

Exhibit I - Salary Schedule

City of Pasadena
Non-Represented Management Classifications

Effective: August 29, 2022

Revised: August 25, 2025

| Classification | Annual Minimum | Annual Maximum |
|---|----------------|----------------|
| Level 1 – Deputy Directors | | |
| Assistant Chief Information Officer | \$160,143 | \$200,178 |
| Assistant General Manager of Water & Power | \$190,679 | \$238,348 |
| Chief Assistant City Attorney | \$197,022 | \$246,277 |
| Chief Assistant City Prosecutor | \$197,022 | \$246,277 |
| Deputy Director of Public Works/City Engineer | \$174,121 | \$217,651 |
| Deputy Director of Libraries & Information Services | \$138,845 | \$173,556 |
| Deputy Director of Parks, Recreation & Community Services | \$147,495 | \$184,368 |
| Deputy Director of Planning & Community Development | \$161,984 | \$202,480 |
| Deputy Director of Public Health | \$138,845 | \$173,556 |
| Deputy Director of Transportation | \$150,962 | \$188,702 |
| Deputy Finance Director | \$161,984 | \$202,480 |
| Deputy Finance Director/City Treasurer | \$174,121 | \$217,651 |
| Deputy Fire Chief | \$194,342 | \$242,927 |
| Deputy Police Chief | \$229,907 | \$287,383 |
| Health Officer | \$181,280 | \$226,600 |
| Public Information Officer | \$117,349 | \$146,686 |
| Level 2 – Management | | |
| Assistant City Attorney | \$176,342 | \$220,427 |
| Assistant to the City Manager | \$122,260 | \$152,825 |
| Benefits Supervisor | \$109,711 | \$137,138 |
| Budget Administrator | \$132,706 | \$165,882 |
| Controller | \$138,845 | \$173,556 |
| Deputy City Attorney | \$141,662 | \$177,077 |
| Deputy Fire Marshal | \$123,692 | \$154,614 |
| Finance & Management Services Administrator | \$132,706 | \$165,882 |
| Fire Administrator | \$123,692 | \$154,614 |
| Fiscal Services Administrator | \$138,845 | \$173,556 |
| Human Resources Manager | \$132,706 | \$165,882 |
| Internal Audit Manager | \$140,968 | \$176,209 |
| Parks Administrator | \$129,405 | \$161,756 |
| Payroll Services Manager | \$110,408 | \$138,010 |

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| Public Works Administrator | \$129,405 | \$161,756 |
| Power Distribution Manager | \$155,441 | \$194,301 |
| Principal Administrative Analyst <i>(when assigned to City Manager's Office, Finance/Budget or Finance/Admin)</i> | \$109,711 | \$137,138 |
| Principal Human Resources Analyst | \$109,711 | \$137,138 |
| Risk Manager | \$140,968 | \$176,209 |
| Safety Officer | \$109,711 | \$137,138 |
| Senior Assistant City Clerk | \$101,820 | \$127,274 |
| Utility Operational Technology Manager | \$160,143 | \$200,178 |
| Workers' Compensation Supervisor | \$109,711 | \$137,138 |
| Level 3 – Police Management | | |
| Police Commander | \$197,257 | \$246,571 |
| Police Executive Administrator | \$141,862 | \$177,327 |
| Police Lieutenant | \$167,648 | \$209,560 |
| Level 4 – Confidential | | |
| City Council District Liaison | \$67,571 | \$84,463 |
| City Attorney Investigator | \$59,521 | \$74,401 |
| Executive Assistant to the Mayor/City Council | \$74,051 | \$92,563 |
| Administrative Analyst <i>(when assigned to City Manager's Office, Mayor's Office, Finance/Budget or City Attorney)</i> | \$79,218 | \$99,022 |
| Legal Administrative Supervisor | \$83,308 | \$104,134 |
| Executive Assistant <i>(when assigned to City Manager's Office, Human Resources, and/or Finance)</i> | \$61,004 | \$76,255 |
| ERP Business Systems Analyst | \$90,590 | \$113,237 |
| ERP Project Manager | \$109,663 | \$137,078 |
| Human Resources Analyst | \$79,218 | \$99,022 |
| Senior Administrative Analyst <i>(when assigned to City Manager's Office, Finance/Budget or City Attorney)</i> | \$94,610 | \$118,262 |
| Senior Executive Assistant <i>(when assigned to City Manager's Office, Human Resources, or Finance)</i> | \$70,770 | \$88,462 |
| Senior Human Resources Analyst | \$94,610 | \$118,262 |

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| Senior Internal Auditor | \$107,499 | \$134,373 |
| Level 5 – Police Civilian Administrators (exempt) & Supervisors (non exempt) | | |
| Forensic Supervisor | \$91,276 | \$114,095 |
| Police Administrator | \$113,799 | \$142,248 |
| Police Supervisor | \$79,387 | \$99,233 |