

## Attachment A

# Independent Police Auditor Annual Report

Presentation to the Pasadena City Council

December 15, 2025



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## Authority from PMC 2.30.020.08

- a. Serve as a best-practices advisor to the community police oversight commission;
- b. Have unimpeded access to all police department personnel complaints and investigations thereon, for auditing and reporting purposes, and, upon request and where feasible, be permitted to observe briefings received, interviews conducted, and deliberations on personnel matters including, but not limited to, use of force reviews, administrative reviews, and internal affairs reviews;
- c. Review all categorical uses of force by police department personnel to assess whether the police department's investigation into a use of force was complete, thorough, objective, and fair;
- d. Review investigations of personnel complaints of bias-based policing;
- e. As directed by or in conjunction with the community police oversight commission, recommend changes and additions to police department policies, procedures, and officer training;
- f. Issue public reports and give public presentations to the commission regarding police department operations, to the extent permissible under applicable law;

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## Overview: IPA Services Since January 2025

- Reviews of completed PPD investigations & observation of all Review Boards
  - Critical Incidents
  - Vehicle Pursuits
  - Allegations of Misconduct (*by request and in progress*)
  - Use of Force (*in progress*)
- Recommendations for systemic improvement: mediation program, traffic stops/RIPA data collection
- Additional review topics as requested by CPOC Ad Hoc Committees: responses to persons experiencing crisis, review technology developments
- Community Engagement for public transparency and access

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## Overall Impressions and Findings: PPD

- Strong commitment to accountability, transparency, and continuous improvement
- Collaborative and engaged with IPA and CPOC
- Areas for continued growth
  - Consistency and documentation of processes, consistent record-keeping
  - Recommendations for clarifying pursuit philosophy and policy modifications
  - Tracking progress against previous audits and responding to new recommendations identified
  - Enhanced data collection and transparency in traffic stops / RIPA reporting
  - Collaboration for new technology

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Recommendations to Date						
Report	Total Recommendations	Implemented	In Progress	"Agree in Concept"	Disagree	
Pretext Stop: Curbing	3	2	1			
Vehicle Pursuit Policy	5	3			2	
Critical Incident: Mr. Youines	5	2	1		2	
Complaint Case Review #1	3	2			1	
Vehicle Pursuit Review (pending PPD response)	12	TBD				
Use of Force Review (in draft)	31	TBD				

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Critical Incident Review	<ul style="list-style-type: none"><li>• Review of PPD’s administrative investigation of the officer-involved shooting (OIS) of Mr. Adam Youines<ul style="list-style-type: none"><li>• Five recommendations related to process</li><li>• Several repeated from prior reviews; Department “agree in concept”</li></ul></li></ul>
	<ul style="list-style-type: none"><li>• Pending cases:<ul style="list-style-type: none"><li>• April 14, 2024 (Mr. Andrade) incident pending criminal &amp; admin review</li><li>• September 7, 2025 (PPD) incident administrative review in progress</li></ul></li></ul>

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## Vehicle Pursuit Review

- Attended POST-certified course offered by PPD
- Sampled ¼ (10 cases) and reviewed two cases sent to IA
  - Reviewed internal process for alignment with best practices & policy
  - Reviewed tactics for alignment with policy
- Key recommendations:
  - Opportunity to clarify a “Pursuit Philosophy” and recalibrate
  - Vehicle Pursuit policy modifications

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## Complaint Review

- IPA may review closed complaint cases to determine if the investigation was “thorough, fair, and complete”
- Individual case review at the request of the complainant by contacting the CPOC and/or IPA directly
  - Review does not change outcome, but may inform **process** and/or **procedure**
  - Three requests to review closed complaint cases
- Planned formal review in Q2 2026

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## Use of Force Review

- Reviewed 15 cases: all closed  
Categorical Uses of Force from June 1, 2024 – June 30, 2025
- Tracking progress against 2023 IPA audit
- New process and procedural recommendations identified
- Draft report under review by PPD

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## Traffic Stops / RIPA Data Collection

- Presented an overview of the survey conducted by former IPA
- Worked with CPOC Ad Hoc Committee to frame recommendations
- Results:
  - Update policy regarding practice of “curbing”
  - Collection of data regarding curbing on RIPA form
  - Evaluate and report out on RIPA collection (generally) and practice of curbing specifically

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## Community Police Mediation Pilot Program

- Reviewed and approved PPD policy regarding mediation
- Supported CPOC staff in seeking best practices
- Framed program requirements
- RFP in process to select vendor
- Pilot plan includes evaluation metrics and reporting

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## CPOC Ad Hoc Committee Support

- Engagement with each CPOC Ad Hoc Committees on regular basis
- Highlights include:
  - Developed and approved new Rules regarding “Complaint Intake” & “Meetings with PPD”
  - Finalized pretext stop / curbing project
  - Developing training and onboarding
  - Identifying best workflow for CPOC review of PPD policies (e.g. new technology)
  - Reviewing responses to calls for service involving persons experiencing mental health crises

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Community Engagement

- “Meet the IPA” events in Villa and Robinson Parks
- District Liaison meeting
- Briefing and rides with all 7 PPD Patrol teams
- “Coffee with a Cop” and Department-sponsored events
- Meetings with key stakeholder groups, including PPOA leadership
- Individual conversations with community members

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FY2025-26 IPA Review Plan

Q1 2026  
Use of Force

- Tracking progress against 2023 IPA audit
- New process and procedural recommendations identified
- Draft report with PPD

Q2 2026  
Complaint Review

- Anticipate sampling cases from all levels of review (section-level & IA) starting late December
- Review to identify progress against recommendations from IPA 2024 audit
- Identify new trends or challenges
- Report expected Q2 2026


Q2 2026  
Special Topic TBD

- Ad Hoc to inform special topic review
- Possible topics include responses to persons experiencing crisis, calls involving domestic disturbance, calls involving interaction with vulnerable populations


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