

Agenda Report

September 8, 2025

TO: Honorable Mayor and City Council

FROM: Fire Department

SUBJECT: PRESENTATION ON FIRE DEPARTMENT'S 10-YEAR OPERATIONAL AND ORGANIZATIONAL PLAN

Recommendation: There is no staff recommendation for this item. The City Council may, however, take action relating to this item as it deems appropriate following consideration and discussion of the matter.

BACKGROUND:

The Pasadena Fire Department (PFD) is an "All Hazard" response agency which responds to all calls for public assistance, including emergency medical service, fires, technical rescues, and other hazards. The Department has prepared a Long-Term Development Plan in response to changing community needs, population growth, denser housing and commercial development, all in proximity to the foothills and its natural habitat. This Long-Term Development Plan is especially critical given the evolving regional wildfire environment as best illustrated by the devastation of the Eaton and Palisades Fires.

The Long-Term Development Plan outlines a phased approach to staffing, apparatus, and infrastructure over a 10-year horizon (FY 2026–2035), ensuring the Fire Department maintains high-quality emergency response and preparedness capabilities. Key elements of the Plan include:

- **Short-Term (2026–2027):** Add an Operational Battalion Chief team to enhance command and accountability.
- **Medium-Term (2028–2030):** Add a suppression company, an additional rescue ambulance, and tear down and rebuild Station 33.

- **Long-Term (2031–2035):** Add a ladder truck and rescue ambulance, tear down and rebuild Station 37, and construct a new fire station.
- **Supporting Initiatives:** Fire mitigation efforts such as weed abatement and brush clearance programs
- **Additional Potential Projects:** development of a new training center, and exploration of relocating Fire Administration HQ.

The Long-Term Development Plan positions Pasadena to meet the challenges of a changing public safety landscape by strengthening resilience, improving emergency response, and ensuring the community is protected in the evolving regional wildfire environment. Community engagement will allow the Department to fine tune the Plan as well as to begin a dialog on potential financing strategies.

COUNCIL POLICY CONSIDERATION:

The proposed Fire Department Long-Term Development Plan is consistent with the City Council's strategic goals to ensure public safety, and to improve and enhance infrastructure and public facilities.

FISCAL IMPACT:

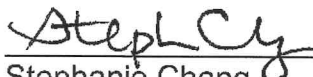
Estimated total cost is approximately \$220 million over the next decade.

Respectfully submitted,



CHAD AUGUSTIN
Fire Chief
Fire Department

Prepared by:



Stephanie Chang
Management Analyst V
Fire Department

Approved by:



MIGUEL MÁRQUEZ
City Manager