

CITY OF PASADENA
City Council Minutes
September 29, 2025 – 5:00 P.M.
City Hall Council Chamber

OPENING: Mayor Gordo called the regular meeting to order at 5:00 p.m.
(Absent: Councilmember Madison)

CLOSED SESSION On the order of the Mayor, the regular meeting recessed at 5:01 p.m.
to discuss the following closed session items:

CITY COUNCIL CONFERENCE WITH LEGAL COUNSEL
regarding significant exposure to potential litigation pursuant
to Government Code Section 54956.9(d)(2): One potential case

CITY COUNCIL CONFERENCE WITH LABOR NEGOTIATORS
pursuant to Government Code Section 54957.6
Agency Designated Representatives: Miguel Márquez and
Tiffany Jacobs-Quinn
Employee Organizations: Pasadena Fire Fighters Association
(PFFA) and Pasadena Firefighters Management Association
(PFMA)

CITY COUNCIL CONFERENCE REGARDING PUBLIC
EMPLOYEE PERFORMANCE EVALUATION pursuant to
Government Code Section 54957 and CITY COUNCIL
CONFERENCE with Labor Negotiator pursuant to Government
Code Section 54957.6
Employee Title and Unrepresented Employee: City Manager
City Representative: Victor M. Gordo

The above closed session items were discussed, with no reportable
action at this time.

CONSIDERATION OF INITIATION OF LITIGATION pursuant to
Government Code Section 54956.9(d)(4): Two potential cases

The first case for the Closed Session Item above was discussed,
with no reportable action at this time. The second case was not
discussed.

On the order of the Mayor, the regular meeting reconvened at 6:49
p.m. The pledge of allegiance was led by Councilmember Hampton.

ROLL CALL:
Councilmembers:

Mayor Victor M. Gordo
Vice Mayor Jessica Rivas
Councilmember Rick Cole
Councilmember Tyron Hampton
Councilmember Justin Jones
Councilmember Jason Lyon

Councilmember Steve Madison
Councilmember Gene Masuda

Staff:

City Manager Miguel Márquez
Chief Assistant City Attorney Arnold Lee
City Clerk Mark Jomsky

CEREMONIAL MATTERS

City Clerk Jomsky administered the oath of office to Jessica Richards, City nominee to the Urban Forestry Advisory Committee.

Mayor Gordo presented a proclamation declaring the month of October 2025 as National Disability Employment Awareness Month in Pasadena, which recognizes the various accomplishments and contributions of those with disabilities throughout the community. Valerie Struski, Vice Chair of the City's Accessibility and Disability Commission, and Chris Otero, President of Pasadena Civitan Club, accepted the proclamation, thanked the City Council for this recognition, and introduced Michaela Sanchez, Civitan Club Event Chair, who announced details of Civitan's upcoming event at Villa Esperanza on October 23, 2025.

Mayor Gordo presented certificates of achievement to the Pasadena Senior Women's Basketball League for winning a bronze medal at the 2025 National Senior Games. Sarah Letts, member of the Pasadena Senior Women's Basketball League, thanked the City Council for the recognition and City staff for their support.

Mayor Gordo announced that the City received the 2025 California Stormwater Quality Association Award for its Stormwater Master Plan and Program. Karen Cowan, Executive Director of California Stormwater Quality Association, presented the award to Greg de Vinck, Public Works Director, Brent Maue, City Engineer, and Dawn Petschauer, emphasizing the importance of protecting the aquifer system and collecting water for the future.

PUBLIC COMMENT ON MATTERS NOT ON THE AGENDA

The following individuals spoke on the humanitarian crisis in Gaza, advocated for the City to divest from specific companies, and/or solemnly read names of children who lost their lives in the conflict:

Ryan Upton, Monrovia resident
Jane ElFarra, Shadow Hills resident
Ruth Landsberger, Pasadena resident
Hallie Rumsey-Lasersohn, Pasadena resident
Tammy Tosounian, Altadena resident
Emily Fernandez, Los Angeles resident
Zoe Laub, Pasadena resident
Edmond Mandin, Pasadena resident
Talin Hazarmalian, Pasadena resident
Nassar Karam, Pasadena resident
Riley Vodjani, Pasadena resident

The following individuals expressed concerns regarding state laws they allege are contrary to the U.S. Constitution:

Jessica Saxton, residence not stated
Tanawah Downing, residence not stated

The following individuals spoke on the officer involved shooting of Anthony McClain and/or provide comments related to the Community Police Oversight Commission:

Olden Denham, Pasadena resident
Allen Shay, Pasadena resident

James Maddox, Pasadena Veterans Committee, announced details for a Veterans' Day event to be held on November 11, 2025, and invited the City Council and the community to attend.

The following individuals provided information on the Flame of Peace ceremony to be held on November 4, 2025, and invited the City Council and community to attend:

Rene Gonzalez, Pasadena resident
Elvia Montenegro, residence not stated
Phyllis Griffith, Pasadena resident

Jill Davis, Pasadena resident, spoke in support of Israel and advocated for the City to not divest from the U.S.'s Middle East ally.

Genovi Robles, Pasadena resident, expressed concerns regarding the lack of response from the City Council to her inquiry regarding local leadership and community.

CONSENT CALENDAR

**City Manager/ Executive
Director**

AUTHORIZE THE CITY MANAGER TO ENTER INTO A CONTRACT WITH TKE ENGINEERING, INC., TO PROVIDE CONSTRUCTION MANAGEMENT AND INSPECTION SERVICES FOR UP TO SIX YEARS FOR AN AMOUNT NOT-TO-EXCEED \$5,000,000 (Water & Power Dept.)

Recommendation: It is recommended that the City Council:

- (1) Find that the proposed action in the agenda report is not a project subject to the California Environmental Quality Act ("CEQA") pursuant to Section 21065 of CEQA and Sections 15060(c)(2), 15060(c)(3), and 15378 of the State CEQA Guidelines, and as such, no environmental document pursuant to CEQA is required; and
- (2) Authorize the City Manager to enter into a professional services contract as the result of a competitive selection process pursuant to the City Charter Section 1002(F) and Pasadena Municipal Code Section 4.08.047 with TKE Engineering, Inc., for an amount not-to-exceed \$5,000,000 or six years, whichever comes first, to provide construction management and inspection services. (Contract No. 33378)

AUTHORIZE THE CITY MANAGER TO ENTER INTO INDIVIDUAL CONTRACTS WITH DUDEK AND MICHAEL BAKER INTERNATIONAL TO PROVIDE ON-CALL ENVIRONMENTAL SERVICES FOR UP TO FOUR YEARS FOR AN AMOUNT NOT-TO-EXCEED \$3,500,000 (Water & Power Dept.)

Recommendation: It is recommended that the City Council:

- (1) Find that the proposed contract authorization is not a project subject to the California Environmental Quality Act ("CEQA") Section 21065 of CEQA and Sections 15060(c)(2), 15060(c)(3), and 15378 of the State CEQA Guidelines, and as such, no environmental document pursuant to CEQA is required;
- (2) Authorize the City Manager to enter into a contract as the result of the competitive selection process, as specified by Section 4.08.047 of the Pasadena Municipal Code, with Dudek to provide on-call environmental services for four years and in an amount not-to-exceed \$1,750,000, which includes the base contract amount of \$1,600,000 and a contingency of \$150,000 to provide for any necessary change orders. Competitive price bidding is not required pursuant to City Charter Section 1002(F) Contract for professional or unique services (Contract No. 33363);
- (3) Authorize the City Manager to enter into a contract, as the result of the competitive selection process, as specified by Section 4.08.047 of the Pasadena Municipal Code, with Michael Baker International to provide on-call environmental services for four years and in an amount not-to-exceed \$1,750,000, which includes the base contract amount of \$1,600,000 and a contingency of \$150,000 to provide for any necessary change orders. Competitive price bidding is not required pursuant to City Charter Section 1002(F) Contract for professional or unique services (Contract No. 33364); and
- (4) Authorize the City Manager to approve no-cost amendments to each contract including durational extensions.

AUTHORIZE THE CITY MANAGER TO ENTER INTO A CONTRACT WITH GENERAL PUMP COMPANY, INC., TO PROVIDE LABOR AND MATERIALS FOR WELL AND BOOSTER PUMP MAINTENANCE SERVICES FOR UP TO FIVE YEARS FOR AN AMOUNT NOT-TO-EXCEED \$3,356,000 (Water & Power Dept.)

Recommendation: It is recommended that the City Council:

- (1) Find that the proposed action in the agenda report is exempt from the California Environmental Quality Act ("CEQA") pursuant to State CEQA Guidelines Sections 15301 (Class 1 – Existing Facilities) and 15302 (Class 2 – Replacement or Reconstruction) and that there are no features that distinguish this project from others in the exempt classes, and therefore there are no unusual circumstances; and
- (2) Award contract to the lowest and best bid, dated August 7, 2025, by General Pump Company, Inc. ("General Pump") in response to Project ID 2025-IFB-LM-0265 to provide labor and

materials for well and booster pump maintenance services for the Water and Power Department, authorize the City Manager to enter into a contract in an amount not-to-exceed \$3,356,000 for five years, or until funds are expended, whichever occurs first. (Contract No. 33377)

AUTHORIZE THE CITY MANAGER TO ENTER INTO A CONTRACT WITH PB LOADER CORPORATION FOR PURCHASE OF ONE COMPRESSED NATURAL GAS LOAD KING STINGER 10-47 10-TON BOOM CRANE IN AN AMOUNT NOT-TO-EXCEED \$446,849 (Public Works Dept.)

Recommendation: It is recommended that the City Council:

(1) Find that the proposed action is not a project subject to the California Environmental Quality Act (CEQA) pursuant to Section 21065 of CEQA and Sections 15060(c)(2), 15060(c)(3), and 15378 of the State CEQA Guidelines, and as such, no environmental document pursuant to CEQA is required;

(2) Authorize the City Manager to enter into a contract with PB Loader Corporation for the purchase of one (1) Load King Stinger 10-47 10-Ton Boom Crane in an amount not-to-exceed \$446,849, which includes the base contract amount of \$406,226 and a contingency of \$40,623 to provide for any necessary change orders. Competitive price bidding is not required pursuant to City Charter Section 1002(H) Contracts with other governmental entities or their contractors for labor, material, supplies or services (Purchase Order per staff);

(3) Grant the recommended contract an exemption from the Competitive Selection process pursuant to Pasadena Municipal Code Section 4.08.049(B) contracts for which the City's best interests are served; and

(4) Authorize the City Manager to approve no-cost increase amendments to the subject contract including necessary change orders.

AUTHORIZE THE CITY MANAGER TO ENTER INTO A CONTRACT WITH GLEN JOHN APRAMIAN MD INC., FOR VARIOUS MEDICAL SERVICES FOR UP TO FIVE YEARS FOR AN AMOUNT NOT-TO-EXCEED \$1,500,000 (Human Resources Dept.)

Recommendation: It is recommended that the City Council:

(1) Find that the proposed action in the agenda report is exempt from the California Environmental Quality Act (CEQA) pursuant to CEQA guidelines Section 15061(b)(3) "Common Sense" exemption; and

(2) Authorize the City Manager to enter into a contract, as a result of a competitive selection process, as specified in Section 4.08.047 of the Pasadena Municipal Code, with Glen John Apramian MD, Inc. DBA St. George's Medical Clinic, for various medical services for a total amount not-to-exceed \$900,000 over a three-year term with two one-year optional extension periods. The value of each optional one-

year extension period is not-to-exceed \$300,000. Competitive bidding is not required pursuant to City Charter Section 1002(F), contracts for professional or unique services. (Contract No. 33405)

PUBLIC SAFETY COMMITTEE: AUTHORIZE THE CITY MANAGER TO EXECUTE GRANT RELATED DOCUMENTS FOR THE STATE OF CALIFORNIA OFFICE OF TRAFFIC SAFETY GRANT AWARD AND AMEND THE POLICE DEPARTMENT’S FISCAL YEAR 2026 OPERATING BUDGET BY RECOGNIZING REVENUE AND APPROPRIATING \$545,000 IN GRANT FUNDS (Police Dept.)

Recommendation: It is recommended that the City Council:
(1) Find that the project proposed in the agenda report is exempt under the California Environmental Quality Act (CEQA) Guidelines Section 15061(b)(3), the “Common Sense” exemption that CEQA applies only to projects that may have an effect on the environment;
(2) Authorize the City Manager to execute all grant-related documents pertaining to the State of California Office of Traffic Safety Grant (OTS) award in the amount of \$545,000 and
(3) Amend the Police Department’s Fiscal Year (FY) 2026 Operating Budget by recognizing revenue and appropriating \$545,000 in the General Fund (101) as detailed in the Fiscal Impact Section of this report. (Budget Amendment No. 2026-13)

City Council

RESIGNATIONS,
APPOINTMENTS, &
REAPPOINTMENTS

APPOINTMENT OF AARON JOHNSON TO THE ACCESSIBILITY AND DISABILITY COMMISSION (Mayor Nomination)

APPOINTMENT OF THIERRY AMBRAISSE TO THE DESIGN COMMISSION (At Large Nomination/District 7)

APPOINTMENT OF BRIAN KNIGHT TO THE DESIGN COMMISSION (At Large Nomination/District 6)

RESIGNATION OF EILEEN HSU FROM THE TRANSPORTATION ADVISORY COMMISSION (Mayor Nomination)

RESIGNATION OF ALEXANDER BOEKELHEIDE FROM THE PASADENA COMMUNITY ACCESS CORPORATION BOARD (Pasadena City College Nomination)

City Clerk/ Secretary

CLAIMS RECEIVED AND
FILED

Claim No.	Claimant	Claim Amount
2026-0067	Patricia Ferrer	\$ 3,146.90
2026-0068	Yi Zheng	35,000.00+
2026-0069	Ernest Arthur Ceda III	35,000.00+
2026-0070	State Farm Mutual Automobile Ins Co a/s/o Emily Beaghan	3,209.66
2026-0071	AAA-Interins Exchg of Automobile Club	2,278.79
2026-0072	Brian Birnie	269.03
2026-0073	Larry Stuppy	797.17

2026-0074	Mercury Insurance a/s/o Andrew Diaz Serrano	Not stated
2026-0075	Francisco Desiongco	35,000.00+
2026-0076	Mercury Insurance a/s/o Daniel Hess	10,000.00+
2026-0077	Maynor Benitez-Campos	35,000.00+
2026-0078	Randy K. Koval	45.00

MOTION:

It was moved by Councilmember Masuda, seconded by Councilmember Lyon, to approve all items on the Consent Calendar. (Motion unanimously approved) (Absent: None)

ORDINANCE – SECOND READING

Adopt “AN UNCODIFIED ORDINANCE OF THE CITY OF PASADENA EXEMPTING QUALIFYING EATON FIRE REBUILDS FROM CONSTRUCTION TAX” (Ordinance No. 7456)

The ordinance was adopted by the following vote:

AYES: Councilmembers Cole, Hampton, Jones, Lyon, Madison, Masuda, Vice Mayor Rivas, Mayor Gordo
 NOES: None
 ABSENT: None
 ABSTAIN: None

OLD BUSINESS

PRESENTATION ON THE FIRE DEPARTMENT’S 10-YEAR OPERATIONAL AND ORGANIZATIONAL PLAN (Fire Dept.)

Recommendation: There is no staff recommendation for this item. The City Council may, however, take action relating to this item as it deems appropriate following consideration and discussion of the matter.

City Clerk Jomsky reported that one letter, advocating for the City’s Fire Department to better coordinate with Cal Fire and/or providing comments on the matter, was received by the City Clerk’s Office, distributed to the City Council, posted online, and made part of the public record.

Annette Bull, West Pasadena Residents Association Board Members, expressed concerns regarding tree species that may create increased fire risks and advocated for more brush clearance efforts by the City.

Jackie English, West Pasadena Residents Association, advocated for the City to work with local Firewise communities to collaborate on access vulnerabilities and plan evacuation routes.

Carlos Javalera, Pasadena resident, advocated for the City to ensure that adequate resources that will facilitate efficient evacuations for vulnerable communities are available.

Yadi, Pasadena resident, advocated for increased resources for the City's Fire Department.

Jim McDermott, Pasadena resident, advocated for the City to support the Fire Chief's plan as a way to address the challenges identified by the Eaton Canyon Fire, ensure the availability of needed resources, properly manage vegetation in the Arroyo, and implement aggressive fire prevention measures.

Raffy Bitchakdjian, Pasadena Firefighters Association, thanked the Fire Department and Fire Chief Augustin for work on the 10-year plan, and advocated for increased resources to strengthen and support the Fire Department into the future.

Chad Augustin, Fire Chief, introduced key City staff and presented a PowerPoint Presentation on the item, noting the Fire Department's long-term plan and addressing critical infrastructure needs. Hayden Melbourne – Principal Engineer, Stephanie Chang – Management Analyst V, and Koko Panossian – Parks, Recreation, and Community Services Director, reported on infrastructure projects for the Fire Department, preliminary projection costs, ongoing personnel costs, weed abatement and brush clearance efforts and costs, plans for a potential training center facility, and relocating Fire Administration headquarters to the Rose Bowl/Arroyo area.

Councilmember Madison advocated for the Fire Department to pursue and establish headquarters at a permanent location such as the Rose Bowl. He also advocated for reviewing Measure I and Measure J funding to used to fund the public safety initiatives identified in the presentation. He expressed concerns regarding the setup of a fire training facility near the Arroyo due to fire hazards and recommended looking for alternative sites.

Mayor Gordo suggested bifurcating a Council Committee review of the Fire Department's proposed plan, with the Finance Committee to review the financial aspects of the plan, and the Public Safety Committee to review the public safety operational elements of the plan.

Councilmember Cole requested that City staff return with an analysis of the increased call volumes for first responders and alternative funding methods for the Fire Department's proposed plan.

Councilmember Lyon expressed support for re-examining the Measure I and Measure J funds for City public safety purposes. He also advocated for the City focus discussions with the Pasadena Unified School District on the importance of the Fire Department's training center at the the Jefferson school site as part of the ongoing lease renewal talks.

Councilmember Hampton expressed support for bifurcating Council Committee discussions as suggested, and advocated for increased brush clearance in the Arroyo Seco. Mayor Gordo suggested that the City utilize the MASH program for brush clearance initiatives. The City Council thanked the City's firefighters and civilian staff for all their hard work.

Following discussion, by the order of the Mayor, with consensus of the City Council, the information was received and filed.

PUBLIC HEARING

APPROVE THE SUBMISSION OF THE DRAFT CONSOLIDATED ANNUAL PERFORMANCE AND EVALUATION REPORT (2024-2025 PROGRAM YEAR) FOR PROJECTS FUNDED FROM COMMUNITY DEVELOPMENT BLOCK GRANT, EMERGENCY SOLUTIONS GRANT, AND HOME INVESTMENT PARTNERSHIP ACT (Housing Dept.)

Recommendation: It is recommended that the City Council:

(1) Find that the recommended action in the agenda report is exempt from the California Environmental Quality Act ("CEQA") pursuant to State CEQA Guidelines per Section 15061(b)(3), the "Common Sense" exemption that CEQA only applies to projects that may have a significant effect on the environment; and

(2) After public hearing approve the submission to the U.S. Department of Housing and Urban Development, of the Consolidated Annual Performance and Evaluation Report for projects funded in the 2024 Program Year under the Community Development Block Grant, Emergency Solutions Grant, and the HOME Investment Partnership Act programs which assist low to moderate income individuals and families and address community development, affordable housing and homelessness needs.

City Clerk Jomsky reported that the public hearing notice was published on September 11, 2025, in the Pasadena Press. He also reported that no correspondence was received by the City Clerk's office for this matter.

MOTION:

It was moved by Councilmember Hampton, seconded by Councilmember Cole, to close the public hearing. (Motion unanimously approved) (Absent: None)

Councilmember Cole requested that an update on infrastructure developments in Northwest Pasadena and the use of CDBG funds be brought to the Municipal Services Committee.

MOTION:

It was moved by Councilmember Hampton, seconded by Councilmember Cole to approve the staff recommendation. (Motion unanimously approved) (Absent: None)

**RECOMMENDATIONS
FROM OFFICERS AND
DEPARTMENTS**

City Council

**REQUEST BY COUNCILMEMBER MADISON FOR AN UPDATE
ON PROGRESS MADE IN ESTABLISHING SISTER CITY
RELATIONSHIPS WITH CITIES IN MEXICO, INCLUDING
GUANAJUATO, MEXICO**

Councilmember Madison provided introductory remarks on the item, noting that he asked for the item to be agendaized to discuss the Pasadena Sister Cities Committee's process for establishing a sister city relationship with a city in Latin America. He advocated for the City Council to accept the invitation from the City of Guanajuato, Mexico, to attend and celebrate the Día de los Muertos (Day of the Dead) event in Guanajuato at the end of October. He also expressed concerns regarding the recent changes to the Committee's bylaws and membership protocols.

Mayor Gordo stated that the process for establishing a new sister city relationship requires following the protocols established by the Pasadena Sister Cities Committee, as well as following the City's own rules and process in that regard, which first requires the Pasadena Sister Cities Committee to submit its recommendation to the City Council, noting that such an action has not occurred.

Discussion ensued regarding the introduction of a delegation and the extension of an invitation from the Municipal President of Guanajuato to visit the city.

Councilmember Hampton suggested that the Pasadena Sister Cities Committee President, Lena Louise Kennedy, provide information and explain the process for establishing a sister city.

Lena Louise Kennedy, President of the Pasadena Sister Cities Committee, submitted the Pasadena Sister Cities Committee, Inc., Board Handbook, Operating Policies and Procedures, and voiced strong concerns regarding the agendaized request. She spoke on the history of her involvement and serving on the Committee, expressed concerns regarding the work done to initiate a sister city relationship with Guanajuato, referring back to the handbook and noting that requested action does not follow established protocols or procedures, and is inconsistent with past City practices. She also referred to Committee's adopted bylaws and reported on the work done by the Pasadena Sister Cities Committee, and urged community members and the City Council to work cooperatively and together to establish sister city relationships in the future in accordance with the Committee's nonprofit bylaws and the City Council's protocols.

Mayor Gordo submitted material related to the matter, including guidelines of Sister City International (SCI), describing the process for establishing a sister city relationship, as well as email communications describing events that have taken place to date in

relation to efforts made to explore potential sister city opportunities in Mexico, including Guanajuato. He noted that an essential step in the process includes having the highest ranking elected official of the jurisdiction to approve and formalize such a partnership, which has not occurred.

Councilmember Cole expressed his concerns regarding the tone of the discussion, made a motion to table the matter and refer this issue back to the Pasadena Sister Cities Committee, and to follow the established process.

Councilmember Hampton advocated for the City Council not to take any action on the item, and to allow the Pasadena Sister Cities Committee to continue forward with their process and to return to the City Council if and when action needs to be taken.

Councilmember Madison submitted letters from the Pasadena Sister Cities Committee and the Municipal President of Guanajuato, indicating interest in exploring a sister city relationship between Pasadena and Guanajuato, Mexico, as well as other materials, including a report and recommendation from Pasadena Sister Cities Ad-Hoc Committee to pursue such a relationship, noting an invitation from the Guanajuato City Council to Pasadena to visit the City of Guanajuato.

The following individuals strongly advocated on following the established process of starting sister city relationships with Guanajuato, Mexico and other Latin American cities, supporting President Kennedy in her leadership of the Pasadena Sister Cities Committee, and/or provided comments related to the matter:

Shirely Taylor, Pasadena resident
India Key, Pasadena resident
Marcia Talbert, Pasadena Sister Cities
Pastor Anthony McFarland, Pasadena resident
Shanica Robertson, Pasadena Sister Cities
Joann Wormely, Pasadena Sister Cities
Elizabeth Ellis, Pasadena Sister Cities
Pastor Kerwin Manning, Pasadena resident
Mya Taylor, Pasadena resident
Phillis Griffin, Pasadena Sister Cities
Rick Law, Pasadena resident
Milo Kirsh, Pasadena resident

Rene Gonzalez, Pasadena resident, spoke on the Sister Cities affiliation document posted on the Pasadena Sister Cities website, and expressed concerns regarding his public records request for information related to Pasadena Sister Cities.

MOTION: Following discussion, it was moved by Councilmember Cole, seconded by Councilmember Lyon, to table the matter. (Motion unanimously approved) (Absent: None)

Advisory Bodies

RECEIVE FINAL REPORT AND RECOMMENDATIONS FROM THE COMMITTEE ON CITY COUNCILMEMBERS' COMPENSATION REGARDING COMPENSATION, ALLOWANCES, AND BENEFITS FOR THE MAYOR AND MEMBERS OF THE CITY COUNCIL

Recommendation: It is recommended by the Committee on City Councilmembers' Compensation that the City Council:

(1) Find that the recommended actions are exempt from the California Environmental Quality Act ("CEQA") pursuant to State CEQA Guidelines Section 15061(b)(3), the "Common Sense" exemption that CEQA only applies to projects that may have an effect on the environment;

(2) Pursuant to City Charter Section 405 (COMPENSATION), receive the Final Report and Recommendations of the Committee on City Councilmembers' Compensation, with the City Council to consider the following increases to City Council compensation:

- (a) Establish an annual Family Care Reimbursable Allowance in the amount of \$18,000 for each Councilmember and the Mayor;
- (b) Establish a per term Office Setup, Operations and Security Reimbursable Allowance in the amount of \$20,000 for each Councilmember and the Mayor;
- (c) Increase the annual General Expense Reimbursable Allowance for Councilmember from \$3,600 to \$6,000, and for the Mayor from \$6,000 to \$11,000, without restricting use for another category of expense; and
- (d) Increase the annual stipend for each Councilmember from \$23,292 to \$36,000 and for the Mayor from \$34,932 to \$54,000; and

(3) Direct the City Attorney to prepare an ordinance within 60 days to incorporate adjustments to the compensation paid to each Councilmember and the Mayor by amounts not-to-exceed the recommendations of the Committee, subject to approval by not less than 2/3 majority vote of the City Council.

MOTION: Following a brief discussion, it was moved by Councilmember Lyon, seconded by Vice Mayor Rivas, to approve recommendation Nos. 1 and 2, to formally receive the report and recommendations from the Committee on City Councilmembers' Compensation, and to review the matter on its merits at a future City Council meeting, given the lateness of the hour (tentatively scheduled for Monday, October 27, 2025). (Motion unanimously approved) (Absent: None)

BRIEF REPORTS FROM
REPRESENTATIVES/RE
QUESTS FOR FUTURE
AGENDA ITEMS

Councilmember Hampton requested that the City Council consider
agendizing a resolution on ethical investment.

Mayor Gordo offered to speak with Councilmember Hampton
regarding his request.

ADJOURNMENT

On order of the Mayor, the regular meeting of the City Council
adjourned at 10:34 p.m.

Victor M. Gordo, Mayor
City of Pasadena

ATTEST:

City Clerk