

Exhibit I - Salary Schedule

City of Pasadena
Non-Represented Management Classifications

Effective: July 15, 2024

Revised: August 25, 2025

Classification	Annual Minimum	Annual Maximum
Level 1 – Deputy Directors		
Assistant Chief Information Officer	\$170,720	\$213,399
Assistant General Manager of Water & Power	\$210,997	\$263,746
Chief Assistant City Attorney	\$210,035	\$262,543
Chief Assistant City Prosecutor	\$210,035	\$262,543
Deputy City Manager	\$185,622	\$232,027
Deputy Director of Public Works/City Engineer	\$185,622	\$232,027
Deputy Director of Libraries & Information Services	\$157,236	\$196,545
Deputy Director of Parks, Recreation & Community Services	\$157,236	\$196,545
Deputy Director of Planning & Community Development	\$172,683	\$215,853
Deputy Director of Public Health	\$157,236	\$196,545
Deputy Director of Transportation	\$160,933	\$201,166
Deputy Finance Director	\$172,683	\$215,853
Deputy Finance Director/City Treasurer	\$185,622	\$232,027
Deputy Fire Chief	\$222,960	\$278,700
Deputy Police Chief	\$249,862	\$312,327
Economic Development Director	\$185,622	\$232,027
Health Officer	\$193,254	\$241,567
Public Information Officer	\$125,100	\$156,375
Level 2 – Management		
Assistant City Attorney	\$187,989	\$234,986
Assistant to the City Manager	\$130,336	\$162,919
Benefits Supervisor	\$118,906	\$148,632
Budget Administrator	\$142,688	\$178,359
Controller	\$148,016	\$185,020
Deputy City Attorney	\$151,019	\$188,773
Emergency Services Manager	\$116,957	\$146,196
Finance & Management Services Administrator	\$141,471	\$176,838
Fire Administrator	\$131,861	\$164,826
Fiscal Services Administrator	\$148,016	\$185,020
Human Resources Manager	\$142,688	\$178,359
Internal Audit Manager	\$150,278	\$187,847

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Classification	Annual Minimum	Annual Maximum
Parks Administrator	\$137,952	\$172,440
Payroll Services Manager	\$117,700	\$147,125
Public Works Administrator	\$137,952	\$172,440
Power Distribution Manager	\$165,708	\$207,135
Principal Administrative Analyst <i>(when assigned to City Manager's Office, Finance/Budget or Finance/Admin)</i>	\$118,906	\$148,632
Principal Human Resources Analyst	\$118,906	\$148,632
Purchasing Administrator	\$142,688	\$178,359
Risk and Insurance Administrator	\$130,007	\$162,508
Risk Manager	\$150,278	\$187,847
Safety Officer	\$130,007	\$162,508
Senior Assistant City Clerk	\$108,544	\$135,680
Utility Operational Technology Manager	\$170,720	\$213,399
Workers' Compensation Supervisor	\$130,007	\$162,508
Level 3 – Police Management		
Police Administrator	\$127,927	\$159,908
Police Civilian Commander	\$187,328	\$234,160
Police Commander	\$224,480	\$280,600
Level 4 – Confidential		
City Council District Liaison	\$85,356	\$106,694
City Attorney Investigator	\$63,452	\$79,315
Executive Assistant to the Mayor/City Council	\$84,468	\$105,584
Administrative Analyst <i>(when assigned to City Manager's Office, Mayor's Office, Finance/Budget or City Attorney)</i>	\$91,908	\$114,885
Legal Administrative Supervisor	\$105,695	\$132,118
Executive Assistant <i>(when assigned to City Manager's Office, Human Resources, and/or Finance)</i>	\$65,034	\$81,292
ERP Business Systems Analyst	\$96,573	\$120,716
ERP Project Manager	\$116,906	\$146,132
Human Resources Analyst	\$91,908	\$114,885

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Senior Administrative Analyst <i>(when assigned to City Manager's Office, Finance/Budget or City Attorney)</i>	\$105,695	\$132,118
Senior Executive Assistant <i>(when assigned to City Manager's Office, Human Resources, or Finance)</i>	\$78,942	\$98,677
Senior Human Resources Analyst	\$105,695	\$132,118
Senior Internal Auditor	\$114,599	\$143,248