

Classification	Annual Minimum	Annual Maximum
Level 1 – Deputy Directors		
Assistant Chief Information Officer	\$177,600	\$221,999
Assistant General Manager of Water & Power	\$219,500	\$274,374
Chief Assistant City Attorney	\$218,499	\$273,123
Chief Assistant City Prosecutor	\$218,499	\$273,123
Chief Communications Officer	\$147,243	\$184,053
City Engineer	\$195,054	\$243,817
Deputy City Manager	\$195,054	\$243,817
Deputy Director of Public Works	\$195,054	\$243,817
Deputy Director of Libraries & Information Services	\$163,572	\$204,465
Deputy Director of Parks, Recreation & Community Services	\$163,572	\$204,465
Deputy Director of Planning & Community Development	\$179,642	\$224,552
Deputy Director of Public Health	\$163,572	\$204,465
Deputy Director of Transportation	\$167,419	\$209,273
Deputy Finance Director	\$179,642	\$224,552
Deputy Finance Director/City Treasurer	\$195,054	\$243,817
Deputy Fire Chief	\$233,781	\$292,226
Deputy Police Chief	\$261,541	\$326,926
Economic Development Director	\$195,054	\$243,817
Health Officer	\$201,042	\$251,302
Level 2 – Management		
Assistant City Attorney	\$195,565	\$244,456
Assistant to the City Manager	\$135,588	\$169,484
Benefits Administrator	\$135,246	\$169,057
Budget Administrator	\$148,438	\$185,547
Controller	\$153,981	\$192,476
Deputy City Attorney	\$157,105	\$196,381
Emergency Services Manager	\$121,671	\$152,088
Finance & Management Services Administrator	\$147,172	\$183,964
Fire Administrator	\$137,175	\$171,468
Fiscal Services Administrator	\$153,981	\$192,476
Human Resources Manager	\$148,438	\$185,547

Exhibit I - Salary Schedule

City of Pasadena
Non-Represented Management ClassificationsEffective: July 14, 2025
Revised: August 25, 2025

Classification	Annual Minimum	Annual Maximum
Internal Audit Manager	\$156,334	\$195,417
Parks Administrator	\$144,287	\$180,358
Payroll Services Manager	\$128,592	\$160,739
Public Works Administrator	\$144,287	\$180,358
Power Distribution Manager	\$172,386	\$215,482
Principal Administrative Analyst	\$123,698	\$154,622
Principal Human Resources Analyst	\$123,698	\$154,622
Purchasing Administrator	\$148,438	\$185,547
Risk and Insurance Administrator	\$135,246	\$169,057
Risk Manager	\$156,334	\$195,417
Safety Officer	\$135,246	\$169,057
Senior Assistant City Clerk	\$112,919	\$141,148
Sustainability Administrator	\$135,246	\$169,057
Utility Operational Technology Manager	\$177,600	\$221,999
Workers' Compensation Supervisor	\$135,246	\$169,057
Level 3 – Police Management		
Police Administrator	\$139,566	\$174,457
Police Civilian Commander	\$195,392	\$244,240
Police Commander	\$234,972	\$293,715
Level 4 – Confidential		
City Council District Liaison	\$88,796	\$110,994
City Attorney Investigator	\$66,009	\$82,511
Executive Assistant to the Mayor/City Council	\$87,872	\$109,839
Administrative Analyst	\$95,612	\$119,515
Assistant Administrative Analyst	\$74,837	\$93,546
Legal Administrative Supervisor	\$109,954	\$137,442
Executive Assistant (when assigned to City Manager's Office, Human Resources, and/or Finance)	\$67,655	\$84,568
ERP Business Systems Analyst	\$100,465	\$125,581
ERP Project Manager	\$121,617	\$152,021
Human Resources Analyst	\$95,612	\$119,515

Exhibit I - Salary Schedule

City of Pasadena
Non-Represented Management Classifications

Effective: July 14, 2025
Revised: August 25, 2025

Classification	Annual Minimum	Annual Maximum
Senior Administrative Analyst	\$109,954	\$137,442
Senior Executive Assistant (<i>when assigned to City Manager's Office, Human Resources, or Finance</i>)	\$82,124	\$102,654
Senior Human Resources Analyst	\$109,954	\$137,442
Senior Internal Auditor	\$119,216	\$149,020