

City of Pasadena 2025 Council Compensation Committee Work Plan		
NO.	DATE	WORK PLAN
1.	TBD – June 2025	Organizational Meeting <ul style="list-style-type: none"> ▪ Introductions ▪ Select Chair and Vice Chair ▪ City Charter Basics ▪ Review charge and scope of Committee ▪ Review of proposed work plan ▪ Perspective from a former Councilmember(s)
2.	TBD – July 2025	Compensation Category 1: Monthly Stipends <ul style="list-style-type: none"> ▪ Staff reports on Issue 1: Monthly Stipends ▪ Committee discusses and invites public comments on Issue 1 ▪ Committee makes decision or continues Issue 1 to the next meeting for more research ▪ If no consensus on continuance or research, Committee tables Issue 1 for future consideration Compensation Category 2: Retirement and Deferred Compensation Benefits <ul style="list-style-type: none"> ▪ Staff reports on Issue 2: Retirement and Deferred Compensation Benefits ▪ Committee discusses and invites public comments on Issue 2 ▪ Committee makes decision or continues Issue 2 to the next meeting for more research ▪ If no consensus on continuance or research, Committee tables Issue 2 for future consideration
3.	TBD – July 2025	<ul style="list-style-type: none"> ▪ Staff follow up (if any) on Issues 1 and 2 Compensation Category 3: Health and Welfare Benefits <ul style="list-style-type: none"> ▪ Staff reports on Issue 3: Health and Welfare Benefits ▪ Committee discusses and takes public comments on Issue 3 ▪ Committee makes decision or continues Issue 3 to the next meeting for more research ▪ If no consensus on continuance or research, Committee tables Issue 3 for future consideration Compensation Category 4: Allotments and Reimbursements <ul style="list-style-type: none"> ▪ Staff reports on Issue 4: Allotments and Reimbursements ▪ Committee discusses and takes public comments on Issue 4 ▪ Committee makes decision or continues Issue 4 to the next meeting for more research ▪ If no consensus on continuance or research, Committee tables Issue 4 for future consideration
4.	TBD – August 2025	<ul style="list-style-type: none"> ▪ Staff follow-up (if any) on Issues 3 and 4 Status Update, Recap, Address Open Items <ul style="list-style-type: none"> ▪ Committee votes on any remaining open issues, continues items to the next meeting for more research, or tables issues for further consideration.
5. CC	Monday, August 18, 2025	Update to the City Council <ul style="list-style-type: none"> ▪ Chair of Committee to provide an update and report back to City Council

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6.	TBD – August 2025 (if necessary)	Direction on Draft Report <ul style="list-style-type: none"> Committee to take final votes on any outstanding items
7.	TBD August 2025 – TBD September 2025	Staff Prepares Draft of Report
8.	TBD – September 2025	Draft Report Presented to Committee <ul style="list-style-type: none"> Staff presents draft report and answers questions Committee discusses and calls for public comments Committee makes edits to the draft Committee approves draft as presented or with amendments
9. CC	Monday, September 29, 2025	City Council Receives Final Draft of Report <ul style="list-style-type: none"> Present final report and PowerPoint presentation, and answer questions Council deliberates, takes public comments, and provides direction to staff