

Attachment A - RFP Scoring and Ranking Summary
Employee Engagement Services

Firm	Experience and References (40)	Description of Services Offered (Proposed Solution) (35)	Cost Proposal (15)	Local Pasadena Business (5)	Small or Micro-Business (5)	Total Score (100 points)
1. Gallup, Inc	38.00	32.89	10.73	0	0	81.62
2. 34 Strong	35.89	31.11	6.02	0	5	78.02
3. Gallagher Benefit Services, Inc	32.11	29.44	13.67	0	0	75.23
4. KH CONSULTING GROUP	31.67	31.11	4.07	0	5	71.85
5. ReadySet Solutions Co.	30.33	26.67	8.52	0	5	70.52
6. Millan Chicago	27.33	24.78	15.00	0	0	67.11
7. LeRoy Thompson & Associates, LLC	29.44	24.67	12.66	0	0	66.77
8. Bahwan Cybertek Inc	27.00	23.67	12.66	0	0	63.32
9. <i>Innovation Minds</i>	<i>0</i>	<i>0</i>	<i>0</i>	<i>0</i>	<i>0</i>	<i>Disqualified</i>