

Kenebrew, Jerice

From: Paul Vernon <[REDACTED]>
Sent: Monday, June 17, 2024 1:45 PM
To: PublicComment-AutoResponse; PublicComment-AutoResponse; Williams, Felicia
Subject: Nomination of Paul Vernon for CPOC and his current employment status. Clarification

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Dear Honorable members of the City Council,

It's come to my attention today that a challenge to my nomination was made based upon information in an online biography of me, in which it describes me as a currently employed lieutenant of the LAPD. Let me correct the record. I retired in 2021 as a captain. I am no longer employed as a peace officer. The biography is part of a website listing a course I teach in media relations. I have asked the owners of the business to please update my biography so there would be no future concern or confusion. I submitted the updated bio today and here is the text:

Paul Vernon was the public information officer (PIO) for the Los Angeles Police Department (LAPD) from January 2005 to April 2007. During that time, he developed this course and continues to teach it twice a year.

Paul retired from the LAPD in 2021 as the captain of COMPSTAT Division. He had previously served as captain over two LAPD patrol divisions. Before becoming captain in 2015, he served as a detective lieutenant for about 10 years.

Throughout his 33+ year career, Paul was involved in several special assignments and projects. He authored two well-regarded manuals used by LAPD, *Personnel Complaint Investigations: A Guide for Supervisors* and *The Management Guide to Discipline*. Both documents have been referenced in scholarly works and police-related studies by oversight commissions. He designed and taught a three-day POST-certified course for Internal Affairs investigators and designed an ethics course for Iowa law enforcement.

He was a consultant on the Complaint Management System, a subsystem of LAPD's TEAMS II program, a multi-layered police accountability tracking system. He designed oversight systems as a Gang Coordinator of five divisions to ensure compliance with Federal Consent Decree provisions.

Paul is a graduate of Cal Poly, Pomona, with a bachelor's degree in history. He earned a graduate degree in criminal justice from Fort Hays University, KS, in 2020. He has since taught policing, crime analysis, and criminological theory for the Cal State system.

Paul is a graduate of the FBI's National Academy, Session 204, in 2001. He co-taught a public corruption seminar with the FBI for law enforcement in Nairobi, Kenya, and recently traveled to Seoul, South Korea, as part of a multi-cultural leadership visit.

As a PIO, Paul appeared on camera and radio hundreds of times, and he is still called up by media outlets for advice and comment.

I hope this will suffice to clarify the confusion. It's an honor for me to be nominated and I am looking forward to serving on the commission.

Sincerely,

Paul Vernon