

Classification	Annual Minimum	Annual Maximum
Level 1 – Deputy Directors		
Assistant Chief Information Officer	\$146,565	\$183,206
Assistant General Manager of Water & Power	\$185,125	\$231,406
Chief Assistant City Attorney	\$191,284	\$239,104
Chief Assistant City Prosecutor	\$191,284	\$239,104
City Engineer	\$169,050	\$211,312
Deputy Director of Libraries & Information Services	\$134,801	\$168,501
Deputy Director of Parks, Recreation & Community Services	\$143,199	\$178,998
Deputy Director of Planning & Community Development	\$157,267	\$196,583
Deputy Director of Public Health	\$134,801	\$168,501
Deputy Director of Transportation	\$146,565	\$183,206
Deputy Finance Director	\$157,267	\$196,583
Deputy Finance Director/City Treasurer	\$157,267	\$196,583
Deputy Fire Chief	\$188,681	\$235,851
Deputy Police Chief	\$223,210	\$279,012
Public Information Officer	\$113,932	\$142,414
Level 2 – Management		
Assistant City Attorney	\$171,206	\$214,007
Assistant to the City Manager	\$118,700	\$148,374
Benefits Supervisor	\$106,516	\$133,144
Budget Administrator	\$128,840	\$161,050
Controller	\$134,801	\$168,501
Deputy City Attorney	\$137,536	\$171,919
Deputy Fire Marshal	\$120,089	\$150,111
Finance & Management Services Administrator	\$128,840	\$161,050
Fire Administrator	\$120,089	\$150,111
Fiscal Services Administrator	\$134,801	\$168,501
Human Resources Manager	\$128,840	\$161,050
Internal Audit Manager	\$136,862	\$171,077
Parks Administrator	\$125,636	\$157,045
Payroll Services Manager	\$107,192	\$133,990
Public Works Administrator	\$125,636	\$157,045

Exhibit I - Salary Schedule

City of Pasadena
Non-Represented Management Classifications

Effective: March 14, 2022

Revised: August 25, 2025

Classification	Annual Minimum	Annual Maximum
Power Distribution Manager	\$150,914	\$188,642
Principal Administrative Analyst <i>(when assigned to City Manager's Office, Finance/Budget or Finance/Admin)</i>	\$106,516	\$133,144
Principal Human Resources Analyst	\$106,516	\$133,144
Risk Manager	\$136,862	\$171,077
Safety Officer	\$106,516	\$133,144
Senior Assistant City Clerk	\$98,854	\$123,567
Utility Operational Technology Manager	\$155,479	\$194,348
Workers' Compensation Supervisor	\$106,516	\$133,144
Level 3 – Police Management		
Police Commander	\$191,512	\$239,389
Police Executive Administrator	\$137,730	\$172,162
Police Lieutenant	\$162,765	\$203,456
Level 4 – Confidential		
City Council District Liaison	\$65,603	\$82,003
City Attorney Investigator	\$57,788	\$72,234
Executive Assistant to the Mayor/City Council	\$71,894	\$89,867
Administrative Analyst <i>(when assigned to City Manager's Office, Mayor's Office, Finance/Budget or City Attorney)</i>	\$76,911	\$96,138
Legal Administrative Supervisor	\$80,881	\$101,101
Executive Assistant <i>(when assigned to City Manager's Office, Human Resources, and/or Finance)</i>	\$59,228	\$74,034
ERP Business Systems Analyst	\$87,952	\$109,939
ERP Project Manager	\$106,468	\$133,085
Human Resources Analyst	\$76,911	\$96,138
Senior Administrative Analyst <i>(when assigned to City Manager's Office, Finance/Budget or City Attorney)</i>	\$91,854	\$114,817
Senior Executive Assistant <i>(when assigned to City Manager's Office, Human Resources, or Finance)</i>	\$68,708	\$85,885
Senior Human Resources Analyst	\$91,854	\$114,817
Senior Internal Auditor	\$104,368	\$130,459

Classification	Annual Minimum	Annual Maximum
<i>Level 5 – Police Civilian Administrators (exempt) & Supervisors (non exempt)</i>		
Forensic Supervisor	\$88,618	\$110,772
Police Administrator	\$110,484	\$138,105
Police Supervisor	\$77,075	\$96,343