

| Classification  | Annual Minimum | Annual Maximum |
|---|----------------|----------------|
| <b>Level 1 – Deputy Directors</b>                         |                |                |
| Assistant Chief Information Officer                       | \$164,947      | \$206,183      |
| Assistant General Manager of Water & Power                | \$196,399      | \$245,498      |
| Chief Assistant City Attorney                             | \$202,932      | \$253,665      |
| Chief Assistant City Prosecutor                           | \$202,932      | \$253,665      |
| Deputy City Manager                                       | \$179,345      | \$224,181      |
| Deputy Director of Public Works/City Engineer             | \$179,345      | \$224,181      |
| Deputy Director of Libraries & Information Services       | \$151,920      | \$189,899      |
| Deputy Director of Parks, Recreation & Community Services | \$151,920      | \$189,899      |
| Deputy Director of Planning & Community Development       | \$166,844      | \$208,554      |
| Deputy Director of Public Health                          | \$151,920      | \$189,899      |
| Deputy Director of Transportation                         | \$155,491      | \$194,363      |
| Deputy Finance Director                                   | \$166,844      | \$208,554      |
| Deputy Finance Director/City Treasurer                    | \$179,345      | \$224,181      |
| Deputy Fire Chief   | \$202,789      | \$253,486      |
| Deputy Police Chief                                       | \$240,587      | \$300,733      |
| Health Officer  | \$186,719      | \$233,398      |
| Public Information Officer                                | \$120,870      | \$151,087      |
| <b>Level 2 – Management</b>                               |                |                |
| Assistant City Attorney                                   | \$181,632      | \$227,040      |
| Assistant to the City Manager                             | \$125,928      | \$157,410      |
| Benefits Supervisor                                       | \$113,002      | \$141,252      |
| Budget Administrator                                      | \$136,687      | \$170,858      |
| Controller  | \$143,011      | \$178,763      |
| Deputy City Attorney                                      | \$145,912      | \$182,389      |
| Deputy Fire Marshal                                       | \$127,402      | \$159,252      |
| Emergency Services Manager                                | \$113,002      | \$141,252      |
| Finance & Management Services Administrator               | \$136,687      | \$170,858      |
| Fire Administrator  | \$127,402      | \$159,252      |
| Fiscal Services Administrator                             | \$143,011      | \$178,763      |
| Human Resources Manager                                   | \$136,687      | \$170,858      |
| Internal Audit Manager                                    | \$145,196      | \$181,495      |

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| Parks Administrator   | \$133,288      | \$166,609      |
| Payroll Services Manager  | \$113,720      | \$142,150      |
| Public Works Administrator  | \$133,288      | \$166,609      |
| Power Distribution Manager  | \$160,104      | \$200,130      |
| Principal Administrative Analyst ( <i>when assigned to City Manager's Office, Finance/Budget or Finance/Admin</i> )       | \$113,002      | \$141,252      |
| Principal Human Resources Analyst   | \$113,002      | \$141,252      |
| Risk Manager  | \$145,196      | \$181,495      |
| Safety Officer  | \$113,002      | \$141,252      |
| Senior Assistant City Clerk   | \$104,874      | \$131,092      |
| Utility Operational Technology Manager  | \$164,947      | \$206,183      |
| Workers' Compensation Supervisor  | \$113,002      | \$141,252      |
| <b>Level 3 – Police Management</b>  |                |                |
| Police Commander  | \$206,134      | \$257,667      |
| Police Executive Administrator  | \$146,118      | \$182,647      |
| Police Lieutenant   | \$175,192      | \$218,990      |
| <b>Level 4 – Confidential</b>   |                |                |
| City Council District Liaison   | \$69,598       | \$86,997       |
| City Attorney Investigator  | \$61,307       | \$76,633       |
| Executive Assistant to the Mayor/City Council   | \$76,272       | \$95,340       |
| Administrative Analyst ( <i>when assigned to City Manager's Office, Mayor's Office, Finance/Budget or City Attorney</i> ) | \$81,595       | \$101,993      |
| Legal Administrative Supervisor   | \$85,807       | \$107,258      |
| Executive Assistant ( <i>when assigned to City Manager's Office, Human Resources, and/or Finance</i> )                    | \$62,835       | \$78,543       |
| ERP Business Systems Analyst  | \$93,308       | \$116,634      |
| ERP Project Manager   | \$112,952      | \$141,190      |
| Human Resources Analyst   | \$81,595       | \$101,993      |
| Senior Administrative Analyst ( <i>when assigned to City Manager's Office, Finance/Budget or City Attorney</i> )          | \$97,448       | \$121,810      |

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| Senior Executive Assistant ( <i>when assigned to City Manager's Office, Human Resources, or Finance</i> ) | \$72,893       | \$91,116       |
| Senior Human Resources Analyst  | \$97,448       | \$121,810      |
| Senior Internal Auditor   | \$110,724      | \$138,404      |
| <b>Level 5 – Police Civilian Administrators (exempt) &amp; Supervisors (non exempt)</b>                   |                |                |
| Forensic Supervisor   | \$94,015       | \$117,518      |
| Police Administrator  | \$117,212      | \$146,515      |
| Police Supervisor   | \$81,768       | \$102,210      |