

City of Pasadena - Citywide Salary Schedule (CY 2021)

City Council Adoption Date: 4/6/2026 - PENDING COUNCIL APPROVAL

JOB CLASSIFICATION	JOB #	EFFECTIVE DATE	STEP	GROUP	HOURLY RATE	ANNUAL SALARY	REVISION DATE
311 CALL CENTER MANAGER	7490	03/29/2021	MIN	PMA	\$48.4284	\$100,731.00	
311 CALL CENTER MANAGER	7490	03/29/2021	MID	PMA	\$54.4818	\$113,322.00	
311 CALL CENTER MANAGER	7490	03/29/2021	MAX	PMA	\$60.5351	\$125,913.00	
311 CALL CENTER REPRESENTATIVE	6325	07/05/2021	1	LIUNA	\$23.3919	\$48,655.10	
311 CALL CENTER REPRESENTATIVE	6325	07/05/2021	2	LIUNA	\$23.9767	\$49,871.64	
311 CALL CENTER REPRESENTATIVE	6325	07/05/2021	3	LIUNA	\$24.5761	\$51,118.34	
311 CALL CENTER REPRESENTATIVE	6325	07/05/2021	4	LIUNA	\$25.1906	\$52,396.50	
311 CALL CENTER REPRESENTATIVE	6325	07/05/2021	5	LIUNA	\$25.8203	\$53,706.12	
311 CALL CENTER REPRESENTATIVE	6325	07/05/2021	6	LIUNA	\$26.4658	\$55,048.76	
311 CALL CENTER REPRESENTATIVE	6325	07/05/2021	7	LIUNA	\$27.1274	\$56,424.94	
311 CALL CENTER REPRESENTATIVE	6325	07/05/2021	8	LIUNA	\$27.8057	\$57,835.96	
311 CALL CENTER REPRESENTATIVE	6325	07/05/2021	9	LIUNA	\$28.5007	\$59,281.56	
311 CALL CENTER REPRESENTATIVE	6325	07/05/2021	10	LIUNA	\$29.2133	\$60,763.56	
ACCOUNT MANAGER	7360	03/29/2021	MIN	PMA	\$45.4250	\$94,484.00	
ACCOUNT MANAGER	7360	03/29/2021	MID	PMA	\$51.1029	\$106,294.00	
ACCOUNT MANAGER	7360	03/29/2021	MAX	PMA	\$56.7808	\$118,104.00	
ACCOUNTANT	7150	03/29/2021	MIN	PMA	\$32.1365	\$66,844.00	
ACCOUNTANT	7150	03/29/2021	MID	PMA	\$36.1534	\$75,199.00	
ACCOUNTANT	7150	03/29/2021	MAX	PMA	\$40.1703	\$83,554.00	
ACCOUNTING SPECIALIST	6115	07/05/2021	1	LIUNA	\$25.5036	\$53,047.54	
ACCOUNTING SPECIALIST	6115	07/05/2021	2	LIUNA	\$26.1411	\$54,373.54	
ACCOUNTING SPECIALIST	6115	07/05/2021	3	LIUNA	\$26.7946	\$55,732.82	
ACCOUNTING SPECIALIST	6115	07/05/2021	4	LIUNA	\$27.4647	\$57,126.68	
ACCOUNTING SPECIALIST	6115	07/05/2021	5	LIUNA	\$28.1512	\$58,554.60	
ACCOUNTING SPECIALIST	6115	07/05/2021	6	LIUNA	\$28.8550	\$60,018.40	
ACCOUNTING SPECIALIST	6115	07/05/2021	7	LIUNA	\$29.5763	\$61,518.60	
ACCOUNTING SPECIALIST	6115	07/05/2021	8	LIUNA	\$30.3157	\$63,056.76	
ACCOUNTING SPECIALIST	6115	07/05/2021	9	LIUNA	\$31.0737	\$64,633.40	
ACCOUNTING SPECIALIST	6115	07/05/2021	10	LIUNA	\$31.8505	\$66,249.04	
ACCOUNTING TECHNICIAN	6110	07/05/2021	1	LIUNA	\$21.9320	\$45,618.56	
ACCOUNTING TECHNICIAN	6110	07/05/2021	2	LIUNA	\$22.4804	\$46,759.18	
ACCOUNTING TECHNICIAN	6110	07/05/2021	3	LIUNA	\$23.0424	\$47,928.14	
ACCOUNTING TECHNICIAN	6110	07/05/2021	4	LIUNA	\$23.6184	\$49,126.22	
ACCOUNTING TECHNICIAN	6110	07/05/2021	5	LIUNA	\$24.2089	\$50,354.46	
ACCOUNTING TECHNICIAN	6110	07/05/2021	6	LIUNA	\$24.8140	\$51,613.12	
ACCOUNTING TECHNICIAN	6110	07/05/2021	7	LIUNA	\$25.4344	\$52,903.50	
ACCOUNTING TECHNICIAN	6110	07/05/2021	8	LIUNA	\$26.0704	\$54,226.38	
ACCOUNTING TECHNICIAN	6110	07/05/2021	9	LIUNA	\$26.7221	\$55,582.02	
ACCOUNTING TECHNICIAN	6110	07/05/2021	10	LIUNA	\$27.3901	\$56,971.46	
ADAPTIVE RECREATION PRG SPEC	7730	03/29/2021	MIN	PMA	\$26.5711	\$55,268.00	
ADAPTIVE RECREATION PRG SPEC	7730	03/29/2021	MID	PMA	\$29.8923	\$62,176.00	
ADAPTIVE RECREATION PRG SPEC	7730	03/29/2021	MAX	PMA	\$33.2135	\$69,084.00	
ADMINISTRATIVE ANALYST (C)	1234	03/01/2021	MIN	MGNR	\$36.0745	\$75,035.00	
ADMINISTRATIVE ANALYST (C)	1234	03/01/2021	MID	MGNR	\$40.5836	\$84,414.00	
ADMINISTRATIVE ANALYST (C)	1234	03/01/2021	MAX	MGNR	\$45.0928	\$93,793.00	
ADMINISTRATIVE INTERN	2560	03/01/2021	MIN	UHRL	\$16.4324	\$34,179.34	
ADMINISTRATIVE INTERN	2560	03/01/2021	MID	UHRL	\$18.4771	\$38,432.42	
ADMINISTRATIVE INTERN	2560	03/01/2021	MAX	UHRL	\$20.5218	\$42,685.24	
ADMINISTRATIVE SPECIALIST	6025	07/05/2021	1	LIUNA	\$25.5084	\$53,057.42	
ADMINISTRATIVE SPECIALIST	6025	07/05/2021	2	LIUNA	\$26.1460	\$54,383.68	
ADMINISTRATIVE SPECIALIST	6025	07/05/2021	3	LIUNA	\$26.7997	\$55,743.48	
ADMINISTRATIVE SPECIALIST	6025	07/05/2021	4	LIUNA	\$27.4698	\$57,137.08	
ADMINISTRATIVE SPECIALIST	6025	07/05/2021	5	LIUNA	\$28.1565	\$58,565.52	
ADMINISTRATIVE SPECIALIST	6025	07/05/2021	6	LIUNA	\$28.8604	\$60,029.58	
ADMINISTRATIVE SPECIALIST	6025	07/05/2021	7	LIUNA	\$29.5819	\$61,530.30	
ADMINISTRATIVE SPECIALIST	6025	07/05/2021	8	LIUNA	\$30.3214	\$63,068.46	
ADMINISTRATIVE SPECIALIST	6025	07/05/2021	9	LIUNA	\$31.0795	\$64,645.36	
ADMINISTRATIVE SPECIALIST	6025	07/05/2021	10	LIUNA	\$31.8565	\$66,261.52	
ADMINISTRATIVE SPECIALIST (C)	2015	03/01/2021	1	CFCL	\$24.6978	\$51,371.32	
ADMINISTRATIVE SPECIALIST (C)	2015	03/01/2021	2	CFCL	\$25.3151	\$52,655.46	
ADMINISTRATIVE SPECIALIST (C)	2015	03/01/2021	3	CFCL	\$25.9481	\$53,972.10	
ADMINISTRATIVE SPECIALIST (C)	2015	03/01/2021	4	CFCL	\$26.5969	\$55,321.50	
ADMINISTRATIVE SPECIALIST (C)	2015	03/01/2021	5	CFCL	\$27.2618	\$56,704.44	
ADMINISTRATIVE SPECIALIST (C)	2015	03/01/2021	6	CFCL	\$27.9433	\$58,121.96	

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ADMINISTRATIVE SPECIALIST (C)	2015	03/01/2021	7	CFCL	\$28.6419	\$59,575.10	
ADMINISTRATIVE SPECIALIST (C)	2015	03/01/2021	8	CFCL	\$29.3580	\$61,064.64	
ADMINISTRATIVE SPECIALIST (C)	2015	03/01/2021	9	CFCL	\$30.0918	\$62,590.84	
ADMINISTRATIVE SPECIALIST (C)	2015	03/01/2021	10	CFCL	\$30.8442	\$64,156.04	
APPLICATIONS DEVELOPER	7103	03/29/2021	MIN	PMA	\$45.8870	\$95,445.00	
APPLICATIONS DEVELOPER	7103	03/29/2021	MID	PMA	\$51.6231	\$107,376.00	
APPLICATIONS DEVELOPER	7103	03/29/2021	MAX	PMA	\$57.3586	\$119,306.00	
APPRENTICE ELECTRIC DIST MECH	4010	06/21/2021	1	IBEW	\$46.0307	\$95,743.96	
APPRENTICE ELECTRIC DIST MECH	4010	06/21/2021	2	IBEW	\$48.5189	\$100,919.26	
APPRENTICE ELECTRIC DIST MECH	4010	06/21/2021	3	IBEW	\$51.0070	\$106,094.56	
APPRENTICE ELECTRIC DIST MECH	4010	06/21/2021	4	IBEW	\$53.4952	\$111,270.12	
APPRENTICE ELECTRIC DIST MECH	4010	06/21/2021	5	IBEW	\$55.9833	\$116,445.16	
APPRENTICE ELECTRIC DIST MECH	4010	06/21/2021	6	IBEW	\$58.4715	\$121,620.72	
APPRENTICE ELECTRIC DIST MECH	4010	06/21/2021	7	IBEW	\$60.9597	\$126,796.28	
APPRENTICE ELECTRICAL MECHANIC	4310	06/21/2021	1	IBEW	\$40.0325	\$83,267.60	
APPRENTICE ELECTRICAL MECHANIC	4310	06/21/2021	2	IBEW	\$42.1964	\$87,768.46	
APPRENTICE ELECTRICAL MECHANIC	4310	06/21/2021	3	IBEW	\$44.3603	\$92,269.32	
APPRENTICE ELECTRICAL MECHANIC	4310	06/21/2021	4	IBEW	\$46.5242	\$96,770.44	
APPRENTICE ELECTRICAL MECHANIC	4310	06/21/2021	5	IBEW	\$48.6881	\$101,271.30	
APPRENTICE ELECTRICAL MECHANIC	4310	06/21/2021	6	IBEW	\$50.8519	\$105,771.90	
APPRENTICE ELECTRICAL MECHANIC	4310	06/21/2021	7	IBEW	\$53.0159	\$110,273.02	
APPRENTICE ELECTRICAL TESTER	4410	06/21/2021	1	IBEW	\$40.2364	\$83,691.66	
APPRENTICE ELECTRICAL TESTER	4410	06/21/2021	2	IBEW	\$42.4113	\$88,215.40	
APPRENTICE ELECTRICAL TESTER	4410	06/21/2021	3	IBEW	\$44.5863	\$92,739.40	
APPRENTICE ELECTRICAL TESTER	4410	06/21/2021	4	IBEW	\$46.7612	\$97,263.40	
APPRENTICE ELECTRICAL TESTER	4410	06/21/2021	5	IBEW	\$48.9363	\$101,787.40	
APPRENTICE ELECTRICAL TESTER	4410	06/21/2021	6	IBEW	\$51.1110	\$106,310.88	
APPRENTICE ELECTRICAL TESTER	4410	06/21/2021	7	IBEW	\$53.2861	\$110,835.14	
APPRENTICE ELECTRONICS TECH	4440	06/21/2021	1	IBEW	\$41.3946	\$86,100.82	
APPRENTICE ELECTRONICS TECH	4440	06/21/2021	2	IBEW	\$43.6322	\$90,755.08	
APPRENTICE ELECTRONICS TECH	4440	06/21/2021	3	IBEW	\$45.8697	\$95,409.08	
APPRENTICE ELECTRONICS TECH	4440	06/21/2021	4	IBEW	\$48.1073	\$100,063.08	
APPRENTICE ELECTRONICS TECH	4440	06/21/2021	5	IBEW	\$50.3448	\$104,717.08	
APPRENTICE ELECTRONICS TECH	4440	06/21/2021	6	IBEW	\$52.5824	\$109,371.34	
APPRENTICE ELECTRONICS TECH	4440	06/21/2021	7	IBEW	\$54.8199	\$114,025.34	
APPRENTICE POWER DISPATCHER	4458	06/21/2021	1	IBEW	\$44.3280	\$92,202.24	
APPRENTICE POWER DISPATCHER	4458	06/21/2021	2	IBEW	\$46.7241	\$97,186.18	
APPRENTICE POWER DISPATCHER	4458	06/21/2021	3	IBEW	\$49.1202	\$102,170.12	
APPRENTICE POWER DISPATCHER	4458	06/21/2021	4	IBEW	\$51.5163	\$107,153.80	
APPRENTICE POWER DISPATCHER	4458	06/21/2021	5	IBEW	\$53.9124	\$112,137.74	
APPRENTICE POWER DISPATCHER	4458	06/21/2021	6	IBEW	\$56.3085	\$117,121.68	
AQUATICS SUPERVISOR	2508	03/01/2021	MIN	UHRL	\$24.8211	\$51,627.94	
AQUATICS SUPERVISOR	2508	03/01/2021	MID	UHRL	\$27.9096	\$58,052.02	
AQUATICS SUPERVISOR	2508	03/01/2021	MAX	UHRL	\$30.9981	\$64,476.10	
ASSC ELECTRICAL ENGINEER	7051	03/29/2021	MIN	PMA	\$48.6568	\$101,206.00	
ASSC ELECTRICAL ENGINEER	7051	03/29/2021	MID	PMA	\$54.7390	\$113,857.00	
ASSC ELECTRICAL ENGINEER	7051	03/29/2021	MAX	PMA	\$60.8206	\$126,507.00	
ASSIST ENVHEALTH SPECIALIST	7605	03/29/2021	MIN	PMA	\$27.1865	\$56,548.00	
ASSIST ENVHEALTH SPECIALIST	7605	03/29/2021	MID	PMA	\$30.5846	\$63,616.00	
ASSIST ENVHEALTH SPECIALIST	7605	03/29/2021	MAX	PMA	\$33.9828	\$70,684.00	
ASSISTANT CHIEF INFO OFFICER*	1001	03/01/2021	MIN	MGNR	\$68.7456	\$142,991.00	
ASSISTANT CHIEF INFO OFFICER*	1001	03/01/2021	MID	MGNR	\$77.3390	\$160,865.00	
ASSISTANT CHIEF INFO OFFICER*	1001	03/01/2021	MAX	MGNR	\$85.9318	\$178,738.00	
ASSISTANT CITY ATTORNEY	1422	03/01/2021	MIN	MGNR	\$75.4515	\$156,939.00	
ASSISTANT CITY ATTORNEY	1422	03/01/2021	MID	MGNR	\$84.8828	\$176,556.00	
ASSISTANT CITY ATTORNEY	1422	03/01/2021	MAX	MGNR	\$94.3140	\$196,173.00	
ASSISTANT CITY CLERK	7235	03/29/2021	MIN	PMA	\$36.5966	\$76,121.00	
ASSISTANT CITY CLERK	7235	03/29/2021	MID	PMA	\$41.1711	\$85,636.00	
ASSISTANT CITY CLERK	7235	03/29/2021	MAX	PMA	\$45.7456	\$95,151.00	
ASSISTANT CITY ENGINEER	7070	03/29/2021	MIN	PMA	\$70.1774	\$145,969.00	
ASSISTANT CITY ENGINEER	7070	03/29/2021	MID	PMA	\$78.9495	\$164,215.00	
ASSISTANT CITY ENGINEER	7070	03/29/2021	MAX	PMA	\$87.7216	\$182,461.00	

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ASSISTANT CITY MANAGER	0211	03/01/2021	MIN	EXEC	\$99.0558	\$206,036.00	
ASSISTANT CITY MANAGER	0211	03/01/2021	MID	EXEC	\$111.4380	\$231,791.00	
ASSISTANT CITY MANAGER	0211	03/01/2021	MAX	EXEC	\$123.8198	\$257,545.00	
ASSISTANT CITY PROSECUTOR	7225	03/29/2021	MIN	PMA	\$68.6601	\$142,813.00	
ASSISTANT CITY PROSECUTOR	7225	03/29/2021	MID	PMA	\$77.2428	\$160,665.00	
ASSISTANT CITY PROSECUTOR	7225	03/29/2021	MAX	PMA	\$85.8250	\$178,516.00	
ASSISTANT ENGINEER	7045	03/29/2021	MIN	PMA	\$39.9808	\$83,160.00	
ASSISTANT ENGINEER	7045	03/29/2021	MID	PMA	\$44.9784	\$93,555.00	
ASSISTANT ENGINEER	7045	03/29/2021	MAX	PMA	\$49.9755	\$103,949.00	
ASSISTANT PARTS TECHNICIAN	3020	06/21/2021	1	AFSCME	\$22.7261	\$47,270.34	
ASSISTANT PARTS TECHNICIAN	3020	06/21/2021	2	AFSCME	\$23.9146	\$49,742.42	
ASSISTANT PARTS TECHNICIAN	3020	06/21/2021	3	AFSCME	\$25.1757	\$52,365.56	
ASSISTANT PARTS TECHNICIAN	3020	06/21/2021	4	AFSCME	\$26.3642	\$54,837.64	
ASSISTANT PARTS TECHNICIAN	3020	06/21/2021	5	AFSCME	\$27.6541	\$57,520.58	
ASSISTANT PLANNER	7505	03/29/2021	MIN	PMA	\$34.5490	\$71,862.00	
ASSISTANT PLANNER	7505	03/29/2021	MID	PMA	\$38.8678	\$80,845.00	
ASSISTANT PLANNER	7505	03/29/2021	MAX	PMA	\$43.1860	\$89,827.00	
ASSISTANT TO THE CITY MANAGER	1222	03/01/2021	MIN	MGNR	\$55.6750	\$115,804.00	
ASSISTANT TO THE CITY MANAGER	1222	03/01/2021	MID	MGNR	\$62.6346	\$130,280.00	
ASSISTANT TO THE CITY MANAGER	1222	03/01/2021	MAX	MGNR	\$69.5938	\$144,755.00	
ASSOCIATE ENGINEER	7050	03/29/2021	MIN	PMA	\$46.5250	\$96,772.00	
ASSOCIATE ENGINEER	7050	03/29/2021	MID	PMA	\$52.3409	\$108,869.00	
ASSOCIATE ENGINEER	7050	03/29/2021	MAX	PMA	\$58.1563	\$120,965.00	
ASSOCIATE PLANNER	7510	03/29/2021	MIN	PMA	\$38.1659	\$79,385.00	
ASSOCIATE PLANNER	7510	03/29/2021	MID	PMA	\$42.9365	\$89,308.00	
ASSOCIATE PLANNER	7510	03/29/2021	MAX	PMA	\$47.7073	\$99,231.00	
ASST ELECTRICAL ENGINEER	7046	03/29/2021	MIN	PMA	\$41.8115	\$86,968.00	
ASST ELECTRICAL ENGINEER	7046	03/29/2021	MID	PMA	\$47.0380	\$97,839.00	
ASST ELECTRICAL ENGINEER	7046	03/29/2021	MAX	PMA	\$52.2640	\$108,709.00	
ASST GENERAL MGR/WATER & POWER	1101	03/01/2021	MIN	MGNR	\$86.8318	\$180,610.00	
ASST GENERAL MGR/WATER & POWER	1101	03/01/2021	MID	MGNR	\$97.6856	\$203,186.00	
ASST GENERAL MGR/WATER & POWER	1101	03/01/2021	MAX	MGNR	\$108.5394	\$225,762.00	
AUTO SERVICE ATTENDANT	3015	06/21/2021	1	AFSCME	\$22.0161	\$45,793.54	
AUTO SERVICE ATTENDANT	3015	06/21/2021	2	AFSCME	\$23.2336	\$48,325.94	
AUTO SERVICE ATTENDANT	3015	06/21/2021	3	AFSCME	\$24.3350	\$50,616.80	
AUTO SERVICE ATTENDANT	3015	06/21/2021	4	AFSCME	\$25.5525	\$53,149.20	
AUTO SERVICE ATTENDANT	3015	06/21/2021	5	AFSCME	\$26.7266	\$55,591.38	
AUTOMATED CONTROLS TECH HVAC	4650	06/21/2021	1	IBEW	\$38.8917	\$80,894.84	
AUTOMATED CONTROLS TECH HVAC	4650	06/21/2021	2	IBEW	\$41.2866	\$85,876.18	
AUTOMATED CONTROLS TECH HVAC	4650	06/21/2021	3	IBEW	\$43.7151	\$90,927.46	
AUTOMATED CONTROLS TECH HVAC	4650	06/21/2021	4	IBEW	\$46.1436	\$95,978.74	
AUTOMATED CONTROLS TECH HVAC	4650	06/21/2021	5	IBEW	\$48.5723	\$101,030.28	
BENEFITS SPECIALIST	6510	07/05/2021	1	LIUNA	\$25.5037	\$53,047.80	
BENEFITS SPECIALIST	6510	07/05/2021	2	LIUNA	\$26.1412	\$54,373.80	
BENEFITS SPECIALIST	6510	07/05/2021	3	LIUNA	\$26.7947	\$55,733.08	
BENEFITS SPECIALIST	6510	07/05/2021	4	LIUNA	\$27.4647	\$57,126.68	
BENEFITS SPECIALIST	6510	07/05/2021	5	LIUNA	\$28.1513	\$58,554.60	
BENEFITS SPECIALIST	6510	07/05/2021	6	LIUNA	\$28.8550	\$60,018.40	
BENEFITS SPECIALIST	6510	07/05/2021	7	LIUNA	\$29.5764	\$61,518.86	
BENEFITS SPECIALIST	6510	07/05/2021	8	LIUNA	\$30.3157	\$63,056.76	
BENEFITS SPECIALIST	6510	07/05/2021	9	LIUNA	\$31.0737	\$64,633.40	
BENEFITS SPECIALIST	6510	07/05/2021	10	LIUNA	\$31.8506	\$66,249.30	
BENEFITS SUPERVISOR	1742	03/01/2021	MIN	MGNR	\$49.9606	\$103,918.00	
BENEFITS SUPERVISOR	1742	03/01/2021	MID	MGNR	\$56.2058	\$116,908.00	
BENEFITS SUPERVISOR	1742	03/01/2021	MAX	MGNR	\$62.4505	\$129,897.00	
BUDGET ADMINISTRATOR	1312	03/01/2021	MIN	MGNR	\$60.4318	\$125,698.00	
BUDGET ADMINISTRATOR	1312	03/01/2021	MID	MGNR	\$67.9856	\$141,410.00	
BUDGET ADMINISTRATOR	1312	03/01/2021	MAX	MGNR	\$75.5394	\$157,122.00	
BUILDING INSPECTION SUPERVISOR	7560	03/29/2021	MIN	PMA	\$42.5519	\$88,508.00	
BUILDING INSPECTION SUPERVISOR	7560	03/29/2021	MID	PMA	\$47.8706	\$99,571.00	
BUILDING INSPECTION SUPERVISOR	7560	03/29/2021	MAX	PMA	\$53.1894	\$110,634.00	

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BUILDING INSPECTOR	3205	06/21/2021	1	AFSCME	\$33.7032	\$70,102.76	
BUILDING INSPECTOR	3205	06/21/2021	2	AFSCME	\$35.8192	\$74,504.04	
BUILDING INSPECTOR	3205	06/21/2021	3	AFSCME	\$37.9357	\$78,906.36	
BUILDING INSPECTOR	3205	06/21/2021	4	AFSCME	\$40.0233	\$83,248.36	
BUILDING INSPECTOR	3205	06/21/2021	5	AFSCME	\$42.1396	\$87,650.42	
BUILDING OFFICIAL	7565	03/29/2021	MIN	PMA	\$67.9390	\$141,313.00	
BUILDING OFFICIAL	7565	03/29/2021	MID	PMA	\$76.4313	\$158,977.00	
BUILDING OFFICIAL	7565	03/29/2021	MAX	PMA	\$84.9235	\$176,641.00	
BUSINESS SYS ANALYST	7114	03/29/2021	MIN	PMA	\$42.6365	\$88,684.00	
BUSINESS SYS ANALYST	7114	03/29/2021	MID	PMA	\$47.9659	\$99,769.00	
BUSINESS SYS ANALYST	7114	03/29/2021	MAX	PMA	\$53.2953	\$110,854.00	
BUSINESS TAX INSPECTOR	3450	06/21/2021	1	AFSCME	\$25.5845	\$53,215.76	
BUSINESS TAX INSPECTOR	3450	06/21/2021	2	AFSCME	\$27.0720	\$56,309.76	
BUSINESS TAX INSPECTOR	3450	06/21/2021	3	AFSCME	\$28.4568	\$59,190.04	
BUSINESS TAX INSPECTOR	3450	06/21/2021	4	AFSCME	\$29.8561	\$62,100.74	
BUSINESS TAX INSPECTOR	3450	06/21/2021	5	AFSCME	\$31.2403	\$64,979.72	
BUYER	6220	07/05/2021	1	LIUNA	\$31.9449	\$66,445.34	
BUYER	6220	07/05/2021	2	LIUNA	\$32.7434	\$68,106.22	
BUYER	6220	07/05/2021	3	LIUNA	\$33.5620	\$69,808.96	
BUYER	6220	07/05/2021	4	LIUNA	\$34.4011	\$71,554.34	
BUYER	6220	07/05/2021	5	LIUNA	\$35.2612	\$73,343.40	
BUYER	6220	07/05/2021	6	LIUNA	\$36.1427	\$75,176.92	
BUYER	6220	07/05/2021	7	LIUNA	\$37.0462	\$77,056.20	
BUYER	6220	07/05/2021	8	LIUNA	\$37.9725	\$78,982.80	
BUYER	6220	07/05/2021	9	LIUNA	\$38.9218	\$80,957.24	
BUYER	6220	07/05/2021	10	LIUNA	\$39.8947	\$82,981.08	
CAPITAL PROJECTS MANAGER	7458	03/29/2021	MIN	PMA	\$53.0106	\$110,262.00	
CAPITAL PROJECTS MANAGER	7458	03/29/2021	MID	PMA	\$59.6370	\$124,045.00	
CAPITAL PROJECTS MANAGER	7458	03/29/2021	MAX	PMA	\$66.2630	\$137,827.00	
CAREER SERVICES ADMINISTRATOR	7790	03/29/2021	MIN	PMA	\$57.0140	\$118,589.00	
CAREER SERVICES ADMINISTRATOR	7790	03/29/2021	MID	PMA	\$64.1409	\$133,413.00	
CAREER SERVICES ADMINISTRATOR	7790	03/29/2021	MAX	PMA	\$71.2673	\$148,236.00	
CAREER SERVICES CASE WORKER	6420	07/05/2021	1	LIUNA	\$26.9117	\$55,976.44	
CAREER SERVICES CASE WORKER	6420	07/05/2021	2	LIUNA	\$27.5845	\$57,375.76	
CAREER SERVICES CASE WORKER	6420	07/05/2021	3	LIUNA	\$28.2741	\$58,810.18	
CAREER SERVICES CASE WORKER	6420	07/05/2021	4	LIUNA	\$28.9810	\$60,280.48	
CAREER SERVICES CASE WORKER	6420	07/05/2021	5	LIUNA	\$29.7054	\$61,787.18	
CAREER SERVICES CASE WORKER	6420	07/05/2021	6	LIUNA	\$30.4481	\$63,332.10	
CAREER SERVICES CASE WORKER	6420	07/05/2021	7	LIUNA	\$31.2094	\$64,915.50	
CAREER SERVICES CASE WORKER	6420	07/05/2021	8	LIUNA	\$31.9894	\$66,537.90	
CAREER SERVICES CASE WORKER	6420	07/05/2021	9	LIUNA	\$32.7893	\$68,201.64	
CAREER SERVICES CASE WORKER	6420	07/05/2021	10	LIUNA	\$33.6090	\$69,906.72	
CAREER SERVICES COORDINATOR	7785	03/29/2021	MIN	PMA	\$45.6828	\$95,020.00	
CAREER SERVICES COORDINATOR	7785	03/29/2021	MID	PMA	\$51.3928	\$106,897.00	
CAREER SERVICES COORDINATOR	7785	03/29/2021	MAX	PMA	\$57.1029	\$118,774.00	
CARPENTER	3085	06/21/2021	1	AFSCME	\$28.0641	\$58,373.38	
CARPENTER	3085	06/21/2021	2	AFSCME	\$29.5543	\$61,472.84	
CARPENTER	3085	06/21/2021	3	AFSCME	\$31.1310	\$64,752.48	
CARPENTER	3085	06/21/2021	4	AFSCME	\$32.7946	\$68,212.82	
CARPENTER	3085	06/21/2021	5	AFSCME	\$34.3424	\$71,432.14	
CAULKER & REPAIR LEAD MECHANIC	3345	06/21/2021	1	AFSCME	\$31.6730	\$65,879.84	
CAULKER & REPAIR LEAD MECHANIC	3345	06/21/2021	2	AFSCME	\$33.3929	\$69,457.18	
CAULKER & REPAIR LEAD MECHANIC	3345	06/21/2021	3	AFSCME	\$35.1449	\$73,101.34	
CAULKER & REPAIR LEAD MECHANIC	3345	06/21/2021	4	AFSCME	\$35.8232	\$74,512.36	
CAULKER & REPAIR LEAD MECHANIC	3345	06/21/2021	5	AFSCME	\$38.5692	\$80,224.04	
CAULKER & REPAIR MECHANIC	3340	06/21/2021	1	AFSCME	\$29.4161	\$61,185.54	
CAULKER & REPAIR MECHANIC	3340	06/21/2021	2	AFSCME	\$31.0417	\$64,566.84	
CAULKER & REPAIR MECHANIC	3340	06/21/2021	3	AFSCME	\$32.5408	\$67,684.76	
CAULKER & REPAIR MECHANIC	3340	06/21/2021	4	AFSCME	\$34.1032	\$70,934.76	
CAULKER & REPAIR MECHANIC	3340	06/21/2021	5	AFSCME	\$35.7286	\$74,315.54	
CENTRAL SERVICES SUPERVISOR	7177	03/29/2021	MIN	PMA	\$31.9346	\$66,424.00	
CENTRAL SERVICES SUPERVISOR	7177	03/29/2021	MID	PMA	\$35.9265	\$74,727.00	
CENTRAL SERVICES SUPERVISOR	7177	03/29/2021	MAX	PMA	\$39.9183	\$83,030.00	

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JOB CLASSIFICATION	JOB #	EFFECTIVE DATE	STEP	GROUP	HOURLY RATE	ANNUAL SALARY	REVISION DATE
CERTIFIED MEDICAL ASSISTANT	2110	03/01/2021	1	TCAD	\$17.4129	\$36,218.78	
CERTIFIED MEDICAL ASSISTANT	2110	03/01/2021	2	TCAD	\$17.8483	\$37,124.36	
CERTIFIED MEDICAL ASSISTANT	2110	03/01/2021	3	TCAD	\$18.2944	\$38,052.30	
CERTIFIED MEDICAL ASSISTANT	2110	03/01/2021	4	TCAD	\$18.7517	\$39,003.64	
CERTIFIED MEDICAL ASSISTANT	2110	03/01/2021	5	TCAD	\$19.2206	\$39,978.90	
CERTIFIED MEDICAL ASSISTANT	2110	03/01/2021	6	TCAD	\$19.7011	\$40,978.34	
CERTIFIED MEDICAL ASSISTANT	2110	03/01/2021	7	TCAD	\$20.1936	\$42,002.74	
CERTIFIED MEDICAL ASSISTANT	2110	03/01/2021	8	TCAD	\$20.6985	\$43,052.88	
CERTIFIED MEDICAL ASSISTANT	2110	03/01/2021	9	TCAD	\$21.2159	\$44,129.02	
CERTIFIED MEDICAL ASSISTANT	2110	03/01/2021	10	TCAD	\$21.7463	\$45,232.20	
CHEMIST	7340	03/29/2021	MIN	PMA	\$39.6794	\$82,533.00	
CHEMIST	7340	03/29/2021	MID	PMA	\$44.6394	\$92,850.00	
CHEMIST	7340	03/29/2021	MAX	PMA	\$49.5990	\$103,166.00	
CHIEF ASSIST CITY ATTORNEY	1121	03/01/2021	MIN	MGNR	\$86.4106	\$179,734.00	
CHIEF ASSIST CITY ATTORNEY	1121	03/01/2021	MID	MGNR	\$97.2120	\$202,201.00	
CHIEF ASSIST CITY ATTORNEY	1121	03/01/2021	MAX	MGNR	\$108.0130	\$224,667.00	
CHIEF ASSIST CITY PROSECUTOR	1131	03/01/2021	MIN	MGNR	\$86.4106	\$179,734.00	
CHIEF ASSIST CITY PROSECUTOR	1131	03/01/2021	MID	MGNR	\$97.2120	\$202,201.00	
CHIEF ASSIST CITY PROSECUTOR	1131	03/01/2021	MAX	MGNR	\$108.0130	\$224,667.00	
CHIEF INFORMATION OFFICER	0214	03/01/2021	MIN	EXEC	\$86.4106	\$179,734.00	
CHIEF INFORMATION OFFICER	0214	03/01/2021	MID	EXEC	\$97.2120	\$202,201.00	
CHIEF INFORMATION OFFICER	0214	03/01/2021	MAX	EXEC	\$108.0130	\$224,667.00	
CHIEF WATER TREATMENT OPR	3353	06/21/2021	1	AFSCME	\$39.7821	\$82,746.82	
CHIEF WATER TREATMENT OPR	3353	06/21/2021	2	AFSCME	\$41.7711	\$86,883.94	
CHIEF WATER TREATMENT OPR	3353	06/21/2021	3	AFSCME	\$43.8597	\$91,228.28	
CHIEF WATER TREATMENT OPR	3353	06/21/2021	4	AFSCME	\$46.0527	\$95,789.72	
CHIEF WATER TREATMENT OPR	3353	06/21/2021	5	AFSCME	\$48.3553	\$100,578.92	
CHILD CARE MONITOR	3540	06/21/2021	1	AFSCME	\$15.1500	\$31,512.00	
CHILD CARE MONITOR	3540	06/21/2021	2	AFSCME	\$15.2901	\$31,803.46	
CHILD CARE MONITOR	3540	06/21/2021	3	AFSCME	\$15.4302	\$32,094.92	
CHILD CARE MONITOR	3540	06/21/2021	4	AFSCME	\$15.5702	\$32,386.12	
CHILD CARE MONITOR	3540	06/21/2021	5	AFSCME	\$15.7102	\$32,677.32	
CITY ARCHITECT	7457	03/29/2021	MIN	PMA	\$64.6880	\$134,551.00	
CITY ARCHITECT	7457	03/29/2021	MID	PMA	\$72.7740	\$151,370.00	
CITY ARCHITECT	7457	03/29/2021	MAX	PMA	\$80.8596	\$168,188.00	
CITY ATTORNEY INVESTIGATOR	1424	03/01/2021	MIN	MGNR	\$27.1048	\$56,378.00	
CITY ATTORNEY INVESTIGATOR	1424	03/01/2021	MID	MGNR	\$30.4928	\$63,425.00	
CITY ATTORNEY INVESTIGATOR	1424	03/01/2021	MAX	MGNR	\$33.8808	\$70,472.00	
CITY CLERK	0113	11/22/2021	MIN	EXEC	\$75.8726	\$157,815.00	
CITY CLERK	0113	11/22/2021	MID	EXEC	\$85.3568	\$177,542.00	
CITY CLERK	0113	11/22/2021	MAX	EXEC	\$94.8404	\$197,268.00	
CITY COUNCIL DISTRICT LIAISON	1264	03/01/2021	MIN	MGNR	\$30.7706	\$64,003.00	
CITY COUNCIL DISTRICT LIAISON	1264	03/01/2021	MID	MGNR	\$34.6169	\$72,003.00	
CITY COUNCIL DISTRICT LIAISON	1264	03/01/2021	MAX	MGNR	\$38.4630	\$80,003.00	
CITY ENGINEER	1822	03/01/2021	MIN	MGNR	\$79.2919	\$164,927.00	
CITY ENGINEER	1822	03/01/2021	MID	MGNR	\$89.2034	\$185,543.00	
CITY ENGINEER	1822	03/01/2021	MAX	MGNR	\$99.1144	\$206,158.00	
CODE COMPLIANCE MANAGER	7570	03/29/2021	MIN	PMA	\$50.2943	\$104,612.00	
CODE COMPLIANCE MANAGER	7570	03/29/2021	MID	PMA	\$56.5808	\$117,688.00	
CODE COMPLIANCE MANAGER	7570	03/29/2021	MAX	PMA	\$62.8673	\$130,764.00	
CODE COMPLIANCE OFFICER	3220	06/21/2021	1	AFSCME	\$33.7319	\$70,162.30	
CODE COMPLIANCE OFFICER	3220	06/21/2021	2	AFSCME	\$35.8769	\$74,623.90	
CODE COMPLIANCE OFFICER	3220	06/21/2021	3	AFSCME	\$38.0076	\$79,055.86	
CODE COMPLIANCE OFFICER	3220	06/21/2021	4	AFSCME	\$40.1097	\$83,428.28	
CODE COMPLIANCE OFFICER	3220	06/21/2021	5	AFSCME	\$42.2115	\$87,799.92	
COLLECTIONS SPECIALIST	7170	03/29/2021	MIN	PMA	\$28.9923	\$60,304.00	
COLLECTIONS SPECIALIST	7170	03/29/2021	MID	PMA	\$32.6164	\$67,842.00	
COLLECTIONS SPECIALIST	7170	03/29/2021	MAX	PMA	\$36.2399	\$75,379.00	
COMMUNITY HEALTH AIDE	3805	06/21/2021	1	AFSCME	\$18.9317	\$39,378.04	
COMMUNITY HEALTH AIDE	3805	06/21/2021	2	AFSCME	\$19.8387	\$41,264.60	
COMMUNITY HEALTH AIDE	3805	06/21/2021	3	AFSCME	\$20.7315	\$43,121.52	

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COMMUNITY HEALTH AIDE	3805	06/21/2021	4	AFSCME	\$21.6527	\$45,037.72	
COMMUNITY HEALTH AIDE	3805	06/21/2021	5	AFSCME	\$22.5744	\$46,954.70	
COMMUNITY SERVICES OFFICER	6920	07/05/2021	1	LIUNA	\$25.8479	\$53,763.58	
COMMUNITY SERVICES OFFICER	6920	07/05/2021	2	LIUNA	\$26.4940	\$55,107.52	
COMMUNITY SERVICES OFFICER	6920	07/05/2021	3	LIUNA	\$27.1564	\$56,485.26	
COMMUNITY SERVICES OFFICER	6920	07/05/2021	4	LIUNA	\$27.8353	\$57,897.32	
COMMUNITY SERVICES OFFICER	6920	07/05/2021	5	LIUNA	\$28.5311	\$59,344.74	
COMMUNITY SERVICES OFFICER	6920	07/05/2021	6	LIUNA	\$29.2444	\$60,828.30	
COMMUNITY SERVICES OFFICER	6920	07/05/2021	7	LIUNA	\$29.9754	\$62,348.78	
COMMUNITY SERVICES OFFICER	6920	07/05/2021	8	LIUNA	\$30.7250	\$63,908.00	
COMMUNITY SERVICES OFFICER	6920	07/05/2021	9	LIUNA	\$31.4930	\$65,505.44	
COMMUNITY SERVICES OFFICER	6920	07/05/2021	10	LIUNA	\$32.2803	\$67,142.92	
COMMUNITY SERVICES REP I	6450	07/05/2021	1	LIUNA	\$15.8436	\$32,954.74	
COMMUNITY SERVICES REP I	6450	07/05/2021	2	LIUNA	\$16.2397	\$33,778.68	
COMMUNITY SERVICES REP I	6450	07/05/2021	3	LIUNA	\$16.6457	\$34,623.16	
COMMUNITY SERVICES REP I	6450	07/05/2021	4	LIUNA	\$17.0619	\$35,488.70	
COMMUNITY SERVICES REP I	6450	07/05/2021	5	LIUNA	\$17.4885	\$36,376.08	
COMMUNITY SERVICES REP I	6450	07/05/2021	6	LIUNA	\$17.9255	\$37,285.04	
COMMUNITY SERVICES REP I	6450	07/05/2021	7	LIUNA	\$18.3738	\$38,217.40	
COMMUNITY SERVICES REP I	6450	07/05/2021	8	LIUNA	\$18.8332	\$39,173.16	
COMMUNITY SERVICES REP I	6450	07/05/2021	9	LIUNA	\$19.3040	\$40,152.32	
COMMUNITY SERVICES REP I	6450	07/05/2021	10	LIUNA	\$19.7865	\$41,155.92	
COMMUNITY SERVICES REP II	6455	07/05/2021	1	LIUNA	\$19.2650	\$40,071.20	
COMMUNITY SERVICES REP II	6455	07/05/2021	2	LIUNA	\$19.7466	\$41,072.98	
COMMUNITY SERVICES REP II	6455	07/05/2021	3	LIUNA	\$20.2402	\$42,099.72	
COMMUNITY SERVICES REP II	6455	07/05/2021	4	LIUNA	\$20.7462	\$43,152.20	
COMMUNITY SERVICES REP II	6455	07/05/2021	5	LIUNA	\$21.2650	\$44,231.20	
COMMUNITY SERVICES REP II	6455	07/05/2021	6	LIUNA	\$21.7966	\$45,336.98	
COMMUNITY SERVICES REP II	6455	07/05/2021	7	LIUNA	\$22.3414	\$46,470.06	
COMMUNITY SERVICES REP II	6455	07/05/2021	8	LIUNA	\$22.9000	\$47,632.00	
COMMUNITY SERVICES REP II	6455	07/05/2021	9	LIUNA	\$23.4724	\$48,822.54	
COMMUNITY SERVICES REP II	6455	07/05/2021	10	LIUNA	\$24.0593	\$50,043.24	
COMMUNITY SERVICES REP III	6460	07/05/2021	1	LIUNA	\$22.1983	\$46,172.36	
COMMUNITY SERVICES REP III	6460	07/05/2021	2	LIUNA	\$22.7532	\$47,326.76	
COMMUNITY SERVICES REP III	6460	07/05/2021	3	LIUNA	\$23.3220	\$48,509.76	
COMMUNITY SERVICES REP III	6460	07/05/2021	4	LIUNA	\$23.9050	\$49,722.40	
COMMUNITY SERVICES REP III	6460	07/05/2021	5	LIUNA	\$24.5027	\$50,965.72	
COMMUNITY SERVICES REP III	6460	07/05/2021	6	LIUNA	\$25.1153	\$52,239.72	
COMMUNITY SERVICES REP III	6460	07/05/2021	7	LIUNA	\$25.7431	\$53,545.70	
COMMUNITY SERVICES REP III	6460	07/05/2021	8	LIUNA	\$26.3866	\$54,884.18	
COMMUNITY SERVICES REP III	6460	07/05/2021	9	LIUNA	\$27.0464	\$56,256.46	
COMMUNITY SERVICES REP III	6460	07/05/2021	10	LIUNA	\$27.7225	\$57,662.80	
COMMUNITY SERVICES SPECIALIST	2108	03/01/2021	1	TCAD	\$17.7040	\$36,824.32	
COMMUNITY SERVICES SPECIALIST	2108	03/01/2021	2	TCAD	\$18.1467	\$37,745.24	
COMMUNITY SERVICES SPECIALIST	2108	03/01/2021	3	TCAD	\$18.6004	\$38,688.78	
COMMUNITY SERVICES SPECIALIST	2108	03/01/2021	4	TCAD	\$19.0654	\$39,655.98	
COMMUNITY SERVICES SPECIALIST	2108	03/01/2021	5	TCAD	\$19.5420	\$40,647.36	
COMMUNITY SERVICES SPECIALIST	2108	03/01/2021	6	TCAD	\$20.0305	\$41,663.44	
COMMUNITY SERVICES SPECIALIST	2108	03/01/2021	7	TCAD	\$20.5313	\$42,705.00	
COMMUNITY SERVICES SPECIALIST	2108	03/01/2021	8	TCAD	\$21.0447	\$43,773.08	
COMMUNITY SERVICES SPECIALIST	2108	03/01/2021	9	TCAD	\$21.5708	\$44,867.16	
COMMUNITY SERVICES SPECIALIST	2108	03/01/2021	10	TCAD	\$22.1100	\$45,988.80	
COMMUNITY SERVICES SVR I	7755	03/29/2021	MIN	PMA	\$37.4524	\$77,901.00	
COMMUNITY SERVICES SVR I	7755	03/29/2021	MID	PMA	\$42.1341	\$87,639.00	
COMMUNITY SERVICES SVR I	7755	03/29/2021	MAX	PMA	\$46.8154	\$97,376.00	
COMPUTER FORENSIC EXAMINER	6938	07/05/2021	1	LIUNA	\$38.8723	\$80,854.28	
COMPUTER FORENSIC EXAMINER	6938	07/05/2021	2	LIUNA	\$39.8442	\$82,876.04	
COMPUTER FORENSIC EXAMINER	6938	07/05/2021	3	LIUNA	\$40.8402	\$84,947.72	
COMPUTER FORENSIC EXAMINER	6938	07/05/2021	4	LIUNA	\$41.8610	\$87,070.88	
COMPUTER FORENSIC EXAMINER	6938	07/05/2021	5	LIUNA	\$42.9076	\$89,247.86	
COMPUTER FORENSIC EXAMINER	6938	07/05/2021	6	LIUNA	\$43.9804	\$91,479.18	
COMPUTER FORENSIC EXAMINER	6938	07/05/2021	7	LIUNA	\$45.0799	\$93,766.14	
COMPUTER FORENSIC EXAMINER	6938	07/05/2021	8	LIUNA	\$46.2069	\$96,110.30	
COMPUTER FORENSIC EXAMINER	6938	07/05/2021	9	LIUNA	\$47.3620	\$98,512.96	
COMPUTER FORENSIC EXAMINER	6938	07/05/2021	10	LIUNA	\$48.5461	\$100,975.94	

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JOB CLASSIFICATION	JOB #	EFFECTIVE DATE	STEP	GROUP	HOURLY RATE	ANNUAL SALARY	REVISION DATE
CONSERVATION PRGM SPECIALIST	6520	07/05/2021	1	LIUNA	\$25.5084	\$53,057.42	
CONSERVATION PRGM SPECIALIST	6520	07/05/2021	2	LIUNA	\$26.1460	\$54,383.68	
CONSERVATION PRGM SPECIALIST	6520	07/05/2021	3	LIUNA	\$26.7997	\$55,743.48	
CONSERVATION PRGM SPECIALIST	6520	07/05/2021	4	LIUNA	\$27.4698	\$57,137.08	
CONSERVATION PRGM SPECIALIST	6520	07/05/2021	5	LIUNA	\$28.1565	\$58,565.52	
CONSERVATION PRGM SPECIALIST	6520	07/05/2021	6	LIUNA	\$28.8604	\$60,029.58	
CONSERVATION PRGM SPECIALIST	6520	07/05/2021	7	LIUNA	\$29.5819	\$61,530.30	
CONSERVATION PRGM SPECIALIST	6520	07/05/2021	8	LIUNA	\$30.3214	\$63,068.46	
CONSERVATION PRGM SPECIALIST	6520	07/05/2021	9	LIUNA	\$31.0795	\$64,645.36	
CONSERVATION PRGM SPECIALIST	6520	07/05/2021	10	LIUNA	\$31.8565	\$66,261.52	
CONSERVATION PROG ANALYST	7359	03/29/2021	MIN	PMA	\$33.5529	\$69,790.00	
CONSERVATION PROG ANALYST	7359	03/29/2021	MID	PMA	\$37.7471	\$78,514.00	
CONSERVATION PROG ANALYST	7359	03/29/2021	MAX	PMA	\$41.9409	\$87,237.00	
CONSTRUCTION INSPECTOR I	7040	03/29/2021	MIN	PMA	\$31.7558	\$66,052.00	
CONSTRUCTION INSPECTOR I	7040	03/29/2021	MID	PMA	\$35.7250	\$74,308.00	
CONSTRUCTION INSPECTOR I	7040	03/29/2021	MAX	PMA	\$39.6943	\$82,564.00	
CONSTRUCTION INSPECTOR II	7041	03/29/2021	MIN	PMA	\$34.9115	\$72,616.00	
CONSTRUCTION INSPECTOR II	7041	03/29/2021	MID	PMA	\$39.2755	\$81,693.00	
CONSTRUCTION INSPECTOR II	7041	03/29/2021	MAX	PMA	\$43.6390	\$90,769.00	
CONTROLLER	1332	03/01/2021	MIN	MGNR	\$63.2274	\$131,513.00	
CONTROLLER	1332	03/01/2021	MID	MGNR	\$71.1308	\$147,952.00	
CONTROLLER	1332	03/01/2021	MAX	MGNR	\$79.0341	\$164,391.00	
COUNCIL MEMBER	0000	06/21/2021	MIN	COUN		\$0.00	
COUNCIL MEMBER	0000	06/21/2021	MID	COUN		\$0.00	
COUNCIL MEMBER	0000	06/21/2021	MAX	COUN		\$19,916.00	
CRIME ANALYST	7810	03/29/2021	MIN	PMA	\$40.1390	\$83,489.00	
CRIME ANALYST	7810	03/29/2021	MID	PMA	\$45.1563	\$93,925.00	
CRIME ANALYST	7810	03/29/2021	MAX	PMA	\$50.1735	\$104,361.00	
CSW (COMMUNITY YOUTH ADVISOR)	2532	03/01/2021	1	UHRL	\$16.1902	\$33,675.72	
CSW (LEAD AMBASSADOR)	2572	03/01/2021	1	UHRL	\$16.5000	\$34,320.00	
CULTURAL AFFAIRS MANAGER	7576	03/29/2021	MIN	PMA	\$58.8250	\$122,356.00	
CULTURAL AFFAIRS MANAGER	7576	03/29/2021	MID	PMA	\$66.1784	\$137,651.00	
CULTURAL AFFAIRS MANAGER	7576	03/29/2021	MAX	PMA	\$73.5313	\$152,945.00	
CUSTOMER PROGRAM MANAGER	7357	03/29/2021	MIN	PMA	\$49.9298	\$103,854.00	
CUSTOMER PROGRAM MANAGER	7357	03/29/2021	MID	PMA	\$56.1711	\$116,836.00	
CUSTOMER PROGRAM MANAGER	7357	03/29/2021	MAX	PMA	\$62.4120	\$129,817.00	
CUSTOMER REL PROG MGR	7361	03/29/2021	MIN	PMA	\$49.9298	\$103,854.00	
CUSTOMER REL PROG MGR	7361	03/29/2021	MID	PMA	\$56.1711	\$116,836.00	
CUSTOMER REL PROG MGR	7361	03/29/2021	MAX	PMA	\$62.4120	\$129,817.00	
CUSTOMER RELATIONS MANAGER	7366	03/29/2021	MIN	PMA	\$57.3601	\$119,309.00	
CUSTOMER RELATIONS MANAGER	7366	03/29/2021	MID	PMA	\$64.5303	\$134,223.00	
CUSTOMER RELATIONS MANAGER	7366	03/29/2021	MAX	PMA	\$71.7000	\$149,136.00	
CUSTOMER SERVICE FIELD REP I	3605	06/21/2021	1	AFSCME	\$22.7039	\$47,224.06	
CUSTOMER SERVICE FIELD REP I	3605	06/21/2021	2	AFSCME	\$23.9997	\$49,919.48	
CUSTOMER SERVICE FIELD REP I	3605	06/21/2021	3	AFSCME	\$25.1369	\$52,284.70	
CUSTOMER SERVICE FIELD REP I	3605	06/21/2021	4	AFSCME	\$26.4326	\$54,979.86	
CUSTOMER SERVICE FIELD REP I	3605	06/21/2021	5	AFSCME	\$27.6134	\$57,435.82	
CUSTOMER SERVICE FIELD REP II	3610	06/21/2021	1	AFSCME	\$23.1072	\$48,063.08	
CUSTOMER SERVICE FIELD REP II	3610	06/21/2021	2	AFSCME	\$24.8777	\$51,745.72	
CUSTOMER SERVICE FIELD REP II	3610	06/21/2021	3	AFSCME	\$26.6631	\$55,459.30	
CUSTOMER SERVICE FIELD REP II	3610	06/21/2021	4	AFSCME	\$28.5202	\$59,322.12	
CUSTOMER SERVICE FIELD REP II	3610	06/21/2021	5	AFSCME	\$30.3196	\$63,064.82	
CUSTOMER SERVICE FIELD REP III	3614	06/21/2021	1	AFSCME	\$26.6394	\$55,409.90	
CUSTOMER SERVICE FIELD REP III	3614	06/21/2021	2	AFSCME	\$27.9712	\$58,180.20	
CUSTOMER SERVICE FIELD REP III	3614	06/21/2021	3	AFSCME	\$29.3698	\$61,089.08	
CUSTOMER SERVICE FIELD REP III	3614	06/21/2021	4	AFSCME	\$30.8383	\$64,143.56	
CUSTOMER SERVICE FIELD REP III	3614	06/21/2021	5	AFSCME	\$32.3802	\$67,350.92	
CUSTOMER SERVICE MANAGER	7372	03/29/2021	MIN	PMA	\$56.1640	\$116,821.00	
CUSTOMER SERVICE MANAGER	7372	03/29/2021	MID	PMA	\$63.1846	\$131,424.00	
CUSTOMER SERVICE MANAGER	7372	03/29/2021	MAX	PMA	\$70.2048	\$146,026.00	

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JOB CLASSIFICATION	JOB #	EFFECTIVE DATE	STEP	GROUP	HOURLY RATE	ANNUAL SALARY	REVISION DATE
CUSTOMER SERVICE REP	6310	07/05/2021	1	LIUNA	\$21.5059	\$44,732.22	
CUSTOMER SERVICE REP	6310	07/05/2021	2	LIUNA	\$22.0437	\$45,851.00	
CUSTOMER SERVICE REP	6310	07/05/2021	3	LIUNA	\$22.5947	\$46,997.08	
CUSTOMER SERVICE REP	6310	07/05/2021	4	LIUNA	\$23.1595	\$48,171.76	
CUSTOMER SERVICE REP	6310	07/05/2021	5	LIUNA	\$23.7387	\$49,376.60	
CUSTOMER SERVICE REP	6310	07/05/2021	6	LIUNA	\$24.3321	\$50,610.82	
CUSTOMER SERVICE REP	6310	07/05/2021	7	LIUNA	\$24.9404	\$51,875.98	
CUSTOMER SERVICE REP	6310	07/05/2021	8	LIUNA	\$25.5639	\$53,172.86	
CUSTOMER SERVICE REP	6310	07/05/2021	9	LIUNA	\$26.2030	\$54,502.24	
CUSTOMER SERVICE REP	6310	07/05/2021	10	LIUNA	\$26.8580	\$55,864.64	
CUSTOMER SERVICE SUPERVISOR	7371	03/29/2021	MIN	PMA	\$37.0380	\$77,039.00	
CUSTOMER SERVICE SUPERVISOR	7371	03/29/2021	MID	PMA	\$41.6678	\$86,669.00	
CUSTOMER SERVICE SUPERVISOR	7371	03/29/2021	MAX	PMA	\$46.2971	\$96,298.00	
CUSTOMER SV FIELD SUPERVISOR I	7370	03/29/2021	MIN	PMA	\$37.0385	\$77,040.00	
CUSTOMER SV FIELD SUPERVISOR I	7370	03/29/2021	MID	PMA	\$41.6683	\$86,670.00	
CUSTOMER SV FIELD SUPERVISOR I	7370	03/29/2021	MAX	PMA	\$46.2976	\$96,299.00	
CUSTOMER SVR SPECIALIST	6320	07/05/2021	1	LIUNA	\$26.4481	\$55,012.10	
CUSTOMER SVR SPECIALIST	6320	07/05/2021	2	LIUNA	\$27.1093	\$56,387.24	
CUSTOMER SVR SPECIALIST	6320	07/05/2021	3	LIUNA	\$27.7872	\$57,797.48	
CUSTOMER SVR SPECIALIST	6320	07/05/2021	4	LIUNA	\$28.4817	\$59,242.04	
CUSTOMER SVR SPECIALIST	6320	07/05/2021	5	LIUNA	\$29.1938	\$60,723.00	
CUSTOMER SVR SPECIALIST	6320	07/05/2021	6	LIUNA	\$29.9237	\$62,241.40	
CUSTOMER SVR SPECIALIST	6320	07/05/2021	7	LIUNA	\$30.6717	\$63,797.24	
CUSTOMER SVR SPECIALIST	6320	07/05/2021	8	LIUNA	\$31.4385	\$65,392.08	
CUSTOMER SVR SPECIALIST	6320	07/05/2021	9	LIUNA	\$32.2244	\$67,026.70	
CUSTOMER SVR SPECIALIST	6320	07/05/2021	10	LIUNA	\$33.0300	\$68,702.40	
DATABASE ADMINISTRATOR	7125	03/29/2021	MIN	PMA	\$51.0211	\$106,124.00	
DATABASE ADMINISTRATOR	7125	03/29/2021	MID	PMA	\$57.3985	\$119,389.00	
DATABASE ADMINISTRATOR	7125	03/29/2021	MAX	PMA	\$63.7760	\$132,654.00	
DELIVERY DRIVER	6705	07/05/2021	1	LIUNA	\$17.5483	\$36,500.36	
DELIVERY DRIVER	6705	07/05/2021	2	LIUNA	\$17.9871	\$37,413.22	
DELIVERY DRIVER	6705	07/05/2021	3	LIUNA	\$18.4369	\$38,348.70	
DELIVERY DRIVER	6705	07/05/2021	4	LIUNA	\$18.8977	\$39,307.32	
DELIVERY DRIVER	6705	07/05/2021	5	LIUNA	\$19.3702	\$40,290.12	
DELIVERY DRIVER	6705	07/05/2021	6	LIUNA	\$19.8544	\$41,297.10	
DELIVERY DRIVER	6705	07/05/2021	7	LIUNA	\$20.3509	\$42,329.82	
DELIVERY DRIVER	6705	07/05/2021	8	LIUNA	\$20.8595	\$43,387.76	
DELIVERY DRIVER	6705	07/05/2021	9	LIUNA	\$21.3810	\$44,472.48	
DELIVERY DRIVER	6705	07/05/2021	10	LIUNA	\$21.9157	\$45,584.76	
DENTAL ASSISTANT	2905	03/01/2021	1	TCAD	\$17.3921	\$36,175.62	
DENTAL ASSISTANT	2905	03/01/2021	2	TCAD	\$17.8270	\$37,080.16	
DENTAL ASSISTANT	2905	03/01/2021	3	TCAD	\$18.2726	\$38,007.06	
DENTAL ASSISTANT	2905	03/01/2021	4	TCAD	\$18.7295	\$38,957.36	
DENTAL ASSISTANT	2905	03/01/2021	5	TCAD	\$19.1978	\$39,931.32	
DENTAL ASSISTANT	2905	03/01/2021	6	TCAD	\$19.6776	\$40,929.46	
DENTAL ASSISTANT	2905	03/01/2021	7	TCAD	\$20.1696	\$41,952.82	
DENTAL ASSISTANT	2905	03/01/2021	8	TCAD	\$20.6738	\$43,001.40	
DENTAL ASSISTANT	2905	03/01/2021	9	TCAD	\$21.1907	\$44,076.76	
DENTAL ASSISTANT	2905	03/01/2021	10	TCAD	\$21.7205	\$45,178.64	
DENTAL HYGIENIST	2910	03/01/2021	1	TCAD	\$27.1294	\$56,429.10	
DENTAL HYGIENIST	2910	03/01/2021	2	TCAD	\$27.8075	\$57,839.60	
DENTAL HYGIENIST	2910	03/01/2021	3	TCAD	\$28.5028	\$59,285.72	
DENTAL HYGIENIST	2910	03/01/2021	4	TCAD	\$29.2154	\$60,767.98	
DENTAL HYGIENIST	2910	03/01/2021	5	TCAD	\$29.9457	\$62,287.16	
DENTAL HYGIENIST	2910	03/01/2021	6	TCAD	\$30.6943	\$63,844.04	
DENTAL HYGIENIST	2910	03/01/2021	7	TCAD	\$31.4617	\$65,440.44	
DENTAL HYGIENIST	2910	03/01/2021	8	TCAD	\$32.2483	\$67,076.36	
DENTAL HYGIENIST	2910	03/01/2021	9	TCAD	\$33.0546	\$68,753.62	
DENTAL HYGIENIST	2910	03/01/2021	10	TCAD	\$33.8809	\$70,472.22	
DEPART INFO SYS ANALYST II	7132	03/29/2021	MIN	PMA	\$37.5308	\$78,064.00	
DEPART INFO SYS ANALYST II	7132	03/29/2021	MID	PMA	\$42.2221	\$87,822.00	
DEPART INFO SYS ANALYST II	7132	03/29/2021	MAX	PMA	\$46.9130	\$97,579.00	
DEPUTY CITY ATTORNEY	1414	03/01/2021	MIN	MGNR	\$57.5365	\$119,676.00	
DEPUTY CITY ATTORNEY	1414	03/01/2021	MID	MGNR	\$64.7289	\$134,636.00	
DEPUTY CITY ATTORNEY	1414	03/01/2021	MAX	MGNR	\$71.9206	\$149,595.00	

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DEPUTY CITY CLERK	7230	03/29/2021	MIN	PMA	\$27.8490	\$57,926.00	
DEPUTY CITY CLERK	7230	03/29/2021	MID	PMA	\$31.3303	\$65,167.00	
DEPUTY CITY CLERK	7230	03/29/2021	MAX	PMA	\$34.8110	\$72,407.00	
DEPUTY CITY PROSECUTOR	7223	03/29/2021	MIN	PMA	\$57.5365	\$119,676.00	
DEPUTY CITY PROSECUTOR	7223	03/29/2021	MID	PMA	\$64.7289	\$134,636.00	
DEPUTY CITY PROSECUTOR	7223	03/29/2021	MAX	PMA	\$71.9206	\$149,595.00	
DEPUTY DIR PUBLIC HEALTH	1082	03/01/2021	MIN	MGNR	\$63.2274	\$131,513.00	
DEPUTY DIR PUBLIC HEALTH	1082	03/01/2021	MID	MGNR	\$71.1308	\$147,952.00	
DEPUTY DIR PUBLIC HEALTH	1082	03/01/2021	MAX	MGNR	\$79.0341	\$164,391.00	
DEPUTY DIR/LIBRARIES&INFO SVC	1021	03/01/2021	MIN	MGNR	\$63.2274	\$131,513.00	
DEPUTY DIR/LIBRARIES&INFO SVC	1021	03/01/2021	MID	MGNR	\$71.1308	\$147,952.00	
DEPUTY DIR/LIBRARIES&INFO SVC	1021	03/01/2021	MAX	MGNR	\$79.0341	\$164,391.00	
DEPUTY DIR/PARKS, REC & COMM*	1011	01/18/2021	MIN	MGNR	\$62.6015	\$130,211.00	
DEPUTY DIR/PARKS, REC & COMM*	1011	01/18/2021	MID	MGNR	\$70.4265	\$146,487.00	
DEPUTY DIR/PARKS, REC & COMM*	1011	01/18/2021	MAX	MGNR	\$78.2515	\$162,763.00	
DEPUTY DIR/PARKS, REC & COMM	1011	03/01/2021	MIN	MGNR	\$63.2274	\$131,513.00	
DEPUTY DIR/PARKS, REC & COMM	1011	03/01/2021	MID	MGNR	\$71.1308	\$147,952.00	
DEPUTY DIR/PARKS, REC & COMM	1011	03/01/2021	MAX	MGNR	\$79.0341	\$164,391.00	
DEPUTY DIR/PLANNING & COMM DEV	1031	03/01/2021	MIN	MGNR	\$73.7649	\$153,431.00	
DEPUTY DIR/PLANNING & COMM DEV	1031	03/01/2021	MID	MGNR	\$82.9856	\$172,610.00	
DEPUTY DIR/PLANNING & COMM DEV	1031	03/01/2021	MAX	MGNR	\$92.2058	\$191,788.00	
DEPUTY DIRECTOR/TRANSPORTATION	1091	03/01/2021	MIN	MGNR	\$68.7456	\$142,991.00	
DEPUTY DIRECTOR/TRANSPORTATION	1091	03/01/2021	MID	MGNR	\$77.3390	\$160,865.00	
DEPUTY DIRECTOR/TRANSPORTATION	1091	03/01/2021	MAX	MGNR	\$85.9318	\$178,738.00	
DEPUTY FIN DIR/CITY TREASURER	1051	03/01/2021	MIN	MGNR	\$73.7649	\$153,431.00	
DEPUTY FIN DIR/CITY TREASURER	1051	03/01/2021	MID	MGNR	\$82.9856	\$172,610.00	
DEPUTY FIN DIR/CITY TREASURER	1051	03/01/2021	MAX	MGNR	\$92.2058	\$191,788.00	
DEPUTY FINANCE DIRECTOR	1041	03/01/2021	MIN	MGNR	\$73.7649	\$153,431.00	
DEPUTY FINANCE DIRECTOR	1041	03/01/2021	MID	MGNR	\$82.9856	\$172,610.00	
DEPUTY FINANCE DIRECTOR	1041	03/01/2021	MAX	MGNR	\$92.2058	\$191,788.00	
DEPUTY FIRE CHIEF	1061	03/01/2021	MIN	MGNR	\$87.8409	\$182,709.00	
DEPUTY FIRE CHIEF	1061	03/01/2021	MID	MGNR	\$98.8211	\$205,548.00	
DEPUTY FIRE CHIEF	1061	03/01/2021	MAX	MGNR	\$109.8010	\$228,386.00	
DEPUTY FIRE MARSHAL	1202	06/21/2021	MIN	MGNR	\$56.3269	\$117,160.00	
DEPUTY FIRE MARSHAL	1202	06/21/2021	MID	MGNR	\$63.3678	\$131,805.00	
DEPUTY FIRE MARSHAL	1202	06/21/2021	MAX	MGNR	\$70.4086	\$146,450.00	
DEPUTY POLICE CHIEF	1071	03/01/2021	MIN	MGNR	\$99.9846	\$207,968.00	
DEPUTY POLICE CHIEF	1071	03/01/2021	MID	MGNR	\$112.4828	\$233,964.00	
DEPUTY POLICE CHIEF	1071	03/01/2021	MAX	MGNR	\$124.9803	\$259,959.00	
DEPUTY POLICE CHIEF	1071	05/24/2021	MIN	MGNR	\$104.6953	\$217,766.00	08/25/2025
DEPUTY POLICE CHIEF	1071	05/24/2021	MID	MGNR	\$117.7823	\$244,987.00	08/25/2025
DEPUTY POLICE CHIEF	1071	05/24/2021	MAX	MGNR	\$130.8688	\$272,207.00	08/25/2025
DETENTION OFFICER	3710	06/21/2021	1	AFSCME	\$28.1731	\$58,600.10	
DETENTION OFFICER	3710	06/21/2021	2	AFSCME	\$29.7526	\$61,885.46	
DETENTION OFFICER	3710	06/21/2021	3	AFSCME	\$31.3318	\$65,170.04	
DETENTION OFFICER	3710	06/21/2021	4	AFSCME	\$32.9622	\$68,561.48	
DETENTION OFFICER	3710	06/21/2021	5	AFSCME	\$34.5586	\$71,881.94	
DIRECTOR/FINANCE	0215	03/01/2021	MIN	EXEC	\$92.7331	\$192,885.00	
DIRECTOR/FINANCE	0215	03/01/2021	MID	EXEC	\$104.3250	\$216,996.00	
DIRECTOR/FINANCE	0215	03/01/2021	MAX	EXEC	\$115.9164	\$241,106.00	
DIRECTOR/HOUSING	0216	03/01/2021	MIN	EXEC	\$75.8726	\$157,815.00	
DIRECTOR/HOUSING	0216	03/01/2021	MID	EXEC	\$85.3568	\$177,542.00	
DIRECTOR/HOUSING	0216	03/01/2021	MAX	EXEC	\$94.8404	\$197,268.00	
DIRECTOR/HUMAN RESOURCES	0217	03/01/2021	MIN	EXEC	\$86.4106	\$179,734.00	
DIRECTOR/HUMAN RESOURCES	0217	03/01/2021	MID	EXEC	\$97.2120	\$202,201.00	
DIRECTOR/HUMAN RESOURCES	0217	03/01/2021	MAX	EXEC	\$108.0130	\$224,667.00	
DIRECTOR/LIBRARIES & INFO SVC	0219	03/01/2021	MIN	EXEC	\$75.8726	\$157,815.00	
DIRECTOR/LIBRARIES & INFO SVC	0219	03/01/2021	MID	EXEC	\$85.3568	\$177,542.00	
DIRECTOR/LIBRARIES & INFO SVC	0219	03/01/2021	MAX	EXEC	\$94.8404	\$197,268.00	

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DIRECTOR/PARKS, REC & COMM SVC	0218	03/01/2021	MIN	EXEC	\$75.8726	\$157,815.00	
DIRECTOR/PARKS, REC & COMM SVC	0218	03/01/2021	MID	EXEC	\$85.3568	\$177,542.00	
DIRECTOR/PARKS, REC & COMM SVC	0218	03/01/2021	MAX	EXEC	\$94.8404	\$197,268.00	
DIRECTOR/PLANNING & COMM DEV	0221	03/01/2021	MIN	EXEC	\$92.7331	\$192,885.00	
DIRECTOR/PLANNING & COMM DEV	0221	03/01/2021	MID	EXEC	\$104.3250	\$216,996.00	
DIRECTOR/PLANNING & COMM DEV	0221	03/01/2021	MAX	EXEC	\$115.9164	\$241,106.00	
DIRECTOR/PUB HEALTH	0223	03/01/2021	MIN	EXEC	\$86.4106	\$179,734.00	
DIRECTOR/PUB HEALTH	0223	03/01/2021	MID	EXEC	\$97.2120	\$202,201.00	
DIRECTOR/PUB HEALTH	0223	03/01/2021	MAX	EXEC	\$108.0130	\$224,667.00	
DIRECTOR/PUBLIC WORKS	0222	03/01/2021	MIN	EXEC	\$92.7331	\$192,885.00	
DIRECTOR/PUBLIC WORKS	0222	03/01/2021	MID	EXEC	\$104.3250	\$216,996.00	
DIRECTOR/PUBLIC WORKS	0222	03/01/2021	MAX	EXEC	\$115.9164	\$241,106.00	
DIRECTOR/TRANSPORTATION	0224	03/01/2021	MIN	EXEC	\$86.4106	\$179,734.00	
DIRECTOR/TRANSPORTATION	0224	03/01/2021	MID	EXEC	\$97.2120	\$202,201.00	
DIRECTOR/TRANSPORTATION	0224	03/01/2021	MAX	EXEC	\$108.0130	\$224,667.00	
DUPLICATING MACHINE OPERATOR	3415	06/21/2021	1	AFSCME	\$21.0913	\$43,869.80	
DUPLICATING MACHINE OPERATOR	3415	06/21/2021	2	AFSCME	\$22.4016	\$46,595.38	
DUPLICATING MACHINE OPERATOR	3415	06/21/2021	3	AFSCME	\$23.7117	\$49,320.44	
DUPLICATING MACHINE OPERATOR	3415	06/21/2021	4	AFSCME	\$24.5035	\$50,967.28	
DUPLICATING MACHINE OPERATOR	3415	06/21/2021	5	AFSCME	\$26.3607	\$54,830.36	
ECON DEVELOPMENT MANAGER	7240	03/29/2021	MIN	PMA	\$63.2904	\$131,644.00	
ECON DEVELOPMENT MANAGER	7240	03/29/2021	MID	PMA	\$71.2019	\$148,100.00	
ECON DEVELOPMENT MANAGER	7240	03/29/2021	MAX	PMA	\$79.1130	\$164,555.00	
ELECTRIC MECH CREW SUPERVISOR	7324	03/29/2021	MIN	PMA	\$50.5726	\$105,191.00	
ELECTRIC MECH CREW SUPERVISOR	7324	03/29/2021	MID	PMA	\$56.8943	\$118,340.00	
ELECTRIC MECH CREW SUPERVISOR	7324	03/29/2021	MAX	PMA	\$63.2154	\$131,488.00	
ELECTRICAL CONSTR WORKER	4004	06/21/2021	1	IBEW	\$30.9014	\$64,274.86	
ELECTRICAL CONSTR WORKER	4004	06/21/2021	2	IBEW	\$32.8099	\$68,244.54	
ELECTRICAL CONSTR WORKER	4004	06/21/2021	3	IBEW	\$34.7366	\$72,252.18	
ELECTRICAL CONSTR WORKER	4004	06/21/2021	4	IBEW	\$36.6265	\$76,183.12	
ELECTRICAL CONSTR WORKER	4004	06/21/2021	5	IBEW	\$38.5901	\$80,267.46	
ELECTRICAL CONSTR WORKER	4004	06/21/2021	6	IBEW	\$39.6361	\$82,443.14	
ELECTRICAL CRAFT HELPER	4000	06/21/2021	1	IBEW	\$31.4802	\$65,478.92	
ELECTRICAL CRAFT HELPER	4000	06/21/2021	2	IBEW	\$33.3730	\$69,415.84	
ELECTRICAL CRAFT HELPER	4000	06/21/2021	3	IBEW	\$35.3743	\$73,578.44	
ELECTRICAL CRAFT HELPER	4000	06/21/2021	4	IBEW	\$37.3579	\$77,704.38	
ELECTRICAL CRAFT HELPER	4000	06/21/2021	5	IBEW	\$39.3049	\$81,754.14	
ELECTRICAL DISTRIBUTION MECH	4015	06/21/2021	1	IBEW	\$49.6218	\$103,213.24	
ELECTRICAL DISTRIBUTION MECH	4015	06/21/2021	2	IBEW	\$52.7802	\$109,782.92	
ELECTRICAL DISTRIBUTION MECH	4015	06/21/2021	3	IBEW	\$55.9566	\$116,389.78	
ELECTRICAL DISTRIBUTION MECH	4015	06/21/2021	4	IBEW	\$59.1331	\$122,996.90	
ELECTRICAL DISTRIBUTION MECH	4015	06/21/2021	5	IBEW	\$62.2038	\$129,383.80	
ELECTRICAL ENGINEER	7056	03/29/2021	MIN	PMA	\$55.0904	\$114,588.00	
ELECTRICAL ENGINEER	7056	03/29/2021	MID	PMA	\$61.9765	\$128,911.00	
ELECTRICAL ENGINEER	7056	03/29/2021	MAX	PMA	\$68.8625	\$143,234.00	
ELECTRICAL MECHANIC	4320	06/21/2021	1	IBEW	\$43.3128	\$90,090.52	
ELECTRICAL MECHANIC	4320	06/21/2021	2	IBEW	\$46.0220	\$95,725.76	
ELECTRICAL MECHANIC	4320	06/21/2021	3	IBEW	\$48.7140	\$101,325.12	
ELECTRICAL MECHANIC	4320	06/21/2021	4	IBEW	\$51.3885	\$106,888.08	
ELECTRICAL MECHANIC	4320	06/21/2021	5	IBEW	\$54.0980	\$112,523.84	
ELECTRICAL TESTER	4420	06/21/2021	1	IBEW	\$44.0387	\$91,600.60	
ELECTRICAL TESTER	4420	06/21/2021	2	IBEW	\$46.1713	\$96,036.20	
ELECTRICAL TESTER	4420	06/21/2021	3	IBEW	\$48.9052	\$101,722.92	
ELECTRICAL TESTER	4420	06/21/2021	4	IBEW	\$51.6032	\$107,334.76	
ELECTRICAL TESTER	4420	06/21/2021	5	IBEW	\$54.3735	\$113,096.88	
ELECTRICIAN	4615	06/21/2021	1	IBEW	\$36.2553	\$75,410.92	
ELECTRICIAN	4615	06/21/2021	2	IBEW	\$38.4975	\$80,074.80	
ELECTRICIAN	4615	06/21/2021	3	IBEW	\$40.6899	\$84,634.94	
ELECTRICIAN	4615	06/21/2021	4	IBEW	\$42.9160	\$89,265.28	
ELECTRICIAN	4615	06/21/2021	5	IBEW	\$45.1085	\$93,825.68	
ELECTRONICS TECHNICIAN	4450	06/21/2021	1	IBEW	\$43.2780	\$90,018.24	

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JOB CLASSIFICATION	JOB #	EFFECTIVE DATE	STEP	GROUP	HOURLY RATE	ANNUAL SALARY	REVISION DATE
ELECTRONICS TECHNICIAN	4450	06/21/2021	2	IBEW	\$46.4387	\$96,592.60	
ELECTRONICS TECHNICIAN	4450	06/21/2021	3	IBEW	\$49.5475	\$103,058.80	
ELECTRONICS TECHNICIAN	4450	06/21/2021	4	IBEW	\$52.7779	\$109,777.98	
ELECTRONICS TECHNICIAN	4450	06/21/2021	5	IBEW	\$55.9387	\$116,352.60	
ENERGY TRADER	7385	03/29/2021	MIN	PMA	\$63.1231	\$131,296.00	
ENERGY TRADER	7385	03/29/2021	MID	PMA	\$71.0135	\$147,708.00	
ENERGY TRADER	7385	03/29/2021	MAX	PMA	\$78.9034	\$164,119.00	
ENGINEER	7055	03/29/2021	MIN	PMA	\$52.6769	\$109,568.00	
ENGINEER	7055	03/29/2021	MID	PMA	\$59.2615	\$123,264.00	
ENGINEER	7055	03/29/2021	MAX	PMA	\$65.8461	\$136,960.00	
ENGINEERING MANAGER	7065	03/29/2021	MIN	PMA	\$70.1346	\$145,880.00	
ENGINEERING MANAGER	7065	03/29/2021	MID	PMA	\$78.9015	\$164,115.00	
ENGINEERING MANAGER	7065	03/29/2021	MAX	PMA	\$87.6683	\$182,350.00	
ENGINEERING TECHNICIAN	2130	03/01/2021	1	TCAD	\$27.3984	\$56,988.62	
ENGINEERING TECHNICIAN	2130	03/01/2021	2	TCAD	\$28.0835	\$58,413.68	
ENGINEERING TECHNICIAN	2130	03/01/2021	3	TCAD	\$28.7854	\$59,873.58	
ENGINEERING TECHNICIAN	2130	03/01/2021	4	TCAD	\$29.5050	\$61,370.40	
ENGINEERING TECHNICIAN	2130	03/01/2021	5	TCAD	\$30.2427	\$62,904.92	
ENGINEERING TECHNICIAN	2130	03/01/2021	6	TCAD	\$30.9988	\$64,477.40	
ENGINEERING TECHNICIAN	2130	03/01/2021	7	TCAD	\$31.7738	\$66,089.40	
ENGINEERING TECHNICIAN	2130	03/01/2021	8	TCAD	\$32.5682	\$67,741.96	
ENGINEERING TECHNICIAN	2130	03/01/2021	9	TCAD	\$33.3823	\$69,435.08	
ENGINEERING TECHNICIAN	2130	03/01/2021	10	TCAD	\$34.2169	\$71,171.10	
ENVIRON HEALTH PROGRAM MGR	7615	03/29/2021	MIN	PMA	\$34.0188	\$70,759.00	
ENVIRON HEALTH PROGRAM MGR	7615	03/29/2021	MID	PMA	\$38.2711	\$79,604.00	
ENVIRON HEALTH PROGRAM MGR	7615	03/29/2021	MAX	PMA	\$42.5231	\$88,448.00	
ENVIRON HEALTH SPECIALIST	7610	03/29/2021	MIN	PMA	\$33.2669	\$69,195.00	
ENVIRON HEALTH SPECIALIST	7610	03/29/2021	MID	PMA	\$37.4250	\$77,844.00	
ENVIRON HEALTH SPECIALIST	7610	03/29/2021	MAX	PMA	\$41.5831	\$86,493.00	
ENVIRONMENTAL HEALTH TECH	3830	06/21/2021	1	AFSCME	\$28.1719	\$58,597.50	
ENVIRONMENTAL HEALTH TECH	3830	06/21/2021	2	AFSCME	\$29.8076	\$61,999.86	
ENVIRONMENTAL HEALTH TECH	3830	06/21/2021	3	AFSCME	\$31.2175	\$64,932.40	
ENVIRONMENTAL HEALTH TECH	3830	06/21/2021	4	AFSCME	\$32.7946	\$68,212.82	
ENVIRONMENTAL HEALTH TECH	3830	06/21/2021	5	AFSCME	\$34.3536	\$71,455.54	
EPIDEMIOLOGIST	7685	03/29/2021	MIN	PMA	\$41.7193	\$86,776.00	
EPIDEMIOLOGIST	7685	03/29/2021	MID	PMA	\$46.9341	\$97,623.00	
EPIDEMIOLOGIST	7685	03/29/2021	MAX	PMA	\$52.1490	\$108,470.00	
EPIDEMIOLOGY ANALYST	7684	03/29/2021	MIN	PMA	\$33.0193	\$68,680.00	
EPIDEMIOLOGY ANALYST	7684	03/29/2021	MID	PMA	\$37.1466	\$77,265.00	
EPIDEMIOLOGY ANALYST	7684	03/29/2021	MAX	PMA	\$41.2740	\$85,850.00	
EQUIPMENT MECHANIC APPRENTICE	2128	03/01/2021	1	TCAD	\$23.9334	\$49,781.42	
EQUIPMENT MECHANIC APPRENTICE	2128	03/01/2021	2	TCAD	\$24.5318	\$51,026.04	
EQUIPMENT MECHANIC APPRENTICE	2128	03/01/2021	3	TCAD	\$25.1450	\$52,301.60	
EQUIPMENT MECHANIC APPRENTICE	2128	03/01/2021	4	TCAD	\$25.7738	\$53,609.40	
EQUIPMENT MECHANIC APPRENTICE	2128	03/01/2021	5	TCAD	\$26.4181	\$54,949.70	
EQUIPMENT MECHANIC APPRENTICE	2128	03/01/2021	6	TCAD	\$27.0784	\$56,323.02	
EQUIPMENT MECHANIC APPRENTICE	2128	03/01/2021	7	TCAD	\$27.7554	\$57,731.18	
EQUIPMENT MECHANIC APPRENTICE	2128	03/01/2021	8	TCAD	\$28.4493	\$59,174.44	
EQUIPMENT MECHANIC APPRENTICE	2128	03/01/2021	9	TCAD	\$29.1605	\$60,653.84	
EQUIPMENT MECHANIC APPRENTICE	2128	03/01/2021	10	TCAD	\$29.8895	\$62,170.16	
EQUIPMENT MECHANIC I	3030	06/21/2021	1	AFSCME	\$25.6784	\$53,411.02	
EQUIPMENT MECHANIC I	3030	06/21/2021	2	AFSCME	\$27.3316	\$56,849.78	
EQUIPMENT MECHANIC I	3030	06/21/2021	3	AFSCME	\$28.9231	\$60,160.10	
EQUIPMENT MECHANIC I	3030	06/21/2021	4	AFSCME	\$30.5298	\$63,501.88	
EQUIPMENT MECHANIC I	3030	06/21/2021	5	AFSCME	\$32.1829	\$66,940.38	
EQUIPMENT MECHANIC II	3035	06/21/2021	1	AFSCME	\$27.5172	\$57,235.88	
EQUIPMENT MECHANIC II	3035	06/21/2021	2	AFSCME	\$29.2476	\$60,835.06	
EQUIPMENT MECHANIC II	3035	06/21/2021	3	AFSCME	\$30.9935	\$64,466.48	
EQUIPMENT MECHANIC II	3035	06/21/2021	4	AFSCME	\$32.6929	\$68,001.18	
EQUIPMENT MECHANIC II	3035	06/21/2021	5	AFSCME	\$34.4388	\$71,632.60	
EQUIPMENT MECHANIC III	3040	06/21/2021	1	AFSCME	\$29.4484	\$61,252.62	
EQUIPMENT MECHANIC III	3040	06/21/2021	2	AFSCME	\$31.2870	\$65,076.96	
EQUIPMENT MECHANIC III	3040	06/21/2021	3	AFSCME	\$33.1564	\$68,965.26	

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JOB CLASSIFICATION	JOB #	EFFECTIVE DATE	STEP	GROUP	HOURLY RATE	ANNUAL SALARY	REVISION DATE
EQUIPMENT MECHANIC III	3040	06/21/2021	4	AFSCME	\$34.9796	\$72,757.62	
EQUIPMENT MECHANIC III	3040	06/21/2021	5	AFSCME	\$36.8955	\$76,742.64	
EQUIPMENT MECHANIC SUPERVISOR	7460	03/29/2021	MIN	PMA	\$36.5865	\$76,100.00	
EQUIPMENT MECHANIC SUPERVISOR	7460	03/29/2021	MID	PMA	\$41.1596	\$85,612.00	
EQUIPMENT MECHANIC SUPERVISOR	7460	03/29/2021	MAX	PMA	\$45.7328	\$95,124.00	
ERP BUSINESS SYSTEMS ANALYST	1604	03/01/2021	MIN	MGNR	\$41.2534	\$85,807.00	
ERP BUSINESS SYSTEMS ANALYST	1604	03/01/2021	MID	MGNR	\$46.4101	\$96,533.00	
ERP BUSINESS SYSTEMS ANALYST	1604	03/01/2021	MAX	MGNR	\$51.5664	\$107,258.00	
ERP PROJECT MANAGER	1614	03/01/2021	MIN	MGNR	\$49.9385	\$103,872.00	
ERP PROJECT MANAGER	1614	03/01/2021	MID	MGNR	\$56.1808	\$116,856.00	
ERP PROJECT MANAGER	1614	03/01/2021	MAX	MGNR	\$62.4226	\$129,839.00	
EXEC ASSIST MAYOR/COUNCIL	1224	03/01/2021	MIN	MGNR	\$33.7211	\$70,140.00	
EXEC ASSIST MAYOR/COUNCIL	1224	03/01/2021	MID	MGNR	\$37.9365	\$78,908.00	
EXEC ASSIST MAYOR/COUNCIL	1224	03/01/2021	MAX	MGNR	\$42.1515	\$87,675.00	
EXECUTIVE ASSISTANT	7006	03/29/2021	MIN	PMA	\$27.8481	\$57,924.00	
EXECUTIVE ASSISTANT	7006	03/29/2021	MID	PMA	\$31.3289	\$65,164.00	
EXECUTIVE ASSISTANT	7006	03/29/2021	MAX	PMA	\$34.8096	\$72,404.00	
EXECUTIVE ASSISTANT (C)	1204	03/01/2021	MIN	MGNR	\$27.7803	\$57,783.00	
EXECUTIVE ASSISTANT (C)	1204	03/01/2021	MID	MGNR	\$31.2529	\$65,006.00	
EXECUTIVE ASSISTANT (C)	1204	03/01/2021	MAX	MGNR	\$34.7250	\$72,228.00	
FACILITIES MAINTENANCE COORD	7465	03/29/2021	MIN	PMA	\$31.8078	\$66,160.00	
FACILITIES MAINTENANCE COORD	7465	03/29/2021	MID	PMA	\$35.7836	\$74,430.00	
FACILITIES MAINTENANCE COORD	7465	03/29/2021	MAX	PMA	\$39.7596	\$82,700.00	
FACILITIES SERVICE WORKER	3095	06/21/2021	1	AFSCME	\$19.0039	\$39,528.06	
FACILITIES SERVICE WORKER	3095	06/21/2021	2	AFSCME	\$20.2131	\$42,043.30	
FACILITIES SERVICE WORKER	3095	06/21/2021	3	AFSCME	\$21.3650	\$44,439.20	
FACILITIES SERVICE WORKER	3095	06/21/2021	4	AFSCME	\$22.5310	\$46,864.48	
FACILITIES SERVICE WORKER	3095	06/21/2021	5	AFSCME	\$23.6970	\$49,289.76	
FIELD DESIGN TECHNICIAN	4002	06/21/2021	1	IBEW	\$36.2021	\$75,300.42	
FIELD DESIGN TECHNICIAN	4002	06/21/2021	2	IBEW	\$38.3786	\$79,827.54	
FIELD DESIGN TECHNICIAN	4002	06/21/2021	3	IBEW	\$40.6806	\$84,615.70	
FIELD DESIGN TECHNICIAN	4002	06/21/2021	4	IBEW	\$42.9615	\$89,359.92	
FIELD DESIGN TECHNICIAN	4002	06/21/2021	5	IBEW	\$45.2005	\$94,017.04	
FINANCE&MGMT SVC ADMINISTRATOR	1812	03/01/2021	MIN	MGNR	\$60.4318	\$125,698.00	
FINANCE&MGMT SVC ADMINISTRATOR	1812	03/01/2021	MID	MGNR	\$67.9856	\$141,410.00	
FINANCE&MGMT SVC ADMINISTRATOR	1812	03/01/2021	MAX	MGNR	\$75.5394	\$157,122.00	
FINANCIAL/RATE ANALYST	7379	03/29/2021	MIN	PMA	\$38.2534	\$79,567.00	
FINANCIAL/RATE ANALYST	7379	03/29/2021	MID	PMA	\$43.0351	\$89,513.00	
FINANCIAL/RATE ANALYST	7379	03/29/2021	MAX	PMA	\$47.8164	\$99,458.00	
FIRE ADMINISTRATOR	1262	03/01/2021	MIN	MGNR	\$56.3269	\$117,160.00	
FIRE ADMINISTRATOR	1262	03/01/2021	MID	MGNR	\$63.3678	\$131,805.00	
FIRE ADMINISTRATOR	1262	03/01/2021	MAX	MGNR	\$70.4086	\$146,450.00	
FIRE BATTALION CHIEF (40 HOUR)	8550	03/01/2021	MIN	PFMA	\$79.9073	\$166,207.00	
FIRE BATTALION CHIEF (40 HOUR)	8550	03/01/2021	MID	PFMA	\$84.3466	\$175,441.00	
FIRE BATTALION CHIEF (40 HOUR)	8550	03/01/2021	MAX	PFMA	\$88.7856	\$184,674.00	
FIRE BATTALION CHIEF (40 HOUR)	8550	11/08/2021	MIN	PFMA	\$81.7053	\$169,947.00	
FIRE BATTALION CHIEF (40 HOUR)	8550	11/08/2021	MID	PFMA	\$86.2443	\$179,388.00	
FIRE BATTALION CHIEF (40 HOUR)	8550	11/08/2021	MAX	PFMA	\$90.7831	\$188,829.00	
FIRE BATTALION CHIEF (40 HOUR)	8550	12/06/2021	MIN	PFMA	\$82.5221	\$171,646.00	
FIRE BATTALION CHIEF (40 HOUR)	8550	12/06/2021	MID	PFMA	\$87.1068	\$181,182.00	
FIRE BATTALION CHIEF (40 HOUR)	8550	12/06/2021	MAX	PFMA	\$91.6909	\$190,717.00	
FIRE BATTALION CHIEF (56 HOUR)	8555	03/01/2021	MIN	PFMA	\$57.0766	\$166,207.00	
FIRE BATTALION CHIEF (56 HOUR)	8555	03/01/2021	MID	PFMA	\$60.2476	\$175,441.00	
FIRE BATTALION CHIEF (56 HOUR)	8555	03/01/2021	MAX	PFMA	\$63.4183	\$184,674.00	
FIRE BATTALION CHIEF (56 HOUR)	8555	11/08/2021	MIN	PFMA	\$58.3609	\$169,947.00	
FIRE BATTALION CHIEF (56 HOUR)	8555	11/08/2021	MID	PFMA	\$61.6030	\$179,388.00	
FIRE BATTALION CHIEF (56 HOUR)	8555	11/08/2021	MAX	PFMA	\$64.8451	\$188,829.00	
FIRE BATTALION CHIEF (56 HOUR)	8555	12/06/2021	MIN	PFMA	\$58.9444	\$171,646.00	
FIRE BATTALION CHIEF (56 HOUR)	8555	12/06/2021	MID	PFMA	\$62.2191	\$181,182.00	
FIRE BATTALION CHIEF (56 HOUR)	8555	12/06/2021	MAX	PFMA	\$65.4935	\$190,717.00	

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JOB CLASSIFICATION	JOB #	EFFECTIVE DATE	STEP	GROUP	HOURLY RATE	ANNUAL SALARY	REVISION DATE
FIRE CAPTAIN (40 HOUR)	8213	03/01/2021	1	PFFA	\$54.1259	\$112,581.82	
FIRE CAPTAIN (40 HOUR)	8213	03/01/2021	2	PFFA	\$57.5801	\$119,766.66	
FIRE CAPTAIN (40 HOUR)	8213	03/01/2021	3	PFFA	\$60.9636	\$126,804.34	
FIRE CAPTAIN (40 HOUR)	8213	03/01/2021	4	PFFA	\$64.3168	\$133,778.84	
FIRE CAPTAIN (40 HOUR)	8213	03/01/2021	5	PFFA	\$67.7205	\$140,858.64	
FIRE CAPTAIN (40 HOUR)	8213	11/08/2021	1	PFFA	\$55.3437	\$115,115.00	
FIRE CAPTAIN (40 HOUR)	8213	11/08/2021	2	PFFA	\$58.8757	\$122,461.56	
FIRE CAPTAIN (40 HOUR)	8213	11/08/2021	3	PFFA	\$62.3353	\$129,657.32	
FIRE CAPTAIN (40 HOUR)	8213	11/08/2021	4	PFFA	\$65.7639	\$136,788.86	
FIRE CAPTAIN (40 HOUR)	8213	11/08/2021	5	PFFA	\$69.2442	\$144,028.04	
FIRE CAPTAIN (56 HOUR)	8211	03/01/2021	1	PFFA	\$37.6984	\$109,777.72	
FIRE CAPTAIN (56 HOUR)	8211	03/01/2021	2	PFFA	\$39.9876	\$116,443.86	
FIRE CAPTAIN (56 HOUR)	8211	03/01/2021	3	PFFA	\$42.3638	\$123,363.50	
FIRE CAPTAIN (56 HOUR)	8211	03/01/2021	4	PFFA	\$44.6818	\$130,113.36	
FIRE CAPTAIN (56 HOUR)	8211	03/01/2021	5	PFFA	\$47.0870	\$137,117.24	
FIRE CAPTAIN (56 HOUR)	8211	11/08/2021	1	PFFA	\$38.5466	\$112,247.72	
FIRE CAPTAIN (56 HOUR)	8211	11/08/2021	2	PFFA	\$40.8873	\$119,063.88	
FIRE CAPTAIN (56 HOUR)	8211	11/08/2021	3	PFFA	\$43.3171	\$126,139.26	
FIRE CAPTAIN (56 HOUR)	8211	11/08/2021	4	PFFA	\$45.6871	\$133,040.96	
FIRE CAPTAIN (56 HOUR)	8211	11/08/2021	5	PFFA	\$48.1464	\$140,202.40	
FIRE CAPTAIN 40-PM	8214	11/08/2021	1	PFFA	\$56.7273	\$117,992.68	
FIRE CAPTAIN 40-PM	8214	11/08/2021	2	PFFA	\$60.3476	\$125,523.06	
FIRE CAPTAIN 40-PM	8214	11/08/2021	3	PFFA	\$63.8936	\$132,898.74	
FIRE CAPTAIN 40-PM	8214	11/08/2021	4	PFFA	\$67.4080	\$140,208.64	
FIRE CAPTAIN 40-PM	8214	11/08/2021	5	PFFA	\$70.9754	\$147,628.78	
FIRE CAPTAIN-PM	8212	03/01/2021	1	PFFA	\$41.8933	\$121,993.30	
FIRE CAPTAIN-PM	8212	03/01/2021	2	PFFA	\$44.1822	\$128,658.66	
FIRE CAPTAIN-PM	8212	03/01/2021	3	PFFA	\$46.5585	\$135,578.30	
FIRE CAPTAIN-PM	8212	03/01/2021	4	PFFA	\$48.8765	\$142,328.42	
FIRE CAPTAIN-PM	8212	03/01/2021	5	PFFA	\$51.2816	\$149,332.04	
FIRE CAPTAIN-PM	8212	11/08/2021	1	PFFA	\$43.4540	\$126,538.10	
FIRE CAPTAIN-PM	8212	11/08/2021	2	PFFA	\$45.7945	\$133,353.48	
FIRE CAPTAIN-PM	8212	11/08/2021	3	PFFA	\$48.2242	\$140,428.86	
FIRE CAPTAIN-PM	8212	11/08/2021	4	PFFA	\$50.5944	\$147,330.82	
FIRE CAPTAIN-PM	8212	11/08/2021	5	PFFA	\$53.0536	\$154,492.00	
FIRE CHIEF	0231	03/01/2021	MIN	EXEC	\$101.1081	\$210,305.00	
FIRE CHIEF	0231	03/01/2021	MID	EXEC	\$113.7466	\$236,593.00	
FIRE CHIEF	0231	03/01/2021	MAX	EXEC	\$126.3851	\$262,881.00	
FIRE ENGINEER (40 HOUR)	8223	03/01/2021	1	PFFA	\$45.9146	\$95,502.42	
FIRE ENGINEER (40 HOUR)	8223	03/01/2021	2	PFFA	\$48.8032	\$101,510.76	
FIRE ENGINEER (40 HOUR)	8223	03/01/2021	3	PFFA	\$51.7322	\$107,603.08	
FIRE ENGINEER (40 HOUR)	8223	03/01/2021	4	PFFA	\$54.6006	\$113,569.30	
FIRE ENGINEER (40 HOUR)	8223	03/01/2021	5	PFFA	\$57.3781	\$119,346.50	
FIRE ENGINEER (40 HOUR)	8223	11/08/2021	1	PFFA	\$46.9477	\$97,651.32	
FIRE ENGINEER (40 HOUR)	8223	11/08/2021	2	PFFA	\$49.9013	\$103,794.60	
FIRE ENGINEER (40 HOUR)	8223	11/08/2021	3	PFFA	\$52.8962	\$110,024.20	
FIRE ENGINEER (40 HOUR)	8223	11/08/2021	4	PFFA	\$55.8291	\$116,124.58	
FIRE ENGINEER (40 HOUR)	8223	11/08/2021	5	PFFA	\$58.6691	\$122,031.78	
FIRE ENGINEER (56 HOUR)	8221	03/01/2021	1	PFFA	\$31.9107	\$92,924.00	
FIRE ENGINEER (56 HOUR)	8221	03/01/2021	2	PFFA	\$33.9241	\$98,787.00	
FIRE ENGINEER (56 HOUR)	8221	03/01/2021	3	PFFA	\$36.0092	\$104,858.78	
FIRE ENGINEER (56 HOUR)	8221	03/01/2021	4	PFFA	\$37.9220	\$110,428.76	
FIRE ENGINEER (56 HOUR)	8221	03/01/2021	5	PFFA	\$39.9352	\$116,291.24	
FIRE ENGINEER (56 HOUR)	8221	11/08/2021	1	PFFA	\$32.6288	\$95,014.92	
FIRE ENGINEER (56 HOUR)	8221	11/08/2021	2	PFFA	\$34.6874	\$101,009.74	
FIRE ENGINEER (56 HOUR)	8221	11/08/2021	3	PFFA	\$36.8194	\$107,218.02	
FIRE ENGINEER (56 HOUR)	8221	11/08/2021	4	PFFA	\$38.7752	\$112,913.32	
FIRE ENGINEER (56 HOUR)	8221	11/08/2021	5	PFFA	\$40.8338	\$118,907.88	
FIRE ENGINEER 40-PM	8224	11/08/2021	1	PFFA	\$48.1214	\$100,092.46	
FIRE ENGINEER 40-PM	8224	11/08/2021	2	PFFA	\$51.1488	\$106,389.40	
FIRE ENGINEER 40-PM	8224	11/08/2021	3	PFFA	\$54.2187	\$112,775.00	
FIRE ENGINEER 40-PM	8224	11/08/2021	4	PFFA	\$57.2249	\$119,027.74	
FIRE ENGINEER 40-PM	8224	11/08/2021	5	PFFA	\$60.1359	\$125,082.62	

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JOB CLASSIFICATION	JOB #	EFFECTIVE DATE	STEP	GROUP	HOURLY RATE	ANNUAL SALARY	REVISION DATE
FIRE ENGINEER-PM	8222	03/01/2021	1	PFFA	\$36.1054	\$105,139.06	
FIRE ENGINEER-PM	8222	03/01/2021	2	PFFA	\$38.1188	\$111,001.80	
FIRE ENGINEER-PM	8222	03/01/2021	3	PFFA	\$40.2039	\$117,073.84	
FIRE ENGINEER-PM	8222	03/01/2021	4	PFFA	\$42.1167	\$122,643.82	
FIRE ENGINEER-PM	8222	03/01/2021	5	PFFA	\$44.1299	\$128,506.30	
FIRE ENGINEER-PM	8222	11/08/2021	1	PFFA	\$37.5360	\$109,304.78	
FIRE ENGINEER-PM	8222	11/08/2021	2	PFFA	\$39.5946	\$115,299.34	
FIRE ENGINEER-PM	8222	11/08/2021	3	PFFA	\$41.7266	\$121,507.88	
FIRE ENGINEER-PM	8222	11/08/2021	4	PFFA	\$43.6824	\$127,203.18	
FIRE ENGINEER-PM	8222	11/08/2021	5	PFFA	\$45.7410	\$133,197.74	
FIRE INSPECTOR	2150	03/01/2021	1	TCAD	\$34.5390	\$71,841.12	
FIRE INSPECTOR	2150	03/01/2021	2	TCAD	\$35.4024	\$73,636.94	
FIRE INSPECTOR	2150	03/01/2021	3	TCAD	\$36.2875	\$75,478.00	
FIRE INSPECTOR	2150	03/01/2021	4	TCAD	\$37.1948	\$77,365.08	
FIRE INSPECTOR	2150	03/01/2021	5	TCAD	\$38.1246	\$79,299.22	
FIRE INSPECTOR	2150	03/01/2021	6	TCAD	\$39.0776	\$81,281.46	
FIRE INSPECTOR	2150	03/01/2021	7	TCAD	\$40.0547	\$83,313.88	
FIRE INSPECTOR	2150	03/01/2021	8	TCAD	\$41.0560	\$85,396.48	
FIRE INSPECTOR	2150	03/01/2021	9	TCAD	\$42.0825	\$87,531.60	
FIRE INSPECTOR	2150	03/01/2021	10	TCAD	\$43.1345	\$89,719.76	
FIREFIGHTER (40 HOUR)	8203	03/01/2021	1	PFFA	\$31.7645	\$66,070.16	
FIREFIGHTER (40 HOUR)	8203	03/01/2021	2	PFFA	\$34.2794	\$71,301.10	
FIREFIGHTER (40 HOUR)	8203	03/01/2021	3	PFFA	\$39.8142	\$82,813.64	
FIREFIGHTER (40 HOUR)	8203	03/01/2021	4	PFFA	\$43.2987	\$90,061.40	
FIREFIGHTER (40 HOUR)	8203	03/01/2021	5	PFFA	\$45.8136	\$95,292.34	
FIREFIGHTER (40 HOUR)	8203	03/01/2021	6	PFFA	\$48.2073	\$100,271.08	
FIREFIGHTER (40 HOUR)	8203	03/01/2021	7	PFFA	\$50.8131	\$105,691.30	
FIREFIGHTER (40 HOUR)	8203	11/08/2021	1	PFFA	\$32.4792	\$67,556.84	
FIREFIGHTER (40 HOUR)	8203	11/08/2021	2	PFFA	\$35.0507	\$72,905.56	
FIREFIGHTER (40 HOUR)	8203	11/08/2021	3	PFFA	\$40.7100	\$84,676.80	
FIREFIGHTER (40 HOUR)	8203	11/08/2021	4	PFFA	\$44.2729	\$92,087.58	
FIREFIGHTER (40 HOUR)	8203	11/08/2021	5	PFFA	\$46.8444	\$97,436.30	
FIREFIGHTER (40 HOUR)	8203	11/08/2021	6	PFFA	\$49.2920	\$102,527.36	
FIREFIGHTER (40 HOUR)	8203	11/08/2021	7	PFFA	\$51.9564	\$108,069.26	
FIREFIGHTER (56 HOUR)	8201	03/01/2021	1	PFFA	\$22.0545	\$64,222.60	
FIREFIGHTER (56 HOUR)	8201	03/01/2021	2	PFFA	\$23.8829	\$69,547.14	
FIREFIGHTER (56 HOUR)	8201	03/01/2021	3	PFFA	\$27.6682	\$80,569.84	
FIREFIGHTER (56 HOUR)	8201	03/01/2021	4	PFFA	\$30.0536	\$87,516.00	
FIREFIGHTER (56 HOUR)	8201	03/01/2021	5	PFFA	\$31.8106	\$92,632.54	
FIREFIGHTER (56 HOUR)	8201	03/01/2021	6	PFFA	\$33.5961	\$97,831.76	
FIREFIGHTER (56 HOUR)	8201	03/01/2021	7	PFFA	\$35.3244	\$102,864.58	
FIREFIGHTER (56 HOUR)	8201	11/08/2021	1	PFFA	\$22.5507	\$65,667.68	
FIREFIGHTER (56 HOUR)	8201	11/08/2021	2	PFFA	\$24.4204	\$71,112.08	
FIREFIGHTER (56 HOUR)	8201	11/08/2021	3	PFFA	\$28.2907	\$82,382.56	
FIREFIGHTER (56 HOUR)	8201	11/08/2021	4	PFFA	\$30.7298	\$89,485.24	
FIREFIGHTER (56 HOUR)	8201	11/08/2021	5	PFFA	\$32.5263	\$94,716.70	
FIREFIGHTER (56 HOUR)	8201	11/08/2021	6	PFFA	\$34.3520	\$100,032.92	
FIREFIGHTER (56 HOUR)	8201	11/08/2021	7	PFFA	\$36.1192	\$105,179.10	
FIREFIGHTER 40-PM	8204	11/08/2021	1	PFFA	\$33.2912	\$69,245.80	
FIREFIGHTER 40-PM	8204	11/08/2021	2	PFFA	\$35.9270	\$74,728.16	
FIREFIGHTER 40-PM	8204	11/08/2021	3	PFFA	\$41.7278	\$86,793.72	
FIREFIGHTER 40-PM	8204	11/08/2021	4	PFFA	\$45.3797	\$94,389.88	
FIREFIGHTER 40-PM	8204	11/08/2021	5	PFFA	\$48.0155	\$99,872.24	
FIREFIGHTER 40-PM	8204	11/08/2021	6	PFFA	\$50.5243	\$105,090.44	
FIREFIGHTER 40-PM	8204	11/08/2021	7	PFFA	\$53.2553	\$110,770.92	
FIREFIGHTER TRAINEE	2540	03/01/2021	1	UHRL	\$30.3000	\$63,024.00	
FIREFIGHTER-PM	8202	03/01/2021	1	PFFA	\$26.6654	\$77,649.52	
FIREFIGHTER-PM	8202	03/01/2021	2	PFFA	\$28.4938	\$82,973.80	
FIREFIGHTER-PM	8202	03/01/2021	3	PFFA	\$32.2790	\$93,996.50	
FIREFIGHTER-PM	8202	03/01/2021	4	PFFA	\$34.6644	\$100,942.66	
FIREFIGHTER-PM	8202	03/01/2021	5	PFFA	\$36.4214	\$106,059.20	
FIREFIGHTER-PM	8202	03/01/2021	6	PFFA	\$38.2068	\$111,258.16	
FIREFIGHTER-PM	8202	03/01/2021	7	PFFA	\$39.9352	\$116,291.24	
FIREFIGHTER-PM	8202	11/08/2021	1	PFFA	\$27.4714	\$79,996.80	

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FIREFIGHTER-PM	8202	11/08/2021	2	PFFA	\$29.3409	\$85,440.68	
FIREFIGHTER-PM	8202	11/08/2021	3	PFFA	\$33.2113	\$96,711.42	
FIREFIGHTER-PM	8202	11/08/2021	4	PFFA	\$35.6503	\$103,813.58	
FIREFIGHTER-PM	8202	11/08/2021	5	PFFA	\$37.4469	\$109,045.30	
FIREFIGHTER-PM	8202	11/08/2021	6	PFFA	\$39.2725	\$114,361.52	
FIREFIGHTER-PM	8202	11/08/2021	7	PFFA	\$41.0398	\$119,507.96	
FISCAL SERVICES ADMINISTRATOR	1322	03/01/2021	MIN	MGNR	\$63.2274	\$131,513.00	
FISCAL SERVICES ADMINISTRATOR	1322	03/01/2021	MID	MGNR	\$71.1308	\$147,952.00	
FISCAL SERVICES ADMINISTRATOR	1322	03/01/2021	MAX	MGNR	\$79.0341	\$164,391.00	
FLEET MAINT SUPERINTENDENT	7430	03/29/2021	MIN	PMA	\$42.5769	\$88,560.00	
FLEET MAINT SUPERINTENDENT	7430	03/29/2021	MID	PMA	\$47.8990	\$99,630.00	
FLEET MAINT SUPERINTENDENT	7430	03/29/2021	MAX	PMA	\$53.2211	\$110,700.00	
FLEET MAINT SUPERVISOR	7425	03/29/2021	MIN	PMA	\$33.0740	\$68,794.00	
FLEET MAINT SUPERVISOR	7425	03/29/2021	MID	PMA	\$37.2081	\$77,393.00	
FLEET MAINT SUPERVISOR	7425	03/29/2021	MAX	PMA	\$41.3423	\$85,992.00	
FORENSIC SPECIALIST	6935	07/05/2021	1	LIUNA	\$34.5511	\$71,866.34	
FORENSIC SPECIALIST	6935	07/05/2021	2	LIUNA	\$35.4148	\$73,662.68	
FORENSIC SPECIALIST	6935	07/05/2021	3	LIUNA	\$36.3002	\$75,504.52	
FORENSIC SPECIALIST	6935	07/05/2021	4	LIUNA	\$37.2077	\$77,392.12	
FORENSIC SPECIALIST	6935	07/05/2021	5	LIUNA	\$38.1379	\$79,326.78	
FORENSIC SPECIALIST	6935	07/05/2021	6	LIUNA	\$39.0913	\$81,309.80	
FORENSIC SPECIALIST	6935	07/05/2021	7	LIUNA	\$40.0687	\$83,343.00	
FORENSIC SPECIALIST	6935	07/05/2021	8	LIUNA	\$41.0703	\$85,426.12	
FORENSIC SPECIALIST	6935	07/05/2021	9	LIUNA	\$42.0971	\$87,562.02	
FORENSIC SPECIALIST	6935	07/05/2021	10	LIUNA	\$43.1496	\$89,751.22	
FORENSIC SUPERVISOR	1525	03/01/2021	MIN	MGNR	\$41.5654	\$86,456.00	
FORENSIC SUPERVISOR	1525	03/01/2021	MID	MGNR	\$46.7610	\$97,263.00	
FORENSIC SUPERVISOR	1525	03/01/2021	MAX	MGNR	\$51.9568	\$108,070.00	
GARAGE ATTENDANT	3005	06/21/2021	1	AFSCME	\$16.4359	\$34,186.62	
GARAGE ATTENDANT	3005	06/21/2021	2	AFSCME	\$17.4215	\$36,236.72	
GARAGE ATTENDANT	3005	06/21/2021	3	AFSCME	\$18.3491	\$38,166.18	
GARAGE ATTENDANT	3005	06/21/2021	4	AFSCME	\$19.3346	\$40,216.02	
GARAGE ATTENDANT	3005	06/21/2021	5	AFSCME	\$20.3058	\$42,235.96	
GENERAL MGR/WATER & POWER	0284	03/01/2021	MIN	EXEC	\$107.4865	\$223,572.00	
GENERAL MGR/WATER & POWER	0284	03/01/2021	MID	EXEC	\$120.9221	\$251,518.00	
GENERAL MGR/WATER & POWER	0284	03/01/2021	MAX	EXEC	\$134.3578	\$279,464.00	
GIS ADMINISTRATOR	7109	03/29/2021	MIN	PMA	\$51.0211	\$106,124.00	
GIS ADMINISTRATOR	7109	03/29/2021	MID	PMA	\$57.3985	\$119,389.00	
GIS ADMINISTRATOR	7109	03/29/2021	MAX	PMA	\$63.7760	\$132,654.00	
GIS ANALYST	7107	03/29/2021	MIN	PMA	\$39.2995	\$81,743.00	
GIS ANALYST	7107	03/29/2021	MID	PMA	\$44.2120	\$91,961.00	
GIS ANALYST	7107	03/29/2021	MAX	PMA	\$49.1240	\$102,178.00	
GRADING PLANS CHECK ENGINEER	7551	03/29/2021	MIN	PMA	\$50.1365	\$104,284.00	
GRADING PLANS CHECK ENGINEER	7551	03/29/2021	MID	PMA	\$56.4034	\$117,319.00	
GRADING PLANS CHECK ENGINEER	7551	03/29/2021	MAX	PMA	\$62.6703	\$130,354.00	
GRADUATE MANAGEMENT INTERN	7099	03/29/2021	MIN	PMA	\$25.8606	\$53,790.00	
GRADUATE MANAGEMENT INTERN	7099	03/29/2021	MID	PMA	\$29.0933	\$60,514.00	
GRADUATE MANAGEMENT INTERN	7099	03/29/2021	MAX	PMA	\$32.3255	\$67,237.00	
GRAPHIC ARTIST	2160	03/01/2021	1	TCAD	\$25.8514	\$53,770.86	
GRAPHIC ARTIST	2160	03/01/2021	2	TCAD	\$26.4977	\$55,115.32	
GRAPHIC ARTIST	2160	03/01/2021	3	TCAD	\$27.1600	\$56,492.80	
GRAPHIC ARTIST	2160	03/01/2021	4	TCAD	\$27.8390	\$57,905.12	
GRAPHIC ARTIST	2160	03/01/2021	5	TCAD	\$28.5350	\$59,352.80	
GRAPHIC ARTIST	2160	03/01/2021	6	TCAD	\$29.2484	\$60,836.62	
GRAPHIC ARTIST	2160	03/01/2021	7	TCAD	\$29.9796	\$62,357.62	
GRAPHIC ARTIST	2160	03/01/2021	8	TCAD	\$30.7291	\$63,916.58	
GRAPHIC ARTIST	2160	03/01/2021	9	TCAD	\$31.4974	\$65,514.54	
GRAPHIC ARTIST	2160	03/01/2021	10	TCAD	\$32.2849	\$67,152.54	
GRAPHICS PRODUCTION TECHNICIAN	3420	06/21/2021	1	AFSCME	\$25.4136	\$52,860.34	
GRAPHICS PRODUCTION TECHNICIAN	3420	06/21/2021	2	AFSCME	\$27.0549	\$56,274.14	
GRAPHICS PRODUCTION TECHNICIAN	3420	06/21/2021	3	AFSCME	\$28.5711	\$59,427.94	
GRAPHICS PRODUCTION TECHNICIAN	3420	06/21/2021	4	AFSCME	\$30.1707	\$62,755.16	
GRAPHICS PRODUCTION TECHNICIAN	3420	06/21/2021	5	AFSCME	\$31.7287	\$65,995.80	

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HAZARDOUS MATERIALS SPECIALIST	7910	03/29/2021	MIN	PMA	\$40.6461	\$84,544.00	
HAZARDOUS MATERIALS SPECIALIST	7910	03/29/2021	MID	PMA	\$45.7269	\$95,112.00	
HAZARDOUS MATERIALS SPECIALIST	7910	03/29/2021	MAX	PMA	\$50.8073	\$105,679.00	
HEALTH EDUCATOR	7668	03/29/2021	MIN	PMA	\$35.0500	\$72,904.00	
HEALTH EDUCATOR	7668	03/29/2021	MID	PMA	\$39.4313	\$82,017.00	
HEALTH EDUCATOR	7668	03/29/2021	MAX	PMA	\$43.8120	\$91,129.00	
HEAT VENT & AIR COND TECH	4660	06/21/2021	1	IBEW	\$36.4901	\$75,899.46	
HEAT VENT & AIR COND TECH	4660	06/21/2021	2	IBEW	\$38.5854	\$80,257.58	
HEAT VENT & AIR COND TECH	4660	06/21/2021	3	IBEW	\$40.9338	\$85,142.20	
HEAT VENT & AIR COND TECH	4660	06/21/2021	4	IBEW	\$43.1247	\$89,699.48	
HEAT VENT & AIR COND TECH	4660	06/21/2021	5	IBEW	\$45.3946	\$94,420.82	
HELICOPTER MAINTENANCE TECH	6940	07/05/2021	1	LIUNA	\$34.6260	\$72,022.08	
HELICOPTER MAINTENANCE TECH	6940	07/05/2021	2	LIUNA	\$35.4918	\$73,822.84	
HELICOPTER MAINTENANCE TECH	6940	07/05/2021	3	LIUNA	\$36.3789	\$75,668.06	
HELICOPTER MAINTENANCE TECH	6940	07/05/2021	4	LIUNA	\$37.2885	\$77,560.08	
HELICOPTER MAINTENANCE TECH	6940	07/05/2021	5	LIUNA	\$38.2206	\$79,498.90	
HELICOPTER MAINTENANCE TECH	6940	07/05/2021	6	LIUNA	\$39.1763	\$81,486.60	
HELICOPTER MAINTENANCE TECH	6940	07/05/2021	7	LIUNA	\$40.1556	\$83,523.70	
HELICOPTER MAINTENANCE TECH	6940	07/05/2021	8	LIUNA	\$41.1595	\$85,611.76	
HELICOPTER MAINTENANCE TECH	6940	07/05/2021	9	LIUNA	\$42.1885	\$87,752.08	
HELICOPTER MAINTENANCE TECH	6940	07/05/2021	10	LIUNA	\$43.2431	\$89,945.70	
HIGH VOLT MAINTENANCE MECH	4470	06/21/2021	1	IBEW	\$49.8900	\$103,771.20	
HIGH VOLT MAINTENANCE MECH	4470	06/21/2021	2	IBEW	\$52.9907	\$110,220.76	
HIGH VOLT MAINTENANCE MECH	4470	06/21/2021	3	IBEW	\$56.0537	\$116,591.80	
HIGH VOLT MAINTENANCE MECH	4470	06/21/2021	4	IBEW	\$59.1918	\$123,118.84	
HIGH VOLT MAINTENANCE MECH	4470	06/21/2021	5	IBEW	\$62.1981	\$129,372.10	
HIGH VOLT UTILITY EQUIP OPR	4475	06/21/2021	1	IBEW	\$44.7378	\$93,054.52	
HIGH VOLT UTILITY EQUIP OPR	4475	06/21/2021	2	IBEW	\$47.5565	\$98,917.52	
HIGH VOLT UTILITY EQUIP OPR	4475	06/21/2021	3	IBEW	\$50.2585	\$104,537.68	
HIGH VOLT UTILITY EQUIP OPR	4475	06/21/2021	4	IBEW	\$53.0444	\$110,332.30	
HIGH VOLT UTILITY EQUIP OPR	4475	06/21/2021	5	IBEW	\$55.8966	\$116,264.98	
HOUSING ADMINISTRATOR	7781	03/29/2021	MIN	PMA	\$56.4803	\$117,479.00	
HOUSING ADMINISTRATOR	7781	03/29/2021	MID	PMA	\$63.5404	\$132,164.00	
HOUSING ADMINISTRATOR	7781	03/29/2021	MAX	PMA	\$70.6000	\$146,848.00	
HOUSING ASSISTANCE OFFICER	7780	03/29/2021	MIN	PMA	\$49.6034	\$103,175.00	
HOUSING ASSISTANCE OFFICER	7780	03/29/2021	MID	PMA	\$55.8039	\$116,072.00	
HOUSING ASSISTANCE OFFICER	7780	03/29/2021	MAX	PMA	\$62.0039	\$128,968.00	
HOUSING ASSISTANT	6410	07/05/2021	1	LIUNA	\$26.9117	\$55,976.44	
HOUSING ASSISTANT	6410	07/05/2021	2	LIUNA	\$27.5845	\$57,375.76	
HOUSING ASSISTANT	6410	07/05/2021	3	LIUNA	\$28.2741	\$58,810.18	
HOUSING ASSISTANT	6410	07/05/2021	4	LIUNA	\$28.9810	\$60,280.48	
HOUSING ASSISTANT	6410	07/05/2021	5	LIUNA	\$29.7054	\$61,787.18	
HOUSING ASSISTANT	6410	07/05/2021	6	LIUNA	\$30.4481	\$63,332.10	
HOUSING ASSISTANT	6410	07/05/2021	7	LIUNA	\$31.2094	\$64,915.50	
HOUSING ASSISTANT	6410	07/05/2021	8	LIUNA	\$31.9894	\$66,537.90	
HOUSING ASSISTANT	6410	07/05/2021	9	LIUNA	\$32.7893	\$68,201.64	
HOUSING ASSISTANT	6410	07/05/2021	10	LIUNA	\$33.6090	\$69,906.72	
HOUSING SPECIALIST	7770	03/29/2021	MIN	PMA	\$36.3961	\$75,704.00	
HOUSING SPECIALIST	7770	03/29/2021	MID	PMA	\$40.9456	\$85,167.00	
HOUSING SPECIALIST	7770	03/29/2021	MAX	PMA	\$45.4953	\$94,630.00	
HR ANALYST	1704	03/01/2021	MIN	MGNR	\$36.0745	\$75,035.00	
HR ANALYST	1704	03/01/2021	MID	MGNR	\$40.5836	\$84,414.00	
HR ANALYST	1704	03/01/2021	MAX	MGNR	\$45.0928	\$93,793.00	
HR MANAGER	1732	03/01/2021	MIN	MGNR	\$60.4318	\$125,698.00	
HR MANAGER	1732	03/01/2021	MID	MGNR	\$67.9856	\$141,410.00	
HR MANAGER	1732	03/01/2021	MAX	MGNR	\$75.5394	\$157,122.00	
HR SPECIALIST	2020	03/01/2021	1	CFCL	\$24.6978	\$51,371.32	
HR SPECIALIST	2020	03/01/2021	2	CFCL	\$25.3151	\$52,655.46	
HR SPECIALIST	2020	03/01/2021	3	CFCL	\$25.9481	\$53,972.10	
HR SPECIALIST	2020	03/01/2021	4	CFCL	\$26.5969	\$55,321.50	
HR SPECIALIST	2020	03/01/2021	5	CFCL	\$27.2618	\$56,704.44	
HR SPECIALIST	2020	03/01/2021	6	CFCL	\$27.9433	\$58,121.96	
HR SPECIALIST	2020	03/01/2021	7	CFCL	\$28.6419	\$59,575.10	

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JOB CLASSIFICATION	JOB #	EFFECTIVE DATE	STEP	GROUP	HOURLY RATE	ANNUAL SALARY	REVISION DATE
HR SPECIALIST	2020	03/01/2021	8	CFCL	\$29.3580	\$61,064.64	
HR SPECIALIST	2020	03/01/2021	9	CFCL	\$30.0918	\$62,590.84	
HR SPECIALIST	2020	03/01/2021	10	CFCL	\$30.8442	\$64,156.04	
INSPECTION SUPERVISOR	7555	03/29/2021	MIN	PMA	\$41.5193	\$86,360.00	
INSPECTION SUPERVISOR	7555	03/29/2021	MID	PMA	\$46.7091	\$97,155.00	
INSPECTION SUPERVISOR	7555	03/29/2021	MAX	PMA	\$51.8985	\$107,949.00	
INSPECTOR TRAINEE	2122	03/01/2021	1	TCAD	\$26.0218	\$54,125.24	
INSPECTOR TRAINEE	2122	03/01/2021	2	TCAD	\$26.6723	\$55,478.28	
INSPECTOR TRAINEE	2122	03/01/2021	3	TCAD	\$27.3392	\$56,865.64	
INSPECTOR TRAINEE	2122	03/01/2021	4	TCAD	\$28.0227	\$58,287.32	
INSPECTOR TRAINEE	2122	03/01/2021	5	TCAD	\$28.7233	\$59,744.36	
INSPECTOR TRAINEE	2122	03/01/2021	6	TCAD	\$29.4413	\$61,237.80	
INSPECTOR TRAINEE	2122	03/01/2021	7	TCAD	\$30.1774	\$62,768.94	
INSPECTOR TRAINEE	2122	03/01/2021	8	TCAD	\$30.9318	\$64,338.04	
INSPECTOR TRAINEE	2122	03/01/2021	9	TCAD	\$31.7051	\$65,946.66	
INSPECTOR TRAINEE	2122	03/01/2021	10	TCAD	\$32.4977	\$67,595.32	
INSTRUCTOR	2526	03/01/2021	MIN	UHRL	\$16.3274	\$33,960.94	
INSTRUCTOR	2526	03/01/2021	MID	UHRL	\$18.0200	\$37,481.60	
INSTRUCTOR	2526	03/01/2021	MAX	UHRL	\$19.7127	\$41,002.52	
INSTRUCTOR I (FULL-TIME)	3515	06/21/2021	1	AFSCME	\$15.1500	\$31,512.00	
INSTRUCTOR II (FULL-TIME)	3520	06/21/2021	1	AFSCME	\$15.1500	\$31,512.00	
INSTRUCTOR III (FULL-TIME)	3525	06/21/2021	1	AFSCME	\$17.3472	\$36,082.28	
INSTRUCTOR IV (FULL-TIME)	3530	06/21/2021	1	AFSCME	\$22.3426	\$46,472.66	
INSTRUMENT MECHANIC	4510	06/21/2021	1	IBEW	\$42.8582	\$89,145.16	
INSTRUMENT MECHANIC	4510	06/21/2021	2	IBEW	\$45.4782	\$94,594.76	
INSTRUMENT MECHANIC	4510	06/21/2021	3	IBEW	\$48.0982	\$100,044.36	
INSTRUMENT MECHANIC	4510	06/21/2021	4	IBEW	\$50.8399	\$105,746.94	
INSTRUMENT MECHANIC	4510	06/21/2021	5	IBEW	\$53.4599	\$111,196.54	
INSURANCE/CLAIMS SPECIALIST	6515	07/05/2021	1	LIUNA	\$25.5036	\$53,047.54	
INSURANCE/CLAIMS SPECIALIST	6515	07/05/2021	2	LIUNA	\$26.1411	\$54,373.54	
INSURANCE/CLAIMS SPECIALIST	6515	07/05/2021	3	LIUNA	\$26.7946	\$55,732.82	
INSURANCE/CLAIMS SPECIALIST	6515	07/05/2021	4	LIUNA	\$27.4647	\$57,126.68	
INSURANCE/CLAIMS SPECIALIST	6515	07/05/2021	5	LIUNA	\$28.1512	\$58,554.60	
INSURANCE/CLAIMS SPECIALIST	6515	07/05/2021	6	LIUNA	\$28.8550	\$60,018.40	
INSURANCE/CLAIMS SPECIALIST	6515	07/05/2021	7	LIUNA	\$29.5763	\$61,518.60	
INSURANCE/CLAIMS SPECIALIST	6515	07/05/2021	8	LIUNA	\$30.3157	\$63,056.76	
INSURANCE/CLAIMS SPECIALIST	6515	07/05/2021	9	LIUNA	\$31.0737	\$64,633.40	
INSURANCE/CLAIMS SPECIALIST	6515	07/05/2021	10	LIUNA	\$31.8505	\$66,249.04	
INTERNAL AUDIT MANAGER	1282	03/01/2021	MIN	MGNR	\$64.1943	\$133,524.00	
INTERNAL AUDIT MANAGER	1282	03/01/2021	MID	MGNR	\$72.2183	\$150,214.00	
INTERNAL AUDIT MANAGER	1282	03/01/2021	MAX	MGNR	\$80.2423	\$166,904.00	
IRRIGATION SPECIALIST	2126	03/01/2021	1	TCAD	\$23.9578	\$49,832.12	
IRRIGATION SPECIALIST	2126	03/01/2021	2	TCAD	\$24.5566	\$51,077.78	
IRRIGATION SPECIALIST	2126	03/01/2021	3	TCAD	\$25.1706	\$52,354.90	
IRRIGATION SPECIALIST	2126	03/01/2021	4	TCAD	\$25.7997	\$53,663.48	
IRRIGATION SPECIALIST	2126	03/01/2021	5	TCAD	\$26.4448	\$55,005.08	
IRRIGATION SPECIALIST	2126	03/01/2021	6	TCAD	\$27.1060	\$56,380.48	
IRRIGATION SPECIALIST	2126	03/01/2021	7	TCAD	\$27.7836	\$57,789.94	
IRRIGATION SPECIALIST	2126	03/01/2021	8	TCAD	\$28.4783	\$59,234.76	
IRRIGATION SPECIALIST	2126	03/01/2021	9	TCAD	\$29.1901	\$60,715.46	
IRRIGATION SPECIALIST	2126	03/01/2021	10	TCAD	\$29.9199	\$62,233.34	
IT ANALYST	7101	03/29/2021	MIN	PMA	\$39.2995	\$81,743.00	
IT ANALYST	7101	03/29/2021	MID	PMA	\$44.2120	\$91,961.00	
IT ANALYST	7101	03/29/2021	MAX	PMA	\$49.1240	\$102,178.00	
IT MANAGER	7136	03/29/2021	MIN	PMA	\$62.6490	\$130,310.00	
IT MANAGER	7136	03/29/2021	MID	PMA	\$70.4803	\$146,599.00	
IT MANAGER	7136	03/29/2021	MAX	PMA	\$78.3110	\$162,887.00	
IT PROJECT MANAGER	7118	03/29/2021	MIN	PMA	\$45.8870	\$95,445.00	
IT PROJECT MANAGER	7118	03/29/2021	MID	PMA	\$51.6231	\$107,376.00	
IT PROJECT MANAGER	7118	03/29/2021	MAX	PMA	\$57.3586	\$119,306.00	
IT SECURITY OFFICER	7139	03/29/2021	MIN	PMA	\$62.6490	\$130,310.00	

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IT SECURITY OFFICER	7139	03/29/2021	MID	PMA	\$70.4803	\$146,599.00	
IT SECURITY OFFICER	7139	03/29/2021	MAX	PMA	\$78.3110	\$162,887.00	
IT SUPERVISOR	7135	03/29/2021	MIN	PMA	\$54.0961	\$112,520.00	
IT SUPERVISOR	7135	03/29/2021	MID	PMA	\$60.8581	\$126,585.00	
IT SUPERVISOR	7135	03/29/2021	MAX	PMA	\$67.6203	\$140,650.00	
IT SUPPORT SPECIALIST	2170	03/01/2021	1	TCAD	\$27.8917	\$58,014.84	
IT SUPPORT SPECIALIST	2170	03/01/2021	2	TCAD	\$28.5889	\$59,464.86	
IT SUPPORT SPECIALIST	2170	03/01/2021	3	TCAD	\$29.3035	\$60,951.28	
IT SUPPORT SPECIALIST	2170	03/01/2021	4	TCAD	\$30.0362	\$62,475.40	
IT SUPPORT SPECIALIST	2170	03/01/2021	5	TCAD	\$30.7871	\$64,037.22	
IT SUPPORT SPECIALIST	2170	03/01/2021	6	TCAD	\$31.5567	\$65,638.04	
IT SUPPORT SPECIALIST	2170	03/01/2021	7	TCAD	\$32.3457	\$67,279.16	
IT SUPPORT SPECIALIST	2170	03/01/2021	8	TCAD	\$33.1543	\$68,960.84	
IT SUPPORT SPECIALIST	2170	03/01/2021	9	TCAD	\$33.9832	\$70,685.16	
IT SUPPORT SPECIALIST	2170	03/01/2021	10	TCAD	\$34.8328	\$72,452.12	
LABORER	3330	06/21/2021	1	AFSCME	\$21.1059	\$43,900.22	
LABORER	3330	06/21/2021	2	AFSCME	\$22.2286	\$46,235.54	
LABORER	3330	06/21/2021	3	AFSCME	\$23.2798	\$48,421.88	
LABORER	3330	06/21/2021	4	AFSCME	\$24.3595	\$50,667.76	
LABORER	3330	06/21/2021	5	AFSCME	\$25.4824	\$53,003.34	
LANDSCAPE ARCHITECT	7456	03/29/2021	MIN	PMA	\$43.3995	\$90,271.00	
LANDSCAPE ARCHITECT	7456	03/29/2021	MID	PMA	\$48.8245	\$101,555.00	
LANDSCAPE ARCHITECT	7456	03/29/2021	MAX	PMA	\$54.2490	\$112,838.00	
LANDSCAPE ARCHITECTURAL AIDE	3150	06/21/2021	1	AFSCME	\$27.7570	\$57,734.56	
LANDSCAPE ARCHITECTURAL AIDE	3150	06/21/2021	2	AFSCME	\$29.3121	\$60,969.22	
LANDSCAPE ARCHITECTURAL AIDE	3150	06/21/2021	3	AFSCME	\$30.9100	\$64,292.80	
LANDSCAPE ARCHITECTURAL AIDE	3150	06/21/2021	4	AFSCME	\$32.4649	\$67,526.94	
LANDSCAPE ARCHITECTURAL AIDE	3150	06/21/2021	5	AFSCME	\$34.0486	\$70,821.14	
LEAD ELECTRICAL CONSTR WORKER	4006	06/21/2021	1	IBEW	\$44.9802	\$93,558.92	
LEAD ELECTRICAL CONSTR WORKER	4006	06/21/2021	2	IBEW	\$47.6902	\$99,195.72	
LEAD ELECTRICAL CONSTR WORKER	4006	06/21/2021	3	IBEW	\$50.5583	\$105,161.16	
LEAD ELECTRICAL CONSTR WORKER	4006	06/21/2021	4	IBEW	\$53.2086	\$110,673.94	
LEAD ELECTRICAL CONSTR WORKER	4006	06/21/2021	5	IBEW	\$55.9188	\$116,311.00	
LEAD ELECTRICAL MECHANIC	4325	06/21/2021	1	IBEW	\$47.8744	\$99,578.70	
LEAD ELECTRICAL MECHANIC	4325	06/21/2021	2	IBEW	\$50.8688	\$105,807.00	
LEAD ELECTRICAL MECHANIC	4325	06/21/2021	3	IBEW	\$53.8439	\$111,995.26	
LEAD ELECTRICAL MECHANIC	4325	06/21/2021	4	IBEW	\$56.8002	\$118,144.52	
LEAD ELECTRICAL MECHANIC	4325	06/21/2021	5	IBEW	\$59.7948	\$124,373.08	
LEAD VAULT INSPECTOR	4485	06/21/2021	1	IBEW	\$42.3093	\$88,003.24	
LEAD VAULT INSPECTOR	4485	06/21/2021	2	IBEW	\$44.8530	\$93,294.24	
LEAD VAULT INSPECTOR	4485	06/21/2021	3	IBEW	\$47.5432	\$98,889.96	
LEAD VAULT INSPECTOR	4485	06/21/2021	4	IBEW	\$50.2090	\$104,434.72	
LEAD VAULT INSPECTOR	4485	06/21/2021	5	IBEW	\$52.8258	\$109,877.56	
LEAD WATER SYSTEM MECH	3346	06/21/2021	1	AFSCME	\$34.9454	\$72,686.38	
LEAD WATER SYSTEM MECH	3346	06/21/2021	2	AFSCME	\$36.6927	\$76,320.92	
LEAD WATER SYSTEM MECH	3346	06/21/2021	3	AFSCME	\$38.5274	\$80,136.94	
LEAD WATER SYSTEM MECH	3346	06/21/2021	4	AFSCME	\$40.4538	\$84,143.80	
LEAD WATER SYSTEM MECH	3346	06/21/2021	5	AFSCME	\$42.4764	\$88,350.86	
LEGAL ADMIN SUPERVISOR	1404	03/01/2021	MIN	MGNR	\$37.9365	\$78,908.00	
LEGAL ADMIN SUPERVISOR	1404	03/01/2021	MID	MGNR	\$42.6789	\$88,772.00	
LEGAL ADMIN SUPERVISOR	1404	03/01/2021	MAX	MGNR	\$47.4206	\$98,635.00	
LEGAL ASSISTANT	2030	03/01/2021	1	CFCL	\$29.1557	\$60,643.96	
LEGAL ASSISTANT	2030	03/01/2021	2	CFCL	\$29.8845	\$62,159.76	
LEGAL ASSISTANT	2030	03/01/2021	3	CFCL	\$30.6317	\$63,714.04	
LEGAL ASSISTANT	2030	03/01/2021	4	CFCL	\$31.3975	\$65,306.80	
LEGAL ASSISTANT	2030	03/01/2021	5	CFCL	\$32.1823	\$66,939.08	
LEGAL ASSISTANT	2030	03/01/2021	6	CFCL	\$32.9869	\$68,612.70	
LEGAL ASSISTANT	2030	03/01/2021	7	CFCL	\$33.8117	\$70,328.44	
LEGAL ASSISTANT	2030	03/01/2021	8	CFCL	\$34.6569	\$72,086.30	
LEGAL ASSISTANT	2030	03/01/2021	9	CFCL	\$35.5233	\$73,888.36	
LEGAL ASSISTANT	2030	03/01/2021	10	CFCL	\$36.4114	\$75,735.66	
LIBRARIAN	7705	03/29/2021	MIN	PMA	\$29.2985	\$60,941.00	
LIBRARIAN	7705	03/29/2021	MID	PMA	\$32.9610	\$68,559.00	

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LIBRARIAN	7705	03/29/2021	MAX	PMA	\$36.6231	\$76,176.00	
LIBRARY ASSISTANT	6710	07/05/2021	1	LIUNA	\$21.8414	\$45,430.06	
LIBRARY ASSISTANT	6710	07/05/2021	2	LIUNA	\$22.3874	\$46,565.74	
LIBRARY ASSISTANT	6710	07/05/2021	3	LIUNA	\$22.9473	\$47,730.28	
LIBRARY ASSISTANT	6710	07/05/2021	4	LIUNA	\$23.5209	\$48,923.42	
LIBRARY ASSISTANT	6710	07/05/2021	5	LIUNA	\$24.1089	\$50,146.46	
LIBRARY ASSISTANT	6710	07/05/2021	6	LIUNA	\$24.7117	\$51,400.44	
LIBRARY ASSISTANT	6710	07/05/2021	7	LIUNA	\$25.3294	\$52,685.10	
LIBRARY ASSISTANT	6710	07/05/2021	8	LIUNA	\$25.9627	\$54,002.52	
LIBRARY ASSISTANT	6710	07/05/2021	9	LIUNA	\$26.6118	\$55,352.44	
LIBRARY ASSISTANT	6710	07/05/2021	10	LIUNA	\$27.2770	\$56,736.16	
LIBRARY BUILD & SECURITY AIDE	3720	06/21/2021	1	AFSCME	\$22.3297	\$46,445.88	
LIBRARY BUILD & SECURITY AIDE	3720	06/21/2021	2	AFSCME	\$23.5246	\$48,931.22	
LIBRARY BUILD & SECURITY AIDE	3720	06/21/2021	3	AFSCME	\$24.7627	\$51,506.52	
LIBRARY BUILD & SECURITY AIDE	3720	06/21/2021	4	AFSCME	\$26.0582	\$54,201.16	
LIBRARY BUILD & SECURITY AIDE	3720	06/21/2021	5	AFSCME	\$27.2532	\$56,686.76	
LIBRARY SERVICES MANAGER	7720	03/29/2021	MIN	PMA	\$39.5240	\$82,210.00	
LIBRARY SERVICES MANAGER	7720	03/29/2021	MID	PMA	\$44.4644	\$92,486.00	
LIBRARY SERVICES MANAGER	7720	03/29/2021	MAX	PMA	\$49.4048	\$102,762.00	
LIBRARY TECHNICIAN	6715	07/05/2021	1	LIUNA	\$24.9194	\$51,832.30	
LIBRARY TECHNICIAN	6715	07/05/2021	2	LIUNA	\$25.5424	\$53,128.14	
LIBRARY TECHNICIAN	6715	07/05/2021	3	LIUNA	\$26.1809	\$54,456.22	
LIBRARY TECHNICIAN	6715	07/05/2021	4	LIUNA	\$26.8354	\$55,817.58	
LIBRARY TECHNICIAN	6715	07/05/2021	5	LIUNA	\$27.5063	\$57,213.00	
LIBRARY TECHNICIAN	6715	07/05/2021	6	LIUNA	\$28.1940	\$58,643.52	
LIBRARY TECHNICIAN	6715	07/05/2021	7	LIUNA	\$28.8988	\$60,109.40	
LIBRARY TECHNICIAN	6715	07/05/2021	8	LIUNA	\$29.6213	\$61,612.20	
LIBRARY TECHNICIAN	6715	07/05/2021	9	LIUNA	\$30.3618	\$63,152.44	
LIBRARY TECHNICIAN	6715	07/05/2021	10	LIUNA	\$31.1209	\$64,731.42	
LICENSED CLINICAL SOCIAL WORK	7660	03/29/2021	MIN	PMA	\$28.8981	\$60,108.00	
LICENSED CLINICAL SOCIAL WORK	7660	03/29/2021	MID	PMA	\$32.5101	\$67,621.00	
LICENSED CLINICAL SOCIAL WORK	7660	03/29/2021	MAX	PMA	\$36.1221	\$75,134.00	
LICENSED VOCATIONAL NURSE	3840	06/21/2021	1	AFSCME	\$22.5023	\$46,804.68	
LICENSED VOCATIONAL NURSE	3840	06/21/2021	2	AFSCME	\$23.7835	\$49,469.68	
LICENSED VOCATIONAL NURSE	3840	06/21/2021	3	AFSCME	\$24.9641	\$51,925.38	
LICENSED VOCATIONAL NURSE	3840	06/21/2021	4	AFSCME	\$26.2456	\$54,590.90	
LICENSED VOCATIONAL NURSE	3840	06/21/2021	5	AFSCME	\$27.5412	\$57,285.80	
LIFEGUARD	2502	03/01/2021	MIN	UHRL	\$16.0000	\$33,280.00	
LIFEGUARD	2502	03/01/2021	MID	UHRL	\$16.0000	\$33,280.00	
LIFEGUARD	2502	03/01/2021	MAX	UHRL	\$16.0000	\$33,280.00	
LIGHT EQUIPMENT OPERATOR	3320	06/21/2021	1	AFSCME	\$24.5024	\$50,964.94	
LIGHT EQUIPMENT OPERATOR	3320	06/21/2021	2	AFSCME	\$25.7700	\$53,601.60	
LIGHT EQUIPMENT OPERATOR	3320	06/21/2021	3	AFSCME	\$27.1154	\$56,399.98	
LIGHT EQUIPMENT OPERATOR	3320	06/21/2021	4	AFSCME	\$28.3516	\$58,971.38	
LIGHT EQUIPMENT OPERATOR	3320	06/21/2021	5	AFSCME	\$29.6656	\$61,704.50	
MACHINIST	3325	06/21/2021	1	AFSCME	\$29.7151	\$61,807.46	
MACHINIST	3325	06/21/2021	2	AFSCME	\$31.3420	\$65,191.36	
MACHINIST	3325	06/21/2021	3	AFSCME	\$33.0122	\$68,665.48	
MACHINIST	3325	06/21/2021	4	AFSCME	\$34.6677	\$72,108.92	
MACHINIST	3325	06/21/2021	5	AFSCME	\$36.2369	\$75,372.70	
MAINT&CONSTRUCT WORKER	3335	06/21/2021	1	AFSCME	\$22.8478	\$47,523.32	
MAINT&CONSTRUCT WORKER	3335	06/21/2021	2	AFSCME	\$24.0572	\$50,039.08	
MAINT&CONSTRUCT WORKER	3335	06/21/2021	3	AFSCME	\$25.2519	\$52,523.90	
MAINT&CONSTRUCT WORKER	3335	06/21/2021	4	AFSCME	\$26.5190	\$55,159.52	
MAINT&CONSTRUCT WORKER	3335	06/21/2021	5	AFSCME	\$27.6996	\$57,615.22	
MAINTENANCE ASSISTANT	3110	06/21/2021	1	AFSCME	\$17.6951	\$36,805.86	
MAINTENANCE ASSISTANT	3110	06/21/2021	2	AFSCME	\$18.7773	\$39,056.68	
MAINTENANCE ASSISTANT	3110	06/21/2021	3	AFSCME	\$19.7528	\$41,085.72	
MAINTENANCE ASSISTANT	3110	06/21/2021	4	AFSCME	\$20.8351	\$43,337.06	
MAINTENANCE ASSISTANT	3110	06/21/2021	5	AFSCME	\$21.8560	\$45,460.48	
MAINTENANCE INSPECTOR	2124	03/01/2021	1	TCAD	\$26.2162	\$54,529.80	
MAINTENANCE INSPECTOR	2124	03/01/2021	2	TCAD	\$26.8716	\$55,892.98	
MAINTENANCE INSPECTOR	2124	03/01/2021	3	TCAD	\$27.5434	\$57,290.22	

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MAINTENANCE INSPECTOR	2124	03/01/2021	4	TCAD	\$28.2318	\$58,722.04	
MAINTENANCE INSPECTOR	2124	03/01/2021	5	TCAD	\$28.9377	\$60,190.52	
MAINTENANCE INSPECTOR	2124	03/01/2021	6	TCAD	\$29.6612	\$61,695.40	
MAINTENANCE INSPECTOR	2124	03/01/2021	7	TCAD	\$30.4026	\$63,237.46	
MAINTENANCE INSPECTOR	2124	03/01/2021	8	TCAD	\$31.1627	\$64,818.52	
MAINTENANCE INSPECTOR	2124	03/01/2021	9	TCAD	\$31.9418	\$66,438.84	
MAINTENANCE INSPECTOR	2124	03/01/2021	10	TCAD	\$32.7403	\$68,099.72	
MAINTENANCE REPAIRER	3135	06/21/2021	1	AFSCME	\$24.6331	\$51,236.90	
MAINTENANCE REPAIRER	3135	06/21/2021	2	AFSCME	\$25.9864	\$54,051.66	
MAINTENANCE REPAIRER	3135	06/21/2021	3	AFSCME	\$26.9363	\$56,027.40	
MAINTENANCE REPAIRER	3135	06/21/2021	4	AFSCME	\$28.6930	\$59,681.44	
MAINTENANCE REPAIRER	3135	06/21/2021	5	AFSCME	\$30.0751	\$62,556.26	
MAINTENANCE WORKER I	3115	06/21/2021	1	AFSCME	\$21.1059	\$43,900.22	
MAINTENANCE WORKER I	3115	06/21/2021	2	AFSCME	\$22.2432	\$46,265.96	
MAINTENANCE WORKER I	3115	06/21/2021	3	AFSCME	\$23.3373	\$48,541.48	
MAINTENANCE WORKER I	3115	06/21/2021	4	AFSCME	\$24.4460	\$50,847.68	
MAINTENANCE WORKER I	3115	06/21/2021	5	AFSCME	\$25.5256	\$53,093.30	
MAINTENANCE WORKER II	3120	06/21/2021	1	AFSCME	\$23.1514	\$48,154.86	
MAINTENANCE WORKER II	3120	06/21/2021	2	AFSCME	\$24.3920	\$50,735.36	
MAINTENANCE WORKER II	3120	06/21/2021	3	AFSCME	\$25.5891	\$53,225.38	
MAINTENANCE WORKER II	3120	06/21/2021	4	AFSCME	\$26.8008	\$55,745.56	
MAINTENANCE WORKER II	3120	06/21/2021	5	AFSCME	\$28.0846	\$58,416.02	
MAINTENANCE WORKER III	3130	06/21/2021	1	AFSCME	\$27.0517	\$56,267.64	
MAINTENANCE WORKER III	3130	06/21/2021	2	AFSCME	\$28.4771	\$59,232.42	
MAINTENANCE WORKER III	3130	06/21/2021	3	AFSCME	\$29.9600	\$62,316.80	
MAINTENANCE WORKER III	3130	06/21/2021	4	AFSCME	\$31.3851	\$65,281.06	
MAINTENANCE WORKER III	3130	06/21/2021	5	AFSCME	\$32.8393	\$68,305.64	
MANAGEMENT ANALYST I	7020	03/29/2021	MIN	PMA	\$29.7644	\$61,910.00	
MANAGEMENT ANALYST I	7020	03/29/2021	MID	PMA	\$33.4851	\$69,649.00	
MANAGEMENT ANALYST I	7020	03/29/2021	MAX	PMA	\$37.2053	\$77,387.00	
MANAGEMENT ANALYST II	7021	03/29/2021	MIN	PMA	\$32.8529	\$68,334.00	
MANAGEMENT ANALYST II	7021	03/29/2021	MID	PMA	\$36.9596	\$76,876.00	
MANAGEMENT ANALYST II	7021	03/29/2021	MAX	PMA	\$41.0659	\$85,417.00	
MANAGEMENT ANALYST III	7022	03/29/2021	MIN	PMA	\$38.2534	\$79,567.00	
MANAGEMENT ANALYST III	7022	03/29/2021	MID	PMA	\$43.0351	\$89,513.00	
MANAGEMENT ANALYST III	7022	03/29/2021	MAX	PMA	\$47.8164	\$99,458.00	
MANAGEMENT ANALYST IV	7023	03/29/2021	MIN	PMA	\$43.9255	\$91,365.00	
MANAGEMENT ANALYST IV	7023	03/29/2021	MID	PMA	\$49.4164	\$102,786.00	
MANAGEMENT ANALYST IV	7023	03/29/2021	MAX	PMA	\$54.9068	\$114,206.00	
MANAGEMENT ANALYST V	7024	03/29/2021	MIN	PMA	\$48.4885	\$100,856.00	
MANAGEMENT ANALYST V	7024	03/29/2021	MID	PMA	\$54.5495	\$113,463.00	
MANAGEMENT ANALYST V	7024	03/29/2021	MAX	PMA	\$60.6101	\$126,069.00	
MANAGER OF PLANNING & ANALYSIS	7381	03/29/2021	MIN	PMA	\$61.6081	\$128,145.00	
MANAGER OF PLANNING & ANALYSIS	7381	03/29/2021	MID	PMA	\$69.3091	\$144,163.00	
MANAGER OF PLANNING & ANALYSIS	7381	03/29/2021	MAX	PMA	\$77.0101	\$160,181.00	
MASTER MECHANIC	3050	06/21/2021	1	AFSCME	\$30.2774	\$62,976.94	
MASTER MECHANIC	3050	06/21/2021	2	AFSCME	\$32.1471	\$66,866.02	
MASTER MECHANIC	3050	06/21/2021	3	AFSCME	\$33.9877	\$70,694.52	
MASTER MECHANIC	3050	06/21/2021	4	AFSCME	\$35.8574	\$74,583.34	
MASTER MECHANIC	3050	06/21/2021	5	AFSCME	\$37.7708	\$78,563.16	
MATERIALS & WAREHOUSE LEAD	3329	06/21/2021	1	AFSCME	\$32.7889	\$68,200.86	
MATERIALS & WAREHOUSE LEAD	3329	06/21/2021	2	AFSCME	\$34.4283	\$71,610.76	
MATERIALS & WAREHOUSE LEAD	3329	06/21/2021	3	AFSCME	\$36.1497	\$75,191.48	
MATERIALS & WAREHOUSE LEAD	3329	06/21/2021	4	AFSCME	\$37.9571	\$78,950.82	
MATERIALS & WAREHOUSE LEAD	3329	06/21/2021	5	AFSCME	\$39.8550	\$82,898.40	
MATERIALS & WAREHOUSE MANAGER	7382	03/29/2021	MIN	PMA	\$49.4125	\$102,778.00	
MATERIALS & WAREHOUSE MANAGER	7382	03/29/2021	MID	PMA	\$55.5890	\$115,625.00	
MATERIALS & WAREHOUSE MANAGER	7382	03/29/2021	MAX	PMA	\$61.7654	\$128,472.00	
MAYOR	0001	06/21/2021	MIN	COUN		\$0.00	
MAYOR	0001	06/21/2021	MID	COUN		\$0.00	
MAYOR	0001	06/21/2021	MAX	COUN		\$29,871.66	

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JOB CLASSIFICATION	JOB #	EFFECTIVE DATE	STEP	GROUP	HOURLY RATE	ANNUAL SALARY	REVISION DATE
METER MECHANIC	3615	06/21/2021	1	AFSCME	\$25.5687	\$53,183.00	
METER MECHANIC	3615	06/21/2021	2	AFSCME	\$26.9509	\$56,057.82	
METER MECHANIC	3615	06/21/2021	3	AFSCME	\$28.3189	\$58,903.26	
METER MECHANIC	3615	06/21/2021	4	AFSCME	\$29.7151	\$61,807.46	
METER MECHANIC	3615	06/21/2021	5	AFSCME	\$31.0397	\$64,562.68	
MUNICIPAL SERVICES MANAGER	7174	03/29/2021	MIN	PMA	\$48.0125	\$99,866.00	
MUNICIPAL SERVICES MANAGER	7174	03/29/2021	MID	PMA	\$54.0140	\$112,349.00	
MUNICIPAL SERVICES MANAGER	7174	03/29/2021	MAX	PMA	\$60.0154	\$124,832.00	
MUNICIPAL SERVICES SUPERVISOR	7175	03/29/2021	MIN	PMA	\$40.9106	\$85,094.00	
MUNICIPAL SERVICES SUPERVISOR	7175	03/29/2021	MID	PMA	\$46.0245	\$95,731.00	
MUNICIPAL SERVICES SUPERVISOR	7175	03/29/2021	MAX	PMA	\$51.1380	\$106,367.00	
NEIGHBORHOOD & BSNS SVCS ADM	7580	03/08/2021	MIN	PMA	\$65.3846	\$136,000.00	
NEIGHBORHOOD & BSNS SVCS ADM	7580	03/08/2021	MID	PMA	\$73.5578	\$153,000.00	
NEIGHBORHOOD & BSNS SVCS ADM	7580	03/08/2021	MAX	PMA	\$81.7308	\$170,000.00	
NEIGHBORHOOD & BSNS SVCS ADM	7580	03/29/2021	MIN	PMA	\$66.0385	\$137,360.00	
NEIGHBORHOOD & BSNS SVCS ADM	7580	03/29/2021	MID	PMA	\$74.2933	\$154,530.00	
NEIGHBORHOOD & BSNS SVCS ADM	7580	03/29/2021	MAX	PMA	\$82.5481	\$171,700.00	
NETWORK ENGINEER	7105	03/29/2021	MIN	PMA	\$45.8870	\$95,445.00	
NETWORK ENGINEER	7105	03/29/2021	MID	PMA	\$51.6231	\$107,376.00	
NETWORK ENGINEER	7105	03/29/2021	MAX	PMA	\$57.3586	\$119,306.00	
NORTHWEST MANAGER	7250	03/29/2021	MIN	PMA	\$56.4803	\$117,479.00	
NORTHWEST MANAGER	7250	03/29/2021	MID	PMA	\$63.5404	\$132,164.00	
NORTHWEST MANAGER	7250	03/29/2021	MAX	PMA	\$70.6000	\$146,848.00	
NURSE PRACTITIONER	7645	03/29/2021	MIN	PMA	\$45.0558	\$93,716.00	
NURSE PRACTITIONER	7645	03/29/2021	MID	PMA	\$50.6875	\$105,430.00	
NURSE PRACTITIONER	7645	03/29/2021	MAX	PMA	\$56.3193	\$117,144.00	
NUTRITION AIDE	3815	06/21/2021	1	AFSCME	\$17.8377	\$37,102.52	
NUTRITION AIDE	3815	06/21/2021	2	AFSCME	\$18.6296	\$38,749.62	
NUTRITION AIDE	3815	06/21/2021	3	AFSCME	\$19.4503	\$40,456.52	
NUTRITION AIDE	3815	06/21/2021	4	AFSCME	\$20.1125	\$41,834.00	
NUTRITION AIDE	3815	06/21/2021	5	AFSCME	\$20.8610	\$43,390.88	
NUTRITIONIST - PERINATAL	7665	03/29/2021	MIN	PMA	\$32.9456	\$68,527.00	
NUTRITIONIST - PERINATAL	7665	03/29/2021	MID	PMA	\$37.0640	\$77,093.00	
NUTRITIONIST - PERINATAL	7665	03/29/2021	MAX	PMA	\$41.1818	\$85,658.00	
NUTRITIONIST - W.I.C.	7666	03/29/2021	MIN	PMA	\$32.1390	\$66,849.00	
NUTRITIONIST - W.I.C.	7666	03/29/2021	MID	PMA	\$36.1563	\$75,205.00	
NUTRITIONIST - W.I.C.	7666	03/29/2021	MAX	PMA	\$40.1735	\$83,561.00	
OFFICE AIDE	6010	07/05/2021	1	LIUNA	\$19.6046	\$40,777.62	
OFFICE AIDE	6010	07/05/2021	2	LIUNA	\$20.0948	\$41,797.08	
OFFICE AIDE	6010	07/05/2021	3	LIUNA	\$20.5972	\$42,842.28	
OFFICE AIDE	6010	07/05/2021	4	LIUNA	\$21.1122	\$43,913.48	
OFFICE AIDE	6010	07/05/2021	5	LIUNA	\$21.6400	\$45,011.20	
OFFICE AIDE	6010	07/05/2021	6	LIUNA	\$22.1810	\$46,136.48	
OFFICE AIDE	6010	07/05/2021	7	LIUNA	\$22.7355	\$47,289.84	
OFFICE AIDE	6010	07/05/2021	8	LIUNA	\$23.3039	\$48,472.06	
OFFICE AIDE	6010	07/05/2021	9	LIUNA	\$23.8865	\$49,683.92	
OFFICE AIDE	6010	07/05/2021	10	LIUNA	\$24.4837	\$50,926.20	
OFFICE ASSISTANT	6015	07/05/2021	1	LIUNA	\$21.8414	\$45,430.06	
OFFICE ASSISTANT	6015	07/05/2021	2	LIUNA	\$22.3874	\$46,565.74	
OFFICE ASSISTANT	6015	07/05/2021	3	LIUNA	\$22.9473	\$47,730.28	
OFFICE ASSISTANT	6015	07/05/2021	4	LIUNA	\$23.5209	\$48,923.42	
OFFICE ASSISTANT	6015	07/05/2021	5	LIUNA	\$24.1089	\$50,146.46	
OFFICE ASSISTANT	6015	07/05/2021	6	LIUNA	\$24.7117	\$51,400.44	
OFFICE ASSISTANT	6015	07/05/2021	7	LIUNA	\$25.3294	\$52,685.10	
OFFICE ASSISTANT	6015	07/05/2021	8	LIUNA	\$25.9627	\$54,002.52	
OFFICE ASSISTANT	6015	07/05/2021	9	LIUNA	\$26.6118	\$55,352.44	
OFFICE ASSISTANT	6015	07/05/2021	10	LIUNA	\$27.2770	\$56,736.16	
OFFICE ASSISTANT (C)	2005	03/01/2021	1	CFCL	\$21.1513	\$43,994.60	
OFFICE ASSISTANT (C)	2005	03/01/2021	2	CFCL	\$21.6801	\$45,094.66	
OFFICE ASSISTANT (C)	2005	03/01/2021	3	CFCL	\$22.2221	\$46,222.02	
OFFICE ASSISTANT (C)	2005	03/01/2021	4	CFCL	\$22.7777	\$47,377.72	
OFFICE ASSISTANT (C)	2005	03/01/2021	5	CFCL	\$23.3472	\$48,562.28	
OFFICE ASSISTANT (C)	2005	03/01/2021	6	CFCL	\$23.9308	\$49,775.96	

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JOB CLASSIFICATION	JOB #	EFFECTIVE DATE	STEP	GROUP	HOURLY RATE	ANNUAL SALARY	REVISION DATE
OFFICE ASSISTANT (C)	2005	03/01/2021	7	CFCL	\$24.5291	\$51,020.58	
OFFICE ASSISTANT (C)	2005	03/01/2021	8	CFCL	\$25.1423	\$52,295.88	
OFFICE ASSISTANT (C)	2005	03/01/2021	9	CFCL	\$25.7709	\$53,603.42	
OFFICE ASSISTANT (C)	2005	03/01/2021	10	CFCL	\$26.4151	\$54,943.46	
Painter	3065	06/21/2021	1	AFSCME	\$26.6199	\$55,369.34	
Painter	3065	06/21/2021	2	AFSCME	\$28.1458	\$58,543.16	
Painter	3065	06/21/2021	3	AFSCME	\$29.7151	\$61,807.46	
Painter	3065	06/21/2021	4	AFSCME	\$31.2699	\$65,041.34	
Painter	3065	06/21/2021	5	AFSCME	\$32.7385	\$68,096.08	
Painter Trainee	3060	06/21/2021	1	AFSCME	\$21.2356	\$44,170.10	
Painter Trainee	3060	06/21/2021	2	AFSCME	\$22.3727	\$46,535.32	
Painter Trainee	3060	06/21/2021	3	AFSCME	\$23.4956	\$48,870.90	
Painter Trainee	3060	06/21/2021	4	AFSCME	\$24.6043	\$51,176.84	
Painter Trainee	3060	06/21/2021	5	AFSCME	\$25.6839	\$53,422.46	
Paralegal	2035	03/01/2021	1	CFCL	\$37.6691	\$78,351.78	
Paralegal	2035	03/01/2021	2	CFCL	\$38.6108	\$80,310.36	
Paralegal	2035	03/01/2021	3	CFCL	\$39.5760	\$82,318.08	
Paralegal	2035	03/01/2021	4	CFCL	\$40.5654	\$84,375.98	
Paralegal	2035	03/01/2021	5	CFCL	\$41.5797	\$86,485.88	
Paralegal	2035	03/01/2021	6	CFCL	\$42.6191	\$88,647.78	
Paralegal	2035	03/01/2021	7	CFCL	\$43.6846	\$90,864.02	
Paralegal	2035	03/01/2021	8	CFCL	\$44.7768	\$93,135.64	
Paralegal	2035	03/01/2021	9	CFCL	\$45.8960	\$95,463.68	
Paralegal	2035	03/01/2021	10	CFCL	\$47.0435	\$97,850.48	
Park Safety Specialist	3715	06/21/2021	1	AFSCME	\$28.1731	\$58,600.10	
Park Safety Specialist	3715	06/21/2021	2	AFSCME	\$29.7526	\$61,885.46	
Park Safety Specialist	3715	06/21/2021	3	AFSCME	\$31.3318	\$65,170.04	
Park Safety Specialist	3715	06/21/2021	4	AFSCME	\$32.9622	\$68,561.48	
Park Safety Specialist	3715	06/21/2021	5	AFSCME	\$34.5586	\$71,881.94	
Parking Enforcement Rep	6610	07/05/2021	1	LIUNA	\$21.0673	\$43,819.88	
Parking Enforcement Rep	6610	07/05/2021	2	LIUNA	\$21.5940	\$44,915.52	
Parking Enforcement Rep	6610	07/05/2021	3	LIUNA	\$22.1338	\$46,038.20	
Parking Enforcement Rep	6610	07/05/2021	4	LIUNA	\$22.6872	\$47,189.48	
Parking Enforcement Rep	6610	07/05/2021	5	LIUNA	\$23.2543	\$48,368.84	
Parking Enforcement Rep	6610	07/05/2021	6	LIUNA	\$23.8357	\$49,578.36	
Parking Enforcement Rep	6610	07/05/2021	7	LIUNA	\$24.4316	\$50,817.78	
Parking Enforcement Rep	6610	07/05/2021	8	LIUNA	\$25.0425	\$52,088.40	
Parking Enforcement Rep	6610	07/05/2021	9	LIUNA	\$25.6684	\$53,390.22	
Parking Enforcement Rep	6610	07/05/2021	10	LIUNA	\$26.3102	\$54,725.32	
Parking Manager	7440	03/29/2021	MIN	PMA	\$55.5419	\$115,527.00	
Parking Manager	7440	03/29/2021	MID	PMA	\$62.4846	\$129,968.00	
Parking Manager	7440	03/29/2021	MAX	PMA	\$69.4269	\$144,408.00	
Parking Meter Mechanic	3730	06/21/2021	1	AFSCME	\$25.6454	\$53,342.38	
Parking Meter Mechanic	3730	06/21/2021	2	AFSCME	\$27.0317	\$56,226.04	
Parking Meter Mechanic	3730	06/21/2021	3	AFSCME	\$28.4038	\$59,079.80	
Parking Meter Mechanic	3730	06/21/2021	4	AFSCME	\$29.8040	\$61,992.32	
Parking Meter Mechanic	3730	06/21/2021	5	AFSCME	\$31.1328	\$64,756.12	
Parking Services Supervisor	7435	03/29/2021	MIN	PMA	\$27.3294	\$56,845.00	
Parking Services Supervisor	7435	03/29/2021	MID	PMA	\$30.7456	\$63,951.00	
Parking Services Supervisor	7435	03/29/2021	MAX	PMA	\$34.1615	\$71,056.00	
Parks Administrator	1852	03/01/2021	MIN	MGNR	\$58.9289	\$122,572.00	
Parks Administrator	1852	03/01/2021	MID	MGNR	\$66.2953	\$137,894.00	
Parks Administrator	1852	03/01/2021	MAX	MGNR	\$73.6610	\$153,215.00	
Parks Services Specialist	3560	06/21/2021	1	AFSCME	\$23.6595	\$49,211.76	
Parks Services Specialist	3560	06/21/2021	2	AFSCME	\$24.8426	\$51,672.66	
Parks Services Specialist	3560	06/21/2021	3	AFSCME	\$26.0847	\$54,256.28	
Parks Services Specialist	3560	06/21/2021	4	AFSCME	\$27.3887	\$56,968.60	
Parks Services Specialist	3560	06/21/2021	5	AFSCME	\$28.7581	\$59,816.90	
Parks Superintendent	7765	03/29/2021	MIN	PMA	\$43.8846	\$91,280.00	
Parks Superintendent	7765	03/29/2021	MID	PMA	\$49.3703	\$102,690.00	
Parks Superintendent	7765	03/29/2021	MAX	PMA	\$54.8553	\$114,099.00	
Parts Technician	3025	06/21/2021	1	AFSCME	\$24.8134	\$51,611.82	
Parts Technician	3025	06/21/2021	2	AFSCME	\$26.1758	\$54,445.56	

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PARTS TECHNICIAN	3025	06/21/2021	3	AFSCME	\$27.4946	\$57,188.82	
PARTS TECHNICIAN	3025	06/21/2021	4	AFSCME	\$28.8425	\$59,992.40	
PARTS TECHNICIAN	3025	06/21/2021	5	AFSCME	\$30.2050	\$62,826.40	
PAYROLL SERVICES MANAGER	1302	03/01/2021	MIN	MGNR	\$50.2779	\$104,578.00	
PAYROLL SERVICES MANAGER	1302	03/01/2021	MID	MGNR	\$56.5625	\$117,650.00	
PAYROLL SERVICES MANAGER	1302	03/01/2021	MAX	MGNR	\$62.8471	\$130,722.00	
PAYROLL SPECIALIST	6525	07/05/2021	1	LIUNA	\$25.5036	\$53,047.54	
PAYROLL SPECIALIST	6525	07/05/2021	2	LIUNA	\$26.1411	\$54,373.54	
PAYROLL SPECIALIST	6525	07/05/2021	3	LIUNA	\$26.7946	\$55,732.82	
PAYROLL SPECIALIST	6525	07/05/2021	4	LIUNA	\$27.4647	\$57,126.68	
PAYROLL SPECIALIST	6525	07/05/2021	5	LIUNA	\$28.1512	\$58,554.60	
PAYROLL SPECIALIST	6525	07/05/2021	6	LIUNA	\$28.8550	\$60,018.40	
PAYROLL SPECIALIST	6525	07/05/2021	7	LIUNA	\$29.5763	\$61,518.60	
PAYROLL SPECIALIST	6525	07/05/2021	8	LIUNA	\$30.3157	\$63,056.76	
PAYROLL SPECIALIST	6525	07/05/2021	9	LIUNA	\$31.0737	\$64,633.40	
PAYROLL SPECIALIST	6525	07/05/2021	10	LIUNA	\$31.8505	\$66,249.04	
PERMIT SERVICES SPECIALIST	6820	07/05/2021	1	LIUNA	\$30.8047	\$64,073.88	
PERMIT SERVICES SPECIALIST	6820	07/05/2021	2	LIUNA	\$31.5748	\$65,675.48	
PERMIT SERVICES SPECIALIST	6820	07/05/2021	3	LIUNA	\$32.3642	\$67,317.64	
PERMIT SERVICES SPECIALIST	6820	07/05/2021	4	LIUNA	\$33.1733	\$69,000.36	
PERMIT SERVICES SPECIALIST	6820	07/05/2021	5	LIUNA	\$34.0025	\$70,725.20	
PERMIT SERVICES SPECIALIST	6820	07/05/2021	6	LIUNA	\$34.8526	\$72,493.46	
PERMIT SERVICES SPECIALIST	6820	07/05/2021	7	LIUNA	\$35.7240	\$74,305.92	
PERMIT SERVICES SPECIALIST	6820	07/05/2021	8	LIUNA	\$36.6172	\$76,163.88	
PERMIT SERVICES SPECIALIST	6820	07/05/2021	9	LIUNA	\$37.5325	\$78,067.60	
PERMIT SERVICES SPECIALIST	6820	07/05/2021	10	LIUNA	\$38.4708	\$80,019.16	
PERMIT TECHNICIAN I	6810	07/05/2021	1	LIUNA	\$23.7654	\$49,431.98	
PERMIT TECHNICIAN I	6810	07/05/2021	2	LIUNA	\$24.3595	\$50,667.76	
PERMIT TECHNICIAN I	6810	07/05/2021	3	LIUNA	\$24.9685	\$51,934.48	
PERMIT TECHNICIAN I	6810	07/05/2021	4	LIUNA	\$25.5928	\$53,232.92	
PERMIT TECHNICIAN I	6810	07/05/2021	5	LIUNA	\$26.2325	\$54,563.60	
PERMIT TECHNICIAN I	6810	07/05/2021	6	LIUNA	\$26.8883	\$55,927.56	
PERMIT TECHNICIAN I	6810	07/05/2021	7	LIUNA	\$27.5606	\$57,326.10	
PERMIT TECHNICIAN I	6810	07/05/2021	8	LIUNA	\$28.2495	\$58,758.96	
PERMIT TECHNICIAN I	6810	07/05/2021	9	LIUNA	\$28.9558	\$60,227.96	
PERMIT TECHNICIAN I	6810	07/05/2021	10	LIUNA	\$29.6796	\$61,733.62	
PERMIT TECHNICIAN II	6815	07/05/2021	1	LIUNA	\$27.1606	\$56,494.10	
PERMIT TECHNICIAN II	6815	07/05/2021	2	LIUNA	\$27.8396	\$57,906.42	
PERMIT TECHNICIAN II	6815	07/05/2021	3	LIUNA	\$28.5356	\$59,354.10	
PERMIT TECHNICIAN II	6815	07/05/2021	4	LIUNA	\$29.2489	\$60,837.66	
PERMIT TECHNICIAN II	6815	07/05/2021	5	LIUNA	\$29.9801	\$62,358.66	
PERMIT TECHNICIAN II	6815	07/05/2021	6	LIUNA	\$30.7297	\$63,917.88	
PERMIT TECHNICIAN II	6815	07/05/2021	7	LIUNA	\$31.4979	\$65,515.58	
PERMIT TECHNICIAN II	6815	07/05/2021	8	LIUNA	\$32.2853	\$67,153.32	
PERMIT TECHNICIAN II	6815	07/05/2021	9	LIUNA	\$33.0925	\$68,832.40	
PERMIT TECHNICIAN II	6815	07/05/2021	10	LIUNA	\$33.9199	\$70,553.34	
PHYSICIAN ASSISTANT	7686	03/29/2021	MIN	PMA	\$40.8971	\$85,066.00	
PHYSICIAN ASSISTANT	7686	03/29/2021	MID	PMA	\$46.0091	\$95,699.00	
PHYSICIAN ASSISTANT	7686	03/29/2021	MAX	PMA	\$51.1211	\$106,332.00	
PLANNER	7515	03/29/2021	MIN	PMA	\$41.2269	\$85,752.00	
PLANNER	7515	03/29/2021	MID	PMA	\$46.3803	\$96,471.00	
PLANNER	7515	03/29/2021	MAX	PMA	\$51.5336	\$107,190.00	
PLANNING AIDE	2120	03/01/2021	1	TCAD	\$22.3511	\$46,490.34	
PLANNING AIDE	2120	03/01/2021	2	TCAD	\$22.9098	\$47,652.28	
PLANNING AIDE	2120	03/01/2021	3	TCAD	\$23.4826	\$48,843.86	
PLANNING AIDE	2120	03/01/2021	4	TCAD	\$24.0696	\$50,064.82	
PLANNING AIDE	2120	03/01/2021	5	TCAD	\$24.6714	\$51,316.46	
PLANNING AIDE	2120	03/01/2021	6	TCAD	\$25.2882	\$52,599.56	
PLANNING AIDE	2120	03/01/2021	7	TCAD	\$25.9203	\$53,914.12	
PLANNING AIDE	2120	03/01/2021	8	TCAD	\$26.5684	\$55,262.22	
PLANNING AIDE	2120	03/01/2021	9	TCAD	\$27.2326	\$56,643.86	
PLANNING AIDE	2120	03/01/2021	10	TCAD	\$27.9135	\$58,060.08	
PLANNING MANAGER	7530	03/29/2021	MIN	PMA	\$63.2909	\$131,645.00	
PLANNING MANAGER	7530	03/29/2021	MID	PMA	\$71.2024	\$148,101.00	
PLANNING MANAGER	7530	03/29/2021	MAX	PMA	\$79.1135	\$164,556.00	

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JOB CLASSIFICATION	JOB #	EFFECTIVE DATE	STEP	GROUP	HOURLY RATE	ANNUAL SALARY	REVISION DATE
PLANNING TECHNICIAN*	2120	09/01/2021	1	TCAD	\$22.3511	\$46,490.34	
PLANNING TECHNICIAN*	2120	09/01/2021	2	TCAD	\$22.9098	\$47,652.28	
PLANNING TECHNICIAN*	2120	09/01/2021	3	TCAD	\$23.4826	\$48,843.86	
PLANNING TECHNICIAN*	2120	09/01/2021	4	TCAD	\$24.0696	\$50,064.82	
PLANNING TECHNICIAN*	2120	09/01/2021	5	TCAD	\$24.6714	\$51,316.46	
PLANNING TECHNICIAN*	2120	09/01/2021	6	TCAD	\$25.2882	\$52,599.56	
PLANNING TECHNICIAN*	2120	09/01/2021	7	TCAD	\$25.9203	\$53,914.12	
PLANNING TECHNICIAN*	2120	09/01/2021	8	TCAD	\$26.5684	\$55,262.22	
PLANNING TECHNICIAN*	2120	09/01/2021	9	TCAD	\$27.2326	\$56,643.86	
PLANNING TECHNICIAN*	2120	09/01/2021	10	TCAD	\$27.9135	\$58,060.08	
PLANS EXAMINER	7535	03/29/2021	MIN	PMA	\$40.4404	\$84,116.00	
PLANS EXAMINER	7535	03/29/2021	MID	PMA	\$45.4956	\$94,631.00	
PLANS EXAMINER	7535	03/29/2021	MAX	PMA	\$50.5505	\$105,145.00	
PLUMBER	3075	06/21/2021	1	AFSCME	\$30.4778	\$63,393.72	
PLUMBER	3075	06/21/2021	2	AFSCME	\$32.0784	\$66,723.02	
PLUMBER	3075	06/21/2021	3	AFSCME	\$33.7095	\$70,115.76	
PLUMBER	3075	06/21/2021	4	AFSCME	\$35.3709	\$73,571.42	
PLUMBER	3075	06/21/2021	5	AFSCME	\$37.0320	\$77,026.56	
POLICE ADMINISTRATOR	1515	03/01/2021	MIN	MGNR	\$51.8221	\$107,790.00	
POLICE ADMINISTRATOR	1515	03/01/2021	MID	MGNR	\$58.3000	\$121,264.00	
POLICE ADMINISTRATOR	1515	03/01/2021	MAX	MGNR	\$64.7774	\$134,737.00	
POLICE CADET	6905	07/05/2021	1	LIUNA	\$15.4594	\$32,155.50	
POLICE CADET	6905	07/05/2021	2	LIUNA	\$15.8459	\$32,959.42	
POLICE CADET	6905	07/05/2021	3	LIUNA	\$16.2420	\$33,783.36	
POLICE CADET	6905	07/05/2021	4	LIUNA	\$16.6481	\$34,628.10	
POLICE CADET	6905	07/05/2021	5	LIUNA	\$17.0642	\$35,493.64	
POLICE CADET	6905	07/05/2021	6	LIUNA	\$17.4908	\$36,380.76	
POLICE CADET	6905	07/05/2021	7	LIUNA	\$17.9281	\$37,290.50	
POLICE CADET	6905	07/05/2021	8	LIUNA	\$18.3763	\$38,222.60	
POLICE CADET	6905	07/05/2021	9	LIUNA	\$18.8357	\$39,178.36	
POLICE CADET	6905	07/05/2021	10	LIUNA	\$19.3065	\$40,157.52	
POLICE CHIEF	0232	03/01/2021	MIN	EXEC	\$109.5331	\$227,829.00	
POLICE CHIEF	0232	03/01/2021	MID	EXEC	\$123.2250	\$256,308.00	
POLICE CHIEF	0232	03/01/2021	MAX	EXEC	\$136.9164	\$284,786.00	
POLICE COMMANDER	1533	09/13/2021	MIN	MGNR	\$89.8269	\$186,840.00	
POLICE COMMANDER	1533	09/13/2021	MID	MGNR	\$101.0558	\$210,196.00	
POLICE COMMANDER	1533	09/13/2021	MAX	MGNR	\$112.2836	\$233,550.00	
POLICE CORPORAL	9105	07/05/2021	1	PPOA	\$51.6289	\$107,388.06	
POLICE CORPORAL	9105	07/05/2021	2	PPOA	\$52.9196	\$110,072.82	
POLICE CORPORAL	9105	07/05/2021	3	PPOA	\$54.2426	\$112,824.66	
POLICE CORPORAL	9105	07/05/2021	4	PPOA	\$55.5986	\$115,645.14	
POLICE DISPATCHER	6930	07/05/2021	1	LIUNA	\$29.7849	\$61,952.54	
POLICE DISPATCHER	6930	07/05/2021	2	LIUNA	\$30.5295	\$63,501.36	
POLICE DISPATCHER	6930	07/05/2021	3	LIUNA	\$31.2928	\$65,088.92	
POLICE DISPATCHER	6930	07/05/2021	4	LIUNA	\$32.0751	\$66,716.26	
POLICE DISPATCHER	6930	07/05/2021	5	LIUNA	\$32.8771	\$68,384.42	
POLICE DISPATCHER	6930	07/05/2021	6	LIUNA	\$33.6989	\$70,093.66	
POLICE DISPATCHER	6930	07/05/2021	7	LIUNA	\$34.5415	\$71,846.32	
POLICE DISPATCHER	6930	07/05/2021	8	LIUNA	\$35.4049	\$73,642.14	
POLICE DISPATCHER	6930	07/05/2021	9	LIUNA	\$36.2901	\$75,483.46	
POLICE DISPATCHER	6930	07/05/2021	10	LIUNA	\$37.1973	\$77,370.28	
POLICE EXECUTIVE ADMINISTRATOR	1513	03/01/2021	MIN	MGNR	\$64.6015	\$134,371.00	
POLICE EXECUTIVE ADMINISTRATOR	1513	03/01/2021	MID	MGNR	\$72.6765	\$151,167.00	
POLICE EXECUTIVE ADMINISTRATOR	1513	03/01/2021	MAX	MGNR	\$80.7515	\$167,963.00	
POLICE LIEUTENANT	1523	09/13/2021	MIN	MGNR	\$76.3443	\$158,796.00	
POLICE LIEUTENANT	1523	09/13/2021	MID	MGNR	\$85.8875	\$178,646.00	
POLICE LIEUTENANT	1523	09/13/2021	MAX	MGNR	\$95.4298	\$198,494.00	
POLICE OFFICER	9100	07/05/2021	1	PPOA	\$44.3299	\$92,206.14	
POLICE OFFICER	9100	07/05/2021	2	PPOA	\$45.4383	\$94,511.56	
POLICE OFFICER	9100	07/05/2021	3	PPOA	\$46.5742	\$96,874.44	
POLICE OFFICER	9100	07/05/2021	4	PPOA	\$47.7385	\$99,296.08	
POLICE OFFICER	9100	07/05/2021	5	PPOA	\$48.9320	\$101,778.56	
POLICE OFFICER	9100	07/05/2021	6	PPOA	\$50.1553	\$104,322.92	

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POLICE OFFICER	9100	07/05/2021	7	PPOA	\$51.4092	\$106,931.24	
POLICE RECORDS TECHNICIAN	6915	07/05/2021	1	LIUNA	\$23.3128	\$48,490.52	
POLICE RECORDS TECHNICIAN	6915	07/05/2021	2	LIUNA	\$23.8955	\$49,702.64	
POLICE RECORDS TECHNICIAN	6915	07/05/2021	3	LIUNA	\$24.4930	\$50,945.44	
POLICE RECORDS TECHNICIAN	6915	07/05/2021	4	LIUNA	\$25.1051	\$52,218.66	
POLICE RECORDS TECHNICIAN	6915	07/05/2021	5	LIUNA	\$25.7328	\$53,524.12	
POLICE RECORDS TECHNICIAN	6915	07/05/2021	6	LIUNA	\$26.3761	\$54,862.34	
POLICE RECORDS TECHNICIAN	6915	07/05/2021	7	LIUNA	\$27.0355	\$56,233.84	
POLICE RECORDS TECHNICIAN	6915	07/05/2021	8	LIUNA	\$27.7115	\$57,639.92	
POLICE RECORDS TECHNICIAN	6915	07/05/2021	9	LIUNA	\$28.4042	\$59,080.84	
POLICE RECORDS TECHNICIAN	6915	07/05/2021	10	LIUNA	\$29.1144	\$60,557.90	
POLICE RESERVE OFFICER	2535	03/01/2021	1	UHRL	\$27.2700	\$56,721.60	
POLICE RESERVE OFFICER	2535	03/01/2021	2	UHRL	\$36.3600	\$75,628.80	
POLICE RESERVE OFFICER	2535	03/01/2021	3	UHRL	\$44.6925	\$92,960.40	
POLICE SERGEANT	9200	07/05/2021	1	PPOA	\$59.2767	\$123,295.64	
POLICE SERGEANT	9200	07/05/2021	2	PPOA	\$61.0551	\$126,994.66	
POLICE SERGEANT	9200	07/05/2021	3	PPOA	\$62.8867	\$130,804.44	
POLICE SERGEANT	9200	07/05/2021	4	PPOA	\$64.7733	\$134,728.36	
POLICE SERGEANT	9200	07/05/2021	5	PPOA	\$66.7164	\$138,770.06	
POLICE SUPERVISOR	1505	03/01/2021	MIN	MGNR	\$36.1515	\$75,195.00	
POLICE SUPERVISOR	1505	03/01/2021	MID	MGNR	\$40.6703	\$84,594.00	
POLICE SUPERVISOR	1505	03/01/2021	MAX	MGNR	\$45.1890	\$93,993.00	
POLICE SUPPORT ASSISTANT	6910	07/05/2021	1	LIUNA	\$23.3128	\$48,490.52	
POLICE SUPPORT ASSISTANT	6910	07/05/2021	2	LIUNA	\$23.8955	\$49,702.64	
POLICE SUPPORT ASSISTANT	6910	07/05/2021	3	LIUNA	\$24.4930	\$50,945.44	
POLICE SUPPORT ASSISTANT	6910	07/05/2021	4	LIUNA	\$25.1051	\$52,218.66	
POLICE SUPPORT ASSISTANT	6910	07/05/2021	5	LIUNA	\$25.7328	\$53,524.12	
POLICE SUPPORT ASSISTANT	6910	07/05/2021	6	LIUNA	\$26.3761	\$54,862.34	
POLICE SUPPORT ASSISTANT	6910	07/05/2021	7	LIUNA	\$27.0355	\$56,233.84	
POLICE SUPPORT ASSISTANT	6910	07/05/2021	8	LIUNA	\$27.7115	\$57,639.92	
POLICE SUPPORT ASSISTANT	6910	07/05/2021	9	LIUNA	\$28.4042	\$59,080.84	
POLICE SUPPORT ASSISTANT	6910	07/05/2021	10	LIUNA	\$29.1144	\$60,557.90	
POLICE TRAINEE	2530	03/01/2021	1	UHRL	\$35.2805	\$73,383.44	
POOL MANAGER	2506	03/01/2021	MIN	UHRL	\$19.8563	\$41,301.00	
POOL MANAGER	2506	03/01/2021	MID	UHRL	\$22.3271	\$46,440.42	
POOL MANAGER	2506	03/01/2021	MAX	UHRL	\$24.7978	\$51,579.32	
POWER DISPATCHER	4460	06/21/2021	1	IBEW	\$45.5898	\$94,826.68	
POWER DISPATCHER	4460	06/21/2021	2	IBEW	\$48.4088	\$100,690.20	
POWER DISPATCHER	4460	06/21/2021	3	IBEW	\$51.2279	\$106,553.98	
POWER DISPATCHER	4460	06/21/2021	4	IBEW	\$54.0968	\$112,521.24	
POWER DISPATCHER	4460	06/21/2021	5	IBEW	\$57.0162	\$118,593.80	
POWER DISPATCHER	4460	06/21/2021	6	IBEW	\$58.4417	\$121,558.84	
POWER DISPATCHER	4460	06/21/2021	7	IBEW	\$59.9027	\$124,597.72	
POWER DISPATCHING SUPERVISOR	7316	03/29/2021	MIN	PMA	\$61.4755	\$127,869.00	
POWER DISPATCHING SUPERVISOR	7316	03/29/2021	MID	PMA	\$69.1601	\$143,853.00	
POWER DISPATCHING SUPERVISOR	7316	03/29/2021	MAX	PMA	\$76.8443	\$159,836.00	
POWER DIST CREW SUPERVISOR	7320	03/29/2021	MIN	PMA	\$55.7443	\$115,948.00	
POWER DIST CREW SUPERVISOR	7320	03/29/2021	MID	PMA	\$62.7125	\$130,442.00	
POWER DIST CREW SUPERVISOR	7320	03/29/2021	MAX	PMA	\$69.6803	\$144,935.00	
POWER DIST SECT SUPERVISOR	7322	03/29/2021	MIN	PMA	\$64.1058	\$133,340.00	
POWER DIST SECT SUPERVISOR	7322	03/29/2021	MID	PMA	\$72.1188	\$150,007.00	
POWER DIST SECT SUPERVISOR	7322	03/29/2021	MAX	PMA	\$80.1318	\$166,674.00	
POWER DIST SVR - ELECTRIC	7323	03/29/2021	MIN	PMA	\$61.0534	\$126,991.00	
POWER DIST SVR - ELECTRIC	7323	03/29/2021	MID	PMA	\$68.6851	\$142,865.00	
POWER DIST SVR - ELECTRIC	7323	03/29/2021	MAX	PMA	\$76.3164	\$158,738.00	
POWER DISTRIBUTION MANAGER	1902	03/01/2021	MIN	MGNR	\$70.7851	\$147,233.00	
POWER DISTRIBUTION MANAGER	1902	03/01/2021	MID	MGNR	\$79.6331	\$165,637.00	
POWER DISTRIBUTION MANAGER	1902	03/01/2021	MAX	MGNR	\$88.4813	\$184,041.00	
POWER LINE MECHANIC	4215	06/21/2021	1	IBEW	\$47.0925	\$97,952.40	
POWER LINE MECHANIC	4215	06/21/2021	2	IBEW	\$50.0598	\$104,124.28	
POWER LINE MECHANIC	4215	06/21/2021	3	IBEW	\$52.9038	\$110,039.80	
POWER LINE MECHANIC	4215	06/21/2021	4	IBEW	\$55.8355	\$116,137.84	

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POWER LINE MECHANIC	4215	06/21/2021	5	IBEW	\$58.8386	\$122,384.34	
POWER PLANT APPRENTICE	5005	03/01/2021	1	IUOE	\$22.5542	\$46,912.84	
POWER PLANT APPRENTICE	5005	03/01/2021	2	IUOE	\$24.4337	\$50,822.20	
POWER PLANT APPRENTICE	5005	03/01/2021	3	IUOE	\$26.3133	\$54,731.56	
POWER PLANT APPRENTICE	5005	03/01/2021	4	IUOE	\$28.1928	\$58,640.92	
POWER PLANT APPRENTICE	5005	03/01/2021	5	IUOE	\$30.0723	\$62,550.28	
POWER PLANT APPRENTICE	5005	03/01/2021	6	IUOE	\$31.9519	\$66,459.90	
POWER PLANT APPRENTICE	5005	03/01/2021	7	IUOE	\$33.8314	\$70,369.26	
POWER PLANT APPRENTICE	5005	03/01/2021	8	IUOE	\$35.7109	\$74,278.62	
POWER PLANT APPRENTICE	5005	03/01/2021	9	IUOE	\$37.5904	\$78,187.98	
POWER PLANT APPRENTICE	5005	10/25/2021	1	IUOE	\$22.7797	\$47,381.88	
POWER PLANT APPRENTICE	5005	10/25/2021	2	IUOE	\$24.6780	\$51,330.24	
POWER PLANT APPRENTICE	5005	10/25/2021	3	IUOE	\$26.5764	\$55,278.86	
POWER PLANT APPRENTICE	5005	10/25/2021	4	IUOE	\$28.4747	\$59,227.48	
POWER PLANT APPRENTICE	5005	10/25/2021	5	IUOE	\$30.3730	\$63,175.84	
POWER PLANT APPRENTICE	5005	10/25/2021	6	IUOE	\$32.2714	\$67,124.46	
POWER PLANT APPRENTICE	5005	10/25/2021	7	IUOE	\$34.1697	\$71,073.08	
POWER PLANT APPRENTICE	5005	10/25/2021	8	IUOE	\$36.0680	\$75,021.44	
POWER PLANT APPRENTICE	5005	10/25/2021	9	IUOE	\$37.9664	\$78,970.06	
POWER PLANT CONTROL OPERATOR	5020	03/01/2021	1	IUOE	\$40.7529	\$84,765.98	
POWER PLANT CONTROL OPERATOR	5020	03/01/2021	2	IUOE	\$42.7504	\$88,920.78	
POWER PLANT CONTROL OPERATOR	5020	03/01/2021	3	IUOE	\$44.6784	\$92,931.02	
POWER PLANT CONTROL OPERATOR	5020	03/01/2021	4	IUOE	\$46.6204	\$96,970.38	
POWER PLANT CONTROL OPERATOR	5020	03/01/2021	5	IUOE	\$48.5762	\$101,038.60	
POWER PLANT CONTROL OPERATOR	5020	10/25/2021	1	IUOE	\$41.1604	\$85,613.58	
POWER PLANT CONTROL OPERATOR	5020	10/25/2021	2	IUOE	\$43.1779	\$89,809.98	
POWER PLANT CONTROL OPERATOR	5020	10/25/2021	3	IUOE	\$45.1252	\$93,860.52	
POWER PLANT CONTROL OPERATOR	5020	10/25/2021	4	IUOE	\$47.0866	\$97,940.18	
POWER PLANT CONTROL OPERATOR	5020	10/25/2021	5	IUOE	\$49.0620	\$102,048.96	
POWER PLANT INSTRUMENT FOREMAN	4520	06/21/2021	1	IBEW	\$51.0568	\$106,198.04	
POWER PLANT INSTRUMENT FOREMAN	4520	06/21/2021	2	IBEW	\$54.1785	\$112,691.28	
POWER PLANT INSTRUMENT FOREMAN	4520	06/21/2021	3	IBEW	\$57.2997	\$119,183.48	
POWER PLANT INSTRUMENT FOREMAN	4520	06/21/2021	4	IBEW	\$60.5655	\$125,976.24	
POWER PLANT INSTRUMENT FOREMAN	4520	06/21/2021	5	IBEW	\$63.6869	\$132,468.70	
POWER PLANT MAINT SUPERVISOR	7309	03/29/2021	MIN	PMA	\$55.6044	\$115,657.00	
POWER PLANT MAINT SUPERVISOR	7309	03/29/2021	MID	PMA	\$62.5548	\$130,114.00	
POWER PLANT MAINT SUPERVISOR	7309	03/29/2021	MAX	PMA	\$69.5053	\$144,571.00	
POWER PLANT MANAGER	7307	03/29/2021	MIN	PMA	\$64.2750	\$133,692.00	
POWER PLANT MANAGER	7307	03/29/2021	MID	PMA	\$72.3091	\$150,403.00	
POWER PLANT MANAGER	7307	03/29/2021	MAX	PMA	\$80.3433	\$167,114.00	
POWER PLANT MECH CREW SUPER	7306	03/29/2021	MIN	PMA	\$48.3519	\$100,572.00	
POWER PLANT MECH CREW SUPER	7306	03/29/2021	MID	PMA	\$54.3961	\$113,144.00	
POWER PLANT MECH CREW SUPER	7306	03/29/2021	MAX	PMA	\$60.4399	\$125,715.00	
POWER PLANT MECHANIC	5010	03/01/2021	1	IUOE	\$37.5905	\$78,188.24	
POWER PLANT MECHANIC	5010	03/01/2021	2	IUOE	\$39.3242	\$81,794.44	
POWER PLANT MECHANIC	5010	03/01/2021	3	IUOE	\$41.0581	\$85,400.90	
POWER PLANT MECHANIC	5010	03/01/2021	4	IUOE	\$42.8474	\$89,122.54	
POWER PLANT MECHANIC	5010	03/01/2021	5	IUOE	\$44.6507	\$92,873.56	
POWER PLANT MECHANIC	5010	10/25/2021	1	IUOE	\$37.9664	\$78,970.06	
POWER PLANT MECHANIC	5010	10/25/2021	2	IUOE	\$39.7174	\$82,612.14	
POWER PLANT MECHANIC	5010	10/25/2021	3	IUOE	\$41.4687	\$86,255.00	
POWER PLANT MECHANIC	5010	10/25/2021	4	IUOE	\$43.2759	\$90,013.82	
POWER PLANT MECHANIC	5010	10/25/2021	5	IUOE	\$45.0972	\$93,802.28	
POWER PLANT OPERATOR	5015	03/01/2021	1	IUOE	\$37.5905	\$78,188.24	
POWER PLANT OPERATOR	5015	03/01/2021	2	IUOE	\$39.3242	\$81,794.44	
POWER PLANT OPERATOR	5015	03/01/2021	3	IUOE	\$41.0581	\$85,400.90	
POWER PLANT OPERATOR	5015	03/01/2021	4	IUOE	\$42.8474	\$89,122.54	
POWER PLANT OPERATOR	5015	03/01/2021	5	IUOE	\$44.6507	\$92,873.56	
POWER PLANT OPERATOR	5015	10/25/2021	1	IUOE	\$37.9664	\$78,970.06	
POWER PLANT OPERATOR	5015	10/25/2021	2	IUOE	\$39.7174	\$82,612.14	
POWER PLANT OPERATOR	5015	10/25/2021	3	IUOE	\$41.4687	\$86,255.00	
POWER PLANT OPERATOR	5015	10/25/2021	4	IUOE	\$43.2759	\$90,013.82	
POWER PLANT OPERATOR	5015	10/25/2021	5	IUOE	\$45.0972	\$93,802.28	

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JOB CLASSIFICATION	JOB #	EFFECTIVE DATE	STEP	GROUP	HOURLY RATE	ANNUAL SALARY	REVISION DATE
POWER PLANT SHIFT SUPERVISOR	5040	03/01/2021	1	IUOE	\$48.0491	\$99,942.18	
POWER PLANT SHIFT SUPERVISOR	5040	03/01/2021	2	IUOE	\$51.0453	\$106,174.12	
POWER PLANT SHIFT SUPERVISOR	5040	03/01/2021	3	IUOE	\$54.0690	\$112,463.52	
POWER PLANT SHIFT SUPERVISOR	5040	03/01/2021	4	IUOE	\$57.0652	\$118,695.72	
POWER PLANT SHIFT SUPERVISOR	5040	03/01/2021	5	IUOE	\$60.0613	\$124,927.40	
POWER PLANT SHIFT SUPERVISOR	5040	10/25/2021	1	IUOE	\$48.5296	\$100,941.62	
POWER PLANT SHIFT SUPERVISOR	5040	10/25/2021	2	IUOE	\$51.5558	\$107,235.96	
POWER PLANT SHIFT SUPERVISOR	5040	10/25/2021	3	IUOE	\$54.6097	\$113,588.28	
POWER PLANT SHIFT SUPERVISOR	5040	10/25/2021	4	IUOE	\$57.6359	\$119,882.62	
POWER PLANT SHIFT SUPERVISOR	5040	10/25/2021	5	IUOE	\$60.6619	\$126,176.70	
POWER PLANT SUPERVISOR	7308	03/29/2021	MIN	PMA	\$58.9231	\$122,560.00	
POWER PLANT SUPERVISOR	7308	03/29/2021	MID	PMA	\$66.2885	\$137,880.00	
POWER PLANT SUPERVISOR	7308	03/29/2021	MAX	PMA	\$73.6539	\$153,200.00	
POWER PRODUCTION ENGINEER	7305	03/29/2021	MIN	PMA	\$61.0943	\$127,076.00	
POWER PRODUCTION ENGINEER	7305	03/29/2021	MID	PMA	\$68.7313	\$142,961.00	
POWER PRODUCTION ENGINEER	7305	03/29/2021	MAX	PMA	\$76.3678	\$158,845.00	
POWER PRODUCTION SUPERVISOR	7311	03/29/2021	MIN	PMA	\$55.9029	\$116,278.00	
POWER PRODUCTION SUPERVISOR	7311	03/29/2021	MID	PMA	\$62.8909	\$130,813.00	
POWER PRODUCTION SUPERVISOR	7311	03/29/2021	MAX	PMA	\$69.8784	\$145,347.00	
POWER RESOURCE PLAN MANAGER	7314	03/29/2021	MIN	PMA	\$70.1308	\$145,872.00	
POWER RESOURCE PLAN MANAGER	7314	03/29/2021	MID	PMA	\$78.8971	\$164,106.00	
POWER RESOURCE PLAN MANAGER	7314	03/29/2021	MAX	PMA	\$87.6630	\$182,339.00	
POWER RESOURCE PLANNER I	7310	03/29/2021	MIN	PMA	\$45.8226	\$95,311.00	
POWER RESOURCE PLANNER I	7310	03/29/2021	MID	PMA	\$51.5505	\$107,225.00	
POWER RESOURCE PLANNER I	7310	03/29/2021	MAX	PMA	\$57.2779	\$119,138.00	
POWER RESOURCE PLANNER II	7312	03/29/2021	MIN	PMA	\$50.4130	\$104,859.00	
POWER RESOURCE PLANNER II	7312	03/29/2021	MID	PMA	\$56.7144	\$117,966.00	
POWER RESOURCE PLANNER II	7312	03/29/2021	MAX	PMA	\$63.0159	\$131,073.00	
POWER TROUBLESHOOTER	4540	06/21/2021	1	IBEW	\$51.1102	\$106,309.32	
POWER TROUBLESHOOTER	4540	06/21/2021	2	IBEW	\$54.3637	\$113,076.60	
POWER TROUBLESHOOTER	4540	06/21/2021	3	IBEW	\$57.6354	\$119,881.58	
POWER TROUBLESHOOTER	4540	06/21/2021	4	IBEW	\$60.9070	\$126,686.56	
POWER TROUBLESHOOTER	4540	06/21/2021	5	IBEW	\$64.0698	\$133,265.08	
PRESS OPERATOR	3405	06/21/2021	1	AFSCME	\$23.6253	\$49,140.52	
PRESS OPERATOR	3405	06/21/2021	2	AFSCME	\$24.9209	\$51,835.42	
PRESS OPERATOR	3405	06/21/2021	3	AFSCME	\$26.1016	\$54,291.38	
PRESS OPERATOR	3405	06/21/2021	4	AFSCME	\$27.3540	\$56,896.32	
PRESS OPERATOR	3405	06/21/2021	5	AFSCME	\$28.6066	\$59,501.78	
PRINCIPAL ACCOUNTANT	7160	03/29/2021	MIN	PMA	\$48.4885	\$100,856.00	
PRINCIPAL ACCOUNTANT	7160	03/29/2021	MID	PMA	\$54.5495	\$113,463.00	
PRINCIPAL ACCOUNTANT	7160	03/29/2021	MAX	PMA	\$60.6101	\$126,069.00	
PRINCIPAL ADMIN ANALYST (C)	1252	03/01/2021	MIN	MGNR	\$49.9606	\$103,918.00	
PRINCIPAL ADMIN ANALYST (C)	1252	03/01/2021	MID	MGNR	\$56.2058	\$116,908.00	
PRINCIPAL ADMIN ANALYST (C)	1252	03/01/2021	MAX	MGNR	\$62.4505	\$129,897.00	
PRINCIPAL CHEMIST	7345	03/29/2021	MIN	PMA	\$44.3981	\$92,348.00	
PRINCIPAL CHEMIST	7345	03/29/2021	MID	PMA	\$49.9476	\$103,891.00	
PRINCIPAL CHEMIST	7345	03/29/2021	MAX	PMA	\$55.4971	\$115,434.00	
PRINCIPAL COMM RELATIONS REP	7740	03/29/2021	MIN	PMA	\$28.4380	\$59,151.00	
PRINCIPAL COMM RELATIONS REP	7740	03/29/2021	MID	PMA	\$31.9928	\$66,545.00	
PRINCIPAL COMM RELATIONS REP	7740	03/29/2021	MAX	PMA	\$35.5471	\$73,938.00	
PRINCIPAL ELEC ENGINEER	7061	03/29/2021	MIN	PMA	\$63.0149	\$131,071.00	
PRINCIPAL ELEC ENGINEER	7061	03/29/2021	MID	PMA	\$70.8919	\$147,455.00	
PRINCIPAL ELEC ENGINEER	7061	03/29/2021	MAX	PMA	\$78.7683	\$163,838.00	
PRINCIPAL ENGINEER	7060	03/29/2021	MIN	PMA	\$60.2548	\$125,330.00	
PRINCIPAL ENGINEER	7060	03/29/2021	MID	PMA	\$67.7865	\$140,996.00	
PRINCIPAL ENGINEER	7060	03/29/2021	MAX	PMA	\$75.3183	\$156,662.00	
PRINCIPAL ENGINEERING TECH	7043	03/29/2021	MIN	PMA	\$44.0899	\$91,707.00	
PRINCIPAL ENGINEERING TECH	7043	03/29/2021	MID	PMA	\$49.6010	\$103,170.00	
PRINCIPAL ENGINEERING TECH	7043	03/29/2021	MAX	PMA	\$55.1120	\$114,633.00	
PRINCIPAL FIN/RATE ANALYST	7380	03/29/2021	MIN	PMA	\$48.4885	\$100,856.00	

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PRINCIPAL FIN/RATE ANALYST	7380	03/29/2021	MID	PMA	\$54.5495	\$113,463.00	
PRINCIPAL FIN/RATE ANALYST	7380	03/29/2021	MAX	PMA	\$60.6101	\$126,069.00	
PRINCIPAL HR ANALYST	1722	03/01/2021	MIN	MGNR	\$49.9606	\$103,918.00	
PRINCIPAL HR ANALYST	1722	03/01/2021	MID	MGNR	\$56.2058	\$116,908.00	
PRINCIPAL HR ANALYST	1722	03/01/2021	MAX	MGNR	\$62.4505	\$129,897.00	
PRINCIPAL LIBRARIAN	7715	03/29/2021	MIN	PMA	\$52.2553	\$108,691.00	
PRINCIPAL LIBRARIAN	7715	03/29/2021	MID	PMA	\$58.7870	\$122,277.00	
PRINCIPAL LIBRARIAN	7715	03/29/2021	MAX	PMA	\$65.3188	\$135,863.00	
PRINCIPAL PLANNER	7525	03/29/2021	MIN	PMA	\$53.5755	\$111,437.00	
PRINCIPAL PLANNER	7525	03/29/2021	MID	PMA	\$60.2726	\$125,367.00	
PRINCIPAL PLANNER	7525	03/29/2021	MAX	PMA	\$66.9693	\$139,296.00	
PRINCIPAL PLANS EXAMINER	7545	03/29/2021	MIN	PMA	\$56.0318	\$116,546.00	
PRINCIPAL PLANS EXAMINER	7545	03/29/2021	MID	PMA	\$63.0356	\$131,114.00	
PRINCIPAL PLANS EXAMINER	7545	03/29/2021	MAX	PMA	\$70.0394	\$145,682.00	
PRINCIPAL POWER DISPATCHER	7315	03/29/2021	MIN	PMA	\$53.5481	\$111,380.00	
PRINCIPAL POWER DISPATCHER	7315	03/29/2021	MID	PMA	\$60.2419	\$125,303.00	
PRINCIPAL POWER DISPATCHER	7315	03/29/2021	MAX	PMA	\$66.9351	\$139,225.00	
PRINCIPAL POWER RESOURCES PLAN	7313	03/29/2021	MIN	PMA	\$63.0149	\$131,071.00	
PRINCIPAL POWER RESOURCES PLAN	7313	03/29/2021	MID	PMA	\$70.8919	\$147,455.00	
PRINCIPAL POWER RESOURCES PLAN	7313	03/29/2021	MAX	PMA	\$78.7683	\$163,838.00	
PROGRAM COORDINATOR I	7030	03/29/2021	MIN	PMA	\$32.7331	\$68,085.00	
PROGRAM COORDINATOR I	7030	03/29/2021	MID	PMA	\$36.8250	\$76,596.00	
PROGRAM COORDINATOR I	7030	03/29/2021	MAX	PMA	\$40.9164	\$85,106.00	
PROGRAM COORDINATOR II	7031	03/29/2021	MIN	PMA	\$38.2524	\$79,565.00	
PROGRAM COORDINATOR II	7031	03/29/2021	MID	PMA	\$43.0341	\$89,511.00	
PROGRAM COORDINATOR II	7031	03/29/2021	MAX	PMA	\$47.8154	\$99,456.00	
PROGRAM COORDINATOR III	7032	03/29/2021	MIN	PMA	\$41.6885	\$86,712.00	
PROGRAM COORDINATOR III	7032	03/29/2021	MID	PMA	\$46.8995	\$97,551.00	
PROGRAM COORDINATOR III	7032	03/29/2021	MAX	PMA	\$52.1101	\$108,389.00	
PROJECT MANAGER	7090	03/29/2021	MIN	PMA	\$48.8890	\$101,689.00	
PROJECT MANAGER	7090	03/29/2021	MID	PMA	\$55.0000	\$114,400.00	
PROJECT MANAGER	7090	03/29/2021	MAX	PMA	\$61.1110	\$127,111.00	
PROJECT MANAGER (PARKS & FORR)	7455	03/29/2021	MIN	PMA	\$38.4865	\$80,052.00	
PROJECT MANAGER (PARKS & FORR)	7455	03/29/2021	MID	PMA	\$43.2971	\$90,058.00	
PROJECT MANAGER (PARKS & FORR)	7455	03/29/2021	MAX	PMA	\$48.1078	\$100,064.00	
PROJECT PLANNER	7775	03/29/2021	MIN	PMA	\$44.1409	\$91,813.00	
PROJECT PLANNER	7775	03/29/2021	MID	PMA	\$49.6586	\$103,290.00	
PROJECT PLANNER	7775	03/29/2021	MAX	PMA	\$55.1760	\$114,766.00	
PROPERTY AND EVIDENCE TECH	6925	07/05/2021	1	LIUNA	\$26.4273	\$54,968.68	
PROPERTY AND EVIDENCE TECH	6925	07/05/2021	2	LIUNA	\$27.0879	\$56,342.78	
PROPERTY AND EVIDENCE TECH	6925	07/05/2021	3	LIUNA	\$27.7651	\$57,751.46	
PROPERTY AND EVIDENCE TECH	6925	07/05/2021	4	LIUNA	\$28.4592	\$59,195.24	
PROPERTY AND EVIDENCE TECH	6925	07/05/2021	5	LIUNA	\$29.1708	\$60,675.16	
PROPERTY AND EVIDENCE TECH	6925	07/05/2021	6	LIUNA	\$29.9001	\$62,192.26	
PROPERTY AND EVIDENCE TECH	6925	07/05/2021	7	LIUNA	\$30.6475	\$63,746.80	
PROPERTY AND EVIDENCE TECH	6925	07/05/2021	8	LIUNA	\$31.4138	\$65,340.60	
PROPERTY AND EVIDENCE TECH	6925	07/05/2021	9	LIUNA	\$32.1991	\$66,974.18	
PROPERTY AND EVIDENCE TECH	6925	07/05/2021	10	LIUNA	\$33.0041	\$68,648.58	
PROSECUTION ASSISTANT	6250	07/05/2021	1	LIUNA	\$23.3128	\$48,490.52	
PROSECUTION ASSISTANT	6250	07/05/2021	2	LIUNA	\$23.8955	\$49,702.64	
PROSECUTION ASSISTANT	6250	07/05/2021	3	LIUNA	\$24.4930	\$50,945.44	
PROSECUTION ASSISTANT	6250	07/05/2021	4	LIUNA	\$25.1051	\$52,218.66	
PROSECUTION ASSISTANT	6250	07/05/2021	5	LIUNA	\$25.7328	\$53,524.12	
PROSECUTION ASSISTANT	6250	07/05/2021	6	LIUNA	\$26.3761	\$54,862.34	
PROSECUTION ASSISTANT	6250	07/05/2021	7	LIUNA	\$27.0355	\$56,233.84	
PROSECUTION ASSISTANT	6250	07/05/2021	8	LIUNA	\$27.7115	\$57,639.92	
PROSECUTION ASSISTANT	6250	07/05/2021	9	LIUNA	\$28.4042	\$59,080.84	
PROSECUTION ASSISTANT	6250	07/05/2021	10	LIUNA	\$29.1144	\$60,557.90	
PUB HEALTH DIV MGR-COMM HEALTH	7680	03/29/2021	MIN	PMA	\$49.5769	\$103,120.00	
PUB HEALTH DIV MGR-COMM HEALTH	7680	03/29/2021	MID	PMA	\$55.7740	\$116,010.00	
PUB HEALTH DIV MGR-COMM HEALTH	7680	03/29/2021	MAX	PMA	\$61.9706	\$128,899.00	

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JOB CLASSIFICATION	JOB #	EFFECTIVE DATE	STEP	GROUP	HOURLY RATE	ANNUAL SALARY	REVISION DATE
PUB HEALTH DIV MGR-ENV HEALTH	7620	03/29/2021	MIN	PMA	\$49.5769	\$103,120.00	
PUB HEALTH DIV MGR-ENV HEALTH	7620	03/29/2021	MID	PMA	\$55.7740	\$116,010.00	
PUB HEALTH DIV MGR-ENV HEALTH	7620	03/29/2021	MAX	PMA	\$61.9706	\$128,899.00	
PUB HEALTH DIV MGR-NURSING SVC	7650	03/29/2021	MIN	PMA	\$49.5769	\$103,120.00	
PUB HEALTH DIV MGR-NURSING SVC	7650	03/29/2021	MID	PMA	\$55.7740	\$116,010.00	
PUB HEALTH DIV MGR-NURSING SVC	7650	03/29/2021	MAX	PMA	\$61.9706	\$128,899.00	
PUBLIC HEALTH ADMINISTRATOR	7690	03/29/2021	MIN	PMA	\$53.3961	\$111,064.00	
PUBLIC HEALTH ADMINISTRATOR	7690	03/29/2021	MID	PMA	\$60.0706	\$124,947.00	
PUBLIC HEALTH ADMINISTRATOR	7690	03/29/2021	MAX	PMA	\$66.7453	\$138,830.00	
PUBLIC HEALTH NURSE	7625	03/29/2021	MIN	PMA	\$37.7034	\$78,423.00	
PUBLIC HEALTH NURSE	7625	03/29/2021	MID	PMA	\$42.4164	\$88,226.00	
PUBLIC HEALTH NURSE	7625	03/29/2021	MAX	PMA	\$47.1289	\$98,028.00	
PUBLIC HEALTH NURSE MANAGER	7642	03/29/2021	MIN	PMA	\$44.6731	\$92,920.00	
PUBLIC HEALTH NURSE MANAGER	7642	03/29/2021	MID	PMA	\$50.2573	\$104,535.00	
PUBLIC HEALTH NURSE MANAGER	7642	03/29/2021	MAX	PMA	\$55.8414	\$116,150.00	
PUBLIC INFORMATION COORDINATOR	7080	03/29/2021	MIN	PMA	\$32.7221	\$68,062.00	
PUBLIC INFORMATION COORDINATOR	7080	03/29/2021	MID	PMA	\$36.8125	\$76,570.00	
PUBLIC INFORMATION COORDINATOR	7080	03/29/2021	MAX	PMA	\$40.9024	\$85,077.00	
PUBLIC INFORMATION OFFICER	1141	03/01/2021	MIN	MGNR	\$50.4135	\$104,860.00	
PUBLIC INFORMATION OFFICER	1141	03/01/2021	MID	MGNR	\$56.7154	\$117,968.00	
PUBLIC INFORMATION OFFICER	1141	03/01/2021	MAX	MGNR	\$63.0169	\$131,075.00	
PUBLIC INFORMATION OFFICER	1141	03/08/2021	MIN	MGNR	\$53.4385	\$111,152.00	
PUBLIC INFORMATION OFFICER	1141	03/08/2021	MID	MGNR	\$60.1183	\$125,046.00	
PUBLIC INFORMATION OFFICER	1141	03/08/2021	MAX	MGNR	\$66.7981	\$138,940.00	
PUBLIC INFORMATION SPECIALIST	6530	07/05/2021	1	LIUNA	\$25.5037	\$53,047.80	
PUBLIC INFORMATION SPECIALIST	6530	07/05/2021	2	LIUNA	\$26.1412	\$54,373.80	
PUBLIC INFORMATION SPECIALIST	6530	07/05/2021	3	LIUNA	\$26.7947	\$55,733.08	
PUBLIC INFORMATION SPECIALIST	6530	07/05/2021	4	LIUNA	\$27.4647	\$57,126.68	
PUBLIC INFORMATION SPECIALIST	6530	07/05/2021	5	LIUNA	\$28.1513	\$58,554.60	
PUBLIC INFORMATION SPECIALIST	6530	07/05/2021	6	LIUNA	\$28.8550	\$60,018.40	
PUBLIC INFORMATION SPECIALIST	6530	07/05/2021	7	LIUNA	\$29.5764	\$61,518.86	
PUBLIC INFORMATION SPECIALIST	6530	07/05/2021	8	LIUNA	\$30.3157	\$63,056.76	
PUBLIC INFORMATION SPECIALIST	6530	07/05/2021	9	LIUNA	\$31.0737	\$64,633.40	
PUBLIC INFORMATION SPECIALIST	6530	07/05/2021	10	LIUNA	\$31.8506	\$66,249.30	
PUBLIC WORKS ADMINISTRATOR	1802	03/01/2021	MIN	MGNR	\$58.9289	\$122,572.00	
PUBLIC WORKS ADMINISTRATOR	1802	03/01/2021	MID	MGNR	\$66.2953	\$137,894.00	
PUBLIC WORKS ADMINISTRATOR	1802	03/01/2021	MAX	MGNR	\$73.6610	\$153,215.00	
PUBLIC WORKS CREW SUPERVISOR I	7410	03/29/2021	MIN	PMA	\$31.8183	\$66,182.00	
PUBLIC WORKS CREW SUPERVISOR I	7410	03/29/2021	MID	PMA	\$35.7956	\$74,455.00	
PUBLIC WORKS CREW SUPERVISOR I	7410	03/29/2021	MAX	PMA	\$39.7726	\$82,727.00	
PUBLIC WORKS CREW SVR II	7415	03/29/2021	MIN	PMA	\$36.6419	\$76,215.00	
PUBLIC WORKS CREW SVR II	7415	03/29/2021	MID	PMA	\$41.2221	\$85,742.00	
PUBLIC WORKS CREW SVR II	7415	03/29/2021	MAX	PMA	\$45.8019	\$95,268.00	
PUBLIC WORKS SUPER-ELECTRIC	7421	03/29/2021	MIN	PMA	\$50.3399	\$104,707.00	
PUBLIC WORKS SUPER-ELECTRIC	7421	03/29/2021	MID	PMA	\$56.6323	\$117,795.00	
PUBLIC WORKS SUPER-ELECTRIC	7421	03/29/2021	MAX	PMA	\$62.9245	\$130,883.00	
PUBLIC WORKS SUPERINTENDENT	7420	03/29/2021	MIN	PMA	\$43.8846	\$91,280.00	
PUBLIC WORKS SUPERINTENDENT	7420	03/29/2021	MID	PMA	\$49.3703	\$102,690.00	
PUBLIC WORKS SUPERINTENDENT	7420	03/29/2021	MAX	PMA	\$54.8553	\$114,099.00	
PURCHASING ADMINISTRATOR	7178	03/29/2021	MIN	PMA	\$49.4125	\$102,778.00	
PURCHASING ADMINISTRATOR	7178	03/29/2021	MID	PMA	\$55.5890	\$115,625.00	
PURCHASING ADMINISTRATOR	7178	03/29/2021	MAX	PMA	\$61.7654	\$128,472.00	
PURCHASING ASSISTANT	6210	07/05/2021	1	LIUNA	\$23.3128	\$48,490.52	
PURCHASING ASSISTANT	6210	07/05/2021	2	LIUNA	\$23.8955	\$49,702.64	
PURCHASING ASSISTANT	6210	07/05/2021	3	LIUNA	\$24.4930	\$50,945.44	
PURCHASING ASSISTANT	6210	07/05/2021	4	LIUNA	\$25.1051	\$52,218.66	
PURCHASING ASSISTANT	6210	07/05/2021	5	LIUNA	\$25.7328	\$53,524.12	
PURCHASING ASSISTANT	6210	07/05/2021	6	LIUNA	\$26.3761	\$54,862.34	
PURCHASING ASSISTANT	6210	07/05/2021	7	LIUNA	\$27.0355	\$56,233.84	
PURCHASING ASSISTANT	6210	07/05/2021	8	LIUNA	\$27.7115	\$57,639.92	
PURCHASING ASSISTANT	6210	07/05/2021	9	LIUNA	\$28.4042	\$59,080.84	

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JOB CLASSIFICATION	JOB #	EFFECTIVE DATE	STEP	GROUP	HOURLY RATE	ANNUAL SALARY	REVISION DATE
PURCHASING ASSISTANT	6210	07/05/2021	10	LIUNA	\$29.1144	\$60,557.90	
PURCHASING SPECIALIST	6215	07/05/2021	1	LIUNA	\$25.5036	\$53,047.54	
PURCHASING SPECIALIST	6215	07/05/2021	2	LIUNA	\$26.1411	\$54,373.54	
PURCHASING SPECIALIST	6215	07/05/2021	3	LIUNA	\$26.7946	\$55,732.82	
PURCHASING SPECIALIST	6215	07/05/2021	4	LIUNA	\$27.4647	\$57,126.68	
PURCHASING SPECIALIST	6215	07/05/2021	5	LIUNA	\$28.1512	\$58,554.60	
PURCHASING SPECIALIST	6215	07/05/2021	6	LIUNA	\$28.8550	\$60,018.40	
PURCHASING SPECIALIST	6215	07/05/2021	7	LIUNA	\$29.5763	\$61,518.60	
PURCHASING SPECIALIST	6215	07/05/2021	8	LIUNA	\$30.3157	\$63,056.76	
PURCHASING SPECIALIST	6215	07/05/2021	9	LIUNA	\$31.0737	\$64,633.40	
PURCHASING SPECIALIST	6215	07/05/2021	10	LIUNA	\$31.8505	\$66,249.04	
PWR DIST CREW SVR - ELECTRIC	7321	03/29/2021	MIN	PMA	\$53.0899	\$110,427.00	
PWR DIST CREW SVR - ELECTRIC	7321	03/29/2021	MID	PMA	\$59.7260	\$124,230.00	
PWR DIST CREW SVR - ELECTRIC	7321	03/29/2021	MAX	PMA	\$66.3620	\$138,033.00	
PWR DIST CREW SVR - OVERHEAD	7330	03/29/2021	MIN	PMA	\$53.0899	\$110,427.00	
PWR DIST CREW SVR - OVERHEAD	7330	03/29/2021	MID	PMA	\$59.7260	\$124,230.00	
PWR DIST CREW SVR - OVERHEAD	7330	03/29/2021	MAX	PMA	\$66.3620	\$138,033.00	
PWR DIST CREW SVR - UNDERGRD	7331	03/29/2021	MIN	PMA	\$53.0899	\$110,427.00	
PWR DIST CREW SVR - UNDERGRD	7331	03/29/2021	MID	PMA	\$59.7260	\$124,230.00	
PWR DIST CREW SVR - UNDERGRD	7331	03/29/2021	MAX	PMA	\$66.3620	\$138,033.00	
RANGEMASTER	6927	07/05/2021	1	LIUNA	\$29.6791	\$61,732.58	
RANGEMASTER	6927	07/05/2021	2	LIUNA	\$30.4210	\$63,275.68	
RANGEMASTER	6927	07/05/2021	3	LIUNA	\$31.1816	\$64,857.78	
RANGEMASTER	6927	07/05/2021	4	LIUNA	\$31.9612	\$66,479.40	
RANGEMASTER	6927	07/05/2021	5	LIUNA	\$32.7602	\$68,141.32	
RANGEMASTER	6927	07/05/2021	6	LIUNA	\$33.5792	\$69,844.84	
RANGEMASTER	6927	07/05/2021	7	LIUNA	\$34.4186	\$71,590.74	
RANGEMASTER	6927	07/05/2021	8	LIUNA	\$35.2791	\$73,380.58	
RANGEMASTER	6927	07/05/2021	9	LIUNA	\$36.1611	\$75,215.14	
RANGEMASTER	6927	07/05/2021	10	LIUNA	\$37.0651	\$77,095.46	
REAL PROPERTY MANAGER	7260	03/29/2021	MIN	PMA	\$54.2519	\$112,844.00	
REAL PROPERTY MANAGER	7260	03/29/2021	MID	PMA	\$61.0331	\$126,949.00	
REAL PROPERTY MANAGER	7260	03/29/2021	MAX	PMA	\$67.8144	\$141,054.00	
REC & COMM SVC ADMINISTRATOR	7760	03/08/2021	MIN	PMA	\$58.3456	\$121,359.00	
REC & COMM SVC ADMINISTRATOR	7760	03/08/2021	MID	PMA	\$65.6390	\$136,529.00	
REC & COMM SVC ADMINISTRATOR	7760	03/08/2021	MAX	PMA	\$72.9318	\$151,698.00	
REC & COMM SVC ADMINISTRATOR	7760	03/29/2021	MIN	PMA	\$58.9289	\$122,572.00	
REC & COMM SVC ADMINISTRATOR	7760	03/29/2021	MID	PMA	\$66.2953	\$137,894.00	
REC & COMM SVC ADMINISTRATOR	7760	03/29/2021	MAX	PMA	\$73.6610	\$153,215.00	
RECREATION & CS SUPERINTENDENT*	7756	03/29/2021	MIN	PMA	\$44.1328	\$91,796.00	
RECREATION & CS SUPERINTENDENT*	7756	03/29/2021	MID	PMA	\$49.6495	\$103,271.00	
RECREATION & CS SUPERINTENDENT*	7756	03/29/2021	MAX	PMA	\$55.1659	\$114,745.00	
RECREATION COORDINATOR	7745	03/29/2021	MIN	PMA	\$31.0971	\$64,682.00	
RECREATION COORDINATOR	7745	03/29/2021	MID	PMA	\$34.9841	\$72,767.00	
RECREATION COORDINATOR	7745	03/29/2021	MAX	PMA	\$38.8711	\$80,852.00	
RECREATION FACILITIES ASSIST	2102	03/01/2021	1	TCAD	\$15.1500	\$31,512.00	
RECREATION FACILITIES ASSIST	2102	03/01/2021	2	TCAD	\$15.4582	\$32,153.16	
RECREATION FACILITIES ASSIST	2102	03/01/2021	3	TCAD	\$15.8445	\$32,956.56	
RECREATION FACILITIES ASSIST	2102	03/01/2021	4	TCAD	\$16.2407	\$33,780.76	
RECREATION FACILITIES ASSIST	2102	03/01/2021	5	TCAD	\$16.6467	\$34,625.24	
RECREATION FACILITIES ASSIST	2102	03/01/2021	6	TCAD	\$17.0628	\$35,490.52	
RECREATION FACILITIES ASSIST	2102	03/01/2021	7	TCAD	\$17.4894	\$36,377.90	
RECREATION FACILITIES ASSIST	2102	03/01/2021	8	TCAD	\$17.9267	\$37,287.64	
RECREATION FACILITIES ASSIST	2102	03/01/2021	9	TCAD	\$18.3748	\$38,219.48	
RECREATION FACILITIES ASSIST	2102	03/01/2021	10	TCAD	\$18.8342	\$39,175.24	
RECREATION FACILITIES ASSIST	3505	06/21/2021	1	AFSCME	\$16.3886	\$34,088.34	
RECREATION FACILITIES ASSIST	3505	06/21/2021	2	AFSCME	\$17.2080	\$35,792.64	
RECREATION FACILITIES ASSIST	3505	06/21/2021	3	AFSCME	\$18.0686	\$37,582.74	
RECREATION FACILITIES ASSIST	3505	06/21/2021	4	AFSCME	\$18.9720	\$39,461.76	
RECREATION FACILITIES ASSIST	3505	06/21/2021	5	AFSCME	\$19.9202	\$41,434.12	
RECREATION LEADER IIIB	3510	06/21/2021	1	AFSCME	\$15.1500	\$31,512.00	
RECREATION SITE COORDINATOR	2106	03/01/2021	1	TCAD	\$17.7040	\$36,824.32	

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RECREATION SITE COORDINATOR	2106	03/01/2021	2	TCAD	\$18.1467	\$37,745.24	
RECREATION SITE COORDINATOR	2106	03/01/2021	3	TCAD	\$18.6004	\$38,688.78	
RECREATION SITE COORDINATOR	2106	03/01/2021	4	TCAD	\$19.0654	\$39,655.98	
RECREATION SITE COORDINATOR	2106	03/01/2021	5	TCAD	\$19.5420	\$40,647.36	
RECREATION SITE COORDINATOR	2106	03/01/2021	6	TCAD	\$20.0305	\$41,663.44	
RECREATION SITE COORDINATOR	2106	03/01/2021	7	TCAD	\$20.5313	\$42,705.00	
RECREATION SITE COORDINATOR	2106	03/01/2021	8	TCAD	\$21.0447	\$43,773.08	
RECREATION SITE COORDINATOR	2106	03/01/2021	9	TCAD	\$21.5708	\$44,867.16	
RECREATION SITE COORDINATOR	2106	03/01/2021	10	TCAD	\$22.1100	\$45,988.80	
RECREATION SVC SPECIALIST	2104	03/01/2021	1	TCAD	\$21.7718	\$45,285.24	
RECREATION SVC SPECIALIST	2104	03/01/2021	2	TCAD	\$22.3161	\$46,417.54	
RECREATION SVC SPECIALIST	2104	03/01/2021	3	TCAD	\$22.8740	\$47,577.92	
RECREATION SVC SPECIALIST	2104	03/01/2021	4	TCAD	\$23.4458	\$48,767.16	
RECREATION SVC SPECIALIST	2104	03/01/2021	5	TCAD	\$24.0319	\$49,986.30	
RECREATION SVC SPECIALIST	2104	03/01/2021	6	TCAD	\$24.6328	\$51,236.12	
RECREATION SVC SPECIALIST	2104	03/01/2021	7	TCAD	\$25.2486	\$52,517.14	
RECREATION SVC SPECIALIST	2104	03/01/2021	8	TCAD	\$25.8797	\$53,829.88	
RECREATION SVC SPECIALIST	2104	03/01/2021	9	TCAD	\$26.5267	\$55,175.64	
RECREATION SVC SPECIALIST	2104	03/01/2021	10	TCAD	\$27.1899	\$56,554.94	
RECREATION SVC SPECIALIST	3550	06/21/2021	1	AFSCME	\$23.6595	\$49,211.76	
RECREATION SVC SPECIALIST	3550	06/21/2021	2	AFSCME	\$24.8426	\$51,672.66	
RECREATION SVC SPECIALIST	3550	06/21/2021	3	AFSCME	\$26.0847	\$54,256.28	
RECREATION SVC SPECIALIST	3550	06/21/2021	4	AFSCME	\$27.3887	\$56,968.60	
RECREATION SVC SPECIALIST	3550	06/21/2021	5	AFSCME	\$28.7581	\$59,816.90	
REGISTERED NURSE	7635	03/29/2021	MIN	PMA	\$32.1539	\$66,880.00	
REGISTERED NURSE	7635	03/29/2021	MID	PMA	\$36.1731	\$75,240.00	
REGISTERED NURSE	7635	03/29/2021	MAX	PMA	\$40.1923	\$83,600.00	
RISK & INSURANCE ADM	7206	03/29/2021	MIN	PMA	\$49.4125	\$102,778.00	
RISK & INSURANCE ADM	7206	03/29/2021	MID	PMA	\$55.5890	\$115,625.00	
RISK & INSURANCE ADM	7206	03/29/2021	MAX	PMA	\$61.7654	\$128,472.00	
RISK MANAGER	1292	03/01/2021	MIN	MGNR	\$60.4318	\$125,698.00	
RISK MANAGER	1292	03/01/2021	MID	MGNR	\$67.9856	\$141,410.00	
RISK MANAGER	1292	03/01/2021	MAX	MGNR	\$75.5394	\$157,122.00	
ROSARIAN	3230	06/21/2021	1	AFSCME	\$23.1072	\$48,063.08	
ROSARIAN	3230	06/21/2021	2	AFSCME	\$24.3452	\$50,638.12	
ROSARIAN	3230	06/21/2021	3	AFSCME	\$25.5401	\$53,123.46	
ROSARIAN	3230	06/21/2021	4	AFSCME	\$26.7492	\$55,638.44	
ROSARIAN	3230	06/21/2021	5	AFSCME	\$28.0306	\$58,303.70	
SAFETY OFFICER	1752	03/01/2021	MIN	MGNR	\$49.9606	\$103,918.00	
SAFETY OFFICER	1752	03/01/2021	MID	MGNR	\$56.2058	\$116,908.00	
SAFETY OFFICER	1752	03/01/2021	MAX	MGNR	\$62.4505	\$129,897.00	
SECURITY RANGER	3099	06/21/2021	1	AFSCME	\$25.7130	\$53,483.04	
SECURITY RANGER	3099	06/21/2021	2	AFSCME	\$27.7717	\$57,765.24	
SECURITY RANGER	3099	06/21/2021	3	AFSCME	\$29.1248	\$60,579.48	
SECURITY RANGER	3099	06/21/2021	4	AFSCME	\$30.4926	\$63,424.66	
SECURITY RANGER	3099	06/21/2021	5	AFSCME	\$32.1193	\$66,808.04	
SENIOR ACCOUNTANT	7155	03/29/2021	MIN	PMA	\$38.8578	\$80,824.00	
SENIOR ACCOUNTANT	7155	03/29/2021	MID	PMA	\$43.7149	\$90,927.00	
SENIOR ACCOUNTANT	7155	03/29/2021	MAX	PMA	\$48.5721	\$101,030.00	
SENIOR ADMIN ANALYST (C)	1244	03/01/2021	MIN	MGNR	\$43.0836	\$89,614.00	
SENIOR ADMIN ANALYST (C)	1244	03/01/2021	MID	MGNR	\$48.4693	\$100,816.00	
SENIOR ADMIN ANALYST (C)	1244	03/01/2021	MAX	MGNR	\$53.8544	\$112,017.00	
SENIOR ADMIN SPECIALIST	6030	07/05/2021	1	LIUNA	\$29.1232	\$60,576.36	
SENIOR ADMIN SPECIALIST	6030	07/05/2021	2	LIUNA	\$29.8511	\$62,090.34	
SENIOR ADMIN SPECIALIST	6030	07/05/2021	3	LIUNA	\$30.5974	\$63,642.54	
SENIOR ADMIN SPECIALIST	6030	07/05/2021	4	LIUNA	\$31.3623	\$65,233.48	
SENIOR ADMIN SPECIALIST	6030	07/05/2021	5	LIUNA	\$32.1465	\$66,864.72	
SENIOR ADMIN SPECIALIST	6030	07/05/2021	6	LIUNA	\$32.9502	\$68,536.52	
SENIOR ADMIN SPECIALIST	6030	07/05/2021	7	LIUNA	\$33.7739	\$70,249.66	
SENIOR ADMIN SPECIALIST	6030	07/05/2021	8	LIUNA	\$34.6183	\$72,005.96	
SENIOR ADMIN SPECIALIST	6030	07/05/2021	9	LIUNA	\$35.4836	\$73,805.94	
SENIOR ADMIN SPECIALIST	6030	07/05/2021	10	LIUNA	\$36.3708	\$75,651.16	
SENIOR APPLICATIONS DEVELOPER	7104	03/29/2021	MIN	PMA	\$51.0211	\$106,124.00	

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SENIOR APPLICATIONS DEVELOPER	7104	03/29/2021	MID	PMA	\$57.3985	\$119,389.00	
SENIOR APPLICATIONS DEVELOPER	7104	03/29/2021	MAX	PMA	\$63.7760	\$132,654.00	
SENIOR ASSISTANT CITY CLERK	1272	03/01/2021	MIN	MGNR	\$46.3669	\$96,443.00	
SENIOR ASSISTANT CITY CLERK	1272	03/01/2021	MID	MGNR	\$52.1625	\$108,498.00	
SENIOR ASSISTANT CITY CLERK	1272	03/01/2021	MAX	MGNR	\$57.9581	\$120,553.00	
SENIOR AUTO CONTROLS TECH HVAC	4655	06/21/2021	1	IBEW	\$42.0378	\$87,438.52	
SENIOR AUTO CONTROLS TECH HVAC	4655	06/21/2021	2	IBEW	\$44.6651	\$92,903.46	
SENIOR AUTO CONTROLS TECH HVAC	4655	06/21/2021	3	IBEW	\$47.2924	\$98,368.14	
SENIOR AUTO CONTROLS TECH HVAC	4655	06/21/2021	4	IBEW	\$49.9201	\$103,833.86	
SENIOR AUTO CONTROLS TECH HVAC	4655	06/21/2021	5	IBEW	\$52.5472	\$109,298.28	
SENIOR BUILDING INSPECTOR	3210	06/21/2021	1	AFSCME	\$38.4396	\$79,954.42	
SENIOR BUILDING INSPECTOR	3210	06/21/2021	2	AFSCME	\$40.8153	\$84,895.72	
SENIOR BUILDING INSPECTOR	3210	06/21/2021	3	AFSCME	\$43.1760	\$89,806.08	
SENIOR BUILDING INSPECTOR	3210	06/21/2021	4	AFSCME	\$45.6525	\$94,957.20	
SENIOR BUILDING INSPECTOR	3210	06/21/2021	5	AFSCME	\$48.0855	\$100,017.84	
SENIOR CABLE SPLICER	4115	06/21/2021	1	IBEW	\$49.6218	\$103,213.24	
SENIOR CABLE SPLICER	4115	06/21/2021	2	IBEW	\$52.7802	\$109,782.92	
SENIOR CABLE SPLICER	4115	06/21/2021	3	IBEW	\$55.9566	\$116,389.78	
SENIOR CABLE SPLICER	4115	06/21/2021	4	IBEW	\$59.1331	\$122,996.90	
SENIOR CABLE SPLICER	4115	06/21/2021	5	IBEW	\$62.2038	\$129,383.80	
SENIOR CARPENTER	3090	06/21/2021	1	AFSCME	\$29.4529	\$61,261.98	
SENIOR CARPENTER	3090	06/21/2021	2	AFSCME	\$31.3480	\$65,203.84	
SENIOR CARPENTER	3090	06/21/2021	3	AFSCME	\$33.1129	\$68,874.78	
SENIOR CARPENTER	3090	06/21/2021	4	AFSCME	\$35.0367	\$72,876.44	
SENIOR CARPENTER	3090	06/21/2021	5	AFSCME	\$36.8597	\$76,668.28	
SENIOR CODE COMPLIANCE OFFICER	3225	06/21/2021	1	AFSCME	\$38.4396	\$79,954.42	
SENIOR CODE COMPLIANCE OFFICER	3225	06/21/2021	2	AFSCME	\$40.8153	\$84,895.72	
SENIOR CODE COMPLIANCE OFFICER	3225	06/21/2021	3	AFSCME	\$43.1905	\$89,836.24	
SENIOR CODE COMPLIANCE OFFICER	3225	06/21/2021	4	AFSCME	\$45.6955	\$95,046.64	
SENIOR CODE COMPLIANCE OFFICER	3225	06/21/2021	5	AFSCME	\$48.0712	\$99,988.20	
SENIOR COMMUNITY HEALTH AIDE	3810	06/21/2021	1	AFSCME	\$21.7392	\$45,217.64	
SENIOR COMMUNITY HEALTH AIDE	3810	06/21/2021	2	AFSCME	\$22.9630	\$47,763.04	
SENIOR COMMUNITY HEALTH AIDE	3810	06/21/2021	3	AFSCME	\$24.0714	\$50,068.46	
SENIOR COMMUNITY HEALTH AIDE	3810	06/21/2021	4	AFSCME	\$25.3528	\$52,733.72	
SENIOR COMMUNITY HEALTH AIDE	3810	06/21/2021	5	AFSCME	\$26.5480	\$55,219.84	
SENIOR COMMUNITY RELATIONS REP	7735	03/29/2021	MIN	PMA	\$26.5711	\$55,268.00	
SENIOR COMMUNITY RELATIONS REP	7735	03/29/2021	MID	PMA	\$29.8923	\$62,176.00	
SENIOR COMMUNITY RELATIONS REP	7735	03/29/2021	MAX	PMA	\$33.2135	\$69,084.00	
SENIOR CUSTOMER PROG ANALYST	7358	03/29/2021	MIN	PMA	\$45.4250	\$94,484.00	
SENIOR CUSTOMER PROG ANALYST	7358	03/29/2021	MID	PMA	\$51.1029	\$106,294.00	
SENIOR CUSTOMER PROG ANALYST	7358	03/29/2021	MAX	PMA	\$56.7808	\$118,104.00	
SENIOR CUSTOMER SERVICE REP	6315	07/05/2021	1	LIUNA	\$24.2013	\$50,338.60	
SENIOR CUSTOMER SERVICE REP	6315	07/05/2021	2	LIUNA	\$24.8065	\$51,597.52	
SENIOR CUSTOMER SERVICE REP	6315	07/05/2021	3	LIUNA	\$25.4266	\$52,887.38	
SENIOR CUSTOMER SERVICE REP	6315	07/05/2021	4	LIUNA	\$26.0623	\$54,209.48	
SENIOR CUSTOMER SERVICE REP	6315	07/05/2021	5	LIUNA	\$26.7138	\$55,564.60	
SENIOR CUSTOMER SERVICE REP	6315	07/05/2021	6	LIUNA	\$27.3816	\$56,953.78	
SENIOR CUSTOMER SERVICE REP	6315	07/05/2021	7	LIUNA	\$28.0663	\$58,377.80	
SENIOR CUSTOMER SERVICE REP	6315	07/05/2021	8	LIUNA	\$28.7679	\$59,837.18	
SENIOR CUSTOMER SERVICE REP	6315	07/05/2021	9	LIUNA	\$29.4871	\$61,333.22	
SENIOR CUSTOMER SERVICE REP	6315	07/05/2021	10	LIUNA	\$30.2243	\$62,866.44	
SENIOR ELECTRICAL DIST MECH	4020	06/21/2021	1	IBEW	\$50.7596	\$105,580.02	
SENIOR ELECTRICAL DIST MECH	4020	06/21/2021	2	IBEW	\$54.5897	\$113,546.68	
SENIOR ELECTRICAL DIST MECH	4020	06/21/2021	3	IBEW	\$58.3416	\$121,350.58	
SENIOR ELECTRICAL DIST MECH	4020	06/21/2021	4	IBEW	\$62.2489	\$129,477.66	
SENIOR ELECTRICAL DIST MECH	4020	06/21/2021	5	IBEW	\$66.0983	\$137,484.36	
SENIOR ELECTRICAL TESTER	4425	06/21/2021	1	IBEW	\$48.2485	\$100,356.88	
SENIOR ELECTRICAL TESTER	4425	06/21/2021	2	IBEW	\$51.1746	\$106,443.22	
SENIOR ELECTRICAL TESTER	4425	06/21/2021	3	IBEW	\$54.2473	\$112,834.28	
SENIOR ELECTRICAL TESTER	4425	06/21/2021	4	IBEW	\$57.2469	\$119,073.50	
SENIOR ELECTRICAL TESTER	4425	06/21/2021	5	IBEW	\$60.2832	\$125,389.16	
SENIOR ELECTRICIAN	4620	06/21/2021	1	IBEW	\$38.7025	\$80,501.20	
SENIOR ELECTRICIAN	4620	06/21/2021	2	IBEW	\$41.0935	\$85,474.48	

City of Pasadena - Citywide Salary Schedule (CY 2021)

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JOB CLASSIFICATION	JOB #	EFFECTIVE DATE	STEP	GROUP	HOURLY RATE	ANNUAL SALARY	REVISION DATE
SENIOR ELECTRICIAN	4620	06/21/2021	3	IBEW	\$43.4996	\$90,479.22	
SENIOR ELECTRICIAN	4620	06/21/2021	4	IBEW	\$45.9089	\$95,490.46	
SENIOR ELECTRICIAN	4620	06/21/2021	5	IBEW	\$48.3327	\$100,532.12	
SENIOR ELECTRONICS TECHNICIAN	4455	06/21/2021	1	IBEW	\$49.3370	\$102,620.96	
SENIOR ELECTRONICS TECHNICIAN	4455	06/21/2021	2	IBEW	\$52.0114	\$108,183.66	
SENIOR ELECTRONICS TECHNICIAN	4455	06/21/2021	3	IBEW	\$55.4934	\$115,426.22	
SENIOR ELECTRONICS TECHNICIAN	4455	06/21/2021	4	IBEW	\$58.5835	\$121,853.68	
SENIOR ELECTRONICS TECHNICIAN	4455	06/21/2021	5	IBEW	\$61.5325	\$127,987.60	
SENIOR ENGINEERING TECHNICIAN	2132	03/01/2021	1	TCAD	\$31.1124	\$64,713.74	
SENIOR ENGINEERING TECHNICIAN	2132	03/01/2021	2	TCAD	\$31.8903	\$66,331.72	
SENIOR ENGINEERING TECHNICIAN	2132	03/01/2021	3	TCAD	\$32.6876	\$67,990.26	
SENIOR ENGINEERING TECHNICIAN	2132	03/01/2021	4	TCAD	\$33.5048	\$69,689.88	
SENIOR ENGINEERING TECHNICIAN	2132	03/01/2021	5	TCAD	\$34.3423	\$71,431.88	
SENIOR ENGINEERING TECHNICIAN	2132	03/01/2021	6	TCAD	\$35.2008	\$73,217.56	
SENIOR ENGINEERING TECHNICIAN	2132	03/01/2021	7	TCAD	\$36.0810	\$75,048.48	
SENIOR ENGINEERING TECHNICIAN	2132	03/01/2021	8	TCAD	\$36.9830	\$76,924.64	
SENIOR ENGINEERING TECHNICIAN	2132	03/01/2021	9	TCAD	\$37.9075	\$78,847.60	
SENIOR ENGINEERING TECHNICIAN	2132	03/01/2021	10	TCAD	\$38.8552	\$80,818.92	
SENIOR EQUIPMENT MECHANIC	3045	03/08/2021	1	AFSCME	\$33.4223	\$69,518.28	
SENIOR EQUIPMENT MECHANIC	3045	03/08/2021	2	AFSCME	\$35.0934	\$72,994.22	
SENIOR EQUIPMENT MECHANIC	3045	03/08/2021	3	AFSCME	\$36.8481	\$76,644.10	
SENIOR EQUIPMENT MECHANIC	3045	03/08/2021	4	AFSCME	\$38.6905	\$80,476.24	
SENIOR EQUIPMENT MECHANIC	3045	03/08/2021	5	AFSCME	\$40.6250	\$84,500.00	
SENIOR EQUIPMENT MECHANIC	3045	06/21/2021	1	AFSCME	\$33.7565	\$70,213.52	
SENIOR EQUIPMENT MECHANIC	3045	06/21/2021	2	AFSCME	\$35.4443	\$73,724.04	
SENIOR EQUIPMENT MECHANIC	3045	06/21/2021	3	AFSCME	\$37.2166	\$77,410.58	
SENIOR EQUIPMENT MECHANIC	3045	06/21/2021	4	AFSCME	\$39.0774	\$81,280.94	
SENIOR EQUIPMENT MECHANIC	3045	06/21/2021	5	AFSCME	\$41.0313	\$85,345.00	
SENIOR EXECUTIVE ASSISTANT	7016	03/29/2021	MIN	PMA	\$32.3058	\$67,196.00	
SENIOR EXECUTIVE ASSISTANT	7016	03/29/2021	MID	PMA	\$36.3438	\$75,595.00	
SENIOR EXECUTIVE ASSISTANT	7016	03/29/2021	MAX	PMA	\$40.3818	\$83,994.00	
SENIOR EXECUTIVE ASSISTANT (C)	1214	03/01/2021	MIN	MGNR	\$32.2269	\$67,032.00	
SENIOR EXECUTIVE ASSISTANT (C)	1214	03/01/2021	MID	MGNR	\$36.2553	\$75,411.00	
SENIOR EXECUTIVE ASSISTANT (C)	1214	03/01/2021	MAX	MGNR	\$40.2836	\$83,790.00	
SENIOR FIRE INSPECTOR	2151	03/01/2021	1	TCAD	\$39.2173	\$81,571.88	
SENIOR FIRE INSPECTOR	2151	03/01/2021	2	TCAD	\$40.1978	\$83,611.32	
SENIOR FIRE INSPECTOR	2151	03/01/2021	3	TCAD	\$41.2027	\$85,701.72	
SENIOR FIRE INSPECTOR	2151	03/01/2021	4	TCAD	\$42.2327	\$87,844.12	
SENIOR FIRE INSPECTOR	2151	03/01/2021	5	TCAD	\$43.2886	\$90,040.34	
SENIOR FIRE INSPECTOR	2151	03/01/2021	6	TCAD	\$44.3707	\$92,291.16	
SENIOR FIRE INSPECTOR	2151	03/01/2021	7	TCAD	\$45.4801	\$94,598.66	
SENIOR FIRE INSPECTOR	2151	03/01/2021	8	TCAD	\$46.6171	\$96,963.62	
SENIOR FIRE INSPECTOR	2151	03/01/2021	9	TCAD	\$47.7824	\$99,387.34	
SENIOR FIRE INSPECTOR	2151	03/01/2021	10	TCAD	\$48.9771	\$101,872.42	
SENIOR FORENSIC SPECIALIST	6936	07/05/2021	1	LIUNA	\$38.8701	\$80,849.86	
SENIOR FORENSIC SPECIALIST	6936	07/05/2021	2	LIUNA	\$39.8418	\$82,870.84	
SENIOR FORENSIC SPECIALIST	6936	07/05/2021	3	LIUNA	\$40.8377	\$84,942.52	
SENIOR FORENSIC SPECIALIST	6936	07/05/2021	4	LIUNA	\$41.8588	\$87,066.20	
SENIOR FORENSIC SPECIALIST	6936	07/05/2021	5	LIUNA	\$42.9052	\$89,242.92	
SENIOR FORENSIC SPECIALIST	6936	07/05/2021	6	LIUNA	\$43.9779	\$91,473.98	
SENIOR FORENSIC SPECIALIST	6936	07/05/2021	7	LIUNA	\$45.0773	\$93,760.68	
SENIOR FORENSIC SPECIALIST	6936	07/05/2021	8	LIUNA	\$46.2041	\$96,104.58	
SENIOR FORENSIC SPECIALIST	6936	07/05/2021	9	LIUNA	\$47.3593	\$98,507.24	
SENIOR FORENSIC SPECIALIST	6936	07/05/2021	10	LIUNA	\$48.5432	\$100,969.96	
SENIOR GIS ANALYST	7108	03/29/2021	MIN	PMA	\$42.6365	\$88,684.00	
SENIOR GIS ANALYST	7108	03/29/2021	MID	PMA	\$47.9659	\$99,769.00	
SENIOR GIS ANALYST	7108	03/29/2021	MAX	PMA	\$53.2953	\$110,854.00	
SENIOR HEAT VENT&AIR COND TECH	4665	06/21/2021	1	IBEW	\$39.7485	\$82,676.88	
SENIOR HEAT VENT&AIR COND TECH	4665	06/21/2021	2	IBEW	\$42.0300	\$87,422.40	
SENIOR HEAT VENT&AIR COND TECH	4665	06/21/2021	3	IBEW	\$44.5898	\$92,746.68	
SENIOR HEAT VENT&AIR COND TECH	4665	06/21/2021	4	IBEW	\$46.9752	\$97,708.52	
SENIOR HEAT VENT&AIR COND TECH	4665	06/21/2021	5	IBEW	\$49.7246	\$103,427.22	
SENIOR HELICOPTER MECHANIC	7820	03/29/2021	MIN	PMA	\$36.7591	\$76,459.00	
SENIOR HELICOPTER MECHANIC	7820	03/29/2021	MID	PMA	\$41.3539	\$86,016.00	

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JOB CLASSIFICATION	JOB #	EFFECTIVE DATE	STEP	GROUP	HOURLY RATE	ANNUAL SALARY	REVISION DATE
SENIOR HELICOPTER MECHANIC	7820	03/29/2021	MAX	PMA	\$45.9485	\$95,573.00	
SENIOR HOUSING ASSISTANT	6415	07/05/2021	1	LIUNA	\$31.5354	\$65,593.58	
SENIOR HOUSING ASSISTANT	6415	07/05/2021	2	LIUNA	\$32.3238	\$67,233.40	
SENIOR HOUSING ASSISTANT	6415	07/05/2021	3	LIUNA	\$33.1318	\$68,914.04	
SENIOR HOUSING ASSISTANT	6415	07/05/2021	4	LIUNA	\$33.9601	\$70,637.06	
SENIOR HOUSING ASSISTANT	6415	07/05/2021	5	LIUNA	\$34.8091	\$72,402.98	
SENIOR HOUSING ASSISTANT	6415	07/05/2021	6	LIUNA	\$35.6794	\$74,213.10	
SENIOR HOUSING ASSISTANT	6415	07/05/2021	7	LIUNA	\$36.5713	\$76,068.20	
SENIOR HOUSING ASSISTANT	6415	07/05/2021	8	LIUNA	\$37.4857	\$77,970.36	
SENIOR HOUSING ASSISTANT	6415	07/05/2021	9	LIUNA	\$38.4228	\$79,919.32	
SENIOR HOUSING ASSISTANT	6415	07/05/2021	10	LIUNA	\$39.3833	\$81,917.16	
SENIOR HR ANALYST	1714	03/01/2021	MIN	MGNR	\$43.0836	\$89,614.00	
SENIOR HR ANALYST	1714	03/01/2021	MID	MGNR	\$48.4693	\$100,816.00	
SENIOR HR ANALYST	1714	03/01/2021	MAX	MGNR	\$53.8544	\$112,017.00	
SENIOR INSTRUMENT MECHANIC	4515	06/21/2021	1	IBEW	\$46.4154	\$96,543.98	
SENIOR INSTRUMENT MECHANIC	4515	06/21/2021	2	IBEW	\$49.2530	\$102,446.24	
SENIOR INSTRUMENT MECHANIC	4515	06/21/2021	3	IBEW	\$52.0905	\$108,348.24	
SENIOR INSTRUMENT MECHANIC	4515	06/21/2021	4	IBEW	\$55.0595	\$114,523.76	
SENIOR INSTRUMENT MECHANIC	4515	06/21/2021	5	IBEW	\$57.8971	\$120,426.02	
SENIOR INTERNAL AUDITOR	1281	03/01/2021	MIN	MGNR	\$48.9529	\$101,822.00	
SENIOR INTERNAL AUDITOR	1281	03/01/2021	MID	MGNR	\$55.0721	\$114,550.00	
SENIOR INTERNAL AUDITOR	1281	03/01/2021	MAX	MGNR	\$61.1909	\$127,277.00	
SENIOR IT ANALYST	7102	03/29/2021	MIN	PMA	\$42.6365	\$88,684.00	
SENIOR IT ANALYST	7102	03/29/2021	MID	PMA	\$47.9659	\$99,769.00	
SENIOR IT ANALYST	7102	03/29/2021	MAX	PMA	\$53.2953	\$110,854.00	
SENIOR IT PROJECT MANAGER	7119	03/29/2021	MIN	PMA	\$51.0211	\$106,124.00	
SENIOR IT PROJECT MANAGER	7119	03/29/2021	MID	PMA	\$57.3985	\$119,389.00	
SENIOR IT PROJECT MANAGER	7119	03/29/2021	MAX	PMA	\$63.7760	\$132,654.00	
SENIOR IT SUPPORT SPECIALIST	3901	06/21/2021	1	AFSCME	\$33.2696	\$69,200.82	
SENIOR IT SUPPORT SPECIALIST	3901	06/21/2021	2	AFSCME	\$35.1825	\$73,179.60	
SENIOR IT SUPPORT SPECIALIST	3901	06/21/2021	3	AFSCME	\$37.2056	\$77,387.70	
SENIOR IT SUPPORT SPECIALIST	3901	06/21/2021	4	AFSCME	\$39.3448	\$81,837.08	
SENIOR IT SUPPORT SPECIALIST	3901	06/21/2021	5	AFSCME	\$41.5871	\$86,501.22	
SENIOR LIBRARIAN	7710	03/29/2021	MIN	PMA	\$33.9841	\$70,687.00	
SENIOR LIBRARIAN	7710	03/29/2021	MID	PMA	\$38.2323	\$79,523.00	
SENIOR LIBRARIAN	7710	03/29/2021	MAX	PMA	\$42.4798	\$88,358.00	
SENIOR LIFEGUARD/INSTRUCTOR	2504	03/01/2021	MIN	UHRL	\$16.4534	\$34,223.02	
SENIOR LIFEGUARD/INSTRUCTOR	2504	03/01/2021	MID	UHRL	\$18.5007	\$38,481.56	
SENIOR LIFEGUARD/INSTRUCTOR	2504	03/01/2021	MAX	UHRL	\$20.5479	\$42,739.58	
SENIOR NETWORK ENGINEER	7106	03/29/2021	MIN	PMA	\$54.0961	\$112,520.00	
SENIOR NETWORK ENGINEER	7106	03/29/2021	MID	PMA	\$60.8581	\$126,585.00	
SENIOR NETWORK ENGINEER	7106	03/29/2021	MAX	PMA	\$67.6203	\$140,650.00	
SENIOR NUTRITION AIDE	3820	06/21/2021	1	AFSCME	\$20.0115	\$41,623.92	
SENIOR NUTRITION AIDE	3820	06/21/2021	2	AFSCME	\$20.9186	\$43,510.74	
SENIOR NUTRITION AIDE	3820	06/21/2021	3	AFSCME	\$21.8687	\$45,487.00	
SENIOR NUTRITION AIDE	3820	06/21/2021	4	AFSCME	\$22.8189	\$47,463.26	
SENIOR NUTRITION AIDE	3820	06/21/2021	5	AFSCME	\$23.7981	\$49,500.10	
SENIOR OFFICE ASSISTANT	6020	07/05/2021	1	LIUNA	\$23.3128	\$48,490.52	
SENIOR OFFICE ASSISTANT	6020	07/05/2021	2	LIUNA	\$23.8955	\$49,702.64	
SENIOR OFFICE ASSISTANT	6020	07/05/2021	3	LIUNA	\$24.4930	\$50,945.44	
SENIOR OFFICE ASSISTANT	6020	07/05/2021	4	LIUNA	\$25.1051	\$52,218.66	
SENIOR OFFICE ASSISTANT	6020	07/05/2021	5	LIUNA	\$25.7328	\$53,524.12	
SENIOR OFFICE ASSISTANT	6020	07/05/2021	6	LIUNA	\$26.3761	\$54,862.34	
SENIOR OFFICE ASSISTANT	6020	07/05/2021	7	LIUNA	\$27.0355	\$56,233.84	
SENIOR OFFICE ASSISTANT	6020	07/05/2021	8	LIUNA	\$27.7115	\$57,639.92	
SENIOR OFFICE ASSISTANT	6020	07/05/2021	9	LIUNA	\$28.4042	\$59,080.84	
SENIOR OFFICE ASSISTANT	6020	07/05/2021	10	LIUNA	\$29.1144	\$60,557.90	
SENIOR OFFICE ASSISTANT (C)	2010	03/01/2021	1	CFCL	\$22.5761	\$46,958.34	
SENIOR OFFICE ASSISTANT (C)	2010	03/01/2021	2	CFCL	\$23.1406	\$48,132.50	
SENIOR OFFICE ASSISTANT (C)	2010	03/01/2021	3	CFCL	\$23.7190	\$49,335.52	
SENIOR OFFICE ASSISTANT (C)	2010	03/01/2021	4	CFCL	\$24.3120	\$50,568.96	
SENIOR OFFICE ASSISTANT (C)	2010	03/01/2021	5	CFCL	\$24.9197	\$51,833.08	
SENIOR OFFICE ASSISTANT (C)	2010	03/01/2021	6	CFCL	\$25.5428	\$53,128.92	

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JOB CLASSIFICATION	JOB #	EFFECTIVE DATE	STEP	GROUP	HOURLY RATE	ANNUAL SALARY	REVISION DATE
SENIOR OFFICE ASSISTANT (C)	2010	03/01/2021	7	CFCL	\$26.1813	\$54,457.00	
SENIOR OFFICE ASSISTANT (C)	2010	03/01/2021	8	CFCL	\$26.8359	\$55,818.62	
SENIOR OFFICE ASSISTANT (C)	2010	03/01/2021	9	CFCL	\$27.5068	\$57,214.04	
SENIOR OFFICE ASSISTANT (C)	2010	03/01/2021	10	CFCL	\$28.1945	\$58,644.56	
SENIOR PAINTER	3070	06/21/2021	1	AFSCME	\$29.0530	\$60,430.24	
SENIOR PAINTER	3070	06/21/2021	2	AFSCME	\$30.8381	\$64,143.30	
SENIOR PAINTER	3070	06/21/2021	3	AFSCME	\$32.6378	\$67,886.52	
SENIOR PAINTER	3070	06/21/2021	4	AFSCME	\$34.5237	\$71,809.40	
SENIOR PAINTER	3070	06/21/2021	5	AFSCME	\$36.3234	\$75,552.62	
SENIOR PARKING ENFORCEMENT REP	6615	07/05/2021	1	LIUNA	\$24.7387	\$51,456.60	
SENIOR PARKING ENFORCEMENT REP	6615	07/05/2021	2	LIUNA	\$25.3571	\$52,742.82	
SENIOR PARKING ENFORCEMENT REP	6615	07/05/2021	3	LIUNA	\$25.9910	\$54,061.28	
SENIOR PARKING ENFORCEMENT REP	6615	07/05/2021	4	LIUNA	\$26.6408	\$55,412.76	
SENIOR PARKING ENFORCEMENT REP	6615	07/05/2021	5	LIUNA	\$27.3067	\$56,798.04	
SENIOR PARKING ENFORCEMENT REP	6615	07/05/2021	6	LIUNA	\$27.9894	\$58,217.90	
SENIOR PARKING ENFORCEMENT REP	6615	07/05/2021	7	LIUNA	\$28.6893	\$59,673.64	
SENIOR PARKING ENFORCEMENT REP	6615	07/05/2021	8	LIUNA	\$29.4064	\$61,165.26	
SENIOR PARKING ENFORCEMENT REP	6615	07/05/2021	9	LIUNA	\$30.1416	\$62,694.58	
SENIOR PARKING ENFORCEMENT REP	6615	07/05/2021	10	LIUNA	\$30.8951	\$64,261.86	
SENIOR PLANNER	7520	03/29/2021	MIN	PMA	\$47.2885	\$98,360.00	
SENIOR PLANNER	7520	03/29/2021	MID	PMA	\$53.1995	\$110,655.00	
SENIOR PLANNER	7520	03/29/2021	MAX	PMA	\$59.1106	\$122,950.00	
SENIOR PLANS EXAMINER	7540	03/29/2021	MIN	PMA	\$45.3846	\$94,400.00	
SENIOR PLANS EXAMINER	7540	03/29/2021	MID	PMA	\$51.0578	\$106,200.00	
SENIOR PLANS EXAMINER	7540	03/29/2021	MAX	PMA	\$56.7303	\$117,999.00	
SENIOR PLUMBER	3080	06/21/2021	1	AFSCME	\$31.2478	\$64,995.32	
SENIOR PLUMBER	3080	06/21/2021	2	AFSCME	\$33.1356	\$68,922.10	
SENIOR PLUMBER	3080	06/21/2021	3	AFSCME	\$35.1141	\$73,037.38	
SENIOR PLUMBER	3080	06/21/2021	4	AFSCME	\$37.0320	\$77,026.56	
SENIOR PLUMBER	3080	06/21/2021	5	AFSCME	\$39.0256	\$81,173.30	
SENIOR POWER DISPATCHER	4465	06/21/2021	1	IBEW	\$49.6705	\$103,314.64	
SENIOR POWER DISPATCHER	4465	06/21/2021	2	IBEW	\$53.1591	\$110,570.98	
SENIOR POWER DISPATCHER	4465	06/21/2021	3	IBEW	\$56.6824	\$117,899.34	
SENIOR POWER DISPATCHER	4465	06/21/2021	4	IBEW	\$60.2749	\$125,371.74	
SENIOR POWER DISPATCHER	4465	06/21/2021	5	IBEW	\$63.7636	\$132,628.34	
SENIOR POWER DISPATCHER	4465	06/21/2021	6	IBEW	\$65.4906	\$136,220.50	
SENIOR POWER DISPATCHER	4465	06/21/2021	7	IBEW	\$67.2178	\$139,812.92	
SENIOR POWER PLANT MECHANIC	5030	03/01/2021	1	IUOE	\$42.0070	\$87,374.56	
SENIOR POWER PLANT MECHANIC	5030	03/01/2021	2	IUOE	\$43.9595	\$91,435.76	
SENIOR POWER PLANT MECHANIC	5030	03/01/2021	3	IUOE	\$45.8834	\$95,437.42	
SENIOR POWER PLANT MECHANIC	5030	03/01/2021	4	IUOE	\$47.9076	\$99,647.86	
SENIOR POWER PLANT MECHANIC	5030	03/01/2021	5	IUOE	\$49.9174	\$103,828.14	
SENIOR POWER PLANT MECHANIC	5030	10/25/2021	1	IUOE	\$42.4271	\$88,248.42	
SENIOR POWER PLANT MECHANIC	5030	10/25/2021	2	IUOE	\$44.3991	\$92,350.18	
SENIOR POWER PLANT MECHANIC	5030	10/25/2021	3	IUOE	\$46.3422	\$96,391.88	
SENIOR POWER PLANT MECHANIC	5030	10/25/2021	4	IUOE	\$48.3867	\$100,644.44	
SENIOR POWER PLANT MECHANIC	5030	10/25/2021	5	IUOE	\$50.4166	\$104,866.58	
SENIOR PRESS OPERATOR	3410	06/21/2021	1	AFSCME	\$26.1304	\$54,351.18	
SENIOR PRESS OPERATOR	3410	06/21/2021	2	AFSCME	\$27.6419	\$57,495.10	
SENIOR PRESS OPERATOR	3410	06/21/2021	3	AFSCME	\$29.1393	\$60,609.64	
SENIOR PRESS OPERATOR	3410	06/21/2021	4	AFSCME	\$30.5790	\$63,604.32	
SENIOR PRESS OPERATOR	3410	06/21/2021	5	AFSCME	\$32.0905	\$66,748.24	
SENIOR PROJECT MANAGER	7091	03/29/2021	MIN	PMA	\$54.2505	\$112,841.00	
SENIOR PROJECT MANAGER	7091	03/29/2021	MID	PMA	\$61.0318	\$126,946.00	
SENIOR PROJECT MANAGER	7091	03/29/2021	MAX	PMA	\$67.8130	\$141,051.00	
SENIOR PUBLIC HEALTH LAB TECH	3850	06/21/2021	1	AFSCME	\$23.2510	\$48,362.08	
SENIOR PUBLIC HEALTH LAB TECH	3850	06/21/2021	2	AFSCME	\$24.6908	\$51,356.76	
SENIOR PUBLIC HEALTH LAB TECH	3850	06/21/2021	3	AFSCME	\$26.1016	\$54,291.38	
SENIOR PUBLIC HEALTH LAB TECH	3850	06/21/2021	4	AFSCME	\$27.5843	\$57,375.24	
SENIOR PUBLIC HEALTH LAB TECH	3850	06/21/2021	5	AFSCME	\$29.0673	\$60,459.88	
SENIOR PUBLIC HEALTH NURSE	7630	03/29/2021	MIN	PMA	\$38.6336	\$80,358.00	
SENIOR PUBLIC HEALTH NURSE	7630	03/29/2021	MID	PMA	\$43.4630	\$90,403.00	
SENIOR PUBLIC HEALTH NURSE	7630	03/29/2021	MAX	PMA	\$48.2919	\$100,447.00	

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JOB CLASSIFICATION	JOB #	EFFECTIVE DATE	STEP	GROUP	HOURLY RATE	ANNUAL SALARY	REVISION DATE
SENIOR REGISTERED NURSE	7640	03/29/2021	MIN	PMA	\$35.3823	\$73,595.00	
SENIOR REGISTERED NURSE	7640	03/29/2021	MID	PMA	\$39.8048	\$82,794.00	
SENIOR REGISTERED NURSE	7640	03/29/2021	MAX	PMA	\$44.2274	\$91,993.00	
SENIOR STOREKEEPER	3315	06/21/2021	1	AFSCME	\$24.4460	\$50,847.68	
SENIOR STOREKEEPER	3315	06/21/2021	2	AFSCME	\$25.7414	\$53,542.06	
SENIOR STOREKEEPER	3315	06/21/2021	3	AFSCME	\$27.0805	\$56,327.44	
SENIOR STOREKEEPER	3315	06/21/2021	4	AFSCME	\$28.4771	\$59,232.42	
SENIOR STOREKEEPER	3315	06/21/2021	5	AFSCME	\$29.7439	\$61,867.26	
SENIOR STREETLIGHT&SIGNAL MECH	7405	03/29/2021	MIN	PMA	\$43.7740	\$91,050.00	
SENIOR STREETLIGHT&SIGNAL MECH	7405	03/29/2021	MID	PMA	\$49.2456	\$102,431.00	
SENIOR STREETLIGHT&SIGNAL MECH	7405	03/29/2021	MAX	PMA	\$54.7173	\$113,812.00	
SENIOR SUBSTANCE ABUSE COUNSEL	7675	03/29/2021	MIN	PMA	\$24.2461	\$50,432.00	
SENIOR SUBSTANCE ABUSE COUNSEL	7675	03/29/2021	MID	PMA	\$27.2769	\$56,736.00	
SENIOR SUBSTANCE ABUSE COUNSEL	7675	03/29/2021	MAX	PMA	\$30.3073	\$63,039.00	
SENIOR SUBSTATION OPERATOR	4535	06/21/2021	1	IBEW	\$46.0805	\$95,847.44	
SENIOR SUBSTATION OPERATOR	4535	06/21/2021	2	IBEW	\$48.9305	\$101,775.44	
SENIOR SUBSTATION OPERATOR	4535	06/21/2021	3	IBEW	\$51.8614	\$107,871.66	
SENIOR SUBSTATION OPERATOR	4535	06/21/2021	4	IBEW	\$54.7510	\$113,882.08	
SENIOR SUBSTATION OPERATOR	4535	06/21/2021	5	IBEW	\$57.6617	\$119,936.44	
SENIOR SYS ENG/ADMIN	7128	03/29/2021	MIN	PMA	\$54.0961	\$112,520.00	
SENIOR SYS ENG/ADMIN	7128	03/29/2021	MID	PMA	\$60.8581	\$126,585.00	
SENIOR SYS ENG/ADMIN	7128	03/29/2021	MAX	PMA	\$67.6203	\$140,650.00	
SENIOR UTILITY SVC PLANNER	3625	06/21/2021	1	AFSCME	\$32.7258	\$68,069.56	
SENIOR UTILITY SVC PLANNER	3625	06/21/2021	2	AFSCME	\$34.5705	\$71,906.64	
SENIOR UTILITY SVC PLANNER	3625	06/21/2021	3	AFSCME	\$36.3821	\$75,674.82	
SENIOR UTILITY SVC PLANNER	3625	06/21/2021	4	AFSCME	\$38.1280	\$79,306.24	
SENIOR UTILITY SVC PLANNER	3625	06/21/2021	5	AFSCME	\$39.9728	\$83,143.32	
SENIOR WATER QUALITY LAB TECH	3360	06/21/2021	1	AFSCME	\$25.0650	\$52,135.20	
SENIOR WATER QUALITY LAB TECH	3360	06/21/2021	2	AFSCME	\$26.6199	\$55,369.34	
SENIOR WATER QUALITY LAB TECH	3360	06/21/2021	3	AFSCME	\$28.1748	\$58,603.48	
SENIOR WATER QUALITY LAB TECH	3360	06/21/2021	4	AFSCME	\$29.7439	\$61,867.26	
SENIOR WATER QUALITY LAB TECH	3360	06/21/2021	5	AFSCME	\$31.3420	\$65,191.36	
SENIOR WATER TREAT OPR	3352	06/21/2021	1	AFSCME	\$36.6745	\$76,282.96	
SENIOR WATER TREAT OPR	3352	06/21/2021	2	AFSCME	\$38.5082	\$80,097.16	
SENIOR WATER TREAT OPR	3352	06/21/2021	3	AFSCME	\$40.4336	\$84,101.94	
SENIOR WATER TREAT OPR	3352	06/21/2021	4	AFSCME	\$42.4552	\$88,306.92	
SENIOR WATER TREAT OPR	3352	06/21/2021	5	AFSCME	\$44.5781	\$92,722.50	
SOCIAL WORKER	7655	03/29/2021	MIN	PMA	\$24.5673	\$51,100.00	
SOCIAL WORKER	7655	03/29/2021	MID	PMA	\$27.6385	\$57,488.00	
SOCIAL WORKER	7655	03/29/2021	MAX	PMA	\$30.7091	\$63,875.00	
STOREKEEPER	3310	06/21/2021	1	AFSCME	\$24.2990	\$50,541.92	
STOREKEEPER	3310	06/21/2021	2	AFSCME	\$25.6134	\$53,275.82	
STOREKEEPER	3310	06/21/2021	3	AFSCME	\$26.8964	\$55,944.46	
STOREKEEPER	3310	06/21/2021	4	AFSCME	\$28.2106	\$58,678.10	
STOREKEEPER	3310	06/21/2021	5	AFSCME	\$29.5250	\$61,412.00	
STREET LIGHT & SIGNAL MECHANIC	4640	06/21/2021	1	IBEW	\$40.0373	\$83,277.48	
STREET LIGHT & SIGNAL MECHANIC	4640	06/21/2021	2	IBEW	\$42.5121	\$88,425.22	
STREET LIGHT & SIGNAL MECHANIC	4640	06/21/2021	3	IBEW	\$45.0885	\$93,784.08	
STREET LIGHT & SIGNAL MECHANIC	4640	06/21/2021	4	IBEW	\$47.5973	\$99,002.28	
STREET LIGHT & SIGNAL MECHANIC	4640	06/21/2021	5	IBEW	\$50.1229	\$104,255.58	
STREET LIGHT & SIGNAL REPAIRER	4635	06/21/2021	1	IBEW	\$36.1217	\$75,133.24	
STREET LIGHT & SIGNAL REPAIRER	4635	06/21/2021	2	IBEW	\$38.2914	\$79,646.06	
STREET LIGHT & SIGNAL REPAIRER	4635	06/21/2021	3	IBEW	\$40.4951	\$84,229.86	
STREET LIGHT & SIGNAL REPAIRER	4635	06/21/2021	4	IBEW	\$42.6647	\$88,742.68	
STREET LIGHT & SIGNAL REPAIRER	4635	06/21/2021	5	IBEW	\$44.8681	\$93,325.70	
STREET LIGHT & SIGNAL TECH	4630	06/21/2021	1	IBEW	\$32.2229	\$67,023.58	
STREET LIGHT & SIGNAL TECH	4630	06/21/2021	2	IBEW	\$33.4268	\$69,527.64	
STREET LIGHT & SIGNAL TECH	4630	06/21/2021	3	IBEW	\$34.5453	\$71,854.12	
STREET LIGHT & SIGNAL TECH	4630	06/21/2021	4	IBEW	\$35.7319	\$74,322.30	
STREET LIGHT & SIGNAL TECH	4630	06/21/2021	5	IBEW	\$36.9862	\$76,931.40	
SUBSTANCE ABUSE COUNSELOR	2114	03/01/2021	1	TCAD	\$18.3351	\$38,137.06	
SUBSTANCE ABUSE COUNSELOR	2114	03/01/2021	2	TCAD	\$18.7935	\$39,090.48	

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JOB CLASSIFICATION	JOB #	EFFECTIVE DATE	STEP	GROUP	HOURLY RATE	ANNUAL SALARY	REVISION DATE
SUBSTANCE ABUSE COUNSELOR	2114	03/01/2021	3	TCAD	\$19.2633	\$40,067.56	
SUBSTANCE ABUSE COUNSELOR	2114	03/01/2021	4	TCAD	\$19.7450	\$41,069.60	
SUBSTANCE ABUSE COUNSELOR	2114	03/01/2021	5	TCAD	\$20.2386	\$42,096.34	
SUBSTANCE ABUSE COUNSELOR	2114	03/01/2021	6	TCAD	\$20.7446	\$43,148.82	
SUBSTANCE ABUSE COUNSELOR	2114	03/01/2021	7	TCAD	\$21.2631	\$44,227.30	
SUBSTANCE ABUSE COUNSELOR	2114	03/01/2021	8	TCAD	\$21.7947	\$45,333.08	
SUBSTANCE ABUSE COUNSELOR	2114	03/01/2021	9	TCAD	\$22.3396	\$46,466.42	
SUBSTANCE ABUSE COUNSELOR	2114	03/01/2021	10	TCAD	\$22.8981	\$47,628.10	
SUBSTANCE ABUSE PROGRAM COORD	7676	03/29/2021	MIN	PMA	\$32.2159	\$67,009.00	
SUBSTANCE ABUSE PROGRAM COORD	7676	03/29/2021	MID	PMA	\$36.2428	\$75,385.00	
SUBSTANCE ABUSE PROGRAM COORD	7676	03/29/2021	MAX	PMA	\$40.2698	\$83,761.00	
SUBSTATION OPERATOR	4530	06/21/2021	1	IBEW	\$40.0700	\$83,345.60	
SUBSTATION OPERATOR	4530	06/21/2021	2	IBEW	\$42.5485	\$88,500.88	
SUBSTATION OPERATOR	4530	06/21/2021	3	IBEW	\$45.0967	\$93,801.24	
SUBSTATION OPERATOR	4530	06/21/2021	4	IBEW	\$47.6097	\$99,028.28	
SUBSTATION OPERATOR	4530	06/21/2021	5	IBEW	\$50.1406	\$104,292.50	
SUPERVISING FIRE INSPECTOR	7950	03/29/2021	MIN	PMA	\$44.1328	\$91,796.00	
SUPERVISING FIRE INSPECTOR	7950	03/29/2021	MID	PMA	\$49.6495	\$103,271.00	
SUPERVISING FIRE INSPECTOR	7950	03/29/2021	MAX	PMA	\$55.1659	\$114,745.00	
SUPERVISING FIREPLANS EXAMINER	7920	03/29/2021	MIN	PMA	\$50.1534	\$104,319.00	
SUPERVISING FIREPLANS EXAMINER	7920	03/29/2021	MID	PMA	\$56.4226	\$117,359.00	
SUPERVISING FIREPLANS EXAMINER	7920	03/29/2021	MAX	PMA	\$62.6914	\$130,398.00	
SUPERVISING PLANCHECK ENGINEER	7550	03/29/2021	MIN	PMA	\$51.3078	\$106,720.00	
SUPERVISING PLANCHECK ENGINEER	7550	03/29/2021	MID	PMA	\$57.7211	\$120,060.00	
SUPERVISING PLANCHECK ENGINEER	7550	03/29/2021	MAX	PMA	\$64.1346	\$133,400.00	
SUPERVISING PRODUCER	7280	03/29/2021	MIN	PMA	\$25.1625	\$52,338.00	
SUPERVISING PRODUCER	7280	03/29/2021	MID	PMA	\$28.3078	\$58,880.00	
SUPERVISING PRODUCER	7280	03/29/2021	MAX	PMA	\$31.4529	\$65,422.00	
SUPV PUBLIC HEALTH NURSE	7641	03/29/2021	MIN	PMA	\$39.0269	\$81,176.00	
SUPV PUBLIC HEALTH NURSE	7641	03/29/2021	MID	PMA	\$43.9053	\$91,323.00	
SUPV PUBLIC HEALTH NURSE	7641	03/29/2021	MAX	PMA	\$48.7836	\$101,470.00	
SURVEY PARTY CHIEF	7470	03/29/2021	MIN	PMA	\$39.7966	\$82,777.00	
SURVEY PARTY CHIEF	7470	03/29/2021	MID	PMA	\$44.7711	\$93,124.00	
SURVEY PARTY CHIEF	7470	03/29/2021	MAX	PMA	\$49.7456	\$103,471.00	
SYSTEMS ENGINEER/ADMIN	7127	03/29/2021	MIN	PMA	\$45.8870	\$95,445.00	
SYSTEMS ENGINEER/ADMIN	7127	03/29/2021	MID	PMA	\$51.6231	\$107,376.00	
SYSTEMS ENGINEER/ADMIN	7127	03/29/2021	MAX	PMA	\$57.3586	\$119,306.00	
TELECOMM & REGULATOR ADMIN	7124	03/29/2021	MIN	PMA	\$54.0961	\$112,520.00	
TELECOMM & REGULATOR ADMIN	7124	03/29/2021	MID	PMA	\$60.8581	\$126,585.00	
TELECOMM & REGULATOR ADMIN	7124	03/29/2021	MAX	PMA	\$67.6203	\$140,650.00	
TELECOMMUNICATIONS SUPERVISOR	7116	03/29/2021	MIN	PMA	\$42.6365	\$88,684.00	
TELECOMMUNICATIONS SUPERVISOR	7116	03/29/2021	MID	PMA	\$47.9659	\$99,769.00	
TELECOMMUNICATIONS SUPERVISOR	7116	03/29/2021	MAX	PMA	\$53.2953	\$110,854.00	
TIRE REPAIR ATTENDANT	3010	06/21/2021	1	AFSCME	\$23.3061	\$48,476.74	
TIRE REPAIR ATTENDANT	3010	06/21/2021	2	AFSCME	\$24.5959	\$51,159.42	
TIRE REPAIR ATTENDANT	3010	06/21/2021	3	AFSCME	\$25.8424	\$53,752.14	
TIRE REPAIR ATTENDANT	3010	06/21/2021	4	AFSCME	\$27.1180	\$56,405.44	
TIRE REPAIR ATTENDANT	3010	06/21/2021	5	AFSCME	\$28.2774	\$58,816.94	
TRANSPORTATION SERVICES MGR	7445	03/29/2021	MIN	PMA	\$55.5419	\$115,527.00	
TRANSPORTATION SERVICES MGR	7445	03/29/2021	MID	PMA	\$62.4846	\$129,968.00	
TRANSPORTATION SERVICES MGR	7445	03/29/2021	MAX	PMA	\$69.4269	\$144,408.00	
UNDERGROUND ELECTRIC SVC TECH	4490	06/21/2021	1	IBEW	\$35.5365	\$73,915.92	
UNDERGROUND ELECTRIC SVC TECH	4490	06/21/2021	2	IBEW	\$37.7313	\$78,481.00	
UNDERGROUND ELECTRIC SVC TECH	4490	06/21/2021	3	IBEW	\$39.9471	\$83,090.02	
UNDERGROUND ELECTRIC SVC TECH	4490	06/21/2021	4	IBEW	\$42.1206	\$87,610.90	
UNDERGROUND ELECTRIC SVC TECH	4490	06/21/2021	5	IBEW	\$44.3785	\$92,307.28	
UNDERGROUND ELECTRIC SVC TECH	4490	06/21/2021	6	IBEW	\$45.5814	\$94,809.26	
UTILITY OPS/TECH MANAGER	1905	03/01/2021	MIN	MGNR	\$72.9265	\$151,687.00	
UTILITY OPS/TECH MANAGER	1905	03/01/2021	MID	MGNR	\$82.0423	\$170,648.00	
UTILITY OPS/TECH MANAGER	1905	03/01/2021	MAX	MGNR	\$91.1578	\$189,608.00	
UTILITY SERVICES PLANNER	3620	06/21/2021	1	AFSCME	\$26.9941	\$56,147.78	

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UTILITY SERVICES PLANNER	3620	06/21/2021	2	AFSCME	\$28.5202	\$59,322.12	
UTILITY SERVICES PLANNER	3620	06/21/2021	3	AFSCME	\$29.9742	\$62,346.44	
UTILITY SERVICES PLANNER	3620	06/21/2021	4	AFSCME	\$31.4717	\$65,461.24	
UTILITY SERVICES PLANNER	3620	06/21/2021	5	AFSCME	\$32.9255	\$68,485.04	
UTILITY SERVICES PLANNING SVR	7375	03/29/2021	MIN	PMA	\$45.2803	\$94,183.00	
UTILITY SERVICES PLANNING SVR	7375	03/29/2021	MID	PMA	\$50.9404	\$105,956.00	
UTILITY SERVICES PLANNING SVR	7375	03/29/2021	MAX	PMA	\$56.6000	\$117,728.00	
VAULT INSPECTOR	4480	06/21/2021	1	IBEW	\$33.0541	\$68,752.58	
VAULT INSPECTOR	4480	06/21/2021	2	IBEW	\$35.0415	\$72,886.32	
VAULT INSPECTOR	4480	06/21/2021	3	IBEW	\$37.1432	\$77,257.96	
VAULT INSPECTOR	4480	06/21/2021	4	IBEW	\$39.2257	\$81,589.56	
VAULT INSPECTOR	4480	06/21/2021	5	IBEW	\$41.2702	\$85,842.12	
W.I.C. PROGRAM MANAGER	7670	03/29/2021	MIN	PMA	\$36.6981	\$76,332.00	
W.I.C. PROGRAM MANAGER	7670	03/29/2021	MID	PMA	\$41.2856	\$85,874.00	
W.I.C. PROGRAM MANAGER	7670	03/29/2021	MAX	PMA	\$45.8726	\$95,415.00	
WAREHOUSE WORKER	3305	06/21/2021	1	AFSCME	\$22.7029	\$47,221.98	
WAREHOUSE WORKER	3305	06/21/2021	2	AFSCME	\$23.9234	\$49,760.62	
WAREHOUSE WORKER	3305	06/21/2021	3	AFSCME	\$25.0812	\$52,169.00	
WAREHOUSE WORKER	3305	06/21/2021	4	AFSCME	\$26.2078	\$54,512.12	
WAREHOUSE WORKER	3305	06/21/2021	5	AFSCME	\$27.3503	\$56,888.52	
WATER DIST & CON MANAGER	7335	03/29/2021	MIN	PMA	\$58.0610	\$120,767.00	
WATER DIST & CON MANAGER	7335	03/29/2021	MID	PMA	\$65.3188	\$135,863.00	
WATER DIST & CON MANAGER	7335	03/29/2021	MAX	PMA	\$72.5760	\$150,958.00	
WATER DIST & CONS CREW SPVR	7334	03/29/2021	MIN	PMA	\$41.2240	\$85,746.00	
WATER DIST & CONS CREW SPVR	7334	03/29/2021	MID	PMA	\$46.3769	\$96,464.00	
WATER DIST & CONS CREW SPVR	7334	03/29/2021	MAX	PMA	\$51.5298	\$107,182.00	
WATER OPERATIONS MNGR	7338	03/29/2021	MIN	PMA	\$68.5919	\$142,671.00	
WATER OPERATIONS MNGR	7338	03/29/2021	MID	PMA	\$77.1659	\$160,505.00	
WATER OPERATIONS MNGR	7338	03/29/2021	MAX	PMA	\$85.7394	\$178,338.00	
WATER OPS & TREAT CREW SPVR	7336	03/29/2021	MIN	PMA	\$44.4231	\$92,400.00	
WATER OPS & TREAT CREW SPVR	7336	03/29/2021	MID	PMA	\$49.9760	\$103,950.00	
WATER OPS & TREAT CREW SPVR	7336	03/29/2021	MAX	PMA	\$55.5284	\$115,499.00	
WATER OPS SECTION SPVR	7339	03/29/2021	MIN	PMA	\$56.7831	\$118,109.00	
WATER OPS SECTION SPVR	7339	03/29/2021	MID	PMA	\$63.8813	\$132,873.00	
WATER OPS SECTION SPVR	7339	03/29/2021	MAX	PMA	\$70.9789	\$147,636.00	
WATER QUALITY MANAGER	7350	03/29/2021	MIN	PMA	\$56.7328	\$118,004.00	
WATER QUALITY MANAGER	7350	03/29/2021	MID	PMA	\$63.8240	\$132,754.00	
WATER QUALITY MANAGER	7350	03/29/2021	MAX	PMA	\$70.9154	\$147,504.00	
WATER SYSTEM MECH I	3336	06/21/2021	1	AFSCME	\$26.8858	\$55,922.36	
WATER SYSTEM MECH I	3336	06/21/2021	2	AFSCME	\$28.2301	\$58,718.66	
WATER SYSTEM MECH I	3336	06/21/2021	3	AFSCME	\$29.6416	\$61,654.58	
WATER SYSTEM MECH I	3336	06/21/2021	4	AFSCME	\$31.1237	\$64,737.40	
WATER SYSTEM MECH I	3336	06/21/2021	5	AFSCME	\$32.6798	\$67,973.88	
WATER SYSTEM MECHANIC II	3341	06/21/2021	1	AFSCME	\$31.0849	\$64,656.54	
WATER SYSTEM MECHANIC II	3341	06/21/2021	2	AFSCME	\$32.6391	\$67,889.38	
WATER SYSTEM MECHANIC II	3341	06/21/2021	3	AFSCME	\$34.2711	\$71,283.94	
WATER SYSTEM MECHANIC II	3341	06/21/2021	4	AFSCME	\$35.9846	\$74,848.02	
WATER SYSTEM MECHANIC II	3341	06/21/2021	5	AFSCME	\$37.7838	\$78,590.20	
WATER SYSTEM SUPERVISOR	7332	03/29/2021	MIN	PMA	\$41.8279	\$87,002.00	
WATER SYSTEM SUPERVISOR	7332	03/29/2021	MID	PMA	\$47.0563	\$97,877.00	
WATER SYSTEM SUPERVISOR	7332	03/29/2021	MAX	PMA	\$52.2846	\$108,752.00	
WATER SYSTEM TECHNICIAN	3356	06/21/2021	1	AFSCME	\$34.3419	\$71,431.10	
WATER SYSTEM TECHNICIAN	3356	06/21/2021	2	AFSCME	\$36.0589	\$75,002.46	
WATER SYSTEM TECHNICIAN	3356	06/21/2021	3	AFSCME	\$37.8619	\$78,752.70	
WATER SYSTEM TECHNICIAN	3356	06/21/2021	4	AFSCME	\$39.7549	\$82,690.14	
WATER SYSTEM TECHNICIAN	3356	06/21/2021	5	AFSCME	\$41.7428	\$86,824.92	
WATER SYSTEM TRAINEE	3331	06/21/2021	1	AFSCME	\$24.8419	\$51,671.10	
WATER SYSTEM TRAINEE	3331	06/21/2021	2	AFSCME	\$26.0840	\$54,254.72	
WATER SYSTEM TRAINEE	3331	06/21/2021	3	AFSCME	\$27.3882	\$56,967.56	
WATER SYSTEM TRAINEE	3331	06/21/2021	4	AFSCME	\$28.7575	\$59,815.60	
WATER SYSTEM TRAINEE	3331	06/21/2021	5	AFSCME	\$30.1955	\$62,806.64	

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WATER TREATMENT OPERATOR	3351	06/21/2021	1	AFSCME	\$32.2619	\$67,104.70	
WATER TREATMENT OPERATOR	3351	06/21/2021	2	AFSCME	\$33.8751	\$70,460.26	
WATER TREATMENT OPERATOR	3351	06/21/2021	3	AFSCME	\$35.5689	\$73,983.26	
WATER TREATMENT OPERATOR	3351	06/21/2021	4	AFSCME	\$37.3474	\$77,682.54	
WATER TREATMENT OPERATOR	3351	06/21/2021	5	AFSCME	\$39.2147	\$81,566.68	
WHOLESALE OPERATIONS MANAGER	7383	03/29/2021	MIN	PMA	\$73.4909	\$152,861.00	
WHOLESALE OPERATIONS MANAGER	7383	03/29/2021	MID	PMA	\$82.6774	\$171,969.00	
WHOLESALE OPERATIONS MANAGER	7383	03/29/2021	MAX	PMA	\$91.8635	\$191,076.00	
WORK EXPERIENCE AIDE	3105	06/21/2021	1	AFSCME	\$15.1500	\$31,512.00	
WORK EXPERIENCE SUPERVISOR I	7795	03/29/2021	MIN	PMA	\$28.6394	\$59,570.00	
WORK EXPERIENCE SUPERVISOR I	7795	03/29/2021	MID	PMA	\$32.2193	\$67,016.00	
WORK EXPERIENCE SUPERVISOR I	7795	03/29/2021	MAX	PMA	\$35.7990	\$74,462.00	
WORK EXPERIENCE SUPERVISOR II	7796	03/29/2021	MIN	PMA	\$32.9356	\$68,506.00	
WORK EXPERIENCE SUPERVISOR II	7796	03/29/2021	MID	PMA	\$37.0524	\$77,069.00	
WORK EXPERIENCE SUPERVISOR II	7796	03/29/2021	MAX	PMA	\$41.1693	\$85,632.00	
WORKERS COMP CLAIMS EXAMINER	7180	03/29/2021	MIN	PMA	\$34.2495	\$71,239.00	
WORKERS COMP CLAIMS EXAMINER	7180	03/29/2021	MID	PMA	\$38.5308	\$80,144.00	
WORKERS COMP CLAIMS EXAMINER	7180	03/29/2021	MAX	PMA	\$42.8115	\$89,048.00	
WORKERS COMP SUPERVISOR	1762	03/01/2021	MIN	MGNR	\$49.9606	\$103,918.00	
WORKERS COMP SUPERVISOR	1762	03/01/2021	MID	MGNR	\$56.2058	\$116,908.00	
WORKERS COMP SUPERVISOR	1762	03/01/2021	MAX	MGNR	\$62.4505	\$129,897.00	

***NOTES:**

JOB TITLE CHANGE FROM "DEPUTY DIR/HUMAN SVC & REC" TO "DEPUTY DIR/PARKS, REC & COMM" EFFECTIVE 1/18/2021

JOB TITLE CHANGE FROM "DEPUTY CHIEF INFO OFFC" TO "ASSISTANT CHIEF INFO OFFICER" EFFECTIVE 3/1/2021

JOB TITLE CHANGE FROM "HUMAN SVCS REC SUPERVISOR" TO "RECREATION & CS SUPERINTENDENT" EFFECTIVE 3/29/2021

JOB TITLE CHANGE FROM "PLANNING AIDE" TO "PLANNING TECHNICIAN" EFFECTIVE 9/1/2021