

Attachment A - Deferred Compensation Plan Financial Advisor Summary

<b>Proposer</b>	<b>Project Understanding</b>	<b>Project Approach</b>	<b>Staffing of Project/ Ability to Perform</b>	<b>Experience and References</b>	<b>Best Value/ Cost Effectiveness</b>	<b>Local Pasadena Business</b>	<b>Small or Micro- Business</b>	<b>Total Score</b>
CAPTRUST Financial Advisors Hyas Group, a separate business unit within Morgan Stanley Institutional Investment Advisors LLC	15	21.5	15	13	14.01	0	0	<b>78.51</b>
	15	22.5	15	15	20	0	0	<b>87.5</b>