

SIDE LETTER OF AGREEMENT

BETWEEN

CITY OF PASADENA

AND

LOCAL 18

INTERNATIONAL BROTHERHOOD OF ELECTRICAL WORKERS

This Side Letter of Agreement ("Agreement") between the City of Pasadena ("City") and Local 18, International Brotherhood of Electrical Workers, ("IBEW") (collectively "Parties") is entered into with respect to the following:

WHEREAS, the Parties are parties to an MOU with a term of July 1, 2022 through June 30, 2026; and


WHEREAS, the Parties desire to amend their MOU to provide for a one year pilot program of twelve (12) hour shifts for Senior Power Dispatchers and Power Dispatchers;

WHEREAS, the Parties acknowledge that several provisions of their MOU need to be modified as a result of the pilot program; and

WHEREAS, the following sets forth the Parties' Agreement

1. The Parties agree to the changes in the track-changed MOU attached to this Agreement as Attachment A. These changes are noted in Section 2, Work Week/Schedule, B (2 & 3), Hours of Work, C (2, 3 & 4) Overtime D (2), and E (4), Section 3 Holidays C (3) and Rest/Lunch Periods (B).

FOR THE CITY OF PASADENA

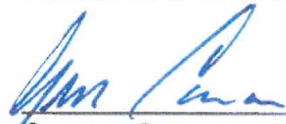


 Miguel Marquez
 City Manager

3-5-25

 Date

FOR LOCAL 18 - INTERNATIONAL BROTHERHOOD OF ELECTRICAL WORKERS



 Gustavo Corona
 Business Manager

2-3-25

 Date