

Classification	Annual Minimum	Annual Maximum
Level 1 – Deputy Directors		
Assistant Chief Information Officer	\$172,427	\$215,533
Assistant General Manager of Water & Power	\$213,107	\$266,383
Chief Assistant City Attorney	\$212,135	\$265,168
Chief Assistant City Prosecutor	\$212,135	\$265,168
Deputy City Manager	\$187,478	\$234,347
Deputy Director of Public Works/City Engineer	\$187,478	\$234,347
Deputy Director of Libraries & Information Services	\$158,808	\$198,510
Deputy Director of Parks, Recreation & Community Services	\$158,808	\$198,510
Deputy Director of Planning & Community Development	\$174,410	\$218,012
Deputy Director of Public Health	\$158,808	\$198,510
Deputy Director of Transportation	\$162,543	\$203,178
Deputy Finance Director	\$174,410	\$218,012
Deputy Finance Director/City Treasurer	\$187,478	\$234,347
Deputy Fire Chief	\$225,191	\$281,488
Deputy Police Chief	\$252,361	\$315,451
Economic Development Director	\$187,478	\$234,347
Health Officer	\$195,187	\$243,983
Public Information Officer	\$126,352	\$157,939
Level 2 – Management		
Assistant City Attorney	\$189,869	\$237,336
Assistant to the City Manager	\$131,639	\$164,548
Benefits Supervisor	\$120,095	\$150,118
Budget Administrator	\$144,115	\$180,143
Controller	\$149,496	\$186,870
Deputy City Attorney	\$152,529	\$190,661
Emergency Services Manager	\$118,127	\$147,658
Finance & Management Services Administrator	\$142,885	\$178,606
Fire Administrator	\$133,180	\$166,474
Fiscal Services Administrator	\$149,496	\$186,870
Human Resources Manager	\$144,115	\$180,143
Internal Audit Manager	\$151,780	\$189,725

Exhibit I-A - Salary Schedule

City of Pasadena
Non-Represented Management Classifications

Effective: September 9, 2024

Revised: August 25, 2025

Classification	Annual Minimum	Annual Maximum
Parks Administrator	\$139,332	\$174,164
Payroll Services Manager	\$118,877	\$148,596
Public Works Administrator	\$139,332	\$174,164
Power Distribution Manager	\$167,365	\$209,206
Principal Administrative Analyst <i>(when assigned to City Manager's Office, Finance/Budget or Finance/Admin)</i>	\$120,095	\$150,118
Principal Human Resources Analyst	\$120,095	\$150,118
Purchasing Administrator	\$144,115	\$180,143
Risk and Insurance Administrator	\$131,307	\$164,133
Risk Manager	\$151,780	\$189,725
Safety Officer	\$131,307	\$164,133
Senior Assistant City Clerk	\$109,630	\$137,037
Utility Operational Technology Manager	\$172,427	\$215,533
Workers' Compensation Supervisor	\$131,307	\$164,133
Level 3 – Police Management		
Police Administrator	\$129,206	\$161,507
Police Civilian Commander	\$189,202	\$236,502
Police Commander	\$226,725	\$283,406
Level 4 – Confidential		
City Council District Liaison	\$86,209	\$107,761
City Attorney Investigator	\$64,087	\$80,108
Executive Assistant to the Mayor/City Council	\$85,312	\$106,640
Administrative Analyst <i>(when assigned to City Manager's Office, Mayor's Office, Finance/Budget or City Attorney)</i>	\$92,828	\$116,034
Legal Administrative Supervisor	\$106,752	\$133,439
Executive Assistant <i>(when assigned to City Manager's Office, Human Resources, and/or Finance)</i>	\$65,684	\$82,105
ERP Business Systems Analyst	\$97,539	\$121,923
ERP Project Manager	\$118,075	\$147,593
Human Resources Analyst	\$92,828	\$116,034

Exhibit I-A - Salary Schedule

City of Pasadena
Non-Represented Management Classifications

Effective: September 9, 2024

Revised: August 25, 2025

Classification	Annual Minimum	Annual Maximum
Senior Administrative Analyst <i>(when assigned to City Manager's Office, Finance/Budget or City Attorney)</i>	\$106,752	\$133,439
Senior Executive Assistant <i>(when assigned to City Manager's Office, Human Resources, or Finance)</i>	\$79,732	\$99,664
Senior Human Resources Analyst	\$106,752	\$133,439
Senior Internal Auditor	\$115,744	\$144,680