

Agenda Report

December 15, 2025

TO: Honorable Mayor and City Council
FROM: Michele Beal Bagneris, City Attorney
**SUBJECT: INFORMATIONAL ITEM – ANNUAL REPORT BY INDEPENDENT
POLICE AUDITOR**

RECOMMENDATION:

This report is provided for informational purposes only; no action is required at this time.

BACKGROUND:

In October 2020, the City Council adopted an ordinance creating the Community Police Oversight Commission and an Independent Police Auditor (IPA). Per Pasadena Municipal Code Section 2.30.020(A)(8), the IPA's duties include serving as a best-practices advisor to the Commission, reviewing categorical uses of force by Pasadena Police Department (PPD) officers, reviewing investigations of personnel complaints of bias-based policing, and recommending changes to PPD policies, procedures, or officer training.

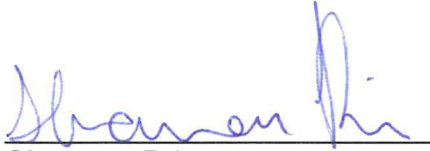
In December 2024, the City Council approved a contract with OIR Group LLC, led by Teresa Magula, to serve as the IPA following the previous IPA's departure.

This agenda item is IPA Magula's first report to the City Council. The attached presentation summarizes the work Ms. Magula has produced, both individually and in collaboration with the Community Police Oversight Commission, during the 2025 calendar year and provides a forecast for the upcoming year.

Respectfully submitted,


Michele Beal Bagneris
City Attorney/City Prosecutor

Prepared by:

A handwritten signature in blue ink, appearing to read "Shannon Prior", is written over a horizontal line.

Shannon Prior
Principal Administrative Analyst

Attachments: (1)

Attachment A - IPA City Council Presentation