

A.	PHA Information.														
A.1	<p>PHA Name: <u>City of Pasadena Housing Department</u></p> <p>PHA Code: <u>CA079</u></p> <p>PHA Plan for Fiscal Year Beginning: (MM/YYYY): <u>07/01/2025</u></p> <p>The Five-Year Period of the Plan (i.e. 2019-2023): <u>2025-2030</u></p> <p>PHA Plan Submission Type: <input checked="" type="checkbox"/> 5-Year Plan Submission <input type="checkbox"/> Revised 5-Year Plan Submission</p> <p>Availability of Information. In addition to the items listed in this form, PHAs must have the elements listed below readily available to the public. A PHA must identify the specific location(s) where the proposed PHA Plan, PHA Plan Elements, and all information relevant to the public hearing and proposed PHA Plan are available for inspection by the public. Additionally, the PHA must provide information on how the public may reasonably obtain additional information on the PHA policies contained in the standard Annual Plan, but excluded from their streamlined submissions. At a minimum, PHAs must post PHA Plans, including updates, at each Asset Management Project (AMP) and main office or central office of the PHA. PHAs are strongly encouraged to post complete PHA Plans on their official websites. PHAs are also encouraged to provide each resident council a copy of their PHA Plans.</p> <p>Specific locations where the public may obtain copies of the 5-Year (2025-2030) and Annual PHA Plan (2025) are:</p> <ul style="list-style-type: none"> • City of Pasadena Housing Department located at Pasadena City Hall, 100 N. Garfield Ave. Suite N306 Office hours are Monday & Tuesday between 8:00 a.m. - 1:00 p.m. Wednesday & Thursday between 12:00 p.m. - 5:00 p.m. • CoPHD’s website, www.cityofpasadena.net/housing; • Calling 626 744-6701 to request a copy be mailed or emailed; • Emailing alansing@cityofpasadena.net to request a copy to be mailed or emailed. <p><input type="checkbox"/> PHA Consortia: (Check box if submitting a Joint PHA Plan and complete table below.) N/A</p> <table border="1" style="width: 100%; border-collapse: collapse;"> <thead> <tr> <th rowspan="2">Participating PHAs</th> <th rowspan="2">PHA Code</th> <th rowspan="2">Program(s) in the Consortia</th> <th rowspan="2">Program(s) not in the Consortia</th> <th colspan="2">No. of Units in Each Program</th> </tr> <tr> <th>PH</th> <th>HCV</th> </tr> </thead> <tbody> <tr> <td>Lead PHA:</td> <td></td> <td></td> <td></td> <td></td> <td></td> </tr> </tbody> </table>	Participating PHAs	PHA Code	Program(s) in the Consortia	Program(s) not in the Consortia	No. of Units in Each Program		PH	HCV	Lead PHA:					
Participating PHAs	PHA Code					Program(s) in the Consortia	Program(s) not in the Consortia	No. of Units in Each Program							
		PH	HCV												
Lead PHA:															
B.	Plan Elements. Required for <u>all</u> PHAs completing this form.														
B.1	<p>Mission. State the PHA’s mission for serving the needs of low-income, very low-income, and extremely low-income families in the PHA’s jurisdiction for the next five years.</p> <p>The mission of the City of Pasadena Housing Department (CoPHD) is as follows: “The City of Pasadena Housing Department is dedicated to providing affordable housing and community development opportunities for low- and moderate- income persons and employment resources to enhance and strengthen our community.”</p>														

B.2

Goals and Objectives. Identify the PHA’s quantifiable goals and objectives that will enable the PHA to serve the needs of low-income, very low-income, and extremely low-income families for the next five years.

The CoPHD has set the following goals and objectives for the 2025-2030 Five-Year Plan period:

Goal: Maintain and improve the availability of safe, decent, and affordable housing.

Objectives:

- Strengthen outreach to the landlord community to increase awareness of the benefits and fair housing requirements to participate in rental assistance programs.
- Increase the availability of rental vouchers by keeping abreast of funding opportunities and applying for new or special needs vouchers when available, and by working collaboratively with social service agencies and community-based organizations.
- Protect the existing allocation of project-based and tenant-based vouchers by ensuring compliance with funding requirements and utilizing funding allocations.

Goal: Promote fair housing and equal opportunity.

Objectives:

- Provide training and information to property owners, program participants, and applicants about rights and requirements as set forth in local, state, and federal fair housing laws.
- Ensure staff is up to date on changes to rental housing laws that impact access to housing for voucher holders.

Goal: Ensure effective operations and program management.

Objectives:

- Maintain Section 8 Management Assessment Program (SEMAP) High Performer status.
- Utilize technology and best practices to improve program access.

Progress Report.

Provide a description of the PHA's progress in meeting its Mission and Goals described in its 5-Year PHA Plan.

The Goals set forth in the Five-Year Plan (2020-2025) and progress made to date are as follows:

Goal:

- **Improve the availability of decent, safe, and affordable housing.**

Objectives & Progress:

- Increase the number of Project Based Voucher (PBV) units available through the RFP process.
Progress: In PY 2021-22, the City of Pasadena Housing Department (CoPHD) allocated 65 PBV to Salvation Army HOPE Center and 69 PBV to Heritage Square South. Both projects provide permanent supportive housing (PSH) and began leasing in 2023 and 2024, respectively. Hope Center provides PSH to 65 formerly homeless persons. Heritage Square South provides PSH to 69 formerly homeless seniors aged 55+. Both of these projects are now fully occupied with a 95% occupancy rate.
- Strengthen outreach to the landlord community to increase awareness of and participation in rental assistance programs.
Progress-
Landlord Outreach: The CoPHD has attended one property owner trade fair to outreach to prospective landlords in FY25, and in each of the prior years covered by the Five-Year Plan (2020-2025).
Landlord Incentives: The CoPHD operates a Homeless Incentive Program (HIP) and an Emergency Housing Voucher (EHV) Incentive Program to provide security deposits and landlord incentives for eligible voucher holders who are experiencing homelessness. To date in FY25, 15 households experiencing homelessness have moved into permanent rental housing with the assistance of HIP and EHV landlord incentives and two new landlords began participation in a rental assistance program. During the five-year period covered by the Five-Year Plan (2020-2025), 181 very low-income households experiencing homelessness were assisted to move into permanent housing using landlord incentive and security deposit funding.
- Increase housing choice through monitoring of the payment standards in relation to average rents for modest dwelling units within the city.
Progress: Effective October 1, 2025, the CopHD adopted the Small Area Fair Market Rents as required by HUD. The goal of SAFMRs is to increase housing choice and make it possible for voucher holders to move to high opportunity areas in which rents may be higher but transportation, employment, and high performing schools may be more accessible.
- Increase the availability of rental vouchers by applying for special needs or other vouchers when available.
Progress: The CoPHD, in collaboration with the Department of Children and Family Services (DCFS) applied for rental vouchers for former foster youth. These vouchers are awarded on an as needed basis, meaning that HUD would award a voucher for each former foster youth referred by the DCFS. The CoPHD applied for five FYI vouchers in FY25 and these vouchers were awarded. We have received four referrals from the DCFS to date and three vouchers have been issued to eligible former foster youth.

	<p>Goal:</p> <ul style="list-style-type: none"> • Promote fair housing and equal opportunity. <p>Objectives:</p> <ul style="list-style-type: none"> • Continue to provide training to employees, owners, and residents through workshops and mailers. Progress: the CoPHD staff attended HUD-provided Fair Housing training. Annual trainings for program participants and property owners are scheduled for April 2025. • Implement objectives identified upon completion of Analysis of Impediments to Fair Housing Choice. Progress: The CoPHD has worked with the Housing Rights Center to provide outreach and increase awareness of fair housing workshops and assistance including those geared to landlords and those geared to tenants in response to Impediment #8: Fair Housing Outreach. An area of focused outreach in FY25 is informing landlords and rental assistance participants about the Source of Income Protection law, which has expanded to include rental assistance as a protected source of income. Program Participants are briefed about this law during initial voucher issuance and at moves and are provided information sheets with their voucher packets. Landlords are informed in Housing Rights Center Trainings, through informational sheets, and on an individual basis when the CoPHD is made aware of a violation. <p>Goal:</p> <ul style="list-style-type: none"> • Ensure effective operations and program management. <p>Objectives:</p> <ul style="list-style-type: none"> • Maintain Section 8 Management Assessment Program (SEMAP) High Performer status. Progress: The CoPHD was awarded High Performer status in 2024 and in each of the years covered by the Five-Year Plan (2020-2025). • Utilize technology to improve program access. Progress: The CoPHD is working with the Department of Information Technology to develop an electronic filing system. This will decrease the need for paper documents and reduce time spent maintaining paper files. We are converting paper files to digital and are about 25% complete.
B.4	<p>Violence Against Women Act (VAWA) Goals. Provide a statement of the PHA’s goals, activities, objectives, policies, or programs that will enable the PHA to serve the needs of child and adult victims of domestic violence, dating violence, sexual assault, or stalking.</p> <p>The CoPHD’s policy is to serve victims of domestic violence, dating violence, sexual assault, or stalking in accordance with the VAWA Reauthorization Act of 2022, to allow eligible households to exercise their right to housing. Protections under this policy are available to all victims regardless of sex, gender identity, or sexual orientation and will be applied consistent with all nondiscrimination and fair housing requirements. The purpose is to ensure that no rental assistance applicant or participant is denied housing, evicted, or has their assistance terminated as a result of being a victim of domestic violence. The CoPHD ensures that program applicants and participants who become victims are aware of their rights to housing by making information about VAWA and the CoPHD’s Emergency Transfer Plan available through participant meetings, owner/tenant newsletter, and website updates.</p>
C.	<p>Other Document and/or Certification Requirements.</p>
C.1	<p>Significant Amendment or Modification. Provide a statement on the criteria used for determining a significant amendment or modification to the 5-Year Plan.</p> <p>A significant amendment or modification is defined by the CoPHD as a change in policy or procedure that is expected to have an impact on how the program is operated and on the administration of rental assistance to program applicants, participants, and property owners.</p>

C.2	<p>Resident Advisory Board (RAB) Comments.</p> <p>(a) Did the RAB(s) have comments to the 5-Year PHA Plan? (b)</p> <p>The RAB reviewed the PHA Plan on April 2, 2025, at 1:30 pm. They were supportive of progress made on the goals set in the 5-Year PHA Plan (2020-2025) and of the new goals set for the 2025-2030 period. The RAB encouraged the CoPHD to continue to look for opportunities to provide Permanent Supportive Housing.</p> <p>Y N <input type="checkbox"/> <input type="checkbox"/></p> <p>(b) If yes, comments must be submitted by the PHA as an attachment to the 5-Year PHA Plan. PHAs must also include a narrative describing their analysis of the RAB recommendations and the decisions made on these recommendations.</p>
C.3	<p>Certification by State or Local Officials.</p> <p>Form HUD-50077-SL, <i>Certification by State or Local Officials of PHA Plans Consistency with the Consolidated Plan</i>, must be submitted by the PHA as an electronic attachment to the PHA Plan.</p>
C.4	<p>Required Submission for HUD FO Review.</p> <p>The City Council will hear the Public Housing Agency (PHA) Five-Year Plan (2025-2030) and Annual Plan for Fiscal Year 2025 at a Public Hearing on April 14, 2025 at 6pm and consider its approval. All interested persons are invited to participate in person or electronically by submitting comments to publiccomment@cityofpasadena.net prior to the start of the City Council meeting, or during the meeting and prior to the close of the public hearing; members of the public may submit up to 200 words to be read aloud, if so desired, at the following webpage: www.cityofpasadena.net/city-clerk/public-comment.</p> <p>This document will be updated following the Public Hearing if challenges are received. The Public Hearing is scheduled for Monday, April 14, 2025 at 6pm in City Council Chambers.</p> <p>Did the public challenge any elements of the Plan?</p> <p>Y N <input type="checkbox"/> <input type="checkbox"/></p> <p>(a) If yes, include Challenged Elements.</p>
D.	<p>Affirmatively Furthering Fair Housing (AFFH).</p>

D.1 Affirmatively Furthering Fair Housing. (Non-qualified PHAs are only required to complete this section on the Annual PHA Plan. All qualified PHAs must complete this section.)

Provide a statement of the PHA's strategies and actions to achieve fair housing goals outlined in an accepted Assessment of Fair Housing (AFH) consistent with 24 CFR § 5.154(d)(5). Use the chart provided below. (PHAs should add as many goals as necessary to overcome fair housing issues and contributing factors.) Until such time as the PHA is required to submit an AFH, the PHA is not obligated to complete this chart. The PHA will fulfill, nevertheless, the requirements at 24 CFR § 903.7(o) enacted prior to August 17, 2015. See Instructions for further detail on completing this item.

Public Housing Agencies, including the CoPHD, are not currently required to complete this section, as HUD has not yet made available the framework for submitting an Assessment of Fair Housing.

Fair Housing Goal:

Describe fair housing strategies and actions to achieve the goal

N/A

Fair Housing Goal:

Describe fair housing strategies and actions to achieve the goal

N/A

Fair Housing Goal:

Describe fair housing strategies and actions to achieve the goal

N/A