



BACKGROUND IN PROPOSAL FROM CPOC AND IPA FOR CHARTER AMENDMENT TO ALLOW IPA TO HAVE INPUT IN SWORN POLICE OFFICER PERSONNEL MATTERS

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Background

City Attorney's/City Prosecutor's Department – Civil Division

- September 2023 – City Council requested CPOC/IPA return with a report on whether to strengthen the form of police oversight
- March 2023 – CPOC approved proposal to be forwarded to the Council
- Tonight's agenda item – information only – limited to focus on proposal to have IPA have direct input in personnel investigations of sworn PPD officers



Impact of Proposal

City Attorney's/City Prosecutor's Department – Civil Division

- **Charter amendment needed**
 - > Proposal would alter Council-Manager form of government, giving City Council input in police personnel matters (through IPA, who reports to Council)
- **Collective bargaining likely required before City Council submits ballot measure to voters**
 - > Timing of completing collective bargaining not entirely within control of staff



Options (not an exclusive list)

City Attorney's/City Prosecutor's Department – Civil Division

- Staff could bring back an agenda item proposing Charter amendment – but collective bargaining needed before submitting measure to voters
- Staff could continue discussions with CPOC/IPA about possible Charter amendment, for a future election
- City Council could give general direction to the City Manager to consider other approaches to police oversight