

**Disclosure Pursuant to the
City of Pasadena Taxpayer Protection Amendment
Pasadena City Charter, Article XVII**

Contractor/Organization hereby discloses its trustees, directors, partners, officers, and those with more than 10% equity, participation, or revenue interest in Contractor/Organization, as follows:

(If printing, please print legibly. Use additional sheets as necessary.)

1. Contractor/Organization Name: A&D Solutions

2. Type of Entity: Private, Sole Proprietor

☐ non-government ☐ nonprofit 501(c)(3), (4), or (6)

3. Name(s) of trustees, directors, partners, officers of Contractor/Organization:

Diala Jawhary : Founder & CEO

4. Names of those with more than 10% equity, participation or revenue interest in Contractor/Organization:

Diala Jawhary : Founder & CEO

Prepared by: Diala Jawhary

Title: CEO

Phone: 916-792-9660

Date: 10/22/2025



**Disclosure Pursuant to the
City of Pasadena Taxpayer Protection Amendment
Pasadena City Charter, Article XVII**

Contractor/Organization hereby discloses its trustees, directors, partners, officers, and those with more than 10% equity, participation, or revenue interest in Contractor/Organization, as follows:

(If printing, please print legibly. Use additional sheets as necessary.)

1. Contractor/Organization Name: Dudek

2. Type of Entity:

☒ non-government ☐ nonprofit 501(c)(3), (4), or (6)

3. Name(s) of trustees, directors, partners, officers of Contractor/Organization:

Christopher Robinson is the Trustee of Dudek ESOP.

Board of Directors: Bob Kelleher, Outside/Independent Director; Tom Larkin, Chair, Outside Director; Meg Lassarat, Outside Director; Sarah Lozano Larson, Principal; Joseph Monaco, President and Chief Executive Officer; Jill Weinberger, Principal; Eric Wilson, Chief Operating Officer

Corporate Officers: Joseph Monaco, President and Chief Executive Officer; Eric Wilson, Chief Operating Officer; Pete Campbell, Vice President, Federal Services; Helder Guimarães, Chief Financial Officer/Treasurer; Michael McGrattan, Chief Information Officer; D. Michael Metts, Vice President, Engineering; Amy M. Paul, General Counsel; Secretary; Danielle Voss, Vice President, Human Resources and Assistant Secretary

4. Names of those with more than 10% equity, participation or revenue interest in Contractor/Organization:

Dudek is 100% employee owned. The Dudek ESOP Trust owns 100% of shares.

Prepared by: Amy Steele

Title: Marketer

Phone: 760.479.4289

Date: 7/24/2025



**Disclosure Pursuant to the
City of Pasadena Taxpayer Protection Amendment
Pasadena City Charter, Article XVII**

Contractor/Organization hereby discloses its trustees, directors, partners, officers, and those with more than 10% equity, participation, or revenue interest in Contractor/Organization, as follows:

(If printing, please print legibly. Use additional sheets as necessary.)

1.	Contractor/Organization Name: Environmental Science Associates
-----------	---

2.	Type of Entity: ☒ non-government ☐ nonprofit 501(c)(3), (4), or (6)
-----------	--

3.	Name(s) of trustees, directors, partners, officers of Contractor/Organization:
	Leslie Moulton-Post (CEO), Eric Haase (COO), Albert Cuisinot (CFO)
	Lauren Abom, Mike Arnold, Terri Avila, Tom Barnes, Annette Bonilla, Ann Borgonov,
	Brian Boxer, Eryn Brennan, Stacy Bumback, Barbra Calantas, Jeff Caton,
	Adrienne Centano, Margaret Clancy, Dan Dameron, Erich Fischer, Chris Fitzer,
	Melissa Gross, Brian Knowles, Mike Leech, Cathy McEfee, Alisa Moore,
	Sharon Niemczyk, Jim O'Toole, Ayo Oliver, Tony Overly, Meredith Parkin,
	Doug Robison, Sandy Scheda, Doug Skurski, Keith Steele, Julie Sullivan,
	Swen Swenson, Ruta Thomas, Christopher Warn

4.	Names of those with more than 10% equity, participation or revenue interest in Contractor/Organization:
	N/A

Prepared by: Ruta Thomas

Title: Senior Vice President

Phone: (310) 266-1921

Date: July 24, 2025



**Disclosure Pursuant to the
City of Pasadena Taxpayer Protection Amendment
Pasadena City Charter, Article XVII**

Contractor/Organization hereby discloses its trustees, directors, partners, officers, and those with more than 10% equity, participation, or revenue interest in Contractor/Organization, as follows:

(If printing, please print legibly. Use additional sheets as necessary.)

1.	Contractor/Organization Name: Estolano Advisors
-----------	---

2.	Type of Entity: ☒ non-government ☐ nonprofit 501(c)(3), (4), or (6)
-----------	--

3.	Name(s) of trustees, directors, partners, officers of Contractor/Organization: Cecilia V. Estolano, CEO

4.	Names of those with more than 10% equity, participation or revenue interest in Contractor/Organization: Cecilia V. Estolano, CEO

Prepared by: Cecilia V. Estolano

Title: CEO

Phone: 213-612-4545

Date: 7/15/2025



**Disclosure Pursuant to the
City of Pasadena Taxpayer Protection Amendment
Pasadena City Charter, Article XVII**

Contractor/Organization hereby discloses its trustees, directors, partners, officers, and those with more than 10% equity, participation, or revenue interest in Contractor/Organization, as follows:

(If printing, please print legibly. Use additional sheets as necessary.)

1.	Contractor/Organization Name: Day One, Inc.
-----------	---

2.	Type of Entity: ☐ non-government ☒ nonprofit 501(c)(3), (4), or (6)
-----------	--

3.	Name(s) of trustees, directors, partners, officers of Contractor/Organization:
	Natalie Salazar, Board Chair
	Thomas Costan, Treasurer
	Seema Satourian, Secretary
	Lorraine Raisma, Board Member
	Del Yarbrough, Board Member
	Ricky Biel, Board Member

4.	Names of those with more than 10% equity, participation or revenue interest in Contractor/Organization:
	N/A

Prepared by: Christy Zamani

Title: Executive Director

Phone: 626.529.4470

Date: 5/29/2025



**Disclosure Pursuant to the
City of Pasadena Taxpayer Protection Amendment
Pasadena City Charter, Article XVII**

Contractor/Organization hereby discloses its trustees, directors, partners, officers, and those with more than 10% equity, participation, or revenue interest in Contractor/Organization, as follows:

(If printing, please print legibly. Use additional sheets as necessary.)

1.	Contractor/Organization Name: Moore Iacofano Goltsman, Inc. (MIG)
-----------	---

2.	Type of Entity: Corporation ☒ non-government ☐ nonprofit 501(c)(3), (4), or (6)
-----------	--

3.	Name(s) of trustees, directors, partners, officers of Contractor/Organization:
	Daniel S. Iacofano, President, Chief Executive Officer and Chief Financial Officer
	Carolyn M. Verheyen Vice President, Secretary & Chief Operating Officer
	Christopher J. Beynon Vice President, Treasurer and Chief Development Officer
	Mukul Malhotra, Chief Innovation Officer
	Jay Renkens, Chief Practice Officer
	Deanna Chow Trotter, Chief Culture Officer

4.	Names of those with more than 10% equity, participation or revenue interest in Contractor/Organization:
	Daniel Iacofano

Prepared by: Esmeralda García

Title: 

Phone: (626) 744-9872

Date: 7/24/2025

**Disclosure Pursuant to the
City of Pasadena Taxpayer Protection Amendment
Pasadena City Charter, Article XVII**

Contractor/Organization hereby discloses its trustees, directors, partners, officers, and those with more than 10% equity, participation, or revenue interest in Contractor/Organization, as follows:

(If printing, please print legibly. Use additional sheets as necessary.)

1.	Contractor/Organization Name: Raimi + Associates, Inc.
-----------	---

2.	Type of Entity: ☒ non-government ☐ nonprofit 501(c)(3), (4), or (6)
-----------	--

3. Name(s) of trustees, directors, partners, officers of Contractor/Organization:

Matthew Raimi
Kym Dorman

4. Names of those with more than 10% equity, participation or revenue interest in Contractor/Organization:

Matthew Raimi
Kym Dorman

Prepared by: Matthew Raimi

Title: CEO + Principal

Phone: (510) 200-0520

Date: 07/22/2025

