

Exhibit I-A - Salary Schedule

City of Pasadena
Non-Represented Management Classifications

Effective: July 13, 2026

Revised: August 25, 2025

Classification	Annual Minimum	Annual Maximum
Level 1 – Deputy Directors		
Assistant Chief Information Officer	\$182,928	\$228,659
Assistant General Manager of Water & Power	\$226,084	\$282,605
Chief Assistant City Attorney	\$225,054	\$281,317
Chief Assistant City Prosecutor	\$225,054	\$281,317
Chief Communications Officer	\$151,660	\$189,575
City Engineer	\$200,906	\$251,132
Deputy City Manager	\$200,906	\$251,132
Deputy Director of Public Works	\$200,906	\$251,132
Deputy Director of Libraries & Information Services	\$168,480	\$210,599
Deputy Director of Parks, Recreation & Community Services	\$168,480	\$210,599
Deputy Director of Planning & Community Development	\$185,032	\$231,289
Deputy Director of Public Health	\$168,480	\$210,599
Deputy Director of Transportation	\$172,441	\$215,551
Deputy Finance Director	\$185,032	\$231,289
Deputy Finance Director/City Treasurer	\$200,906	\$251,132
Deputy Fire Chief	\$240,795	\$300,993
Deputy Police Chief	\$269,388	\$336,734
Economic Development Director	\$200,906	\$251,132
Health Officer	\$207,073	\$258,841
Level 2 – Management		
Assistant City Attorney	\$201,432	\$251,790
Assistant to the City Manager	\$139,656	\$174,569
Benefits Administrator	\$139,304	\$174,129
Budget Administrator	\$152,891	\$191,113
Controller	\$158,600	\$198,250
Deputy City Attorney	\$161,818	\$202,272
Emergency Services Manager	\$125,321	\$156,651
Finance & Management Services Administrator	\$151,587	\$189,483
Fire Administrator	\$141,290	\$176,612
Fiscal Services Administrator	\$158,600	\$198,250
Human Resources Manager	\$152,891	\$191,113

Classification	Annual Minimum	Annual Maximum
Internal Audit Manager	\$161,024	\$201,280
Parks Administrator	\$148,616	\$185,769
Payroll Services Manager	\$132,449	\$165,561
Public Works Administrator	\$148,616	\$185,769
Power Distribution Manager	\$177,557	\$221,946
Principal Administrative Analyst	\$127,409	\$159,261
Principal Human Resources Analyst	\$127,409	\$159,261
Purchasing Administrator	\$152,891	\$191,113
Risk and Insurance Administrator	\$139,304	\$174,129
Risk Manager	\$161,024	\$201,280
Safety Officer	\$139,304	\$174,129
Senior Assistant City Clerk	\$116,306	\$145,382
Sustainability Administrator	\$139,304	\$174,129
Utility Operational Technology Manager	\$182,928	\$228,659
Workers' Compensation Supervisor	\$139,304	\$174,129
Level 3 – Police Management		
Police Administrator	\$143,753	\$179,691
Police Civilian Commander	\$201,254	\$251,567
Police Commander	\$242,021	\$302,526
Level 4 – Confidential		
City Council District Liaison	\$91,460	\$114,324
City Attorney Investigator	\$67,989	\$84,986
Executive Assistant to the Mayor/City Council	\$90,508	\$113,134
Administrative Analyst	\$98,480	\$123,100
Assistant Administrative Analyst	\$77,082	\$96,352
Legal Administrative Supervisor	\$113,252	\$141,565
Executive Assistant (when assigned to City Manager's Office, Human Resources, and/or Finance)	\$69,684	\$87,105
ERP Business Systems Analyst	\$103,479	\$129,348
ERP Project Manager	\$125,266	\$156,582
Human Resources Analyst	\$98,480	\$123,100

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Senior Administrative Analyst	\$113,252	\$141,565
Senior Executive Assistant (<i>when assigned to City Manager's Office, Human Resources, or Finance</i>)	\$84,588	\$105,734
Senior Human Resources Analyst	\$113,252	\$141,565
Senior Internal Auditor	\$122,793	\$153,491