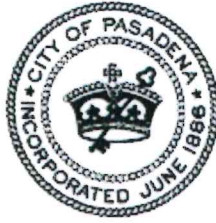


## Attachment B



**\*Draft Minutes\***

**Regular Meeting  
Community Police Oversight Commission  
Thursday, June 12, 2025  
6:00 P.M.**

**Council Chambers, Pasadena City Hall  
100 North Garfield Avenue, Room S249, Pasadena, CA 91101**

**Commissioners Present:** Commissioners Alexis Abernethy, Florence Annang, Selina Ho, Raúl Ibáñez, Lawrence Lurvey, Donald Matthews, Juliana Serrano, Paula Verrette, Vice Chair Phillip Argento, Chair Esprit Loren Jones

**Commissioners Absent:** Commissioner Teddy Bedjikian

**Staff Present:** Shannon Prior, Frankie Gudiel, Deputy Chief Art Chute, Commander Bill Grisafe, and Sergeant Kim Baecker

**Others Present:** Teresa Magula (Independent Police Auditor), and Anthony R. Taylor (Outside Counsel for the CPOC)

**CALL TO ORDER AND ROLL CALL**

Chair Jones called the meeting to order at 6:07 PM. Staff (Gudiel) called the roll, and a quorum was established for the Commission.

**PUBLIC COMMENTS ON MATTERS NOT ON THE AGENDA**

The following individual(s) provided public comment on items not on the agenda:

- Yadi – Commented regarding the current ICE raids, asked for the Military Equipment Policy to be reviewed, and the license plate readers.
- Ted Smith – He introduced himself to the Commission as a candidate for one of the vacant Community-Based Organization seats.

Chair Jones announced that agenda item six (6) would be moved and addressed before the meeting adjourned.

**MINUTES AND STAFF UPDATES**

**1. APPROVAL OF MINUTES FROM MAY 8, 2025, REGULAR MEETING**

Vice Chair Argento moved, seconded by Commissioner Serrano, to approve the minutes of the May 8, 2025, regular meeting. The motion passed by the following vote:

COMMISSIONER	AYES	NOES	ABSENT	ABSTAIN
Abernethy	x			
Annang	x			
Bedjakian			x	
Ho	x			
Ibáñez	x			
Lurvey				x
Matthews	x			
Serrano	x			
Verrette	x			
Vice Chair Argento	xx			
Chair Jones				

The following individual(s) provided public comment on this agenda item:

- None

## 2. STAFF ADMINISTRATIVE UPDATES

Staff (Prior) gave an update on the following matters:

- **CPOC Community-Based Organization Seat**  
Seven applications were submitted before the deadline and were forwarded to the Public Safety Committee for review at their regular meeting on June 18, 2025. After reviewing the applications, the Public Safety Committee will select three candidates to be considered by the City Council.
- **Presentation By Pasadena Police Department**  
Chief Eugene Harris gave an informative presentation to the City Council on June 2, 2025, on the Police Department's 2024 Year-End Review and Ongoing Work.
- **Mediation Program**  
Staff (Prior) and IPA Magula met with representatives from the City of Portland, City of New Orleans, and City of Phoenix to discuss their mediation programs and related processes and procedures.
- **Juneteenth Celebration Hosted By The City of Pasadena and The National Association for the Advancement of Colored People (NAACP)**  
Staff (Prior) and Commission members will be in attendance at the event on June 14, 2025. The Commission will have its own table set up at the event for community outreach.
- **Flyer for the Commission**  
Staff has completed a flyer for the Commission to hand out at events. The Commission is welcome to give feedback to Staff, and the next step is to translate the flyer into Spanish.



The following individual(s) provided public comment on this agenda item:

- None

### **INFORMATIONAL AND DISCUSSION ITEMS**

#### **3. INFORMATIONAL MONTHLY REPORT AND STATUS UPDATE BY INDEPENDENT POLICE AUDITOR**

Independent Police Auditor Teresa Magula provided a status update on her work for this month, which included completing a draft report on vehicle pursuits, reviewing complaints, policies, and processes from the Pasadena Police Department (PPD), and attending various PPD meetings, training sessions, and events. She also provided updates on her current and ongoing projects in collaboration with City staff, the CPOC ad hoc committees, and PPD.

After the presentation, IPA Magula, with assistance from Deputy Chief Art Chute, addressed the Commission's questions and concerns. They discussed the use of force, the procedures for filing complaints regarding the PPD, police training, PPD's social media protocols, and provided further insight into the topics covered in the presentation.

The following individual(s) provided public comment on this agenda item:

- Yadi

#### **4. INFORMATIONAL PRESENTATION REGARDING THE PPD'S WELLNESS PROGRAM**

Sergeant Kim Baecker (Sgt. Baecker) delivered an informative presentation on the Pasadena Police Department's Wellness Unit. In her presentation, she provided insights into her role within the Wellness Unit, outlining its goals, responsibilities, budget, collaborations, support systems, resources, training, and programs. Sgt. Baecker explained how these initiatives are designed to help support officers both within the department and in the surrounding areas.

After the presentation, Sgt. Baecker, with assistance from Commander Bill Grisafe, addressed the Commission's questions and concerns related to budgeting, available programs, data collection, training, trauma-informed care for officers, and provided further insight into the topics covered in the presentation. Commissioner Serrano stepped away at 7:32 PM and returned at 7:38 PM.

The following individual(s) provided public comment on this agenda item:

- None

#### **5. UPCOMING AGENDA ITEMS AND NEXT MEETING: JULY 10, 2025**

Staff (Prior) and IPA Magula announced that the following item(s) would be planned for future meetings:

- CPOC's FY 2024-25 Annual Report of Accomplishments

- Election of Chair/Vice Chair for FY 2025-26
- National Association for Civilian Oversight of Law Enforcement (NACOLE) Planning
- Recommendation Letter Re: IPA Selection Process
- Vehicle Pursuit Report
- License Plate Readers

The following individual(s) provided public comment on this agenda item:

- None

**6. RECOGNITION AND APPRECIATION FOR OUTGOING COMMISSIONERS**

Agenda item six (6) was heard after agenda Item nine (9). During the discussion, Commissioners Serrano, Abernethy, and Annang shared their thoughts and experiences, expressing gratitude for the opportunity to serve on the Commission. The Commission also expressed its appreciation to the outgoing commissioners and acknowledged their contributions.

The following individual(s) provided public comment on this agenda item:

- Yadi

**ACTION ITEMS**

**7. ADOPTION OF RULES AND REGULATIONS FOR THE HANDLING OF COMMUNITY COMPLAINTS**

Staff (Prior) gave a brief introduction to the item. Chair Jones provided additional background on the development of the proposed amendment for handling community complaints. During the discussion, IPA Magula and Outside Counsel Anthony Taylor addressed the Commission's questions and concerns related to the amendment of the Rules and Regulations.

Commissioner Lurvey motioned to approve the proposed Rules and Regulations, seconded by Commissioner Verrette.

Vice Chair Argento moved a substitute motion, seconded by Commissioner Serrano, to have the proposal sent back to the ad hoc committee for further consideration in light of the discussions had during this meeting. The motion did not pass by the following vote:

COMMISSIONER	AYES	NOES	ABSENT	ABSTAIN
Abernethy	x			
Annang	x			
Bedjakian			x	
Ho	x			
Ibáñez				x
Lurvey		x		

Matthews		x		
Serrano	x			
Verrette		x		
Vice Chair Argento	x			
Chair Jones		x		

Commissioner Luver moved the main motion, seconded by Commissioner Verrette, to approve the policy as written with the addition of the sentence provided by Outside Counsel Anthony Taylor, along with the language quoted from the Ordinance. The main motion did not pass by the following vote:

COMMISSIONER	AYES	NOES	ABSENT	ABSTAIN
Abernethy	x			
Annang		x		
Bedjakian			x	
Ho				x
Ibáñez	x			
Lurvey	x			
Matthews		x		
Serrano		x		
Verrette	x			
Vice Chair Argento		x		
Chair Jones	x			

Commissioner Lurvey moved the amended motion, seconded by Commissioner Abernethy, to accept the proposed amendment to the CPOC Rules and Regulations with the addition of the following language, following the first paragraph, which ends with the word "proposed," "whereas the CPOC may receive complaints under MC 2.60.110.B.1 related to the PPD, the appropriate procedure for the handling of community complaints is as follows". The amended motion passed by the following vote:

COMMISSIONER	AYES	NOES	ABSENT	ABSTAIN
Abernethy	x			
Annang				x
Bedjakian			x	
Ho				x
Ibáñez	x			
Lurvey	x			
Matthews		x		
Serrano	x			
Verrette	x			
Vice Chair Argento	x			
Chair Jones	x			



The following individual(s) provided public comment on this agenda item:

- Sandy Annala
- Yadi

**8. ADOPTION OF RULES AND REGULATIONS FOR THE BIENNIAL MEETING OF CPOC AND PPD LEADERSHIP**

Chair Jones summarized the proposed amendment to the Commission's Rules and Regulations.

Commissioner Verrette moved, seconded by Commissioner Lurvey, to approve the proposed amendment. The motion passed by the following vote:

COMMISSIONER	AYES	NOES	ABSENT	ABSTAIN
Abernethy	x			
Annang	x			
Bedjakian			x	
Ho	x			
Ibáñez	x			
Lurvey	x			
Matthews	x			
Serrano	x			
Verrette	x			
Vice Chair Argento	x			
Chair Jones	x			

The following individual(s) provided public comment on this agenda item:

- None

**9. DISCUSSION OF UPDATES TO THE WORK PLAN AND CONSIDERATION OF APPROVAL OF UPDATED COMMISSION WORK PLAN**

Staff (Prior) provided a summary of the work done by the ad hoc committees during the month.

Chair Jones moved, seconded by Commissioner Annang, to approve the work plan updates. The motion passed by the following vote:

COMMISSIONER	AYES	NOES	ABSENT	ABSTAIN
Abernethy	x			
Annang	x			
Bedjakian			x	
Ho	x			
Ibáñez	x			
Lurvey	x			
Matthews	x			
Serrano	x			

Verrette	x			
Vice Chair Argento	x			
Chair Jones				

The following individual(s) provided public comment on this agenda item:

- None

### **ADJOURNMENT**

Chair Jones adjourned the regular meeting at 10:26 PM.

\_\_\_\_\_  
Esprit Loren Jones  
Community Police Oversight Commission Chair

ATTEST:

\_\_\_\_\_  
Frankie Gudiel  
Recording Secretary