

**Disclosure Pursuant to the
City of Pasadena Taxpayer Protection Amendment
Pasadena City Charter, Article XVII**

Contractor/Organization hereby discloses its trustees, directors, partners, officers, and those with more than 10% equity, participation, or revenue interest in Contractor/Organization, as follows:

(If printing, please print legibly. Use additional sheets as necessary.)

1. Contractor/Organization Name:
True North Compliance Services, Inc.

2. Type of Entity:
☒ non-government ☐ nonprofit 501(c)(3), (4), or (6)

3. Name(s) of trustees, directors, partners, officers of Contractor/Organization:

Isam Hasenin
Amar Hasenin

4. Names of those with more than 10% equity, participation or revenue interest in Contractor/Organization:

Isam Hasenin, 100%

Prepared by: Isam Hasenin

Title: President/CEO

Phone: 858-260-0495

Date: April 22, 2025



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Contractor/Organization hereby discloses its trustees, directors, partners, officers, and those with more than 10% equity, participation, or revenue interest in Contractor/Organization, as follows:

(If printing, please print legibly. Use additional sheets as necessary.)

1. Contractor/Organization Name: JAS Pacific

2. Type of Entity:

☒ non-government ☐ nonprofit 501(c)(3), (4), or (6)

3. Name(s) of trustees, directors, partners, officers of Contractor/Organization:

CEO - Jason Addison Smith

President - Rajesh Patel

4. Names of those with more than 10% equity, participation or revenue interest in Contractor/Organization:

Jason Addison Smith

Tyler Addison Smith

Prepared by: Rajesh Patel

Title: President

Phone: 626-625-4233

Date: 4/29/25



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City of Pasadena Taxpayer Protection Amendment
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Contractor/Organization hereby discloses its trustees, directors, partners, officers, and those with more than 10% equity, participation, or revenue interest in Contractor/Organization, as follows:

(If printing, please print legibly. Use additional sheets as necessary.)

1.	Contractor/Organization Name: J. Lee Engineering, Inc.
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2.	Type of Entity: <input checked="" type="checkbox"/> non-government <input type="checkbox"/> nonprofit 501(c)(3), (4), or (6)
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3.	Name(s) of trustees, directors, partners, officers of Contractor/Organization:
	Jae Lee - President, Chief Executive Officer
	Jessica Lee - Chief Financial Officer, Secretary

4.	Names of those with more than 10% equity, participation or revenue interest in Contractor/Organization:
	Jae Lee

Prepared by: Jae Lee

Title: President, CEO

Phone: (626) 284-8906

Date: April 29, 2025



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Contractor/Organization hereby discloses its trustees, directors, partners, officers, and those with more than 10% equity, participation, or revenue interest in Contractor/Organization, as follows:

(If printing, please print legibly. Use additional sheets as necessary.)

1. Contractor/Organization Name: CSG Consultants, Inc.

2. Type of Entity:

☒ non-government ☐ nonprofit 501(c)(3), (4), or (6)

3. Name(s) of trustees, directors, partners, officers of Contractor/Organization:

Cyrus Kianpour - CEO

Pak Lin - CFO

Nourdin Khayata - Secretary

Brad Donohue - Assistant Secretary

4. Names of those with more than 10% equity, participation or revenue interest in Contractor/Organization:

CSG Consultants, Inc. is 100% employee owned.

Prepared by: Cyrus Kianpour

Title: President

Phone: 714.568.1010

Date: 4/18/2025



**Disclosure Pursuant to the
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(If printing, please print legibly. Use additional sheets as necessary.)

1. Contractor/Organization Name: 4LEAF, Inc.

2. Type of Entity:

☒ non-government ☐ nonprofit 501(c)(3), (4), or (6)

3. Name(s) of trustees, directors, partners, officers of Contractor/Organization:

Kevin J. Duggan, President

Gene Barry, Vice President

4. Names of those with more than 10% equity, participation or revenue interest in Contractor/Organization:

Kevin J. Duggan, President

Prepared by: Kevin J. Duggan

Title: President

Phone: (909) 453-6588

Date: 4/24/25



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(If printing, please print legibly. Use additional sheets as necessary.)

1. Contractor/Organization Name: Bureau Veritas North America, Inc.

2. Type of Entity: Corporation

☐ non-government ☐ nonprofit 501(c)(3), (4), or (6)

3. Name(s) of trustees, directors, partners, officers of Contractor/Organization:

Directors: Renato Catrib, Heather B. Bush

Officers: Renato Catrib - Chief Executive Officer and President; Riad Habib – Senior Vice President; Keith Grogan – Vice President; Heather B. Bush – Vice President and Secretary; Hilaire Fournier – CFO and Treasurer; Van Tran - Vice President; Craig Baptista – Vice President; Waylon Sharp – Vice President; Shawn Heier – Vice President; Richard Henrikson – Vice President; Gus Guerrero – Vice President; Chuck Tran – Vice President; Renato Catrib – Vice President; Mike Davis – Vice President; Stephen McMahon – Vice President; Hussein Boudiab – Vice President

4. Names of those with more than 10% equity, participation or revenue interest in Contractor/Organization:

Bureau Veritas North America, Inc. was incorporated in the State of Delaware on March 26, 2003. BVNA is a Delaware corporation founded in 2003. It is a wholly owned subsidiary of Bureau Veritas Holdings, Inc. (a Delaware corporation – founded in 1988), which in turn is a wholly owned subsidiary of Bureau Veritas S.A. (BVSA) (founded in 1828) a company publically traded on the Euronext. BVSA has one shareholder owning greater than ten percent (10%), Wendel Investissement S.A

Prepared by: Andrew Paolini

Title: Senior Marketing Analyst

Phone: 510.846.3152

Date: 4/29/2025



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1. Contractor/Organization Name:

Urban37, Inc

2. Type of Entity:

☒ non-government ☐ nonprofit 501(c)(3), (4), or (6)

3. Name(s) of trustees, directors, partners, officers of Contractor/Organization:

Raylee Glasser, CBO, Founder/CEO

4. Names of those with more than 10% equity, participation or revenue interest in Contractor/Organization:

N/A

Prepared by: Raylee Glasser

Title: Founder/CEO

Phone: 9257084209

Date: 04/29/2025



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(If printing, please print legibly. Use additional sheets as necessary.)

1. Contractor/Organization Name: Shums Coda Associates, Inc.

2. Type of Entity:

☒ non-government ☐ nonprofit 501(c)(3), (4), or (6)

3. Name(s) of trustees, directors, partners, officers of Contractor/Organization:

David Basinger, CEO/ Principal

Christine Godinez, COO/ Corporate Secretary

4. Names of those with more than 10% equity, participation or revenue interest in Contractor/Organization:

David Basinger, CEO/ Principal

Prepared by: Christine Godinez

Title: COO/ Corporate Secretary

Phone: 925-463-0651

Date: 4/25/2025



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(If printing, please print legibly. Use additional sheets as necessary.)

1. **Contractor/Organization Name:** NV5, Inc.

2. **Type of Entity:**
☒ non-government ☐ nonprofit 501(c)(3), (4), or (6)

3. **Name(s) of trustees, directors, partners, officers of Contractor/Organization:**

Dickerson Wright, CEO

Edward Codispoti, CFO & Treasurer

Richard Tong, Co-Secretary & EVP

Mary Jo O'Brien, Co-Secretary & CAO

Alexander Hockman, President

Ryan Avery, VP

Todd George, VP

Jeffrey Cooper, VP

4. **Names of those with more than 10% equity, participation or revenue interest in Contractor/Organization:**

NV5 Global, Inc. - 100%

Prepared by: Jeffrey M. Cooper, PE

Title: EVP/COO

Phone: 949-585-0477

Date: 4/29/25



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1. **Contractor/Organization Name:** Willdan Engineering

2. **Type of Entity:**
☒ non-government ☐ nonprofit 501(c)(3), (4), or (6)

3. **Name(s) of trustees, directors, partners, officers of Contractor/Organization:**

Mike Beiber, Chairman of the Board,
Vanessa Munoz, President/CEO
Creighton K. Early, CFO/Treasurer
Kate Nguyen, Secretary
Cathaleen D. Steele, Assistant Secretary

4. **Names of those with more than 10% equity, participation or revenue interest in Contractor/Organization:**

Publicly Traded

Prepared by: Patrick Johnson
Title: Director of Building & Safety
Phone: 909.963.0565
Date: 4-29-2025



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1. **Contractor/Organization Name:**
TRANSTECH Engineers, Inc.

2. **Type of Entity:**
☒ non-government ☒ nonprofit 501(c)(3), (4), or (6)

3. **Name(s) of trustees, directors, partners, officers of Contractor/Organization:**

Allen Cayir, PE, President
Sybil Cayir, Corporate Secretary

4. **Names of those with more than 10% equity, participation or revenue interest in Contractor/Organization:**

Allen Cayir, PE, President

Prepared by: Allen Cayir, PE *Allen Cayir*

Title: President

Phone: 909-595-8599

Date: 4-28-25

**Note: OpenGov submittal screen states
"PROPOSER SUBMITS A COPY OF THE COMPETED TPA FORM TO THE CITY CLERK'S OFFICE".
As required this form is also emailed to City Clerk's Office.**

Please see following page for email submittal to City Clerk's Office

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(If printing, please print legibly. Use additional sheets as necessary.)

1. Contractor/Organization Name:	The Code Group, Inc. dba VCA Code
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2. Type of Entity:	<input checked="" type="checkbox"/> non-government <input type="checkbox"/> nonprofit 501(c)(3), (4), or (6)
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3. Name(s) of trustees, directors, partners, officers of Contractor/Organization:	Tom VanDorpe, Gina Birkett, Eerik Giles, Mark Van Gaale, Gregory Scott, Abraham Blunda, Andrew Maurer, Bradley Scholtz

4. Names of those with more than 10% equity, participation or revenue interest in Contractor/Organization:	Tom VanDorpe

Prepared by: Tom VanDorpe

Title: CEO/President

Phone: (714) 978-9780

Date: April 29, 2025



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(If printing, please print legibly. Use additional sheets as necessary.)

1. Contractor/Organization Name:

Bowman Consulting Group Ltd.

2. Type of Entity:

☒ non-government ☐ nonprofit 501(c)(3), (4), or (6)

3. Name(s) of trustees, directors, partners, officers of Contractor/Organization:

Gary P. Bowman	Kathryn J. Williams
Daniel G. Swayze	
Robert A. Hickey	
Bruce J. Labovitz	
Matthew J. Mullenix	
Patricia A. Hollar	
Jesse D. Goldfarb	
M. Scott Delgado	
Spencer M. Francis	
Bruce P. Larson	

4. Names of those with more than 10% equity, participation or revenue interest in Contractor/Organization:

Gary P. Bowman
FMR LLC

Prepared by: Justin Wiekamp

Title: Marketing Specialist

Phone: 714.982.5060

Date: 04/10/25



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1. Contractor/Organization Name:

RM DEV INC (also know as RM Developers)

2. Type of Entity:

☒ non-government ☐ nonprofit 501(c)(3), (4), or (6)

3. Name(s) of trustees, directors, partners, officers of Contractor/Organization:

Rahil Shrivastava

Mohamed Elhadari

4. Names of those with more than 10% equity, participation or revenue interest in Contractor/Organization:

Rahil Shrivastava

Mohamed Elhadari

Prepared by: Rahil Shrivastava

Title: Principal / President

Phone: 949.394.6124

Date: 04/29/2025

