$54.2537	\$112,847.80	
ELECTRICAL MECHANIC	4320	06/19/2023	5	IBEW	\$57.1143	\$118,797.64	
ELECTRICAL TESTER	4420	06/19/2023	1	IBEW	\$46.4942	\$96,708.04	
ELECTRICAL TESTER	4420	06/19/2023	2	IBEW	\$48.7456	\$101,390.90	
ELECTRICAL TESTER	4420	06/19/2023	3	IBEW	\$51.6320	\$107,394.56	
ELECTRICAL TESTER	4420	06/19/2023	4	IBEW	\$54.4804	\$113,319.18	
ELECTRICAL TESTER	4420	06/19/2023	5	IBEW	\$57.4052	\$119,402.92	
ELECTRICIAN	4615	06/19/2023	1	IBEW	\$39.8078	\$82,800.12	

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JOB CLASSIFICATION	JOB #	EFFECTIVE DATE	STEP	GROUP	HOURLY RATE	ANNUAL SALARY	REVISION DATE
ELECTRICIAN	4615	06/19/2023	2	IBEW	\$42.2697	\$87,921.08	
ELECTRICIAN	4615	06/19/2023	3	IBEW	\$44.6769	\$92,927.90	
ELECTRICIAN	4615	06/19/2023	4	IBEW	\$47.1212	\$98,012.20	
ELECTRICIAN	4615	06/19/2023	5	IBEW	\$49.5285	\$103,019.28	
ELECTRONICS TECHNICIAN	4450	06/19/2023	1	IBEW	\$45.6910	\$95,037.28	
ELECTRONICS TECHNICIAN	4450	06/19/2023	2	IBEW	\$49.0280	\$101,978.24	
ELECTRONICS TECHNICIAN	4450	06/19/2023	3	IBEW	\$52.3101	\$108,805.06	
ELECTRONICS TECHNICIAN	4450	06/19/2023	4	IBEW	\$55.7206	\$115,898.90	
ELECTRONICS TECHNICIAN	4450	06/19/2023	5	IBEW	\$59.0576	\$122,839.86	
EMERGENCY SERVICES MANAGER	1203	06/19/2023	MIN	MGNR	\$54.3279	\$113,002.00	
EMERGENCY SERVICES MANAGER	1203	06/19/2023	MID	MGNR	\$61.1188	\$127,127.00	
EMERGENCY SERVICES MANAGER	1203	06/19/2023	MAX	MGNR	\$67.9096	\$141,252.00	
ENERGY TRADER	7385	07/31/2023	MIN	PMA	\$68.6414	\$142,774.00	
ENERGY TRADER	7385	07/31/2023	MID	PMA	\$77.2216	\$160,621.00	
ENERGY TRADER	7385	07/31/2023	MAX	PMA	\$85.8015	\$178,467.00	
ENERGY TRADER TRAINEE	7386	07/31/2023	MIN	PMA	\$53.1226	\$110,495.00	
ENERGY TRADER TRAINEE	7386	07/31/2023	MID	PMA	\$59.7630	\$124,307.00	
ENERGY TRADER TRAINEE	7386	07/31/2023	MAX	PMA	\$66.4029	\$138,118.00	
ENGINEER	7055	07/31/2023	MIN	PMA	\$57.2828	\$119,148.00	
ENGINEER	7055	07/31/2023	MID	PMA	\$64.4428	\$134,041.00	
ENGINEER	7055	07/31/2023	MAX	PMA	\$71.6029	\$148,934.00	
ENGINEERING MANAGER	7065	07/31/2023	MIN	PMA	\$76.2673	\$158,636.00	
ENGINEERING MANAGER	7065	07/31/2023	MID	PMA	\$85.8005	\$178,465.00	
ENGINEERING MANAGER	7065	07/31/2023	MAX	PMA	\$95.3336	\$198,294.00	
ENGINEERING TECHNICIAN	2130	06/19/2023	1	TCAD	\$29.7937	\$61,971.00	
ENGINEERING TECHNICIAN	2130	06/19/2023	2	TCAD	\$30.5387	\$63,520.60	
ENGINEERING TECHNICIAN	2130	06/19/2023	3	TCAD	\$31.3019	\$65,107.90	
ENGINEERING TECHNICIAN	2130	06/19/2023	4	TCAD	\$32.0844	\$66,735.50	
ENGINEERING TECHNICIAN	2130	06/19/2023	5	TCAD	\$32.8867	\$68,404.44	
ENGINEERING TECHNICIAN	2130	06/19/2023	6	TCAD	\$33.7088	\$70,114.20	
ENGINEERING TECHNICIAN	2130	06/19/2023	7	TCAD	\$34.5515	\$71,867.12	
ENGINEERING TECHNICIAN	2130	06/19/2023	8	TCAD	\$35.4154	\$73,663.98	
ENGINEERING TECHNICIAN	2130	06/19/2023	9	TCAD	\$36.3007	\$75,505.56	
ENGINEERING TECHNICIAN	2130	06/19/2023	10	TCAD	\$37.2082	\$77,393.16	
ENVIRON HEALTH PROGRAM MGR	7615	06/05/2023	MIN	PMA	\$36.6985	\$76,333.00	
ENVIRON HEALTH PROGRAM MGR	7615	06/05/2023	MID	PMA	\$41.2856	\$85,874.00	
ENVIRON HEALTH PROGRAM MGR	7615	06/05/2023	MAX	PMA	\$45.8726	\$95,415.00	
ENVIRON HEALTH PROGRAM MGR	7615	07/31/2023	MIN	PMA	\$37.7990	\$78,622.00	
ENVIRON HEALTH PROGRAM MGR	7615	07/31/2023	MID	PMA	\$42.5240	\$88,450.00	
ENVIRON HEALTH PROGRAM MGR	7615	07/31/2023	MAX	PMA	\$47.2485	\$98,277.00	
ENVIRON HEALTH SPECIALIST	7610	07/31/2023	MIN	PMA	\$36.1750	\$75,244.00	
ENVIRON HEALTH SPECIALIST	7610	07/31/2023	MID	PMA	\$40.6971	\$84,650.00	
ENVIRON HEALTH SPECIALIST	7610	07/31/2023	MAX	PMA	\$45.2188	\$94,055.00	
ENVIRONMENTAL HEALTH TECH	3830	06/19/2023	1	AFSCME	\$29.7426	\$61,864.66	
ENVIRONMENTAL HEALTH TECH	3830	06/19/2023	2	AFSCME	\$31.4696	\$65,456.82	
ENVIRONMENTAL HEALTH TECH	3830	06/19/2023	3	AFSCME	\$32.9581	\$68,552.90	
ENVIRONMENTAL HEALTH TECH	3830	06/19/2023	4	AFSCME	\$34.6232	\$72,016.36	
ENVIRONMENTAL HEALTH TECH	3830	06/19/2023	5	AFSCME	\$36.2690	\$75,439.52	
EPIDEMIOLOGIST	7685	07/31/2023	MIN	PMA	\$45.3673	\$94,364.00	
EPIDEMIOLOGIST	7685	07/31/2023	MID	PMA	\$51.0380	\$106,159.00	
EPIDEMIOLOGIST	7685	07/31/2023	MAX	PMA	\$56.7086	\$117,954.00	
EPIDEMIOLOGY ANALYST	7684	07/31/2023	MIN	PMA	\$35.9063	\$74,685.00	
EPIDEMIOLOGY ANALYST	7684	07/31/2023	MID	PMA	\$40.3948	\$84,021.00	
EPIDEMIOLOGY ANALYST	7684	07/31/2023	MAX	PMA	\$44.8828	\$93,356.00	
EQUIPMENT MECHANIC APPRENTICE	2128	06/19/2023	1	TCAD	\$26.0257	\$54,133.56	
EQUIPMENT MECHANIC APPRENTICE	2128	06/19/2023	2	TCAD	\$26.6765	\$55,487.12	
EQUIPMENT MECHANIC APPRENTICE	2128	06/19/2023	3	TCAD	\$27.3432	\$56,873.96	
EQUIPMENT MECHANIC APPRENTICE	2128	06/19/2023	4	TCAD	\$28.0269	\$58,295.90	
EQUIPMENT MECHANIC APPRENTICE	2128	06/19/2023	5	TCAD	\$28.7277	\$59,753.72	
EQUIPMENT MECHANIC APPRENTICE	2128	06/19/2023	6	TCAD	\$29.4457	\$61,247.16	
EQUIPMENT MECHANIC APPRENTICE	2128	06/19/2023	7	TCAD	\$30.1819	\$62,778.30	
EQUIPMENT MECHANIC APPRENTICE	2128	06/19/2023	8	TCAD	\$30.9364	\$64,347.66	

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JOB CLASSIFICATION	JOB #	EFFECTIVE DATE	STEP	GROUP	HOURLY RATE	ANNUAL SALARY	REVISION DATE
EQUIPMENT MECHANIC APPRENTICE	2128	06/19/2023	9	TCAD	\$31.7098	\$65,956.28	
EQUIPMENT MECHANIC APPRENTICE	2128	06/19/2023	10	TCAD	\$32.5025	\$67,605.20	
EQUIPMENT MECHANIC I	3030	06/19/2023	1	AFSCME	\$27.3640	\$56,917.12	
EQUIPMENT MECHANIC I	3030	06/19/2023	2	AFSCME	\$29.1093	\$60,547.24	
EQUIPMENT MECHANIC I	3030	06/19/2023	3	AFSCME	\$30.7896	\$64,042.42	
EQUIPMENT MECHANIC I	3030	06/19/2023	4	AFSCME	\$32.4859	\$67,570.62	
EQUIPMENT MECHANIC I	3030	06/19/2023	5	AFSCME	\$34.2311	\$71,200.74	
EQUIPMENT MECHANIC II	3035	06/19/2023	1	AFSCME	\$29.3052	\$60,954.92	
EQUIPMENT MECHANIC II	3035	06/19/2023	2	AFSCME	\$31.1321	\$64,754.82	
EQUIPMENT MECHANIC II	3035	06/19/2023	3	AFSCME	\$32.9754	\$68,588.78	
EQUIPMENT MECHANIC II	3035	06/19/2023	4	AFSCME	\$34.7696	\$72,320.82	
EQUIPMENT MECHANIC II	3035	06/19/2023	5	AFSCME	\$36.6128	\$76,154.52	
EQUIPMENT MECHANIC III	3040	06/19/2023	1	AFSCME	\$31.3441	\$65,195.78	
EQUIPMENT MECHANIC III	3040	06/19/2023	2	AFSCME	\$33.2852	\$69,233.32	
EQUIPMENT MECHANIC III	3040	06/19/2023	3	AFSCME	\$35.2589	\$73,338.46	
EQUIPMENT MECHANIC III	3040	06/19/2023	4	AFSCME	\$37.1838	\$77,342.20	
EQUIPMENT MECHANIC III	3040	06/19/2023	5	AFSCME	\$39.2064	\$81,549.26	
EQUIPMENT MECHANIC SUPERVISOR	7460	07/31/2023	MIN	PMA	\$39.7851	\$82,753.00	
EQUIPMENT MECHANIC SUPERVISOR	7460	07/31/2023	MID	PMA	\$44.7581	\$93,097.00	
EQUIPMENT MECHANIC SUPERVISOR	7460	07/31/2023	MAX	PMA	\$49.7313	\$103,441.00	
ERP BUSINESS SYSTEMS ANALYST	1604	06/19/2023	MIN	MGNR	\$44.8596	\$93,308.00	
ERP BUSINESS SYSTEMS ANALYST	1604	06/19/2023	MID	MGNR	\$50.4669	\$104,971.00	
ERP BUSINESS SYSTEMS ANALYST	1604	06/19/2023	MAX	MGNR	\$56.0740	\$116,634.00	
ERP PROJECT MANAGER	1614	06/19/2023	MIN	MGNR	\$54.3039	\$112,952.00	
ERP PROJECT MANAGER	1614	06/19/2023	MID	MGNR	\$61.0919	\$127,071.00	
ERP PROJECT MANAGER	1614	06/19/2023	MAX	MGNR	\$67.8798	\$141,190.00	
EXEC ASSIST MAYOR/COUNCIL	1224	06/19/2023	MIN	MGNR	\$36.6693	\$76,272.00	
EXEC ASSIST MAYOR/COUNCIL	1224	06/19/2023	MID	MGNR	\$41.2529	\$85,806.00	
EXEC ASSIST MAYOR/COUNCIL	1224	06/19/2023	MAX	MGNR	\$45.8365	\$95,340.00	
EXECUTIVE ASSISTANT	7006	07/31/2023	MIN	PMA	\$30.2828	\$62,988.00	
EXECUTIVE ASSISTANT	7006	07/31/2023	MID	PMA	\$34.0678	\$70,861.00	
EXECUTIVE ASSISTANT	7006	07/31/2023	MAX	PMA	\$37.8529	\$78,734.00	
EXECUTIVE ASSISTANT (C)	1204	06/19/2023	MIN	MGNR	\$30.2091	\$62,835.00	
EXECUTIVE ASSISTANT (C)	1204	06/19/2023	MID	MGNR	\$33.9851	\$70,689.00	
EXECUTIVE ASSISTANT (C)	1204	06/19/2023	MAX	MGNR	\$37.7610	\$78,543.00	
FACILITIES MAINTENANCE COORD	7465	07/31/2023	MIN	PMA	\$34.5885	\$71,944.00	
FACILITIES MAINTENANCE COORD	7465	07/31/2023	MID	PMA	\$38.9120	\$80,937.00	
FACILITIES MAINTENANCE COORD	7465	07/31/2023	MAX	PMA	\$43.2356	\$89,930.00	
FACILITIES SERVICE WORKER	3095	06/19/2023	1	AFSCME	\$20.0635	\$41,732.08	
FACILITIES SERVICE WORKER	3095	06/19/2023	2	AFSCME	\$21.3401	\$44,387.46	
FACILITIES SERVICE WORKER	3095	06/19/2023	3	AFSCME	\$22.5562	\$46,917.00	
FACILITIES SERVICE WORKER	3095	06/19/2023	4	AFSCME	\$23.7872	\$49,477.48	
FACILITIES SERVICE WORKER	3095	06/19/2023	5	AFSCME	\$25.0183	\$52,037.96	
FIELD DESIGN TECHNICIAN	4002	06/19/2023	1	IBEW	\$38.2206	\$79,498.90	
FIELD DESIGN TECHNICIAN	4002	06/19/2023	2	IBEW	\$40.5184	\$84,278.22	
FIELD DESIGN TECHNICIAN	4002	06/19/2023	3	IBEW	\$42.9488	\$89,333.40	
FIELD DESIGN TECHNICIAN	4002	06/19/2023	4	IBEW	\$45.3568	\$94,342.04	
FIELD DESIGN TECHNICIAN	4002	06/19/2023	5	IBEW	\$47.7207	\$99,259.16	
FILM/EVENT COORDINATOR	7590	02/13/2023	MIN	PMA	\$34.5581	\$71,881.00	
FILM/EVENT COORDINATOR	7590	02/13/2023	MID	PMA	\$38.8779	\$80,866.00	
FILM/EVENT COORDINATOR	7590	02/13/2023	MAX	PMA	\$43.1976	\$89,851.00	
FILM/EVENT COORDINATOR	7590	07/31/2023	MIN	PMA	\$35.5953	\$74,038.00	
FILM/EVENT COORDINATOR	7590	07/31/2023	MID	PMA	\$40.0448	\$83,293.00	
FILM/EVENT COORDINATOR	7590	07/31/2023	MAX	PMA	\$44.4938	\$92,547.00	
FILM/EVENT PROGRAM COORDINATOR	7585	02/13/2023	MIN	PMA	\$40.3851	\$84,001.00	
FILM/EVENT PROGRAM COORDINATOR	7585	02/13/2023	MID	PMA	\$45.4331	\$94,501.00	
FILM/EVENT PROGRAM COORDINATOR	7585	02/13/2023	MAX	PMA	\$50.4813	\$105,001.00	
FILM/EVENT PROGRAM COORDINATOR	7585	07/31/2023	MIN	PMA	\$41.5966	\$86,521.00	
FILM/EVENT PROGRAM COORDINATOR	7585	07/31/2023	MID	PMA	\$46.7961	\$97,336.00	
FILM/EVENT PROGRAM COORDINATOR	7585	07/31/2023	MAX	PMA	\$51.9956	\$108,151.00	

City of Pasadena - Citywide Salary Schedule (CY 2023)

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JOB CLASSIFICATION	JOB #	EFFECTIVE DATE	STEP	GROUP	HOURLY RATE	ANNUAL SALARY	REVISION DATE
FINANCE&MGMT SVC ADMINISTRATOR	1812	06/19/2023	MIN	MGNR	\$65.7149	\$136,687.00	
FINANCE&MGMT SVC ADMINISTRATOR	1812	06/19/2023	MID	MGNR	\$73.9294	\$153,773.00	
FINANCE&MGMT SVC ADMINISTRATOR	1812	06/19/2023	MAX	MGNR	\$82.1433	\$170,858.00	
FINANCIAL/RATE ANALYST	7379	07/31/2023	MIN	PMA	\$41.5976	\$86,523.00	
FINANCIAL/RATE ANALYST	7379	07/31/2023	MID	PMA	\$46.7971	\$97,338.00	
FINANCIAL/RATE ANALYST	7379	07/31/2023	MAX	PMA	\$51.9966	\$108,153.00	
FIRE ADMINISTRATOR	1262	06/19/2023	MIN	MGNR	\$61.2510	\$127,402.00	
FIRE ADMINISTRATOR	1262	06/19/2023	MID	MGNR	\$68.9073	\$143,327.00	
FIRE ADMINISTRATOR	1262	06/19/2023	MAX	MGNR	\$76.5635	\$159,252.00	
FIRE CHIEF	0231	06/19/2023	MIN	EXEC	\$111.3846	\$231,680.00	
FIRE CHIEF	0231	06/19/2023	MID	EXEC	\$125.3078	\$260,640.00	
FIRE CHIEF	0231	06/19/2023	MAX	EXEC	\$139.2308	\$289,600.00	
FIRE INSPECTOR	3650	06/19/2023	1	AFSCME	\$38.3107	\$79,686.36	
FIRE INSPECTOR	3650	06/19/2023	2	AFSCME	\$40.2504	\$83,720.78	
FIRE INSPECTOR	3650	06/19/2023	3	AFSCME	\$42.2878	\$87,958.52	
FIRE INSPECTOR	3650	06/19/2023	4	AFSCME	\$44.4288	\$92,411.80	
FIRE INSPECTOR	3650	06/19/2023	5	AFSCME	\$46.6781	\$97,090.50	
FIREFIGHTER TRAINEE	2540	06/19/2023	1	UHRL	\$32.9489	\$68,533.66	
FISCAL SERVICES ADMINISTRATOR	1322	06/19/2023	MIN	MGNR	\$68.7553	\$143,011.00	
FISCAL SERVICES ADMINISTRATOR	1322	06/19/2023	MID	MGNR	\$77.3495	\$160,887.00	
FISCAL SERVICES ADMINISTRATOR	1322	06/19/2023	MAX	MGNR	\$85.9438	\$178,763.00	
FLEET MAINT SUPERVISOR	7425	07/31/2023	MIN	PMA	\$35.9659	\$74,809.00	
FLEET MAINT SUPERVISOR	7425	07/31/2023	MID	PMA	\$40.4615	\$84,160.00	
FLEET MAINT SUPERVISOR	7425	07/31/2023	MAX	PMA	\$44.9573	\$93,511.00	
FORENSIC SPECIALIST	6935	06/19/2023	1	LIUNA	\$36.3888	\$75,688.60	
FORENSIC SPECIALIST	6935	06/19/2023	2	LIUNA	\$37.2984	\$77,580.62	
FORENSIC SPECIALIST	6935	06/19/2023	3	LIUNA	\$38.2310	\$79,520.48	
FORENSIC SPECIALIST	6935	06/19/2023	4	LIUNA	\$39.1867	\$81,508.44	
FORENSIC SPECIALIST	6935	06/19/2023	5	LIUNA	\$40.1664	\$83,546.06	
FORENSIC SPECIALIST	6935	06/19/2023	6	LIUNA	\$41.1705	\$85,634.64	
FORENSIC SPECIALIST	6935	06/19/2023	7	LIUNA	\$42.1999	\$87,775.74	
FORENSIC SPECIALIST	6935	06/19/2023	8	LIUNA	\$43.2547	\$89,969.88	
FORENSIC SPECIALIST	6935	06/19/2023	9	LIUNA	\$44.3362	\$92,219.40	
FORENSIC SPECIALIST	6935	06/19/2023	10	LIUNA	\$45.4446	\$94,524.82	
FORENSIC SUPERVISOR	1525	06/19/2023	MIN	MGNR	\$45.1995	\$94,015.00	
FORENSIC SUPERVISOR	1525	06/19/2023	MID	MGNR	\$50.8495	\$105,767.00	
FORENSIC SUPERVISOR	1525	06/19/2023	MAX	MGNR	\$56.4990	\$117,518.00	
GARAGE ATTENDANT	3005	06/19/2023	1	AFSCME	\$17.3523	\$36,092.68	
GARAGE ATTENDANT	3005	06/19/2023	2	AFSCME	\$18.3929	\$38,257.18	
GARAGE ATTENDANT	3005	06/19/2023	3	AFSCME	\$19.3722	\$40,294.28	
GARAGE ATTENDANT	3005	06/19/2023	4	AFSCME	\$20.4126	\$42,458.26	
GARAGE ATTENDANT	3005	06/19/2023	5	AFSCME	\$21.4380	\$44,591.04	
GENERAL MGR/WATER & POWER	0284	06/19/2023	MIN	EXEC	\$124.4519	\$258,860.00	
GENERAL MGR/WATER & POWER	0284	06/19/2023	MID	EXEC	\$140.0086	\$291,218.00	
GENERAL MGR/WATER & POWER	0284	06/19/2023	MAX	EXEC	\$155.5649	\$323,575.00	
GIS ADMINISTRATOR	7109	07/31/2023	MIN	PMA	\$55.4818	\$115,402.00	
GIS ADMINISTRATOR	7109	07/31/2023	MID	PMA	\$62.4169	\$129,827.00	
GIS ADMINISTRATOR	7109	07/31/2023	MAX	PMA	\$69.3519	\$144,252.00	
GIS ANALYST	7107	07/31/2023	MIN	PMA	\$42.7351	\$88,889.00	
GIS ANALYST	7107	07/31/2023	MID	PMA	\$48.0769	\$100,000.00	
GIS ANALYST	7107	07/31/2023	MAX	PMA	\$53.4188	\$111,111.00	
GRADING PLANS CHECK ENGINEER	7551	07/31/2023	MIN	PMA	\$54.5198	\$113,401.00	
GRADING PLANS CHECK ENGINEER	7551	07/31/2023	MID	PMA	\$61.3346	\$127,576.00	
GRADING PLANS CHECK ENGINEER	7551	07/31/2023	MAX	PMA	\$68.1495	\$141,751.00	
GRADUATE MANAGEMENT INTERN	7099	07/31/2023	MIN	PMA	\$28.1216	\$58,493.00	
GRADUATE MANAGEMENT INTERN	7099	07/31/2023	MID	PMA	\$31.6370	\$65,805.00	
GRADUATE MANAGEMENT INTERN	7099	07/31/2023	MAX	PMA	\$35.1519	\$73,116.00	
GRAPHIC ARTIST	2160	06/19/2023	1	TCAD	\$28.1114	\$58,471.66	
GRAPHIC ARTIST	2160	06/19/2023	2	TCAD	\$28.8141	\$59,933.38	
GRAPHIC ARTIST	2160	06/19/2023	3	TCAD	\$29.5344	\$61,431.50	
GRAPHIC ARTIST	2160	06/19/2023	4	TCAD	\$30.2728	\$62,967.32	

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GRAPHIC ARTIST	2160	06/19/2023	5	TCAD	\$31.0297	\$64,541.88	
GRAPHIC ARTIST	2160	06/19/2023	6	TCAD	\$31.8054	\$66,155.18	
GRAPHIC ARTIST	2160	06/19/2023	7	TCAD	\$32.6005	\$67,809.04	
GRAPHIC ARTIST	2160	06/19/2023	8	TCAD	\$33.4155	\$69,504.24	
GRAPHIC ARTIST	2160	06/19/2023	9	TCAD	\$34.2509	\$71,241.82	
GRAPHIC ARTIST	2160	06/19/2023	10	TCAD	\$35.1073	\$73,023.08	
GRAPHICS PRODUCTION TECHNICIAN	3420	06/19/2023	1	AFSCME	\$26.8306	\$55,807.70	
GRAPHICS PRODUCTION TECHNICIAN	3420	06/19/2023	2	AFSCME	\$28.5634	\$59,411.82	
GRAPHICS PRODUCTION TECHNICIAN	3420	06/19/2023	3	AFSCME	\$30.1641	\$62,741.38	
GRAPHICS PRODUCTION TECHNICIAN	3420	06/19/2023	4	AFSCME	\$31.8529	\$66,253.98	
GRAPHICS PRODUCTION TECHNICIAN	3420	06/19/2023	5	AFSCME	\$33.4977	\$69,675.32	
HAZARDOUS MATERIALS SPECIALIST	7910	07/31/2023	MIN	PMA	\$47.9909	\$99,821.00	
HAZARDOUS MATERIALS SPECIALIST	7910	07/31/2023	MID	PMA	\$53.9899	\$112,299.00	
HAZARDOUS MATERIALS SPECIALIST	7910	07/31/2023	MAX	PMA	\$59.9885	\$124,776.00	
HEALTH EDUCATOR	7668	07/31/2023	MIN	PMA	\$38.1140	\$79,277.00	
HEALTH EDUCATOR	7668	07/31/2023	MID	PMA	\$42.8784	\$89,187.00	
HEALTH EDUCATOR	7668	07/31/2023	MAX	PMA	\$47.6423	\$99,096.00	
HEALTH OFFICER	1081	06/19/2023	MIN	MGNR	\$89.7688	\$186,719.00	
HEALTH OFFICER	1081	06/19/2023	MID	MGNR	\$100.9899	\$210,059.00	
HEALTH OFFICER	1081	06/19/2023	MAX	MGNR	\$112.2106	\$233,398.00	
HEAT VENT & AIR COND TECH	4660	06/19/2023	1	IBEW	\$38.5247	\$80,131.48	
HEAT VENT & AIR COND TECH	4660	06/19/2023	2	IBEW	\$40.7368	\$84,732.44	
HEAT VENT & AIR COND TECH	4660	06/19/2023	3	IBEW	\$43.2161	\$89,889.54	
HEAT VENT & AIR COND TECH	4660	06/19/2023	4	IBEW	\$45.5291	\$94,700.58	
HEAT VENT & AIR COND TECH	4660	06/19/2023	5	IBEW	\$47.9257	\$99,685.56	
HELICOPTER MAINTENANCE TECH	6940	06/19/2023	1	LIUNA	\$40.6427	\$84,536.92	
HELICOPTER MAINTENANCE TECH	6940	06/19/2023	2	LIUNA	\$41.6590	\$86,650.72	
HELICOPTER MAINTENANCE TECH	6940	06/19/2023	3	LIUNA	\$42.7003	\$88,816.52	
HELICOPTER MAINTENANCE TECH	6940	06/19/2023	4	LIUNA	\$43.7679	\$91,037.18	
HELICOPTER MAINTENANCE TECH	6940	06/19/2023	5	LIUNA	\$44.8620	\$93,312.96	
HELICOPTER MAINTENANCE TECH	6940	06/19/2023	6	LIUNA	\$45.9837	\$95,646.20	
HELICOPTER MAINTENANCE TECH	6940	06/19/2023	7	LIUNA	\$47.1332	\$98,037.16	
HELICOPTER MAINTENANCE TECH	6940	06/19/2023	8	LIUNA	\$48.3115	\$100,487.92	
HELICOPTER MAINTENANCE TECH	6940	06/19/2023	9	LIUNA	\$49.5194	\$103,000.30	
HELICOPTER MAINTENANCE TECH	6940	06/19/2023	10	LIUNA	\$50.7572	\$105,575.08	
HIGH VOLT MAINTENANCE MECH	4470	06/19/2023	1	IBEW	\$52.6717	\$109,557.24	
HIGH VOLT MAINTENANCE MECH	4470	06/19/2023	2	IBEW	\$55.9452	\$116,366.12	
HIGH VOLT MAINTENANCE MECH	4470	06/19/2023	3	IBEW	\$59.1791	\$123,092.58	
HIGH VOLT MAINTENANCE MECH	4470	06/19/2023	4	IBEW	\$62.4921	\$129,983.62	
HIGH VOLT MAINTENANCE MECH	4470	06/19/2023	5	IBEW	\$65.6660	\$136,585.28	
HIGH VOLT UTILITY EQUIP OPR	4475	06/19/2023	1	IBEW	\$47.2322	\$98,243.08	
HIGH VOLT UTILITY EQUIP OPR	4475	06/19/2023	2	IBEW	\$50.2081	\$104,432.90	
HIGH VOLT UTILITY EQUIP OPR	4475	06/19/2023	3	IBEW	\$53.0607	\$110,366.36	
HIGH VOLT UTILITY EQUIP OPR	4475	06/19/2023	4	IBEW	\$56.0019	\$116,483.90	
HIGH VOLT UTILITY EQUIP OPR	4475	06/19/2023	5	IBEW	\$59.0132	\$122,747.56	
HOUSING ADMINISTRATOR	7781	07/31/2023	MIN	PMA	\$61.4178	\$127,749.00	
HOUSING ADMINISTRATOR	7781	07/31/2023	MID	PMA	\$69.0953	\$143,718.00	
HOUSING ADMINISTRATOR	7781	07/31/2023	MAX	PMA	\$76.7721	\$159,686.00	
HOUSING ASSISTANCE OFFICER	7780	07/31/2023	MIN	PMA	\$53.9404	\$112,196.00	
HOUSING ASSISTANCE OFFICER	7780	07/31/2023	MID	PMA	\$60.6828	\$126,220.00	
HOUSING ASSISTANCE OFFICER	7780	07/31/2023	MAX	PMA	\$67.4250	\$140,244.00	
HOUSING ASSISTANT	6410	06/19/2023	1	LIUNA	\$28.3431	\$58,953.70	
HOUSING ASSISTANT	6410	06/19/2023	2	LIUNA	\$29.0517	\$60,427.64	
HOUSING ASSISTANT	6410	06/19/2023	3	LIUNA	\$29.7779	\$61,937.98	
HOUSING ASSISTANT	6410	06/19/2023	4	LIUNA	\$30.5225	\$63,486.80	
HOUSING ASSISTANT	6410	06/19/2023	5	LIUNA	\$31.2854	\$65,073.58	
HOUSING ASSISTANT	6410	06/19/2023	6	LIUNA	\$32.0675	\$66,700.40	
HOUSING ASSISTANT	6410	06/19/2023	7	LIUNA	\$32.8694	\$68,368.30	
HOUSING ASSISTANT	6410	06/19/2023	8	LIUNA	\$33.6908	\$70,076.76	
HOUSING ASSISTANT	6410	06/19/2023	9	LIUNA	\$34.5333	\$71,829.16	
HOUSING ASSISTANT	6410	06/19/2023	10	LIUNA	\$35.3965	\$73,624.72	
HOUSING SPECIALIST	7770	07/31/2023	MIN	PMA	\$39.5784	\$82,323.00	
HOUSING SPECIALIST	7770	07/31/2023	MID	PMA	\$44.5255	\$92,613.00	

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JOB CLASSIFICATION	JOB #	EFFECTIVE DATE	STEP	GROUP	HOURLY RATE	ANNUAL SALARY	REVISION DATE
HOUSING SPECIALIST	7770	07/31/2023	MAX	PMA	\$49.4726	\$102,903.00	
HR ANALYST	1704	06/19/2023	MIN	MGNR	\$39.2284	\$81,595.00	
HR ANALYST	1704	06/19/2023	MID	MGNR	\$44.1318	\$91,794.00	
HR ANALYST	1704	06/19/2023	MAX	MGNR	\$49.0351	\$101,993.00	
HR MANAGER	1732	06/19/2023	MIN	MGNR	\$65.7149	\$136,687.00	
HR MANAGER	1732	06/19/2023	MID	MGNR	\$73.9294	\$153,773.00	
HR MANAGER	1732	06/19/2023	MAX	MGNR	\$82.1433	\$170,858.00	
HR SPECIALIST	2020	06/19/2023	1	CFCL	\$27.6626	\$57,538.26	
HR SPECIALIST	2020	06/19/2023	2	CFCL	\$28.3540	\$58,976.32	
HR SPECIALIST	2020	06/19/2023	3	CFCL	\$29.0630	\$60,451.04	
HR SPECIALIST	2020	06/19/2023	4	CFCL	\$29.7898	\$61,962.68	
HR SPECIALIST	2020	06/19/2023	5	CFCL	\$30.5344	\$63,511.50	
HR SPECIALIST	2020	06/19/2023	6	CFCL	\$31.2977	\$65,099.32	
HR SPECIALIST	2020	06/19/2023	7	CFCL	\$32.0803	\$66,726.92	
HR SPECIALIST	2020	06/19/2023	8	CFCL	\$32.8822	\$68,395.08	
HR SPECIALIST	2020	06/19/2023	9	CFCL	\$33.7042	\$70,104.84	
HR SPECIALIST	2020	06/19/2023	10	CFCL	\$34.5469	\$71,857.50	
INSPECTION SUPERVISOR	7555	07/31/2023	MIN	PMA	\$45.1490	\$93,910.00	
INSPECTION SUPERVISOR	7555	07/31/2023	MID	PMA	\$50.7928	\$105,649.00	
INSPECTION SUPERVISOR	7555	07/31/2023	MAX	PMA	\$56.4360	\$117,387.00	
INSPECTOR TRAINEE	2122	06/19/2023	1	TCAD	\$28.2967	\$58,857.24	
INSPECTOR TRAINEE	2122	06/19/2023	2	TCAD	\$29.0041	\$60,328.58	
INSPECTOR TRAINEE	2122	06/19/2023	3	TCAD	\$29.7293	\$61,836.84	
INSPECTOR TRAINEE	2122	06/19/2023	4	TCAD	\$30.4726	\$63,383.06	
INSPECTOR TRAINEE	2122	06/19/2023	5	TCAD	\$31.2343	\$64,967.24	
INSPECTOR TRAINEE	2122	06/19/2023	6	TCAD	\$32.0151	\$66,591.46	
INSPECTOR TRAINEE	2122	06/19/2023	7	TCAD	\$32.8156	\$68,256.50	
INSPECTOR TRAINEE	2122	06/19/2023	8	TCAD	\$33.6360	\$69,962.88	
INSPECTOR TRAINEE	2122	06/19/2023	9	TCAD	\$34.4768	\$71,711.64	
INSPECTOR TRAINEE	2122	06/19/2023	10	TCAD	\$35.3387	\$73,504.60	
INSTRUCTOR	2526	06/19/2023	MIN	UHRL	\$19.5303	\$40,622.92	
INSTRUCTOR	2526	06/19/2023	MID	UHRL	\$21.5549	\$44,834.14	
INSTRUCTOR	2526	06/19/2023	MAX	UHRL	\$23.5797	\$49,045.88	
INSTRUCTOR I (FULL-TIME)	3515	06/19/2023	1	AFSCME	\$17.0082	\$35,377.16	
INSTRUCTOR II (FULL-TIME)	3520	06/19/2023	1	AFSCME	\$17.0082	\$35,377.16	
INSTRUCTOR III (FULL-TIME)	3525	06/19/2023	1	AFSCME	\$18.3144	\$38,093.90	
INSTRUCTOR IV (FULL-TIME)	3530	06/19/2023	1	AFSCME	\$23.5883	\$49,063.56	
INSTRUMENT MECHANIC	4510	06/19/2023	1	IBEW	\$45.2478	\$94,115.32	
INSTRUMENT MECHANIC	4510	06/19/2023	2	IBEW	\$48.0139	\$99,868.86	
INSTRUMENT MECHANIC	4510	06/19/2023	3	IBEW	\$50.7800	\$105,622.40	
INSTRUMENT MECHANIC	4510	06/19/2023	4	IBEW	\$53.6745	\$111,642.96	
INSTRUMENT MECHANIC	4510	06/19/2023	5	IBEW	\$56.4406	\$117,396.50	
INSURANCE AND CLAIMS ANALYST	7208	07/31/2023	MIN	PMA	\$38.9649	\$81,047.00	
INSURANCE AND CLAIMS ANALYST	7208	07/31/2023	MID	PMA	\$43.8356	\$91,178.00	
INSURANCE AND CLAIMS ANALYST	7208	07/31/2023	MAX	PMA	\$48.7058	\$101,308.00	
INSURANCE/CLAIMS SPECIALIST	6515	06/19/2023	1	LIUNA	\$26.8651	\$55,879.46	
INSURANCE/CLAIMS SPECIALIST	6515	06/19/2023	2	LIUNA	\$27.5366	\$57,276.18	
INSURANCE/CLAIMS SPECIALIST	6515	06/19/2023	3	LIUNA	\$28.2251	\$58,708.26	
INSURANCE/CLAIMS SPECIALIST	6515	06/19/2023	4	LIUNA	\$28.9308	\$60,175.96	
INSURANCE/CLAIMS SPECIALIST	6515	06/19/2023	5	LIUNA	\$29.6541	\$61,680.58	
INSURANCE/CLAIMS SPECIALIST	6515	06/19/2023	6	LIUNA	\$30.3955	\$63,222.64	
INSURANCE/CLAIMS SPECIALIST	6515	06/19/2023	7	LIUNA	\$31.1553	\$64,802.92	
INSURANCE/CLAIMS SPECIALIST	6515	06/19/2023	8	LIUNA	\$31.9341	\$66,422.98	
INSURANCE/CLAIMS SPECIALIST	6515	06/19/2023	9	LIUNA	\$32.7326	\$68,083.86	
INSURANCE/CLAIMS SPECIALIST	6515	06/19/2023	10	LIUNA	\$33.5509	\$69,785.82	
INTERNAL AUDIT MANAGER	1282	06/19/2023	MIN	MGNR	\$69.8058	\$145,196.00	
INTERNAL AUDIT MANAGER	1282	06/19/2023	MID	MGNR	\$78.5318	\$163,346.00	
INTERNAL AUDIT MANAGER	1282	06/19/2023	MAX	MGNR	\$87.2573	\$181,495.00	
IRRIGATION SPECIALIST	3131	06/19/2023	1	AFSCME	\$28.5600	\$59,404.80	
IRRIGATION SPECIALIST	3131	06/19/2023	2	AFSCME	\$30.0649	\$62,534.94	
IRRIGATION SPECIALIST	3131	06/19/2023	3	AFSCME	\$31.6305	\$65,791.44	

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IRRIGATION SPECIALIST	3131	06/19/2023	4	AFSCME	\$33.1350	\$68,920.80	
IRRIGATION SPECIALIST	3131	06/19/2023	5	AFSCME	\$34.6703	\$72,114.12	
IT ANALYST	7101	07/31/2023	MIN	PMA	\$42.7351	\$88,889.00	
IT ANALYST	7101	07/31/2023	MID	PMA	\$48.0769	\$100,000.00	
IT ANALYST	7101	07/31/2023	MAX	PMA	\$53.4188	\$111,111.00	
IT MANAGER	7136	07/31/2023	MIN	PMA	\$68.1265	\$141,703.00	
IT MANAGER	7136	07/31/2023	MID	PMA	\$76.6423	\$159,416.00	
IT MANAGER	7136	07/31/2023	MAX	PMA	\$85.1578	\$177,128.00	
IT PROJECT MANAGER	7118	07/31/2023	MIN	PMA	\$49.8990	\$103,790.00	
IT PROJECT MANAGER	7118	07/31/2023	MID	PMA	\$56.1365	\$116,764.00	
IT PROJECT MANAGER	7118	07/31/2023	MAX	PMA	\$62.3735	\$129,737.00	
IT SECURITY OFFICER	7139	07/31/2023	MIN	PMA	\$68.1265	\$141,703.00	
IT SECURITY OFFICER	7139	07/31/2023	MID	PMA	\$76.6423	\$159,416.00	
IT SECURITY OFFICER	7139	07/31/2023	MAX	PMA	\$85.1578	\$177,128.00	
IT SUPERVISOR	7135	07/31/2023	MIN	PMA	\$58.8260	\$122,358.00	
IT SUPERVISOR	7135	07/31/2023	MID	PMA	\$66.1794	\$137,653.00	
IT SUPERVISOR	7135	07/31/2023	MAX	PMA	\$73.5323	\$152,947.00	
IT SUPPORT SPECIALIST	2170	06/19/2023	1	TCAD	\$30.3301	\$63,086.66	
IT SUPPORT SPECIALIST	2170	06/19/2023	2	TCAD	\$31.0882	\$64,663.56	
IT SUPPORT SPECIALIST	2170	06/19/2023	3	TCAD	\$31.8653	\$66,279.72	
IT SUPPORT SPECIALIST	2170	06/19/2023	4	TCAD	\$32.6620	\$67,936.96	
IT SUPPORT SPECIALIST	2170	06/19/2023	5	TCAD	\$33.4786	\$69,635.54	
IT SUPPORT SPECIALIST	2170	06/19/2023	6	TCAD	\$34.3155	\$71,376.24	
IT SUPPORT SPECIALIST	2170	06/19/2023	7	TCAD	\$35.1734	\$73,160.62	
IT SUPPORT SPECIALIST	2170	06/19/2023	8	TCAD	\$36.0528	\$74,989.72	
IT SUPPORT SPECIALIST	2170	06/19/2023	9	TCAD	\$36.9541	\$76,864.58	
IT SUPPORT SPECIALIST	2170	06/19/2023	10	TCAD	\$37.8779	\$78,785.98	
JUNIOR LIFEGUARD	2500	06/19/2023	1	UHRL	\$18.8002	\$39,104.52	
LABORER	3330	06/19/2023	1	AFSCME	\$22.2827	\$46,348.12	
LABORER	3330	06/19/2023	2	AFSCME	\$23.4680	\$48,813.44	
LABORER	3330	06/19/2023	3	AFSCME	\$24.5778	\$51,121.72	
LABORER	3330	06/19/2023	4	AFSCME	\$25.7177	\$53,492.92	
LABORER	3330	06/19/2023	5	AFSCME	\$26.9032	\$55,958.76	
LANDSCAPE ARCHITECT	7456	07/31/2023	MIN	PMA	\$47.1938	\$98,163.00	
LANDSCAPE ARCHITECT	7456	07/31/2023	MID	PMA	\$53.0928	\$110,433.00	
LANDSCAPE ARCHITECT	7456	07/31/2023	MAX	PMA	\$58.9919	\$122,703.00	
LANDSCAPE ARCHITECTURAL AIDE	3150	06/19/2023	1	AFSCME	\$29.3046	\$60,953.62	
LANDSCAPE ARCHITECTURAL AIDE	3150	06/19/2023	2	AFSCME	\$30.9465	\$64,368.72	
LANDSCAPE ARCHITECTURAL AIDE	3150	06/19/2023	3	AFSCME	\$32.6334	\$67,877.42	
LANDSCAPE ARCHITECTURAL AIDE	3150	06/19/2023	4	AFSCME	\$34.2750	\$71,292.00	
LANDSCAPE ARCHITECTURAL AIDE	3150	06/19/2023	5	AFSCME	\$35.9470	\$74,769.76	
LEAD ELECTRICAL CONSTR WORKER	4006	06/19/2023	1	IBEW	\$47.4882	\$98,775.56	
LEAD ELECTRICAL CONSTR WORKER	4006	06/19/2023	2	IBEW	\$50.3492	\$104,726.44	
LEAD ELECTRICAL CONSTR WORKER	4006	06/19/2023	3	IBEW	\$53.3773	\$111,024.68	
LEAD ELECTRICAL CONSTR WORKER	4006	06/19/2023	4	IBEW	\$56.1753	\$116,844.52	
LEAD ELECTRICAL CONSTR WORKER	4006	06/19/2023	5	IBEW	\$59.0367	\$122,796.44	
LEAD ELECTRICAL MECHANIC	4325	06/19/2023	1	IBEW	\$50.5436	\$105,130.74	
LEAD ELECTRICAL MECHANIC	4325	06/19/2023	2	IBEW	\$53.7051	\$111,706.66	
LEAD ELECTRICAL MECHANIC	4325	06/19/2023	3	IBEW	\$56.8460	\$118,239.68	
LEAD ELECTRICAL MECHANIC	4325	06/19/2023	4	IBEW	\$59.9672	\$124,731.88	
LEAD ELECTRICAL MECHANIC	4325	06/19/2023	5	IBEW	\$63.1288	\$131,307.80	
LEAD VAULT INSPECTOR	4485	06/19/2023	1	IBEW	\$44.6683	\$92,909.96	
LEAD VAULT INSPECTOR	4485	06/19/2023	2	IBEW	\$47.3539	\$98,496.06	
LEAD VAULT INSPECTOR	4485	06/19/2023	3	IBEW	\$50.1940	\$104,403.52	
LEAD VAULT INSPECTOR	4485	06/19/2023	4	IBEW	\$53.0084	\$110,257.42	
LEAD VAULT INSPECTOR	4485	06/19/2023	5	IBEW	\$55.7712	\$116,004.20	
LEAD WATER SYSTEM MECH	3346	06/19/2023	1	AFSCME	\$36.8938	\$76,739.00	
LEAD WATER SYSTEM MECH	3346	06/19/2023	2	AFSCME	\$38.7385	\$80,576.08	
LEAD WATER SYSTEM MECH	3346	06/19/2023	3	AFSCME	\$40.6755	\$84,605.04	
LEAD WATER SYSTEM MECH	3346	06/19/2023	4	AFSCME	\$42.7094	\$88,835.50	
LEAD WATER SYSTEM MECH	3346	06/19/2023	5	AFSCME	\$44.8447	\$93,277.08	

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JOB CLASSIFICATION	JOB #	EFFECTIVE DATE	STEP	GROUP	HOURLY RATE	ANNUAL SALARY	REVISION DATE
LEGAL ADMIN SUPERVISOR	1404	06/19/2023	MIN	MGNR	\$41.2534	\$85,807.00	
LEGAL ADMIN SUPERVISOR	1404	06/19/2023	MID	MGNR	\$46.4101	\$96,533.00	
LEGAL ADMIN SUPERVISOR	1404	06/19/2023	MAX	MGNR	\$51.5664	\$107,258.00	
LEGAL ASSISTANT	2030	06/19/2023	1	CFCL	\$32.6556	\$67,923.70	
LEGAL ASSISTANT	2030	06/19/2023	2	CFCL	\$33.4720	\$69,621.76	
LEGAL ASSISTANT	2030	06/19/2023	3	CFCL	\$34.3089	\$71,362.46	
LEGAL ASSISTANT	2030	06/19/2023	4	CFCL	\$35.1666	\$73,146.58	
LEGAL ASSISTANT	2030	06/19/2023	5	CFCL	\$36.0457	\$74,975.16	
LEGAL ASSISTANT	2030	06/19/2023	6	CFCL	\$36.9468	\$76,849.24	
LEGAL ASSISTANT	2030	06/19/2023	7	CFCL	\$37.8706	\$78,770.90	
LEGAL ASSISTANT	2030	06/19/2023	8	CFCL	\$38.8173	\$80,739.88	
LEGAL ASSISTANT	2030	06/19/2023	9	CFCL	\$39.7877	\$82,758.52	
LEGAL ASSISTANT	2030	06/19/2023	10	CFCL	\$40.7823	\$84,827.08	
LIBRARIAN	7705	07/31/2023	MIN	PMA	\$31.8601	\$66,269.00	
LIBRARIAN	7705	07/31/2023	MID	PMA	\$35.8428	\$74,553.00	
LIBRARIAN	7705	07/31/2023	MAX	PMA	\$39.8250	\$82,836.00	
LIBRARY ASSISTANT	6710	06/19/2023	1	LIUNA	\$23.0031	\$47,846.50	
LIBRARY ASSISTANT	6710	06/19/2023	2	LIUNA	\$23.5782	\$49,042.76	
LIBRARY ASSISTANT	6710	06/19/2023	3	LIUNA	\$24.1679	\$50,269.18	
LIBRARY ASSISTANT	6710	06/19/2023	4	LIUNA	\$24.7719	\$51,525.50	
LIBRARY ASSISTANT	6710	06/19/2023	5	LIUNA	\$25.3912	\$52,813.80	
LIBRARY ASSISTANT	6710	06/19/2023	6	LIUNA	\$26.0261	\$54,134.34	
LIBRARY ASSISTANT	6710	06/19/2023	7	LIUNA	\$26.6767	\$55,487.64	
LIBRARY ASSISTANT	6710	06/19/2023	8	LIUNA	\$27.3436	\$56,874.74	
LIBRARY ASSISTANT	6710	06/19/2023	9	LIUNA	\$28.0272	\$58,296.68	
LIBRARY ASSISTANT	6710	06/19/2023	10	LIUNA	\$28.7278	\$59,753.72	
LIBRARY BUILD & SECURITY AIDE	3720	06/19/2023	1	AFSCME	\$23.5748	\$49,035.48	
LIBRARY BUILD & SECURITY AIDE	3720	06/19/2023	2	AFSCME	\$24.8362	\$51,659.40	
LIBRARY BUILD & SECURITY AIDE	3720	06/19/2023	3	AFSCME	\$26.1434	\$54,378.22	
LIBRARY BUILD & SECURITY AIDE	3720	06/19/2023	4	AFSCME	\$27.5111	\$57,223.14	
LIBRARY BUILD & SECURITY AIDE	3720	06/19/2023	5	AFSCME	\$28.7728	\$59,847.32	
LIBRARY PAGE	2550	06/19/2023	1	UHRL	\$17.0911	\$35,549.54	
LIBRARY SERVICES MANAGER	7720	07/31/2023	MIN	PMA	\$42.9798	\$89,398.00	
LIBRARY SERVICES MANAGER	7720	07/31/2023	MID	PMA	\$48.3524	\$100,573.00	
LIBRARY SERVICES MANAGER	7720	07/31/2023	MAX	PMA	\$53.7245	\$111,747.00	
LIBRARY TECHNICIAN	6715	06/19/2023	1	LIUNA	\$26.2448	\$54,589.08	
LIBRARY TECHNICIAN	6715	06/19/2023	2	LIUNA	\$26.9009	\$55,953.82	
LIBRARY TECHNICIAN	6715	06/19/2023	3	LIUNA	\$27.5734	\$57,352.62	
LIBRARY TECHNICIAN	6715	06/19/2023	4	LIUNA	\$28.2627	\$58,786.52	
LIBRARY TECHNICIAN	6715	06/19/2023	5	LIUNA	\$28.9693	\$60,256.04	
LIBRARY TECHNICIAN	6715	06/19/2023	6	LIUNA	\$29.6935	\$61,762.48	
LIBRARY TECHNICIAN	6715	06/19/2023	7	LIUNA	\$30.4358	\$63,306.36	
LIBRARY TECHNICIAN	6715	06/19/2023	8	LIUNA	\$31.1968	\$64,889.24	
LIBRARY TECHNICIAN	6715	06/19/2023	9	LIUNA	\$31.9766	\$66,511.38	
LIBRARY TECHNICIAN	6715	06/19/2023	10	LIUNA	\$32.7761	\$68,174.34	
LICENSED CLINICAL SOCIAL WORK	7660	07/31/2023	MIN	PMA	\$35.1419	\$73,095.00	
LICENSED CLINICAL SOCIAL WORK	7660	07/31/2023	MID	PMA	\$39.5346	\$82,232.00	
LICENSED CLINICAL SOCIAL WORK	7660	07/31/2023	MAX	PMA	\$43.9269	\$91,368.00	
LICENSED VOCATIONAL NURSE	3840	06/19/2023	1	AFSCME	\$25.6567	\$53,366.04	
LICENSED VOCATIONAL NURSE	3840	06/19/2023	2	AFSCME	\$27.1174	\$56,404.14	
LICENSED VOCATIONAL NURSE	3840	06/19/2023	3	AFSCME	\$28.4636	\$59,204.34	
LICENSED VOCATIONAL NURSE	3840	06/19/2023	4	AFSCME	\$29.9248	\$62,243.48	
LICENSED VOCATIONAL NURSE	3840	06/19/2023	5	AFSCME	\$31.4019	\$65,315.90	
LIFEGUARD	2502	06/19/2023	MIN	UHRL	\$20.4223	\$42,478.28	
LIFEGUARD	2502	06/19/2023	MID	UHRL	\$20.4223	\$42,478.28	
LIFEGUARD	2502	06/19/2023	MAX	UHRL	\$20.4223	\$42,478.28	
LIFEGUARD	2502	08/28/2023	MIN	UHRL	\$23.0000	\$47,840.00	
LIFEGUARD	2502	08/28/2023	MID	UHRL	\$24.5000	\$50,960.00	
LIFEGUARD	2502	08/28/2023	MAX	UHRL	\$26.0000	\$54,080.00	
LIFEGUARD-B FULL TIME	2200	08/28/2023	1	TCAD	\$23.0000	\$47,840.00	
LIFEGUARD-B FULL TIME	2200	08/28/2023	2	TCAD	\$23.3155	\$48,496.24	
LIFEGUARD-B FULL TIME	2200	08/28/2023	3	TCAD	\$23.6353	\$49,161.32	
LIFEGUARD-B FULL TIME	2200	08/28/2023	4	TCAD	\$23.9595	\$49,835.76	

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JOB CLASSIFICATION	JOB #	EFFECTIVE DATE	STEP	GROUP	HOURLY RATE	ANNUAL SALARY	REVISION DATE
LIFEGUARD-B FULL TIME	2200	08/28/2023	5	TCAD	\$24.2881	\$50,519.30	
LIFEGUARD-B FULL TIME	2200	08/28/2023	6	TCAD	\$24.6212	\$51,212.20	
LIFEGUARD-B FULL TIME	2200	08/28/2023	7	TCAD	\$24.9589	\$51,914.46	
LIFEGUARD-B FULL TIME	2200	08/28/2023	8	TCAD	\$25.3012	\$52,626.60	
LIFEGUARD-B FULL TIME	2200	08/28/2023	9	TCAD	\$25.6482	\$53,348.36	
LIFEGUARD-B FULL TIME	2200	08/28/2023	10	TCAD	\$26.0000	\$54,080.00	
LIGHT EQUIPMENT OPERATOR	3320	06/19/2023	1	AFSCME	\$25.8685	\$53,806.48	
LIGHT EQUIPMENT OPERATOR	3320	06/19/2023	2	AFSCME	\$27.2069	\$56,590.30	
LIGHT EQUIPMENT OPERATOR	3320	06/19/2023	3	AFSCME	\$28.6273	\$59,544.68	
LIGHT EQUIPMENT OPERATOR	3320	06/19/2023	4	AFSCME	\$29.9324	\$62,259.34	
LIGHT EQUIPMENT OPERATOR	3320	06/19/2023	5	AFSCME	\$31.3196	\$65,144.82	
MACHINIST	3325	06/19/2023	1	AFSCME	\$31.3719	\$65,253.50	
MACHINIST	3325	06/19/2023	2	AFSCME	\$33.0895	\$68,826.16	
MACHINIST	3325	06/19/2023	3	AFSCME	\$34.8528	\$72,493.72	
MACHINIST	3325	06/19/2023	4	AFSCME	\$36.6007	\$76,129.56	
MACHINIST	3325	06/19/2023	5	AFSCME	\$38.2573	\$79,575.08	
MAINT&CONSTRUCT WORKER	3335	06/19/2023	1	AFSCME	\$24.1217	\$50,173.24	
MAINT&CONSTRUCT WORKER	3335	06/19/2023	2	AFSCME	\$25.3986	\$52,829.14	
MAINT&CONSTRUCT WORKER	3335	06/19/2023	3	AFSCME	\$26.6598	\$55,452.28	
MAINT&CONSTRUCT WORKER	3335	06/19/2023	4	AFSCME	\$27.9976	\$58,235.06	
MAINT&CONSTRUCT WORKER	3335	06/19/2023	5	AFSCME	\$29.2440	\$60,827.52	
MAINTENANCE ASSISTANT	3110	06/19/2023	1	AFSCME	\$18.6817	\$38,858.04	
MAINTENANCE ASSISTANT	3110	06/19/2023	2	AFSCME	\$19.8243	\$41,234.44	
MAINTENANCE ASSISTANT	3110	06/19/2023	3	AFSCME	\$20.8541	\$43,376.58	
MAINTENANCE ASSISTANT	3110	06/19/2023	4	AFSCME	\$21.9968	\$45,753.24	
MAINTENANCE ASSISTANT	3110	06/19/2023	5	AFSCME	\$23.0746	\$47,995.22	
MAINTENANCE INSPECTOR	2124	06/19/2023	1	TCAD	\$28.5080	\$59,296.64	
MAINTENANCE INSPECTOR	2124	06/19/2023	2	TCAD	\$29.2208	\$60,779.16	
MAINTENANCE INSPECTOR	2124	06/19/2023	3	TCAD	\$29.9514	\$62,298.86	
MAINTENANCE INSPECTOR	2124	06/19/2023	4	TCAD	\$30.6999	\$63,855.74	
MAINTENANCE INSPECTOR	2124	06/19/2023	5	TCAD	\$31.4674	\$65,452.14	
MAINTENANCE INSPECTOR	2124	06/19/2023	6	TCAD	\$32.2542	\$67,088.84	
MAINTENANCE INSPECTOR	2124	06/19/2023	7	TCAD	\$33.0605	\$68,765.84	
MAINTENANCE INSPECTOR	2124	06/19/2023	8	TCAD	\$33.8871	\$70,485.22	
MAINTENANCE INSPECTOR	2124	06/19/2023	9	TCAD	\$34.7342	\$72,247.24	
MAINTENANCE INSPECTOR	2124	06/19/2023	10	TCAD	\$35.6026	\$74,053.46	
MAINTENANCE REPAIRER	3135	06/19/2023	1	AFSCME	\$26.0065	\$54,093.52	
MAINTENANCE REPAIRER	3135	06/19/2023	2	AFSCME	\$27.4353	\$57,065.32	
MAINTENANCE REPAIRER	3135	06/19/2023	3	AFSCME	\$28.4381	\$59,151.30	
MAINTENANCE REPAIRER	3135	06/19/2023	4	AFSCME	\$30.2929	\$63,009.18	
MAINTENANCE REPAIRER	3135	06/19/2023	5	AFSCME	\$31.7520	\$66,044.16	
MAINTENANCE WORKER I	3115	06/19/2023	1	AFSCME	\$22.2827	\$46,348.12	
MAINTENANCE WORKER I	3115	06/19/2023	2	AFSCME	\$23.4834	\$48,845.42	
MAINTENANCE WORKER I	3115	06/19/2023	3	AFSCME	\$24.6385	\$51,248.08	
MAINTENANCE WORKER I	3115	06/19/2023	4	AFSCME	\$25.8091	\$53,682.98	
MAINTENANCE WORKER I	3115	06/19/2023	5	AFSCME	\$26.9489	\$56,053.66	
MAINTENANCE WORKER II	3120	06/19/2023	1	AFSCME	\$24.4423	\$50,839.88	
MAINTENANCE WORKER II	3120	06/19/2023	2	AFSCME	\$25.7520	\$53,564.16	
MAINTENANCE WORKER II	3120	06/19/2023	3	AFSCME	\$27.0159	\$56,193.02	
MAINTENANCE WORKER II	3120	06/19/2023	4	AFSCME	\$28.2951	\$58,853.86	
MAINTENANCE WORKER II	3120	06/19/2023	5	AFSCME	\$29.6505	\$61,673.04	
MAINTENANCE WORKER III	3130	06/19/2023	1	AFSCME	\$28.5600	\$59,404.80	
MAINTENANCE WORKER III	3130	06/19/2023	2	AFSCME	\$30.0649	\$62,534.94	
MAINTENANCE WORKER III	3130	06/19/2023	3	AFSCME	\$31.6305	\$65,791.44	
MAINTENANCE WORKER III	3130	06/19/2023	4	AFSCME	\$33.1350	\$68,920.80	
MAINTENANCE WORKER III	3130	06/19/2023	5	AFSCME	\$34.6703	\$72,114.12	
MANAGEMENT ANALYST I	7020	07/31/2023	MIN	PMA	\$32.3669	\$67,323.00	
MANAGEMENT ANALYST I	7020	07/31/2023	MID	PMA	\$36.4125	\$75,738.00	
MANAGEMENT ANALYST I	7020	07/31/2023	MAX	PMA	\$40.4581	\$84,153.00	
MANAGEMENT ANALYST II	7021	07/31/2023	MIN	PMA	\$35.7250	\$74,308.00	
MANAGEMENT ANALYST II	7021	07/31/2023	MID	PMA	\$40.1909	\$83,597.00	
MANAGEMENT ANALYST II	7021	07/31/2023	MAX	PMA	\$44.6563	\$92,885.00	
MANAGEMENT ANALYST III	7022	07/31/2023	MIN	PMA	\$41.5976	\$86,523.00	

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JOB CLASSIFICATION	JOB #	EFFECTIVE DATE	STEP	GROUP	HOURLY RATE	ANNUAL SALARY	REVISION DATE
MANAGEMENT ANALYST III	7022	07/31/2023	MID	PMA	\$46.7971	\$97,338.00	
MANAGEMENT ANALYST III	7022	07/31/2023	MAX	PMA	\$51.9966	\$108,153.00	
MANAGEMENT ANALYST IV	7023	07/31/2023	MIN	PMA	\$47.7659	\$99,353.00	
MANAGEMENT ANALYST IV	7023	07/31/2023	MID	PMA	\$53.7365	\$111,772.00	
MANAGEMENT ANALYST IV	7023	07/31/2023	MAX	PMA	\$59.7073	\$124,191.00	
MANAGEMENT ANALYST V	7024	07/31/2023	MIN	PMA	\$52.7274	\$109,673.00	
MANAGEMENT ANALYST V	7024	07/31/2023	MID	PMA	\$59.3183	\$123,382.00	
MANAGEMENT ANALYST V	7024	07/31/2023	MAX	PMA	\$65.9091	\$137,091.00	
MANAGER OF PLANNING & ANALYSIS	7381	07/31/2023	MIN	PMA	\$66.9943	\$139,348.00	
MANAGER OF PLANNING & ANALYSIS	7381	07/31/2023	MID	PMA	\$75.3688	\$156,767.00	
MANAGER OF PLANNING & ANALYSIS	7381	07/31/2023	MAX	PMA	\$83.7428	\$174,185.00	
MASTER MECHANIC	3050	06/19/2023	1	AFSCME	\$31.9655	\$66,488.24	
MASTER MECHANIC	3050	06/19/2023	2	AFSCME	\$33.9395	\$70,594.16	
MASTER MECHANIC	3050	06/19/2023	3	AFSCME	\$35.8828	\$74,636.12	
MASTER MECHANIC	3050	06/19/2023	4	AFSCME	\$37.8567	\$78,742.04	
MASTER MECHANIC	3050	06/19/2023	5	AFSCME	\$39.8768	\$82,943.64	
MATERIALS & WAREHOUSE LEAD	3329	06/19/2023	1	AFSCME	\$34.6171	\$72,003.62	
MATERIALS & WAREHOUSE LEAD	3329	06/19/2023	2	AFSCME	\$36.3479	\$75,603.58	
MATERIALS & WAREHOUSE LEAD	3329	06/19/2023	3	AFSCME	\$38.1653	\$79,383.72	
MATERIALS & WAREHOUSE LEAD	3329	06/19/2023	4	AFSCME	\$40.0734	\$83,352.62	
MATERIALS & WAREHOUSE LEAD	3329	06/19/2023	5	AFSCME	\$42.0772	\$87,520.68	
MATERIALS & WAREHOUSE MANAGER	7382	07/31/2023	MIN	PMA	\$53.7328	\$111,764.00	
MATERIALS & WAREHOUSE MANAGER	7382	07/31/2023	MID	PMA	\$60.4490	\$125,734.00	
MATERIALS & WAREHOUSE MANAGER	7382	07/31/2023	MAX	PMA	\$67.1654	\$139,704.00	
MAYOR	0001	06/19/2023	MIN	COUN		\$0.00	
MAYOR	0001	06/19/2023	MID	COUN		\$0.00	
MAYOR	0001	06/19/2023	MAX	COUN		\$32,933.68	
METER MECHANIC	3615	06/19/2023	1	AFSCME	\$26.9943	\$56,148.04	
METER MECHANIC	3615	06/19/2023	2	AFSCME	\$28.4535	\$59,183.28	
METER MECHANIC	3615	06/19/2023	3	AFSCME	\$29.8979	\$62,187.58	
METER MECHANIC	3615	06/19/2023	4	AFSCME	\$31.3719	\$65,253.50	
METER MECHANIC	3615	06/19/2023	5	AFSCME	\$32.7704	\$68,162.38	
MUNICIPAL SERVICES MANAGER	7174	07/31/2023	MIN	PMA	\$52.2101	\$108,597.00	
MUNICIPAL SERVICES MANAGER	7174	07/31/2023	MID	PMA	\$58.7365	\$122,172.00	
MUNICIPAL SERVICES MANAGER	7174	07/31/2023	MAX	PMA	\$65.2625	\$135,746.00	
MUNICIPAL SERVICES SUPERVISOR	7175	07/31/2023	MIN	PMA	\$44.4875	\$92,534.00	
MUNICIPAL SERVICES SUPERVISOR	7175	07/31/2023	MID	PMA	\$50.0485	\$104,101.00	
MUNICIPAL SERVICES SUPERVISOR	7175	07/31/2023	MAX	PMA	\$55.6091	\$115,667.00	
NEIGHBORHOOD & BSNS SVCS ADM	7580	07/31/2023	MIN	PMA	\$71.8125	\$149,370.00	
NEIGHBORHOOD & BSNS SVCS ADM	7580	07/31/2023	MID	PMA	\$80.7890	\$168,041.00	
NEIGHBORHOOD & BSNS SVCS ADM	7580	07/31/2023	MAX	PMA	\$89.7654	\$186,712.00	
NETWORK ENGINEER	7105	07/31/2023	MIN	PMA	\$49.8990	\$103,790.00	
NETWORK ENGINEER	7105	07/31/2023	MID	PMA	\$56.1365	\$116,764.00	
NETWORK ENGINEER	7105	07/31/2023	MAX	PMA	\$62.3735	\$129,737.00	
NORTHWEST MANAGER	7250	07/31/2023	MIN	PMA	\$61.4178	\$127,749.00	
NORTHWEST MANAGER	7250	07/31/2023	MID	PMA	\$69.0953	\$143,718.00	
NORTHWEST MANAGER	7250	07/31/2023	MAX	PMA	\$76.7721	\$159,686.00	
NURSE PRACTITIONER	7645	07/31/2023	MIN	PMA	\$55.8211	\$116,108.00	
NURSE PRACTITIONER	7645	07/31/2023	MID	PMA	\$62.7985	\$130,621.00	
NURSE PRACTITIONER	7645	07/31/2023	MAX	PMA	\$69.7760	\$145,134.00	
NUTRITION AIDE	3815	06/19/2023	1	AFSCME	\$18.8322	\$39,171.08	
NUTRITION AIDE	3815	06/19/2023	2	AFSCME	\$19.6683	\$40,909.96	
NUTRITION AIDE	3815	06/19/2023	3	AFSCME	\$20.5348	\$42,712.28	
NUTRITION AIDE	3815	06/19/2023	4	AFSCME	\$21.2339	\$44,166.46	
NUTRITION AIDE	3815	06/19/2023	5	AFSCME	\$22.0242	\$45,810.44	
NUTRITIONIST - PERINATAL	7665	07/31/2023	MIN	PMA	\$35.8260	\$74,518.00	
NUTRITIONIST - PERINATAL	7665	07/31/2023	MID	PMA	\$40.3044	\$83,833.00	
NUTRITIONIST - PERINATAL	7665	07/31/2023	MAX	PMA	\$44.7823	\$93,147.00	
NUTRITIONIST - W.I.C.	7666	07/31/2023	MIN	PMA	\$34.9490	\$72,694.00	
NUTRITIONIST - W.I.C.	7666	07/31/2023	MID	PMA	\$39.3178	\$81,781.00	

City of Pasadena - Citywide Salary Schedule (CY 2023)

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JOB CLASSIFICATION	JOB #	EFFECTIVE DATE	STEP	GROUP	HOURLY RATE	ANNUAL SALARY	REVISION DATE
NUTRITIONIST - W.I.C.	7666	07/31/2023	MAX	PMA	\$43.6860	\$90,867.00	
OFFICE AIDE	6010	06/19/2023	1	LIUNA	\$20.6473	\$42,946.28	
OFFICE AIDE	6010	06/19/2023	2	LIUNA	\$21.1636	\$44,020.34	
OFFICE AIDE	6010	06/19/2023	3	LIUNA	\$21.6927	\$45,120.92	
OFFICE AIDE	6010	06/19/2023	4	LIUNA	\$22.2351	\$46,249.06	
OFFICE AIDE	6010	06/19/2023	5	LIUNA	\$22.7910	\$47,405.28	
OFFICE AIDE	6010	06/19/2023	6	LIUNA	\$23.3608	\$48,590.36	
OFFICE AIDE	6010	06/19/2023	7	LIUNA	\$23.9447	\$49,805.08	
OFFICE AIDE	6010	06/19/2023	8	LIUNA	\$24.5434	\$51,050.22	
OFFICE AIDE	6010	06/19/2023	9	LIUNA	\$25.1570	\$52,326.56	
OFFICE AIDE	6010	06/19/2023	10	LIUNA	\$25.7859	\$53,634.62	
OFFICE ASSISTANT	6015	06/19/2023	1	LIUNA	\$23.0031	\$47,846.50	
OFFICE ASSISTANT	6015	06/19/2023	2	LIUNA	\$23.5782	\$49,042.76	
OFFICE ASSISTANT	6015	06/19/2023	3	LIUNA	\$24.1679	\$50,269.18	
OFFICE ASSISTANT	6015	06/19/2023	4	LIUNA	\$24.7719	\$51,525.50	
OFFICE ASSISTANT	6015	06/19/2023	5	LIUNA	\$25.3912	\$52,813.80	
OFFICE ASSISTANT	6015	06/19/2023	6	LIUNA	\$26.0261	\$54,134.34	
OFFICE ASSISTANT	6015	06/19/2023	7	LIUNA	\$26.6767	\$55,487.64	
OFFICE ASSISTANT	6015	06/19/2023	8	LIUNA	\$27.3436	\$56,874.74	
OFFICE ASSISTANT	6015	06/19/2023	9	LIUNA	\$28.0272	\$58,296.68	
OFFICE ASSISTANT	6015	06/19/2023	10	LIUNA	\$28.7278	\$59,753.72	
OFFICE ASSISTANT (C)	2005	06/19/2023	1	CFCL	\$23.6904	\$49,275.98	
OFFICE ASSISTANT (C)	2005	06/19/2023	2	CFCL	\$24.2828	\$50,508.12	
OFFICE ASSISTANT (C)	2005	06/19/2023	3	CFCL	\$24.8897	\$51,770.68	
OFFICE ASSISTANT (C)	2005	06/19/2023	4	CFCL	\$25.5121	\$53,065.22	
OFFICE ASSISTANT (C)	2005	06/19/2023	5	CFCL	\$26.1499	\$54,391.74	
OFFICE ASSISTANT (C)	2005	06/19/2023	6	CFCL	\$26.8035	\$55,751.28	
OFFICE ASSISTANT (C)	2005	06/19/2023	7	CFCL	\$27.4737	\$57,145.40	
OFFICE ASSISTANT (C)	2005	06/19/2023	8	CFCL	\$28.1605	\$58,573.84	
OFFICE ASSISTANT (C)	2005	06/19/2023	9	CFCL	\$28.8645	\$60,038.16	
OFFICE ASSISTANT (C)	2005	06/19/2023	10	CFCL	\$29.5860	\$61,538.88	
PAGE	2180	06/19/2023	1	TCAD	\$17.0911	\$35,549.54	
PAINTER	3065	06/19/2023	1	AFSCME	\$28.1041	\$58,456.58	
PAINTER	3065	06/19/2023	2	AFSCME	\$29.7151	\$61,807.46	
PAINTER	3065	06/19/2023	3	AFSCME	\$31.3719	\$65,253.50	
PAINTER	3065	06/19/2023	4	AFSCME	\$33.0134	\$68,667.82	
PAINTER	3065	06/19/2023	5	AFSCME	\$34.5639	\$71,892.86	
PAINTER TRAINEE	3060	06/19/2023	1	AFSCME	\$22.4196	\$46,632.82	
PAINTER TRAINEE	3060	06/19/2023	2	AFSCME	\$23.6201	\$49,129.86	
PAINTER TRAINEE	3060	06/19/2023	3	AFSCME	\$24.8056	\$51,595.70	
PAINTER TRAINEE	3060	06/19/2023	4	AFSCME	\$25.9761	\$54,030.34	
PAINTER TRAINEE	3060	06/19/2023	5	AFSCME	\$27.1159	\$56,401.02	
PARALEGAL	2035	06/19/2023	1	CFCL	\$42.1912	\$87,757.80	
PARALEGAL	2035	06/19/2023	2	CFCL	\$43.2459	\$89,951.42	
PARALEGAL	2035	06/19/2023	3	CFCL	\$44.3270	\$92,200.16	
PARALEGAL	2035	06/19/2023	4	CFCL	\$45.4351	\$94,505.06	
PARALEGAL	2035	06/19/2023	5	CFCL	\$46.5711	\$96,867.94	
PARALEGAL	2035	06/19/2023	6	CFCL	\$47.7354	\$99,289.58	
PARALEGAL	2035	06/19/2023	7	CFCL	\$48.9287	\$101,771.80	
PARALEGAL	2035	06/19/2023	8	CFCL	\$50.1520	\$104,316.16	
PARALEGAL	2035	06/19/2023	9	CFCL	\$51.4055	\$106,923.44	
PARALEGAL	2035	06/19/2023	10	CFCL	\$52.6909	\$109,597.02	
PARK SAFETY SPECIALIST	3715	06/19/2023	1	AFSCME	\$29.7440	\$61,867.52	
PARK SAFETY SPECIALIST	3715	06/19/2023	2	AFSCME	\$31.4115	\$65,335.92	
PARK SAFETY SPECIALIST	3715	06/19/2023	3	AFSCME	\$33.0787	\$68,803.80	
PARK SAFETY SPECIALIST	3715	06/19/2023	4	AFSCME	\$34.8001	\$72,384.26	
PARK SAFETY SPECIALIST	3715	06/19/2023	5	AFSCME	\$36.4855	\$75,889.84	
PARKING ENFORCEMENT REP	6610	06/19/2023	1	LIUNA	\$22.1879	\$46,150.78	
PARKING ENFORCEMENT REP	6610	06/19/2023	2	LIUNA	\$22.7425	\$47,304.40	
PARKING ENFORCEMENT REP	6610	06/19/2023	3	LIUNA	\$23.3111	\$48,487.14	
PARKING ENFORCEMENT REP	6610	06/19/2023	4	LIUNA	\$23.8939	\$49,699.26	
PARKING ENFORCEMENT REP	6610	06/19/2023	5	LIUNA	\$24.4911	\$50,941.54	
PARKING ENFORCEMENT REP	6610	06/19/2023	6	LIUNA	\$25.1035	\$52,215.28	
PARKING ENFORCEMENT REP	6610	06/19/2023	7	LIUNA	\$25.7311	\$53,520.74	
PARKING ENFORCEMENT REP	6610	06/19/2023	8	LIUNA	\$26.3745	\$54,858.96	

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JOB CLASSIFICATION	JOB #	EFFECTIVE DATE	STEP	GROUP	HOURLY RATE	ANNUAL SALARY	REVISION DATE
PARKING ENFORCEMENT REP	6610	06/19/2023	9	LIUNA	\$27.0337	\$56,230.20	
PARKING ENFORCEMENT REP	6610	06/19/2023	10	LIUNA	\$27.7095	\$57,635.76	
PARKING MANAGER	7440	07/31/2023	MIN	PMA	\$68.5716	\$142,629.00	
PARKING MANAGER	7440	07/31/2023	MID	PMA	\$77.1433	\$160,458.00	
PARKING MANAGER	7440	07/31/2023	MAX	PMA	\$85.7144	\$178,286.00	
PARKING METER MECHANIC	3730	06/19/2023	1	AFSCME	\$27.0752	\$56,316.52	
PARKING METER MECHANIC	3730	06/19/2023	2	AFSCME	\$28.5389	\$59,360.86	
PARKING METER MECHANIC	3730	06/19/2023	3	AFSCME	\$29.9875	\$62,374.00	
PARKING METER MECHANIC	3730	06/19/2023	4	AFSCME	\$31.4657	\$65,448.76	
PARKING METER MECHANIC	3730	06/19/2023	5	AFSCME	\$32.8687	\$68,367.00	
PARKING SERVICES SUPERVISOR	7435	07/31/2023	MIN	PMA	\$29.7193	\$61,816.00	
PARKING SERVICES SUPERVISOR	7435	07/31/2023	MID	PMA	\$33.4341	\$69,543.00	
PARKING SERVICES SUPERVISOR	7435	07/31/2023	MAX	PMA	\$37.1485	\$77,269.00	
PARKS ADMINISTRATOR	1852	06/19/2023	MIN	MGNR	\$64.0808	\$133,288.00	
PARKS ADMINISTRATOR	1852	06/19/2023	MID	MGNR	\$72.0909	\$149,949.00	
PARKS ADMINISTRATOR	1852	06/19/2023	MAX	MGNR	\$80.1005	\$166,609.00	
PARKS SERVICES SPECIALIST	3560	06/19/2023	1	AFSCME	\$24.9786	\$51,955.54	
PARKS SERVICES SPECIALIST	3560	06/19/2023	2	AFSCME	\$26.2278	\$54,553.72	
PARKS SERVICES SPECIALIST	3560	06/19/2023	3	AFSCME	\$27.5391	\$57,281.38	
PARKS SERVICES SPECIALIST	3560	06/19/2023	4	AFSCME	\$28.9158	\$60,144.76	
PARKS SERVICES SPECIALIST	3560	06/19/2023	5	AFSCME	\$30.3615	\$63,151.92	
PARKS SUPERINTENDENT	7765	07/31/2023	MIN	PMA	\$51.5000	\$107,120.00	
PARKS SUPERINTENDENT	7765	07/31/2023	MID	PMA	\$57.9375	\$120,510.00	
PARKS SUPERINTENDENT	7765	07/31/2023	MAX	PMA	\$64.3750	\$133,900.00	
PARTS TECHNICIAN	3025	06/19/2023	1	AFSCME	\$26.1969	\$54,489.50	
PARTS TECHNICIAN	3025	06/19/2023	2	AFSCME	\$27.6352	\$57,481.32	
PARTS TECHNICIAN	3025	06/19/2023	3	AFSCME	\$29.0276	\$60,377.46	
PARTS TECHNICIAN	3025	06/19/2023	4	AFSCME	\$30.4507	\$63,337.56	
PARTS TECHNICIAN	3025	06/19/2023	5	AFSCME	\$31.8891	\$66,329.38	
PAYROLL SERVICES MANAGER	1302	06/19/2023	MIN	MGNR	\$54.6731	\$113,720.00	
PAYROLL SERVICES MANAGER	1302	06/19/2023	MID	MGNR	\$61.5073	\$127,935.00	
PAYROLL SERVICES MANAGER	1302	06/19/2023	MAX	MGNR	\$68.3414	\$142,150.00	
PAYROLL SPECIALIST	6525	06/19/2023	1	LIUNA	\$26.8651	\$55,879.46	
PAYROLL SPECIALIST	6525	06/19/2023	2	LIUNA	\$27.5366	\$57,276.18	
PAYROLL SPECIALIST	6525	06/19/2023	3	LIUNA	\$28.2251	\$58,708.26	
PAYROLL SPECIALIST	6525	06/19/2023	4	LIUNA	\$28.9308	\$60,175.96	
PAYROLL SPECIALIST	6525	06/19/2023	5	LIUNA	\$29.6541	\$61,680.58	
PAYROLL SPECIALIST	6525	06/19/2023	6	LIUNA	\$30.3955	\$63,222.64	
PAYROLL SPECIALIST	6525	06/19/2023	7	LIUNA	\$31.1553	\$64,802.92	
PAYROLL SPECIALIST	6525	06/19/2023	8	LIUNA	\$31.9341	\$66,422.98	
PAYROLL SPECIALIST	6525	06/19/2023	9	LIUNA	\$32.7326	\$68,083.86	
PAYROLL SPECIALIST	6525	06/19/2023	10	LIUNA	\$33.5509	\$69,785.82	
PERMIT SERVICES MANAGER	7571	07/31/2023	MIN	PMA	\$52.2101	\$108,597.00	
PERMIT SERVICES MANAGER	7571	07/31/2023	MID	PMA	\$58.7365	\$122,172.00	
PERMIT SERVICES MANAGER	7571	07/31/2023	MAX	PMA	\$65.2625	\$135,746.00	
PERMIT SERVICES SPECIALIST	6820	06/19/2023	1	LIUNA	\$32.4431	\$67,481.70	
PERMIT SERVICES SPECIALIST	6820	06/19/2023	2	LIUNA	\$33.2542	\$69,168.84	
PERMIT SERVICES SPECIALIST	6820	06/19/2023	3	LIUNA	\$34.0856	\$70,898.10	
PERMIT SERVICES SPECIALIST	6820	06/19/2023	4	LIUNA	\$34.9377	\$72,670.52	
PERMIT SERVICES SPECIALIST	6820	06/19/2023	5	LIUNA	\$35.8110	\$74,486.88	
PERMIT SERVICES SPECIALIST	6820	06/19/2023	6	LIUNA	\$36.7063	\$76,349.00	
PERMIT SERVICES SPECIALIST	6820	06/19/2023	7	LIUNA	\$37.6241	\$78,258.18	
PERMIT SERVICES SPECIALIST	6820	06/19/2023	8	LIUNA	\$38.5648	\$80,214.68	
PERMIT SERVICES SPECIALIST	6820	06/19/2023	9	LIUNA	\$39.5287	\$82,219.80	
PERMIT SERVICES SPECIALIST	6820	06/19/2023	10	LIUNA	\$40.5169	\$84,275.10	
PERMIT TECHNICIAN I	6810	06/19/2023	1	LIUNA	\$25.0294	\$52,061.10	
PERMIT TECHNICIAN I	6810	06/19/2023	2	LIUNA	\$25.6551	\$53,362.66	
PERMIT TECHNICIAN I	6810	06/19/2023	3	LIUNA	\$26.2965	\$54,696.72	
PERMIT TECHNICIAN I	6810	06/19/2023	4	LIUNA	\$26.9540	\$56,064.32	
PERMIT TECHNICIAN I	6810	06/19/2023	5	LIUNA	\$27.6277	\$57,465.72	
PERMIT TECHNICIAN I	6810	06/19/2023	6	LIUNA	\$28.3184	\$58,902.22	
PERMIT TECHNICIAN I	6810	06/19/2023	7	LIUNA	\$29.0265	\$60,375.12	
PERMIT TECHNICIAN I	6810	06/19/2023	8	LIUNA	\$29.7521	\$61,884.42	

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JOB CLASSIFICATION	JOB #	EFFECTIVE DATE	STEP	GROUP	HOURLY RATE	ANNUAL SALARY	REVISION DATE
PERMIT TECHNICIAN I	6810	06/19/2023	9	LIUNA	\$30.4959	\$63,431.42	
PERMIT TECHNICIAN I	6810	06/19/2023	10	LIUNA	\$31.2582	\$65,017.16	
PERMIT TECHNICIAN II	6815	06/19/2023	1	LIUNA	\$28.6052	\$59,498.92	
PERMIT TECHNICIAN II	6815	06/19/2023	2	LIUNA	\$29.3203	\$60,986.12	
PERMIT TECHNICIAN II	6815	06/19/2023	3	LIUNA	\$30.0533	\$62,510.76	
PERMIT TECHNICIAN II	6815	06/19/2023	4	LIUNA	\$30.8045	\$64,073.36	
PERMIT TECHNICIAN II	6815	06/19/2023	5	LIUNA	\$31.5747	\$65,675.48	
PERMIT TECHNICIAN II	6815	06/19/2023	6	LIUNA	\$32.3642	\$67,317.64	
PERMIT TECHNICIAN II	6815	06/19/2023	7	LIUNA	\$33.1732	\$69,000.36	
PERMIT TECHNICIAN II	6815	06/19/2023	8	LIUNA	\$34.0024	\$70,724.94	
PERMIT TECHNICIAN II	6815	06/19/2023	9	LIUNA	\$34.8526	\$72,493.46	
PERMIT TECHNICIAN II	6815	06/19/2023	10	LIUNA	\$35.7240	\$74,305.92	
PLANNER	7515	06/05/2023	MIN	PMA	\$45.7024	\$95,061.00	
PLANNER	7515	06/05/2023	MID	PMA	\$51.4154	\$106,944.00	
PLANNER	7515	06/05/2023	MAX	PMA	\$57.1274	\$118,825.00	
PLANNER	7515	07/31/2023	MIN	PMA	\$47.0731	\$97,912.00	
PLANNER	7515	07/31/2023	MID	PMA	\$52.9573	\$110,151.00	
PLANNER	7515	07/31/2023	MAX	PMA	\$58.8414	\$122,390.00	
PLANNING MANAGER	7530	06/05/2023	MIN	PMA	\$69.6928	\$144,961.00	
PLANNING MANAGER	7530	06/05/2023	MID	PMA	\$78.4044	\$163,081.00	
PLANNING MANAGER	7530	06/05/2023	MAX	PMA	\$87.1159	\$181,201.00	
PLANNING MANAGER	7530	07/31/2023	MIN	PMA	\$71.7836	\$149,310.00	
PLANNING MANAGER	7530	07/31/2023	MID	PMA	\$80.7568	\$167,974.00	
PLANNING MANAGER	7530	07/31/2023	MAX	PMA	\$89.7294	\$186,637.00	
PLANNING TECHNICIAN	2120	06/19/2023	1	TCAD	\$24.3051	\$50,554.66	
PLANNING TECHNICIAN	2120	06/19/2023	2	TCAD	\$24.9126	\$51,818.26	
PLANNING TECHNICIAN	2120	06/19/2023	3	TCAD	\$25.5356	\$53,114.10	
PLANNING TECHNICIAN	2120	06/19/2023	4	TCAD	\$26.1737	\$54,441.40	
PLANNING TECHNICIAN	2120	06/19/2023	5	TCAD	\$26.8282	\$55,802.76	
PLANNING TECHNICIAN	2120	06/19/2023	6	TCAD	\$27.4989	\$57,197.66	
PLANNING TECHNICIAN	2120	06/19/2023	7	TCAD	\$28.1863	\$58,627.40	
PLANNING TECHNICIAN	2120	06/19/2023	8	TCAD	\$28.8911	\$60,093.54	
PLANNING TECHNICIAN	2120	06/19/2023	9	TCAD	\$29.6133	\$61,595.56	
PLANNING TECHNICIAN	2120	06/19/2023	10	TCAD	\$30.3537	\$63,135.80	
PLANS EXAMINER	7535	07/31/2023	MIN	PMA	\$43.9760	\$91,470.00	
PLANS EXAMINER	7535	07/31/2023	MID	PMA	\$49.4731	\$102,904.00	
PLANS EXAMINER	7535	07/31/2023	MAX	PMA	\$54.9698	\$114,337.00	
PLUMBER	3075	06/19/2023	1	AFSCME	\$32.1771	\$66,928.42	
PLUMBER	3075	06/19/2023	2	AFSCME	\$33.8670	\$70,443.36	
PLUMBER	3075	06/19/2023	3	AFSCME	\$35.5890	\$74,025.12	
PLUMBER	3075	06/19/2023	4	AFSCME	\$37.3430	\$77,673.44	
PLUMBER	3075	06/19/2023	5	AFSCME	\$39.0968	\$81,321.24	
POLICE ADMINISTRATOR	1515	06/19/2023	MIN	MGNR	\$56.3519	\$117,212.00	
POLICE ADMINISTRATOR	1515	06/19/2023	MID	MGNR	\$63.3961	\$131,864.00	
POLICE ADMINISTRATOR	1515	06/19/2023	MAX	MGNR	\$70.4399	\$146,515.00	
POLICE CADET	6905	06/19/2023	1	LIUNA	\$0.0000	\$0.00	
POLICE CADET	6905	06/19/2023	2	LIUNA	\$16.9300	\$35,214.40	
POLICE CADET	6905	06/19/2023	3	LIUNA	\$17.1059	\$35,580.22	
POLICE CADET	6905	06/19/2023	4	LIUNA	\$17.5335	\$36,469.68	
POLICE CADET	6905	06/19/2023	5	LIUNA	\$17.9718	\$37,381.24	
POLICE CADET	6905	06/19/2023	6	LIUNA	\$18.4211	\$38,315.94	
POLICE CADET	6905	06/19/2023	7	LIUNA	\$18.8816	\$39,273.78	
POLICE CADET	6905	06/19/2023	8	LIUNA	\$19.3536	\$40,255.54	
POLICE CADET	6905	06/19/2023	9	LIUNA	\$19.8375	\$41,262.00	
POLICE CADET	6905	06/19/2023	10	LIUNA	\$20.3333	\$42,293.16	
POLICE CHIEF	0232	06/19/2023	MIN	EXEC	\$120.8438	\$251,355.00	
POLICE CHIEF	0232	06/19/2023	MID	EXEC	\$135.9490	\$282,774.00	
POLICE CHIEF	0232	06/19/2023	MAX	EXEC	\$151.0544	\$314,193.00	
POLICE COMMANDER	1533	06/19/2023	MIN	MGNR	\$99.1029	\$206,134.00	
POLICE COMMANDER	1533	06/19/2023	MID	MGNR	\$111.4909	\$231,901.00	
POLICE COMMANDER	1533	06/19/2023	MAX	MGNR	\$123.8784	\$257,667.00	
POLICE CORPORAL	9105	06/19/2023	1	PPOA	\$56.3800	\$117,270.40	
POLICE CORPORAL	9105	06/19/2023	2	PPOA	\$57.7895	\$120,202.16	

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JOB CLASSIFICATION	JOB #	EFFECTIVE DATE	STEP	GROUP	HOURLY RATE	ANNUAL SALARY	REVISION DATE
POLICE CORPORAL	9105	06/19/2023	3	PPOA	\$59.2343	\$123,207.24	
POLICE CORPORAL	9105	06/19/2023	4	PPOA	\$60.7150	\$126,287.20	
POLICE DISPATCHER	6930	06/19/2023	1	LIUNA	\$31.3691	\$65,247.78	
POLICE DISPATCHER	6930	06/19/2023	2	LIUNA	\$32.1533	\$66,878.76	
POLICE DISPATCHER	6930	06/19/2023	3	LIUNA	\$32.9572	\$68,551.08	
POLICE DISPATCHER	6930	06/19/2023	4	LIUNA	\$33.7811	\$70,264.74	
POLICE DISPATCHER	6930	06/19/2023	5	LIUNA	\$34.6257	\$72,021.56	
POLICE DISPATCHER	6930	06/19/2023	6	LIUNA	\$35.4912	\$73,821.80	
POLICE DISPATCHER	6930	06/19/2023	7	LIUNA	\$36.3787	\$75,667.80	
POLICE DISPATCHER	6930	06/19/2023	8	LIUNA	\$37.2880	\$77,559.04	
POLICE DISPATCHER	6930	06/19/2023	9	LIUNA	\$38.2203	\$79,498.12	
POLICE DISPATCHER	6930	06/19/2023	10	LIUNA	\$39.1757	\$81,485.56	
POLICE EXECUTIVE ADMINISTRATOR	1513	06/19/2023	MIN	MGNR	\$70.2490	\$146,118.00	
POLICE EXECUTIVE ADMINISTRATOR	1513	06/19/2023	MID	MGNR	\$79.0303	\$164,383.00	
POLICE EXECUTIVE ADMINISTRATOR	1513	06/19/2023	MAX	MGNR	\$87.8110	\$182,647.00	
POLICE LIEUTENANT	1523	06/19/2023	MIN	MGNR	\$84.2269	\$175,192.00	
POLICE LIEUTENANT	1523	06/19/2023	MID	MGNR	\$94.7553	\$197,091.00	
POLICE LIEUTENANT	1523	06/19/2023	MAX	MGNR	\$105.2836	\$218,990.00	
POLICE OFFICER	9100	06/19/2023	1	PPOA	\$48.4093	\$100,691.24	
POLICE OFFICER	9100	06/19/2023	2	PPOA	\$49.6197	\$103,209.08	
POLICE OFFICER	9100	06/19/2023	3	PPOA	\$50.8602	\$105,789.32	
POLICE OFFICER	9100	06/19/2023	4	PPOA	\$52.1316	\$108,433.78	
POLICE OFFICER	9100	06/19/2023	5	PPOA	\$53.4349	\$111,144.54	
POLICE OFFICER	9100	06/19/2023	6	PPOA	\$54.7709	\$113,923.42	
POLICE OFFICER	9100	06/19/2023	7	PPOA	\$56.1401	\$116,771.46	
POLICE RECORDS TECHNICIAN	6915	06/19/2023	1	LIUNA	\$24.5527	\$51,069.72	
POLICE RECORDS TECHNICIAN	6915	06/19/2023	2	LIUNA	\$25.1664	\$52,346.06	
POLICE RECORDS TECHNICIAN	6915	06/19/2023	3	LIUNA	\$25.7958	\$53,655.16	
POLICE RECORDS TECHNICIAN	6915	06/19/2023	4	LIUNA	\$26.4404	\$54,995.98	
POLICE RECORDS TECHNICIAN	6915	06/19/2023	5	LIUNA	\$27.1015	\$56,371.12	
POLICE RECORDS TECHNICIAN	6915	06/19/2023	6	LIUNA	\$27.7789	\$57,780.06	
POLICE RECORDS TECHNICIAN	6915	06/19/2023	7	LIUNA	\$28.4735	\$59,224.88	
POLICE RECORDS TECHNICIAN	6915	06/19/2023	8	LIUNA	\$29.1854	\$60,705.58	
POLICE RECORDS TECHNICIAN	6915	06/19/2023	9	LIUNA	\$29.9149	\$62,222.94	
POLICE RECORDS TECHNICIAN	6915	06/19/2023	10	LIUNA	\$30.6629	\$63,778.78	
POLICE RESERVE OFFICER	2535	06/19/2023	1	UHRL	\$29.6541	\$61,680.58	
POLICE RESERVE OFFICER	2535	06/19/2023	2	UHRL	\$39.5387	\$82,240.60	
POLICE RESERVE OFFICER	2535	06/19/2023	3	UHRL	\$48.5996	\$101,087.22	
POLICE SERGEANT	9200	06/19/2023	1	PPOA	\$64.7317	\$134,642.04	
POLICE SERGEANT	9200	06/19/2023	2	PPOA	\$66.6737	\$138,681.40	
POLICE SERGEANT	9200	06/19/2023	3	PPOA	\$68.6738	\$142,841.40	
POLICE SERGEANT	9200	06/19/2023	4	PPOA	\$70.7341	\$147,126.98	
POLICE SERGEANT	9200	06/19/2023	5	PPOA	\$72.8559	\$151,540.22	
POLICE SUPERVISOR	1505	06/19/2023	MIN	MGNR	\$39.3115	\$81,768.00	
POLICE SUPERVISOR	1505	06/19/2023	MID	MGNR	\$44.2255	\$91,989.00	
POLICE SUPERVISOR	1505	06/19/2023	MAX	MGNR	\$49.1394	\$102,210.00	
POLICE SUPPORT ASSISTANT	6910	06/19/2023	1	LIUNA	\$24.5527	\$51,069.72	
POLICE SUPPORT ASSISTANT	6910	06/19/2023	2	LIUNA	\$25.1664	\$52,346.06	
POLICE SUPPORT ASSISTANT	6910	06/19/2023	3	LIUNA	\$25.7958	\$53,655.16	
POLICE SUPPORT ASSISTANT	6910	06/19/2023	4	LIUNA	\$26.4404	\$54,995.98	
POLICE SUPPORT ASSISTANT	6910	06/19/2023	5	LIUNA	\$27.1015	\$56,371.12	
POLICE SUPPORT ASSISTANT	6910	06/19/2023	6	LIUNA	\$27.7789	\$57,780.06	
POLICE SUPPORT ASSISTANT	6910	06/19/2023	7	LIUNA	\$28.4735	\$59,224.88	
POLICE SUPPORT ASSISTANT	6910	06/19/2023	8	LIUNA	\$29.1854	\$60,705.58	
POLICE SUPPORT ASSISTANT	6910	06/19/2023	9	LIUNA	\$29.9149	\$62,222.94	
POLICE SUPPORT ASSISTANT	6910	06/19/2023	10	LIUNA	\$30.6629	\$63,778.78	
POLICE TRAINEE	2530	06/19/2023	1	UHRL	\$38.3648	\$79,798.68	
POOL MANAGER	2506	06/19/2023	MIN	UHRL	\$23.7514	\$49,402.86	
POOL MANAGER	2506	06/19/2023	MID	UHRL	\$26.7070	\$55,550.56	
POOL MANAGER	2506	06/19/2023	MAX	UHRL	\$29.6622	\$61,697.48	
POWER DISPATCHER	4460	06/19/2023	1	IBEW	\$49.0944	\$102,116.30	
POWER DISPATCHER	4460	06/19/2023	2	IBEW	\$52.1301	\$108,430.66	
POWER DISPATCHER	4460	06/19/2023	3	IBEW	\$55.1659	\$114,745.02	

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JOB CLASSIFICATION	JOB #	EFFECTIVE DATE	STEP	GROUP	HOURLY RATE	ANNUAL SALARY	REVISION DATE
POWER DISPATCHER	4460	06/19/2023	4	IBEW	\$58.2552	\$121,170.92	
POWER DISPATCHER	4460	06/19/2023	5	IBEW	\$61.3991	\$127,710.18	
POWER DISPATCHER	4460	06/19/2023	6	IBEW	\$62.9342	\$130,903.24	
POWER DISPATCHER	4460	06/19/2023	7	IBEW	\$64.5076	\$134,175.86	
POWER DISPATCHING SUPERVISOR	7316	07/31/2023	MIN	PMA	\$69.7106	\$144,998.00	
POWER DISPATCHING SUPERVISOR	7316	07/31/2023	MID	PMA	\$78.4245	\$163,123.00	
POWER DISPATCHING SUPERVISOR	7316	07/31/2023	MAX	PMA	\$87.1380	\$181,247.00	
POWER DIST CREW SUPERVISOR	4035	04/24/2023	1	IBEW	\$61.8692	\$128,688.00	
POWER DIST CREW SUPERVISOR	4035	04/24/2023	2	IBEW	\$65.4187	\$136,071.04	
POWER DIST CREW SUPERVISOR	4035	04/24/2023	3	IBEW	\$69.1718	\$143,877.24	
POWER DIST CREW SUPERVISOR	4035	04/24/2023	4	IBEW	\$73.1403	\$152,131.72	
POWER DIST CREW SUPERVISOR	4035	04/24/2023	5	IBEW	\$77.3364	\$160,859.66	
POWER DIST CREW SUPERVISOR	4035	06/05/2023	1	IBEW	\$64.3440	\$133,835.52	
POWER DIST CREW SUPERVISOR	4035	06/05/2023	2	IBEW	\$68.0354	\$141,513.58	
POWER DIST CREW SUPERVISOR	4035	06/05/2023	3	IBEW	\$71.9387	\$149,632.60	
POWER DIST CREW SUPERVISOR	4035	06/05/2023	4	IBEW	\$76.0659	\$158,217.02	
POWER DIST CREW SUPERVISOR	4035	06/05/2023	5	IBEW	\$80.4299	\$167,294.14	
POWER DIST CREW SUPERVISOR	4035	06/19/2023	1	IBEW	\$66.1135	\$137,516.08	
POWER DIST CREW SUPERVISOR	4035	06/19/2023	2	IBEW	\$69.9064	\$145,405.26	
POWER DIST CREW SUPERVISOR	4035	06/19/2023	3	IBEW	\$73.9170	\$153,747.36	
POWER DIST CREW SUPERVISOR	4035	06/19/2023	4	IBEW	\$78.1577	\$162,568.12	
POWER DIST CREW SUPERVISOR	4035	06/19/2023	5	IBEW	\$82.6417	\$171,894.84	
POWER DIST CREW SVR - ELECTRIC	4030	04/24/2023	1	IBEW	\$56.0500	\$116,584.00	
POWER DIST CREW SVR - ELECTRIC	4030	04/24/2023	2	IBEW	\$59.2655	\$123,272.24	
POWER DIST CREW SVR - ELECTRIC	4030	04/24/2023	3	IBEW	\$62.6656	\$130,344.50	
POWER DIST CREW SVR - ELECTRIC	4030	04/24/2023	4	IBEW	\$66.2606	\$137,822.10	
POWER DIST CREW SVR - ELECTRIC	4030	04/24/2023	5	IBEW	\$70.0620	\$145,728.96	
POWER DIST CREW SVR - ELECTRIC	4030	06/19/2023	1	IBEW	\$57.5914	\$119,790.06	
POWER DIST CREW SVR - ELECTRIC	4030	06/19/2023	2	IBEW	\$60.8953	\$126,662.12	
POWER DIST CREW SVR - ELECTRIC	4030	06/19/2023	3	IBEW	\$64.3889	\$133,928.86	
POWER DIST CREW SVR - ELECTRIC	4030	06/19/2023	4	IBEW	\$68.0828	\$141,612.12	
POWER DIST CREW SVR - ELECTRIC	4030	06/19/2023	5	IBEW	\$71.9887	\$149,736.60	
POWER DIST SECT SUPERVISOR	7322	07/31/2023	MIN	PMA	\$74.9073	\$155,807.00	
POWER DIST SECT SUPERVISOR	7322	07/31/2023	MID	PMA	\$84.2706	\$175,283.00	
POWER DIST SECT SUPERVISOR	7322	07/31/2023	MAX	PMA	\$93.6336	\$194,758.00	
POWER DIST SVR - ELECTRIC	7323	02/13/2023	MIN	PMA	\$67.6803	\$140,775.00	
POWER DIST SVR - ELECTRIC	7323	02/13/2023	MID	PMA	\$76.1404	\$158,372.00	
POWER DIST SVR - ELECTRIC	7323	02/13/2023	MAX	PMA	\$84.6000	\$175,968.00	
POWER DIST SVR - ELECTRIC	7323	07/31/2023	MIN	PMA	\$69.7106	\$144,998.00	
POWER DIST SVR - ELECTRIC	7323	07/31/2023	MID	PMA	\$78.4245	\$163,123.00	
POWER DIST SVR - ELECTRIC	7323	07/31/2023	MAX	PMA	\$87.1380	\$181,247.00	
POWER DISTRIBUTION MANAGER	1902	06/19/2023	MIN	MGNR	\$76.9731	\$160,104.00	
POWER DISTRIBUTION MANAGER	1902	06/19/2023	MID	MGNR	\$86.5948	\$180,117.00	
POWER DISTRIBUTION MANAGER	1902	06/19/2023	MAX	MGNR	\$96.2164	\$200,130.00	
POWER ENGINEERING MANAGER	7066	07/31/2023	MIN	PMA	\$79.9274	\$166,249.00	
POWER ENGINEERING MANAGER	7066	07/31/2023	MID	PMA	\$89.9183	\$187,030.00	
POWER ENGINEERING MANAGER	7066	07/31/2023	MAX	PMA	\$99.9091	\$207,811.00	
POWER LINE MECHANIC	4215	06/19/2023	1	IBEW	\$49.7182	\$103,413.96	
POWER LINE MECHANIC	4215	06/19/2023	2	IBEW	\$52.8509	\$109,929.82	
POWER LINE MECHANIC	4215	06/19/2023	3	IBEW	\$55.8536	\$116,175.54	
POWER LINE MECHANIC	4215	06/19/2023	4	IBEW	\$58.9487	\$122,613.40	
POWER LINE MECHANIC	4215	06/19/2023	5	IBEW	\$62.1193	\$129,208.04	
POWER PLANT APPRENTICE	5005	06/19/2023	1	IUOE	\$25.0183	\$52,037.96	
POWER PLANT APPRENTICE	5005	06/19/2023	2	IUOE	\$27.1032	\$56,374.76	
POWER PLANT APPRENTICE	5005	06/19/2023	3	IUOE	\$29.1882	\$60,711.56	
POWER PLANT APPRENTICE	5005	06/19/2023	4	IUOE	\$31.2729	\$65,047.58	
POWER PLANT APPRENTICE	5005	06/19/2023	5	IUOE	\$33.3577	\$69,384.12	
POWER PLANT APPRENTICE	5005	06/19/2023	6	IUOE	\$35.4428	\$73,720.92	
POWER PLANT APPRENTICE	5005	06/19/2023	7	IUOE	\$37.5276	\$78,057.46	
POWER PLANT APPRENTICE	5005	06/19/2023	8	IUOE	\$39.6125	\$82,394.00	
POWER PLANT APPRENTICE	5005	06/19/2023	9	IUOE	\$41.6975	\$86,730.80	
POWER PLANT CONTROL OPERATOR	5020	06/19/2023	1	IUOE	\$45.7074	\$95,071.34	

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JOB CLASSIFICATION	JOB #	EFFECTIVE DATE	STEP	GROUP	HOURLY RATE	ANNUAL SALARY	REVISION DATE
POWER PLANT CONTROL OPERATOR	5020	06/19/2023	2	IUOE	\$47.9479	\$99,731.58	
POWER PLANT CONTROL OPERATOR	5020	06/19/2023	3	IUOE	\$50.1103	\$104,229.32	
POWER PLANT CONTROL OPERATOR	5020	06/19/2023	4	IUOE	\$52.2883	\$108,759.56	
POWER PLANT CONTROL OPERATOR	5020	06/19/2023	5	IUOE	\$54.4818	\$113,322.04	
POWER PLANT INSTRUMENT FOREMAN	4520	06/19/2023	1	IBEW	\$53.9036	\$112,119.54	
POWER PLANT INSTRUMENT FOREMAN	4520	06/19/2023	2	IBEW	\$57.1993	\$118,974.44	
POWER PLANT INSTRUMENT FOREMAN	4520	06/19/2023	3	IBEW	\$60.4945	\$125,828.56	
POWER PLANT INSTRUMENT FOREMAN	4520	06/19/2023	4	IBEW	\$63.9425	\$133,000.40	
POWER PLANT INSTRUMENT FOREMAN	4520	06/19/2023	5	IBEW	\$67.2379	\$139,854.78	
POWER PLANT MAINT SUPERVISOR	7309	07/31/2023	MIN	PMA	\$60.4659	\$125,769.00	
POWER PLANT MAINT SUPERVISOR	7309	07/31/2023	MID	PMA	\$68.0240	\$141,490.00	
POWER PLANT MAINT SUPERVISOR	7309	07/31/2023	MAX	PMA	\$75.5823	\$157,211.00	
POWER PLANT MANAGER	7307	07/31/2023	MIN	PMA	\$72.0750	\$149,916.00	
POWER PLANT MANAGER	7307	07/31/2023	MID	PMA	\$81.0846	\$168,656.00	
POWER PLANT MANAGER	7307	07/31/2023	MAX	PMA	\$90.0938	\$187,395.00	
POWER PLANT MECH CREW SUPER	7306	07/31/2023	MIN	PMA	\$52.5794	\$109,365.00	
POWER PLANT MECH CREW SUPER	7306	07/31/2023	MID	PMA	\$59.1519	\$123,036.00	
POWER PLANT MECH CREW SUPER	7306	07/31/2023	MAX	PMA	\$65.7240	\$136,706.00	
POWER PLANT MECHANIC	5010	06/19/2023	1	IUOE	\$40.6804	\$84,615.18	
POWER PLANT MECHANIC	5010	06/19/2023	2	IUOE	\$42.5566	\$88,517.78	
POWER PLANT MECHANIC	5010	06/19/2023	3	IUOE	\$44.4330	\$92,420.64	
POWER PLANT MECHANIC	5010	06/19/2023	4	IUOE	\$46.3695	\$96,448.56	
POWER PLANT MECHANIC	5010	06/19/2023	5	IUOE	\$48.3210	\$100,507.68	
POWER PLANT OPERATOR	5015	06/19/2023	1	IUOE	\$41.6975	\$86,730.80	
POWER PLANT OPERATOR	5015	06/19/2023	2	IUOE	\$43.6205	\$90,730.64	
POWER PLANT OPERATOR	5015	06/19/2023	3	IUOE	\$45.5439	\$94,731.26	
POWER PLANT OPERATOR	5015	06/19/2023	4	IUOE	\$47.5286	\$98,859.54	
POWER PLANT OPERATOR	5015	06/19/2023	5	IUOE	\$49.5289	\$103,020.06	
POWER PLANT SHIFT SUPERVISOR	5040	06/19/2023	1	IUOE	\$51.9987	\$108,157.40	
POWER PLANT SHIFT SUPERVISOR	5040	06/19/2023	2	IUOE	\$55.2412	\$114,901.80	
POWER PLANT SHIFT SUPERVISOR	5040	06/19/2023	3	IUOE	\$58.5135	\$121,708.08	
POWER PLANT SHIFT SUPERVISOR	5040	06/19/2023	4	IUOE	\$61.7559	\$128,452.22	
POWER PLANT SHIFT SUPERVISOR	5040	06/19/2023	5	IUOE	\$64.9982	\$135,196.36	
POWER PLANT SUPERVISOR	7308	07/31/2023	MIN	PMA	\$64.0750	\$133,276.00	
POWER PLANT SUPERVISOR	7308	07/31/2023	MID	PMA	\$72.0841	\$149,935.00	
POWER PLANT SUPERVISOR	7308	07/31/2023	MAX	PMA	\$80.0933	\$166,594.00	
POWER PRODUCTION ENGINEER	7305	07/31/2023	MIN	PMA	\$66.4356	\$138,186.00	
POWER PRODUCTION ENGINEER	7305	07/31/2023	MID	PMA	\$74.7399	\$155,459.00	
POWER PRODUCTION ENGINEER	7305	07/31/2023	MAX	PMA	\$83.0443	\$172,732.00	
POWER PRODUCTION SUPERVISOR	7311	07/31/2023	MIN	PMA	\$60.7904	\$126,444.00	
POWER PRODUCTION SUPERVISOR	7311	07/31/2023	MID	PMA	\$68.3894	\$142,250.00	
POWER PRODUCTION SUPERVISOR	7311	07/31/2023	MAX	PMA	\$75.9880	\$158,055.00	
POWER RESOURCE PLAN MANAGER	7314	02/13/2023	MIN	PMA	\$81.7711	\$170,084.00	
POWER RESOURCE PLAN MANAGER	7314	02/13/2023	MID	PMA	\$91.9923	\$191,344.00	
POWER RESOURCE PLAN MANAGER	7314	02/13/2023	MAX	PMA	\$102.2135	\$212,604.00	
POWER RESOURCE PLAN MANAGER	7314	07/31/2023	MIN	PMA	\$84.2240	\$175,186.00	
POWER RESOURCE PLAN MANAGER	7314	07/31/2023	MID	PMA	\$94.7519	\$197,084.00	
POWER RESOURCE PLAN MANAGER	7314	07/31/2023	MAX	PMA	\$105.2798	\$218,982.00	
POWER RESOURCE PLANNER I	7310	02/13/2023	MIN	PMA	\$53.1808	\$110,616.00	
POWER RESOURCE PLANNER I	7310	02/13/2023	MID	PMA	\$59.8284	\$124,443.00	
POWER RESOURCE PLANNER I	7310	02/13/2023	MAX	PMA	\$66.4760	\$138,270.00	
POWER RESOURCE PLANNER I	7310	07/31/2023	MIN	PMA	\$54.7765	\$113,935.00	
POWER RESOURCE PLANNER I	7310	07/31/2023	MID	PMA	\$61.6235	\$128,177.00	
POWER RESOURCE PLANNER I	7310	07/31/2023	MAX	PMA	\$68.4703	\$142,418.00	
POWER RESOURCE PLANNER II	7312	02/13/2023	MIN	PMA	\$61.1578	\$127,208.00	
POWER RESOURCE PLANNER II	7312	02/13/2023	MID	PMA	\$68.8024	\$143,109.00	
POWER RESOURCE PLANNER II	7312	02/13/2023	MAX	PMA	\$76.4471	\$159,010.00	
POWER RESOURCE PLANNER II	7312	07/31/2023	MIN	PMA	\$62.9923	\$131,024.00	
POWER RESOURCE PLANNER II	7312	07/31/2023	MID	PMA	\$70.8664	\$147,402.00	
POWER RESOURCE PLANNER II	7312	07/31/2023	MAX	PMA	\$78.7404	\$163,780.00	

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JOB CLASSIFICATION	JOB #	EFFECTIVE DATE	STEP	GROUP	HOURLY RATE	ANNUAL SALARY	REVISION DATE
POWER TROUBLESHOOTER	4540	06/05/2023	1	IBEW	\$54.6163	\$113,601.80	
POWER TROUBLESHOOTER	4540	06/05/2023	2	IBEW	\$58.0930	\$120,833.44	
POWER TROUBLESHOOTER	4540	06/05/2023	3	IBEW	\$61.5892	\$128,105.64	
POWER TROUBLESHOOTER	4540	06/05/2023	4	IBEW	\$65.0852	\$135,377.32	
POWER TROUBLESHOOTER	4540	06/05/2023	5	IBEW	\$68.4650	\$142,407.20	
POWER TROUBLESHOOTER	4540	06/19/2023	1	IBEW	\$56.1182	\$116,725.96	
POWER TROUBLESHOOTER	4540	06/19/2023	2	IBEW	\$59.6906	\$124,156.50	
POWER TROUBLESHOOTER	4540	06/19/2023	3	IBEW	\$63.2829	\$131,628.38	
POWER TROUBLESHOOTER	4540	06/19/2023	4	IBEW	\$66.8750	\$139,100.00	
POWER TROUBLESHOOTER	4540	06/19/2023	5	IBEW	\$70.3478	\$146,323.32	
PRESS OPERATOR	3405	06/19/2023	1	AFSCME	\$24.9426	\$51,880.66	
PRESS OPERATOR	3405	06/19/2023	2	AFSCME	\$26.3104	\$54,725.58	
PRESS OPERATOR	3405	06/19/2023	3	AFSCME	\$27.5569	\$57,318.30	
PRESS OPERATOR	3405	06/19/2023	4	AFSCME	\$28.8791	\$60,068.58	
PRESS OPERATOR	3405	06/19/2023	5	AFSCME	\$30.2016	\$62,819.38	
PRINCIPAL ACCOUNTANT	7160	07/31/2023	MIN	PMA	\$52.7274	\$109,673.00	
PRINCIPAL ACCOUNTANT	7160	07/31/2023	MID	PMA	\$59.3183	\$123,382.00	
PRINCIPAL ACCOUNTANT	7160	07/31/2023	MAX	PMA	\$65.9091	\$137,091.00	
PRINCIPAL ADMIN ANALYST (C)	1252	06/19/2023	MIN	MGNR	\$54.3279	\$113,002.00	
PRINCIPAL ADMIN ANALYST (C)	1252	06/19/2023	MID	MGNR	\$61.1188	\$127,127.00	
PRINCIPAL ADMIN ANALYST (C)	1252	06/19/2023	MAX	MGNR	\$67.9096	\$141,252.00	
PRINCIPAL CHEMIST	7345	07/31/2023	MIN	PMA	\$48.2794	\$100,421.00	
PRINCIPAL CHEMIST	7345	07/31/2023	MID	PMA	\$54.3144	\$112,974.00	
PRINCIPAL CHEMIST	7345	07/31/2023	MAX	PMA	\$60.3490	\$125,526.00	
PRINCIPAL COMM RELATIONS REP	7740	07/31/2023	MIN	PMA	\$30.9240	\$64,322.00	
PRINCIPAL COMM RELATIONS REP	7740	07/31/2023	MID	PMA	\$34.7894	\$72,362.00	
PRINCIPAL COMM RELATIONS REP	7740	07/31/2023	MAX	PMA	\$38.6548	\$80,402.00	
PRINCIPAL ELEC ENGINEER	7061	07/31/2023	MIN	PMA	\$68.5240	\$142,530.00	
PRINCIPAL ELEC ENGINEER	7061	07/31/2023	MID	PMA	\$77.0894	\$160,346.00	
PRINCIPAL ELEC ENGINEER	7061	07/31/2023	MAX	PMA	\$85.6548	\$178,162.00	
PRINCIPAL ENGINEER	7060	07/31/2023	MIN	PMA	\$65.5231	\$136,288.00	
PRINCIPAL ENGINEER	7060	07/31/2023	MID	PMA	\$73.7135	\$153,324.00	
PRINCIPAL ENGINEER	7060	07/31/2023	MAX	PMA	\$81.9034	\$170,359.00	
PRINCIPAL ENGINEERING TECH	7043	07/31/2023	MIN	PMA	\$47.9443	\$99,724.00	
PRINCIPAL ENGINEERING TECH	7043	07/31/2023	MID	PMA	\$53.9375	\$112,190.00	
PRINCIPAL ENGINEERING TECH	7043	07/31/2023	MAX	PMA	\$59.9303	\$124,655.00	
PRINCIPAL FIN/RATE ANALYST	7380	07/31/2023	MIN	PMA	\$52.7274	\$109,673.00	
PRINCIPAL FIN/RATE ANALYST	7380	07/31/2023	MID	PMA	\$59.3183	\$123,382.00	
PRINCIPAL FIN/RATE ANALYST	7380	07/31/2023	MAX	PMA	\$65.9091	\$137,091.00	
PRINCIPAL HR ANALYST	1722	06/19/2023	MIN	MGNR	\$54.3279	\$113,002.00	
PRINCIPAL HR ANALYST	1722	06/19/2023	MID	MGNR	\$61.1188	\$127,127.00	
PRINCIPAL HR ANALYST	1722	06/19/2023	MAX	MGNR	\$67.9096	\$141,252.00	
PRINCIPAL LIBRARIAN	7715	07/31/2023	MIN	PMA	\$56.8235	\$118,193.00	
PRINCIPAL LIBRARIAN	7715	07/31/2023	MID	PMA	\$63.9265	\$132,967.00	
PRINCIPAL LIBRARIAN	7715	07/31/2023	MAX	PMA	\$71.0294	\$147,741.00	
PRINCIPAL PLANNER	7525	06/05/2023	MIN	PMA	\$60.5226	\$125,887.00	
PRINCIPAL PLANNER	7525	06/05/2023	MID	PMA	\$68.0875	\$141,622.00	
PRINCIPAL PLANNER	7525	06/05/2023	MAX	PMA	\$75.6524	\$157,357.00	
PRINCIPAL PLANNER	7525	07/31/2023	MIN	PMA	\$62.3380	\$129,663.00	
PRINCIPAL PLANNER	7525	07/31/2023	MID	PMA	\$70.1303	\$145,871.00	
PRINCIPAL PLANNER	7525	07/31/2023	MAX	PMA	\$77.9221	\$162,078.00	
PRINCIPAL PLANS EXAMINER	7545	07/31/2023	MIN	PMA	\$60.9303	\$126,735.00	
PRINCIPAL PLANS EXAMINER	7545	07/31/2023	MID	PMA	\$68.5466	\$142,577.00	
PRINCIPAL PLANS EXAMINER	7545	07/31/2023	MAX	PMA	\$76.1625	\$158,418.00	
PRINCIPAL POWER DISPATCHER	7315	07/31/2023	MIN	PMA	\$64.3235	\$133,793.00	
PRINCIPAL POWER DISPATCHER	7315	07/31/2023	MID	PMA	\$72.3640	\$150,517.00	
PRINCIPAL POWER DISPATCHER	7315	07/31/2023	MAX	PMA	\$80.4044	\$167,241.00	
PRINCIPAL POWER RESOURCES PLAN	7313	02/13/2023	MIN	PMA	\$69.7404	\$145,060.00	
PRINCIPAL POWER RESOURCES PLAN	7313	02/13/2023	MID	PMA	\$78.4578	\$163,192.00	
PRINCIPAL POWER RESOURCES PLAN	7313	02/13/2023	MAX	PMA	\$87.1750	\$181,324.00	

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JOB CLASSIFICATION	JOB #	EFFECTIVE DATE	STEP	GROUP	HOURLY RATE	ANNUAL SALARY	REVISION DATE
PRINCIPAL POWER RESOURCES PLAN	7313	07/31/2023	MIN	PMA	\$71.8328	\$149,412.00	
PRINCIPAL POWER RESOURCES PLAN	7313	07/31/2023	MID	PMA	\$80.8115	\$168,088.00	
PRINCIPAL POWER RESOURCES PLAN	7313	07/31/2023	MAX	PMA	\$89.7904	\$186,764.00	
PROGRAM COORDINATOR I	7030	07/31/2023	MIN	PMA	\$35.5953	\$74,038.00	
PROGRAM COORDINATOR I	7030	07/31/2023	MID	PMA	\$40.0448	\$83,293.00	
PROGRAM COORDINATOR I	7030	07/31/2023	MAX	PMA	\$44.4938	\$92,547.00	
PROGRAM COORDINATOR II	7031	07/31/2023	MIN	PMA	\$41.5966	\$86,521.00	
PROGRAM COORDINATOR II	7031	07/31/2023	MID	PMA	\$46.7961	\$97,336.00	
PROGRAM COORDINATOR II	7031	07/31/2023	MAX	PMA	\$51.9956	\$108,151.00	
PROGRAM COORDINATOR III	7032	07/31/2023	MIN	PMA	\$45.3331	\$94,293.00	
PROGRAM COORDINATOR III	7032	07/31/2023	MID	PMA	\$51.0000	\$106,080.00	
PROGRAM COORDINATOR III	7032	07/31/2023	MAX	PMA	\$56.6664	\$117,866.00	
PROJECT MANAGER	7090	07/31/2023	MIN	PMA	\$53.1635	\$110,580.00	
PROJECT MANAGER	7090	07/31/2023	MID	PMA	\$59.8091	\$124,403.00	
PROJECT MANAGER	7090	07/31/2023	MAX	PMA	\$66.4544	\$138,225.00	
PROJECT PLANNER	7775	07/31/2023	MIN	PMA	\$48.0000	\$99,840.00	
PROJECT PLANNER	7775	07/31/2023	MID	PMA	\$54.0000	\$112,320.00	
PROJECT PLANNER	7775	07/31/2023	MAX	PMA	\$60.0000	\$124,800.00	
PROPERTY AND EVIDENCE TECH	6925	06/19/2023	1	LIUNA	\$27.8330	\$57,892.64	
PROPERTY AND EVIDENCE TECH	6925	06/19/2023	2	LIUNA	\$28.5286	\$59,339.54	
PROPERTY AND EVIDENCE TECH	6925	06/19/2023	3	LIUNA	\$29.2418	\$60,822.84	
PROPERTY AND EVIDENCE TECH	6925	06/19/2023	4	LIUNA	\$29.9728	\$62,343.32	
PROPERTY AND EVIDENCE TECH	6925	06/19/2023	5	LIUNA	\$30.7223	\$63,902.28	
PROPERTY AND EVIDENCE TECH	6925	06/19/2023	6	LIUNA	\$31.4905	\$65,500.24	
PROPERTY AND EVIDENCE TECH	6925	06/19/2023	7	LIUNA	\$32.2776	\$67,137.46	
PROPERTY AND EVIDENCE TECH	6925	06/19/2023	8	LIUNA	\$33.0846	\$68,816.02	
PROPERTY AND EVIDENCE TECH	6925	06/19/2023	9	LIUNA	\$33.9117	\$70,536.44	
PROPERTY AND EVIDENCE TECH	6925	06/19/2023	10	LIUNA	\$34.7595	\$72,299.76	
PROSECUTION ASSISTANT	6250	06/19/2023	1	LIUNA	\$24.5527	\$51,069.72	
PROSECUTION ASSISTANT	6250	06/19/2023	2	LIUNA	\$25.1664	\$52,346.06	
PROSECUTION ASSISTANT	6250	06/19/2023	3	LIUNA	\$25.7958	\$53,655.16	
PROSECUTION ASSISTANT	6250	06/19/2023	4	LIUNA	\$26.4404	\$54,995.98	
PROSECUTION ASSISTANT	6250	06/19/2023	5	LIUNA	\$27.1015	\$56,371.12	
PROSECUTION ASSISTANT	6250	06/19/2023	6	LIUNA	\$27.7789	\$57,780.06	
PROSECUTION ASSISTANT	6250	06/19/2023	7	LIUNA	\$28.4735	\$59,224.88	
PROSECUTION ASSISTANT	6250	06/19/2023	8	LIUNA	\$29.1854	\$60,705.58	
PROSECUTION ASSISTANT	6250	06/19/2023	9	LIUNA	\$29.9149	\$62,222.94	
PROSECUTION ASSISTANT	6250	06/19/2023	10	LIUNA	\$30.6629	\$63,778.78	
PUB HEALTH DIV MGR-COMM HEALTH	7680	07/31/2023	MIN	PMA	\$53.9115	\$112,136.00	
PUB HEALTH DIV MGR-COMM HEALTH	7680	07/31/2023	MID	PMA	\$60.6505	\$126,153.00	
PUB HEALTH DIV MGR-COMM HEALTH	7680	07/31/2023	MAX	PMA	\$67.3890	\$140,169.00	
PUB HEALTH DIV MGR-ENV HEALTH	7620	07/31/2023	MIN	PMA	\$53.9115	\$112,136.00	
PUB HEALTH DIV MGR-ENV HEALTH	7620	07/31/2023	MID	PMA	\$60.6505	\$126,153.00	
PUB HEALTH DIV MGR-ENV HEALTH	7620	07/31/2023	MAX	PMA	\$67.3890	\$140,169.00	
PUB HEALTH DIV MGR-NURSING SVC	7650	07/31/2023	MIN	PMA	\$53.9115	\$112,136.00	
PUB HEALTH DIV MGR-NURSING SVC	7650	07/31/2023	MID	PMA	\$60.6505	\$126,153.00	
PUB HEALTH DIV MGR-NURSING SVC	7650	07/31/2023	MAX	PMA	\$67.3890	\$140,169.00	
PUBLIC HEALTH ADMINISTRATOR	7690	07/31/2023	MIN	PMA	\$58.0649	\$120,775.00	
PUBLIC HEALTH ADMINISTRATOR	7690	07/31/2023	MID	PMA	\$65.3231	\$135,872.00	
PUBLIC HEALTH ADMINISTRATOR	7690	07/31/2023	MAX	PMA	\$72.5808	\$150,968.00	
PUBLIC HEALTH NURSE	7625	07/31/2023	MIN	PMA	\$43.5015	\$90,483.00	
PUBLIC HEALTH NURSE	7625	07/31/2023	MID	PMA	\$48.9390	\$101,793.00	
PUBLIC HEALTH NURSE	7625	07/31/2023	MAX	PMA	\$54.3765	\$113,103.00	
PUBLIC HEALTH NURSE MANAGER	7642	07/31/2023	MIN	PMA	\$52.6365	\$109,484.00	
PUBLIC HEALTH NURSE MANAGER	7642	07/31/2023	MID	PMA	\$59.2164	\$123,170.00	
PUBLIC HEALTH NURSE MANAGER	7642	07/31/2023	MAX	PMA	\$65.7956	\$136,855.00	
PUBLIC INFORMATION COORDINATOR	7080	07/31/2023	MIN	PMA	\$35.5831	\$74,013.00	
PUBLIC INFORMATION COORDINATOR	7080	07/31/2023	MID	PMA	\$40.0313	\$83,265.00	
PUBLIC INFORMATION COORDINATOR	7080	07/31/2023	MAX	PMA	\$44.4789	\$92,516.00	
PUBLIC INFORMATION OFFICER	1141	06/19/2023	MIN	MGNR	\$58.1106	\$120,870.00	
PUBLIC INFORMATION OFFICER	1141	06/19/2023	MID	MGNR	\$65.3745	\$135,979.00	

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JOB CLASSIFICATION	JOB #	EFFECTIVE DATE	STEP	GROUP	HOURLY RATE	ANNUAL SALARY	REVISION DATE
PUBLIC INFORMATION OFFICER	1141	06/19/2023	MAX	MGNR	\$72.6380	\$151,087.00	
PUBLIC INFORMATION SPECIALIST	6530	06/19/2023	1	LIUNA	\$26.8651	\$55,879.46	
PUBLIC INFORMATION SPECIALIST	6530	06/19/2023	2	LIUNA	\$27.5366	\$57,276.18	
PUBLIC INFORMATION SPECIALIST	6530	06/19/2023	3	LIUNA	\$28.2251	\$58,708.26	
PUBLIC INFORMATION SPECIALIST	6530	06/19/2023	4	LIUNA	\$28.9308	\$60,175.96	
PUBLIC INFORMATION SPECIALIST	6530	06/19/2023	5	LIUNA	\$29.6541	\$61,680.58	
PUBLIC INFORMATION SPECIALIST	6530	06/19/2023	6	LIUNA	\$30.3955	\$63,222.64	
PUBLIC INFORMATION SPECIALIST	6530	06/19/2023	7	LIUNA	\$31.1553	\$64,802.92	
PUBLIC INFORMATION SPECIALIST	6530	06/19/2023	8	LIUNA	\$31.9341	\$66,422.98	
PUBLIC INFORMATION SPECIALIST	6530	06/19/2023	9	LIUNA	\$32.7326	\$68,083.86	
PUBLIC INFORMATION SPECIALIST	6530	06/19/2023	10	LIUNA	\$33.5509	\$69,785.82	
PUBLIC WORKS ADMINISTRATOR	1802	06/19/2023	MIN	MGNR	\$64.0808	\$133,288.00	
PUBLIC WORKS ADMINISTRATOR	1802	06/19/2023	MID	MGNR	\$72.0909	\$149,949.00	
PUBLIC WORKS ADMINISTRATOR	1802	06/19/2023	MAX	MGNR	\$80.1005	\$166,609.00	
PUBLIC WORKS CREW SUPERVISOR I	7410	07/31/2023	MIN	PMA	\$34.6000	\$71,968.00	
PUBLIC WORKS CREW SUPERVISOR I	7410	07/31/2023	MID	PMA	\$38.9250	\$80,964.00	
PUBLIC WORKS CREW SUPERVISOR I	7410	07/31/2023	MAX	PMA	\$43.2500	\$89,960.00	
PUBLIC WORKS CREW SVR II	7415	07/31/2023	MIN	PMA	\$39.8453	\$82,878.00	
PUBLIC WORKS CREW SVR II	7415	07/31/2023	MID	PMA	\$44.8260	\$93,238.00	
PUBLIC WORKS CREW SVR II	7415	07/31/2023	MAX	PMA	\$49.8063	\$103,597.00	
PUBLIC WORKS SUPER-ELECTRIC	7421	07/31/2023	MIN	PMA	\$54.7404	\$113,860.00	
PUBLIC WORKS SUPER-ELECTRIC	7421	07/31/2023	MID	PMA	\$61.5831	\$128,093.00	
PUBLIC WORKS SUPER-ELECTRIC	7421	07/31/2023	MAX	PMA	\$68.4255	\$142,325.00	
PUBLIC WORKS SUPERINTENDENT	7420	07/31/2023	MIN	PMA	\$51.5000	\$107,120.00	
PUBLIC WORKS SUPERINTENDENT	7420	07/31/2023	MID	PMA	\$57.9375	\$120,510.00	
PUBLIC WORKS SUPERINTENDENT	7420	07/31/2023	MAX	PMA	\$64.3750	\$133,900.00	
PURCHASING ADMINISTRATOR	7178	06/05/2023	MIN	PMA	\$57.1149	\$118,799.00	
PURCHASING ADMINISTRATOR	7178	06/05/2023	MID	PMA	\$64.2544	\$133,649.00	
PURCHASING ADMINISTRATOR	7178	06/05/2023	MAX	PMA	\$71.3938	\$148,499.00	
PURCHASING ADMINISTRATOR	7178	07/31/2023	MIN	PMA	\$58.8289	\$122,364.00	
PURCHASING ADMINISTRATOR	7178	07/31/2023	MID	PMA	\$66.1823	\$137,659.00	
PURCHASING ADMINISTRATOR	7178	07/31/2023	MAX	PMA	\$73.5356	\$152,954.00	
PURCHASING ASSISTANT	6210	06/19/2023	1	LIUNA	\$24.5527	\$51,069.72	
PURCHASING ASSISTANT	6210	06/19/2023	2	LIUNA	\$25.1664	\$52,346.06	
PURCHASING ASSISTANT	6210	06/19/2023	3	LIUNA	\$25.7958	\$53,655.16	
PURCHASING ASSISTANT	6210	06/19/2023	4	LIUNA	\$26.4404	\$54,995.98	
PURCHASING ASSISTANT	6210	06/19/2023	5	LIUNA	\$27.1015	\$56,371.12	
PURCHASING ASSISTANT	6210	06/19/2023	6	LIUNA	\$27.7789	\$57,780.06	
PURCHASING ASSISTANT	6210	06/19/2023	7	LIUNA	\$28.4735	\$59,224.88	
PURCHASING ASSISTANT	6210	06/19/2023	8	LIUNA	\$29.1854	\$60,705.58	
PURCHASING ASSISTANT	6210	06/19/2023	9	LIUNA	\$29.9149	\$62,222.94	
PURCHASING ASSISTANT	6210	06/19/2023	10	LIUNA	\$30.6629	\$63,778.78	
PURCHASING SPECIALIST	6215	06/19/2023	1	LIUNA	\$26.8651	\$55,879.46	
PURCHASING SPECIALIST	6215	06/19/2023	2	LIUNA	\$27.5366	\$57,276.18	
PURCHASING SPECIALIST	6215	06/19/2023	3	LIUNA	\$28.2251	\$58,708.26	
PURCHASING SPECIALIST	6215	06/19/2023	4	LIUNA	\$28.9308	\$60,175.96	
PURCHASING SPECIALIST	6215	06/19/2023	5	LIUNA	\$29.6541	\$61,680.58	
PURCHASING SPECIALIST	6215	06/19/2023	6	LIUNA	\$30.3955	\$63,222.64	
PURCHASING SPECIALIST	6215	06/19/2023	7	LIUNA	\$31.1553	\$64,802.92	
PURCHASING SPECIALIST	6215	06/19/2023	8	LIUNA	\$31.9341	\$66,422.98	
PURCHASING SPECIALIST	6215	06/19/2023	9	LIUNA	\$32.7326	\$68,083.86	
PURCHASING SPECIALIST	6215	06/19/2023	10	LIUNA	\$33.5509	\$69,785.82	
REAL PROPERTY MANAGER	7260	07/31/2023	MIN	PMA	\$58.9953	\$122,710.00	
REAL PROPERTY MANAGER	7260	07/31/2023	MID	PMA	\$66.3698	\$138,049.00	
REAL PROPERTY MANAGER	7260	07/31/2023	MAX	PMA	\$73.7438	\$153,387.00	
REC & COMM SVC ADMINISTRATOR	7760	07/31/2023	MIN	PMA	\$64.0808	\$133,288.00	
REC & COMM SVC ADMINISTRATOR	7760	07/31/2023	MID	PMA	\$72.0909	\$149,949.00	
REC & COMM SVC ADMINISTRATOR	7760	07/31/2023	MAX	PMA	\$80.1010	\$166,610.00	
RECREATION & CS SUPERINTENDENT	7756	07/31/2023	MIN	PMA	\$51.5000	\$107,120.00	
RECREATION & CS SUPERINTENDENT	7756	07/31/2023	MID	PMA	\$57.9375	\$120,510.00	
RECREATION & CS SUPERINTENDENT	7756	07/31/2023	MAX	PMA	\$64.3750	\$133,900.00	
RECREATION COORDINATOR	7745	07/31/2023	MIN	PMA	\$33.8159	\$70,337.00	

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RECREATION COORDINATOR	7745	07/31/2023	MID	PMA	\$38.0428	\$79,129.00	
RECREATION COORDINATOR	7745	07/31/2023	MAX	PMA	\$42.2698	\$87,921.00	
RECREATION FACILITIES ASSIST	2102	06/19/2023	1	TCAD	\$0.0000	\$0.00	
RECREATION FACILITIES ASSIST	2102	06/19/2023	2	TCAD	\$18.8002	\$39,104.52	
RECREATION FACILITIES ASSIST	2102	06/19/2023	3	TCAD	\$18.9526	\$39,421.46	
RECREATION FACILITIES ASSIST	2102	06/19/2023	4	TCAD	\$19.4265	\$40,407.12	
RECREATION FACILITIES ASSIST	2102	06/19/2023	5	TCAD	\$19.9123	\$41,417.48	
RECREATION FACILITIES ASSIST	2102	06/19/2023	6	TCAD	\$20.4100	\$42,452.80	
RECREATION FACILITIES ASSIST	2102	06/19/2023	7	TCAD	\$20.9202	\$43,514.12	
RECREATION FACILITIES ASSIST	2102	06/19/2023	8	TCAD	\$21.4433	\$44,601.96	
RECREATION FACILITIES ASSIST	2102	06/19/2023	9	TCAD	\$21.9793	\$45,716.84	
RECREATION FACILITIES ASSIST	2102	06/19/2023	10	TCAD	\$22.5289	\$46,860.06	
RECREATION FACILITIES ASSIST	3505	06/19/2023	1	AFSCME	\$17.3024	\$35,988.94	
RECREATION FACILITIES ASSIST	3505	06/19/2023	2	AFSCME	\$18.1674	\$37,788.14	
RECREATION FACILITIES ASSIST	3505	06/19/2023	3	AFSCME	\$19.0761	\$39,678.34	
RECREATION FACILITIES ASSIST	3505	06/19/2023	4	AFSCME	\$20.0298	\$41,661.88	
RECREATION FACILITIES ASSIST	3505	06/19/2023	5	AFSCME	\$21.0309	\$43,744.22	
RECREATION LEADER	2514	06/19/2023	MIN	UHRL	\$18.8002	\$39,104.52	
RECREATION LEADER	2514	06/19/2023	MID	UHRL	\$19.1461	\$39,823.94	
RECREATION LEADER	2514	06/19/2023	MAX	UHRL	\$19.4919	\$40,543.10	
RECREATION LEADER IIIB	3510	06/19/2023	1	AFSCME	\$17.0082	\$35,377.16	
RECREATION LEADER-B	2100	06/19/2023	MIN	TCAD	\$18.8002	\$39,104.52	
RECREATION LEADER-B	2100	06/19/2023	MID	TCAD	\$19.1461	\$39,823.94	
RECREATION LEADER-B	2100	06/19/2023	MAX	TCAD	\$19.4919	\$40,543.10	
RECREATION SITE COORDINATOR	2106	06/19/2023	1	TCAD	\$21.1769	\$44,047.90	
RECREATION SITE COORDINATOR	2106	06/19/2023	2	TCAD	\$21.7065	\$45,149.52	
RECREATION SITE COORDINATOR	2106	06/19/2023	3	TCAD	\$22.2492	\$46,278.44	
RECREATION SITE COORDINATOR	2106	06/19/2023	4	TCAD	\$22.8054	\$47,435.18	
RECREATION SITE COORDINATOR	2106	06/19/2023	5	TCAD	\$23.3755	\$48,621.04	
RECREATION SITE COORDINATOR	2106	06/19/2023	6	TCAD	\$23.9598	\$49,836.28	
RECREATION SITE COORDINATOR	2106	06/19/2023	7	TCAD	\$24.5588	\$51,082.20	
RECREATION SITE COORDINATOR	2106	06/19/2023	8	TCAD	\$25.1729	\$52,359.58	
RECREATION SITE COORDINATOR	2106	06/19/2023	9	TCAD	\$25.8023	\$53,668.68	
RECREATION SITE COORDINATOR	2106	06/19/2023	10	TCAD	\$26.4473	\$55,010.28	
RECREATION SVC SPECIALIST	2104	06/19/2023	1	TCAD	\$23.6752	\$49,244.52	
RECREATION SVC SPECIALIST	2104	06/19/2023	2	TCAD	\$24.2670	\$50,475.36	
RECREATION SVC SPECIALIST	2104	06/19/2023	3	TCAD	\$24.8738	\$51,737.40	
RECREATION SVC SPECIALIST	2104	06/19/2023	4	TCAD	\$25.4955	\$53,030.64	
RECREATION SVC SPECIALIST	2104	06/19/2023	5	TCAD	\$26.1329	\$54,356.38	
RECREATION SVC SPECIALIST	2104	06/19/2023	6	TCAD	\$26.7863	\$55,715.40	
RECREATION SVC SPECIALIST	2104	06/19/2023	7	TCAD	\$27.4559	\$57,108.22	
RECREATION SVC SPECIALIST	2104	06/19/2023	8	TCAD	\$28.1422	\$58,535.88	
RECREATION SVC SPECIALIST	2104	06/19/2023	9	TCAD	\$28.8458	\$59,999.16	
RECREATION SVC SPECIALIST	2104	06/19/2023	10	TCAD	\$29.5669	\$61,499.10	
RECREATION SVC SPECIALIST	3550	06/19/2023	1	AFSCME	\$24.9786	\$51,955.54	
RECREATION SVC SPECIALIST	3550	06/19/2023	2	AFSCME	\$26.2278	\$54,553.72	
RECREATION SVC SPECIALIST	3550	06/19/2023	3	AFSCME	\$27.5391	\$57,281.38	
RECREATION SVC SPECIALIST	3550	06/19/2023	4	AFSCME	\$28.9158	\$60,144.76	
RECREATION SVC SPECIALIST	3550	06/19/2023	5	AFSCME	\$30.3615	\$63,151.92	
REGISTERED NURSE	7635	07/31/2023	MIN	PMA	\$41.0198	\$85,321.00	
REGISTERED NURSE	7635	07/31/2023	MID	PMA	\$46.1471	\$95,986.00	
REGISTERED NURSE	7635	07/31/2023	MAX	PMA	\$51.2745	\$106,651.00	
RISK & INSURANCE ADM	7206	07/31/2023	MIN	PMA	\$53.7328	\$111,764.00	
RISK & INSURANCE ADM	7206	07/31/2023	MID	PMA	\$60.4490	\$125,734.00	
RISK & INSURANCE ADM	7206	07/31/2023	MAX	PMA	\$67.1654	\$139,704.00	
RISK MANAGER	1292	06/19/2023	MIN	MGNR	\$69.8058	\$145,196.00	
RISK MANAGER	1292	06/19/2023	MID	MGNR	\$78.5318	\$163,346.00	
RISK MANAGER	1292	06/19/2023	MAX	MGNR	\$87.2573	\$181,495.00	
ROSARIAN	3230	06/19/2023	1	AFSCME	\$24.3955	\$50,742.64	
ROSARIAN	3230	06/19/2023	2	AFSCME	\$25.7026	\$53,461.46	
ROSARIAN	3230	06/19/2023	3	AFSCME	\$26.9642	\$56,085.64	
ROSARIAN	3230	06/19/2023	4	AFSCME	\$28.2406	\$58,740.50	
ROSARIAN	3230	06/19/2023	5	AFSCME	\$29.5934	\$61,554.22	

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JOB CLASSIFICATION	JOB #	EFFECTIVE DATE	STEP	GROUP	HOURLY RATE	ANNUAL SALARY	REVISION DATE
SAFETY OFFICER	1752	06/19/2023	MIN	MGNR	\$54.3279	\$113,002.00	
SAFETY OFFICER	1752	06/19/2023	MID	MGNR	\$61.1188	\$127,127.00	
SAFETY OFFICER	1752	06/19/2023	MAX	MGNR	\$67.9096	\$141,252.00	
SECURITY RANGER	3099	06/19/2023	1	AFSCME	\$27.1467	\$56,465.24	
SECURITY RANGER	3099	06/19/2023	2	AFSCME	\$29.3201	\$60,985.86	
SECURITY RANGER	3099	06/19/2023	3	AFSCME	\$30.7487	\$63,957.40	
SECURITY RANGER	3099	06/19/2023	4	AFSCME	\$32.1927	\$66,960.92	
SECURITY RANGER	3099	06/19/2023	5	AFSCME	\$33.9102	\$70,533.32	
SENIOR ACCOUNTANT	7155	07/31/2023	MIN	PMA	\$42.2553	\$87,891.00	
SENIOR ACCOUNTANT	7155	07/31/2023	MID	PMA	\$47.5370	\$98,877.00	
SENIOR ACCOUNTANT	7155	07/31/2023	MAX	PMA	\$52.8188	\$109,863.00	
SENIOR ADMIN ANALYST (C)	1244	06/19/2023	MIN	MGNR	\$46.8500	\$97,448.00	
SENIOR ADMIN ANALYST (C)	1244	06/19/2023	MID	MGNR	\$52.7063	\$109,629.00	
SENIOR ADMIN ANALYST (C)	1244	06/19/2023	MAX	MGNR	\$58.5625	\$121,810.00	
SENIOR ADMIN SPECIALIST	6030	06/19/2023	1	LIUNA	\$30.6722	\$63,798.28	
SENIOR ADMIN SPECIALIST	6030	06/19/2023	2	LIUNA	\$31.4388	\$65,392.60	
SENIOR ADMIN SPECIALIST	6030	06/19/2023	3	LIUNA	\$32.2248	\$67,027.48	
SENIOR ADMIN SPECIALIST	6030	06/19/2023	4	LIUNA	\$33.0304	\$68,703.18	
SENIOR ADMIN SPECIALIST	6030	06/19/2023	5	LIUNA	\$33.8563	\$70,421.00	
SENIOR ADMIN SPECIALIST	6030	06/19/2023	6	LIUNA	\$34.7027	\$72,181.72	
SENIOR ADMIN SPECIALIST	6030	06/19/2023	7	LIUNA	\$35.5703	\$73,986.12	
SENIOR ADMIN SPECIALIST	6030	06/19/2023	8	LIUNA	\$36.4596	\$75,836.02	
SENIOR ADMIN SPECIALIST	6030	06/19/2023	9	LIUNA	\$37.3709	\$77,731.42	
SENIOR ADMIN SPECIALIST	6030	06/19/2023	10	LIUNA	\$38.3053	\$79,674.92	
SENIOR APPLICATIONS DEVELOPER	7104	07/31/2023	MIN	PMA	\$55.4818	\$115,402.00	
SENIOR APPLICATIONS DEVELOPER	7104	07/31/2023	MID	PMA	\$62.4169	\$129,827.00	
SENIOR APPLICATIONS DEVELOPER	7104	07/31/2023	MAX	PMA	\$69.3519	\$144,252.00	
SENIOR ASSISTANT CITY CLERK	1272	06/19/2023	MIN	MGNR	\$50.4203	\$104,874.00	
SENIOR ASSISTANT CITY CLERK	1272	06/19/2023	MID	MGNR	\$56.7226	\$117,983.00	
SENIOR ASSISTANT CITY CLERK	1272	06/19/2023	MAX	MGNR	\$63.0250	\$131,092.00	
SENIOR AUTO CONTROLS TECH HVAC	4655	06/19/2023	1	IBEW	\$44.3816	\$92,313.78	
SENIOR AUTO CONTROLS TECH HVAC	4655	06/19/2023	2	IBEW	\$47.1555	\$98,083.44	
SENIOR AUTO CONTROLS TECH HVAC	4655	06/19/2023	3	IBEW	\$49.9292	\$103,852.84	
SENIOR AUTO CONTROLS TECH HVAC	4655	06/19/2023	4	IBEW	\$52.7035	\$109,623.28	
SENIOR AUTO CONTROLS TECH HVAC	4655	06/19/2023	5	IBEW	\$55.4770	\$115,392.16	
SENIOR BUILDING INSPECTOR	3210	06/19/2023	1	AFSCME	\$40.5829	\$84,412.38	
SENIOR BUILDING INSPECTOR	3210	06/19/2023	2	AFSCME	\$43.0910	\$89,629.28	
SENIOR BUILDING INSPECTOR	3210	06/19/2023	3	AFSCME	\$45.5833	\$94,813.16	
SENIOR BUILDING INSPECTOR	3210	06/19/2023	4	AFSCME	\$48.1979	\$100,251.58	
SENIOR BUILDING INSPECTOR	3210	06/19/2023	5	AFSCME	\$50.7666	\$105,594.58	
SENIOR BUSINESS SYS ANALYST*	7115	02/13/2023	MIN	PMA	\$45.0135	\$93,628.00	
SENIOR BUSINESS SYS ANALYST*	7115	02/13/2023	MID	PMA	\$50.6399	\$105,331.00	
SENIOR BUSINESS SYS ANALYST*	7115	02/13/2023	MAX	PMA	\$56.2664	\$117,034.00	
SENIOR BUSINESS SYS ANALYST	7115	07/31/2023	MIN	PMA	\$46.3635	\$96,436.00	
SENIOR BUSINESS SYS ANALYST	7115	07/31/2023	MID	PMA	\$52.1591	\$108,491.00	
SENIOR BUSINESS SYS ANALYST	7115	07/31/2023	MAX	PMA	\$57.9544	\$120,545.00	
SENIOR CABLE SPLICER	4115	06/19/2023	1	IBEW	\$52.3885	\$108,968.08	
SENIOR CABLE SPLICER	4115	06/19/2023	2	IBEW	\$55.7231	\$115,904.10	
SENIOR CABLE SPLICER	4115	06/19/2023	3	IBEW	\$59.0765	\$122,879.12	
SENIOR CABLE SPLICER	4115	06/19/2023	4	IBEW	\$62.4302	\$129,854.92	
SENIOR CABLE SPLICER	4115	06/19/2023	5	IBEW	\$65.6720	\$136,597.76	
SENIOR CARPENTER	3090	06/19/2023	1	AFSCME	\$31.0951	\$64,677.86	
SENIOR CARPENTER	3090	06/19/2023	2	AFSCME	\$33.0959	\$68,839.42	
SENIOR CARPENTER	3090	06/19/2023	3	AFSCME	\$34.9591	\$72,714.98	
SENIOR CARPENTER	3090	06/19/2023	4	AFSCME	\$36.9902	\$76,939.72	
SENIOR CARPENTER	3090	06/19/2023	5	AFSCME	\$38.9148	\$80,942.68	
SENIOR CODE COMPLIANCE OFFICER	3225	06/19/2023	1	AFSCME	\$40.5829	\$84,412.38	
SENIOR CODE COMPLIANCE OFFICER	3225	06/19/2023	2	AFSCME	\$43.0910	\$89,629.28	
SENIOR CODE COMPLIANCE OFFICER	3225	06/19/2023	3	AFSCME	\$45.5986	\$94,845.14	
SENIOR CODE COMPLIANCE OFFICER	3225	06/19/2023	4	AFSCME	\$48.2433	\$100,345.96	
SENIOR CODE COMPLIANCE OFFICER	3225	06/19/2023	5	AFSCME	\$50.7515	\$105,563.12	
SENIOR COMMUNITY HEALTH AIDE	3810	06/19/2023	1	AFSCME	\$22.9513	\$47,738.60	

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JOB CLASSIFICATION	JOB #	EFFECTIVE DATE	STEP	GROUP	HOURLY RATE	ANNUAL SALARY	REVISION DATE
SENIOR COMMUNITY HEALTH AIDE	3810	06/19/2023	2	AFSCME	\$24.2433	\$50,425.96	
SENIOR COMMUNITY HEALTH AIDE	3810	06/19/2023	3	AFSCME	\$25.4136	\$52,860.34	
SENIOR COMMUNITY HEALTH AIDE	3810	06/19/2023	4	AFSCME	\$26.7664	\$55,674.06	
SENIOR COMMUNITY HEALTH AIDE	3810	06/19/2023	5	AFSCME	\$28.0282	\$58,298.76	
SENIOR COMMUNITY RELATIONS REP	7735	07/31/2023	MIN	PMA	\$28.8943	\$60,100.00	
SENIOR COMMUNITY RELATIONS REP	7735	07/31/2023	MID	PMA	\$32.5058	\$67,612.00	
SENIOR COMMUNITY RELATIONS REP	7735	07/31/2023	MAX	PMA	\$36.1173	\$75,124.00	
SENIOR CUSTOMER PROG ANALYST	7358	07/31/2023	MIN	PMA	\$49.3961	\$102,744.00	
SENIOR CUSTOMER PROG ANALYST	7358	07/31/2023	MID	PMA	\$55.5706	\$115,587.00	
SENIOR CUSTOMER PROG ANALYST	7358	07/31/2023	MAX	PMA	\$61.7453	\$128,430.00	
SENIOR CUSTOMER SERVICE REP	6315	06/19/2023	1	LIUNA	\$25.4885	\$53,016.08	
SENIOR CUSTOMER SERVICE REP	6315	06/19/2023	2	LIUNA	\$26.1259	\$54,341.82	
SENIOR CUSTOMER SERVICE REP	6315	06/19/2023	3	LIUNA	\$26.7789	\$55,700.06	
SENIOR CUSTOMER SERVICE REP	6315	06/19/2023	4	LIUNA	\$27.4485	\$57,092.88	
SENIOR CUSTOMER SERVICE REP	6315	06/19/2023	5	LIUNA	\$28.1346	\$58,520.02	
SENIOR CUSTOMER SERVICE REP	6315	06/19/2023	6	LIUNA	\$28.8380	\$59,983.04	
SENIOR CUSTOMER SERVICE REP	6315	06/19/2023	7	LIUNA	\$29.5591	\$61,482.98	
SENIOR CUSTOMER SERVICE REP	6315	06/19/2023	8	LIUNA	\$30.2980	\$63,019.84	
SENIOR CUSTOMER SERVICE REP	6315	06/19/2023	9	LIUNA	\$31.0555	\$64,595.44	
SENIOR CUSTOMER SERVICE REP	6315	06/19/2023	10	LIUNA	\$31.8319	\$66,210.30	
SENIOR ELECTRICAL DIST MECH	4020	06/05/2023	1	IBEW	\$56.1503	\$116,792.52	
SENIOR ELECTRICAL DIST MECH	4020	06/05/2023	2	IBEW	\$60.3872	\$125,605.48	
SENIOR ELECTRICAL DIST MECH	4020	06/05/2023	3	IBEW	\$64.5375	\$134,238.00	
SENIOR ELECTRICAL DIST MECH	4020	06/05/2023	4	IBEW	\$68.8599	\$143,228.54	
SENIOR ELECTRICAL DIST MECH	4020	06/05/2023	5	IBEW	\$73.1181	\$152,085.70	
SENIOR ELECTRICAL DIST MECH	4020	06/19/2023	1	IBEW	\$57.6944	\$120,004.30	
SENIOR ELECTRICAL DIST MECH	4020	06/19/2023	2	IBEW	\$62.0478	\$129,059.32	
SENIOR ELECTRICAL DIST MECH	4020	06/19/2023	3	IBEW	\$66.3123	\$137,929.48	
SENIOR ELECTRICAL DIST MECH	4020	06/19/2023	4	IBEW	\$70.7535	\$147,167.28	
SENIOR ELECTRICAL DIST MECH	4020	06/19/2023	5	IBEW	\$75.1288	\$156,267.80	
SENIOR ELECTRICAL TESTER	4425	06/19/2023	1	IBEW	\$50.9386	\$105,952.34	
SENIOR ELECTRICAL TESTER	4425	06/19/2023	2	IBEW	\$54.0279	\$112,377.98	
SENIOR ELECTRICAL TESTER	4425	06/19/2023	3	IBEW	\$57.2719	\$119,125.50	
SENIOR ELECTRICAL TESTER	4425	06/19/2023	4	IBEW	\$60.4388	\$125,712.60	
SENIOR ELECTRICAL TESTER	4425	06/19/2023	5	IBEW	\$63.6444	\$132,380.30	
SENIOR ELECTRICIAN	4620	06/19/2023	1	IBEW	\$42.4948	\$88,389.08	
SENIOR ELECTRICIAN	4620	06/19/2023	2	IBEW	\$45.1201	\$93,849.86	
SENIOR ELECTRICIAN	4620	06/19/2023	3	IBEW	\$47.7620	\$99,344.96	
SENIOR ELECTRICIAN	4620	06/19/2023	4	IBEW	\$50.4074	\$104,847.34	
SENIOR ELECTRICIAN	4620	06/19/2023	5	IBEW	\$53.0686	\$110,382.74	
SENIOR ELECTRONICS TECHNICIAN	4455	06/19/2023	1	IBEW	\$52.0879	\$108,342.78	
SENIOR ELECTRONICS TECHNICIAN	4455	06/19/2023	2	IBEW	\$54.9113	\$114,215.40	
SENIOR ELECTRONICS TECHNICIAN	4455	06/19/2023	3	IBEW	\$58.5875	\$121,862.00	
SENIOR ELECTRONICS TECHNICIAN	4455	06/19/2023	4	IBEW	\$61.8498	\$128,647.48	
SENIOR ELECTRONICS TECHNICIAN	4455	06/19/2023	5	IBEW	\$64.9633	\$135,123.56	
SENIOR ENGINEERING TECHNICIAN	2132	06/19/2023	1	TCAD	\$33.8323	\$70,371.08	
SENIOR ENGINEERING TECHNICIAN	2132	06/19/2023	2	TCAD	\$34.6782	\$72,130.76	
SENIOR ENGINEERING TECHNICIAN	2132	06/19/2023	3	TCAD	\$35.5452	\$73,934.12	
SENIOR ENGINEERING TECHNICIAN	2132	06/19/2023	4	TCAD	\$36.4339	\$75,782.46	
SENIOR ENGINEERING TECHNICIAN	2132	06/19/2023	5	TCAD	\$37.3446	\$77,676.82	
SENIOR ENGINEERING TECHNICIAN	2132	06/19/2023	6	TCAD	\$38.2781	\$79,618.50	
SENIOR ENGINEERING TECHNICIAN	2132	06/19/2023	7	TCAD	\$39.2353	\$81,609.32	
SENIOR ENGINEERING TECHNICIAN	2132	06/19/2023	8	TCAD	\$40.2161	\$83,649.54	
SENIOR ENGINEERING TECHNICIAN	2132	06/19/2023	9	TCAD	\$41.2215	\$85,740.72	
SENIOR ENGINEERING TECHNICIAN	2132	06/19/2023	10	TCAD	\$42.2520	\$87,884.16	
SENIOR EQUIPMENT MECHANIC	3045	06/19/2023	1	AFSCME	\$35.8924	\$74,656.14	
SENIOR EQUIPMENT MECHANIC	3045	06/19/2023	2	AFSCME	\$37.6743	\$78,362.44	
SENIOR EQUIPMENT MECHANIC	3045	06/19/2023	3	AFSCME	\$39.5455	\$82,254.64	
SENIOR EQUIPMENT MECHANIC	3045	06/19/2023	4	AFSCME	\$41.5100	\$86,340.80	
SENIOR EQUIPMENT MECHANIC	3045	06/19/2023	5	AFSCME	\$43.5729	\$90,631.58	
SENIOR EXECUTIVE ASSISTANT	7016	07/31/2023	MIN	PMA	\$35.1298	\$73,070.00	
SENIOR EXECUTIVE ASSISTANT	7016	07/31/2023	MID	PMA	\$39.5211	\$82,204.00	
SENIOR EXECUTIVE ASSISTANT	7016	07/31/2023	MAX	PMA	\$43.9120	\$91,337.00	

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JOB CLASSIFICATION	JOB #	EFFECTIVE DATE	STEP	GROUP	HOURLY RATE	ANNUAL SALARY	REVISION DATE
SENIOR EXECUTIVE ASSISTANT (C)	1214	06/19/2023	MIN	MGNR	\$35.0448	\$72,893.00	
SENIOR EXECUTIVE ASSISTANT (C)	1214	06/19/2023	MID	MGNR	\$39.4255	\$82,005.00	
SENIOR EXECUTIVE ASSISTANT (C)	1214	06/19/2023	MAX	MGNR	\$43.8058	\$91,116.00	
SENIOR FIRE INSPECTOR	3655	06/19/2023	1	AFSCME	\$43.5000	\$90,480.00	
SENIOR FIRE INSPECTOR	3655	06/19/2023	2	AFSCME	\$45.7021	\$95,060.42	
SENIOR FIRE INSPECTOR	3655	06/19/2023	3	AFSCME	\$48.0158	\$99,872.76	
SENIOR FIRE INSPECTOR	3655	06/19/2023	4	AFSCME	\$50.4467	\$104,929.24	
SENIOR FIRE INSPECTOR	3655	06/19/2023	5	AFSCME	\$53.0005	\$110,241.04	
SENIOR FORENSIC SPECIALIST	6936	06/19/2023	1	LIUNA	\$40.9375	\$85,150.00	
SENIOR FORENSIC SPECIALIST	6936	06/19/2023	2	LIUNA	\$41.9608	\$87,278.36	
SENIOR FORENSIC SPECIALIST	6936	06/19/2023	3	LIUNA	\$43.0097	\$89,460.28	
SENIOR FORENSIC SPECIALIST	6936	06/19/2023	4	LIUNA	\$44.0851	\$91,697.06	
SENIOR FORENSIC SPECIALIST	6936	06/19/2023	5	LIUNA	\$45.1872	\$93,989.48	
SENIOR FORENSIC SPECIALIST	6936	06/19/2023	6	LIUNA	\$46.3170	\$96,339.36	
SENIOR FORENSIC SPECIALIST	6936	06/19/2023	7	LIUNA	\$47.4748	\$98,747.48	
SENIOR FORENSIC SPECIALIST	6936	06/19/2023	8	LIUNA	\$48.6616	\$101,216.18	
SENIOR FORENSIC SPECIALIST	6936	06/19/2023	9	LIUNA	\$49.8782	\$103,746.76	
SENIOR FORENSIC SPECIALIST	6936	06/19/2023	10	LIUNA	\$51.1251	\$106,340.26	
SENIOR GIS ANALYST	7108	07/31/2023	MIN	PMA	\$46.3635	\$96,436.00	
SENIOR GIS ANALYST	7108	07/31/2023	MID	PMA	\$52.1591	\$108,491.00	
SENIOR GIS ANALYST	7108	07/31/2023	MAX	PMA	\$57.9544	\$120,545.00	
SENIOR HEAT VENT&AIR COND TECH	4665	06/19/2023	1	IBEW	\$41.9647	\$87,286.68	
SENIOR HEAT VENT&AIR COND TECH	4665	06/19/2023	2	IBEW	\$44.3734	\$92,296.62	
SENIOR HEAT VENT&AIR COND TECH	4665	06/19/2023	3	IBEW	\$47.0759	\$97,917.82	
SENIOR HEAT VENT&AIR COND TECH	4665	06/19/2023	4	IBEW	\$49.5943	\$103,156.04	
SENIOR HEAT VENT&AIR COND TECH	4665	06/19/2023	5	IBEW	\$52.4970	\$109,193.76	
SENIOR HELICOPTER MECHANIC	7820	07/31/2023	MIN	PMA	\$44.8846	\$93,360.00	
SENIOR HELICOPTER MECHANIC	7820	07/31/2023	MID	PMA	\$50.4953	\$105,030.00	
SENIOR HELICOPTER MECHANIC	7820	07/31/2023	MAX	PMA	\$56.1053	\$116,699.00	
SENIOR HOUSING ASSISTANT	6415	06/19/2023	1	LIUNA	\$33.2127	\$69,082.52	
SENIOR HOUSING ASSISTANT	6415	06/19/2023	2	LIUNA	\$34.0430	\$70,809.44	
SENIOR HOUSING ASSISTANT	6415	06/19/2023	3	LIUNA	\$34.8940	\$72,579.52	
SENIOR HOUSING ASSISTANT	6415	06/19/2023	4	LIUNA	\$35.7664	\$74,394.06	
SENIOR HOUSING ASSISTANT	6415	06/19/2023	5	LIUNA	\$36.6606	\$76,254.10	
SENIOR HOUSING ASSISTANT	6415	06/19/2023	6	LIUNA	\$37.5771	\$78,160.42	
SENIOR HOUSING ASSISTANT	6415	06/19/2023	7	LIUNA	\$38.5164	\$80,114.06	
SENIOR HOUSING ASSISTANT	6415	06/19/2023	8	LIUNA	\$39.4795	\$82,117.36	
SENIOR HOUSING ASSISTANT	6415	06/19/2023	9	LIUNA	\$40.4664	\$84,170.06	
SENIOR HOUSING ASSISTANT	6415	06/19/2023	10	LIUNA	\$41.4780	\$86,274.24	
SENIOR HR ANALYST	1714	06/19/2023	MIN	MGNR	\$46.8500	\$97,448.00	
SENIOR HR ANALYST	1714	06/19/2023	MID	MGNR	\$52.7063	\$109,629.00	
SENIOR HR ANALYST	1714	06/19/2023	MAX	MGNR	\$58.5625	\$121,810.00	
SENIOR INSTRUMENT MECHANIC	4515	06/19/2023	1	IBEW	\$49.0033	\$101,926.76	
SENIOR INSTRUMENT MECHANIC	4515	06/19/2023	2	IBEW	\$51.9992	\$108,158.44	
SENIOR INSTRUMENT MECHANIC	4515	06/19/2023	3	IBEW	\$54.9949	\$114,389.34	
SENIOR INSTRUMENT MECHANIC	4515	06/19/2023	4	IBEW	\$58.1294	\$120,909.10	
SENIOR INSTRUMENT MECHANIC	4515	06/19/2023	5	IBEW	\$61.1253	\$127,140.52	
SENIOR INTERNAL AUDITOR	1281	06/19/2023	MIN	MGNR	\$53.2328	\$110,724.00	
SENIOR INTERNAL AUDITOR	1281	06/19/2023	MID	MGNR	\$59.8865	\$124,564.00	
SENIOR INTERNAL AUDITOR	1281	06/19/2023	MAX	MGNR	\$66.5404	\$138,404.00	
SENIOR IT ANALYST	7102	07/31/2023	MIN	PMA	\$46.3635	\$96,436.00	
SENIOR IT ANALYST	7102	07/31/2023	MID	PMA	\$52.1591	\$108,491.00	
SENIOR IT ANALYST	7102	07/31/2023	MAX	PMA	\$57.9544	\$120,545.00	
SENIOR IT PROJECT MANAGER	7119	07/31/2023	MIN	PMA	\$55.4818	\$115,402.00	
SENIOR IT PROJECT MANAGER	7119	07/31/2023	MID	PMA	\$62.4169	\$129,827.00	
SENIOR IT PROJECT MANAGER	7119	07/31/2023	MAX	PMA	\$69.3519	\$144,252.00	
SENIOR IT SUPPORT SPECIALIST	3901	06/19/2023	1	AFSCME	\$35.1246	\$73,059.22	
SENIOR IT SUPPORT SPECIALIST	3901	06/19/2023	2	AFSCME	\$37.1441	\$77,259.78	
SENIOR IT SUPPORT SPECIALIST	3901	06/19/2023	3	AFSCME	\$39.2801	\$81,702.66	
SENIOR IT SUPPORT SPECIALIST	3901	06/19/2023	4	AFSCME	\$41.5385	\$86,400.08	
SENIOR IT SUPPORT SPECIALIST	3901	06/19/2023	5	AFSCME	\$43.9058	\$91,323.96	
SENIOR LIBRARIAN	7710	07/31/2023	MIN	PMA	\$36.9558	\$76,868.00	
SENIOR LIBRARIAN	7710	07/31/2023	MID	PMA	\$41.5750	\$86,476.00	

City of Pasadena - Citywide Salary Schedule (CY 2023)

City Council Adoption Date: **4/6/2026 - PENDING COUNCIL APPROVAL**

JOB CLASSIFICATION	JOB #	EFFECTIVE DATE	STEP	GROUP	HOURLY RATE	ANNUAL SALARY	REVISION DATE
SENIOR LIBRARIAN	7710	07/31/2023	MAX	PMA	\$46.1943	\$96,084.00	
SENIOR LIFEGUARD/INSTRUCTOR	2504	06/19/2023	MIN	UHRL	\$20.8425	\$43,352.40	
SENIOR LIFEGUARD/INSTRUCTOR	2504	06/19/2023	MID	UHRL	\$22.7106	\$47,238.10	
SENIOR LIFEGUARD/INSTRUCTOR	2504	06/19/2023	MAX	UHRL	\$24.5786	\$51,123.54	
SENIOR LIFEGUARD/INSTRUCTOR	2504	08/28/2023	MIN	UHRL	\$28.0000	\$58,240.00	
SENIOR LIFEGUARD/INSTRUCTOR	2504	08/28/2023	MID	UHRL	\$29.0000	\$60,320.00	
SENIOR LIFEGUARD/INSTRUCTOR	2504	08/28/2023	MAX	UHRL	\$30.0000	\$62,400.00	
SENIOR NETWORK ENGINEER	7106	07/31/2023	MIN	PMA	\$58.8260	\$122,358.00	
SENIOR NETWORK ENGINEER	7106	07/31/2023	MID	PMA	\$66.1794	\$137,653.00	
SENIOR NETWORK ENGINEER	7106	07/31/2023	MAX	PMA	\$73.5323	\$152,947.00	
SENIOR NUTRITION AIDE	3820	06/19/2023	1	AFSCME	\$21.1272	\$43,944.68	
SENIOR NUTRITION AIDE	3820	06/19/2023	2	AFSCME	\$22.0850	\$45,936.80	
SENIOR NUTRITION AIDE	3820	06/19/2023	3	AFSCME	\$23.0880	\$48,023.04	
SENIOR NUTRITION AIDE	3820	06/19/2023	4	AFSCME	\$24.0912	\$50,109.80	
SENIOR NUTRITION AIDE	3820	06/19/2023	5	AFSCME	\$25.1249	\$52,259.74	
SENIOR OFFICE ASSISTANT	6020	06/19/2023	1	LIUNA	\$24.5527	\$51,069.72	
SENIOR OFFICE ASSISTANT	6020	06/19/2023	2	LIUNA	\$25.1664	\$52,346.06	
SENIOR OFFICE ASSISTANT	6020	06/19/2023	3	LIUNA	\$25.7958	\$53,655.16	
SENIOR OFFICE ASSISTANT	6020	06/19/2023	4	LIUNA	\$26.4404	\$54,995.98	
SENIOR OFFICE ASSISTANT	6020	06/19/2023	5	LIUNA	\$27.1015	\$56,371.12	
SENIOR OFFICE ASSISTANT	6020	06/19/2023	6	LIUNA	\$27.7789	\$57,780.06	
SENIOR OFFICE ASSISTANT	6020	06/19/2023	7	LIUNA	\$28.4735	\$59,224.88	
SENIOR OFFICE ASSISTANT	6020	06/19/2023	8	LIUNA	\$29.1854	\$60,705.58	
SENIOR OFFICE ASSISTANT	6020	06/19/2023	9	LIUNA	\$29.9149	\$62,222.94	
SENIOR OFFICE ASSISTANT	6020	06/19/2023	10	LIUNA	\$30.6629	\$63,778.78	
SENIOR OFFICE ASSISTANT (C)	2010	06/19/2023	1	CFCL	\$25.2862	\$52,595.40	
SENIOR OFFICE ASSISTANT (C)	2010	06/19/2023	2	CFCL	\$25.9185	\$53,910.48	
SENIOR OFFICE ASSISTANT (C)	2010	06/19/2023	3	CFCL	\$26.5663	\$55,257.80	
SENIOR OFFICE ASSISTANT (C)	2010	06/19/2023	4	CFCL	\$27.2305	\$56,639.44	
SENIOR OFFICE ASSISTANT (C)	2010	06/19/2023	5	CFCL	\$27.9112	\$58,055.40	
SENIOR OFFICE ASSISTANT (C)	2010	06/19/2023	6	CFCL	\$28.6091	\$59,506.98	
SENIOR OFFICE ASSISTANT (C)	2010	06/19/2023	7	CFCL	\$29.3242	\$60,994.44	
SENIOR OFFICE ASSISTANT (C)	2010	06/19/2023	8	CFCL	\$30.0575	\$62,519.60	
SENIOR OFFICE ASSISTANT (C)	2010	06/19/2023	9	CFCL	\$30.8088	\$64,082.20	
SENIOR OFFICE ASSISTANT (C)	2010	06/19/2023	10	CFCL	\$31.5791	\$65,684.58	
SENIOR PAINTER	3070	06/19/2023	1	AFSCME	\$30.6729	\$63,799.58	
SENIOR PAINTER	3070	06/19/2023	2	AFSCME	\$32.5575	\$67,719.60	
SENIOR PAINTER	3070	06/19/2023	3	AFSCME	\$34.4575	\$71,671.60	
SENIOR PAINTER	3070	06/19/2023	4	AFSCME	\$36.4486	\$75,813.14	
SENIOR PAINTER	3070	06/19/2023	5	AFSCME	\$38.3487	\$79,765.40	
SENIOR PARKING ENFORCEMENT REP	6615	06/19/2023	1	LIUNA	\$26.0545	\$54,193.36	
SENIOR PARKING ENFORCEMENT REP	6615	06/19/2023	2	LIUNA	\$26.7058	\$55,547.96	
SENIOR PARKING ENFORCEMENT REP	6615	06/19/2023	3	LIUNA	\$27.3734	\$56,936.62	
SENIOR PARKING ENFORCEMENT REP	6615	06/19/2023	4	LIUNA	\$28.0577	\$58,360.12	
SENIOR PARKING ENFORCEMENT REP	6615	06/19/2023	5	LIUNA	\$28.7590	\$59,818.72	
SENIOR PARKING ENFORCEMENT REP	6615	06/19/2023	6	LIUNA	\$29.4781	\$61,314.50	
SENIOR PARKING ENFORCEMENT REP	6615	06/19/2023	7	LIUNA	\$30.2153	\$62,847.72	
SENIOR PARKING ENFORCEMENT REP	6615	06/19/2023	8	LIUNA	\$30.9705	\$64,418.64	
SENIOR PARKING ENFORCEMENT REP	6615	06/19/2023	9	LIUNA	\$31.7448	\$66,029.08	
SENIOR PARKING ENFORCEMENT REP	6615	06/19/2023	10	LIUNA	\$32.5383	\$67,679.56	
SENIOR PLANNER	7520	06/05/2023	MIN	PMA	\$52.4211	\$109,036.00	
SENIOR PLANNER	7520	06/05/2023	MID	PMA	\$58.9740	\$122,666.00	
SENIOR PLANNER	7520	06/05/2023	MAX	PMA	\$65.5265	\$136,295.00	
SENIOR PLANNER	7520	07/31/2023	MIN	PMA	\$53.9943	\$112,308.00	
SENIOR PLANNER	7520	07/31/2023	MID	PMA	\$60.7433	\$126,346.00	
SENIOR PLANNER	7520	07/31/2023	MAX	PMA	\$67.4923	\$140,384.00	
SENIOR PLANS EXAMINER	7540	07/31/2023	MIN	PMA	\$49.3519	\$102,652.00	
SENIOR PLANS EXAMINER	7540	07/31/2023	MID	PMA	\$55.5211	\$115,484.00	
SENIOR PLANS EXAMINER	7540	07/31/2023	MAX	PMA	\$61.6899	\$128,315.00	
SENIOR PLUMBER	3080	06/19/2023	1	AFSCME	\$32.9900	\$68,619.20	
SENIOR PLUMBER	3080	06/19/2023	2	AFSCME	\$34.9831	\$72,764.90	
SENIOR PLUMBER	3080	06/19/2023	3	AFSCME	\$37.0719	\$77,109.50	
SENIOR PLUMBER	3080	06/19/2023	4	AFSCME	\$39.0968	\$81,321.24	

City of Pasadena - Citywide Salary Schedule (CY 2023)

City Council Adoption Date: 4/6/2026 - PENDING COUNCIL APPROVAL

JOB CLASSIFICATION	JOB #	EFFECTIVE DATE	STEP	GROUP	HOURLY RATE	ANNUAL SALARY	REVISION DATE
SENIOR PLUMBER	3080	06/19/2023	5	AFSCME	\$41.2015	\$85,699.12	
SENIOR POWER DISPATCHER	4465	06/19/2023	1	IBEW	\$52.4399	\$109,074.94	
SENIOR POWER DISPATCHER	4465	06/19/2023	2	IBEW	\$56.1231	\$116,736.10	
SENIOR POWER DISPATCHER	4465	06/19/2023	3	IBEW	\$59.8428	\$124,472.92	
SENIOR POWER DISPATCHER	4465	06/19/2023	4	IBEW	\$63.6356	\$132,362.10	
SENIOR POWER DISPATCHER	4465	06/19/2023	5	IBEW	\$67.3188	\$140,023.00	
SENIOR POWER DISPATCHER	4465	06/19/2023	6	IBEW	\$69.1421	\$143,815.62	
SENIOR POWER DISPATCHER	4465	06/19/2023	7	IBEW	\$70.9656	\$147,608.50	
SENIOR POWER PLANT MECHANIC	5030	06/19/2023	1	IUOE	\$45.4600	\$94,556.80	
SENIOR POWER PLANT MECHANIC	5030	06/19/2023	2	IUOE	\$47.5729	\$98,951.58	
SENIOR POWER PLANT MECHANIC	5030	06/19/2023	3	IUOE	\$49.6549	\$103,282.14	
SENIOR POWER PLANT MECHANIC	5030	06/19/2023	4	IUOE	\$51.8456	\$107,838.90	
SENIOR POWER PLANT MECHANIC	5030	06/19/2023	5	IUOE	\$54.0206	\$112,362.90	
SENIOR PRESS OPERATOR	3410	06/19/2023	1	AFSCME	\$27.5873	\$57,381.48	
SENIOR PRESS OPERATOR	3410	06/19/2023	2	AFSCME	\$29.1832	\$60,701.16	
SENIOR PRESS OPERATOR	3410	06/19/2023	3	AFSCME	\$30.7640	\$63,989.12	
SENIOR PRESS OPERATOR	3410	06/19/2023	4	AFSCME	\$32.2839	\$67,150.46	
SENIOR PRESS OPERATOR	3410	06/19/2023	5	AFSCME	\$33.8798	\$70,469.88	
SENIOR PROJECT MANAGER	7091	07/31/2023	MIN	PMA	\$58.9938	\$122,707.00	
SENIOR PROJECT MANAGER	7091	07/31/2023	MID	PMA	\$66.3678	\$138,045.00	
SENIOR PROJECT MANAGER	7091	07/31/2023	MAX	PMA	\$73.7419	\$153,383.00	
SENIOR PUBLIC HEALTH LAB TECH	3850	06/19/2023	1	AFSCME	\$24.5474	\$51,058.54	
SENIOR PUBLIC HEALTH LAB TECH	3850	06/19/2023	2	AFSCME	\$26.0675	\$54,220.40	
SENIOR PUBLIC HEALTH LAB TECH	3850	06/19/2023	3	AFSCME	\$27.5569	\$57,318.30	
SENIOR PUBLIC HEALTH LAB TECH	3850	06/19/2023	4	AFSCME	\$29.1223	\$60,574.28	
SENIOR PUBLIC HEALTH LAB TECH	3850	06/19/2023	5	AFSCME	\$30.6880	\$63,831.04	
SENIOR PUBLIC HEALTH NURSE	7630	07/31/2023	MIN	PMA	\$45.6769	\$95,008.00	
SENIOR PUBLIC HEALTH NURSE	7630	07/31/2023	MID	PMA	\$51.3865	\$106,884.00	
SENIOR PUBLIC HEALTH NURSE	7630	07/31/2023	MAX	PMA	\$57.0956	\$118,759.00	
SENIOR REGISTERED NURSE	7640	07/31/2023	MIN	PMA	\$43.9015	\$91,315.00	
SENIOR REGISTERED NURSE	7640	07/31/2023	MID	PMA	\$49.3890	\$102,729.00	
SENIOR REGISTERED NURSE	7640	07/31/2023	MAX	PMA	\$54.8765	\$114,143.00	
SENIOR STOREKEEPER	3315	06/19/2023	1	AFSCME	\$27.0995	\$56,366.96	
SENIOR STOREKEEPER	3315	06/19/2023	2	AFSCME	\$28.5355	\$59,353.84	
SENIOR STOREKEEPER	3315	06/19/2023	3	AFSCME	\$30.0199	\$62,441.34	
SENIOR STOREKEEPER	3315	06/19/2023	4	AFSCME	\$31.5682	\$65,661.96	
SENIOR STOREKEEPER	3315	06/19/2023	5	AFSCME	\$32.9725	\$68,582.80	
SENIOR STREETLIGHT&SIGNAL MECH	7405	07/31/2023	MIN	PMA	\$47.6015	\$99,011.00	
SENIOR STREETLIGHT&SIGNAL MECH	7405	07/31/2023	MID	PMA	\$53.5515	\$111,387.00	
SENIOR STREETLIGHT&SIGNAL MECH	7405	07/31/2023	MAX	PMA	\$59.5015	\$123,763.00	
SENIOR SUBSTANCE ABUSE COUNSEL	7675	07/31/2023	MIN	PMA	\$26.3659	\$54,841.00	
SENIOR SUBSTANCE ABUSE COUNSEL	7675	07/31/2023	MID	PMA	\$29.6615	\$61,696.00	
SENIOR SUBSTANCE ABUSE COUNSEL	7675	07/31/2023	MAX	PMA	\$32.9573	\$68,551.00	
SENIOR SUBSTATION OPERATOR	4535	06/19/2023	1	IBEW	\$48.6498	\$101,191.48	
SENIOR SUBSTATION OPERATOR	4535	06/19/2023	2	IBEW	\$51.6587	\$107,450.20	
SENIOR SUBSTATION OPERATOR	4535	06/19/2023	3	IBEW	\$54.7530	\$113,886.24	
SENIOR SUBSTATION OPERATOR	4535	06/19/2023	4	IBEW	\$57.8038	\$120,231.80	
SENIOR SUBSTATION OPERATOR	4535	06/19/2023	5	IBEW	\$60.8767	\$126,623.64	
SENIOR SYS ENG/ADMIN	7128	07/31/2023	MIN	PMA	\$58.8260	\$122,358.00	
SENIOR SYS ENG/ADMIN	7128	07/31/2023	MID	PMA	\$66.1794	\$137,653.00	
SENIOR SYS ENG/ADMIN	7128	07/31/2023	MAX	PMA	\$73.5323	\$152,947.00	
SENIOR UTILITY SVC PLANNER	3625	06/19/2023	1	AFSCME	\$34.5505	\$71,865.04	
SENIOR UTILITY SVC PLANNER	3625	06/19/2023	2	AFSCME	\$36.4980	\$75,915.84	
SENIOR UTILITY SVC PLANNER	3625	06/19/2023	3	AFSCME	\$38.4106	\$79,894.10	
SENIOR UTILITY SVC PLANNER	3625	06/19/2023	4	AFSCME	\$40.2539	\$83,728.06	
SENIOR UTILITY SVC PLANNER	3625	06/19/2023	5	AFSCME	\$42.2016	\$87,779.38	
SENIOR WATER QUALITY LAB TECH	3360	06/19/2023	1	AFSCME	\$26.4625	\$55,042.00	
SENIOR WATER QUALITY LAB TECH	3360	06/19/2023	2	AFSCME	\$28.1041	\$58,456.58	
SENIOR WATER QUALITY LAB TECH	3360	06/19/2023	3	AFSCME	\$29.7457	\$61,871.16	
SENIOR WATER QUALITY LAB TECH	3360	06/19/2023	4	AFSCME	\$31.4024	\$65,316.94	
SENIOR WATER QUALITY LAB TECH	3360	06/19/2023	5	AFSCME	\$33.0895	\$68,826.16	

City of Pasadena - Citywide Salary Schedule (CY 2023)

City Council Adoption Date: **4/6/2026 - PENDING COUNCIL APPROVAL**

JOB CLASSIFICATION	JOB #	EFFECTIVE DATE	STEP	GROUP	HOURLY RATE	ANNUAL SALARY	REVISION DATE
SENIOR WATER TREAT OPR	3352	06/19/2023	1	AFSCME	\$38.7193	\$80,536.04	
SENIOR WATER TREAT OPR	3352	06/19/2023	2	AFSCME	\$40.6553	\$84,562.92	
SENIOR WATER TREAT OPR	3352	06/19/2023	3	AFSCME	\$42.6880	\$88,791.04	
SENIOR WATER TREAT OPR	3352	06/19/2023	4	AFSCME	\$44.8223	\$93,230.28	
SENIOR WATER TREAT OPR	3352	06/19/2023	5	AFSCME	\$47.0636	\$97,892.34	
SOCIAL WORKER	7655	07/31/2023	MIN	PMA	\$31.3443	\$65,196.00	
SOCIAL WORKER	7655	07/31/2023	MID	PMA	\$35.2625	\$73,346.00	
SOCIAL WORKER	7655	07/31/2023	MAX	PMA	\$39.1803	\$81,495.00	
SOLID WASTE TRUCK OPERATOR I	5510	01/02/2023	1	SEIU	\$21.5187	\$44,759.00	
SOLID WASTE TRUCK OPERATOR I	5510	01/02/2023	2	SEIU	\$22.3178	\$46,420.92	
SOLID WASTE TRUCK OPERATOR I	5510	01/02/2023	3	SEIU	\$23.1466	\$48,144.98	
SOLID WASTE TRUCK OPERATOR I	5510	01/02/2023	4	SEIU	\$24.0062	\$49,933.00	
SOLID WASTE TRUCK OPERATOR I	5510	01/02/2023	5	SEIU	\$24.8977	\$51,787.32	
SOLID WASTE TRUCK OPERATOR I	5510	01/02/2023	6	SEIU	\$25.5638	\$53,172.60	
SOLID WASTE TRUCK OPERATOR I	5510	07/31/2023	1	SEIU	\$22.1643	\$46,101.64	
SOLID WASTE TRUCK OPERATOR I	5510	07/31/2023	2	SEIU	\$22.9873	\$47,813.48	
SOLID WASTE TRUCK OPERATOR I	5510	07/31/2023	3	SEIU	\$23.8410	\$49,589.28	
SOLID WASTE TRUCK OPERATOR I	5510	07/31/2023	4	SEIU	\$24.7264	\$51,430.86	
SOLID WASTE TRUCK OPERATOR I	5510	07/31/2023	5	SEIU	\$25.6446	\$53,340.82	
SOLID WASTE TRUCK OPERATOR I	5510	07/31/2023	6	SEIU	\$26.3307	\$54,767.96	
SOLID WASTE TRUCK OPERATOR II	5520	01/02/2023	1	SEIU	\$25.8401	\$53,747.46	
SOLID WASTE TRUCK OPERATOR II	5520	01/02/2023	2	SEIU	\$26.7997	\$55,743.48	
SOLID WASTE TRUCK OPERATOR II	5520	01/02/2023	3	SEIU	\$27.7950	\$57,813.60	
SOLID WASTE TRUCK OPERATOR II	5520	01/02/2023	4	SEIU	\$28.8273	\$59,960.68	
SOLID WASTE TRUCK OPERATOR II	5520	01/02/2023	5	SEIU	\$29.8978	\$62,187.32	
SOLID WASTE TRUCK OPERATOR II	5520	01/02/2023	6	SEIU	\$30.6976	\$63,851.06	
SOLID WASTE TRUCK OPERATOR II	5520	07/31/2023	1	SEIU	\$26.6153	\$55,359.72	
SOLID WASTE TRUCK OPERATOR II	5520	07/31/2023	2	SEIU	\$27.6037	\$57,415.80	
SOLID WASTE TRUCK OPERATOR II	5520	07/31/2023	3	SEIU	\$28.6289	\$59,548.06	
SOLID WASTE TRUCK OPERATOR II	5520	07/31/2023	4	SEIU	\$29.6921	\$61,759.62	
SOLID WASTE TRUCK OPERATOR II	5520	07/31/2023	5	SEIU	\$30.7947	\$64,053.08	
SOLID WASTE TRUCK OPERATOR II	5520	07/31/2023	6	SEIU	\$31.6185	\$65,766.48	
SR LIFEGUARD/INST-B FULL TIME	2210	08/28/2023	1	TCAD	\$28.0000	\$58,240.00	
SR LIFEGUARD/INST-B FULL TIME	2210	08/28/2023	2	TCAD	\$28.2155	\$58,688.24	
SR LIFEGUARD/INST-B FULL TIME	2210	08/28/2023	3	TCAD	\$28.4326	\$59,139.86	
SR LIFEGUARD/INST-B FULL TIME	2210	08/28/2023	4	TCAD	\$28.6514	\$59,594.86	
SR LIFEGUARD/INST-B FULL TIME	2210	08/28/2023	5	TCAD	\$28.8719	\$60,053.50	
SR LIFEGUARD/INST-B FULL TIME	2210	08/28/2023	6	TCAD	\$29.0941	\$60,515.78	
SR LIFEGUARD/INST-B FULL TIME	2210	08/28/2023	7	TCAD	\$29.3180	\$60,981.44	
SR LIFEGUARD/INST-B FULL TIME	2210	08/28/2023	8	TCAD	\$29.5436	\$61,450.74	
SR LIFEGUARD/INST-B FULL TIME	2210	08/28/2023	9	TCAD	\$29.7709	\$61,923.42	
SR LIFEGUARD/INST-B FULL TIME	2210	08/28/2023	10	TCAD	\$30.0000	\$62,400.00	
STOREKEEPER	3310	06/19/2023	1	AFSCME	\$25.6538	\$53,359.80	
STOREKEEPER	3310	06/19/2023	2	AFSCME	\$27.0415	\$56,246.32	
STOREKEEPER	3310	06/19/2023	3	AFSCME	\$28.3961	\$59,063.94	
STOREKEEPER	3310	06/19/2023	4	AFSCME	\$29.7835	\$61,949.68	
STOREKEEPER	3310	06/19/2023	5	AFSCME	\$31.1712	\$64,836.20	
STORM WATER PROGRAM ADMIN	7067	07/31/2023	MIN	PMA	\$54.3711	\$113,092.00	
STORM WATER PROGRAM ADMIN	7067	07/31/2023	MID	PMA	\$61.1678	\$127,229.00	
STORM WATER PROGRAM ADMIN	7067	07/31/2023	MAX	PMA	\$67.9640	\$141,365.00	
STREET LIGHT & SIGNAL MECHANIC	4640	06/19/2023	1	IBEW	\$42.2696	\$87,920.82	
STREET LIGHT & SIGNAL MECHANIC	4640	06/19/2023	2	IBEW	\$44.8824	\$93,355.34	
STREET LIGHT & SIGNAL MECHANIC	4640	06/19/2023	3	IBEW	\$47.6024	\$99,012.94	
STREET LIGHT & SIGNAL MECHANIC	4640	06/19/2023	4	IBEW	\$50.2511	\$104,522.34	
STREET LIGHT & SIGNAL MECHANIC	4640	06/19/2023	5	IBEW	\$52.9176	\$110,068.66	
STREET LIGHT & SIGNAL REPAIRER	4635	06/19/2023	1	IBEW	\$38.1357	\$79,322.36	
STREET LIGHT & SIGNAL REPAIRER	4635	06/19/2023	2	IBEW	\$40.4264	\$84,086.86	
STREET LIGHT & SIGNAL REPAIRER	4635	06/19/2023	3	IBEW	\$42.7529	\$88,925.98	
STREET LIGHT & SIGNAL REPAIRER	4635	06/19/2023	4	IBEW	\$45.0435	\$93,690.48	
STREET LIGHT & SIGNAL REPAIRER	4635	06/19/2023	5	IBEW	\$47.3698	\$98,529.08	
STREET LIGHT & SIGNAL TECH	4630	06/19/2023	1	IBEW	\$34.0195	\$70,760.56	
STREET LIGHT & SIGNAL TECH	4630	06/19/2023	2	IBEW	\$35.2905	\$73,404.24	
STREET LIGHT & SIGNAL TECH	4630	06/19/2023	3	IBEW	\$36.4714	\$75,860.46	
STREET LIGHT & SIGNAL TECH	4630	06/19/2023	4	IBEW	\$37.7241	\$78,466.18	

City of Pasadena - Citywide Salary Schedule (CY 2023)

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JOB CLASSIFICATION	JOB #	EFFECTIVE DATE	STEP	GROUP	HOURLY RATE	ANNUAL SALARY	REVISION DATE
STREET LIGHT & SIGNAL TECH	4630	06/19/2023	5	IBEW	\$39.0484	\$81,220.62	
SUBSTANCE ABUSE COUNSELOR	2114	06/19/2023	1	TCAD	\$19.9380	\$41,471.04	
SUBSTANCE ABUSE COUNSELOR	2114	06/19/2023	2	TCAD	\$20.4364	\$42,507.66	
SUBSTANCE ABUSE COUNSELOR	2114	06/19/2023	3	TCAD	\$20.9473	\$43,570.28	
SUBSTANCE ABUSE COUNSELOR	2114	06/19/2023	4	TCAD	\$21.4712	\$44,660.20	
SUBSTANCE ABUSE COUNSELOR	2114	06/19/2023	5	TCAD	\$22.0079	\$45,776.38	
SUBSTANCE ABUSE COUNSELOR	2114	06/19/2023	6	TCAD	\$22.5581	\$46,920.90	
SUBSTANCE ABUSE COUNSELOR	2114	06/19/2023	7	TCAD	\$23.1220	\$48,093.76	
SUBSTANCE ABUSE COUNSELOR	2114	06/19/2023	8	TCAD	\$23.7001	\$49,296.26	
SUBSTANCE ABUSE COUNSELOR	2114	06/19/2023	9	TCAD	\$24.2926	\$50,528.66	
SUBSTANCE ABUSE COUNSELOR	2114	06/19/2023	10	TCAD	\$24.8999	\$51,791.74	
SUBSTANCE ABUSE PROGRAM COORD	7676	07/31/2023	MIN	PMA	\$35.0328	\$72,868.00	
SUBSTANCE ABUSE PROGRAM COORD	7676	07/31/2023	MID	PMA	\$39.4115	\$81,976.00	
SUBSTANCE ABUSE PROGRAM COORD	7676	07/31/2023	MAX	PMA	\$43.7904	\$91,084.00	
SUBSTATION OPERATOR	4530	06/19/2023	1	IBEW	\$42.3041	\$87,992.58	
SUBSTATION OPERATOR	4530	06/19/2023	2	IBEW	\$44.9209	\$93,435.42	
SUBSTATION OPERATOR	4530	06/19/2023	3	IBEW	\$47.6112	\$99,031.40	
SUBSTATION OPERATOR	4530	06/19/2023	4	IBEW	\$50.2643	\$104,549.64	
SUBSTATION OPERATOR	4530	06/19/2023	5	IBEW	\$52.9363	\$110,107.40	
SUPERVISING FIRE INSPECTOR	7950	07/31/2023	MIN	PMA	\$47.9909	\$99,821.00	
SUPERVISING FIRE INSPECTOR	7950	07/31/2023	MID	PMA	\$53.9899	\$112,299.00	
SUPERVISING FIRE INSPECTOR	7950	07/31/2023	MAX	PMA	\$59.9885	\$124,776.00	
SUPERVISING FIREPLANS EXAMINER	7920	07/31/2023	MIN	PMA	\$54.5385	\$113,440.00	
SUPERVISING FIREPLANS EXAMINER	7920	07/31/2023	MID	PMA	\$61.3558	\$127,620.00	
SUPERVISING FIREPLANS EXAMINER	7920	07/31/2023	MAX	PMA	\$68.1726	\$141,799.00	
SUPERVISING PLANCHECK ENGINEER	7550	07/31/2023	MIN	PMA	\$55.7938	\$116,051.00	
SUPERVISING PLANCHECK ENGINEER	7550	07/31/2023	MID	PMA	\$62.7678	\$130,557.00	
SUPERVISING PLANCHECK ENGINEER	7550	07/31/2023	MAX	PMA	\$69.7419	\$145,063.00	
SUPV PUBLIC HEALTH NURSE	7641	07/31/2023	MIN	PMA	\$47.8519	\$99,532.00	
SUPV PUBLIC HEALTH NURSE	7641	07/31/2023	MID	PMA	\$53.8331	\$111,973.00	
SUPV PUBLIC HEALTH NURSE	7641	07/31/2023	MAX	PMA	\$59.8144	\$124,414.00	
SURVEY PARTY CHIEF	7470	07/31/2023	MIN	PMA	\$43.2760	\$90,014.00	
SURVEY PARTY CHIEF	7470	07/31/2023	MID	PMA	\$48.6856	\$101,266.00	
SURVEY PARTY CHIEF	7470	07/31/2023	MAX	PMA	\$54.0948	\$112,517.00	
SYSTEMS ENGINEER/ADMIN	7127	07/31/2023	MIN	PMA	\$49.8990	\$103,790.00	
SYSTEMS ENGINEER/ADMIN	7127	07/31/2023	MID	PMA	\$56.1365	\$116,764.00	
SYSTEMS ENGINEER/ADMIN	7127	07/31/2023	MAX	PMA	\$62.3735	\$129,737.00	
TELECOMM & REGULATOR ADMIN	7124	07/31/2023	MIN	PMA	\$58.8260	\$122,358.00	
TELECOMM & REGULATOR ADMIN	7124	07/31/2023	MID	PMA	\$66.1794	\$137,653.00	
TELECOMM & REGULATOR ADMIN	7124	07/31/2023	MAX	PMA	\$73.5323	\$152,947.00	
TELECOMMUNICATIONS SUPERVISOR	7116	07/31/2023	MIN	PMA	\$46.3635	\$96,436.00	
TELECOMMUNICATIONS SUPERVISOR	7116	07/31/2023	MID	PMA	\$52.1591	\$108,491.00	
TELECOMMUNICATIONS SUPERVISOR	7116	07/31/2023	MAX	PMA	\$57.9544	\$120,545.00	
TIRE REPAIR ATTENDANT	3010	06/19/2023	1	AFSCME	\$24.6055	\$51,179.44	
TIRE REPAIR ATTENDANT	3010	06/19/2023	2	AFSCME	\$25.9673	\$54,011.88	
TIRE REPAIR ATTENDANT	3010	06/19/2023	3	AFSCME	\$27.2833	\$56,749.16	
TIRE REPAIR ATTENDANT	3010	06/19/2023	4	AFSCME	\$28.6300	\$59,550.40	
TIRE REPAIR ATTENDANT	3010	06/19/2023	5	AFSCME	\$29.8540	\$62,096.32	
TRANSPORTATION SERVICES MGR	7445	07/31/2023	MIN	PMA	\$68.5716	\$142,629.00	
TRANSPORTATION SERVICES MGR	7445	07/31/2023	MID	PMA	\$77.1433	\$160,458.00	
TRANSPORTATION SERVICES MGR	7445	07/31/2023	MAX	PMA	\$85.7144	\$178,286.00	
UNDERGROUND ELECTRIC SVC TECH	4490	06/19/2023	1	IBEW	\$38.6435	\$80,378.48	
UNDERGROUND ELECTRIC SVC TECH	4490	06/19/2023	2	IBEW	\$41.0300	\$85,342.40	
UNDERGROUND ELECTRIC SVC TECH	4490	06/19/2023	3	IBEW	\$43.4396	\$90,354.42	
UNDERGROUND ELECTRIC SVC TECH	4490	06/19/2023	4	IBEW	\$45.8032	\$95,270.76	
UNDERGROUND ELECTRIC SVC TECH	4490	06/19/2023	5	IBEW	\$48.2585	\$100,377.68	
UNDERGROUND ELECTRIC SVC TECH	4490	06/19/2023	6	IBEW	\$49.5665	\$103,098.32	
UTILITY OPS/TECH MANAGER	1905	06/19/2023	MIN	MGNR	\$79.3015	\$164,947.00	
UTILITY OPS/TECH MANAGER	1905	06/19/2023	MID	MGNR	\$89.2140	\$185,565.00	
UTILITY OPS/TECH MANAGER	1905	06/19/2023	MAX	MGNR	\$99.1265	\$206,183.00	
UTILITY SERVICES PLANNER	3620	06/19/2023	1	AFSCME	\$28.4992	\$59,278.44	

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JOB CLASSIFICATION	JOB #	EFFECTIVE DATE	STEP	GROUP	HOURLY RATE	ANNUAL SALARY	REVISION DATE
UTILITY SERVICES PLANNER	3620	06/19/2023	2	AFSCME	\$30.1104	\$62,629.58	
UTILITY SERVICES PLANNER	3620	06/19/2023	3	AFSCME	\$31.6455	\$65,822.64	
UTILITY SERVICES PLANNER	3620	06/19/2023	4	AFSCME	\$33.2265	\$69,111.12	
UTILITY SERVICES PLANNER	3620	06/19/2023	5	AFSCME	\$34.7614	\$72,303.66	
UTILITY SERVICES PLANNING SVR	7375	07/31/2023	MIN	PMA	\$49.2394	\$102,418.00	
UTILITY SERVICES PLANNING SVR	7375	07/31/2023	MID	PMA	\$55.3943	\$115,220.00	
UTILITY SERVICES PLANNING SVR	7375	07/31/2023	MAX	PMA	\$61.5490	\$128,022.00	
VAULT INSPECTOR	4480	06/19/2023	1	IBEW	\$34.8971	\$72,586.02	
VAULT INSPECTOR	4480	06/19/2023	2	IBEW	\$36.9952	\$76,950.12	
VAULT INSPECTOR	4480	06/19/2023	3	IBEW	\$39.2141	\$81,565.38	
VAULT INSPECTOR	4480	06/19/2023	4	IBEW	\$41.4128	\$86,138.52	
VAULT INSPECTOR	4480	06/19/2023	5	IBEW	\$43.5712	\$90,628.20	
W.I.C. PROGRAM MANAGER	7670	07/31/2023	MIN	PMA	\$39.9068	\$83,006.00	
W.I.C. PROGRAM MANAGER	7670	07/31/2023	MID	PMA	\$44.8953	\$93,382.00	
W.I.C. PROGRAM MANAGER	7670	07/31/2023	MAX	PMA	\$49.8831	\$103,757.00	
WAREHOUSE WORKER	3305	06/19/2023	1	AFSCME	\$23.9687	\$49,855.00	
WAREHOUSE WORKER	3305	06/19/2023	2	AFSCME	\$25.2573	\$52,535.08	
WAREHOUSE WORKER	3305	06/19/2023	3	AFSCME	\$26.4796	\$55,077.62	
WAREHOUSE WORKER	3305	06/19/2023	4	AFSCME	\$27.6690	\$57,551.52	
WAREHOUSE WORKER	3305	06/19/2023	5	AFSCME	\$28.8752	\$60,060.52	
WATER DIST & CON MANAGER	7335	07/31/2023	MIN	PMA	\$63.1365	\$131,324.00	
WATER DIST & CON MANAGER	7335	07/31/2023	MID	PMA	\$71.0289	\$147,740.00	
WATER DIST & CON MANAGER	7335	07/31/2023	MAX	PMA	\$78.9206	\$164,155.00	
WATER DIST & CONS CREW SPVR	7334	07/31/2023	MIN	PMA	\$44.8289	\$93,244.00	
WATER DIST & CONS CREW SPVR	7334	07/31/2023	MID	PMA	\$50.4323	\$104,899.00	
WATER DIST & CONS CREW SPVR	7334	07/31/2023	MAX	PMA	\$56.0356	\$116,554.00	
WATER OPERATIONS MNGR	7338	07/31/2023	MIN	PMA	\$74.5885	\$155,144.00	
WATER OPERATIONS MNGR	7338	07/31/2023	MID	PMA	\$83.9120	\$174,537.00	
WATER OPERATIONS MNGR	7338	07/31/2023	MAX	PMA	\$93.2351	\$193,929.00	
WATER OPS & TREAT CREW SPVR	7336	07/31/2023	MIN	PMA	\$48.3068	\$100,478.00	
WATER OPS & TREAT CREW SPVR	7336	07/31/2023	MID	PMA	\$54.3453	\$113,038.00	
WATER OPS & TREAT CREW SPVR	7336	07/31/2023	MAX	PMA	\$60.3831	\$125,597.00	
WATER OPS SECTION SPVR	7339	07/31/2023	MIN	PMA	\$61.7481	\$128,436.00	
WATER OPS SECTION SPVR	7339	07/31/2023	MID	PMA	\$69.4664	\$144,490.00	
WATER OPS SECTION SPVR	7339	07/31/2023	MAX	PMA	\$77.1846	\$160,544.00	
WATER QUALITY MANAGER	7350	07/31/2023	MIN	PMA	\$61.6923	\$128,320.00	
WATER QUALITY MANAGER	7350	07/31/2023	MID	PMA	\$69.4039	\$144,360.00	
WATER QUALITY MANAGER	7350	07/31/2023	MAX	PMA	\$77.1154	\$160,400.00	
WATER SYSTEM MECH I	3336	06/19/2023	1	AFSCME	\$28.3849	\$59,040.54	
WATER SYSTEM MECH I	3336	06/19/2023	2	AFSCME	\$29.8041	\$61,992.58	
WATER SYSTEM MECH I	3336	06/19/2023	3	AFSCME	\$31.2943	\$65,092.04	
WATER SYSTEM MECH I	3336	06/19/2023	4	AFSCME	\$32.8590	\$68,346.72	
WATER SYSTEM MECH I	3336	06/19/2023	5	AFSCME	\$34.5019	\$71,763.90	
WATER SYSTEM MECHANIC II	3341	06/19/2023	1	AFSCME	\$32.8180	\$68,261.44	
WATER SYSTEM MECHANIC II	3341	06/19/2023	2	AFSCME	\$34.4590	\$71,674.72	
WATER SYSTEM MECHANIC II	3341	06/19/2023	3	AFSCME	\$36.1820	\$75,258.56	
WATER SYSTEM MECHANIC II	3341	06/19/2023	4	AFSCME	\$37.9910	\$79,021.28	
WATER SYSTEM MECHANIC II	3341	06/19/2023	5	AFSCME	\$39.8905	\$82,972.24	
WATER SYSTEM SUPERVISOR	7332	07/31/2023	MIN	PMA	\$45.4846	\$94,608.00	
WATER SYSTEM SUPERVISOR	7332	07/31/2023	MID	PMA	\$51.1703	\$106,434.00	
WATER SYSTEM SUPERVISOR	7332	07/31/2023	MAX	PMA	\$56.8558	\$118,260.00	
WATER SYSTEM TECHNICIAN	3356	06/19/2023	1	AFSCME	\$36.2567	\$75,414.04	
WATER SYSTEM TECHNICIAN	3356	06/19/2023	2	AFSCME	\$38.0694	\$79,184.30	
WATER SYSTEM TECHNICIAN	3356	06/19/2023	3	AFSCME	\$39.9729	\$83,143.58	
WATER SYSTEM TECHNICIAN	3356	06/19/2023	4	AFSCME	\$41.9715	\$87,300.72	
WATER SYSTEM TECHNICIAN	3356	06/19/2023	5	AFSCME	\$44.0702	\$91,666.12	
WATER SYSTEM TRAINEE	3331	06/19/2023	1	AFSCME	\$26.2270	\$54,552.16	
WATER SYSTEM TRAINEE	3331	06/19/2023	2	AFSCME	\$27.5383	\$57,279.56	
WATER SYSTEM TRAINEE	3331	06/19/2023	3	AFSCME	\$28.9153	\$60,143.72	
WATER SYSTEM TRAINEE	3331	06/19/2023	4	AFSCME	\$30.3609	\$63,150.62	
WATER SYSTEM TRAINEE	3331	06/19/2023	5	AFSCME	\$31.8791	\$66,308.58	

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JOB CLASSIFICATION	JOB #	EFFECTIVE DATE	STEP	GROUP	HOURLY RATE	ANNUAL SALARY	REVISION DATE
WATER TREATMENT OPERATOR	3351	06/19/2023	1	AFSCME	\$34.0607	\$70,846.36	
WATER TREATMENT OPERATOR	3351	06/19/2023	2	AFSCME	\$35.7639	\$74,388.86	
WATER TREATMENT OPERATOR	3351	06/19/2023	3	AFSCME	\$37.5520	\$78,108.16	
WATER TREATMENT OPERATOR	3351	06/19/2023	4	AFSCME	\$39.4298	\$82,013.88	
WATER TREATMENT OPERATOR	3351	06/19/2023	5	AFSCME	\$41.4012	\$86,114.60	
WHOLESALE OPERATIONS MANAGER	7383	07/31/2023	MIN	PMA	\$79.9164	\$166,226.00	
WHOLESALE OPERATIONS MANAGER	7383	07/31/2023	MID	PMA	\$89.9058	\$187,004.00	
WHOLESALE OPERATIONS MANAGER	7383	07/31/2023	MAX	PMA	\$99.8953	\$207,782.00	
WORK EXPERIENCE AIDE	3105	06/19/2023	1	AFSCME	\$17.0082	\$35,377.16	
WORK EXPERIENCE SUPERVISOR I	7795	07/31/2023	MIN	PMA	\$31.1433	\$64,778.00	
WORK EXPERIENCE SUPERVISOR I	7795	07/31/2023	MID	PMA	\$35.0360	\$72,875.00	
WORK EXPERIENCE SUPERVISOR I	7795	07/31/2023	MAX	PMA	\$38.9289	\$80,972.00	
WORK EXPERIENCE SUPERVISOR II	7796	07/31/2023	MIN	PMA	\$35.8154	\$74,496.00	
WORK EXPERIENCE SUPERVISOR II	7796	07/31/2023	MID	PMA	\$40.2923	\$83,808.00	
WORK EXPERIENCE SUPERVISOR II	7796	07/31/2023	MAX	PMA	\$44.7688	\$93,119.00	
WORKERS COMP CLAIMS EXAMINER	7180	07/31/2023	MIN	PMA	\$37.2438	\$77,467.00	
WORKERS COMP CLAIMS EXAMINER	7180	07/31/2023	MID	PMA	\$41.8990	\$87,150.00	
WORKERS COMP CLAIMS EXAMINER	7180	07/31/2023	MAX	PMA	\$46.5544	\$96,833.00	
WORKERS COMP SUPERVISOR	1762	06/19/2023	MIN	MGNR	\$54.3279	\$113,002.00	
WORKERS COMP SUPERVISOR	1762	06/19/2023	MID	MGNR	\$61.1188	\$127,127.00	
WORKERS COMP SUPERVISOR	1762	06/19/2023	MAX	MGNR	\$67.9096	\$141,252.00	

***NOTES:**

JOB TITLE CHANGE FROM "BUSINESS SYS ANALYST" TO "SENIOR BUSINESS SYS ANALYST" EFFECTIVE 2/13/2023