

Classification	Annual Minimum	Annual Maximum
Level 1 – Deputy Directors		
Assistant Chief Information Officer	\$142,991	\$178,738
Assistant General Manager of Water & Power	\$180,610	\$225,762
Chief Assistant City Attorney	\$179,734	\$224,667
Chief Assistant City Prosecutor	\$179,734	\$224,667
City Engineer	\$164,927	\$206,158
Deputy Director of Libraries & Information Services	\$131,513	\$164,391
Deputy Director of Parks, Recreation & Community Services	\$131,513	\$164,391
Deputy Director of Planning & Community Development	\$153,431	\$191,788
Deputy Director of Public Health	\$131,513	\$164,391
Deputy Director of Transportation	\$142,991	\$178,738
Deputy Finance Director	\$153,431	\$191,788
Deputy Finance Director/City Treasurer	\$153,431	\$191,788
Deputy Fire Chief	\$182,709	\$228,386
Deputy Police Chief	\$217,766	\$272,207
Public Information Officer	\$104,860	\$131,075
Level 2 – Management		
Assistant City Attorney	\$156,939	\$196,173
Assistant to the City Manager	\$115,804	\$144,755
Benefits Supervisor	\$103,918	\$129,897
Budget Administrator	\$125,698	\$157,122
Controller	\$131,513	\$164,391
Deputy City Attorney	\$119,676	\$149,595
Finance & Management Services Administrator	\$125,698	\$157,122
Fire Administrator	\$117,160	\$146,450
Fiscal Services Administrator	\$131,513	\$164,391
Human Resources Manager	\$125,698	\$157,122
Internal Audit Manager	\$133,524	\$166,904
Parks Administrator	\$122,572	\$153,215
Payroll Services Manager	\$104,578	\$130,722
Public Works Administrator	\$122,572	\$153,215
Power Distribution Manager	\$147,233	\$184,041

Exhibit I - Salary Schedule

City of Pasadena
Non-Represented Management Classifications

Effective: May 24, 2021
Revised: August 25, 2025

Classification	Annual Minimum	Annual Maximum
Principal Administrative Analyst <i>(when assigned to City Manager's Office, Finance/Budget or Finance/Admin)</i>	\$103,918	\$129,897
Principal Human Resources Analyst	\$103,918	\$129,897
Risk Manager	\$125,698	\$157,122
Safety Officer	\$103,918	\$129,897
Senior Assistant City Clerk	\$96,443	\$120,553
Utility Operational Technology Manager	\$151,687	\$189,608
Workers' Compensation Supervisor	\$103,918	\$129,897
Level 3 – Police Management		
Police Commander	\$184,991	\$231,238
Police Executive Administrator	\$134,371	\$167,963
Police Lieutenant	\$157,224	\$196,529
Level 4 – Confidential		
City Council District Liaison	\$64,003	\$80,003
City Attorney Investigator	\$56,378	\$70,472
Executive Assistant to the Mayor/City Council	\$70,140	\$87,675
Administrative Analyst <i>(when assigned to City Manager's Office, Mayor's Office, Finance/Budget or City Attorney)</i>	\$75,035	\$93,793
Legal Administrative Supervisor	\$78,908	\$98,635
Executive Assistant <i>(when assigned to City Manager's Office, Human Resources, and/or Finance)</i>	\$57,783	\$72,228
ERP Business Systems Analyst	\$85,807	\$107,258
ERP Project Manager	\$103,872	\$129,839
Human Resources Analyst	\$75,035	\$93,793
Senior Administrative Analyst <i>(when assigned to City Manager's Office, Finance/Budget or City Attorney)</i>	\$89,614	\$112,017
Senior Executive Assistant <i>(when assigned to City Manager's Office, Human Resources, or Finance)</i>	\$67,032	\$83,790
Senior Human Resources Analyst	\$89,614	\$112,017
Senior Internal Auditor	\$101,822	\$127,277

Exhibit I - Salary Schedule**City of Pasadena
Non-Represented Management Classifications****Effective: May 24, 2021
Revised: August 25, 2025**

Classification	Annual Minimum	Annual Maximum
<i>Level 5 – Police Civilian Administrators (exempt) & Supervisors (non exempt)</i>		
Forensic Supervisor	\$86,456	\$108,070
Police Administrator	\$107,790	\$134,737
Police Supervisor	\$75,195	\$93,993