

Disclosure Pursuant to the City of Pasadena Taxpayer Protection Amendment Pasadena City Charter, Article XVII

Contractor/Organization hereby discloses its trustees, directors, partners, officers, and those with more than 10% equity, participation, or revenue interest in Contractor/Organization, as follows:

(If printing, please print legibly. Use additional sheets as necessary.)

1.	Contractor/Organization Name:	Gallup, Inc.
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2.	Type of Entity:	<input checked="" type="checkbox"/> non-government <input type="checkbox"/> nonprofit 501(c)(3), (4), or (6)
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3.	Name(s) of trustees, directors, partners, officers of Contractor/Organization:	Board of Directors: Jim Clifton, Reggie Van Lee, Robin Sanders, Juan Carlos Pinzon, Steve O'Brien, Taek Lee, Jim Krieger, Vipula Gandhi and Joe Daly
		Executive Leadership Team: Ed O'Boyle, Jim Harter, Joe Daly, Jon Clifton, Katie Barton, Kristi Rubenstein, Matt Mosser, Pa Sinyan, Scott Brown, Shari Theer, Taek Lee, Steve O'Brien, Vipula Gandhi, Ilana Ron-Levey.

4.	Names of those with more than 10% equity, participation or revenue interest in Contractor/Organization:	As a privately held, employee-owned corporation, Gallup does not share our financial metrics in an open proposal. Gallup can share that there are no conflicts of interest between Gallup employees and the City of Pasadena.

Prepared by: Alana Draus

Title: Senior Market Leader

Phone: 402.938.6425

Date: 9/27/2024



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1. Contractor/Organization Name:	34 Strong, Inc.
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2. Type of Entity:	<input checked="" type="checkbox"/> non-government <input type="checkbox"/> nonprofit 501(c)(3), (4), or (6)
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3. Name(s) of trustees, directors, partners, officers of Contractor/Organization:	
Partners and Officers:	
	Brandon Miller
	Darren Virassammy
	Erin Harrison
Directors:	
	Paul Fassiotto
	Gregg Frederick
	Sarah Davis
	Dr. Paul Porter

4. Names of those with more than 10% equity, participation or revenue interest in Contractor/Organization:	
	Brandon Miller
	Darren Virassammy
	Erin Harrison

Prepared by: Zane Grace

Title: Government Services Specialist

Phone: 916-529-2538

Date: 09/25/2023



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(If printing, please print legibly. Use additional sheets as necessary.)

1.	Contractor/Organization Name:	Gallagher Benefit Services, Inc.
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2.	Type of Entity:	<input type="checkbox"/> non-government <input type="checkbox"/> nonprofit 501(c)(3), (4), or (6) N/A
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3.	Name(s) of trustees, directors, partners, officers of Contractor/Organization:	N/A

4.	Names of those with more than 10% equity, participation or revenue interest in Contractor/Organization:	N/A

Prepared by: David Rowlee

Title: Managing Director

Phone: 816 350 6526

Date: 9/25/23



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1. Contractor/Organization Name: KH CONSULTING GROUP
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2. Type of Entity: <input checked="" type="checkbox"/> non-government <input type="checkbox"/> nonprofit 501(c)(3), (4), or (6)

3. Name(s) of trustees, directors, partners, officers of Contractor/Organization: GAYLA KRAETSCH HARTSOUGH, PH.D., PRESIDENT

4. Names of those with more than 10% equity, participation or revenue interest in Contractor/Organization: GAYLA KRAETSCH HARTSOUGH, PH.D., PRESIDENT

Prepared by: GAYLA KRAETSCH HARTSOUGH, PH.D.

Title: PRESIDENT

Phone: 310 203 5417

Date: 9/20/2023



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(If printing, please print legibly. Use additional sheets as necessary.)

1. Contractor/Organization Name:
ReadySet Solution Co

2. Type of Entity:
 non-government nonprofit 501(c)(3), (4), or (6)

3. Name(s) of trustees, directors, partners, officers of Contractor/Organization:

Y-Vonne Hutchinson
Rachel Marcuse

4. Names of those with more than 10% equity, participation or revenue interest in Contractor/Organization:

Y-Vonne Hutchinson

Prepared by: Megan Steinwedel

Title: Head of Operations

Phone: 510-560-3945

Date: 09 / 27 / 2023



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1.	Contractor/Organization Name:	Millan Chicago
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2.	Type of Entity:	<input checked="" type="checkbox"/> non-government <input type="checkbox"/> nonprofit 501(c)(3), (4), or (6)
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3.	Name(s) of trustees, directors, partners, officers of Contractor/Organization:	Jennifer Miller
		Ron Landis

4.	Names of those with more than 10% equity, participation or revenue interest in Contractor/Organization:	Jennifer Miller
		Ron Landis

Prepared by: Jennifer Miller

Title: Managing Partner

Phone: 312-485-1396

Date: September 27, 2023



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(If printing, please print legibly. Use additional sheets as necessary.)

1. Contractor/Organization Name:	LeRoy Thompson & Associates, LLC
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2. Type of Entity:	<input checked="" type="checkbox"/> non-government <input type="checkbox"/> nonprofit 501(c)(3), (4), or (6)
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3. Name(s) of trustees, directors, partners, officers of Contractor/Organization:	LeRoy Thompson
	Rita S. Thompson

4. Names of those with more than 10% equity, participation or revenue interest in Contractor/Organization:	

Prepared by: LeRoy Thompson

Title: Managing Director

Phone: 703.587.6560

Date: 28 September 2023



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(If printing, please print legibly. Use additional sheets as necessary.)

1.	Contractor/Organization Name: Bahwan CyberTek Inc
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2.	Type of Entity: <input checked="" type="checkbox"/> non-government <input type="checkbox"/> nonprofit 501(c)(3), (4), or (6)
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3.	Name(s) of trustees, directors, partners, officers of Contractor/Organization:
	President - Balaji Sundaram
	Director & Group CEO - Durgaprasad Shanmugam

4. Names of those with more than 10% equity, participation or revenue interest in Contractor/Organization:

	Hind Bahwan

Prepared by: Abhin Desai

Title: Director

Phone: 571- 286 -7404

Date: 09/28/2023



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1. Contractor/Organization Name: Innovation Minds
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2. Type of Entity: <input type="checkbox"/> non-government <input type="checkbox"/> nonprofit 501(c)(3), (4), or (6)
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3. Name(s) of trustees, directors, partners, officers of Contractor/Organization:
Sezhiyan Balasubramaniam, CEO/CTO, Innovation Minds
Geetha Sezhiyan, Company Secretary, Innovation Minds

4. Names of those with more than 10% equity, participation or revenue interest in Contractor/Organization:
Sezhiyan Balasubramaniam 100% stake at the S-Corp

Prepared by: Sezhiyan Balasubramaniam

Title: CEO/CTO at Innovation Minds

Phone: 4086058471 _____

Date: 9/27/2023 _____

