

Classification	Annual Minimum	Annual Maximum
Level 1 – Deputy Directors		
Assistant Chief Information Officer	\$164,947	\$206,183
Assistant General Manager of Water & Power	\$196,399	\$245,498
Chief Assistant City Attorney	\$202,932	\$253,665
Chief Assistant City Prosecutor	\$202,932	\$253,665
Deputy City Manager	\$179,345	\$224,181
Deputy Director of Public Works/City Engineer	\$179,345	\$224,181
Deputy Director of Libraries & Information Services	\$151,920	\$189,899
Deputy Director of Parks, Recreation & Community Services	\$151,920	\$189,899
Deputy Director of Planning & Community Development	\$166,844	\$208,554
Deputy Director of Public Health	\$151,920	\$189,899
Deputy Director of Transportation	\$155,491	\$194,363
Deputy Finance Director	\$166,844	\$208,554
Deputy Finance Director/City Treasurer	\$179,345	\$224,181
Deputy Fire Chief	\$202,789	\$253,486
Deputy Police Chief	\$240,252	\$300,315
Health Officer	\$186,719	\$233,398
Public Information Officer	\$120,870	\$151,087
Level 2 – Management		
Assistant City Attorney	\$181,632	\$227,040
Assistant to the City Manager	\$125,928	\$157,410
Benefits Supervisor	\$113,002	\$141,252
Budget Administrator	\$136,687	\$170,858
Controller	\$143,011	\$178,763
Deputy City Attorney	\$145,912	\$182,389
Deputy Fire Marshal	\$127,402	\$159,252
Emergency Services Manager	\$113,002	\$141,252
Finance & Management Services Administrator	\$136,687	\$170,858
Fire Administrator	\$127,402	\$159,252
Fiscal Services Administrator	\$143,011	\$178,763
Human Resources Manager	\$136,687	\$170,858
Internal Audit Manager	\$145,196	\$181,495

Exhibit I - Salary Schedule

City of Pasadena
Non-Represented Management Classifications

Effective: June 19, 2023

Revised: August 25, 2025

Classification	Annual Minimum	Annual Maximum
Parks Administrator	\$133,288	\$166,609
Payroll Services Manager	\$113,720	\$142,150
Public Works Administrator	\$133,288	\$166,609
Power Distribution Manager	\$160,104	\$200,130
Principal Administrative Analyst <i>(when assigned to City Manager's Office, Finance/Budget or Finance/Admin)</i>	\$113,002	\$141,252
Principal Human Resources Analyst	\$113,002	\$141,252
Risk Manager	\$145,196	\$181,495
Safety Officer	\$113,002	\$141,252
Senior Assistant City Clerk	\$104,874	\$131,092
Utility Operational Technology Manager	\$164,947	\$206,183
Workers' Compensation Supervisor	\$113,002	\$141,252
Level 3 – Police Management		
Police Commander	\$206,134	\$257,667
Police Executive Administrator	\$146,118	\$182,647
Police Lieutenant	\$175,192	\$218,990
Level 4 – Confidential		
City Council District Liaison	\$69,598	\$86,997
City Attorney Investigator	\$61,307	\$76,633
Executive Assistant to the Mayor/City Council	\$76,272	\$95,340
Administrative Analyst <i>(when assigned to City Manager's Office, Mayor's Office, Finance/Budget or City Attorney)</i>	\$81,595	\$101,993
Legal Administrative Supervisor	\$85,807	\$107,258
Executive Assistant <i>(when assigned to City Manager's Office, Human Resources, and/or Finance)</i>	\$62,835	\$78,543
ERP Business Systems Analyst	\$93,308	\$116,634
ERP Project Manager	\$112,952	\$141,190
Human Resources Analyst	\$81,595	\$101,993
Senior Administrative Analyst <i>(when assigned to City Manager's Office, Finance/Budget or City Attorney)</i>	\$97,448	\$121,810

Exhibit I - Salary Schedule

City of Pasadena
Non-Represented Management Classifications

Effective: June 19, 2023
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Classification	Annual Minimum	Annual Maximum
Senior Executive Assistant <i>(when assigned to City Manager's Office, Human Resources, or Finance)</i>	\$72,893	\$91,116
Senior Human Resources Analyst	\$97,448	\$121,810
Senior Internal Auditor	\$110,724	\$138,404
Level 5 – Police Civilian Administrators (exempt) & Supervisors (non exempt)		
Forensic Supervisor	\$94,015	\$117,518
Police Administrator	\$117,212	\$146,515
Police Supervisor	\$81,768	\$102,210