Grade	Job Code	Job Classification	Step	Hourly Rate	Annual Salary	Eff Date	Employee Group
7490	7490	311 CALL CENTER MANAGER	MIN	\$55.0505	\$114,505.00	07/01/24	PASADENA MGMT ASSOCIATION
7490	7490	311 CALL CENTER MANAGER	MID	\$61.9318	\$128,818.00	07/01/24	PASADENA MGMT ASSOCIATION
7490	7490	311 CALL CENTER MANAGER	MAX	\$68.8130	\$143,131.00	07/01/24	PASADENA MGMT ASSOCIATION
6325	6325	311 CALL CENTER REPRESENTATIVE	1	\$25.2520	\$52,524.16	07/01/24	LABORERS INTL UNION OF NA
6325	6325	311 CALL CENTER REPRESENTATIVE	2	\$25.8833	\$53,837.16	07/01/24	LABORERS INTL UNION OF NA
6325	6325	311 CALL CENTER REPRESENTATIVE	3	\$26.5303	\$55,182.92	07/01/24	LABORERS INTL UNION OF NA
6325	6325	311 CALL CENTER REPRESENTATIVE	4	\$27.1937	\$56,563.00	07/01/24	LABORERS INTL UNION OF NA
6325	6325	311 CALL CENTER REPRESENTATIVE	5	\$27.8735	\$57,976.88	07/01/24	LABORERS INTL UNION OF NA
6325	6325	311 CALL CENTER REPRESENTATIVE	6	\$28.5702	\$59,426.12	07/01/24	LABORERS INTL UNION OF NA
6325	6325	311 CALL CENTER REPRESENTATIVE	7	\$29.2845	\$60,911.76	07/01/24	LABORERS INTL UNION OF NA
6325	6325	311 CALL CENTER REPRESENTATIVE	8	\$30.0168	\$62,434.84	07/01/24	LABORERS INTL UNION OF NA
6325	6325	311 CALL CENTER REPRESENTATIVE	9	\$30.7670	\$63,995.36	07/01/24	LABORERS INTL UNION OF NA
6325	6325	311 CALL CENTER REPRESENTATIVE	10	\$31.5363	\$65,595.40	07/01/24	LABORERS INTL UNION OF NA
7360	7360	ACCOUNT MANAGER	MIN	\$51.6365	\$107,404.00	07/01/24	PASADENA MGMT ASSOCIATION
7360	7360	ACCOUNT MANAGER	MID	\$58.0909			PASADENA MGMT ASSOCIATION
7360	7360	ACCOUNT MANAGER	MAX	\$64.5453	' '		PASADENA MGMT ASSOCIATION
7150	7150	ACCOUNTANT	MIN	\$38.4226	\$79,919.00	07/01/24	PASADENA MGMT ASSOCIATION
7150	7150	ACCOUNTANT	MID	\$43.2255	\$89,909.00	07/01/24	PASADENA MGMT ASSOCIATION
7150	7150	ACCOUNTANT	MAX	\$48.0279	\$99,898.00	07/01/24	PASADENA MGMT ASSOCIATION
6115	6115	ACCOUNTING SPECIALIST	1	\$29.0237	\$60,369.40	08/26/24	LABORERS INTL UNION OF NA
6115	6115	ACCOUNTING SPECIALIST	2	\$29.7492	\$61,878.44	08/26/24	LABORERS INTL UNION OF NA
6115	6115	ACCOUNTING SPECIALIST	3	\$30.4930	\$63,425.44	08/26/24	LABORERS INTL UNION OF NA
6115	6115	ACCOUNTING SPECIALIST	4	\$31.2555	\$65,011.44	08/26/24	LABORERS INTL UNION OF NA
6115	6115	ACCOUNTING SPECIALIST	5	\$32.0369	\$66,636.70	08/26/24	LABORERS INTL UNION OF NA
6115	6115	ACCOUNTING SPECIALIST	6	\$32.8379	\$68,302.78	08/26/24	LABORERS INTL UNION OF NA
6115	6115	ACCOUNTING SPECIALIST	7	\$33.6587	\$70,010.20	08/26/24	LABORERS INTL UNION OF NA
6115	6115	ACCOUNTING SPECIALIST	8	\$34.5001	\$71,760.26	08/26/24	LABORERS INTL UNION OF NA
6115	6115	ACCOUNTING SPECIALIST	9	\$35.3627	\$73,554.52	08/26/24	LABORERS INTL UNION OF NA
6115	6115	ACCOUNTING SPECIALIST	10	\$36.2468	\$75,393.24	08/26/24	LABORERS INTL UNION OF NA
6110	6110	ACCOUNTING TECHNICIAN	1 1	\$25.2386	\$52,496.34	10/07/24	LABORERS INTL UNION OF NA
····	6110	ACCOUNTING TECHNICIAN	2	\$25.8697			LABORERS INTL UNION OF NA

Grade	Job Code	Job Classification	Step	Hourly Rate	Annual Salary	Eff Date	Employee Group
6110	6110	ACCOUNTING TECHNICIAN	3	\$26.5164	\$55,154.06	10/07/24	LABORERS INTL UNION OF NA
6110	6110	ACCOUNTING TECHNICIAN	4	\$27.1793	\$56,532.84	10/07/24	LABORERS INTL UNION OF NA
6110	6110	ACCOUNTING TECHNICIAN	5	\$27.8587	\$57,946.20	10/07/24	LABORERS INTL UNION OF NA
6110	6110	ACCOUNTING TECHNICIAN	6	\$28.5550	\$59,394.40	10/07/24	LABORERS INTL UNION OF NA
6110	6110	ACCOUNTING TECHNICIAN	7	\$29.2689	\$60,879.26	10/07/24	LABORERS INTL UNION OF NA
6110	6110	ACCOUNTING TECHNICIAN	8	\$30.0009	\$62,401.82	10/07/24	LABORERS INTL UNION OF NA
6110	6110	ACCOUNTING TECHNICIAN	9	\$30.7509	\$63,961.82	10/07/24	LABORERS INTL UNION OF NA
6110	6110	ACCOUNTING TECHNICIAN	10	\$31.5196	\$65,560.82	10/07/24	LABORERS INTL UNION OF NA
7730	7730	ADAPTIVE RECREATION PRG SPEC	MIN	\$30.2044	\$62,825.00	07/01/24	PASADENA MGMT ASSOCIATION
7730	7730	ADAPTIVE RECREATION PRG SPEC	MID	\$33.9798	. ,		PASADENA MGMT ASSOCIATION
7730	7730	ADAPTIVE RECREATION PRG SPEC	MAX	\$37.7553			PASADENA MGMT ASSOCIATION
1234	1234	ADMINISTRATIVE ANALYST (C)	MIN	\$44.6289	\$92,828.00	09/09/24	MANAGEMENT NON REPRESENTED
1234	1234	ADMINISTRATIVE ANALYST (C)	MID	\$50.2073	\$104,431.00	09/09/24	MANAGEMENT NON REPRESENTED
1234	1234	ADMINISTRATIVE ANALYST (C)	MAX	\$55.7856	\$116,034.00	09/09/24	MANAGEMENT NON REPRESENTED
2560	2560	ADMINISTRATIVE INTERN	MIN	\$18.6793			HOURLY
2560	2560	ADMINISTRATIVE INTERN	MID	\$21.0036			HOURLY
2560	2560	ADMINISTRATIVE INTERN	MAX	\$23.3279	\$48,521.98	09/09/24	HOURLY
6025	6025	ADMINISTRATIVE SPECIALIST	1	\$29.0237	\$60,369.40	08/26/24	LABORERS INTL UNION OF NA
6025	6025	ADMINISTRATIVE SPECIALIST	2	\$29.7492	\$61,878.44	08/26/24	LABORERS INTL UNION OF NA
6025	6025	ADMINISTRATIVE SPECIALIST	3	\$30.4930	\$63,425.44	08/26/24	LABORERS INTL UNION OF NA
6025	6025	ADMINISTRATIVE SPECIALIST	4	\$31.2555	\$65,011.44	08/26/24	LABORERS INTL UNION OF NA
6025	6025	ADMINISTRATIVE SPECIALIST	5	\$32.0369	\$66,636.70	08/26/24	LABORERS INTL UNION OF NA
6025	6025	ADMINISTRATIVE SPECIALIST	6	\$32.8379	\$68,302.78	08/26/24	LABORERS INTL UNION OF NA
6025	6025	ADMINISTRATIVE SPECIALIST	7	\$33.6587	\$70,010.20	08/26/24	LABORERS INTL UNION OF NA
6025	6025	ADMINISTRATIVE SPECIALIST	8	\$34.5001	\$71,760.26	08/26/24	LABORERS INTL UNION OF NA
6025	6025	ADMINISTRATIVE SPECIALIST	9	\$35.3627	\$73,554.52	08/26/24	LABORERS INTL UNION OF NA
6025	6025	ADMINISTRATIVE SPECIALIST	10	\$36.2468	\$75,393.24	08/26/24	LABORERS INTL UNION OF NA
2015	2015	ADMINISTRATIVE SPECIALIST (C)	1	\$29.0238	\$60,369.40	09/09/24	CONFIDENTIAL - CLERICAL
2015	2015	ADMINISTRATIVE SPECIALIST (C)	2	\$29.7492			CONFIDENTIAL - CLERICAL
2015	2015	ADMINISTRATIVE SPECIALIST (C)	3	\$30.4931			CONFIDENTIAL - CLERICAL
2015	2015	ADMINISTRATIVE SPECIALIST (C)	4				CONFIDENTIAL - CLERICAL
2010	2010	ADMINISTRATIVE SPECIALIST (C)	4	\$31.2556	\$00,011.70	09/09/24	CONTIDENTIAL - CLERICAL

Grade	Job Code	Job Classification	Step	Hourly Rate	Annual Salary	Eff Date	Employee Group
2015	2015	ADMINISTRATIVE SPECIALIST (C)	5	\$32.0369	\$66,636.70	09/09/24	CONFIDENTIAL - CLERICAL
2015	2015	ADMINISTRATIVE SPECIALIST (C)	6	\$32.8377	\$68,302.52	09/09/24	CONFIDENTIAL - CLERICAL
2015	2015	ADMINISTRATIVE SPECIALIST (C)	7	\$33.6589	\$70,010.46	09/09/24	CONFIDENTIAL - CLERICAL
2015	2015	ADMINISTRATIVE SPECIALIST (C)	8	\$34.5002	\$71,760.52	09/09/24	CONFIDENTIAL - CLERICAL
2015	2015	ADMINISTRATIVE SPECIALIST (C)	9	\$35.3626	\$73,554.26	09/09/24	CONFIDENTIAL - CLERICAL
2015	2015	ADMINISTRATIVE SPECIALIST (C)	10	\$36.2468	\$75,393.24	09/09/24	CONFIDENTIAL - CLERICAL
2900	2900	AMBULANCE OPERATOR	1	\$17.8662	\$37,161.80	09/09/24	TECHNICAL AND ADMINISTRATIVE
2900	2900	AMBULANCE OPERATOR	2	\$18.1145	\$37,678.16	09/09/24	TECHNICAL AND ADMINISTRATIVE
2900	2900	AMBULANCE OPERATOR	3	\$18.3662	\$38,201.80	09/09/24	TECHNICAL AND ADMINISTRATIVE
2900	2900	AMBULANCE OPERATOR	4	\$18.6216	\$38,732.98	09/09/24	TECHNICAL AND ADMINISTRATIVE
2900	2900	AMBULANCE OPERATOR	5	\$18.8804	\$39,271.18	09/09/24	TECHNICAL AND ADMINISTRATIVE
2900	2900	AMBULANCE OPERATOR	6	\$19.1428	\$39,816.92	09/09/24	TECHNICAL AND ADMINISTRATIVE
2900	2900	AMBULANCE OPERATOR	7	\$19.4090	\$40,370.72	09/09/24	TECHNICAL AND ADMINISTRATIVE
2900	2900	AMBULANCE OPERATOR	8	\$19.6787	\$40,931.80	09/09/24	TECHNICAL AND ADMINISTRATIVE
2900	2900	AMBULANCE OPERATOR	9	\$19.9522	\$41,500.68	09/09/24	TECHNICAL AND ADMINISTRATIVE
2900	2900	AMBULANCE OPERATOR	10	\$20.2297	\$42,077.88	09/09/24	TECHNICAL AND ADMINISTRATIVE
7103	7103	APPLICATIONS DEVELOPER	MIN	\$52.1615			PASADENA MGMT ASSOCIATION
7103	7103	APPLICATIONS DEVELOPER	MID	\$58.6818	, ,		PASADENA MGMT ASSOCIATION
7103	7103	APPLICATIONS DEVELOPER	MAX	\$65.2019	\$135,620.00	07/01/24	PASADENA MGMT ASSOCIATION
4010	4010	APPRENTICE ELECTRIC DIST MECH	1 1	\$52.0573	\$108,279.08	07/01/24	INTL BROTHERHOOD ELECTRICAL
4010	4010	APPRENTICE ELECTRIC DIST MECH	2	\$54.8713			INTL BROTHERHOOD ELECTRICAL
4010	4010	APPRENTICE ELECTRIC DIST MECH	3	\$57.6852	, ,		INTL BROTHERHOOD ELECTRICAL
4010	4010	APPRENTICE ELECTRIC DIST MECH	4	\$60.4991	\$125,838.18		INTL BROTHERHOOD ELECTRICAL
4010	4010	APPRENTICE ELECTRIC DIST MECH	5	\$63.3130	, ,	*****	INTL BROTHERHOOD ELECTRICAL
4010	4010	APPRENTICE ELECTRIC DIST MECH	6	\$66.1270	, ,		INTL BROTHERHOOD ELECTRICAL
4010	4010	APPRENTICE ELECTRIC DIST MECH	7	\$68.9409			INTL BROTHERHOOD ELECTRICAL
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4310	4310	APPRENTICE ELECTRICAL MECHANIC	1	\$43.5325	\$90,547.60	07/01/24	INTL BROTHERHOOD ELECTRICAL
4310	4310	APPRENTICE ELECTRICAL MECHANIC	2	\$45.8856	\$95,442.10	07/01/24	INTL BROTHERHOOD ELECTRICAL
4310	4310	APPRENTICE ELECTRICAL MECHANIC	3	\$48.2387	\$100,336.60	07/01/24	INTL BROTHERHOOD ELECTRICAL
4310	4310	APPRENTICE ELECTRICAL MECHANIC	4	\$50.5917	\$105,230.84	07/01/24	INTL BROTHERHOOD ELECTRICAL
4310	4310	APPRENTICE ELECTRICAL MECHANIC	5	\$52.9448	\$110,125.08	07/01/24	INTL BROTHERHOOD ELECTRICAL
4310	4310	APPRENTICE ELECTRICAL MECHANIC	6	\$55.2978	\$115,019.32	07/01/24	INTL BROTHERHOOD ELECTRICAL

Grade	Job Code	Job Classification	Step	Hourly Rate	Annual Salary	Eff Date	Employee Group
4310	4310	APPRENTICE ELECTRICAL MECHANIC	7	\$57.6510	\$119,914.08	07/01/24	INTL BROTHERHOOD ELECTRICAL
4410	4410	APPRENTICE ELECTRICAL TESTER	1	\$43.7542	\$91,008.84	07/01/24	INTL BROTHERHOOD ELECTRICAL
4410	4410	APPRENTICE ELECTRICAL TESTER	2	\$46.1193	\$95,928.04	07/01/24	INTL BROTHERHOOD ELECTRICAL
4410	4410	APPRENTICE ELECTRICAL TESTER	3	\$48.4844	\$100,847.50	07/01/24	INTL BROTHERHOOD ELECTRICAL
4410	4410	APPRENTICE ELECTRICAL TESTER	4	\$50.8495	\$105,766.96	07/01/24	INTL BROTHERHOOD ELECTRICAL
4410	4410	APPRENTICE ELECTRICAL TESTER	5	\$53.2147	\$110,686.68	07/01/24	INTL BROTHERHOOD ELECTRICAL
4410	4410	APPRENTICE ELECTRICAL TESTER	6	\$55.5796	\$115,605.62	07/01/24	INTL BROTHERHOOD ELECTRICAL
4410	4410	APPRENTICE ELECTRICAL TESTER	7	\$57.9449	\$120,525.34	07/01/24	INTL BROTHERHOOD ELECTRICAL
4440	4440	APPRENTICE ELECTRONICS TECH	1	\$45.0138	\$93,628.60	07/01/24	INTL BROTHERHOOD ELECTRICAL
4440	4440	APPRENTICE ELECTRONICS TECH	2	\$47.4470	\$98,689.76	07/01/24	INTL BROTHERHOOD ELECTRICAL
4440	4440	APPRENTICE ELECTRONICS TECH	3	\$49.8800	\$103,750.40	07/01/24	INTL BROTHERHOOD ELECTRICAL
4440	4440	APPRENTICE ELECTRONICS TECH	4	\$52.3133	\$108,811.56	07/01/24	INTL BROTHERHOOD ELECTRICAL
4440	4440	APPRENTICE ELECTRONICS TECH	5	\$54.7465	\$113,872.72	07/01/24	INTL BROTHERHOOD ELECTRICAL
4440	4440	APPRENTICE ELECTRONICS TECH	6	\$57.1796	\$118,933.62	07/01/24	INTL BROTHERHOOD ELECTRICAL
4440	4440	APPRENTICE ELECTRONICS TECH	7	\$59.6127	\$123,994.52	07/01/24	INTL BROTHERHOOD ELECTRICAL
4458	4458	APPRENTICE POWER DISPATCHER	1	\$51.6971	\$107,530.02	11/04/24	INTL BROTHERHOOD ELECTRICAL
4458	4458	APPRENTICE POWER DISPATCHER	2	\$54.4915	\$113,342.32	11/04/24	INTL BROTHERHOOD ELECTRICAL
4458	4458	APPRENTICE POWER DISPATCHER	3	\$57.2858	\$119,154.36	11/04/24	INTL BROTHERHOOD ELECTRICAL
4458	4458	APPRENTICE POWER DISPATCHER	4	\$60.0802	\$124,966.92	11/04/24	INTL BROTHERHOOD ELECTRICAL
4458	4458	APPRENTICE POWER DISPATCHER	5	\$62.8746	\$130,779.22	11/04/24	INTL BROTHERHOOD ELECTRICAL
4458	4458	APPRENTICE POWER DISPATCHER	6	\$65.6692	\$136,592.04	11/04/24	INTL BROTHERHOOD ELECTRICAL
2220	2220	AQUATIC SUPERVISOR-B FULL TIME	1	\$34.3186	\$71,382.74	09/09/24	TECHNICAL AND ADMINISTRATIVE
2220	2220	AQUATIC SUPERVISOR-B FULL TIME	2	\$35.1766	\$73,167.38	09/09/24	TECHNICAL AND ADMINISTRATIVE
2220	2220	AQUATIC SUPERVISOR-B FULL TIME	3	\$36.0560	\$74,996.48	09/09/24	TECHNICAL AND ADMINISTRATIVE
2220	2220	AQUATIC SUPERVISOR-B FULL TIME	4	\$36.9574	\$76,871.34	09/09/24	TECHNICAL AND ADMINISTRATIVE
2220	2220	AQUATIC SUPERVISOR-B FULL TIME	5	\$37.8814	\$78,793.26	09/09/24	TECHNICAL AND ADMINISTRATIVE
2220	2220	AQUATIC SUPERVISOR-B FULL TIME	6	\$38.8284	\$80,763.02	09/09/24	TECHNICAL AND ADMINISTRATIVE
2220	2220	AQUATIC SUPERVISOR-B FULL TIME	7	\$39.7992	\$82,782.44	09/09/24	TECHNICAL AND ADMINISTRATIVE
2220	2220	AQUATIC SUPERVISOR-B FULL TIME	8	\$40.7942	\$84,852.04	09/09/24	TECHNICAL AND ADMINISTRATIVE
2220	2220	AQUATIC SUPERVISOR-B FULL TIME	9	\$41.8140	\$86,973.12	09/09/24	TECHNICAL AND ADMINISTRATIVE
2220	2220	AQUATIC SUPERVISOR-B FULL TIME	10	\$42.8594	\$89,147.50	09/09/24	TECHNICAL AND ADMINISTRATIVE
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Grade	Job Code	Job Classification	Step	Hourly Rate	Annual Salary	Eff Date	Employee Group
2508	2508	AQUATICS SUPERVISOR	MIN	\$34.3186	\$71,382.74	09/09/24	HOURLY
2508	2508	AQUATICS SUPERVISOR	MID	\$38.5890	\$80,265.12	09/09/24	HOURLY
2508	2508	AQUATICS SUPERVISOR	MAX	\$42.8594	\$89,147.50	09/09/24	HOURLY
7051	7051	ASSC ELECTRICAL ENGINEER	MIN	\$56.8558	\$118,260.00	08/26/24	PASADENA MGMT ASSOCIATION
7051	7051	ASSC ELECTRICAL ENGINEER	MID	\$63.9630	\$133,043.00	08/26/24	PASADENA MGMT ASSOCIATION
7051	7051	ASSC ELECTRICAL ENGINEER	MAX	\$71.0698	\$147,825.00	08/26/24	PASADENA MGMT ASSOCIATION
7605	7605	ASSIST ENVHEALTH SPECIALIST	MIN	\$32.2803	\$67,143.00	12/16/24	PASADENA MGMT ASSOCIATION
7605	7605	ASSIST ENVHEALTH SPECIALIST	MID	\$36.3154			PASADENA MGMT ASSOCIATION
7605	7605	ASSIST ENVHEALTH SPECIALIST	MAX	\$40.3500			PASADENA MGMT ASSOCIATION
1001	1001	ASSISTANT CHIEF INFO OFFICER	MIN	\$82.8976	\$172,427.00	00/00/24	MANAGEMENT NON REPRESENTED
1001	1001	ASSISTANT CHIEF INFO OFFICER	MID	\$93.2596	, ,		MANAGEMENT NON REPRESENTED
1001	1001	ASSISTANT CHIEF INFO OFFICER	MAX	\$93.2596 \$103.6216			MANAGEMENT NON REPRESENTED
1001	1001	ACCIONATIONE IN CONTINUE	W V	ψ100.0210	Ψ210,000.00	00/00/24	WWW.GEWENT NOTTE: NEGENTED
1422	1422	ASSISTANT CITY ATTORNEY	MIN	\$91.2831	\$189,869.00	09/09/24	MANAGEMENT NON REPRESENTED
1422	1422	ASSISTANT CITY ATTORNEY	MID	\$102.6938	\$213,603.00	09/09/24	MANAGEMENT NON REPRESENTED
1422	1422	ASSISTANT CITY ATTORNEY	MAX	\$114.1039	\$237,336.00	09/09/24	MANAGEMENT NON REPRESENTED
7235	7235	ASSISTANT CITY CLERK	MIN	\$41.6019	\$86,532.00	07/01/24	PASADENA MGMT ASSOCIATION
7235	7235	ASSISTANT CITY CLERK	MID	\$46.8019			PASADENA MGMT ASSOCIATION
7235	7235	ASSISTANT CITY CLERK	MAX	\$52.0019			PASADENA MGMT ASSOCIATION
7070	7070	ASSISTANT CITY ENGINEER	MIN	\$82.0226	\$170,607.00	11/04/24	PASADENA MGMT ASSOCIATION
7070	7070	ASSISTANT CITY ENGINEER	MID	\$92.2755	\$191,933.00	11/04/24	PASADENA MGMT ASSOCIATION
7070	7070	ASSISTANT CITY ENGINEER	MAX	\$102.5279	\$213,258.00	11/04/24	PASADENA MGMT ASSOCIATION
0211	0211	ASSISTANT CITY MANAGER	MIN	\$117.7573	\$244,935.00	09/09/24	EXECUTIVE
0211	0211	ASSISTANT CITY MANAGER	MID	\$132.4769			EXECUTIVE
0211	0211	ASSISTANT CITY MANAGER	MAX	\$147.1961	\$306,168.00		EXECUTIVE
7045	7045	ASSISTANT ENGINEER	MIN	\$45.4476			PASADENA MGMT ASSOCIATION
7045	7045	ASSISTANT ENGINEER	MID	\$51.1284			PASADENA MGMT ASSOCIATION
7045	7045	ASSISTANT ENGINEER	MAX	\$56.8091	\$118,163.00	07/01/24	PASADENA MGMT ASSOCIATION

Grade	Job Code	Job Classification	Step	Hourly Rate	Annual Salary	Eff Date	Employee Group
3020	3020	ASSISTANT PARTS TECHNICIAN	1	\$24.7131	\$51,403.30	07/01/24	AFSCME
3020	3020	ASSISTANT PARTS TECHNICIAN	2	\$26.0054	\$54,091.18	07/01/24	AFSCME
3020	3020	ASSISTANT PARTS TECHNICIAN	3	\$27.3768	\$56,943.64	07/01/24	AFSCME
3020	3020	ASSISTANT PARTS TECHNICIAN	4	\$28.6692	\$59,632.04	07/01/24	AFSCME
3020	3020	ASSISTANT PARTS TECHNICIAN	5	\$30.0719	\$62,549.50	07/01/24	AFSCME
7505	7505	ASSISTANT PLANNER	MIN	\$40.2548	\$83,730.00	07/01/24	PASADENA MGMT ASSOCIATION
7505	7505	ASSISTANT PLANNER	MID	\$45.2865			PASADENA MGMT ASSOCIATION
7505	7505	ASSISTANT PLANNER	MAX	\$50.3183	\$104,662.00	07/01/24	PASADENA MGMT ASSOCIATION
1222	1222	ASSISTANT TO THE CITY MANAGER	MIN	\$63.2880	\$131,639.00	09/09/24	MANAGEMENT NON REPRESENTED
1222	1222	ASSISTANT TO THE CITY MANAGER	MID	\$71.1990			MANAGEMENT NON REPRESENTED
1222	1222	ASSISTANT TO THE CITY MANAGER	MAX	\$79.1096	, ,		MANAGEMENT NON REPRESENTED
7050	7050	ASSOCIATE ENGINEER	MIN	\$52.8870	, ,		PASADENA MGMT ASSOCIATION
7050	7050	ASSOCIATE ENGINEER	MID	\$59.4981	\$123,756.00		PASADENA MGMT ASSOCIATION
7050	7050	ASSOCIATE ENGINEER	MAX	\$66.1086	\$137,506.00	07/01/24	PASADENA MGMT ASSOCIATION
7510	7510	ASSOCIATE PLANNER	MIN	\$44.4693	\$92,496.00	07/01/24	PASADENA MGMT ASSOCIATION
7510	7510	ASSOCIATE PLANNER	MID	\$50.0279	\$104,058.00	07/01/24	PASADENA MGMT ASSOCIATION
7510	7510	ASSOCIATE PLANNER	MAX	\$55.5865	\$115,620.00	07/01/24	PASADENA MGMT ASSOCIATION
7046	7046	ASST ELECTRICAL ENGINEER	MIN	\$51.6875	\$107,510.00	08/26/24	PASADENA MGMT ASSOCIATION
7046	7046	ASST ELECTRICAL ENGINEER	MID	\$58.1485			PASADENA MGMT ASSOCIATION
7046	7046	ASST ELECTRICAL ENGINEER	MAX	\$64.6091	\$134,387.00	08/26/24	PASADENA MGMT ASSOCIATION
1101	4404	ACCT OFNEDAL MODAWATER & BOWER	NAINI	\$400 AFF0	#040.407.00	00/00/04	MANA OFMENT NON DEDDEOENTED
1101	1101	ASST GENERAL MGR/WATER & POWER	MIN	\$102.4553	. ,		MANAGEMENT NON REPRESENTED
1101 1101	1101	ASST GENERAL MGR/WATER & POWER ASST GENERAL MGR/WATER & POWER	MID	\$115.2620 \$128.0688			MANAGEMENT NON REPRESENTED MANAGEMENT NON REPRESENTED
				==*	+ ===,====		
3015	3015	AUTO SERVICE ATTENDANT	1	\$23.9409	\$49,797.02	07/01/24	AFSCME
3015	3015	AUTO SERVICE ATTENDANT	2	\$25.2649	\$52,550.94	07/01/24	AFSCME
3015	3015	AUTO SERVICE ATTENDANT	3	\$26.4626	\$55,042.26	07/01/24	AFSCME
3015	3015	AUTO SERVICE ATTENDANT	4	\$27.7865	\$57,795.92	07/01/24	AFSCME
3015	3015	AUTO SERVICE ATTENDANT	5	\$29.0633	\$60,451.56	07/01/24	AFSCME

Grade	Job Code	Job Classification	Step	Hourly Rate	Annual Salary	Eff Date	Employee Group
4650	4650	AUTOMATED CONTROLS TECH HVAC	1	\$42.2919	\$87,967.10	07/01/24	INTL BROTHERHOOD ELECTRICAL
4650	4650	AUTOMATED CONTROLS TECH HVAC	2	\$44.8963	\$93,384.20	07/01/24	INTL BROTHERHOOD ELECTRICAL
4650	4650	AUTOMATED CONTROLS TECH HVAC	3	\$47.5371	\$98,877.22	07/01/24	INTL BROTHERHOOD ELECTRICAL
4650	4650	AUTOMATED CONTROLS TECH HVAC	4	\$50.1778	\$104,369.72	07/01/24	INTL BROTHERHOOD ELECTRICAL
4650	4650	AUTOMATED CONTROLS TECH HVAC	5	\$52.8189	\$109,863.26	07/01/24	INTL BROTHERHOOD ELECTRICAL
1742	1742	BENEFITS ADMINISTRATOR	MIN	\$63.1284	\$131,307.00	11/04/24	MANAGEMENT NON REPRESENTED
1742	1742	BENEFITS ADMINISTRATOR	MID	\$71.0193			MANAGEMENT NON REPRESENTED
1742	1742	BENEFITS ADMINISTRATOR	MAX	\$78.9101	\$164,133.00	11/04/24	MANAGEMENT NON REPRESENTED
6510	6510	BENEFITS SPECIALIST	1	\$29.0237	\$60,369.40	08/26/24	LABORERS INTL UNION OF NA
6510	6510	BENEFITS SPECIALIST	2	\$29.7492	\$61,878.44		LABORERS INTL UNION OF NA
6510	6510	BENEFITS SPECIALIST	3	\$30.4930	\$63,425.44		LABORERS INTL UNION OF NA
6510	6510	BENEFITS SPECIALIST	4	\$31.2555			LABORERS INTL UNION OF NA
6510	6510	BENEFITS SPECIALIST	5	\$32.0369			LABORERS INTL UNION OF NA
6510	6510	BENEFITS SPECIALIST	6	\$32.8379	, ,		LABORERS INTL UNION OF NA
6510	6510	BENEFITS SPECIALIST	7	\$33.6587	\$70,010.20		LABORERS INTL UNION OF NA
6510	6510	BENEFITS SPECIALIST	8	\$34.5001	\$71,760.26	08/26/24	LABORERS INTL UNION OF NA
6510	6510	BENEFITS SPECIALIST	9	\$35.3627	\$73,554.52	08/26/24	LABORERS INTL UNION OF NA
6510	6510	BENEFITS SPECIALIST	10	\$36.2468	\$75,393.24	08/26/24	LABORERS INTL UNION OF NA
1312	1312	BUDGET ADMINISTRATOR	MIN	\$69.2860	\$144,115.00	09/09/24	MANAGEMENT NON REPRESENTED
1312	1312	BUDGET ADMINISTRATOR	MID	\$77.9466	\$162,129.00	09/09/24	MANAGEMENT NON REPRESENTED
1312	1312	BUDGET ADMINISTRATOR	MAX	\$86.6073	\$180,143.00	09/09/24	MANAGEMENT NON REPRESENTED
7560	7560	BUILDING INSPECTION SUPERVISOR	MIN	\$48.4818	\$100,842.00	11/04/24	PASADENA MGMT ASSOCIATION
7560	7560	BUILDING INSPECTION SUPERVISOR	MID	\$54.5419			PASADENA MGMT ASSOCIATION
7560	7560	BUILDING INSPECTION SUPERVISOR	MAX	\$60.6019			PASADENA MGMT ASSOCIATION
3205	3205	BUILDING INSPECTOR	1	\$36.6498	\$76,231.48	07/01/24	AFSCME
3205	3205	BUILDING INSPECTOR	2	\$38.9508			AFSCME
3205	3205	BUILDING INSPECTOR BUILDING INSPECTOR	3	\$30.9500			AFSCME
3205	3205	BUILDING INSPECTOR	4	\$43.5224			AFSCME
3205	3205	BUILDING INSPECTOR BUILDING INSPECTOR	5	\$45.8238			AFSCME
5203	3203	BOILDING INSPECTOR	"	φ40.0230	φθυ,513.40	07/01/24	IN SOME

Grade	Job Code	Job Classification	Step	Hourly Rate	Annual Salary	Eff Date	Employee Group
7565	7565	BUILDING OFFICIAL	MIN	\$77.2294	\$160,637.00	07/01/24	PASADENA MGMT ASSOCIATION
7565	7565	BUILDING OFFICIAL	MID	\$86.8831	\$180,717.00	07/01/24	PASADENA MGMT ASSOCIATION
7565	7565	BUILDING OFFICIAL	MAX	\$96.5365	\$200,796.00	07/01/24	PASADENA MGMT ASSOCIATION
7113	7113	BUSINESS SYS ANALYST	MIN	\$44.6731			PASADENA MGMT ASSOCIATION
7113	7113	BUSINESS SYS ANALYST	MID	\$50.2573			PASADENA MGMT ASSOCIATION
7113	7113	BUSINESS SYS ANALYST	MAX	\$55.8414	\$116,150.00	07/01/24	PASADENA MGMT ASSOCIATION
3450	3450	BUSINESS TAX INSPECTOR	1	\$27.8213	\$57,868.20	07/01/24	AFSCME
3450	3450	BUSINESS TAX INSPECTOR	2	\$29.4389			AFSCME
3450	3450	BUSINESS TAX INSPECTOR	3	\$30.9448			AFSCME
3450	3450	BUSINESS TAX INSPECTOR	4	\$32.4663			AFSCME
3450	3450	BUSINESS TAX INSPECTOR	5	\$33.9716			AFSCME
6220	6220	BUYER	1	\$34.4851	\$71,729.06	07/01/24	LABORERS INTL UNION OF NA
6220	6220	BUYER	2	\$35.3470	\$73,521.76	07/01/24	LABORERS INTL UNION OF NA
6220	6220	BUYER	3	\$36.2308	\$75,359.96	07/01/24	LABORERS INTL UNION OF NA
6220	6220	BUYER	4	\$37.1366	\$77,244.18	07/01/24	LABORERS INTL UNION OF NA
6220	6220	BUYER	5	\$38.0651	\$79,175.46	07/01/24	LABORERS INTL UNION OF NA
6220	6220	BUYER	6	\$39.0166	\$81,154.58	07/01/24	LABORERS INTL UNION OF NA
6220	6220	BUYER	7	\$39.9920	\$83,183.36	07/01/24	LABORERS INTL UNION OF NA
6220	6220	BUYER	8	\$40.9919	\$85,263.10	07/01/24	LABORERS INTL UNION OF NA
6220	6220	BUYER	9	\$42.0167	\$87,394.84	07/01/24	LABORERS INTL UNION OF NA
6220	6220	BUYER	10	\$43.0670	\$89,579.36	07/01/24	LABORERS INTL UNION OF NA
7458	7458	CAPITAL PROJECTS MANAGER	MIN	\$60.2591	\$125,339.00	07/01/24	PASADENA MGMT ASSOCIATION
7458	7458	CAPITAL PROJECTS MANAGER	MID	\$67.7914			PASADENA MGMT ASSOCIATION
7458	7458	CAPITAL PROJECTS MANAGER	MAX	\$75.3235			PASADENA MGMT ASSOCIATION
	+						
7790	7790	CAREER SERVICES ADMINISTRATOR	MIN	\$64.8101	\$134,805.00	07/01/24	PASADENA MGMT ASSOCIATION
7790	7790	CAREER SERVICES ADMINISTRATOR	MID	\$72.9115			PASADENA MGMT ASSOCIATION
7790	7790	CAREER SERVICES ADMINISTRATOR	MAX	\$81.0125	\$168,506.00	07/01/24	PASADENA MGMT ASSOCIATION
6420	6420	CAREER SERVICES CASE WORKER	4	#00.0547	#CO 407 C4	07/04/04	LABORERS INTL. LINUON OF NA
6420	6420		1	\$29.0517	· · ·		LABORERS INTL UNION OF NA
6420	6420	CAREER SERVICES CASE WORKER	2	\$29.7780			LABORERS INTL UNION OF NA
6420	6420	CAREER SERVICES CASE WORKER	3	\$30.5223	\$63,486.28	07/01/24	LABORERS INTL UNION OF NA

Grade	Job Code	Job Classification	Step	Hourly Rate	Annual Salary	Eff Date	Employee Group
6420	6420	CAREER SERVICES CASE WORKER	4	\$31.2856	\$65,074.10	07/01/24	LABORERS INTL UNION OF NA
6420	6420	CAREER SERVICES CASE WORKER	5	\$32.0675	\$66,700.40	07/01/24	LABORERS INTL UNION OF NA
6420	6420	CAREER SERVICES CASE WORKER	6	\$32.8692	\$68,368.04	07/01/24	LABORERS INTL UNION OF NA
6420	6420	CAREER SERVICES CASE WORKER	7	\$33.6911	\$70,077.54	07/01/24	LABORERS INTL UNION OF NA
6420	6420	CAREER SERVICES CASE WORKER	8	\$34.5331	\$71,828.90	07/01/24	LABORERS INTL UNION OF NA
6420	6420	CAREER SERVICES CASE WORKER	9	\$35.3966	\$73,624.98	07/01/24	LABORERS INTL UNION OF NA
6420	6420	CAREER SERVICES CASE WORKER	10	\$36.2814	\$75,465.26	07/01/24	LABORERS INTL UNION OF NA
7785	7785	CAREER SERVICES COORDINATOR	MIN	\$51.9294	\$108,013.00	07/01/24	PASADENA MGMT ASSOCIATION
7785	7785	CAREER SERVICES COORDINATOR	MID	\$58.4206	\$121,515.00	07/01/24	PASADENA MGMT ASSOCIATION
7785	7785	CAREER SERVICES COORDINATOR	MAX	\$64.9115			PASADENA MGMT ASSOCIATION
3085	3085	CARPENTER	1	\$30.5178	\$63,476.92	07/01/24	AFSCME
3085	3085	CARPENTER	2	\$32.1382	\$66,847.56	07/01/24	AFSCME
3085	3085	CARPENTER	3	\$33.8527			AFSCME
3085	3085	CARPENTER	4	\$35.6619	\$74,176.70	07/01/24	AFSCME
3085	3085	CARPENTER	5	\$37.3449	\$77,677.34	07/01/24	AFSCME
3345	3345	CAULKER & REPAIR LEAD MECHANIC	1	\$34.4422	\$71,639.88	07/01/24	AFSCME
3345	3345	CAULKER & REPAIR LEAD MECHANIC	2	\$36.3124			AFSCME
3345	3345	CAULKER & REPAIR LEAD MECHANIC	3	\$38.2176			AFSCME
3345	3345	CAULKER & REPAIR LEAD MECHANIC	4	\$38.9551			AFSCME
3345	3345	CAULKER & REPAIR LEAD MECHANIC	5	\$41.9413			AFSCME
3340	3340	CAULKER & REPAIR MECHANIC	1	\$31.9879	\$66,534.78	07/01/24	AFSCME
3340	3340	CAULKER & REPAIR MECHANIC	2	\$33.7556			AFSCME
3340	3340	CAULKER & REPAIR MECHANIC	3	\$35.3859	. ,		AFSCME
3340	3340	CAULKER & REPAIR MECHANIC	4	\$37.0847			AFSCME
3340	3340	CAULKER & REPAIR MECHANIC	5	\$38.8523			AFSCME
7177	7177	CENTRAL SERVICES SUPERVISOR	MIN	\$36.3019	\$75,508.00	07/01/24	PASADENA MGMT ASSOCIATION
7177	7177	CENTRAL SERVICES SUPERVISOR	MID	\$40.8394			PASADENA MGMT ASSOCIATION
7177	7177	CENTRAL SERVICES SUPERVISOR	MAX	\$45.3769			PASADENA MGMT ASSOCIATION
2110	2110	CERTIFIED MEDICAL ASSISTANT	1	\$19.7938	\$41,171.00	09/09/24	TECHNICAL AND ADMINISTRATIVE
2110	2110	CERTIFIED MEDICAL ASSISTANT	2	\$20.2888			TECHNICAL AND ADMINISTRATIVE

Grade	Job Code	Job Classification	Step	Hourly Rate	Annual Salary	Eff Date	Employee Group
2110	2110	CERTIFIED MEDICAL ASSISTANT	3	\$20.7960	\$43,255.68	09/09/24	TECHNICAL AND ADMINISTRATIVE
2110	2110	CERTIFIED MEDICAL ASSISTANT	4	\$21.3157	\$44,336.76	09/09/24	TECHNICAL AND ADMINISTRATIVE
2110	2110	CERTIFIED MEDICAL ASSISTANT	5	\$21.8487	\$45,445.40	09/09/24	TECHNICAL AND ADMINISTRATIVE
2110	2110	CERTIFIED MEDICAL ASSISTANT	6	\$22.3949	\$46,581.34	09/09/24	TECHNICAL AND ADMINISTRATIVE
2110	2110	CERTIFIED MEDICAL ASSISTANT	7	\$22.9549	\$47,746.14	09/09/24	TECHNICAL AND ADMINISTRATIVE
2110	2110	CERTIFIED MEDICAL ASSISTANT	8	\$23.5289	\$48,940.06	09/09/24	TECHNICAL AND ADMINISTRATIVE
2110	2110	CERTIFIED MEDICAL ASSISTANT	9	\$24.1170	\$50,163.36	09/09/24	TECHNICAL AND ADMINISTRATIVE
2110	2110	CERTIFIED MEDICAL ASSISTANT	10	\$24.7200	\$51,417.60	09/09/24	TECHNICAL AND ADMINISTRATIVE
7340	7340	CHEMIST	MIN	\$45.1058	\$93,820.00	07/01/24	PASADENA MGMT ASSOCIATION
7340	7340	CHEMIST	MID	\$50.7438			PASADENA MGMT ASSOCIATION
7340	7340	CHEMIST	MAX	\$56.3818			PASADENA MGMT ASSOCIATION
1121	1121	CHIEF ASSIST CITY ATTORNEY	MIN	\$101.9880	\$212,135.00	09/09/24	MANAGEMENT NON REPRESENTED
1121	1121	CHIEF ASSIST CITY ATTORNEY	MID	\$114.7365	\$238,652.00	09/09/24	MANAGEMENT NON REPRESENTED
1121	1121	CHIEF ASSIST CITY ATTORNEY	MAX	\$127.4846	\$265,168.00	09/09/24	MANAGEMENT NON REPRESENTED
1131	1131	CHIEF ASSIST CITY PROSECUTOR	MIN	\$101.9880	\$212,135.00	09/09/24	MANAGEMENT NON REPRESENTED
1131	1131	CHIEF ASSIST CITY PROSECUTOR	MID	\$114.7365	, ,		MANAGEMENT NON REPRESENTED
1131	1131	CHIEF ASSIST CITY PROSECUTOR	MAX	\$127.4846			MANAGEMENT NON REPRESENTED
0214	0214	CHIEF INFORMATION OFFICER	MIN	\$99.2086	\$206,354.00	09/09/24	EXECUTIVE
0214	0214	CHIEF INFORMATION OFFICER	MID	\$111.6096	\$232,148.00	09/09/24	EXECUTIVE
0214	0214	CHIEF INFORMATION OFFICER	MAX	\$124.0106	\$257,942.00	09/09/24	EXECUTIVE
3353	3353	CHIEF WATER TREATMENT OPR	1	\$47.8242	\$99,474.44	07/01/24	AFSCME
3353	3353	CHIEF WATER TREATMENT OPR	2	\$50.2154			AFSCME
3353	3353	CHIEF WATER TREATMENT OPR	3	\$52.7261	\$109,670.34	07/01/24	AFSCME
3353	3353	CHIEF WATER TREATMENT OPR	4	\$55.3625	\$115,154.00	07/01/24	AFSCME
3353	3353	CHIEF WATER TREATMENT OPR	5	\$58.1306	\$120,911.70	07/01/24	AFSCME
25.40	25.40	CHILD CARE MONITOR	1	¢47.5404	#2C 420 22	07/04/04	AFOOME
3540	3540	CHILD CARE MONITOR	1	\$17.5184	\$36,438.22	07/01/24	AFSCME
7457	7457	CITY ARCHITECT	MIN	\$73.5331	\$152,949.00	07/01/24	PASADENA MGMT ASSOCIATION
7457	7457	CITY ARCHITECT	MID	\$82.7250	\$172,068.00	07/01/24	PASADENA MGMT ASSOCIATION
7457	7457	CITY ARCHITECT	MAX	\$91.9164	\$191,186.00	07/01/24	PASADENA MGMT ASSOCIATION

Grade	Job Code	Job Classification	Step	Hourly Rate	Annual Salary	Eff Date	Employee Group
1424	1424	CITY ATTORNEY INVESTIGATOR	MIN	\$30.8110	\$64,087.00	09/09/24	MANAGEMENT NON REPRESENTED
1424	1424	CITY ATTORNEY INVESTIGATOR	MID	\$34.6625	\$72,098.00	09/09/24	MANAGEMENT NON REPRESENTED
1424	1424	CITY ATTORNEY INVESTIGATOR	MAX	\$38.5135	\$80,108.00	09/09/24	MANAGEMENT NON REPRESENTED
0112	0112	CITY ATTORNEY/PROSECUTOR	MIN	\$141.8428	\$295,033.00	00/23/24	EXECUTIVE
0112	0112	CITY ATTORNEY/PROSECUTOR	MID	\$159.5731			EXECUTIVE
0112	0112	CITY ATTORNEY/PROSECUTOR	MAX	\$177.3034			EXECUTIVE
	0112	CHI MITTORINE MITTORINE	170 01	4177.0001	φοσο, το τισο	00/20/21	
0113	0113	CITY CLERK	MIN	\$104.7456	\$217,871.00	11/18/24	EXECUTIVE
0113	0113	CITY CLERK	MID	\$117.8390	\$245,105.00	11/18/24	EXECUTIVE
0113	0113	CITY CLERK	MAX	\$130.9318	\$272,338.00	11/18/24	EXECUTIVE
1264	1264	CITY COUNCIL DISTRICT LIAISON	MIN	\$41.4466			MANAGEMENT NON REPRESENTED
1264	1264	CITY COUNCIL DISTRICT LIAISON	MID	\$46.6274	. ,		MANAGEMENT NON REPRESENTED
1264	1264	CITY COUNCIL DISTRICT LIAISON	MAX	\$51.8081	\$107,761.00	09/09/24	MANAGEMENT NON REPRESENTED
0111	0111	CITY MANAGER	MIN	\$0.0000	\$0.00	08/26/24	EXECUTIVE
0111	0111	CITY MANAGER	MID	\$0.0000	·		EXECUTIVE
0111	0111	CITY MANAGER	MAX	\$203.6683	·		EXECUTIVE
2582	2582	CITY SERVICE WORKER	MIN	\$17.8662	\$37,161.80	09/09/24	HOURLY
2582	2582	CITY SERVICE WORKER	MID	\$97.2336	\$202,245.94	09/09/24	HOURLY
2582	2582	CITY SERVICE WORKER	MAX	\$174.8524	\$363,692.94	09/09/24	HOURLY
2580	2580	CITY TEMPORARY WORKER	MIN	\$17.8662	¢27.464.90	00/00/24	HOURLY
2580	2580	CITY TEMPORARY WORKER	MID	\$17.8662			HOURLY
2580	2580	CITY TEMPORARY WORKER	MAX	\$174.8524			HOURLY
2300	2300	CITT TEWN CIVARY WORKER	IVIAX	ψ174.0324	ψ303,032.94	09/09/24	HOUNET
7570	7570	CODE COMPLIANCE MANAGER	MIN	\$57.1716	\$118,917.00	07/01/24	PASADENA MGMT ASSOCIATION
7570	7570	CODE COMPLIANCE MANAGER	MID	\$64.3183	\$133,782.00	07/01/24	PASADENA MGMT ASSOCIATION
7570	7570	CODE COMPLIANCE MANAGER	MAX	\$71.4644	\$148,646.00	07/01/24	PASADENA MGMT ASSOCIATION
3220	3220	CODE COMPLIANCE OFFICER	1	\$36.6810	\$76,296.48	07/04/04	AFSCME
3220	3220	CODE COMPLIANCE OFFICER	2	\$30.0610			AFSCME
		CODE COMPLIANCE OFFICER CODE COMPLIANCE OFFICER					AFSCME
3220	3220	CODE COIVIPLIANCE OFFICER	3	\$41.3306	\$85,967.70	07/01/24	AFSUME

Grade	Job Code	Job Classification	Step	Hourly Rate	Annual Salary	Eff Date	Employee Group
3220	3220	CODE COMPLIANCE OFFICER	4	\$43.6164	\$90,722.06	07/01/24	AFSCME
3220	3220	CODE COMPLIANCE OFFICER	5	\$45.9020	\$95,476.16	07/01/24	AFSCME
7070	7970	CODE COMPLIANCE CUPERVICOR	MINI	\$48.3703	\$400.040.00	00/00/04	DACADENIA MONT ACCOCIATION
7970		CODE COMPLIANCE SUPERVISOR	MIN	,			PASADENA MGMT ASSOCIATION
7970	7970	CODE COMPLIANCE SUPERVISOR	MID	\$54.4164	, ,		PASADENA MGMT ASSOCIATION
7970	7970	CODE COMPLIANCE SUPERVISOR	MAX	\$60.4625	\$125,762.00	08/26/24	PASADENA MGMT ASSOCIATION
7170	7170	COLLECTIONS SPECIALIST	MIN	\$32.9568	\$68,550.00	07/01/24	PASADENA MGMT ASSOCIATION
7170	7170	COLLECTIONS SPECIALIST	MID	\$37.0765	\$77,119.00	07/01/24	PASADENA MGMT ASSOCIATION
7170	7170	COLLECTIONS SPECIALIST	MAX	\$41.1956	\$85,687.00	07/01/24	PASADENA MGMT ASSOCIATION
2005	2005	COMMUNITY LIFALTH AIDS		#00 F000	\$40,000,44	07/04/04	AFOOME
3805	3805	COMMUNITY HEALTH AIDE	1	\$20.5868			AFSCME
3805	3805	COMMUNITY HEALTH AIDE	2	\$21.5732			AFSCME
3805	3805	COMMUNITY HEALTH AIDE	3	\$22.5440			AFSCME
3805	3805	COMMUNITY HEALTH AIDE	4	\$23.5457	, ,,,		AFSCME
3805	3805	COMMUNITY HEALTH AIDE	5	\$24.5481	\$51,060.10	07/01/24	AFSCME
6920	6920	COMMUNITY SERVICES OFFICER	1	\$27.9033	\$58.038.76	07/01/24	LABORERS INTL UNION OF NA
6920	6920	COMMUNITY SERVICES OFFICER	2	\$28.6008	, ,		LABORERS INTL UNION OF NA
6920	6920	COMMUNITY SERVICES OFFICER	3	\$29.3158	. ,		LABORERS INTL UNION OF NA
6920	6920	COMMUNITY SERVICES OFFICER	4	\$30.0487			LABORERS INTL UNION OF NA
6920	6920	COMMUNITY SERVICES OFFICER	5	\$30.7998			LABORERS INTL UNION OF NA
6920	6920	COMMUNITY SERVICES OFFICER	6	\$31.5698	\$65,665.08	07/01/24	LABORERS INTL UNION OF NA
6920	6920	COMMUNITY SERVICES OFFICER	7	\$32.3589	\$67,306.46	07/01/24	LABORERS INTL UNION OF NA
6920	6920	COMMUNITY SERVICES OFFICER	8	\$33.1681	\$68,989.70	07/01/24	LABORERS INTL UNION OF NA
6920	6920	COMMUNITY SERVICES OFFICER	9	\$33.9973	\$70,714.28	07/01/24	LABORERS INTL UNION OF NA
6920	6920	COMMUNITY SERVICES OFFICER	10	\$34.8471	\$72,482.02	07/01/24	LABORERS INTL UNION OF NA
0.450	0.450	COMMUNITY OF DVIO FOR DED.	4	#00 000F	#40.440.40	40/40/04	LABORERO INTL. LINIONI OF MA
6450	6450	COMMUNITY SERVICES REP I	1	\$20.3925			LABORERS INTL UNION OF NA
6450	6450	COMMUNITY SERVICES REP I	2	\$20.4288			LABORERS INTL UNION OF NA
6450	6450	COMMUNITY SERVICES REP I	3	\$20.9395	, ,,,,,		LABORERS INTL UNION OF NA
6450	6450	COMMUNITY SERVICES REP I	4	\$21.4630			LABORERS INTL UNION OF NA
6450	6450	COMMUNITY SERVICES REP I	5	\$21.9996			LABORERS INTL UNION OF NA
6450	6450	COMMUNITY SERVICES REP I	6	\$22.5495			LABORERS INTL UNION OF NA
6450	6450	COMMUNITY SERVICES REP I	7	\$23.1134			LABORERS INTL UNION OF NA
6450	6450	COMMUNITY SERVICES REP I	8	\$23.6912	\$49,277.80	12/16/24	LABORERS INTL UNION OF NA

Grade	Job Code	Job Classification	Step	Hourly Rate	Annual Salary	Eff Date	Employee Group
6450	6450	COMMUNITY SERVICES REP I	9	\$24.2835	\$50,509.68	12/16/24	LABORERS INTL UNION OF NA
6450	6450	COMMUNITY SERVICES REP I	10	\$24.8904	\$51,771.98	12/16/24	LABORERS INTL UNION OF NA
6455	6455	COMMUNITY SERVICES REP II	1	\$23.9164	\$49,746.06	12/16/24	LABORERS INTL UNION OF NA
6455	6455	COMMUNITY SERVICES REP II	2	\$24.5142	\$50,989.64	12/16/24	LABORERS INTL UNION OF NA
6455	6455	COMMUNITY SERVICES REP II	3	\$25.1270	\$52,264.16	12/16/24	LABORERS INTL UNION OF NA
6455	6455	COMMUNITY SERVICES REP II	4	\$25.7551	\$53,570.66	12/16/24	LABORERS INTL UNION OF NA
6455	6455	COMMUNITY SERVICES REP II	5	\$26.3993	\$54,910.44	12/16/24	LABORERS INTL UNION OF NA
6455	6455	COMMUNITY SERVICES REP II	6	\$27.0592	\$56,283.24	12/16/24	LABORERS INTL UNION OF NA
6455	6455	COMMUNITY SERVICES REP II	7	\$27.7356	\$57,690.10	12/16/24	LABORERS INTL UNION OF NA
6455	6455	COMMUNITY SERVICES REP II	8	\$28.4291	\$59,132.58	12/16/24	LABORERS INTL UNION OF NA
6455	6455	COMMUNITY SERVICES REP II	9	\$29.1396	\$60,610.42	12/16/24	LABORERS INTL UNION OF NA
6455	6455	COMMUNITY SERVICES REP II	10	\$29.8682	\$62,125.96	12/16/24	LABORERS INTL UNION OF NA
6460	6460	COMMUNITY SERVICES REP III	1 1	\$27.5040	\$57,208.32	12/16/24	LABORERS INTL UNION OF NA
6460	6460	COMMUNITY SERVICES REP III	2	\$28.1915	. ,		LABORERS INTL UNION OF NA
6460	6460	COMMUNITY SERVICES REP III	3	\$28.8963			LABORERS INTL UNION OF NA
6460	6460	COMMUNITY SERVICES REP III	4	\$29.6186	, ,		LABORERS INTL UNION OF NA
6460	6460	COMMUNITY SERVICES REP III	5	\$30.3590	, , , , , , , , , , , , , , , , , , , ,	,	LABORERS INTL UNION OF NA
6460	6460	COMMUNITY SERVICES REP III	6	\$31.1183			LABORERS INTL UNION OF NA
6460	6460	COMMUNITY SERVICES REP III	7	\$31.8960			LABORERS INTL UNION OF NA
6460	6460	COMMUNITY SERVICES REP III	8	\$32.6933			LABORERS INTL UNION OF NA
6460	6460	COMMUNITY SERVICES REP III	9	\$33.5109	. ,		LABORERS INTL UNION OF NA
6460	6460	COMMUNITY SERVICES REP III	10	\$34.3485			LABORERS INTL UNION OF NA
0460	0400	COMMONITY SERVICES REF III	10	φ34.3463	\$71,444.00	12/10/24	LABORERS INTE UNION OF IVA
2108	2108	COMMUNITY SERVICES SPECIALIST	1	\$23.9164	\$49,746.06	12/16/24	TECHNICAL AND ADMINISTRATIVE
2108	2108	COMMUNITY SERVICES SPECIALIST	2	\$24.5142	\$50,989.64	12/16/24	TECHNICAL AND ADMINISTRATIVE
2108	2108	COMMUNITY SERVICES SPECIALIST	3	\$25.1270	\$52,264.16	12/16/24	TECHNICAL AND ADMINISTRATIVE
2108	2108	COMMUNITY SERVICES SPECIALIST	4	\$25.7551	\$53,570.66	12/16/24	TECHNICAL AND ADMINISTRATIVE
2108	2108	COMMUNITY SERVICES SPECIALIST	5	\$26.3993	\$54,910.44	12/16/24	TECHNICAL AND ADMINISTRATIVE
2108	2108	COMMUNITY SERVICES SPECIALIST	6	\$27.0592	\$56,283.24	12/16/24	TECHNICAL AND ADMINISTRATIVE
2108	2108	COMMUNITY SERVICES SPECIALIST	7	\$27.7356	\$57,690.10	12/16/24	TECHNICAL AND ADMINISTRATIVE
2108	2108	COMMUNITY SERVICES SPECIALIST	8	\$28.4291	\$59,132.58	12/16/24	TECHNICAL AND ADMINISTRATIVE
2108	2108	COMMUNITY SERVICES SPECIALIST	9	\$29.1396	\$60,610.42	12/16/24	TECHNICAL AND ADMINISTRATIVE
2108	2108	COMMUNITY SERVICES SPECIALIST	10	\$29.8682	\$62,125.96	12/16/24	TECHNICAL AND ADMINISTRATIVE

Grade	Job Code	Job Classification	Step	Hourly Rate	Annual Salary	Eff Date	Employee Group
6938	6938	COMPUTER FORENSIC EXAMINER	1	\$41.9633	\$87,283.56	07/01/24	LABORERS INTL UNION OF NA
6938	6938	COMPUTER FORENSIC EXAMINER	2	\$43.0125	\$89,466.00	07/01/24	LABORERS INTL UNION OF NA
6938	6938	COMPUTER FORENSIC EXAMINER	3	\$44.0877	\$91,702.52	07/01/24	LABORERS INTL UNION OF NA
6938	6938	COMPUTER FORENSIC EXAMINER	4	\$45.1897	\$93,994.68	07/01/24	LABORERS INTL UNION OF NA
6938	6938	COMPUTER FORENSIC EXAMINER	5	\$46.3195	\$96,344.56	07/01/24	LABORERS INTL UNION OF NA
6938	6938	COMPUTER FORENSIC EXAMINER	6	\$47.4776	\$98,753.46	07/01/24	LABORERS INTL UNION OF NA
6938	6938	COMPUTER FORENSIC EXAMINER	7	\$48.6645	\$101,222.16	07/01/24	LABORERS INTL UNION OF NA
6938	6938	COMPUTER FORENSIC EXAMINER	8	\$49.8811	\$103,752.74	07/01/24	LABORERS INTL UNION OF NA
6938	6938	COMPUTER FORENSIC EXAMINER	9	\$51.1281	\$106,346.50	07/01/24	LABORERS INTL UNION OF NA
6938	6938	COMPUTER FORENSIC EXAMINER	10	\$52.4063	\$109,005.00	07/01/24	LABORERS INTL UNION OF NA
7040	7040	CONSTRUCTION INSPECTOR I	MIN	\$36.0981	\$75,084.00	07/01/24	PASADENA MGMT ASSOCIATION
7040	7040	CONSTRUCTION INSPECTOR I	MID	\$40.6106			PASADENA MGMT ASSOCIATION
7040	7040	CONSTRUCTION INSPECTOR I	MAX	\$45.1226			PASADENA MGMT ASSOCIATION
7041	7041	CONSTRUCTION INSPECTOR II	MIN	\$39.6851	\$82,545.00	07/01/24	PASADENA MGMT ASSOCIATION
7041	7041	CONSTRUCTION INSPECTOR II	MID	\$44.6456	\$92,863.00	07/01/24	PASADENA MGMT ASSOCIATION
7041	7041	CONSTRUCTION INSPECTOR II	MAX	\$49.6063	\$103,181.00	07/01/24	PASADENA MGMT ASSOCIATION
1332	1332	CONTROLLER	MIN	\$71.8731	\$149,496.00	09/09/24	MANAGEMENT NON REPRESENTED
1332	1332	CONTROLLER	MID	\$80.8573	\$168,183.00	09/09/24	MANAGEMENT NON REPRESENTED
1332	1332	CONTROLLER	MAX	\$89.8414	\$186,870.00	09/09/24	MANAGEMENT NON REPRESENTED
0000	0000	COUNCIL MEMBER	MIN		\$0.00	07/01/24	COUNCIL
0000	0000	COUNCIL MEMBER	MID		\$0.00		COUNCIL
0000	0000	COUNCIL MEMBER	MAX		\$22,565.66		COUNCIL
7810	7810	CRIME ANALYST	MIN	\$45.6279	\$94,906.00	07/01/24	PASADENA MGMT ASSOCIATION
7810	7810	CRIME ANALYST	MID	\$51.3313	\$106,769.00	07/01/24	PASADENA MGMT ASSOCIATION
7810	7810	CRIME ANALYST	MAX	\$57.0346	\$118,632.00	07/01/24	PASADENA MGMT ASSOCIATION
2570	2570	CSW (AMBASSADOR)	1	\$17.8662	\$37,161.80	09/09/24	HOURLY
2532	2532	CSW (COMMUNITY YOUTH ADVISOR)	1	\$22.3525	\$46,493.20	09/09/24	HOURLY

Grade	Job Code	Job Classification	Step	Hourly Rate	Annual Salary	Eff Date	Employee Group
2572	2572	CSW (LEAD AMBASSADOR)	1	\$19.5746	\$40,715.22	09/09/24	HOURLY
2577	2577	CSW (MASH CROSS TRAINING)	1	\$18.3912	\$38,253.80		HOURLY
2577	2577	CSW (MASH CROSS TRAINING)	2	\$19.3108	, ,		HOURLY
2577	2577	CSW (MASH CROSS TRAINING)	3	\$20.3595	\$42,347.76		HOURLY
2577	2577	CSW (MASH CROSS TRAINING)	4	\$21.7846	\$45,312.02	09/09/24	HOURLY
2579	2579	CSW (PARAMEDIC INTERN)	1	\$22.1802	\$46,134.92	09/09/24	HOURLY
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2578	2578	CSW (RETIREE)	MIN	\$17.6750	\$36,764.00	09/09/24	HOURLY
2578	2578	CSW (RETIREE)	MID	\$97.1380	\$202,047.04	09/09/24	HOURLY
2578	2578	CSW (RETIREE)	MAX	\$174.8524	\$363,692.94	09/09/24	HOURLY
0570	0570	COM MACH TRAINER	1	\$40,2040	\$20.0F2.00	00/00/04	HOURIN
2576	2576 2576	CSW MASH TRAINEE CSW MASH TRAINEE	1	\$18.3912			HOURLY
2576			2	\$19.3108			
2576	2576	CSW MASH TRAINEE	3	\$20.3595			HOURLY
2576	2576	CSW MASH TRAINEE	4	\$21.7846	\$45,312.02	09/09/24	HOURLY
7576	7576	CULTURAL AFFAIRS MANAGER	MIN	\$66.8693	\$139,088.00	07/01/24	PASADENA MGMT ASSOCIATION
7576	7576	CULTURAL AFFAIRS MANAGER	MID	\$75.2279	\$156,474.00	07/01/24	PASADENA MGMT ASSOCIATION
7576	7576	CULTURAL AFFAIRS MANAGER	MAX	\$83.5860	\$173,859.00	07/01/24	PASADENA MGMT ASSOCIATION
7359	7359	CUSTOMER PROGRAM ANALYST	MIN	\$38.1409	\$79,333.00	10/07/24	PASADENA MGMT ASSOCIATION
7359	7359	CUSTOMER PROGRAM ANALYST	MID	\$42.9086			PASADENA MGMT ASSOCIATION
7359	7359	CUSTOMER PROGRAM ANALYST	MAX	\$47.6760			PASADENA MGMT ASSOCIATION
7357	7357	CUSTOMER PROGRAM MANAGER	MIN	\$57.1640	\$118,901.00	10/07/24	PASADENA MGMT ASSOCIATION
7357	7357	CUSTOMER PROGRAM MANAGER	MID	\$64.3096	\$133,764.00	10/07/24	PASADENA MGMT ASSOCIATION
7357	7357	CUSTOMER PROGRAM MANAGER	MAX	\$71.4548	\$148,626.00	10/07/24	PASADENA MGMT ASSOCIATION
6520	6520	CUSTOMER PROGRAM SPECIALIST	1	\$29.0512	\$60,426.60	10/07/24	LABORERS INTL UNION OF NA
6520	6520	CUSTOMER PROGRAM SPECIALIST	2	\$29.7774			LABORERS INTL UNION OF NA
6520	6520	CUSTOMER PROGRAM SPECIALIST	3	\$30.5219			LABORERS INTL UNION OF NA
6520	6520	CUSTOMER PROGRAM SPECIALIST	4	\$31.2851	\$65,073.06	10/07/24	LABORERS INTL UNION OF NA
6520	6520	CUSTOMER PROGRAM SPECIALIST	5	\$32.0672	\$66,699.88	10/07/24	LABORERS INTL UNION OF NA

Grade	Job Code	Job Classification	Step	Hourly Rate	Annual Salary	Eff Date	Employee Group
6520	6520	CUSTOMER PROGRAM SPECIALIST	6	\$32.8690	\$68,367.52	10/07/24	LABORERS INTL UNION OF NA
6520	6520	CUSTOMER PROGRAM SPECIALIST	7	\$33.6906	\$70,076.50	10/07/24	LABORERS INTL UNION OF NA
6520	6520	CUSTOMER PROGRAM SPECIALIST	8	\$34.5328	\$71,828.12	10/07/24	LABORERS INTL UNION OF NA
6520	6520	CUSTOMER PROGRAM SPECIALIST	9	\$35.3962	\$73,624.20	10/07/24	LABORERS INTL UNION OF NA
6520	6520	CUSTOMER PROGRAM SPECIALIST	10	\$36.2811	\$75,464.74	10/07/24	LABORERS INTL UNION OF NA
7366	7366	CUSTOMER RELATIONS MANAGER	MIN	\$65.2039	\$135,624.00	07/01/24	PASADENA MGMT ASSOCIATION
7366	7366	CUSTOMER RELATIONS MANAGER	MID	\$73.3544			PASADENA MGMT ASSOCIATION
7366	7366	CUSTOMER RELATIONS MANAGER	MAX	\$81.5048			PASADENA MGMT ASSOCIATION
7300	7300	COSTOWER RELATIONS WANAGER	IVIAA	\$61.5046	\$109,550.00	07/01/24	PASADENA MONT ASSOCIATION
3605	3605	CUSTOMER SERVICE FIELD REP I	1	\$24.6889	\$51,352.86	07/01/24	AFSCME
3605	3605	CUSTOMER SERVICE FIELD REP I	2	\$26.0979	\$54,283.58	07/01/24	AFSCME
3605	3605	CUSTOMER SERVICE FIELD REP I	3	\$27.3347	\$56,856.28	07/01/24	AFSCME
3605	3605	CUSTOMER SERVICE FIELD REP I	4	\$28.7436	\$59,786.74	07/01/24	AFSCME
3605	3605	CUSTOMER SERVICE FIELD REP I	5	\$30.0277	\$62,457.72	07/01/24	AFSCME
0040	0040	CUSTOMER SERVICE FIELD REP II	1	005.4074	ΦF0 004 04	07/04/04	AFOOME
3610 3610	3610 3610	CUSTOMER SERVICE FIELD REP II	1 2	\$25.1274 \$27.0526			AFSCME AFSCME
3610	3610	CUSTOMER SERVICE FIELD REP II	3	\$27.0526			AFSCME
3610	3610	CUSTOMER SERVICE FIELD REP II	4	\$20.9942	. ,		AFSCME
3610	3610	CUSTOMER SERVICE FIELD REP II	5	\$31.0137			AFSCME
3614	3614	CUSTOMER SERVICE FIELD REP III	1	\$28.9684	\$60,254.22	07/01/24	AFSCME
3614	3614	CUSTOMER SERVICE FIELD REP III	2	\$30.4167	\$63,266.84	07/01/24	AFSCME
3614	3614	CUSTOMER SERVICE FIELD REP III	3	\$31.9376	\$66,430.26	07/01/24	AFSCME
3614	3614	CUSTOMER SERVICE FIELD REP III	4	\$33.5345	\$69,751.76	07/01/24	AFSCME
3614	3614	CUSTOMER SERVICE FIELD REP III	5	\$35.2112	\$73,239.40	07/01/24	AFSCME
7372	7372	CUSTOMER SERVICE MANAGER	MIN	\$63.8443	\$132,796.00	07/01/24	PASADENA MGMT ASSOCIATION
7372	7372	CUSTOMER SERVICE MANAGER	MID	\$71.8245	\$149,395.00	07/01/24	PASADENA MGMT ASSOCIATION
7372	7372	CUSTOMER SERVICE MANAGER	MAX	\$79.8048	\$165,994.00	07/01/24	PASADENA MGMT ASSOCIATION
6310	6310	CUSTOMER SERVICE REP	1	\$23.8799	\$49,670.14	11/04/24	LABORERS INTL UNION OF NA
6310	6310	CUSTOMER SERVICE REP	2	\$24.4771	\$50,912.42	11/04/24	LABORERS INTL UNION OF NA
6310	6310	CUSTOMER SERVICE REP	3	\$25.0890	\$52,185.12	11/04/24	LABORERS INTL UNION OF NA

Grade	Job Code	Job Classification	Step	Hourly Rate	Annual Salary	Eff Date	Employee Group
6310	6310	CUSTOMER SERVICE REP	4	\$25.7161	\$53,489.54		LABORERS INTL UNION OF NA
6310	6310	CUSTOMER SERVICE REP	5	\$26.3592	\$54,827.24	11/04/24	LABORERS INTL UNION OF NA
6310	6310	CUSTOMER SERVICE REP	6	\$27.0181	\$56,197.70	11/04/24	LABORERS INTL UNION OF NA
6310	6310	CUSTOMER SERVICE REP	7	\$27.6937	\$57,603.00	11/04/24	LABORERS INTL UNION OF NA
6310	6310	CUSTOMER SERVICE REP	8	\$28.3860	\$59,042.88	11/04/24	LABORERS INTL UNION OF NA
6310	6310	CUSTOMER SERVICE REP	9	\$29.0956	\$60,518.90	11/04/24	LABORERS INTL UNION OF NA
6310	6310	CUSTOMER SERVICE REP	10	\$29.8229	\$62,031.58	11/04/24	LABORERS INTL UNION OF NA
7371	7371	CUSTOMER SERVICE SUPERVISOR	MIN	\$42.1024	\$87,573.00	07/01/24	PASADENA MGMT ASSOCIATION
7371	7371	CUSTOMER SERVICE SUPERVISOR	MID	\$47.3654			PASADENA MGMT ASSOCIATION
7371	7371	CUSTOMER SERVICE SUPERVISOR	MAX	\$52.6279			PASADENA MGMT ASSOCIATION
7370	7370	CUSTOMER SV FIELD SUPERVISOR I	MIN	\$42.1029	\$87,574.00	07/01/24	PASADENA MGMT ASSOCIATION
7370	7370	CUSTOMER SV FIELD SUPERVISOR I	MID	\$47.3659	. ,		PASADENA MGMT ASSOCIATION
7370	7370	CUSTOMER SV FIELD SUPERVISOR I	MAX	\$52.6284			PASADENA MGMT ASSOCIATION
6320	6320	CUSTOMER SVR SPECIALIST	1	\$29.5526	\$61,469.46	11/04/24	LABORERS INTL UNION OF NA
6320	6320	CUSTOMER SVR SPECIALIST	2	\$30.2914			LABORERS INTL UNION OF NA
6320	6320	CUSTOMER SVR SPECIALIST	3	\$31.0488	, ,		LABORERS INTL UNION OF NA
6320	6320	CUSTOMER SVR SPECIALIST	4	\$31.8248			LABORERS INTL UNION OF NA
6320	6320	CUSTOMER SVR SPECIALIST	5	\$32.6206	\$67,850.90	11/04/24	LABORERS INTL UNION OF NA
6320	6320	CUSTOMER SVR SPECIALIST	6	\$33.4362	\$69,547.40	11/04/24	LABORERS INTL UNION OF NA
6320	6320	CUSTOMER SVR SPECIALIST	7	\$34.2720	\$71,285.76	11/04/24	LABORERS INTL UNION OF NA
6320	6320	CUSTOMER SVR SPECIALIST	8	\$35.1289	\$73,068.06	11/04/24	LABORERS INTL UNION OF NA
6320	6320	CUSTOMER SVR SPECIALIST	9	\$36.0070	\$74,894.56	11/04/24	LABORERS INTL UNION OF NA
6320	6320	CUSTOMER SVR SPECIALIST	10	\$36.9071	\$76,766.82	11/04/24	LABORERS INTL UNION OF NA
7125	7125	DATABASE ADMINISTRATOR	MIN	\$57.9981	\$120,636.00	07/01/24	PASADENA MGMT ASSOCIATION
7125	7125	DATABASE ADMINISTRATOR	MID	\$65.2476	\$135,715.00	07/01/24	PASADENA MGMT ASSOCIATION
7125	7125	DATABASE ADMINISTRATOR	MAX	\$72.4971	\$150,794.00	07/01/24	PASADENA MGMT ASSOCIATION
6705	6705	DELIVERY DRIVER	1	\$18.9437	\$39,403.00	07/01/24	LABORERS INTL UNION OF NA
6705	6705	DELIVERY DRIVER	2	\$19.4173			LABORERS INTL UNION OF NA
6705	6705	DELIVERY DRIVER	3	\$19.9029			LABORERS INTL UNION OF NA
6705	6705	DELIVERY DRIVER	4	\$20.4004			LABORERS INTL UNION OF NA
6705	6705	DELIVERY DRIVER	5	\$20.9105			LABORERS INTL UNION OF NA

Grade	Job Code	Job Classification	Step	Hourly Rate	Annual Salary	Eff Date	Employee Group
6705	6705	DELIVERY DRIVER	6	\$21.4332	\$44,581.16	07/01/24	LABORERS INTL UNION OF NA
6705	6705	DELIVERY DRIVER	7	\$21.9691	\$45,695.78	07/01/24	LABORERS INTL UNION OF NA
6705	6705	DELIVERY DRIVER	8	\$22.5181	\$46,837.70	07/01/24	LABORERS INTL UNION OF NA
6705	6705	DELIVERY DRIVER	9	\$23.0812	\$48,009.00	07/01/24	LABORERS INTL UNION OF NA
6705	6705	DELIVERY DRIVER	10	\$23.6584	\$49,209.42	07/01/24	LABORERS INTL UNION OF NA
2905	2905	DENTAL ASSISTANT	1	\$19.7702	\$41,122.12		TECHNICAL AND ADMINISTRATIVE
2905	2905	DENTAL ASSISTANT	2	\$20.2646	\$42,150.42	09/09/24	TECHNICAL AND ADMINISTRATIVE
2905	2905	DENTAL ASSISTANT	3	\$20.7712	\$43,204.20	09/09/24	TECHNICAL AND ADMINISTRATIVE
2905	2905	DENTAL ASSISTANT	4	\$21.2904	\$44,283.98	09/09/24	TECHNICAL AND ADMINISTRATIVE
2905	2905	DENTAL ASSISTANT	5	\$21.8228	\$45,391.32	09/09/24	TECHNICAL AND ADMINISTRATIVE
2905	2905	DENTAL ASSISTANT	6	\$22.3682	\$46,525.96	09/09/24	TECHNICAL AND ADMINISTRATIVE
2905	2905	DENTAL ASSISTANT	7	\$22.9274	\$47,688.94	09/09/24	TECHNICAL AND ADMINISTRATIVE
2905	2905	DENTAL ASSISTANT	8	\$23.5006	\$48,881.30	09/09/24	TECHNICAL AND ADMINISTRATIVE
2905	2905	DENTAL ASSISTANT	9	\$24.0883	\$50,103.56	09/09/24	TECHNICAL AND ADMINISTRATIVE
2905	2905	DENTAL ASSISTANT	10	\$24.6905	\$51,356.24	09/09/24	TECHNICAL AND ADMINISTRATIVE
2910	2910	DENTAL HYGIENIST	1	\$30.8389	\$64,144.86	09/09/24	TECHNICAL AND ADMINISTRATIVE
2910	2910	DENTAL HYGIENIST	2	\$31.6098	\$65,748.28	09/09/24	TECHNICAL AND ADMINISTRATIVE
2910	2910	DENTAL HYGIENIST	3	\$32.4003	\$67,392.52	09/09/24	TECHNICAL AND ADMINISTRATIVE
2910	2910	DENTAL HYGIENIST	4	\$33.2102	\$69,077.32	09/09/24	TECHNICAL AND ADMINISTRATIVE
2910	2910	DENTAL HYGIENIST	5	\$34.0403	\$70,803.72	09/09/24	TECHNICAL AND ADMINISTRATIVE
2910	2910	DENTAL HYGIENIST	6	\$34.8915	\$72,574.32	09/09/24	TECHNICAL AND ADMINISTRATIVE
2910	2910	DENTAL HYGIENIST	7	\$35.7636	\$74,388.34	09/09/24	TECHNICAL AND ADMINISTRATIVE
2910	2910	DENTAL HYGIENIST	8	\$36.6578	\$76,248.12	09/09/24	TECHNICAL AND ADMINISTRATIVE
2910	2910	DENTAL HYGIENIST	9	\$37.5744	\$78,154.70	09/09/24	TECHNICAL AND ADMINISTRATIVE
2910	2910	DENTAL HYGIENIST	10	\$38.5136	\$80,108.34	09/09/24	TECHNICAL AND ADMINISTRATIVE
1414	1414	DEPUTY CITY ATTORNEY	MIN	\$73.3313			MANAGEMENT NON REPRESENTED
1414	1414	DEPUTY CITY ATTORNEY	MID	\$82.4976			MANAGEMENT NON REPRESENTED
1414	1414	DEPUTY CITY ATTORNEY	MAX	\$91.6640	\$190,661.00	09/09/24	MANAGEMENT NON REPRESENTED
7230	7230	DEPUTY CITY CLERK	MIN	\$31.6568	\$65,846.00	07/01/24	PASADENA MGMT ASSOCIATION
7230	7230	DEPUTY CITY CLERK	MID	\$35.6140			PASADENA MGMT ASSOCIATION
7230	7230	DEPUTY CITY CLERK	MAX	\$39.5706			PASADENA MGMT ASSOCIATION
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Grade	Job Code	Job Classification	Step	Hourly Rate	Annual Salary	Eff Date	Employee Group
1005	1005	DEPUTY CITY MANAGER	MIN	\$91.0448	\$189,373.00	11/04/24	MANAGEMENT NON REPRESENTED
1005	1005	DEPUTY CITY MANAGER	MID	\$102.4255	\$213,045.00	11/04/24	MANAGEMENT NON REPRESENTED
1005	1005	DEPUTY CITY MANAGER	MAX	\$113.8058	\$236,716.00	11/04/24	MANAGEMENT NON REPRESENTED
1082	1082	DEPUTY DIR PUBLIC HEALTH	MIN	\$76.3500	\$158,808.00	09/09/24	MANAGEMENT NON REPRESENTED
1082	1082	DEPUTY DIR PUBLIC HEALTH	MID	\$85.8938	\$178,659.00	09/09/24	MANAGEMENT NON REPRESENTED
1082	1082	DEPUTY DIR PUBLIC HEALTH	MAX	\$95.4375	\$198,510.00	09/09/24	MANAGEMENT NON REPRESENTED
1021	1021	DEPUTY DIR/LIBRARIES&INFO SVC	MIN	\$76.3500	\$158,808.00	09/09/24	MANAGEMENT NON REPRESENTED
1021	1021	DEPUTY DIR/LIBRARIES&INFO SVC	MID	\$85.8938			MANAGEMENT NON REPRESENTED
1021	1021	DEPUTY DIR/LIBRARIES&INFO SVC	MAX	\$95.4375			MANAGEMENT NON REPRESENTED
1021	1021	DEI OTT DIIVEIDIVARIEGAINI O GVO	IVIAX	ψ95.4575	Ψ190,310.00	03/03/24	WANAGEWIENT NOW NET NEGENTED
1011	1011	DEPUTY DIR/PARKS, REC & COMM	MIN	\$76.3500	\$158,808.00	09/09/24	MANAGEMENT NON REPRESENTED
1011	1011	DEPUTY DIR/PARKS, REC & COMM	MID	\$85.8938	\$178,659.00	09/09/24	MANAGEMENT NON REPRESENTED
1011	1011	DEPUTY DIR/PARKS, REC & COMM	MAX	\$95.4375	\$198,510.00	09/09/24	MANAGEMENT NON REPRESENTED
1031	1031	DEPUTY DIR/PLANNING & COMM DEV	MIN	\$83.8510	¢474 440 00	00/00/24	MANAGEMENT NON REPRESENTED
1031	1031	DEPUTY DIR/PLANNING & COMM DEV	MID	\$94.3323	, ,		MANAGEMENT NON REPRESENTED
1031	1031	DEPUTY DIR/PLANNING & COMM DEV	MAX	\$104.8135	. ,		MANAGEMENT NON REPRESENTED
1001	1001	BEI OTT BITOT EXWINITE & GOINING BEV	IVII OX	\$104.0100	ΨΣ10,012.00	00/00/24	WAY CENTENT NOT THE TREE THE
1091	1091	DEPUTY DIRECTOR/TRANSPORTATION	MIN	\$78.1456	\$162,543.00	09/09/24	MANAGEMENT NON REPRESENTED
1091	1091	DEPUTY DIRECTOR/TRANSPORTATION	MID	\$87.9140	\$182,861.00	09/09/24	MANAGEMENT NON REPRESENTED
1091	1091	DEPUTY DIRECTOR/TRANSPORTATION	MAX	\$97.6818	\$203,178.00	09/09/24	MANAGEMENT NON REPRESENTED
1051	1051	DEPUTY FIN DIR/CITY TREASURER	MIN	\$91.0448	¢490 272 00	11/04/04	MANAGEMENT NON REPRESENTED
1051	1051	DEPUTY FIN DIR/CITY TREASURER	MID	\$91.0446 \$102.4255	. ,		MANAGEMENT NON REPRESENTED
1051	1051	DEPUTY FIN DIR/CITY TREASURER	MAX	\$102.4233			MANAGEMENT NON REPRESENTED
1001	1001	DEFORM DIVOIT TREADURER	Wirox	ψ110.0000	Ψ230,7 10.00	11/04/24	WANAGEMENT NON NEI NEGENTED
1041	1041	DEPUTY FINANCE DIRECTOR	MIN	\$83.8510	\$174,410.00	09/09/24	MANAGEMENT NON REPRESENTED
1041	1041	DEPUTY FINANCE DIRECTOR	MID	\$94.3323	\$196,211.00	09/09/24	MANAGEMENT NON REPRESENTED
1041	1041	DEPUTY FINANCE DIRECTOR	MAX	\$104.8135			MANAGEMENT NON REPRESENTED
1061	1061	DEPUTY FIRE CHIEF	MIN	\$103.3933			MANAGEMENT NON REPRESENTED
1061	1061	DEPUTY FIRE CHIEF	MID	\$116.3173			MANAGEMENT NON REPRESENTED
1061	1061	DEPUTY FIRE CHIEF	MAX	\$129.2414	\$268,822.00	09/09/24	MANAGEMENT NON REPRESENTED

Grade	Job Code	Job Classification	Step	Hourly Rate	Annual Salary	Eff Date	Employee Group
7955	7955	DEPUTY FIRE MARSHAL	MIN	\$64.0289	\$133,180.00	07/01/24	PASADENA MGMT ASSOCIATION
7955	7955	DEPUTY FIRE MARSHAL	MID	\$72.0328	\$149,828.00	07/01/24	PASADENA MGMT ASSOCIATION
7955	7955	DEPUTY FIRE MARSHAL	MAX	\$80.0360	\$166,475.00	07/01/24	PASADENA MGMT ASSOCIATION
1071	1071	DEPUTY POLICE CHIEF	MIN	\$115.8683	\$241,006.00	09/09/24	MANAGEMENT NON REPRESENTED
1071	1071	DEPUTY POLICE CHIEF	MID	\$130.3519	\$271,132.00	09/09/24	MANAGEMENT NON REPRESENTED
1071	1071	DEPUTY POLICE CHIEF	MAX	\$144.8351	\$301,257.00	09/09/24	MANAGEMENT NON REPRESENTED
1822	1822	DEPUTY PW DIR/CITY ENGINEER	MIN	\$91.0448	\$189,373.00	11/04/24	MANAGEMENT NON REPRESENTED
1822	1822	DEPUTY PW DIR/CITY ENGINEER	MID	\$102.4255			MANAGEMENT NON REPRESENTED
1822	1822	DEPUTY PW DIR/CITY ENGINEER	MAX	\$113.8058			MANAGEMENT NON REPRESENTED
3710	3710	DETENTION OFFICER	1	\$30.6363			AFSCME
3710	3710	DETENTION OFFICER	2	\$32.3538			AFSCME
3710	3710	DETENTION OFFICER	3	\$34.0711			AFSCME
3710	3710	DETENTION OFFICER	4	\$35.8441	\$74,555.78		AFSCME
3710	3710	DETENTION OFFICER	5	\$37.5801	\$78,166.66	07/01/24	AFSCME
0215	0215	DIRECTOR/FINANCE	MIN	\$105.4135	\$219,260.00	09/09/24	EXECUTIVE
0215	0215	DIRECTOR/FINANCE	MID	\$118.5899	\$246,667.00	09/09/24	EXECUTIVE
0215	0215	DIRECTOR/FINANCE	MAX	\$131.7664	\$274,074.00	09/09/24	EXECUTIVE
0216	0216	DIRECTOR/HOUSING	MIN	\$96.4323	\$200,579.00	00/00/24	EXECUTIVE
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0216 0216	0216 0216	DIRECTOR/HOUSING DIRECTOR/HOUSING	MID	\$108.4860 \$120.5399	, ,		EXECUTIVE EXECUTIVE
0210	0210	BIRECTOTOTIOGSING	IVIAX	ψ120.3399	Ψ230,723.00	09/09/24	LACOTIVE
0217	0217	DIRECTOR/HUMAN RESOURCES	MIN	\$99.2086	\$206,354.00	09/09/24	EXECUTIVE
0217	0217	DIRECTOR/HUMAN RESOURCES	MID	\$111.6096	\$232,148.00	09/09/24	EXECUTIVE
0217	0217	DIRECTOR/HUMAN RESOURCES	MAX	\$124.0106	\$257,942.00	09/09/24	EXECUTIVE
0219	0219	DIRECTOR/LIBRARIES & INFO SVC	MIN	\$96.4323	\$200,579.00	09/09/24	EXECUTIVE
0219	0219	DIRECTOR/LIBRARIES & INFO SVC	MID	\$108.4860			EXECUTIVE
0219	0219	DIRECTOR/LIBRARIES & INFO SVC	MAX	\$120.5399			EXECUTIVE
0040	2010		1400	400.0000	4000.051.00	00/00/2	EVECUTIVE
0218	0218	DIRECTOR/PARKS, REC & COMM SVC	MIN	\$99.2086			EXECUTIVE
0218	0218	DIRECTOR/PARKS, REC & COMM SVC	MID	\$111.6096	\$232,148.00	09/09/24	EXECUTIVE

Grade	Job Code	Job Classification	Step	Hourly Rate	Annual Salary	Eff Date	Employee Group
0218	0218	DIRECTOR/PARKS, REC & COMM SVC	MAX	\$124.0106	\$257,942.00	09/09/24	EXECUTIVE
0221	0221	DIRECTOR/PLANNING & COMM DEV	MIN	\$105.4135	\$219,260.00	09/09/24	EXECUTIVE
0221	0221	DIRECTOR/PLANNING & COMM DEV	MID	\$118.5899	\$246,667.00	09/09/24	EXECUTIVE
0221	0221	DIRECTOR/PLANNING & COMM DEV	MAX	\$131.7664	\$274,074.00	09/09/24	EXECUTIVE
0223	0223	DIRECTOR/PUB HEALTH/HEALTH OFR	MIN	\$99.2086	\$206,354.00	09/09/24	EXECUTIVE
0223	0223	DIRECTOR/PUB HEALTH/HEALTH OFR	MID	\$111.6096	\$232,148.00	09/09/24	EXECUTIVE
0223	0223	DIRECTOR/PUB HEALTH/HEALTH OFR	MAX	\$124.0106	\$257,942.00	09/09/24	EXECUTIVE
0222	0222	DIRECTOR/PUBLIC WORKS	MIN	\$105.4135	\$219,260.00	09/09/24	EXECUTIVE
0222	0222	DIRECTOR/PUBLIC WORKS	MID	\$118.5899	\$246,667.00	09/09/24	EXECUTIVE
0222	0222	DIRECTOR/PUBLIC WORKS	MAX	\$131.7664	\$274,074.00	09/09/24	EXECUTIVE
0225	0225	DIRECTOR/RENT STABILIZATION	MIN	\$96.4323	\$200,579.00	09/09/24	EXECUTIVE
0225	0225	DIRECTOR/RENT STABILIZATION	MID	\$108.4860	\$225,651.00	09/09/24	EXECUTIVE
0225	0225	DIRECTOR/RENT STABILIZATION	MAX	\$120.5399	\$250,723.00	09/09/24	EXECUTIVE
0224	0224	DIRECTOR/TRANSPORTATION	MIN	\$99.2086	\$206,354.00		EXECUTIVE
0224	0224	DIRECTOR/TRANSPORTATION	MID	\$111.6096	\$232,148.00	09/09/24	EXECUTIVE
0224	0224	DIRECTOR/TRANSPORTATION	MAX	\$124.0106	\$257,942.00	09/09/24	EXECUTIVE
3415	3415	DUPLICATING MACHINE OPERATOR	1	\$22.9353	\$47,705.32	07/01/24	AFSCME
3415	3415	DUPLICATING MACHINE OPERATOR	2	\$24.3601	\$50,669.06	07/01/24	AFSCME
3415	3415	DUPLICATING MACHINE OPERATOR	3	\$25.7848	\$53,632.28	07/01/24	AFSCME
3415	3415	DUPLICATING MACHINE OPERATOR	4	\$26.6458	\$55,423.16		AFSCME
3415	3415	DUPLICATING MACHINE OPERATOR	5	\$28.6654	\$59,623.98	07/01/24	AFSCME
1035	1035	ECONOMIC DEVELOPMENT DIRECTOR	MIN	\$91.0448	, ,		MANAGEMENT NON REPRESENTED
1035	1035	ECONOMIC DEVELOPMENT DIRECTOR	MID	\$102.4255	\$213,045.00	11/04/24	MANAGEMENT NON REPRESENTED
1035	1035	ECONOMIC DEVELOPMENT DIRECTOR	MAX	\$113.8058	\$236,716.00	11/04/24	MANAGEMENT NON REPRESENTED
7324	7324	ELECTRIC MECH CREW SUPERVISOR	MIN	\$57.4880			PASADENA MGMT ASSOCIATION
7324	7324	ELECTRIC MECH CREW SUPERVISOR	MID	\$64.6740			PASADENA MGMT ASSOCIATION
7324	7324	ELECTRIC MECH CREW SUPERVISOR	MAX	\$71.8596	\$149,468.00	07/01/24	PASADENA MGMT ASSOCIATION

Grade	Job Code	Job Classification	Step	Hourly Rate	Annual Salary	Eff Date	Employee Group
4004	4004	ELECTRICAL CONSTR WORKER	1	\$33.6031	\$69,894.50	07/01/24	INTL BROTHERHOOD ELECTRICAL
4004	4004	ELECTRICAL CONSTR WORKER	2	\$35.6785	\$74,211.28	07/01/24	INTL BROTHERHOOD ELECTRICAL
4004	4004	ELECTRICAL CONSTR WORKER	3	\$37.7736	\$78,569.14	07/01/24	INTL BROTHERHOOD ELECTRICAL
4004	4004	ELECTRICAL CONSTR WORKER	4	\$39.8287	\$82,843.80	07/01/24	INTL BROTHERHOOD ELECTRICAL
4004	4004	ELECTRICAL CONSTR WORKER	5	\$41.9640	\$87,285.12	07/01/24	INTL BROTHERHOOD ELECTRICAL
4004	4004	ELECTRICAL CONSTR WORKER	6	\$43.1015	\$89,651.12	07/01/24	INTL BROTHERHOOD ELECTRICAL
4000	4000	ELECTRICAL CRAFT HELPER	1	\$34.2325	\$71,203.60	07/01/24	INTL BROTHERHOOD ELECTRICAL
4000	4000	ELECTRICAL CRAFT HELPER	2	\$36.2908	\$75,484.76	07/01/24	INTL BROTHERHOOD ELECTRICAL
4000	4000	ELECTRICAL CRAFT HELPER	3	\$38.4670	\$80,011.36		INTL BROTHERHOOD ELECTRICAL
4000	4000	ELECTRICAL CRAFT HELPER	4	\$40.6240	\$84,497.92	07/01/24	INTL BROTHERHOOD ELECTRICAL
4000	4000	ELECTRICAL CRAFT HELPER	5	\$42.7413	\$88,901.80	07/01/24	INTL BROTHERHOOD ELECTRICAL
4015	4015	ELECTRICAL DISTRIBUTION MECH	1	\$56.1186	\$116,726.74	07/01/24	INTL BROTHERHOOD ELECTRICAL
4015	4015	ELECTRICAL DISTRIBUTION MECH	2	\$59.6906	\$124,156.50	07/01/24	INTL BROTHERHOOD ELECTRICAL
4015	4015	ELECTRICAL DISTRIBUTION MECH	3	\$63.2828	\$131,628.12	07/01/24	INTL BROTHERHOOD ELECTRICAL
4015	4015	ELECTRICAL DISTRIBUTION MECH	4	\$66.8752	\$139,100.52	07/01/24	INTL BROTHERHOOD ELECTRICAL
4015	4015	ELECTRICAL DISTRIBUTION MECH	5	\$70.3480	\$146,323.84	07/01/24	INTL BROTHERHOOD ELECTRICAL
7056	7056	ELECTRICAL ENGINEER	MIN	\$65.3846	\$136,000.00	08/26/24	PASADENA MGMT ASSOCIATION
7056	7056	ELECTRICAL ENGINEER	MID	\$73.5578			PASADENA MGMT ASSOCIATION
7056	7056	ELECTRICAL ENGINEER	MAX	\$81.7303			PASADENA MGMT ASSOCIATION
7000	7000	LEEGTHOAL ENGINEER	WiFOX	ψ01.7303	Ψ100,303.00	00/20/24	TAGABENA MOMT ACCOUNTION
4320	4320	ELECTRICAL MECHANIC	1	\$47.0996	\$97,967.22	07/01/24	INTL BROTHERHOOD ELECTRICAL
4320	4320	ELECTRICAL MECHANIC	2	\$50.0456	\$104,094.90	07/01/24	INTL BROTHERHOOD ELECTRICAL
4320	4320	ELECTRICAL MECHANIC	3	\$52.9730	\$110,183.84	07/01/24	INTL BROTHERHOOD ELECTRICAL
4320	4320	ELECTRICAL MECHANIC	4	\$55.8813	\$116,233.00	07/01/24	INTL BROTHERHOOD ELECTRICAL
4320	4320	ELECTRICAL MECHANIC	5	\$58.8277	\$122,361.72	07/01/24	INTL BROTHERHOOD ELECTRICAL
4420	4420	ELECTRICAL TESTER	1	\$47.8890	\$99,609.12	07/01/24	INTL BROTHERHOOD ELECTRICAL
4420	4420	ELECTRICAL TESTER	2	\$50.2080	\$104,432.64	07/01/24	INTL BROTHERHOOD ELECTRICAL
4420	4420	ELECTRICAL TESTER	3	\$53.1810	\$110,616.48	07/01/24	INTL BROTHERHOOD ELECTRICAL
4420	4420	ELECTRICAL TESTER	4	\$56.1148	\$116,718.68	07/01/24	INTL BROTHERHOOD ELECTRICAL
4420	4420	ELECTRICAL TESTER	5	\$59.1274	\$122,984.94	07/01/24	INTL BROTHERHOOD ELECTRICAL
4615	4615	ELECTRICIAN	1	\$41.0020	\$85,284.16	07/01/24	INTL BROTHERHOOD ELECTRICAL

Grade	Job Code	Job Classification	Step	Hourly Rate	Annual Salary	Eff Date	Employee Group
4615	4615	ELECTRICIAN	2	\$43.5378	\$90,558.52	07/01/24	INTL BROTHERHOOD ELECTRICAL
4615	4615	ELECTRICIAN	3	\$46.0172	\$95,715.88	07/01/24	INTL BROTHERHOOD ELECTRICAL
4615	4615	ELECTRICIAN	4	\$48.5348	\$100,952.28	07/01/24	INTL BROTHERHOOD ELECTRICAL
4615	4615	ELECTRICIAN	5	\$51.0144	\$106,109.90	07/01/24	INTL BROTHERHOOD ELECTRICAL
4450	4450	ELECTRONICS TECHNICIAN	1	\$47.0617	\$97,888.44	07/01/24	INTL BROTHERHOOD ELECTRICAL
4450	4450	ELECTRONICS TECHNICIAN	2	\$50.4988	\$105,037.40	07/01/24	INTL BROTHERHOOD ELECTRICAL
4450	4450	ELECTRONICS TECHNICIAN	3	\$53.8794	\$112,069.10	07/01/24	INTL BROTHERHOOD ELECTRICAL
4450	4450	ELECTRONICS TECHNICIAN	4	\$57.3922	\$119,375.88	07/01/24	INTL BROTHERHOOD ELECTRICAL
4450	4450	ELECTRONICS TECHNICIAN	5	\$60.8293	\$126,524.84	07/01/24	INTL BROTHERHOOD ELECTRICAL
1203	1203	EMERGENCY SERVICES MANAGER	MIN	\$56.7919	\$118,127.00	09/09/24	MANAGEMENT NON REPRESENTED
1203	1203	EMERGENCY SERVICES MANAGER	MID	\$63.8909	, ,		MANAGEMENT NON REPRESENTED
1203	1203	EMERGENCY SERVICES MANAGER	MAX	\$70.9894			MANAGEMENT NON REPRESENTED
1203	1203	LINENGENCT SERVICES MANAGER	IVIAX	\$70.9094	\$147,030.00	09/09/24	IMANAGEMENT NON REPRESENTED
7385	7385	ENERGY TRADER	MIN	\$71.7544	\$149,249.00	07/01/24	PASADENA MGMT ASSOCIATION
7385	7385	ENERGY TRADER	MID	\$80.7235	\$167,905.00	07/01/24	PASADENA MGMT ASSOCIATION
7385	7385	ENERGY TRADER	MAX	\$89.6928	\$186,561.00	07/01/24	PASADENA MGMT ASSOCIATION
7386	7386	ENERGY TRADER TRAINEE	MIN	\$55.5313	\$115,505.00	07/04/24	PASADENA MGMT ASSOCIATION
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7386	7386	ENERGY TRADER TRAINEE	MID	\$62.4726			PASADENA MONT ASSOCIATION
7386	7386	ENERGY TRADER TRAINEE	MAX	\$69.4140	\$144,381.00	07/01/24	PASADENA MGMT ASSOCIATION
7055	7055	ENGINEER	MIN	\$62.0211	\$129,004.00	07/01/24	PASADENA MGMT ASSOCIATION
7055	7055	ENGINEER	MID	\$69.7735	\$145,129.00	07/01/24	PASADENA MGMT ASSOCIATION
7055	7055	ENGINEER	MAX	\$77.5260	\$161,254.00	07/01/24	PASADENA MGMT ASSOCIATION
7065	7065	ENGINEERING MANAGER	MIN	¢92,0226	\$170,607.00	11/04/04	PASADENA MGMT ASSOCIATION
7065	7065	ENGINEERING MANAGER	MID	\$82.0226 \$92.2755			PASADENA MGMT ASSOCIATION
7065	7065		MAX	\$102.5279			PASADENA MGMT ASSOCIATION
7065	7005	ENGINEERING MANAGER	IVIAA	\$102.5279	\$213,258.00	11/04/24	PASADENA MGMT ASSOCIATION
2130	2130	ENGINEERING TECHNICIAN	1	\$33.0305	\$68,703.44	09/09/24	TECHNICAL AND ADMINISTRATIVE
2130	2130	ENGINEERING TECHNICIAN	2	\$33.8565	\$70,421.52	09/09/24	TECHNICAL AND ADMINISTRATIVE
2130	2130	ENGINEERING TECHNICIAN	3	\$34.7026	\$72,181.46	09/09/24	TECHNICAL AND ADMINISTRATIVE
2130	2130	ENGINEERING TECHNICIAN	4	\$35.5701	\$73,985.86	09/09/24	TECHNICAL AND ADMINISTRATIVE
2130	2130	ENGINEERING TECHNICIAN	5	\$36.4596	\$75,836.02	09/09/24	TECHNICAL AND ADMINISTRATIVE

Grade	Job Code	Job Classification	Step	Hourly Rate	Annual Salary	Eff Date	Employee Group
2130	2130	ENGINEERING TECHNICIAN	6	\$37.3710	\$77,731.68	09/09/24	TECHNICAL AND ADMINISTRATIVE
2130	2130	ENGINEERING TECHNICIAN	7	\$38.3053	\$79,674.92	09/09/24	TECHNICAL AND ADMINISTRATIVE
2130	2130	ENGINEERING TECHNICIAN	8	\$39.2630	\$81,667.04	09/09/24	TECHNICAL AND ADMINISTRATIVE
2130	2130	ENGINEERING TECHNICIAN	9	\$40.2446	\$83,708.82	09/09/24	TECHNICAL AND ADMINISTRATIVE
2130	2130	ENGINEERING TECHNICIAN	10	\$41.2505	\$85,801.04	09/09/24	TECHNICAL AND ADMINISTRATIVE
7615	7615	ENVIRON HEALTH PROGRAM MGR	MIN	\$40.6731	\$84,600.00	12/16/24	PASADENA MGMT ASSOCIATION
7615	7615	ENVIRON HEALTH PROGRAM MGR	MID	\$45.7573	\$95,175.00	12/16/24	PASADENA MGMT ASSOCIATION
7615	7615	ENVIRON HEALTH PROGRAM MGR	MAX	\$50.8409	\$105,749.00	12/16/24	PASADENA MGMT ASSOCIATION
7610	7610	ENVIRON HEALTH SPECIALIST	MIN	\$38.7360	\$80,571.00	12/16/24	PASADENA MGMT ASSOCIATION
7610	7610	ENVIRON HEALTH SPECIALIST	MID	\$43.5779	\$90,642.00	12/16/24	PASADENA MGMT ASSOCIATION
7610	7610	ENVIRON HEALTH SPECIALIST	MAX	\$48.4198	\$100,713.00	12/16/24	PASADENA MGMT ASSOCIATION
3830	3830	ENVIRONMENTAL HEALTH TECH	1 1	\$30.6349	\$63,720.54	07/01/24	AFSCME
3830	3830	ENVIRONMENTAL HEALTH TECH	2	\$32.4137			AFSCME
3830	3830	ENVIRONMENTAL HEALTH TECH	3	\$33.9468			AFSCME
3830	3830	ENVIRONMENTAL HEALTH TECH	4	\$35.6619	\$74,176.70	07/01/24	AFSCME
3830	3830	ENVIRONMENTAL HEALTH TECH	5	\$37.3571	\$77,702.82	07/01/24	AFSCME
7685	7685	EPIDEMIOLOGIST	MIN	\$47.4250	\$98,644.00	07/01/24	PASADENA MGMT ASSOCIATION
7685	7685	EPIDEMIOLOGIST	MID	\$53.3529			PASADENA MGMT ASSOCIATION
7685	7685	EPIDEMIOLOGIST	MAX	\$59.2808			PASADENA MGMT ASSOCIATION
7684	7684	EPIDEMIOLOGY ANALYST	MIN	\$37.5346	\$78,072.00	07/01/24	PASADENA MGMT ASSOCIATION
7684	7684	EPIDEMIOLOGY ANALYST	MID	\$42.2265			PASADENA MGMT ASSOCIATION
7684	7684	EPIDEMIOLOGY ANALYST	MAX	\$46.9183			PASADENA MGMT ASSOCIATION
2128	2128	EQUIPMENT MECHANIC APPRENTICE	1	\$27.2060			TECHNICAL AND ADMINISTRATIVE
2128	2128	EQUIPMENT MECHANIC APPRENTICE	2	\$27.8863			TECHNICAL AND ADMINISTRATIVE
2128	2128	EQUIPMENT MECHANIC APPRENTICE	3	\$28.5832	\$59,453.16	09/09/24	TECHNICAL AND ADMINISTRATIVE
2128	2128	EQUIPMENT MECHANIC APPRENTICE	4	\$29.2979			TECHNICAL AND ADMINISTRATIVE
2128	2128	EQUIPMENT MECHANIC APPRENTICE	5	\$30.0305			TECHNICAL AND ADMINISTRATIVE
2128	2128	EQUIPMENT MECHANIC APPRENTICE	6	\$30.7811			TECHNICAL AND ADMINISTRATIVE
2128	2128	EQUIPMENT MECHANIC APPRENTICE	7	\$31.5507			TECHNICAL AND ADMINISTRATIVE
2128	2128	EQUIPMENT MECHANIC APPRENTICE	8	\$32.3394	\$67,265.90	09/09/24	TECHNICAL AND ADMINISTRATIVE

Grade	Job Code	Job Classification	Step	Hourly Rate	Annual Salary	Eff Date	Employee Group
2128	2128	EQUIPMENT MECHANIC APPRENTICE	9	\$33.1478	\$68,947.32		TECHNICAL AND ADMINISTRATIVE
2128	2128	EQUIPMENT MECHANIC APPRENTICE	10	\$33.9765	\$70,671.12	09/09/24	TECHNICAL AND ADMINISTRATIVE
3030	3030	EQUIPMENT MECHANIC I	1	\$28.1849	\$58,624.54	07/01/24	AFSCME
3030	3030	EQUIPMENT MECHANIC I	2	\$29.9826	\$62,363.86	07/01/24	AFSCME
3030	3030	EQUIPMENT MECHANIC I	3	\$31.7133	\$65,963.56	07/01/24	AFSCME
3030	3030	EQUIPMENT MECHANIC I	4	\$33.4605	\$69,597.84	07/01/24	AFSCME
3030	3030	EQUIPMENT MECHANIC I	5	\$35.2580	\$73,336.64	07/01/24	AFSCME
3035	3035	EQUIPMENT MECHANIC II	1	\$31.0429	\$64,569.18	12/16/24	AFSCME
	3035	EQUIPMENT MECHANIC II	2	·			AFSCME
3035	3035	EQUIPMENT MECHANIC II	3	\$32.9781 \$34.9307	\$68,594.50		AFSCME
3035		EQUIPMENT MECHANIC II		·	. ,		AFSCME
3035	3035		4	\$36.8313			
3035	3035	EQUIPMENT MECHANIC II	5	\$38.7838	\$80,670.20	12/16/24	AFSCME
3040	3040	EQUIPMENT MECHANIC III	1	\$34.8820	\$72,554.56	12/16/24	AFSCME
3040	3040	EQUIPMENT MECHANIC III	2	\$37.0423	\$77,047.88	12/16/24	AFSCME
3040	3040	EQUIPMENT MECHANIC III	3	\$39.2387	\$81,616.60	12/16/24	AFSCME
3040	3040	EQUIPMENT MECHANIC III	4	\$41.3809	\$86,072.22	12/16/24	AFSCME
3040	3040	EQUIPMENT MECHANIC III	5	\$43.6318	\$90,754.04	12/16/24	AFSCME
7460	7460	EQUIPMENT MECHANIC SUPERVISOR	MIN	\$41.6404	#96 642 00	10/16/04	PASADENA MGMT ASSOCIATION
				,			
7460	7460	EQUIPMENT MECHANIC SUPERVISOR	MID	\$46.8453			PASADENA MGMT ASSOCIATION
7460	7460	EQUIPMENT MECHANIC SUPERVISOR	MAX	\$52.0500	\$108,264.00	12/16/24	PASADENA MGMT ASSOCIATION
1604	1604	ERP BUSINESS SYSTEMS ANALYST	MIN	\$46.8938	\$97,539.00	09/09/24	MANAGEMENT NON REPRESENTED
1604	1604	ERP BUSINESS SYSTEMS ANALYST	MID	\$52.7553	\$109,731.00	09/09/24	MANAGEMENT NON REPRESENTED
1604	1604	ERP BUSINESS SYSTEMS ANALYST	MAX	\$58.6169	\$121,923.00	09/09/24	MANAGEMENT NON REPRESENTED
1614	1614	EDD DDO IECT MANACED	NAINI	650 7000	¢440.075.00	00/00/04	MANIACEMENT NON DEDDECENTED
1614	1614	ERP PROJECT MANAGER	MIN	\$56.7669			MANAGEMENT NON REPRESENTED
1614	1614	ERP PROJECT MANAGER	MID	\$63.8625			MANAGEMENT NON REPRESENTED
1614	1614	ERP PROJECT MANAGER	MAX	\$70.9581	\$147,593.00	09/09/24	MANAGEMENT NON REPRESENTED
1224	1224	EXEC ASSIST MAYOR/COUNCIL	MIN	\$41.0154	\$85,312.00	09/09/24	MANAGEMENT NON REPRESENTED
1224	1224	EXEC ASSIST MAYOR/COUNCIL	MID	\$46.1423	\$95,976.00	09/09/24	MANAGEMENT NON REPRESENTED
1224	1224	EXEC ASSIST MAYOR/COUNCIL	MAX	\$51.2693	\$106,640.00	09/09/24	MANAGEMENT NON REPRESENTED

Grade	Job Code	Job Classification	Step	Hourly Rate	Annual Salary	Eff Date	Employee Group
7006	7006	EXECUTIVE ASSISTANT	MIN	\$31.6558	\$65,844.00	07/01/24	PASADENA MGMT ASSOCIATION
7006	7006	EXECUTIVE ASSISTANT	MID	\$35.6125	\$74,074.00	07/01/24	PASADENA MGMT ASSOCIATION
7006	7006	EXECUTIVE ASSISTANT	MAX	\$39.5693	\$82,304.00	07/01/24	PASADENA MGMT ASSOCIATION
1204	1204	EXECUTIVE ASSISTANT (C)	MIN	\$31.5789	\$65,684.00	00/00/24	MANAGEMENT NON REPRESENTED
1204	1204	EXECUTIVE ASSISTANT (C)	MID	\$35.5265	· · ·		MANAGEMENT NON REPRESENTED
1204	1204	EXECUTIVE ASSISTANT (C)	MAX	\$39.4735	. ,		MANAGEMENT NON REPRESENTED
	1201		1000	\$60.1760	ψ0 <u>2</u> ,100.00	00/00/21	I TOTAL TOTAL TELEVISION OF THE SERVICES
7465	7465	FACILITIES MAINTENANCE COORD	MIN	\$36.1573	\$75,207.00	07/01/24	PASADENA MGMT ASSOCIATION
7465	7465	FACILITIES MAINTENANCE COORD	MID	\$40.6769	\$84,608.00	07/01/24	PASADENA MGMT ASSOCIATION
7465	7465	FACILITIES MAINTENANCE COORD	MAX	\$45.1961	\$94,008.00	07/01/24	PASADENA MGMT ASSOCIATION
3095	3095	FACILITIES SERVICE WORKER	1	\$22.3359	· · ·		AFSCME
3095	3095	FACILITIES SERVICE WORKER	2	\$23.7571			AFSCME
3095	3095	FACILITIES SERVICE WORKER	3	\$25.1109	· · ·		AFSCME
3095	3095	FACILITIES SERVICE WORKER	4	\$26.4813	\$55,081.00	08/26/24	AFSCME
3095	3095	FACILITIES SERVICE WORKER	5	\$27.8518	\$57,931.64	08/26/24	AFSCME
4002	4002	FIELD DESIGN TECHNICIAN	1	\$39.3672	\$81,883.88	07/01/24	INTL BROTHERHOOD ELECTRICAL
4002	4002	FIELD DESIGN TECHNICIAN	2	\$41.7340	\$86,806.72	07/01/24	INTL BROTHERHOOD ELECTRICAL
4002	4002	FIELD DESIGN TECHNICIAN	3	\$44.2373	\$92,013.48	07/01/24	INTL BROTHERHOOD ELECTRICAL
4002	4002	FIELD DESIGN TECHNICIAN	4	\$46.7175	\$97,172.40	07/01/24	INTL BROTHERHOOD ELECTRICAL
4002	4002	FIELD DESIGN TECHNICIAN	5	\$49.1523	\$102,236.68	07/01/24	INTL BROTHERHOOD ELECTRICAL
7590	7590	FILM/EVENT COORDINATOR	MIN	\$37.2096	\$77,396.00	07/01/24	PASADENA MGMT ASSOCIATION
7590	7590	FILM/EVENT COORDINATOR	MID	\$41.8606			PASADENA MGMT ASSOCIATION
7590	7590	FILM/EVENT COORDINATOR	MAX	\$46.5115	. ,		PASADENA MGMT ASSOCIATION
7585	7585	FILM/EVENT PROGRAM COORDINATOR	MIN	\$44.1865	\$91,908.00	08/26/24	PASADENA MGMT ASSOCIATION
7585	7585	FILM/EVENT PROGRAM COORDINATOR	MID	\$49.7101	\$103,397.00	08/26/24	PASADENA MGMT ASSOCIATION
7585	7585	FILM/EVENT PROGRAM COORDINATOR	MAX	\$55.2331	\$114,885.00	08/26/24	PASADENA MGMT ASSOCIATION
1812	1812	FINANCE&MGMT SVC ADMINISTRATOR	MIN	\$68.6948	\$142,885.00	09/09/24	MANAGEMENT NON REPRESENTED
1812	1812	FINANCE&MGMT SVC ADMINISTRATOR	MID	\$77.2818			MANAGEMENT NON REPRESENTED
1812	1812	FINANCE&MGMT SVC ADMINISTRATOR	MAX	\$85.8683			MANAGEMENT NON REPRESENTED
1012	1012	I INAMOLAWIGIVIT SVC ADIVINISTRATOR	IVIAA	φου.ουου	φ170,000.00	09/09/24	INIANAGLIVILINI INON REFRESENTED

Grade	Job Code	Job Classification	Step	Hourly Rate	Annual Salary	Eff Date	Employee Group
7379	7379	FINANCIAL/RATE ANALYST	MIN	\$44.1865	\$91,908.00	07/01/24	PASADENA MGMT ASSOCIATION
7379	7379	FINANCIAL/RATE ANALYST	MID	\$49.7101	\$103,397.00	07/01/24	PASADENA MGMT ASSOCIATION
7379	7379	FINANCIAL/RATE ANALYST	MAX	\$55.2331	\$114,885.00	07/01/24	PASADENA MGMT ASSOCIATION
1262	1262	FIRE ADMINISTRATOR	MIN	\$64.0289	\$133,180.00	00/00/24	MANAGEMENT NON REPRESENTED
	1262			· ·			
1262		FIRE ADMINISTRATOR FIRE ADMINISTRATOR	MID	\$72.0323 \$80.0356			MANAGEMENT NON REPRESENTED
1262	1262	FIRE ADMINISTRATOR	MAX	\$80.0356	\$166,474.00	09/09/24	MANAGEMENT NON REPRESENTED
8550	8550	FIRE BATTALION CHIEF (40 HOUR)	MIN	\$89.9836	\$187,166.00	01/01/24	PASADENA FIRE MGMT ASSN
8550	8550	FIRE BATTALION CHIEF (40 HOUR)	MID	\$94.9828	\$197,564.00	01/01/24	PASADENA FIRE MGMT ASSN
8550	8550	FIRE BATTALION CHIEF (40 HOUR)	MAX	\$99.9818		01/01/24	PASADENA FIRE MGMT ASSN
8555	8555	FIRE BATTALION CHIEF (56 HOUR)	MIN	\$64.2740	\$187,166.00	01/01/24	PASADENA FIRE MGMT ASSN
8555	8555	FIRE BATTALION CHIEF (56 HOUR)	MID	\$67.8448	\$197,564.00	01/01/24	PASADENA FIRE MGMT ASSN
8555	8555	FIRE BATTALION CHIEF (56 HOUR)	MAX	\$71.4155	\$207,962.00	01/01/24	PASADENA FIRE MGMT ASSN
8213	8213	FIRE CAPTAIN (40 HOUR)	1	\$60.4367	\$125,708.44	04/04/04	PASADENA FIREFIGHTERS ASSN
8213	8213	FIRE CAPTAIN (40 HOUR)	2	\$64.2937			PASADENA FIREFIGHTERS ASSN
8213	8213	FIRE CAPTAIN (40 HOUR)	3	\$68.0717			PASADENA FIREFIGHTERS ASSN
8213	8213	FIRE CAPTAIN (40 HOUR)	4	\$71.8158			PASADENA FIREFIGHTERS ASSN
8213	8213	FIRE CAPTAIN (40 HOUR)	5	\$71.6136		l	PASADENA FIREFIGHTERS ASSN
		<u> </u>					
8211	8211	FIRE CAPTAIN (56 HOUR)	1	\$42.0938	\$122,577.26	01/01/24	PASADENA FIREFIGHTERS ASSN
8211	8211	FIRE CAPTAIN (56 HOUR)	2	\$44.6500	\$130,020.80	01/01/24	PASADENA FIREFIGHTERS ASSN
8211	8211	FIRE CAPTAIN (56 HOUR)	3	\$47.3033	\$137,747.22	01/01/24	PASADENA FIREFIGHTERS ASSN
8211	8211	FIRE CAPTAIN (56 HOUR)	4	\$49.8914	\$145,283.84	01/01/24	PASADENA FIREFIGHTERS ASSN
8211	8211	FIRE CAPTAIN (56 HOUR)	5	\$52.5771	\$153,104.64	01/01/24	PASADENA FIREFIGHTERS ASSN
8214	8214	FIRE CAPTAIN 40-PM	1	\$61.9476	\$128,851.06	01/01/24	PASADENA FIREFIGHTERS ASSN
8214	8214	FIRE CAPTAIN 40-PM	2	\$65.9010			PASADENA FIREFIGHTERS ASSN
8214	8214	FIRE CAPTAIN 40-PM	3	\$69.7734			PASADENA FIREFIGHTERS ASSN
8214	8214	FIRE CAPTAIN 40-PM	4	\$73.6113			PASADENA FIREFIGHTERS ASSN
8214	8214	FIRE CAPTAIN 40-PM	5	\$77.5069			PASADENA FIREFIGHTERS ASSN
8212	8212	FIRE CAPTAIN-PM	1	\$47.4529	\$138,182.72	01/01/24	PASADENA FIREFIGHTERS ASSN

Grade	Job Code	Job Classification	Step	Hourly Rate	Annual Salary	Eff Date	Employee Group
8212	8212	FIRE CAPTAIN-PM	2	\$50.0087	\$145,625.22	01/01/24	PASADENA FIREFIGHTERS ASSN
8212	8212	FIRE CAPTAIN-PM	3	\$52.6621	\$153,351.90	01/01/24	PASADENA FIREFIGHTERS ASSN
8212	8212	FIRE CAPTAIN-PM	4	\$55.2504	\$160,889.04	01/01/24	PASADENA FIREFIGHTERS ASSN
8212	8212	FIRE CAPTAIN-PM	5	\$57.9358	\$168,709.06	01/01/24	PASADENA FIREFIGHTERS ASSN
0231	0231	FIRE CHIEF	MIN	\$123.2654			EXECUTIVE
0231	0231	FIRE CHIEF	MID	\$138.6735			EXECUTIVE
0231	0231	FIRE CHIEF	MAX	\$154.0813	\$320,489.00	09/09/24	EXECUTIVE
8223	8223	FIRE ENGINEER (40 HOUR)	1	\$51.2680	\$106,637.44	01/01/24	PASADENA FIREFIGHTERS ASSN
8223	8223	FIRE ENGINEER (40 HOUR)	2	\$54.4935			PASADENA FIREFIGHTERS ASSN
8223	8223	FIRE ENGINEER (40 HOUR)	3	\$57.7639			PASADENA FIREFIGHTERS ASSN
8223	8223	FIRE ENGINEER (40 HOUR)	4	\$60.9668			PASADENA FIREFIGHTERS ASSN
8223	8223	FIRE ENGINEER (40 HOUR)	5	\$64.0681			PASADENA FIREFIGHTERS ASSN
8221	8221	FIRE ENGINEER (56 HOUR)	1	\$35.6314	\$103,758.72		PASADENA FIREFIGHTERS ASSN
8221	8221	FIRE ENGINEER (56 HOUR)	2	\$37.8795	\$110,305.00	01/01/24	PASADENA FIREFIGHTERS ASSN
8221	8221	FIRE ENGINEER (56 HOUR)	3	\$40.2077	\$117,084.76	01/01/24	PASADENA FIREFIGHTERS ASSN
8221	8221	FIRE ENGINEER (56 HOUR)	4	\$42.3435	\$123,304.22	01/01/24	PASADENA FIREFIGHTERS ASSN
8221	8221	FIRE ENGINEER (56 HOUR)	5	\$44.5914	\$129,850.24	01/01/24	PASADENA FIREFIGHTERS ASSN
8224	8224	FIRE ENGINEER 40-PM	1	\$52.5498	\$109,303.48	01/01/24	PASADENA FIREFIGHTERS ASSN
8224	8224	FIRE ENGINEER 40-PM	2	\$55.8558			PASADENA FIREFIGHTERS ASSN
8224	8224	FIRE ENGINEER 40-PM	3	\$59.2081			PASADENA FIREFIGHTERS ASSN
8224	8224	FIRE ENGINEER 40-PM	4	\$62.4910			PASADENA FIREFIGHTERS ASSN
8224	8224	FIRE ENGINEER 40-PM	5	\$65.6699			PASADENA FIREFIGHTERS ASSN
8222	8222	FIRE ENGINEER-PM	1	\$40.9902			PASADENA FIREFIGHTERS ASSN
8222	8222	FIRE ENGINEER-PM	2	\$43.2383			PASADENA FIREFIGHTERS ASSN
8222	8222	FIRE ENGINEER-PM	3	\$45.5665	\$132,689.70		PASADENA FIREFIGHTERS ASSN
8222	8222	FIRE ENGINEER-PM	4	\$47.7023	\$138,909.16	01/01/24	PASADENA FIREFIGHTERS ASSN
8222	8222	FIRE ENGINEER-PM	5	\$49.9503	\$145,455.18	01/01/24	PASADENA FIREFIGHTERS ASSN
3650	3650	FIRE INSPECTOR	1	\$39.4600	\$82,076.80	07/01/24	AFSCME
3650	3650	FIRE INSPECTOR	2	\$41.4579	\$86,232.38	07/01/24	AFSCME
3650	3650	FIRE INSPECTOR	3	\$43.5564	\$90,597.26	07/01/24	AFSCME

Grade	Job Code	Job Classification	Step	Hourly Rate	Annual Salary	Eff Date	Employee Group
3650	3650	FIRE INSPECTOR	4	\$45.7617	\$95,184.44	07/01/24	AFSCME
3650	3650	FIRE INSPECTOR	5	\$48.0784	\$100,003.02	07/01/24	AFSCME
8203	8203	FIREFIGHTER (40 HOUR)	1	\$35.4681	\$73,773.70	01/01/24	PASADENA FIREFIGHTERS ASSN
8203	8203	FIREFIGHTER (40 HOUR)	2	\$38.2763	\$79,614.60	01/01/24	PASADENA FIREFIGHTERS ASSN
8203	8203	FIREFIGHTER (40 HOUR)	3	\$44.4564	\$92,469.26	01/01/24	PASADENA FIREFIGHTERS ASSN
8203	8203	FIREFIGHTER (40 HOUR)	4	\$48.3471	\$100,562.02	01/01/24	PASADENA FIREFIGHTERS ASSN
8203	8203	FIREFIGHTER (40 HOUR)	5	\$51.1553	\$106,402.92	01/01/24	PASADENA FIREFIGHTERS ASSN
8203	8203	FIREFIGHTER (40 HOUR)	6	\$53.8281	\$111,962.50	01/01/24	PASADENA FIREFIGHTERS ASSN
8203	8203	FIREFIGHTER (40 HOUR)	7	\$56.7376	\$118,014.26	01/01/24	PASADENA FIREFIGHTERS ASSN
8201	8201	FIREFIGHTER (56 HOUR)	1	\$24.6260	, ,		PASADENA FIREFIGHTERS ASSN
8201	8201	FIREFIGHTER (56 HOUR)	2	\$26.6677	\$77,656.28		PASADENA FIREFIGHTERS ASSN
8201	8201	FIREFIGHTER (56 HOUR)	3	\$30.8942			PASADENA FIREFIGHTERS ASSN
8201	8201	FIREFIGHTER (56 HOUR)	4	\$33.5578	, , ,		PASADENA FIREFIGHTERS ASSN
8201	8201	FIREFIGHTER (56 HOUR)	5	\$35.5196	\$103,432.94	01/01/24	PASADENA FIREFIGHTERS ASSN
8201	8201	FIREFIGHTER (56 HOUR)	6	\$37.5131	\$109,238.22	01/01/24	PASADENA FIREFIGHTERS ASSN
8201	8201	FIREFIGHTER (56 HOUR)	7	\$39.4430	\$114,858.12	01/01/24	PASADENA FIREFIGHTERS ASSN
8204	8204	FIREFIGHTER 40-PM	1	\$36.3548	\$75,617.88	01/01/24	PASADENA FIREFIGHTERS ASSN
8204	8204	FIREFIGHTER 40-PM	2	\$39.2332			PASADENA FIREFIGHTERS ASSN
8204	8204	FIREFIGHTER 40-PM	3	\$45.5679			PASADENA FIREFIGHTERS ASSN
8204	8204	FIREFIGHTER 40-PM	4	\$49.5558			PASADENA FIREFIGHTERS ASSN
8204	8204	FIREFIGHTER 40-PM	5	\$52.4341	\$109,062.98		PASADENA FIREFIGHTERS ASSN
8204	8204	FIREFIGHTER 40-PM	6	\$55.1738	, ,		PASADENA FIREFIGHTERS ASSN
8204	8204	FIREFIGHTER 40-PM	7	\$58.1561	\$120,964.74		PASADENA FIREFIGHTERS ASSN
2540	2540	FIREFIGHTER TRAINEE	1	\$34.4431	\$71,641.70	09/09/24	HOURLY
2222	10000			400.000	407.070.70	0.1.10.1.10.1	
8202	8202	FIREFIGHTER-PM	1	\$29.9996			PASADENA FIREFIGHTERS ASSN
8202	8202	FIREFIGHTER-PM	2	\$32.0410			PASADENA FIREFIGHTERS ASSN
8202	8202	FIREFIGHTER-PM	3	\$36.2677			PASADENA FIREFIGHTERS ASSN
8202	8202	FIREFIGHTER-PM	4	\$38.9310			PASADENA FIREFIGHTERS ASSN
8202	8202	FIREFIGHTER-PM	5	\$40.8929			PASADENA FIREFIGHTERS ASSN
8202	8202	FIREFIGHTER-PM	6	\$42.8865			PASADENA FIREFIGHTERS ASSN
8202	8202	FIREFIGHTER-PM	7	\$44.8165	\$130,505.70	01/01/24	PASADENA FIREFIGHTERS ASSN

Grade	Job Code	Job Classification	Step	Hourly Rate	Annual Salary	Eff Date	Employee Group
1322	1322	FISCAL SERVICES ADMINISTRATOR	MIN	\$71.8731	\$149,496.00	09/09/24	MANAGEMENT NON REPRESENTED
1322	1322	FISCAL SERVICES ADMINISTRATOR	MID	\$80.8573	\$168,183.00	09/09/24	MANAGEMENT NON REPRESENTED
1322	1322	FISCAL SERVICES ADMINISTRATOR	MAX	\$89.8414	\$186,870.00	09/09/24	MANAGEMENT NON REPRESENTED
7425	7425	FLEET MAINT SUPERVISOR	MIN	\$38.3558	\$79,780.00	09/26/24	PASADENA MGMT ASSOCIATION
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7425	7425	FLEET MAINT SUPERVISOR	MID	\$43.1505	. ,		PASADENA MONT ASSOCIATION
7425	7425	FLEET MAINT SUPERVISOR	MAX	\$47.9448	\$99,725.00	08/26/24	PASADENA MGMT ASSOCIATION
6935	6935	FORENSIC SPECIALIST	1	\$37.2985	\$77,580.88	07/01/24	LABORERS INTL UNION OF NA
6935	6935	FORENSIC SPECIALIST	2	\$38.2309			LABORERS INTL UNION OF NA
6935	6935	FORENSIC SPECIALIST	3	\$39.1868			LABORERS INTL UNION OF NA
6935	6935	FORENSIC SPECIALIST	4	\$40.1664			LABORERS INTL UNION OF NA
6935	6935	FORENSIC SPECIALIST	5	\$41.1706	\$85,634.90	07/01/24	LABORERS INTL UNION OF NA
6935	6935	FORENSIC SPECIALIST	6	\$42.1998	\$87,775.48	07/01/24	LABORERS INTL UNION OF NA
6935	6935	FORENSIC SPECIALIST	7	\$43.2549	\$89,970.14	07/01/24	LABORERS INTL UNION OF NA
6935	6935	FORENSIC SPECIALIST	8	\$44.3361	\$92,219.14	07/01/24	LABORERS INTL UNION OF NA
6935	6935	FORENSIC SPECIALIST	9	\$45.4446	\$94,524.82	07/01/24	LABORERS INTL UNION OF NA
6935	6935	FORENSIC SPECIALIST	10	\$46.5807	\$96,887.96	07/01/24	LABORERS INTL UNION OF NA
0040	0040	EODEMOIO OLIDEDVIDOD	1	047.0500	#00 F45 40	07/04/04	DAGADENA DOLLOF GUDEDVACON
9610	9610	FORENSIC SUPERVISOR	1	\$47.8582			PASADENA POLICE SUPERV ASSN
9610	9610	FORENSIC SUPERVISOR	2	\$50.6039	, ,		PASADENA POLICE SUPERV ASSN
9610	9610	FORENSIC SUPERVISOR	3	\$53.5071	, ,		PASADENA POLICE SUPERV ASSN
9610	9610	FORENSIC SUPERVISOR	4	\$56.5769			PASADENA POLICE SUPERV ASSN
9610	9610	FORENSIC SUPERVISOR	5	\$59.8227	\$124,431.32	07/01/24	PASADENA POLICE SUPERV ASSN
3005	3005	GARAGE ATTENDANT	1	\$17.8729	\$37,175.58	07/01/24	AFSCME
3005	3005	GARAGE ATTENDANT	2	\$18.9447	\$39,405.08	07/01/24	AFSCME
3005	3005	GARAGE ATTENDANT	3	\$19.9534	\$41,503.02	07/01/24	AFSCME
3005	3005	GARAGE ATTENDANT	4	\$21.0250	\$43,732.00	07/01/24	AFSCME
3005	3005	GARAGE ATTENDANT	5	\$22.0811	\$45,928.74	07/01/24	AFSCME
0004	0004	CENEDAL MODAWATER & ROWER	B 41 b 1	Φ407.0545	#00F 40C 00	00/00/04	EVECUTIVE
0284	0284	GENERAL MORAWATER & POWER	MIN	\$137.2515			EXECUTIVE
0284	0284	GENERAL MGR/WATER & POWER	MID	\$154.4078			EXECUTIVE
0284	0284	GENERAL MGR/WATER & POWER	MAX	\$171.5640	\$356,853.00	09/09/24	EXECUTIVE

Grade	Job Code	Job Classification	Step	Hourly Rate	Annual Salary	Eff Date	Employee Group
7109	7109	GIS ADMINISTRATOR	MIN	\$57.9981	\$120,636.00	07/01/24	PASADENA MGMT ASSOCIATION
7109	7109	GIS ADMINISTRATOR	MID	\$65.2476	\$135,715.00	07/01/24	PASADENA MGMT ASSOCIATION
7109	7109	GIS ADMINISTRATOR	MAX	\$72.4971	\$150,794.00	07/01/24	PASADENA MGMT ASSOCIATION
7107	7107	GIS ANALYST	MIN	\$44.6731	\$92,920.00	07/01/24	PASADENA MGMT ASSOCIATION
7107	7107	GIS ANALYST	MID	\$50.2573	. ,		PASADENA MGMT ASSOCIATION
		GIS ANALYST		·			
7107	7107	GIS ANALYS I	MAX	\$55.8414	\$116,150.00	07/01/24	PASADENA MGMT ASSOCIATION
7551	7551	GRADING PLANS CHECK ENGINEER	MIN	\$56.9923	\$118,544.00	07/01/24	PASADENA MGMT ASSOCIATION
7551	7551	GRADING PLANS CHECK ENGINEER	MID	\$64.1164	\$133,362.00	07/01/24	PASADENA MGMT ASSOCIATION
7551	7551	GRADING PLANS CHECK ENGINEER	MAX	\$71.2404	\$148,180.00	07/01/24	PASADENA MGMT ASSOCIATION
7099	7099	GRADUATE MANAGEMENT INTERN	MIN	\$29.3971	\$61,146.00	07/01/24	PASADENA MGMT ASSOCIATION
	7099			•			PASADENA MGMT ASSOCIATION
7099		GRADUATE MANAGEMENT INTERN	MID	\$33.0716			
7099	7099	GRADUATE MANAGEMENT INTERN	MAX	\$36.7461	\$76,432.00	07/01/24	PASADENA MGMT ASSOCIATION
2160	2160	GRAPHIC ARTIST	1	\$29.3863	\$61,123.40	09/09/24	TECHNICAL AND ADMINISTRATIVE
2160	2160	GRAPHIC ARTIST	2	\$30.1208	\$62,651.16	09/09/24	TECHNICAL AND ADMINISTRATIVE
2160	2160	GRAPHIC ARTIST	3	\$30.8738	\$64,217.40	09/09/24	TECHNICAL AND ADMINISTRATIVE
2160	2160	GRAPHIC ARTIST	4	\$31.6456	\$65,822.90	09/09/24	TECHNICAL AND ADMINISTRATIVE
2160	2160	GRAPHIC ARTIST	5	\$32.4369	\$67,468.70	09/09/24	TECHNICAL AND ADMINISTRATIVE
2160	2160	GRAPHIC ARTIST	6	\$33.2478	\$69,155.32	09/09/24	TECHNICAL AND ADMINISTRATIVE
2160	2160	GRAPHIC ARTIST	7	\$34.0789	\$70,884.06	09/09/24	TECHNICAL AND ADMINISTRATIVE
2160	2160	GRAPHIC ARTIST	8	\$34.9309	\$72,656.22	09/09/24	TECHNICAL AND ADMINISTRATIVE
2160	2160	GRAPHIC ARTIST	9	\$35.8042	\$74,472.84	09/09/24	TECHNICAL AND ADMINISTRATIVE
2160	2160	GRAPHIC ARTIST	10	\$36.6995	\$76,334.96	09/09/24	TECHNICAL AND ADMINISTRATIVE
3420	3420	GRAPHICS PRODUCTION TECHNICIAN	1 1	\$27.6355	\$57,481.84	07/01/24	AFSCME
3420	3420	GRAPHICS PRODUCTION TECHNICIAN	2	\$29.4203			AFSCME
3420	3420	GRAPHICS PRODUCTION TECHNICIAN	3	\$31.0690	, ,		AFSCME
3420	3420	GRAPHICS PRODUCTION TECHNICIAN	4	\$32.8085			AFSCME
3420	3420	GRAPHICS PRODUCTION TECHNICIAN	5	\$34.5026			AFSCME
			1				
7910	7910	HAZARDOUS MATERIALS SPECIALIST	MIN	\$50.1673	\$104,348.00	07/01/24	PASADENA MGMT ASSOCIATION
7910	7910	HAZARDOUS MATERIALS SPECIALIST	MID	\$56.4385	\$117,392.00	07/01/24	PASADENA MGMT ASSOCIATION
7910	7910	HAZARDOUS MATERIALS SPECIALIST	MAX	\$62.7091	\$130,435.00	07/01/24	PASADENA MGMT ASSOCIATION

Grade	Job Code	Job Classification	Step	Hourly Rate	Annual Salary	Eff Date	Employee Group
7668	7668	HEALTH EDUCATOR	MIN	\$39.8423	\$82,872.00	07/01/24	PASADENA MGMT ASSOCIATION
7668	7668	HEALTH EDUCATOR	MID	\$44.8226	\$93,231.00	07/01/24	PASADENA MGMT ASSOCIATION
7668	7668	HEALTH EDUCATOR	MAX	\$49.8029	\$103,590.00	07/01/24	PASADENA MGMT ASSOCIATION
1081	1081	HEALTH OFFICER	MIN	\$93.8399	\$195,187.00	00/00/24	MANAGEMENT NON REPRESENTED
1081	1081	HEALTH OFFICER	MID	\$105.5698			MANAGEMENT NON REPRESENTED
1081	1081	HEALTH OFFICER	MAX	\$105.5696			MANAGEMENT NON REPRESENTED
1081	1081	HEALTH OFFICER	IVIAX	\$117.2995	\$243,983.00	09/09/24	MANAGEMENT NON REPRESENTED
7960	7960	HEARING OFFICER	MIN	\$63.6923	\$132,480.00	07/01/24	PASADENA MGMT ASSOCIATION
7960	7960	HEARING OFFICER	MID	\$71.6539	\$149,040.00	07/01/24	PASADENA MGMT ASSOCIATION
7960	7960	HEARING OFFICER	MAX	\$79.6154	\$165,600.00	07/01/24	PASADENA MGMT ASSOCIATION
4660	4660	HEAT VENT & AIR COND TECH	1	\$39.6804			INTL BROTHERHOOD ELECTRICAL
4660	4660	HEAT VENT & AIR COND TECH	2	\$41.9589	. ,		INTL BROTHERHOOD ELECTRICAL
4660	4660	HEAT VENT & AIR COND TECH	3	\$44.5126			INTL BROTHERHOOD ELECTRICAL
4660	4660	HEAT VENT & AIR COND TECH	4	\$46.8950			INTL BROTHERHOOD ELECTRICAL
4660	4660	HEAT VENT & AIR COND TECH	5	\$49.3635	\$102,676.08	07/01/24	INTL BROTHERHOOD ELECTRICAL
6940	6940	HELICOPTER MAINTENANCE TECH	1	\$42.5106	\$88,422.10	12/16/24	LABORERS INTL UNION OF NA
6940	6940	HELICOPTER MAINTENANCE TECH	2	\$43.5736	\$90,633.14	12/16/24	LABORERS INTL UNION OF NA
6940	6940	HELICOPTER MAINTENANCE TECH	3	\$44.6627	\$92,898.52	12/16/24	LABORERS INTL UNION OF NA
6940	6940	HELICOPTER MAINTENANCE TECH	4	\$45.7794	\$95,221.10	12/16/24	LABORERS INTL UNION OF NA
6940	6940	HELICOPTER MAINTENANCE TECH	5	\$46.9238	\$97,601.40	12/16/24	LABORERS INTL UNION OF NA
6940	6940	HELICOPTER MAINTENANCE TECH	6	\$48.0970	\$100,041.76	12/16/24	LABORERS INTL UNION OF NA
6940	6940	HELICOPTER MAINTENANCE TECH	7	\$49.2993	\$102,542.44	12/16/24	LABORERS INTL UNION OF NA
6940	6940	HELICOPTER MAINTENANCE TECH	8	\$50.5318	\$105,106.04	12/16/24	LABORERS INTL UNION OF NA
6940	6940	HELICOPTER MAINTENANCE TECH	9	\$51.7952	\$107,734.12	12/16/24	LABORERS INTL UNION OF NA
6940	6940	HELICOPTER MAINTENANCE TECH	10	\$53.0899	\$110,426.94	12/16/24	LABORERS INTL UNION OF NA
7820	7820	HELICOPTER MECHANIC SUPERVISOR	MIN	\$48.8428	\$101,593.00	12/16/24	PASADENA MGMT ASSOCIATION
7820	7820	HELICOPTER MECHANIC SUPERVISOR	MID	\$54.9481			PASADENA MGMT ASSOCIATION
7820	7820	HELICOPTER MECHANIC SUPERVISOR	MAX	\$61.0534			PASADENA MGMT ASSOCIATION
4470	4470	HIGH VOLT MAINTENANCE MECH	1	\$54.2519			INTL BROTHERHOOD ELECTRICAL
4470	4470	HIGH VOLT MAINTENANCE MECH	2	\$57.6236	\$119,857.14	07/01/24	INTL BROTHERHOOD ELECTRICAL

Grade	Job Code	Job Classification	Step	Hourly Rate	Annual Salary	Eff Date	Employee Group
4470	4470	HIGH VOLT MAINTENANCE MECH	3	\$60.9545	\$126,785.36	07/01/24	INTL BROTHERHOOD ELECTRICAL
4470	4470	HIGH VOLT MAINTENANCE MECH	4	\$64.3669	\$133,883.10	07/01/24	INTL BROTHERHOOD ELECTRICAL
4470	4470	HIGH VOLT MAINTENANCE MECH	5	\$67.6360	\$140,682.88	07/01/24	INTL BROTHERHOOD ELECTRICAL
4475	4475	HIGH VOLT UTILITY EQUIP OPR	1	\$48.6492	\$101,190.44	07/01/24	INTL BROTHERHOOD ELECTRICAL
4475	4475	HIGH VOLT UTILITY EQUIP OPR	2	\$51.7143	\$107,565.64	07/01/24	INTL BROTHERHOOD ELECTRICAL
4475	4475	HIGH VOLT UTILITY EQUIP OPR	3	\$54.6525	\$113,677.20	07/01/24	INTL BROTHERHOOD ELECTRICAL
4475	4475	HIGH VOLT UTILITY EQUIP OPR	4	\$57.6820	\$119,978.56	07/01/24	INTL BROTHERHOOD ELECTRICAL
4475	4475	HIGH VOLT UTILITY EQUIP OPR	5	\$60.7836	\$126,429.94	07/01/24	INTL BROTHERHOOD ELECTRICAL
7781	7781	HOUSING ADMINISTRATOR	MIN	\$64.2034	\$133,543.00	07/01/24	PASADENA MGMT ASSOCIATION
7781	7781	HOUSING ADMINISTRATOR	MID	\$72.2289			PASADENA MGMT ASSOCIATION
7781	7781	HOUSING ADMINISTRATOR	MAX	\$80.2539			PASADENA MGMT ASSOCIATION
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7780	7780	HOUSING ASSISTANCE OFFICER	MIN	\$56.3865	\$117,284.00	07/01/24	PASADENA MGMT ASSOCIATION
7780	7780	HOUSING ASSISTANCE OFFICER	MID	\$63.4346	\$131,944.00	07/01/24	PASADENA MGMT ASSOCIATION
7780	7780	HOUSING ASSISTANCE OFFICER	MAX	\$70.4828	\$146,604.00	07/01/24	PASADENA MGMT ASSOCIATION
6410	6410	HOUSING ASSISTANT	1	\$29.0517			LABORERS INTL UNION OF NA
6410	6410	HOUSING ASSISTANT	2	\$29.7780	. ,		LABORERS INTL UNION OF NA
6410	6410	HOUSING ASSISTANT	3	\$30.5223			LABORERS INTL UNION OF NA
6410	6410	HOUSING ASSISTANT	4	\$31.2856	. ,		LABORERS INTL UNION OF NA
6410	6410	HOUSING ASSISTANT	5	\$32.0675	\$66,700.40	07/01/24	LABORERS INTL UNION OF NA
6410	6410	HOUSING ASSISTANT	6	\$32.8692	\$68,368.04	07/01/24	LABORERS INTL UNION OF NA
6410	6410	HOUSING ASSISTANT	7	\$33.6911	\$70,077.54	07/01/24	LABORERS INTL UNION OF NA
6410	6410	HOUSING ASSISTANT	8	\$34.5331	\$71,828.90	07/01/24	LABORERS INTL UNION OF NA
6410	6410	HOUSING ASSISTANT	9	\$35.3966	\$73,624.98	07/01/24	LABORERS INTL UNION OF NA
6410	6410	HOUSING ASSISTANT	10	\$36.2814	\$75,465.26	07/01/24	LABORERS INTL UNION OF NA
7770	7770	HOUSING SPECIALIST	MINI	¢44.2724	\$96.056.00	07/04/04	DACADENIA MOMT ACCOCIATION
7770			MIN	\$41.3731			PASADENA MOMT ASSOCIATION
7770	7770	HOUSING SPECIALIST	MID	\$46.5448			PASADENA MGMT ASSOCIATION
7770	7770	HOUSING SPECIALIST	MAX	\$51.7164	\$107,570.00	07/01/24	PASADENA MGMT ASSOCIATION
1704	1704	HR ANALYST	MIN	\$44.6289	\$92,828.00	09/09/24	MANAGEMENT NON REPRESENTED
1704	1704	HR ANALYST	MID	\$50.2073	\$104,431.00	09/09/24	MANAGEMENT NON REPRESENTED
1704	1704	HR ANALYST	MAX	\$55.7856	\$116,034.00	09/09/24	MANAGEMENT NON REPRESENTED

Grade	Job Code	Job Classification	Step	Hourly Rate	Annual Salary	Eff Date	Employee Group
1732	1732	HR MANAGER	MIN	\$69.2860	\$144,115.00	09/09/24	MANAGEMENT NON REPRESENTED
1732	1732	HR MANAGER	MID	\$77.9466	\$162,129.00	09/09/24	MANAGEMENT NON REPRESENTED
1732	1732	HR MANAGER	MAX	\$86.6073	\$180,143.00	09/09/24	MANAGEMENT NON REPRESENTED
2020	2020	HR SPECIALIST	1	\$29.0238	. ,		CONFIDENTIAL - CLERICAL
2020	2020	HR SPECIALIST	2	\$29.7492			CONFIDENTIAL - CLERICAL
2020	2020	HR SPECIALIST	3	\$30.4931	\$63,425.70		CONFIDENTIAL - CLERICAL
2020	2020	HR SPECIALIST	4	\$31.2556	\$65,011.70	09/09/24	CONFIDENTIAL - CLERICAL
2020	2020	HR SPECIALIST	5	\$32.0369	\$66,636.70	09/09/24	CONFIDENTIAL - CLERICAL
2020	2020	HR SPECIALIST	6	\$32.8377	\$68,302.52	09/09/24	CONFIDENTIAL - CLERICAL
2020	2020	HR SPECIALIST	7	\$33.6589	\$70,010.46	09/09/24	CONFIDENTIAL - CLERICAL
2020	2020	HR SPECIALIST	8	\$34.5002	\$71,760.52	09/09/24	CONFIDENTIAL - CLERICAL
2020	2020	HR SPECIALIST	9	\$35.3626	\$73,554.26	09/09/24	CONFIDENTIAL - CLERICAL
2020	2020	HR SPECIALIST	10	\$36.2468	\$75,393.24	09/09/24	CONFIDENTIAL - CLERICAL
7555	7555	INSPECTION SUPERVISOR	MIN	\$47.1966	\$98.169.00	07/01/24	PASADENA MGMT ASSOCIATION
7555	7555	INSPECTION SUPERVISOR	MID	\$53.0961	\$110,440.00	*****	PASADENA MGMT ASSOCIATION
7555	7555	INSPECTION SUPERVISOR	MAX	\$58.9956	, ,	*****	PASADENA MGMT ASSOCIATION
2122	2122	INSPECTOR TRAINEE	1	\$29.5800	\$61,526.40	09/09/24	TECHNICAL AND ADMINISTRATIVE
2122	2122	INSPECTOR TRAINEE	2	\$30.3194	\$63,064.30	09/09/24	TECHNICAL AND ADMINISTRATIVE
2122	2122	INSPECTOR TRAINEE	3	\$31.0775	\$64,641.20	09/09/24	TECHNICAL AND ADMINISTRATIVE
2122	2122	INSPECTOR TRAINEE	4	\$31.8545	\$66,257.36	09/09/24	TECHNICAL AND ADMINISTRATIVE
2122	2122	INSPECTOR TRAINEE	5	\$32.6508	\$67,913.56	09/09/24	TECHNICAL AND ADMINISTRATIVE
2122	2122	INSPECTOR TRAINEE	6	\$33.4670	\$69,611.36	09/09/24	TECHNICAL AND ADMINISTRATIVE
2122	2122	INSPECTOR TRAINEE	7	\$34.3037	\$71,351.80	09/09/24	TECHNICAL AND ADMINISTRATIVE
2122	2122	INSPECTOR TRAINEE	8	\$35.1614	\$73,135.66	09/09/24	TECHNICAL AND ADMINISTRATIVE
2122	2122	INSPECTOR TRAINEE	9	\$36.0403	\$74,963.72	09/09/24	TECHNICAL AND ADMINISTRATIVE
2122	2122	INSPECTOR TRAINEE	10	\$36.9414	\$76,838.06	09/09/24	TECHNICAL AND ADMINISTRATIVE
2526	2526	INSTRUCTOR	MIN	¢20,4460	\$42,465.28	00/00/24	HOURLY
2526	2526	INSTRUCTOR	MID	\$20.4160 \$22.5324		l	HOURLY
2526	2526	INSTRUCTOR	MAX	\$24.6491	\$51,270.18	09/09/24	HOURLY
3515	3515	INSTRUCTOR I (FULL-TIME)	1	\$17.5184	\$36,438.22	07/01/24	AFSCME
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Grade	Job Code	Job Classification	Step	Hourly Rate	Annual Salary	Eff Date	Employee Group
3520	3520	INSTRUCTOR II (FULL-TIME)	1	\$17.5184	\$36,438.22	07/01/24	AFSCME
3525	3525	INSTRUCTOR III (FULL-TIME)	1	\$18.8638	\$39,236.60	07/01/24	AFSCME
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3530	3530	INSTRUCTOR IV (FULL-TIME)	1	\$24.2959	\$50,535.42	07/01/24	AFSCME
4510	4510	INSTRUMENT MECHANIC	1	\$46.6052	\$96,938.92	07/01/24	INTL BROTHERHOOD ELECTRICAL
				·			INTL BROTHERHOOD ELECTRICAL
4510	4510	INSTRUMENT MECHANIC	2	\$49.4543			
4510	4510	INSTRUMENT MECHANIC	3	\$52.3034			INTL BROTHERHOOD ELECTRICAL
4510	4510	INSTRUMENT MECHANIC	4	\$55.2847			INTL BROTHERHOOD ELECTRICAL
4510	4510	INSTRUMENT MECHANIC	5	\$58.1338	\$120,918.20	07/01/24	INTL BROTHERHOOD ELECTRICAL
7208	7208	INSURANCE AND CLAIMS ANALYST	MIN	\$40.7318	\$84,722.00	07/01/24	PASADENA MGMT ASSOCIATION
7208	7208	INSURANCE AND CLAIMS ANALYST	MID	\$45.8231	\$95,312.00	07/01/24	PASADENA MGMT ASSOCIATION
7208	7208	INSURANCE AND CLAIMS ANALYST	MAX	\$50.9144	\$105,902.00	07/01/24	PASADENA MGMT ASSOCIATION
6515	6515	INSURANCE/CLAIMS SPECIALIST	1	\$29.0237			LABORERS INTL UNION OF NA
6515	6515	INSURANCE/CLAIMS SPECIALIST	2	\$29.7492	\$61,878.44		LABORERS INTL UNION OF NA
6515	6515	INSURANCE/CLAIMS SPECIALIST	3	\$30.4930	\$63,425.44	08/26/24	LABORERS INTL UNION OF NA
6515	6515	INSURANCE/CLAIMS SPECIALIST	4	\$31.2555	\$65,011.44	08/26/24	LABORERS INTL UNION OF NA
6515	6515	INSURANCE/CLAIMS SPECIALIST	5	\$32.0369	\$66,636.70	08/26/24	LABORERS INTL UNION OF NA
6515	6515	INSURANCE/CLAIMS SPECIALIST	6	\$32.8379	\$68,302.78	08/26/24	LABORERS INTL UNION OF NA
6515	6515	INSURANCE/CLAIMS SPECIALIST	7	\$33.6587	\$70,010.20	08/26/24	LABORERS INTL UNION OF NA
6515	6515	INSURANCE/CLAIMS SPECIALIST	8	\$34.5001	\$71,760.26	08/26/24	LABORERS INTL UNION OF NA
6515	6515	INSURANCE/CLAIMS SPECIALIST	9	\$35.3627	\$73,554.52	08/26/24	LABORERS INTL UNION OF NA
6515	6515	INSURANCE/CLAIMS SPECIALIST	10	\$36.2468	\$75,393.24	08/26/24	LABORERS INTL UNION OF NA
1282	1282	INTERNAL AUDIT MANAGER	MIN	\$72.9711	\$151,780.00	00/00/24	MANAGEMENT NON REPRESENTED
1282	1282	INTERNAL AUDIT MANAGER	MID	\$82.0928			MANAGEMENT NON REPRESENTED
1282	1282			\$91.2140			MANAGEMENT NON REPRESENTED
1202	1202	INTERNAL AUDIT MANAGER	MAX	\$91.∠140	\$189,725.00	09/09/24	INIMINAGEINENT NON REPRESENTED
3131	3131	IRRIGATION SPECIALIST	1	\$29.4168	\$61,186.84	07/01/24	AFSCME
3131	3131	IRRIGATION SPECIALIST	2	\$30.9668	\$64,410.84	07/01/24	AFSCME
3131	3131	IRRIGATION SPECIALIST	3	\$32.5794	\$67,765.10	07/01/24	AFSCME
3131	3131	IRRIGATION SPECIALIST	4	\$34.1291	\$70,988.58	07/01/24	AFSCME

Grade	Job Code	Job Classification	Step	Hourly Rate	Annual Salary	Eff Date	Employee Group
3131	3131	IRRIGATION SPECIALIST	5	\$35.7104	\$74,277.58	07/01/24	AFSCME
7101	7101	IT ANALYST	MIN	\$44.6731	\$92,920.00	07/01/24	PASADENA MGMT ASSOCIATION
7101	7101	IT ANALYST	MID	\$50.2573	\$104,535.00	07/01/24	PASADENA MGMT ASSOCIATION
7101	7101	IT ANALYST	MAX	\$55.8414	\$116,150.00	07/01/24	PASADENA MGMT ASSOCIATION
7136	7136	IT MANAGER	MIN	\$71.2154	\$148,128.00	07/01/24	PASADENA MGMT ASSOCIATION
7136	7136	IT MANAGER	MID	\$80.1173	\$166,644.00	07/01/24	PASADENA MGMT ASSOCIATION
7136	7136	IT MANAGER	MAX	\$89.0193	\$185,160.00	07/01/24	PASADENA MGMT ASSOCIATION
7118	7118	IT PROJECT MANAGER	MIN	\$52.1615	\$108,496.00	07/01/24	PASADENA MGMT ASSOCIATION
7118	7118	IT PROJECT MANAGER	MID	\$58.6818			PASADENA MGMT ASSOCIATION
7118	7118	IT PROJECT MANAGER	MAX	\$65.2019			PASADENA MGMT ASSOCIATION
7139	7139	IT SECURITY OFFICER	MIN	\$71.2154	\$148,128.00	07/01/24	PASADENA MGMT ASSOCIATION
7139	7139	IT SECURITY OFFICER	MID	\$80.1173	, ,		PASADENA MGMT ASSOCIATION
7139	7139	IT SECURITY OFFICER	MAX	\$89.0193			PASADENA MGMT ASSOCIATION
7135	7135	IT SUPERVISOR	MIN	\$61.4938	\$127,907.00	07/01/24	PASADENA MGMT ASSOCIATION
7135	7135	IT SUPERVISOR	MID	\$69.1803	\$143,895.00	07/01/24	PASADENA MGMT ASSOCIATION
7135	7135	IT SUPERVISOR	MAX	\$76.8669	\$159,883.00	07/01/24	PASADENA MGMT ASSOCIATION
2170	2170	IT SUPPORT SPECIALIST	1	\$31.7056	\$65,947.70	09/09/24	TECHNICAL AND ADMINISTRATIVE
2170	2170	IT SUPPORT SPECIALIST	2	\$32.4981	\$67,596.10	09/09/24	TECHNICAL AND ADMINISTRATIVE
2170	2170	IT SUPPORT SPECIALIST	3	\$33.3104	\$69,285.58	09/09/24	TECHNICAL AND ADMINISTRATIVE
2170	2170	IT SUPPORT SPECIALIST	4	\$34.1433	\$71,017.96	09/09/24	TECHNICAL AND ADMINISTRATIVE
2170	2170	IT SUPPORT SPECIALIST	5	\$34.9969	\$72,793.50	09/09/24	TECHNICAL AND ADMINISTRATIVE
2170	2170	IT SUPPORT SPECIALIST	6	\$35.8717	\$74,613.24	09/09/24	TECHNICAL AND ADMINISTRATIVE
2170	2170	IT SUPPORT SPECIALIST	7	\$36.7685	\$76,478.48	09/09/24	TECHNICAL AND ADMINISTRATIVE
2170	2170	IT SUPPORT SPECIALIST	8	\$37.6877	\$78,390.52	09/09/24	TECHNICAL AND ADMINISTRATIVE
2170	2170	IT SUPPORT SPECIALIST	9	\$38.6300	\$80,350.40	09/09/24	TECHNICAL AND ADMINISTRATIVE
2170	2170	IT SUPPORT SPECIALIST	10	\$39.5956	\$82,358.90	09/09/24	TECHNICAL AND ADMINISTRATIVE
2500	2500	JUNIOR LIFEGUARD	1	\$19.6528	\$40,877.72	09/09/24	HOURLY
3330	3330	LABORER	1	\$22.9512	\$47,738.60	07/01/24	AFSCME

Grade	Job Code	Job Classification	Step	Hourly Rate	Annual Salary	Eff Date	Employee Group
3330	3330	LABORER	2	\$24.1720	\$50,277.76	07/01/24	AFSCME
3330	3330	LABORER	3	\$25.3151	\$52,655.46	07/01/24	AFSCME
3330	3330	LABORER	4	\$26.4892	\$55,097.64	07/01/24	AFSCME
3330	3330	LABORER	5	\$27.7103	\$57,637.32	07/01/24	AFSCME
7456	7456	LANDSCAPE ARCHITECT	MIN	\$49.3341	\$102,615.00	07/01/24	PASADENA MGMT ASSOCIATION
7456	7456	LANDSCAPE ARCHITECT	MID	\$55.5010	\$115,442.00	07/01/24	PASADENA MGMT ASSOCIATION
7456	7456	LANDSCAPE ARCHITECT	MAX	\$61.6673	\$128,268.00	07/01/24	PASADENA MGMT ASSOCIATION
3150	3150	LANDSCAPE ARCHITECTURAL AIDE	1	\$30.1837	\$62,782.20	07/01/24	AFSCME
3150	3150	LANDSCAPE ARCHITECTURAL AIDE	2	\$31.8749			AFSCME
3150	3150	LANDSCAPE ARCHITECTURAL AIDE	3	\$33.6124			AFSCME
3150	3150	LANDSCAPE ARCHITECTURAL AIDE	4	\$35.3033	. ,		AFSCME
3150	3150	LANDSCAPE ARCHITECTURAL AIDE	5	\$37.0254			AFSCME
	0.00		+ -	ψον.σ2σ ι	Ψ77,012.10	07701721	7 II GOINE
3910	3910	LEAD DETENTION OFFICER	1	\$34.4659	\$71,689.02	07/01/24	AFSCME
3910	3910	LEAD DETENTION OFFICER	2	\$36.2719	\$75,445.50	07/01/24	AFSCME
3910	3910	LEAD DETENTION OFFICER	3	\$38.1724	\$79,398.54	07/01/24	AFSCME
3910	3910	LEAD DETENTION OFFICER	4	\$40.1726	\$83,559.06	07/01/24	AFSCME
3910	3910	LEAD DETENTION OFFICER	5	\$42.2776	\$87,937.46	07/01/24	AFSCME
4000	4000	LEAD ELECTRICAL CONOTE WORKER		040.0400	0404 700 50	07/04/04	INTL PROTUERUOOR ELECTRICAL
4006	4006	LEAD ELECTRICAL CONSTR WORKER	1	\$48.9128			INTL BROTHERHOOD ELECTRICAL
4006	4006	LEAD ELECTRICAL CONSTR WORKER	2	\$51.8597			INTL BROTHERHOOD ELECTRICAL
4006	4006	LEAD ELECTRICAL CONSTR WORKER	3	\$54.9786	· '		INTL BROTHERHOOD ELECTRICAL
4006	4006	LEAD ELECTRICAL CONSTR WORKER	4	\$57.8606			INTL BROTHERHOOD ELECTRICAL
4006	4006	LEAD ELECTRICAL CONSTR WORKER	5	\$60.8078	\$126,480.12	07/01/24	INTL BROTHERHOOD ELECTRICAL
4325	4325	LEAD ELECTRICAL MECHANIC	1	\$52.0599	\$108,284.54	07/01/24	INTL BROTHERHOOD ELECTRICAL
4325	4325	LEAD ELECTRICAL MECHANIC	2	\$55.3163	\$115,057.80	07/01/24	INTL BROTHERHOOD ELECTRICAL
4325	4325	LEAD ELECTRICAL MECHANIC	3	\$58.5514	\$121,786.86	07/01/24	INTL BROTHERHOOD ELECTRICAL
4325	4325	LEAD ELECTRICAL MECHANIC	4	\$61.7662	\$128,473.80	07/01/24	INTL BROTHERHOOD ELECTRICAL
4325	4325	LEAD ELECTRICAL MECHANIC	5	\$65.0227	\$135,247.32	07/01/24	INTL BROTHERHOOD ELECTRICAL
4485	4485	LEAD VAULT INSPECTOR	1	\$46.0083			INTL BROTHERHOOD ELECTRICAL
4485	4485	LEAD VAULT INSPECTOR	2	\$48.7745			INTL BROTHERHOOD ELECTRICAL
4485	4485	LEAD VAULT INSPECTOR	3	\$51.6998	\$107,535.48	07/01/24	INTL BROTHERHOOD ELECTRICAL

Grade	Job Code	Job Classification	Step	Hourly Rate	Annual Salary	Eff Date	Employee Group
4485	4485	LEAD VAULT INSPECTOR	4	\$54.5987	\$113,565.40	07/01/24	INTL BROTHERHOOD ELECTRICAL
4485	4485	LEAD VAULT INSPECTOR	5	\$57.4443	\$119,484.04	07/01/24	INTL BROTHERHOOD ELECTRICAL
3346	3346	LEAD WATER SYSTEM MECH	1	\$40.7395			AFSCME
3346	3346	LEAD WATER SYSTEM MECH	2	\$42.7765			AFSCME
3346	3346	LEAD WATER SYSTEM MECH	3	\$44.9154			AFSCME
3346	3346	LEAD WATER SYSTEM MECH	4	\$47.1613			AFSCME
3346	3346	LEAD WATER SYSTEM MECH	5	\$49.5192	\$103,000.04	07/01/24	AFSCME
1404	1404	LEGAL ADMIN SUPERVISOR	MIN	\$51.3231	\$106,752.00	00/00/24	MANAGEMENT NON REPRESENTED
1404	1404	LEGAL ADMIN SUPERVISOR	MID	\$57.7385			MANAGEMENT NON REPRESENTED
1404	1404	LEGAL ADMIN SUPERVISOR	MAX	\$64.1534			MANAGEMENT NON REPRESENTED
		 		·	, ,		
2030	2030	LEGAL ASSISTANT	1	\$34.1365	\$71,003.92	09/09/24	CONFIDENTIAL - CLERICAL
2030	2030	LEGAL ASSISTANT	2	\$34.9899	\$72,778.94	09/09/24	CONFIDENTIAL - CLERICAL
2030	2030	LEGAL ASSISTANT	3	\$35.8648	\$74,598.68	09/09/24	CONFIDENTIAL - CLERICAL
2030	2030	LEGAL ASSISTANT	4	\$36.7614	\$76,463.66	09/09/24	CONFIDENTIAL - CLERICAL
2030	2030	LEGAL ASSISTANT	5	\$37.6804	\$78,375.18	09/09/24	CONFIDENTIAL - CLERICAL
2030	2030	LEGAL ASSISTANT	6	\$38.6223	\$80,334.28	09/09/24	CONFIDENTIAL - CLERICAL
2030	2030	LEGAL ASSISTANT	7	\$39.5881	\$82,343.30	09/09/24	CONFIDENTIAL - CLERICAL
2030	2030	LEGAL ASSISTANT	8	\$40.5777	\$84,401.72	09/09/24	CONFIDENTIAL - CLERICAL
2030	2030	LEGAL ASSISTANT	9	\$41.5921	\$86,511.62	09/09/24	CONFIDENTIAL - CLERICAL
2030	2030	LEGAL ASSISTANT	10	\$42.6318	\$88,674.04	09/09/24	CONFIDENTIAL - CLERICAL
7705	7705	LIBBARIAN	NAIN!	#0.4.F000	ф74 044 00	07/04/04	DACADENIA MONT ACCOUNTION
7705 7705	7705 7705	LIBRARIAN	MIN MID	\$34.5260 \$38.8419			PASADENA MGMT ASSOCIATION PASADENA MGMT ASSOCIATION
7705	7705	LIBRARIAN	MAX	\$43.1573	, ,		PASADENA MGMT ASSOCIATION
7705	7705	LIDRARIAN	IVIAX	\$43.1573	\$69,767.00	07/01/24	PASADENA MGMT ASSOCIATION
6710	6710	LIBRARY ASSISTANT	1	\$23.9562	\$49,829.00	07/01/24	LABORERS INTL UNION OF NA
6710	6710	LIBRARY ASSISTANT	2	\$24.5552	\$51,074.92	07/01/24	LABORERS INTL UNION OF NA
6710	6710	LIBRARY ASSISTANT	3	\$25.1693			LABORERS INTL UNION OF NA
6710	6710	LIBRARY ASSISTANT	4	\$25.7983	\$53,660.36	07/01/24	LABORERS INTL UNION OF NA
6710	6710	LIBRARY ASSISTANT	5	\$26.4433	\$55,001.96	07/01/24	LABORERS INTL UNION OF NA
6710	6710	LIBRARY ASSISTANT	6	\$27.1045	\$56,377.36	07/01/24	LABORERS INTL UNION OF NA
6710	6710	LIBRARY ASSISTANT	7	\$27.7820	\$57,786.56	07/01/24	LABORERS INTL UNION OF NA
6710	6710	LIBRARY ASSISTANT	8	\$28.4766	\$59,231.38	07/01/24	LABORERS INTL UNION OF NA

Grade	Job Code	Job Classification	Step	Hourly Rate	Annual Salary	Eff Date	Employee Group
6710	6710	LIBRARY ASSISTANT	9	\$29.1885	\$60,712.08	07/01/24	LABORERS INTL UNION OF NA
6710	6710	LIBRARY ASSISTANT	10	\$29.9181	\$62,229.70	07/01/24	LABORERS INTL UNION OF NA
2720	2700	LIDDADY DUILD & CECUDITY AIDE	1	#04.0000	ΦΕΟ 500 FC	07/04/04	AFCOME
3720	3720	LIBRARY BUILD & SECURITY AIDE	1	\$24.2820			AFSCME
3720	3720	LIBRARY BUILD & SECURITY AIDE	2	\$25.5813	, ,		AFSCME
3720	3720	LIBRARY BUILD & SECURITY AIDE	3	\$26.9277	\$56,009.72		AFSCME
3720	3720	LIBRARY BUILD & SECURITY AIDE	4	\$28.3364	\$58,939.66		AFSCME
3720	3720	LIBRARY BUILD & SECURITY AIDE	5	\$29.6360	\$61,642.88	07/01/24	AFSCME
2550	2550	LIBRARY PAGE	1	\$17.8662	\$37,161.80	09/09/24	HOURLY
7720	7720	LIBRARY SERVICES MANAGER	MIN	\$47.6456	\$99,103.00	10/07/24	PASADENA MGMT ASSOCIATION
7720	7720	LIBRARY SERVICES MANAGER	MID	\$53.6015	\$111,491.00	10/07/24	PASADENA MGMT ASSOCIATION
7720	7720	LIBRARY SERVICES MANAGER	MAX	\$59.5568	\$123,878.00	10/07/24	PASADENA MGMT ASSOCIATION
6715	6715	LIBRARY TECHNICIAN	1	\$27.3787	\$56,947.80	07/01/24	LABORERS INTL UNION OF NA
6715	6715	LIBRARY TECHNICIAN	2	\$28.0631	\$58,371.30		LABORERS INTL UNION OF NA
6715	6715	LIBRARY TECHNICIAN	3	\$28.7647	\$59.830.68	07/01/24	LABORERS INTL UNION OF NA
6715	6715	LIBRARY TECHNICIAN	4	\$29.4837	\$61,326.20		LABORERS INTL UNION OF NA
6715	6715	LIBRARY TECHNICIAN	5	\$30.2209	\$62,859.42	07/01/24	LABORERS INTL UNION OF NA
6715	6715	LIBRARY TECHNICIAN	6	\$30.9763	\$64,430.60	07/01/24	LABORERS INTL UNION OF NA
6715	6715	LIBRARY TECHNICIAN	7	\$31.7507	\$66,041.56	07/01/24	LABORERS INTL UNION OF NA
6715	6715	LIBRARY TECHNICIAN	8	\$32.5446	\$67,692.82	07/01/24	LABORERS INTL UNION OF NA
6715	6715	LIBRARY TECHNICIAN	9	\$33.3581	\$69,384.90	07/01/24	LABORERS INTL UNION OF NA
6715	6715	LIBRARY TECHNICIAN	10	\$34.1922	\$71,119.88	07/01/24	LABORERS INTL UNION OF NA
7660	7660	LICENSED CLINICAL SOCIAL WORK	MIN	\$36.7356	\$76,410.00	07/01/24	PASADENA MGMT ASSOCIATION
7660	7660	LICENSED CLINICAL SOCIAL WORK	MID	\$41.3274			PASADENA MGMT ASSOCIATION
7660	7660	LICENSED CLINICAL SOCIAL WORK	MAX	\$45.9193			PASADENA MGMT ASSOCIATION
3840	3840	LICENSED VOCATIONAL NURSE	1	\$26.4264	\$54,966.86	07/01/24	AFSCME
3840	3840	LICENSED VOCATIONAL NURSE	2	\$27.9309	\$58,096.22	07/01/24	AFSCME
3840	3840	LICENSED VOCATIONAL NURSE	3	\$29.3175	\$60,980.40	07/01/24	AFSCME
3840	3840	LICENSED VOCATIONAL NURSE	4	\$30.8225	\$64,110.80	07/01/24	AFSCME
3840	3840	LICENSED VOCATIONAL NURSE	5	\$32.3440	\$67,275.52	07/01/24	AFSCME

Grade	Job Code	Job Classification	Step	Hourly Rate	Annual Salary	Eff Date	Employee Group
2502	2502	LIFEGUARD	MIN	\$24.0431	\$50,009.70	09/09/24	HOURLY
2502	2502	LIFEGUARD	MID	\$25.6111	\$53,271.14	09/09/24	HOURLY
2502	2502	LIFEGUARD	MAX	\$27.1791	\$56,532.58	09/09/24	HOURLY
2200	2200	LIFEGUARD-B FULL TIME	1	\$24.0431	\$50,009.70	09/09/24	TECHNICAL AND ADMINISTRATIVE
2200	2200	LIFEGUARD-B FULL TIME	2	\$24.3728	\$50,695.32	09/09/24	TECHNICAL AND ADMINISTRATIVE
2200	2200	LIFEGUARD-B FULL TIME	3	\$24.7071	\$51,390.82	09/09/24	TECHNICAL AND ADMINISTRATIVE
2200	2200	LIFEGUARD-B FULL TIME	4	\$25.0461	\$52,095.94	09/09/24	TECHNICAL AND ADMINISTRATIVE
2200	2200	LIFEGUARD-B FULL TIME	5	\$25.3896	\$52,810.42	09/09/24	TECHNICAL AND ADMINISTRATIVE
2200	2200	LIFEGUARD-B FULL TIME	6	\$25.7377	\$53,534.52	09/09/24	TECHNICAL AND ADMINISTRATIVE
2200	2200	LIFEGUARD-B FULL TIME	7	\$26.0908	\$54,268.76	09/09/24	TECHNICAL AND ADMINISTRATIVE
2200	2200	LIFEGUARD-B FULL TIME	8	\$26.4486	\$55,013.14	09/09/24	TECHNICAL AND ADMINISTRATIVE
2200	2200	LIFEGUARD-B FULL TIME	9	\$26.8114	\$55,767.66	09/09/24	TECHNICAL AND ADMINISTRATIVE
2200	2200	LIFEGUARD-B FULL TIME	10	\$27.1791	\$56,532.58	09/09/24	TECHNICAL AND ADMINISTRATIVE
3320	3320	LIGHT EQUIPMENT OPERATOR	1	\$26.6446	\$55,420.82	07/01/24	AFSCME
3320	3320	LIGHT EQUIPMENT OPERATOR	2	\$28.0231	\$58,288.10	07/01/24	AFSCME
3320	3320	LIGHT EQUIPMENT OPERATOR	3	\$29.4861	\$61,331.14	l	AFSCME
3320	3320	LIGHT EQUIPMENT OPERATOR	4	\$30.8304	\$64,127.18	07/01/24	AFSCME
3320	3320	LIGHT EQUIPMENT OPERATOR	5	\$32.2592	\$67,099.24	07/01/24	AFSCME
3325	3325	MACHINIST	1	\$32.3131	. ,		AFSCME
3325	3325	MACHINIST	2	\$34.0822	\$70,891.08	07/01/24	AFSCME
3325	3325	MACHINIST	3	\$35.8984	\$74,668.62	07/01/24	AFSCME
3325	3325	MACHINIST	4	\$37.6987	\$78,413.40	07/01/24	AFSCME
3325	3325	MACHINIST	5	\$39.4050	\$81,962.40	07/01/24	AFSCME
3335	3335	MAINT&CONSTRUCT WORKER	1	\$24.8454	\$51,678.38	07/01/24	AFSCME
3335	3335	MAINT&CONSTRUCT WORKER	2	\$26.1606	. ,		AFSCME
3335	3335	MAINT&CONSTRUCT WORKER	3	\$27.4596	\$57,116.02	07/01/24	AFSCME
3335	3335	MAINT&CONSTRUCT WORKER	4	\$28.8375	\$59,982.00		AFSCME
3335	3335	MAINT&CONSTRUCT WORKER	5	\$30.1213	\$62,652.20	07/01/24	AFSCME
3110	3110	MAINTENANCE ASSISTANT	1	\$19.2422			AFSCME
3110	3110	MAINTENANCE ASSISTANT	2	\$20.4190			AFSCME
3110	3110	MAINTENANCE ASSISTANT	3	\$21.4797	\$44,677.88	07/01/24	AFSCME

Grade	Job Code	Job Classification	Step	Hourly Rate	Annual Salary	Eff Date	Employee Group
3110	3110	MAINTENANCE ASSISTANT	4	\$22.6567	\$47,126.04	07/01/24	AFSCME
3110	3110	MAINTENANCE ASSISTANT	5	\$23.7668	\$49,434.84	07/01/24	AFSCME
2124	2124	MAINTENANCE INSPECTOR	1	\$29.8009	\$61,985.82	09/09/24	TECHNICAL AND ADMINISTRATIVE
2124	2124	MAINTENANCE INSPECTOR	2	\$30.5459	\$63,535.42	09/09/24	TECHNICAL AND ADMINISTRATIVE
2124	2124	MAINTENANCE INSPECTOR	3	\$31.3097	\$65,124.28	09/09/24	TECHNICAL AND ADMINISTRATIVE
2124	2124	MAINTENANCE INSPECTOR	4	\$32.0921	\$66,751.62	09/09/24	TECHNICAL AND ADMINISTRATIVE
2124	2124	MAINTENANCE INSPECTOR	5	\$32.8945	\$68,420.56	09/09/24	TECHNICAL AND ADMINISTRATIVE
2124	2124	MAINTENANCE INSPECTOR	6	\$33.7169	\$70,131.10	09/09/24	TECHNICAL AND ADMINISTRATIVE
2124	2124	MAINTENANCE INSPECTOR	7	\$34.5598	\$71,884.28	09/09/24	TECHNICAL AND ADMINISTRATIVE
2124	2124	MAINTENANCE INSPECTOR	8	\$35.4238	\$73,681.40	09/09/24	TECHNICAL AND ADMINISTRATIVE
2124	2124	MAINTENANCE INSPECTOR	9	\$36.3094	\$75,523.50	09/09/24	TECHNICAL AND ADMINISTRATIVE
2124	2124	MAINTENANCE INSPECTOR	10	\$37.2172	\$77,411.88	09/09/24	TECHNICAL AND ADMINISTRATIVE
0.405	0.405	MANUTEN AND EDERAIDED		400 7007	\$55.740.44	07/04/04	450045
3135	3135	MAINTENANCE REPAIRER	1	\$26.7867	. ,		AFSCME
3135	3135	MAINTENANCE REPAIRER	2	\$28.2584			AFSCME
3135	3135	MAINTENANCE REPAIRER	3	\$29.2912			AFSCME
3135	3135	MAINTENANCE REPAIRER	4	\$31.2017			AFSCME
3135	3135	MAINTENANCE REPAIRER	5	\$32.7046	\$68,025.62	07/01/24	AFSCME
3115	3115	MAINTENANCE WORKER I	1	\$22.9512	\$47,738.60	07/01/24	AFSCME
3115	3115	MAINTENANCE WORKER I	2	\$24.1879			AFSCME
3115	3115	MAINTENANCE WORKER I	3	\$25.3777			AFSCME
3115	3115	MAINTENANCE WORKER I	4	\$26.5834			AFSCME
3115	3115	MAINTENANCE WORKER I	5	\$27.7574			AFSCME
			1				
3120	3120	MAINTENANCE WORKER II	1	\$25.1756	\$52,365.30	07/01/24	AFSCME
3120	3120	MAINTENANCE WORKER II	2	\$26.5246	\$55,171.22	07/01/24	AFSCME
3120	3120	MAINTENANCE WORKER II	3	\$27.8264	\$57,878.86	07/01/24	AFSCME
3120	3120	MAINTENANCE WORKER II	4	\$29.1440	\$60,619.52	07/01/24	AFSCME
3120	3120	MAINTENANCE WORKER II	5	\$30.5400	\$63,523.20	07/01/24	AFSCME
3130	3130	MAINTENANCE WORKER III	1	\$29.4168			AFSCME
3130	3130	MAINTENANCE WORKER III	2	\$30.9668			AFSCME
3130	3130	MAINTENANCE WORKER III	3	\$32.5794			AFSCME
3130	3130	MAINTENANCE WORKER III	4	\$34.1291	\$70,988.58	07/01/24	AFSCME

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3130	3130	MAINTENANCE WORKER III	5	\$35.7104	\$74,277.58	07/01/24	AFSCME
7020	7020	MANAGEMENT ANALYST I	MIN	\$34.9313	\$72,657.00	07/01/24	PASADENA MGMT ASSOCIATION
7020	7020	MANAGEMENT ANALYST I	MID	\$39.2976	\$81,739.00	07/01/24	PASADENA MGMT ASSOCIATION
7020	7020	MANAGEMENT ANALYST I	MAX	\$43.6640	\$90,821.00	07/01/24	PASADENA MGMT ASSOCIATION
7021	7021	MANAGEMENT ANALYST II	MIN	\$38.4226	\$79,919.00	07/01/24	PASADENA MGMT ASSOCIATION
7021	7021	MANAGEMENT ANALYST II	MID	\$43.2255			PASADENA MGMT ASSOCIATION
7021	7021	MANAGEMENT ANALYST II	MAX	\$48.0279			PASADENA MGMT ASSOCIATION
1021	7021	MANAGEMENT ANALTOT II	IVII-OC	ψ+0.0273	ψ33,030.00	07701724	T ACADENA WICKIT ACCOUNTION
7022	7022	MANAGEMENT ANALYST III	MIN	\$44.1865	\$91,908.00	07/01/24	PASADENA MGMT ASSOCIATION
7022	7022	MANAGEMENT ANALYST III	MID	\$49.7101	\$103,397.00	07/01/24	PASADENA MGMT ASSOCIATION
7022	7022	MANAGEMENT ANALYST III	MAX	\$55.2331	\$114,885.00	07/01/24	PASADENA MGMT ASSOCIATION
7023	7023	MANAGEMENT ANALYST IV	MIN	\$50.8149	\$105,695.00	07/01/24	PASADENA MGMT ASSOCIATION
7023	7023	MANAGEMENT ANALYST IV	MID	\$57.1669	, ,		PASADENA MGMT ASSOCIATION
7023	7023	MANAGEMENT ANALYST IV	MAX	\$63.5183			PASADENA MGMT ASSOCIATION
7024	7024	MANAGEMENT ANALYST V	MIN	\$57.1640	\$118,901.00	07/01/24	PASADENA MGMT ASSOCIATION
7024	7024	MANAGEMENT ANALYST V	MID	\$64.3096	\$133,764.00	07/01/24	PASADENA MGMT ASSOCIATION
7024	7024	MANAGEMENT ANALYST V	MAX	\$71.4548	\$148,626.00	07/01/24	PASADENA MGMT ASSOCIATION
7381	7381	MANAGER OF UTILITY FIN SRVCS	MIN	\$70.0328	\$145,668.00	12/16/24	PASADENA MGMT ASSOCIATION
7381	7381	MANAGER OF UTILITY FIN SRVCS	MID	\$78.7865			PASADENA MGMT ASSOCIATION
7381	7381	MANAGER OF UTILITY FIN SRVCS	MAX	\$87.5404	\$182,084.00		PASADENA MGMT ASSOCIATION
3050	3050	MASTER MECHANIC	1	\$32.9245	\$68,482.96	07/01/24	AFSCME
3050	3050	MASTER MECHANIC	2	\$34.9577	\$72,712.12	07/01/24	AFSCME
3050	3050	MASTER MECHANIC	3	\$36.9593	\$76,875.24	07/01/24	AFSCME
3050	3050	MASTER MECHANIC	4	\$38.9924	\$81,104.14	07/01/24	AFSCME
3050	3050	MASTER MECHANIC	5	\$41.0731	\$85,432.10	07/01/24	AFSCME
3329	3329	MATERIALS & WAREHOUSE LEAD	1	\$35.6556	\$74,163.70	07/01/24	AFSCME
3329	3329	MATERIALS & WAREHOUSE LEAD	2	\$37.4383			AFSCME
3329	3329	MATERIALS & WAREHOUSE LEAD	3	\$39.3103			AFSCME
3329	3329	MATERIALS & WAREHOUSE LEAD	4	\$41.2756			AFSCME

Grade	Job Code	Job Classification	Step	Hourly Rate	Annual Salary	Eff Date	Employee Group
3329	3329	MATERIALS & WAREHOUSE LEAD	5	\$43.3395	\$90,146.16	07/01/24	AFSCME
7382	7382	MATERIALS & WAREHOUSE MANAGER	MIN	\$56.1693	\$116,832.00	07/01/24	PASADENA MGMT ASSOCIATION
7382	7382	MATERIALS & WAREHOUSE MANAGER	MID	\$63.1904	\$131,436.00	07/01/24	PASADENA MGMT ASSOCIATION
7382	7382	MATERIALS & WAREHOUSE MANAGER	MAX	\$70.2115	\$146,040.00	07/01/24	PASADENA MGMT ASSOCIATION
0001	0001	MAYOR	MIN		\$0.00	1	COUNCIL
0001	0001	MAYOR	MID		\$0.00		COUNCIL
0001	0001	MAYOR	MAX		\$33,846.02	07/01/24	COUNCIL
3615	3615	METER MECHANIC	1	\$27.8041	\$57,832.58	07/01/24	AFSCME
3615	3615	METER MECHANIC	2	\$29.3071	\$60,958.82		AFSCME
3615	3615	METER MECHANIC	3	\$30.7948	\$64,053.08		AFSCME
3615	3615	METER MECHANIC	4	\$32.3131	\$67,211.30		AFSCME
3615	3615	METER MECHANIC	5	\$33.7535			AFSCME
7174	7174	MUNICIPAL SERVICES MANAGER	MIN	\$54.5779	\$113,522.00	07/01/24	PASADENA MGMT ASSOCIATION
7174	7174	MUNICIPAL SERVICES MANAGER	MID	\$61.4000	\$127,712.00	07/01/24	PASADENA MGMT ASSOCIATION
7174	7174	MUNICIPAL SERVICES MANAGER	MAX	\$68.2221	\$141,902.00	07/01/24	PASADENA MGMT ASSOCIATION
7175	7175	MUNICIPAL SERVICES SUPERVISOR	MIN	\$46.5053	\$96,731.00	07/01/24	PASADENA MGMT ASSOCIATION
7175	7175	MUNICIPAL SERVICES SUPERVISOR	MID	\$52.3183			PASADENA MGMT ASSOCIATION
7175	7175	MUNICIPAL SERVICES SUPERVISOR	MAX	\$58.1313	\$120,913.00		PASADENA MGMT ASSOCIATION
7580	7580	NEIGHBORHOOD & BSNS SVCS ADM	MIN	\$75.0693	\$156,144.00	07/01/24	PASADENA MGMT ASSOCIATION
7580	7580	NEIGHBORHOOD & BSNS SVCS ADM	MID	\$84.4529	\$175,662.00	07/01/24	PASADENA MGMT ASSOCIATION
7580	7580	NEIGHBORHOOD & BSNS SVCS ADM	MAX	\$93.8360	\$195,179.00	07/01/24	PASADENA MGMT ASSOCIATION
7105	7105	NETWORK ENGINEER	MIN	\$52.1615	\$108,496.00	07/01/24	PASADENA MGMT ASSOCIATION
7105	7105	NETWORK ENGINEER	MID	\$58.6818			PASADENA MGMT ASSOCIATION
7105	7105	NETWORK ENGINEER	MAX	\$65.2019			PASADENA MGMT ASSOCIATION
					<u> </u>		
7250	7250	NORTHWEST MANAGER	MIN	\$64.2034	\$133,543.00	07/01/24	PASADENA MGMT ASSOCIATION
7250	7250	NORTHWEST MANAGER	MID	\$72.2289	\$150,236.00	07/01/24	PASADENA MGMT ASSOCIATION
7250	7250	NORTHWEST MANAGER	MAX	\$80.2539	\$166,928.00	07/01/24	PASADENA MGMT ASSOCIATION

Grade	Job Code	Job Classification	Step	Hourly Rate	Annual Salary	Eff Date	Employee Group
7645	7645	NURSE PRACTITIONER	MIN	\$58.3519	\$121,372.00	07/01/24	PASADENA MGMT ASSOCIATION
7645	7645	NURSE PRACTITIONER	MID	\$65.6461	\$136,544.00	07/01/24	PASADENA MGMT ASSOCIATION
7645	7645	NURSE PRACTITIONER	MAX	\$72.9399	\$151,715.00	07/01/24	PASADENA MGMT ASSOCIATION
3815	3815	NUTRITION AIDE	1	\$19.3972	\$40,346.28	07/01/24	AFSCME
3815	3815	NUTRITION AIDE	2	\$20.2583	\$42,137.16	07/01/24	AFSCME
3815	3815	NUTRITION AIDE	3	\$21.1508	\$43,993.56	07/01/24	AFSCME
3815	3815	NUTRITION AIDE	4	\$21.8709	\$45,491.42	07/01/24	AFSCME
3815	3815	NUTRITION AIDE	5	\$22.6849	\$47,184.54	07/01/24	AFSCME
7665	7665	NUTRITIONIST - PERINATAL	MIN	\$37.4505	\$77,897.00	07/01/24	PASADENA MGMT ASSOCIATION
7665	7665	NUTRITIONIST - PERINATAL	MID	\$42.1318	\$87,634.00	07/01/24	PASADENA MGMT ASSOCIATION
7665	7665	NUTRITIONIST - PERINATAL	MAX	\$46.8130	\$97,371.00	07/01/24	PASADENA MGMT ASSOCIATION
7666	7666	NUTRITIONIST - W.I.C.	MIN	\$36.5341	\$75,991.00	07/01/24	PASADENA MGMT ASSOCIATION
7666	7666	NUTRITIONIST - W.I.C.	MID	\$41.1010			PASADENA MGMT ASSOCIATION
7666	7666	NUTRITIONIST - W.I.C.	MAX	\$45.6673	\$94,988.00	07/01/24	PASADENA MGMT ASSOCIATION
6010	6010	OFFICE AIDE	1	\$21.1635	\$44,020.08	07/01/24	LABORERS INTL UNION OF NA
6010	6010	OFFICE AIDE	2	\$21.6927			LABORERS INTL UNION OF NA
6010	6010	OFFICE AIDE	3	\$22.2350			LABORERS INTL UNION OF NA
6010	6010	OFFICE AIDE	4	\$22.7910	. ,		LABORERS INTL UNION OF NA
6010	6010	OFFICE AIDE	5	\$23.3608			LABORERS INTL UNION OF NA
6010	6010	OFFICE AIDE	6	\$23.9448			LABORERS INTL UNION OF NA
6010	6010	OFFICE AIDE	7	\$24.5433			LABORERS INTL UNION OF NA
6010	6010	OFFICE AIDE	8	\$25.1570			LABORERS INTL UNION OF NA
6010	6010	OFFICE AIDE	9	\$25.7859	\$53,634.62	07/01/24	LABORERS INTL UNION OF NA
6010	6010	OFFICE AIDE	10	\$26.4305	\$54,975.44	07/01/24	LABORERS INTL UNION OF NA
6015	6015	OFFICE ASSISTANT	1	\$23.8140	\$49,533.12	08/26/24	LABORERS INTL UNION OF NA
6015	6015	OFFICE ASSISTANT	2	\$24.4094			LABORERS INTL UNION OF NA
6015	6015	OFFICE ASSISTANT	3	\$25.0198			LABORERS INTL UNION OF NA
6015	6015	OFFICE ASSISTANT	4	\$25.6451			LABORERS INTL UNION OF NA
6015	6015	OFFICE ASSISTANT	5	\$26.2863	\$54,675.40	08/26/24	LABORERS INTL UNION OF NA
6015	6015	OFFICE ASSISTANT	6	\$26.9436	\$56,042.74	08/26/24	LABORERS INTL UNION OF NA
6015	6015	OFFICE ASSISTANT	7	\$27.6170	\$57,443.36	08/26/24	LABORERS INTL UNION OF NA

Grade	Job Code	Job Classification	Step	Hourly Rate	Annual Salary	Eff Date	Employee Group
6015	6015	OFFICE ASSISTANT	8	\$28.3075	\$58,879.60	08/26/24	LABORERS INTL UNION OF NA
6015	6015	OFFICE ASSISTANT	9	\$29.0152	\$60,351.72	08/26/24	LABORERS INTL UNION OF NA
6015	6015	OFFICE ASSISTANT	10	\$29.7405	\$61,860.24	08/26/24	LABORERS INTL UNION OF NA
2005	2005	OFFICE ASSISTANT (C)	1	\$24.7648	\$51,510.68	09/09/24	CONFIDENTIAL - CLERICAL
2005	2005	OFFICE ASSISTANT (C)	2	\$25.3840	\$52,798.72	09/09/24	CONFIDENTIAL - CLERICAL
2005	2005	OFFICE ASSISTANT (C)	3	\$26.0184	\$54,118.22	09/09/24	CONFIDENTIAL - CLERICAL
2005	2005	OFFICE ASSISTANT (C)	4	\$26.6691	\$55,471.78	09/09/24	CONFIDENTIAL - CLERICAL
2005	2005	OFFICE ASSISTANT (C)	5	\$27.3358	\$56,858.36	09/09/24	CONFIDENTIAL - CLERICAL
2005	2005	OFFICE ASSISTANT (C)	6	\$28.0190	\$58,279.52	09/09/24	CONFIDENTIAL - CLERICAL
2005	2005	OFFICE ASSISTANT (C)	7	\$28.7197	\$59,737.08	09/09/24	CONFIDENTIAL - CLERICAL
2005	2005	OFFICE ASSISTANT (C)	8	\$29.4376	\$61,230.26	09/09/24	CONFIDENTIAL - CLERICAL
2005	2005	OFFICE ASSISTANT (C)	9	\$30.1735	\$62,760.88	09/09/24	CONFIDENTIAL - CLERICAL
2005	2005	OFFICE ASSISTANT (C)	10	\$30.9277	\$64,329.72	09/09/24	CONFIDENTIAL - CLERICAL
2180	2180	PAGE	1 1	\$17.8662	\$37,161.80	00/00/24	TECHNICAL AND ADMINISTRATIVE
2100	2100	PAGE	'	\$17.0002	\$37,101.00	09/09/24	TECHNICAL AND ADMINISTRATIVE
3065	3065	PAINTER	1	\$28.9472	\$60,210.28	07/04/04	AFSCME
3065	3065	PAINTER	2	\$30.6066			AFSCME
3065	3065	PAINTER	3	\$32.3131			AFSCME
3065	3065	PAINTER	4	\$34.0038			AFSCME
3065	3065	PAINTER	5	\$35.6008			AFSCME
		TAUTE C	+ -	ψου.οσσο	Ψ74,040.00	07701724	7.1 GOIVIL
3060	3060	PAINTER TRAINEE	1	\$23.0922	\$48,031.88	07/01/24	AFSCME
3060	3060	PAINTER TRAINEE	2	\$24.3287	\$50,603.80	07/01/24	AFSCME
3060	3060	PAINTER TRAINEE	3	\$25.5498	\$53,143.48	07/01/24	AFSCME
3060	3060	PAINTER TRAINEE	4	\$26.7554	\$55,651.18	07/01/24	AFSCME
3060	3060	PAINTER TRAINEE	5	\$27.9294	\$58,093.10	07/01/24	AFSCME
2035	2035	PARALEGAL	1	\$44.1046	\$91,737.62	09/09/24	CONFIDENTIAL - CLERICAL
2035	2035	PARALEGAL	2	\$45.2071	\$94,030.82	09/09/24	CONFIDENTIAL - CLERICAL
2035	2035	PARALEGAL	3	\$46.3372	\$96,381.48		CONFIDENTIAL - CLERICAL
2035	2035	PARALEGAL	4	\$47.4956	\$98,790.90	09/09/24	CONFIDENTIAL - CLERICAL
2035	2035	PARALEGAL	5	\$48.6831	\$101,260.90	09/09/24	CONFIDENTIAL - CLERICAL
2035	2035	PARALEGAL	6	\$49.9002	\$103,792.52	09/09/24	CONFIDENTIAL - CLERICAL
2035	2035	PARALEGAL	7	\$51.1476	\$106,387.06	09/09/24	CONFIDENTIAL - CLERICAL

Grade	Job Code	Job Classification	Step	Hourly Rate	Annual Salary	Eff Date	Employee Group
2035	2035	PARALEGAL	8	\$52.4264	\$109,046.86	09/09/24	CONFIDENTIAL - CLERICAL
2035	2035	PARALEGAL	9	\$53.7367	\$111,772.44	09/09/24	CONFIDENTIAL - CLERICAL
2035	2035	PARALEGAL	10	\$55.0805	\$114,567.44	09/09/24	CONFIDENTIAL - CLERICAL
3715	3715	PARK SAFETY SPECIALIST	1	\$30.6363	. ,		AFSCME
3715	3715	PARK SAFETY SPECIALIST	2	\$32.3538			AFSCME
3715	3715	PARK SAFETY SPECIALIST	3	\$34.0711	\$70,867.94	l	AFSCME
3715	3715	PARK SAFETY SPECIALIST	4	\$35.8441	\$74,555.78	07/01/24	AFSCME
3715	3715	PARK SAFETY SPECIALIST	5	\$37.5801	\$78,166.66	07/01/24	AFSCME
6610	6610	PARKING ENFORCEMENT REP	1	\$22.7426	\$47,304.66	07/01/24	LABORERS INTL UNION OF NA
6610	6610	PARKING ENFORCEMENT REP	2	\$23.3111			LABORERS INTL UNION OF NA
6610	6610	PARKING ENFORCEMENT REP	3	\$23.8939	. ,		LABORERS INTL UNION OF NA
6610	6610	PARKING ENFORCEMENT REP	4	\$24.4912			LABORERS INTL UNION OF NA
6610	6610	PARKING ENFORCEMENT REP	5	\$25.1034			LABORERS INTL UNION OF NA
6610	6610	PARKING ENFORCEMENT REP	6	\$25.7034	. ,		LABORERS INTL UNION OF NA
6610	6610	PARKING ENFORCEMENT REP	7	\$26.3744			LABORERS INTL UNION OF NA
6610	6610	PARKING ENFORCEMENT REP	8	\$20.3744			LABORERS INTL UNION OF NA
6610	6610	PARKING ENFORCEMENT REP	9	\$27.0339	, ,		LABORERS INTL UNION OF NA
6610	6610	PARKING ENFORCEMENT REP	10	\$28.4022			LABORERS INTL UNION OF NA
0010	0010	PARKING ENI ORCEWENT INEF	10	\$20.4022	\$39,070.00	07/01/24	LABORERS INTE UNION OF INA
7440	7440	PARKING MANAGER	MIN	\$71.6813	\$149,097.00	07/01/24	PASADENA MGMT ASSOCIATION
7440	7440	PARKING MANAGER	MID	\$80.6414	\$167,734.00	07/01/24	PASADENA MGMT ASSOCIATION
7440	7440	PARKING MANAGER	MAX	\$89.6015	\$186,371.00	07/01/24	PASADENA MGMT ASSOCIATION
0700	0700	DADKING METER MEGUANIG		007.0075	φ <u>το</u> 000 00	07/04/04	AFOOME
3730	3730	PARKING METER MECHANIC	1	\$27.8875			AFSCME
3730	3730	PARKING METER MECHANIC	2	\$29.3951			AFSCME
3730	3730	PARKING METER MECHANIC	3	\$30.8871			AFSCME
3730	3730	PARKING METER MECHANIC	4	\$32.4097			AFSCME
3730	3730	PARKING METER MECHANIC	5	\$33.8548	\$70,417.88	07/01/24	AFSCME
7435	7435	PARKING SERVICES SUPERVISOR	MIN	\$31.0669	\$64,619.00	07/01/24	PASADENA MGMT ASSOCIATION
7435	7435	PARKING SERVICES SUPERVISOR	MID	\$34.9500	\$72,696.00	07/01/24	PASADENA MGMT ASSOCIATION
7435	7435	PARKING SERVICES SUPERVISOR	MAX	\$38.8331	\$80,773.00	07/01/24	PASADENA MGMT ASSOCIATION
1852	1852	PARKS ADMINISTRATOR	MIN	\$67.3481	\$140,084.00	09/09/24	MANAGEMENT NON REPRESENTED

Grade	Job Code	Job Classification	Step	Hourly Rate	Annual Salary	Eff Date	Employee Group
1852	1852	PARKS ADMINISTRATOR	MID	\$75.7669	\$157,595.00	09/09/24	MANAGEMENT NON REPRESENTED
1852	1852	PARKS ADMINISTRATOR	MAX	\$84.1851	\$175,105.00	09/09/24	MANAGEMENT NON REPRESENTED
0500	0500	DADIGO OFFICIALIOT		005 7000	Φ50 544 04	07/04/04	AFOOME
3560	3560	PARKS SERVICES SPECIALIST	1	\$25.7280			AFSCME
3560	3560	PARKS SERVICES SPECIALIST	2	\$27.0146			AFSCME
3560	3560	PARKS SERVICES SPECIALIST	3	\$28.3653			AFSCME
3560	3560	PARKS SERVICES SPECIALIST	4	\$29.7833			AFSCME
3560	3560	PARKS SERVICES SPECIALIST	5	\$31.2723	\$65,046.28	07/01/24	AFSCME
7765	7765	PARKS SUPERINTENDENT	MIN	\$55.2231	\$114,864.00	08/26/24	PASADENA MGMT ASSOCIATION
7765	7765	PARKS SUPERINTENDENT	MID	\$62.1260			PASADENA MGMT ASSOCIATION
7765	7765	PARKS SUPERINTENDENT	MAX	\$69.0284			PASADENA MGMT ASSOCIATION
3025	3025	PARTS TECHNICIAN	1	\$26.9828	\$56,124.12	07/01/24	AFSCME
3025	3025	PARTS TECHNICIAN	2	\$28.4643	\$59,205.64	07/01/24	AFSCME
3025	3025	PARTS TECHNICIAN	3	\$29.8984	\$62,188.62	07/01/24	AFSCME
3025	3025	PARTS TECHNICIAN	4	\$31.3642	\$65,237.64	07/01/24	AFSCME
3025	3025	PARTS TECHNICIAN	5	\$32.8458	\$68,319.16	07/01/24	AFSCME
1302	1302	PAYROLL SERVICES MANAGER	MIN	\$57.1524	\$118,877.00	09/09/24	MANAGEMENT NON REPRESENTED
1302	1302	PAYROLL SERVICES MANAGER	MID	\$64.2966	\$133,737.00	09/09/24	MANAGEMENT NON REPRESENTED
1302	1302	PAYROLL SERVICES MANAGER	MAX	\$71.4404	\$148,596.00	09/09/24	MANAGEMENT NON REPRESENTED
6525	6525	PAYROLL SPECIALIST	1	\$29.0237	\$60,369.40	08/26/24	LABORERS INTL UNION OF NA
6525	6525	PAYROLL SPECIALIST	2	\$29.7492			LABORERS INTL UNION OF NA
6525	6525	PAYROLL SPECIALIST	3	\$30.4930			LABORERS INTL UNION OF NA
6525	6525	PAYROLL SPECIALIST	4	\$31.2555			LABORERS INTL UNION OF NA
6525	6525	PAYROLL SPECIALIST	5	\$32.0369	\$66,636.70	08/26/24	LABORERS INTL UNION OF NA
6525	6525	PAYROLL SPECIALIST	6	\$32.8379	\$68,302.78	08/26/24	LABORERS INTL UNION OF NA
6525	6525	PAYROLL SPECIALIST	7	\$33.6587	\$70,010.20	08/26/24	LABORERS INTL UNION OF NA
6525	6525	PAYROLL SPECIALIST	8	\$34.5001	\$71,760.26	08/26/24	LABORERS INTL UNION OF NA
6525	6525	PAYROLL SPECIALIST	9	\$35.3627	\$73,554.52	08/26/24	LABORERS INTL UNION OF NA
6525	6525	PAYROLL SPECIALIST	10	\$36.2468	\$75,393.24	08/26/24	LABORERS INTL UNION OF NA
7571	7571	PERMIT SERVICES MANAGER	MIN	\$54.5779	\$113,522.00	07/01/24	PASADENA MGMT ASSOCIATION
7571	7571	PERMIT SERVICES MANAGER	MID	\$61.4000			PASADENA MGMT ASSOCIATION

Grade	Job Code	Job Classification	Step	Hourly Rate	Annual Salary	Eff Date	Employee Group
7571	7571	PERMIT SERVICES MANAGER	MAX	\$68.2221	\$141,902.00	07/01/24	PASADENA MGMT ASSOCIATION
6820	6820	PERMIT SERVICES SPECIALIST	1	\$34.0408	\$70,804.76	11/04/24	LABORERS INTL UNION OF NA
6820	6820	PERMIT SERVICES SPECIALIST	2	\$34.8919	\$72,575.10	11/04/24	LABORERS INTL UNION OF NA
6820	6820	PERMIT SERVICES SPECIALIST	3	\$35.7642	\$74,389.64	11/04/24	LABORERS INTL UNION OF NA
6820	6820	PERMIT SERVICES SPECIALIST	4	\$36.6582	\$76,249.16	11/04/24	LABORERS INTL UNION OF NA
6820	6820	PERMIT SERVICES SPECIALIST	5	\$37.5746	\$78,155.22	11/04/24	LABORERS INTL UNION OF NA
6820	6820	PERMIT SERVICES SPECIALIST	6	\$38.5140	\$80,109.12	11/04/24	LABORERS INTL UNION OF NA
6820	6820	PERMIT SERVICES SPECIALIST	7	\$39.4769	\$82,111.90	11/04/24	LABORERS INTL UNION OF NA
6820	6820	PERMIT SERVICES SPECIALIST	8	\$40.4640	\$84,165.12	11/04/24	LABORERS INTL UNION OF NA
6820	6820	PERMIT SERVICES SPECIALIST	9	\$41.4753	\$86,268.52	11/04/24	LABORERS INTL UNION OF NA
6820	6820	PERMIT SERVICES SPECIALIST	10	\$42.5122	\$88,425.48	11/04/24	LABORERS INTL UNION OF NA
6810	6810	PERMIT TECHNICIAN I	1	\$26.9096	\$55,972.02	11/04/24	LABORERS INTL UNION OF NA
6810	6810	PERMIT TECHNICIAN I	2	\$27.5824	\$57,371.34	11/04/24	LABORERS INTL UNION OF NA
6810	6810	PERMIT TECHNICIAN I	3	\$28.2719	\$58,805.50	11/04/24	LABORERS INTL UNION OF NA
6810	6810	PERMIT TECHNICIAN I	4	\$28.9789	\$60,276.06	11/04/24	LABORERS INTL UNION OF NA
6810	6810	PERMIT TECHNICIAN I	5	\$29.7032	\$61,782.76	11/04/24	LABORERS INTL UNION OF NA
6810	6810	PERMIT TECHNICIAN I	6	\$30.4458	\$63,327.16	11/04/24	LABORERS INTL UNION OF NA
6810	6810	PERMIT TECHNICIAN I	7	\$31.2071	\$64,910.82	11/04/24	LABORERS INTL UNION OF NA
6810	6810	PERMIT TECHNICIAN I	8	\$31.9871	\$66,533.22	11/04/24	LABORERS INTL UNION OF NA
6810	6810	PERMIT TECHNICIAN I	9	\$32.7868	\$68,196.44	11/04/24	LABORERS INTL UNION OF NA
6810	6810	PERMIT TECHNICIAN I	10	\$33.6064	\$69,901.26	11/04/24	LABORERS INTL UNION OF NA
6815	6815	PERMIT TECHNICIAN II	1	\$30.9460	\$64,367.68	11/04/24	LABORERS INTL UNION OF NA
6815	6815	PERMIT TECHNICIAN II	2	\$31.7197	\$65,977.08	11/04/24	LABORERS INTL UNION OF NA
6815	6815	PERMIT TECHNICIAN II	3	\$32.5126	\$67,626.26	11/04/24	LABORERS INTL UNION OF NA
6815	6815	PERMIT TECHNICIAN II	4	\$33.3253	\$69,316.52	11/04/24	LABORERS INTL UNION OF NA
6815	6815	PERMIT TECHNICIAN II	5	\$34.1586	\$71,049.94	11/04/24	LABORERS INTL UNION OF NA
6815	6815	PERMIT TECHNICIAN II	6	\$35.0127	\$72,826.52	11/04/24	LABORERS INTL UNION OF NA
6815	6815	PERMIT TECHNICIAN II	7	\$35.8878	\$74,646.52	11/04/24	LABORERS INTL UNION OF NA
6815	6815	PERMIT TECHNICIAN II	8	\$36.7850	\$76,512.80	11/04/24	LABORERS INTL UNION OF NA
6815	6815	PERMIT TECHNICIAN II	9	\$37.7047	\$78,425.88	11/04/24	LABORERS INTL UNION OF NA
6815	6815	PERMIT TECHNICIAN II	10	\$38.6474	\$80,386.54	11/04/24	LABORERS INTL UNION OF NA
			1				
7515	7515	PLANNER	MIN	\$49.2078	\$102,352.00	07/01/24	PASADENA MGMT ASSOCIATION

Grade	Job Code	Job Classification	Step	Hourly Rate	Annual Salary	Eff Date	Employee Group
7515	7515	PLANNER	MID	\$55.3586	\$115,146.00	07/01/24	PASADENA MGMT ASSOCIATION
7515	7515	PLANNER	MAX	\$61.5096	\$127,940.00	07/01/24	PASADENA MGMT ASSOCIATION
7530	7530	PLANNING MANAGER	MIN	\$75.0390	\$156,081.00	07/01/24	PASADENA MGMT ASSOCIATION
7530	7530	I IPLANNING MANAGER	MID	\$84.4188			PASADENA MGMT ASSOCIATION
7530	7530	PLANNING MANAGER	MAX	\$93.7985			PASADENA MGMT ASSOCIATION
2120	2120	PLANNING TECHNICIAN	1	\$25.4074	\$52,847.34	09/09/24	TECHNICAL AND ADMINISTRATIVE
2120	2120	PLANNING TECHNICIAN	2	\$26.0423	\$54,167.88	09/09/24	TECHNICAL AND ADMINISTRATIVE
2120	2120	PLANNING TECHNICIAN	3	\$26.6936			TECHNICAL AND ADMINISTRATIVE
2120	2120	PLANNING TECHNICIAN	4	\$27.3607		09/09/24	TECHNICAL AND ADMINISTRATIVE
2120	2120	PLANNING TECHNICIAN	5	\$28.0449	\$58,333.34	09/09/24	TECHNICAL AND ADMINISTRATIVE
2120	2120	PLANNING TECHNICIAN	6	\$28.7460	\$59,791.68	09/09/24	TECHNICAL AND ADMINISTRATIVE
2120	2120	PLANNING TECHNICIAN	7	\$29.4645	\$61,286.16	09/09/24	TECHNICAL AND ADMINISTRATIVE
2120	2120	PLANNING TECHNICIAN	8	\$30.2013	\$62,818.60	09/09/24	TECHNICAL AND ADMINISTRATIVE
2120	2120	PLANNING TECHNICIAN	9	\$30.9563	\$64,389.00	09/09/24	TECHNICAL AND ADMINISTRATIVE
2120	2120	PLANNING TECHNICIAN	10	\$31.7303	\$65,998.92	09/09/24	TECHNICAL AND ADMINISTRATIVE
7535	7535	PLANS EXAMINER	MIN	\$46.2669	\$96,235.00	07/01/24	PASADENA MGMT ASSOCIATION
7535	7535	PLANS EXAMINER	MID	\$52.0500			PASADENA MGMT ASSOCIATION
7535	7535	PLANS EXAMINER	MAX	\$57.8331			PASADENA MGMT ASSOCIATION
3075	3075	PLUMBER	1	\$33.1424	\$68,936.14	07/01/24	AFSCME
3075	3075	 PLUMBER	2	\$34.8830			AFSCME
3075	3075	PLUMBER	3	\$36.6567	\$76,246.04		AFSCME
3075	3075	PLUMBER	4	\$38.4633		07/01/24	AFSCME
3075	3075	PLUMBER	5	\$40.2697	\$83,761.08	07/01/24	AFSCME
1515	1515	POLICE ADMINISTRATOR	MIN	\$62.1183	\$129,206.00	09/09/24	MANAGEMENT NON REPRESENTED
1515	1515	POLICE ADMINISTRATOR	MID	\$69.8831			MANAGEMENT NON REPRESENTED
1515	1515	POLICE ADMINISTRATOR	MAX	\$77.6476			MANAGEMENT NON REPRESENTED
6905	6905	POLICE CADET	1	\$0.0000	\$0.00	07/01/24	LABORERS INTL UNION OF NA
6905			2				LABORERS INTL UNION OF NA
6905	6905	POLICE CADET POLICE CADET	3	\$17.5000 \$17.5325			
	6905			\$17.5335			LABORERS INTL UNION OF NA
6905	6905	POLICE CADET	4	\$17.9718	\$37,381.24	07/01/24	LABORERS INTL UNION OF NA

Grade	Job Code	Job Classification	Step	Hourly Rate	Annual Salary	Eff Date	Employee Group
6905	6905	POLICE CADET	5	\$18.4211	\$38,315.94	07/01/24	LABORERS INTL UNION OF NA
6905	6905	POLICE CADET	6	\$18.8816	\$39,273.78	07/01/24	LABORERS INTL UNION OF NA
6905	6905	POLICE CADET	7	\$19.3536	\$40,255.54	07/01/24	LABORERS INTL UNION OF NA
6905	6905	POLICE CADET	8	\$19.8374	\$41,261.74	07/01/24	LABORERS INTL UNION OF NA
6905	6905	POLICE CADET	9	\$20.3334	\$42,293.42	07/01/24	LABORERS INTL UNION OF NA
6905	6905	POLICE CADET	10	\$20.8416	\$43,350.58	07/01/24	LABORERS INTL UNION OF NA
0232	0232	POLICE CHIEF	MIN	\$126.9346	\$264,024.00	09/09/24	EXECUTIVE
0232	0232	POLICE CHIEF	MID	\$142.8015	\$297,027.00	09/09/24	EXECUTIVE
0232	0232	POLICE CHIEF	MAX	\$158.6678	\$330,029.00	09/09/24	EXECUTIVE
1513	1513	POLICE CIVILIAN COMMANDER	MIN	\$90.9625	\$189,202.00	09/09/24	MANAGEMENT NON REPRESENTED
1513	1513	POLICE CIVILIAN COMMANDER	MID	\$102.3328	\$212,852.00	09/09/24	MANAGEMENT NON REPRESENTED
1513	1513	POLICE CIVILIAN COMMANDER	MAX	\$113.7029	\$236,502.00	09/09/24	MANAGEMENT NON REPRESENTED
1533	1533	POLICE COMMANDER	MIN	\$104.0981	\$216,524.00		MANAGEMENT NON REPRESENTED
1533	1533	POLICE COMMANDER	MID	\$117.1101	\$243,589.00		MANAGEMENT NON REPRESENTED
1533	1533	POLICE COMMANDER	MAX	\$130.1221	\$270,654.00	09/09/24	MANAGEMENT NON REPRESENTED
9105	9105	POLICE CORPORAL	1	\$58.6352	. ,		PASADENA POLICE OFFICERS ASSN
9105	9105	POLICE CORPORAL	2	\$60.1011	\$125,010.34		PASADENA POLICE OFFICERS ASSN
9105	9105	POLICE CORPORAL	3	\$61.6037	, ,		PASADENA POLICE OFFICERS ASSN
9105	9105	POLICE CORPORAL	4	\$63.1436	\$131,338.74	07/01/24	PASADENA POLICE OFFICERS ASSN
6930	6930	POLICE DISPATCHER	1	\$32.1533	· '		LABORERS INTL UNION OF NA
6930	6930	POLICE DISPATCHER	2	\$32.9571	\$68,550.82		LABORERS INTL UNION OF NA
6930	6930	POLICE DISPATCHER	3	\$33.7811	· ·		LABORERS INTL UNION OF NA
6930	6930	POLICE DISPATCHER	4	\$34.6256			LABORERS INTL UNION OF NA
6930	6930	POLICE DISPATCHER	5	\$35.4913			LABORERS INTL UNION OF NA
6930	6930	POLICE DISPATCHER	6	\$36.3785			LABORERS INTL UNION OF NA
6930	6930	POLICE DISPATCHER	7	\$37.2882			LABORERS INTL UNION OF NA
6930	6930	POLICE DISPATCHER	8	\$38.2202			LABORERS INTL UNION OF NA
6930	6930	POLICE DISPATCHER	9	\$39.1758			LABORERS INTL UNION OF NA
6930	6930	POLICE DISPATCHER	10	\$40.1551	\$83,522.66	07/01/24	LABORERS INTL UNION OF NA
9650	9650	POLICE LIEUTENANT	1	\$92.6172	\$192,643.88	07/15/24	PASADENA POL LIEUTENANT ASSN

Grade	Job Code	Job Classification	Step	Hourly Rate	Annual Salary	Eff Date	Employee Group
9650	9650	POLICE LIEUTENANT	2	\$97.2481	\$202,276.10	07/15/24	PASADENA POL LIEUTENANT ASSN
9650	9650	POLICE LIEUTENANT	3	\$102.1104	\$212,389.58	07/15/24	PASADENA POL LIEUTENANT ASSN
9650	9650	POLICE LIEUTENANT	4	\$107.2161	\$223,009.54	07/15/24	PASADENA POL LIEUTENANT ASSN
9650	9650	POLICE LIEUTENANT	5	\$112.5768	\$234,159.64	07/15/24	PASADENA POL LIEUTENANT ASSN
9100	9100	POLICE OFFICER	1	\$50.3457	\$104,719.16	07/01/24	PASADENA POLICE OFFICERS ASSN
9100	9100	POLICE OFFICER	2	\$51.6045	\$107,337.36	07/01/24	PASADENA POLICE OFFICERS ASSN
9100	9100	POLICE OFFICER	3	\$52.8946	\$110,020.82	07/01/24	PASADENA POLICE OFFICERS ASSN
9100	9100	POLICE OFFICER	4	\$54.2169	\$112,771.10	07/01/24	PASADENA POLICE OFFICERS ASSN
9100	9100	POLICE OFFICER	5	\$55.5723	\$115,590.28	07/01/24	PASADENA POLICE OFFICERS ASSN
9100	9100	POLICE OFFICER	6	\$56.9617	\$118,480.44	07/01/24	PASADENA POLICE OFFICERS ASSN
9100	9100	POLICE OFFICER	7	\$58.3857	\$121,442.36	07/01/24	PASADENA POLICE OFFICERS ASSN
6915	6915	POLICE RECORDS TECHNICIAN	1	\$26.1954			LABORERS INTL UNION OF NA
6915	6915	POLICE RECORDS TECHNICIAN	2	\$26.8503			LABORERS INTL UNION OF NA
6915	6915	POLICE RECORDS TECHNICIAN	3	\$27.5217	\$57,245.24		LABORERS INTL UNION OF NA
6915	6915	POLICE RECORDS TECHNICIAN	4	\$28.2094	\$58,675.50		LABORERS INTL UNION OF NA
6915	6915	POLICE RECORDS TECHNICIAN	5	\$28.9147			LABORERS INTL UNION OF NA
6915	6915	POLICE RECORDS TECHNICIAN	6	\$29.6375	\$61,646.00	08/26/24	LABORERS INTL UNION OF NA
6915	6915	POLICE RECORDS TECHNICIAN	7	\$30.3785	\$63,187.28	08/26/24	LABORERS INTL UNION OF NA
6915	6915	POLICE RECORDS TECHNICIAN	8	\$31.1381	\$64,767.30	08/26/24	LABORERS INTL UNION OF NA
6915	6915	POLICE RECORDS TECHNICIAN	9	\$31.9164	\$66,386.06	08/26/24	LABORERS INTL UNION OF NA
6915	6915	POLICE RECORDS TECHNICIAN	10	\$32.7145	\$68,046.16	08/26/24	LABORERS INTL UNION OF NA
2535	2535	POLICE RESERVE OFFICER	1	\$30.9989	\$64,477.66	00/00/24	HOURLY
2535	2535	POLICE RESERVE OFFICER	2	\$41.3318	, ,		HOURLY
2535	2535	POLICE RESERVE OFFICER	3	\$50.8036			HOURLY
2555	2000	FOLICE RESERVE OFFICER	3	\$30.8030	\$105,671.54	09/09/24	HOURLY
9200	9200	POLICE SERGEANT	1	\$67.3210	\$140,027.68	07/01/24	PASADENA POLICE OFFICERS ASSN
9200	9200	POLICE SERGEANT	2	\$69.3406		07/01/24	PASADENA POLICE OFFICERS ASSN
9200	9200	POLICE SERGEANT	3	\$71.4208			PASADENA POLICE OFFICERS ASSN
9200	9200	POLICE SERGEANT	4	\$73.5635			PASADENA POLICE OFFICERS ASSN
9200	9200	POLICE SERGEANT	5	\$75.7701	\$157,601.86	07/01/24	PASADENA POLICE OFFICERS ASSN
9600	9600	POLICE SUPERVISOR	1	\$40.1795	\$83,573.36	07/01/24	PASADENA POLICE SUPERV ASSN
9600	9600	POLICE SUPERVISOR	2	\$42.4847			PASADENA POLICE SUPERV ASSN
9000	3000	FOLICE SUPERVISOR		φ42.484 <i>1</i>	\$00,300.28	07/01/24	FASADENA FOLICE SUPERV ASSIN

Grade	Job Code	Job Classification	Step	Hourly Rate	Annual Salary	Eff Date	Employee Group
9600	9600	POLICE SUPERVISOR	3	\$44.9221	\$93,438.02	07/01/24	PASADENA POLICE SUPERV ASSN
9600	9600	POLICE SUPERVISOR	4	\$47.4993	\$98,798.44	07/01/24	PASADENA POLICE SUPERV ASSN
9600	9600	POLICE SUPERVISOR	5	\$50.2244	\$104,466.70	07/01/24	PASADENA POLICE SUPERV ASSN
6910	6910	POLICE SUPPORT ASSISTANT	1	\$26.1954	\$54,486.38	08/26/24	LABORERS INTL UNION OF NA
6910	6910	POLICE SUPPORT ASSISTANT	2	\$26.8503	\$55,848.52	08/26/24	LABORERS INTL UNION OF NA
6910	6910	POLICE SUPPORT ASSISTANT	3	\$27.5217	\$57,245.24	08/26/24	LABORERS INTL UNION OF NA
6910	6910	POLICE SUPPORT ASSISTANT	4	\$28.2094	\$58,675.50	08/26/24	LABORERS INTL UNION OF NA
6910	6910	POLICE SUPPORT ASSISTANT	5	\$28.9147	\$60,142.68	08/26/24	LABORERS INTL UNION OF NA
6910	6910	POLICE SUPPORT ASSISTANT	6	\$29.6375	\$61,646.00	08/26/24	LABORERS INTL UNION OF NA
6910	6910	POLICE SUPPORT ASSISTANT	7	\$30.3785	\$63,187.28	08/26/24	LABORERS INTL UNION OF NA
6910	6910	POLICE SUPPORT ASSISTANT	8	\$31.1381	\$64,767.30	08/26/24	LABORERS INTL UNION OF NA
6910	6910	POLICE SUPPORT ASSISTANT	9	\$31.9164	\$66,386.06	08/26/24	LABORERS INTL UNION OF NA
6910	6910	POLICE SUPPORT ASSISTANT	10	\$32.7145	\$68,046.16	08/26/24	LABORERS INTL UNION OF NA
2530	2530	POLICE TRAINEE	1	\$40.1047	\$83,417.88	09/09/24	HOURLY
2506	2506	POOL MANAGER	MIN	\$24.8285	\$51,643.28	09/09/24	HOURLY
2506	2506	POOL MANAGER	MID	\$27.9181	\$58,069.70	09/09/24	HOURLY
2506	2506	POOL MANAGER	MAX	\$31.0074	\$64,495.34	09/09/24	HOURLY
4460	4460	POWER DISPATCHER	1	\$53.1686	\$110,590.74	11/04/24	INTL BROTHERHOOD ELECTRICAL
4460	4460	POWER DISPATCHER	2	\$56.4562	\$117,429.00	11/04/24	INTL BROTHERHOOD ELECTRICAL
4460	4460	POWER DISPATCHER	3	\$59.7440	\$124,267.52	11/04/24	INTL BROTHERHOOD ELECTRICAL
4460	4460	POWER DISPATCHER	4	\$63.0897	\$131,226.68	11/04/24	INTL BROTHERHOOD ELECTRICAL
4460	4460	POWER DISPATCHER	5	\$66.4945	\$138,308.56	11/04/24	INTL BROTHERHOOD ELECTRICAL
4460	4460	POWER DISPATCHER	6	\$68.1569	\$141,766.30	11/04/24	INTL BROTHERHOOD ELECTRICAL
4460	4460	POWER DISPATCHER	7	\$69.8609	\$145,310.62	11/04/24	INTL BROTHERHOOD ELECTRICAL
7316	7316	POWER DISPATCHING SUPERVISOR	MIN	\$77.7693	\$161,760.00	11/04/24	PASADENA MGMT ASSOCIATION
7316	7316	POWER DISPATCHING SUPERVISOR	MID	\$87.4904			PASADENA MGMT ASSOCIATION
7316	7316	POWER DISPATCHING SUPERVISOR	MAX	\$97.2110			PASADENA MGMT ASSOCIATION
	+	<u> </u>					
4035	4035	POWER DIST CREW SUPERVISOR	1	\$68.0969	\$141,641.50	07/01/24	INTL BROTHERHOOD ELECTRICAL
4035	4035	POWER DIST CREW SUPERVISOR	2	\$72.0036	\$149,767.54	07/01/24	INTL BROTHERHOOD ELECTRICAL
4035	4035	POWER DIST CREW SUPERVISOR	3	\$76.1345	\$158,359.76	07/01/24	INTL BROTHERHOOD ELECTRICAL

Grade	Job Code	Job Classification	Step	Hourly Rate	Annual Salary	Eff Date	Employee Group
4035	4035	POWER DIST CREW SUPERVISOR	4	\$80.5024	\$167,444.94	07/01/24	INTL BROTHERHOOD ELECTRICAL
4035	4035	POWER DIST CREW SUPERVISOR	5	\$85.1210	\$177,051.68	07/01/24	INTL BROTHERHOOD ELECTRICAL
4030	4030	POWER DIST CREW SVR - ELECTRIC	1	\$59.3191	\$123,383.78	07/01/24	INTL BROTHERHOOD ELECTRICAL
4030	4030	POWER DIST CREW SVR - ELECTRIC	2	\$62.7222	\$130,462.28	07/01/24	INTL BROTHERHOOD ELECTRICAL
4030	4030	POWER DIST CREW SVR - ELECTRIC	3	\$66.3206	\$137,946.90	07/01/24	INTL BROTHERHOOD ELECTRICAL
4030	4030	POWER DIST CREW SVR - ELECTRIC	4	\$70.1253	\$145,860.52	07/01/24	INTL BROTHERHOOD ELECTRICAL
4030	4030	POWER DIST CREW SVR - ELECTRIC	5	\$74.1484	\$154,228.62	07/01/24	INTL BROTHERHOOD ELECTRICAL
7000	7222	DOWED DICT CECT CUDEDVICOR	NAINI	COE 5404	¢477.000.00	44/04/04	DACADENIA MONT ACCOCIATION
7322	7322	POWER DIST SECT SUPERVISOR	MIN	\$85.5461	\$177,936.00		PASADENA MONT ASSOCIATION
7322	7322	POWER DIST SECT SUPERVISOR	MID	\$96.2394			PASADENA MONT ASSOCIATION
7322	7322	POWER DIST SECT SUPERVISOR	MAX	\$106.9323	\$222,419.00	11/04/24	PASADENA MGMT ASSOCIATION
7323	7323	POWER DIST SVR - ELECTRIC	MIN	\$77.7693	\$161,760.00	11/04/24	PASADENA MGMT ASSOCIATION
7323	7323	POWER DIST SVR - ELECTRIC	MID	\$87.4904	\$181,980.00	11/04/24	PASADENA MGMT ASSOCIATION
7323	7323	POWER DIST SVR - ELECTRIC	MAX	\$97.2110	\$202,199.00	11/04/24	PASADENA MGMT ASSOCIATION
1902	1902	POWER DISTRIBUTION MANAGER	MIN	\$80.4640	\$167,365.00	09/09/24	MANAGEMENT NON REPRESENTED
1902	1902	POWER DISTRIBUTION MANAGER	MID	\$90.5221	\$188,286.00	09/09/24	MANAGEMENT NON REPRESENTED
1902	1902	POWER DISTRIBUTION MANAGER	MAX	\$100.5798	\$209,206.00	09/09/24	MANAGEMENT NON REPRESENTED
7066	7066	POWER ENGINEERING MANAGER	MIN	\$86.4711	, ,		PASADENA MGMT ASSOCIATION
7066	7066	POWER ENGINEERING MANAGER	MID	\$97.2798			PASADENA MGMT ASSOCIATION
7066	7066	POWER ENGINEERING MANAGER	MAX	\$108.0885	\$224,824.00	08/26/24	PASADENA MGMT ASSOCIATION
4215	4215	POWER LINE MECHANIC	1 1	\$51.2097	\$106,516.28	07/01/24	INTL BROTHERHOOD ELECTRICAL
4215	4215	POWER LINE MECHANIC	2	\$54.4364	, ,		INTL BROTHERHOOD ELECTRICAL
4215	4215	POWER LINE MECHANIC	3	\$57.5292	, ,		INTL BROTHERHOOD ELECTRICAL
4215	4215	POWER LINE MECHANIC	4	\$60.7172			INTL BROTHERHOOD ELECTRICAL
4215	4215	POWER LINE MECHANIC	5	\$63.9829			INTL BROTHERHOOD ELECTRICAL
5005	5005	POWER PLANT APPRENTICE	1	\$25.8939	\$53,859.26	07/01/24	INTL UNION OF OPER ENGINEERS
5005	5005	POWER PLANT APPRENTICE	2	\$28.0518	\$58,347.64	07/01/24	INTL UNION OF OPER ENGINEERS
5005	5005	POWER PLANT APPRENTICE	3	\$30.2098	\$62,836.28	07/01/24	INTL UNION OF OPER ENGINEERS
5005	5005	POWER PLANT APPRENTICE	4	\$32.3675	\$67,324.40	07/01/24	INTL UNION OF OPER ENGINEERS
5005	5005	POWER PLANT APPRENTICE	5	\$34.5252	\$71,812.52	07/01/24	INTL UNION OF OPER ENGINEERS

Grade	Job Code	Job Classification	Step	Hourly Rate	Annual Salary	Eff Date	Employee Group
5005	5005	POWER PLANT APPRENTICE	6	\$36.6833	\$76,301.16	07/01/24	INTL UNION OF OPER ENGINEERS
5005	5005	POWER PLANT APPRENTICE	7	\$38.8411	\$80,789.54	07/01/24	INTL UNION OF OPER ENGINEERS
5005	5005	POWER PLANT APPRENTICE	8	\$40.9989	\$85,277.66	07/01/24	INTL UNION OF OPER ENGINEERS
5005	5005	POWER PLANT APPRENTICE	9	\$43.1569	\$89,766.30	07/01/24	INTL UNION OF OPER ENGINEERS
5020	5020	POWER PLANT CONTROL OPERATOR	1	\$47.3072	\$98,399.08	07/01/24	INTL UNION OF OPER ENGINEERS
5020	5020	POWER PLANT CONTROL OPERATOR	2	\$49.6261	\$103,222.34		INTL UNION OF OPER ENGINEERS
5020	5020	POWER PLANT CONTROL OPERATOR	3	\$51.8642		07/01/24	INTL UNION OF OPER ENGINEERS
5020	5020	POWER PLANT CONTROL OPERATOR	4	\$54.1184	\$112,566.22	07/01/24	INTL UNION OF OPER ENGINEERS
5020	5020	POWER PLANT CONTROL OPERATOR	5	\$56.3887	\$117,288.60	07/01/24	INTL UNION OF OPER ENGINEERS
4520	4520	POWER PLANT INSTRUMENT FOREMAN	1	\$55.5207	\$115,483.16	07/01/24	INTL BROTHERHOOD ELECTRICAL
4520	4520	POWER PLANT INSTRUMENT FOREMAN	2	\$58.9153	' '		INTL BROTHERHOOD ELECTRICAL
4520	4520	POWER PLANT INSTRUMENT FOREMAN	3	\$62.3093	' '		INTL BROTHERHOOD ELECTRICAL
4520	4520	POWER PLANT INSTRUMENT FOREMAN	4	\$65.8608			INTL BROTHERHOOD ELECTRICAL
4520	4520	POWER PLANT INSTRUMENT FOREMAN	5	\$69.2550			INTL BROTHERHOOD ELECTRICAL
7309	7309	POWER PLANT MAINT SUPERVISOR	MIN	\$63.2078	\$131,472.00	07/01/24	PASADENA MGMT ASSOCIATION
7309	7309	POWER PLANT MAINT SUPERVISOR	MID	\$71.1086	\$147,906.00	07/01/24	PASADENA MGMT ASSOCIATION
7309	7309	POWER PLANT MAINT SUPERVISOR	MAX	\$79.0096	\$164,340.00	07/01/24	PASADENA MGMT ASSOCIATION
7307	7307	POWER PLANT MANAGER	MIN	\$75.3438	, ,		PASADENA MGMT ASSOCIATION
7307	7307	POWER PLANT MANAGER	MID	\$84.7615	\$176,304.00	07/01/24	PASADENA MGMT ASSOCIATION
7307	7307	POWER PLANT MANAGER	MAX	\$94.1794	\$195,893.00	07/01/24	PASADENA MGMT ASSOCIATION
7306	7306	POWER PLANT MECH CREW SUPER	MIN	\$54.9640	\$114,325.00	07/01/24	PASADENA MGMT ASSOCIATION
7306	7306	POWER PLANT MECH CREW SUPER	MID	\$61.8346			PASADENA MGMT ASSOCIATION
7306	7306	POWER PLANT MECH CREW SUPER	MAX	\$68.7048	, ,		PASADENA MGMT ASSOCIATION
5010	5010	POWER PLANT MECHANIC	1	\$42.1042	\$87,576.84	07/01/24	INTL UNION OF OPER ENGINEERS
5010	5010	POWER PLANT MECHANIC	2	\$44.0461	\$91,615.94	07/01/24	INTL UNION OF OPER ENGINEERS
5010	5010	POWER PLANT MECHANIC	3	\$45.9882	\$95,655.56	07/01/24	INTL UNION OF OPER ENGINEERS
5010	5010	POWER PLANT MECHANIC	4	\$47.9924	\$99,824.14	07/01/24	INTL UNION OF OPER ENGINEERS
5010	5010	POWER PLANT MECHANIC	5	\$50.0122	\$104,025.48	07/01/24	INTL UNION OF OPER ENGINEERS
5015	5015	POWER PLANT OPERATOR	1	\$43.1569	\$89,766.30	07/01/24	INTL UNION OF OPER ENGINEERS

Grade	Job Code	Job Classification	Step	Hourly Rate	Annual Salary	Eff Date	Employee Group
5015	5015	POWER PLANT OPERATOR	2	\$45.1472	\$93,906.28	07/01/24	INTL UNION OF OPER ENGINEERS
5015	5015	POWER PLANT OPERATOR	3	\$47.1379	\$98,046.78	07/01/24	INTL UNION OF OPER ENGINEERS
5015	5015	POWER PLANT OPERATOR	4	\$49.1921	\$102,319.62	07/01/24	INTL UNION OF OPER ENGINEERS
5015	5015	POWER PLANT OPERATOR	5	\$51.2624	\$106,625.74	07/01/24	INTL UNION OF OPER ENGINEERS
5040	5040	DOWED BLANT QUIET QUEEDVIQUE		#50.0407	***	07/04/04	INITI LINION OF OPEN ENGINEERS
5040	5040	POWER PLANT SHIFT SUPERVISOR	1	\$53.8187	· '		INTL UNION OF OPER ENGINEERS
5040	5040	POWER PLANT SHIFT SUPERVISOR	2	\$57.1746			INTL UNION OF OPER ENGINEERS
5040	5040	POWER PLANT SHIFT SUPERVISOR	3	\$60.5615		******	INTL UNION OF OPER ENGINEERS
5040	5040	POWER PLANT SHIFT SUPERVISOR	4	\$63.9174	\$132,948.14	07/01/24	INTL UNION OF OPER ENGINEERS
5040	5040	POWER PLANT SHIFT SUPERVISOR	5	\$67.2731	\$139,928.10	07/01/24	INTL UNION OF OPER ENGINEERS
7308	7308	POWER PLANT SUPERVISOR	MIN	\$66.9808	\$139,320.00	07/01/24	PASADENA MGMT ASSOCIATION
7308	7308	POWER PLANT SUPERVISOR	MID	\$75.3534			PASADENA MGMT ASSOCIATION
7308	7308	POWER PLANT SUPERVISOR	MAX	\$83.7255			PASADENA MGMT ASSOCIATION
7305	7305	POWER PRODUCTION ENGINEER	MIN	\$69.4481	\$144,452.00		PASADENA MGMT ASSOCIATION
7305	7305	POWER PRODUCTION ENGINEER	MID	\$78.1294	\$162,509.00	07/01/24	PASADENA MGMT ASSOCIATION
7305	7305	POWER PRODUCTION ENGINEER	MAX	\$86.8101	\$180,565.00	07/01/24	PASADENA MGMT ASSOCIATION
7311	7311	POWER PRODUCTION SUPERVISOR	MIN	\$63.5476	\$132,179.00	07/01/24	PASADENA MGMT ASSOCIATION
7311	7311	POWER PRODUCTION SUPERVISOR	MID	\$71.4909	\$148,701.00	07/01/24	PASADENA MGMT ASSOCIATION
7311	7311	POWER PRODUCTION SUPERVISOR	MAX	\$79.4341	\$165,223.00	07/01/24	PASADENA MGMT ASSOCIATION
7314	7314	POWER RESOURCE PLAN MANAGER	MIN	\$88.0438	\$183,131.00	07/01/24	PASADENA MGMT ASSOCIATION
7314	7314	POWER RESOURCE PLAN MANAGER	MID	\$99.0490			PASADENA MGMT ASSOCIATION
7314	7314	POWER RESOURCE PLAN MANAGER	MAX	\$110.0544			PASADENA MGMT ASSOCIATION
7310	7310	POWER RESOURCE PLANNER I	MIN	\$57.2601	\$119,101.00	07/01/24	PASADENA MGMT ASSOCIATION
7310	7310	POWER RESOURCE PLANNER I	MID	\$64.4178	\$133,989.00	07/01/24	PASADENA MGMT ASSOCIATION
7310	7310	POWER RESOURCE PLANNER I	MAX	\$71.5750	\$148,876.00	07/01/24	PASADENA MGMT ASSOCIATION
7312	7312	POWER RESOURCE PLANNER II	MIN	\$65.8495	\$136,967.00	07/01/24	PASADENA MGMT ASSOCIATION
7312	7312	POWER RESOURCE PLANNER II	MID	\$74.0808			PASADENA MGMT ASSOCIATION
7312	7312	POWER RESOURCE PLANNER II	MAX	\$82.3115			PASADENA MGMT ASSOCIATION
4540	4540	POWER TROUBLESHOOTER	1	\$57.8017	\$120,227.64	07/01/24	INTL BROTHERHOOD ELECTRICAL

Grade	Job Code	Job Classification	Step	Hourly Rate	Annual Salary	Eff Date	Employee Group
4540	4540	POWER TROUBLESHOOTER	2	\$61.4813	\$127,881.00	07/01/24	INTL BROTHERHOOD ELECTRICAL
4540	4540	POWER TROUBLESHOOTER	3	\$65.1814	\$135,577.26	07/01/24	INTL BROTHERHOOD ELECTRICAL
4540	4540	POWER TROUBLESHOOTER	4	\$68.8813	\$143,273.00	07/01/24	INTL BROTHERHOOD ELECTRICAL
4540	4540	POWER TROUBLESHOOTER	5	\$72.4582	\$150,713.16	07/01/24	INTL BROTHERHOOD ELECTRICAL
3405	3405	PRESS OPERATOR	1	\$25.6909	\$53,437.02	07/01/24	AFSCME
3405	3405	PRESS OPERATOR	2	\$27.0997			AFSCME
3405	3405	PRESS OPERATOR	3	\$28.3836			AFSCME
3405	3405	PRESS OPERATOR	4	\$29.7455			AFSCME
3405	3405	PRESS OPERATOR	5	\$31.1076	· · ·		AFSCME
7160	7160	PRINCIPAL ACCOUNTANT	MIN	\$57.1640	¢119.001.00	07/01/24	PASADENA MGMT ASSOCIATION
7160	7160	PRINCIPAL ACCOUNTANT	MID	\$64.3096	, ,		PASADENA MGMT ASSOCIATION
7160	7160	PRINCIPAL ACCOUNTANT					
7160	7160	PRINCIPAL ACCOUNTANT	MAX	\$71.4548	\$148,626.00	07/01/24	PASADENA MGMT ASSOCIATION
1252	1252	PRINCIPAL ADMIN ANALYST (C)	MIN	\$57.7380	\$120,095.00	09/09/24	MANAGEMENT NON REPRESENTED
1252	1252	PRINCIPAL ADMIN ANALYST (C)	MID	\$64.9553	\$135,107.00	09/09/24	MANAGEMENT NON REPRESENTED
1252	1252	PRINCIPAL ADMIN ANALYST (C)	MAX	\$72.1721	\$150,118.00	09/09/24	MANAGEMENT NON REPRESENTED
7345	7345	PRINCIPAL CHEMIST	MIN	\$50.4688	\$104,975.00	07/01/24	PASADENA MGMT ASSOCIATION
7345	7345	PRINCIPAL CHEMIST	MID	\$56.7774	\$118,097.00	07/01/24	PASADENA MGMT ASSOCIATION
7345	7345	PRINCIPAL CHEMIST	MAX	\$63.0856	\$131,218.00	07/01/24	PASADENA MGMT ASSOCIATION
7740	7740	PRINCIPAL COMM RELATIONS REP	MIN	\$32.3265	\$67,239.00	07/01/24	PASADENA MGMT ASSOCIATION
7740	7740	PRINCIPAL COMM RELATIONS REP	MID	\$36.3673			PASADENA MGMT ASSOCIATION
7740	7740	PRINCIPAL COMM RELATIONS REP	MAX	\$40.4078	. ,		PASADENA MGMT ASSOCIATION
7004	7004	DDINGIDAL ELEC ENGINEED	MINI	Ф7F 4000	\$45C 400 00	00/00/04	PASADENA MGMT ASSOCIATION
7061	7061	PRINCIPAL ELEC ENGINEER	MIN	\$75.1923			
7061 7061	7061 7061	PRINCIPAL ELEC ENGINEER PRINCIPAL ELEC ENGINEER	MID	\$84.5914 \$93.9899			PASADENA MGMT ASSOCIATION PASADENA MGMT ASSOCIATION
			1	1	+ ,		
7060	7060	PRINCIPAL ENGINEER	MIN	\$71.3240			PASADENA MGMT ASSOCIATION
7060	7060	PRINCIPAL ENGINEER	MID	\$80.2394	\$166,898.00	07/01/24	PASADENA MGMT ASSOCIATION
7060	7060	PRINCIPAL ENGINEER	MAX	\$89.1548	\$185,442.00	07/01/24	PASADENA MGMT ASSOCIATION
7043	7043	PRINCIPAL ENGINEERING TECH	MIN	\$50.1193	\$104,248.00	07/01/24	PASADENA MGMT ASSOCIATION

Grade	Job Code	Job Classification	Step	Hourly Rate	Annual Salary	Eff Date	Employee Group
7043	7043	PRINCIPAL ENGINEERING TECH	MID	\$56.3841	\$117,279.00	07/01/24	PASADENA MGMT ASSOCIATION
7043	7043	PRINCIPAL ENGINEERING TECH	MAX	\$62.6485	\$130,309.00	07/01/24	PASADENA MGMT ASSOCIATION
7380	7380	PRINCIPAL FIN/RATE ANALYST	MIN	\$57.1640	\$118,901.00	07/01/24	PASADENA MGMT ASSOCIATION
7380	7380	PRINCIPAL FIN/RATE ANALYST	MID	\$64.3096			PASADENA MGMT ASSOCIATION
7380	7380	PRINCIPAL FIN/RATE ANALYST	MAX	\$71.4548			PASADENA MGMT ASSOCIATION
1722	1722	PRINCIPAL HR ANALYST	MIN	\$57.7380	\$120,095.00	09/09/24	MANAGEMENT NON REPRESENTED
1722	1722	PRINCIPAL HR ANALYST	MID	\$64.9553			MANAGEMENT NON REPRESENTED
1722	1722	PRINCIPAL HR ANALYST	MAX	\$72.1721			MANAGEMENT NON REPRESENTED
7715	7715	PRINCIPAL LIBRARIAN	MIN	\$59.4005	\$123,553.00	07/01/24	PASADENA MGMT ASSOCIATION
7715	7715	PRINCIPAL LIBRARIAN	MID	\$66.8255	\$138,997.00	07/01/24	PASADENA MGMT ASSOCIATION
7715	7715	PRINCIPAL LIBRARIAN	MAX	\$74.2505	\$154,441.00	07/01/24	PASADENA MGMT ASSOCIATION
7525	7525	PRINCIPAL PLANNER	MIN	\$65.1649	\$135,543.00	07/01/24	PASADENA MGMT ASSOCIATION
7525	7525	PRINCIPAL PLANNER	MID	\$73.3106	\$152,486.00	07/01/24	PASADENA MGMT ASSOCIATION
7525	7525	PRINCIPAL PLANNER	MAX	\$81.4558	\$169,428.00	07/01/24	PASADENA MGMT ASSOCIATION
7545	7545	PRINCIPAL PLANS EXAMINER	MIN	\$67.3063	\$139,997.00	07/01/24	PASADENA MGMT ASSOCIATION
7545	7545	PRINCIPAL PLANS EXAMINER	MID	\$75.7198	\$157,497.00	07/01/24	PASADENA MGMT ASSOCIATION
7545	7545	PRINCIPAL PLANS EXAMINER	MAX	\$84.1328	\$174,996.00	07/01/24	PASADENA MGMT ASSOCIATION
7315	7315	PRINCIPAL POWER DISPATCHER	MIN	\$70.6995	\$147,055.00	11/04/24	PASADENA MGMT ASSOCIATION
7315	7315	PRINCIPAL POWER DISPATCHER	MID	\$79.5370	\$165,437.00	11/04/24	PASADENA MGMT ASSOCIATION
7315	7315	PRINCIPAL POWER DISPATCHER	MAX	\$88.3740	\$183,818.00	11/04/24	PASADENA MGMT ASSOCIATION
7313	7313	PRINCIPAL POWER RESOURCES PLAN	MIN	\$75.0904	\$156,188.00	07/01/24	PASADENA MGMT ASSOCIATION
7313	7313	PRINCIPAL POWER RESOURCES PLAN	MID	\$84.4765	\$175,711.00	07/01/24	PASADENA MGMT ASSOCIATION
7313	7313	PRINCIPAL POWER RESOURCES PLAN	MAX	\$93.8625	\$195,234.00	07/01/24	PASADENA MGMT ASSOCIATION
7030	7030	PROGRAM COORDINATOR I	MIN	\$38.4226	\$79,919.00	07/01/24	PASADENA MGMT ASSOCIATION
7030	7030	PROGRAM COORDINATOR I	MID	\$43.2255	\$89,909.00	07/01/24	PASADENA MGMT ASSOCIATION
7030	7030	PROGRAM COORDINATOR I	MAX	\$48.0279	\$99,898.00	07/01/24	PASADENA MGMT ASSOCIATION
7031	7031	PROGRAM COORDINATOR II	MIN	\$44.1865	\$91,908.00	07/01/24	PASADENA MGMT ASSOCIATION

Grade	Job Code	Job Classification	Step	Hourly Rate	Annual Salary	Eff Date	Employee Group
7031	7031	PROGRAM COORDINATOR II	MID	\$49.7101	\$103,397.00	07/01/24	PASADENA MGMT ASSOCIATION
7031	7031	PROGRAM COORDINATOR II	MAX	\$55.2331	\$114,885.00	07/01/24	PASADENA MGMT ASSOCIATION
7032	7032	PROGRAM COORDINATOR III	MIN	\$50.8149	\$105,695.00	07/01/24	PASADENA MGMT ASSOCIATION
7032	7032	PROGRAM COORDINATOR III	MID	\$57.1669	\$118,907.00	07/01/24	PASADENA MGMT ASSOCIATION
7032	7032	PROGRAM COORDINATOR III	MAX	\$63.5183			PASADENA MGMT ASSOCIATION
7090	7090	PROJECT MANAGER	MIN	\$55.5745	\$115,595.00	07/01/24	PASADENA MGMT ASSOCIATION
7090	7090	PROJECT MANAGER	MID	\$62.5211	\$130,044.00	07/01/24	PASADENA MGMT ASSOCIATION
7090	7090	PROJECT MANAGER	MAX	\$69.4678	\$144,493.00	07/01/24	PASADENA MGMT ASSOCIATION
7775	7775	PROJECT PLANNER	MIN	\$50.1769	\$104,368.00	07/01/24	PASADENA MGMT ASSOCIATION
7775	7775	PROJECT PLANNER	MID	\$56.4490	\$117,414.00	07/01/24	PASADENA MGMT ASSOCIATION
7775	7775	PROJECT PLANNER	MAX	\$62.7211	\$130,460.00	07/01/24	PASADENA MGMT ASSOCIATION
6925	6925	PROPERTY AND EVIDENCE TECH	1	\$28.5288	\$59,339.80	07/01/24	LABORERS INTL UNION OF NA
6925	6925	PROPERTY AND EVIDENCE TECH	2	\$29.2418	\$60,822.84	07/01/24	LABORERS INTL UNION OF NA
6925	6925	PROPERTY AND EVIDENCE TECH	3	\$29.9728	\$62,343.32	07/01/24	LABORERS INTL UNION OF NA
6925	6925	PROPERTY AND EVIDENCE TECH	4	\$30.7221	\$63,902.02	07/01/24	LABORERS INTL UNION OF NA
6925	6925	PROPERTY AND EVIDENCE TECH	5	\$31.4904	\$65,499.98	07/01/24	LABORERS INTL UNION OF NA
6925	6925	PROPERTY AND EVIDENCE TECH	6	\$32.2778	\$67,137.72	07/01/24	LABORERS INTL UNION OF NA
6925	6925	PROPERTY AND EVIDENCE TECH	7	\$33.0845	\$68,815.76	07/01/24	LABORERS INTL UNION OF NA
6925	6925	PROPERTY AND EVIDENCE TECH	8	\$33.9117	\$70,536.44	07/01/24	LABORERS INTL UNION OF NA
6925	6925	PROPERTY AND EVIDENCE TECH	9	\$34.7595	\$72,299.76	07/01/24	LABORERS INTL UNION OF NA
6925	6925	PROPERTY AND EVIDENCE TECH	10	\$35.6285	\$74,107.28	07/01/24	LABORERS INTL UNION OF NA
6250	6250	PROSECUTION ASSISTANT	1	\$26.1954	\$54,486.38	08/26/24	LABORERS INTL UNION OF NA
6250	6250	PROSECUTION ASSISTANT	2	\$26.8503	\$55,848.52	08/26/24	LABORERS INTL UNION OF NA
6250	6250	PROSECUTION ASSISTANT	3	\$27.5217	\$57,245.24	08/26/24	LABORERS INTL UNION OF NA
6250	6250	PROSECUTION ASSISTANT	4	\$28.2094	\$58,675.50	08/26/24	LABORERS INTL UNION OF NA
6250	6250	PROSECUTION ASSISTANT	5	\$28.9147	\$60,142.68	08/26/24	LABORERS INTL UNION OF NA
6250	6250	PROSECUTION ASSISTANT	6	\$29.6375	\$61,646.00	08/26/24	LABORERS INTL UNION OF NA
6250	6250	PROSECUTION ASSISTANT	7	\$30.3785	\$63,187.28	08/26/24	LABORERS INTL UNION OF NA
6250	6250	PROSECUTION ASSISTANT	8	\$31.1381	\$64,767.30	08/26/24	LABORERS INTL UNION OF NA
6250	6250	PROSECUTION ASSISTANT	9	\$31.9164	\$66,386.06	08/26/24	LABORERS INTL UNION OF NA
6250	6250	PROSECUTION ASSISTANT	10	\$32.7145	\$68,046.16	08/26/24	LABORERS INTL UNION OF NA

Grade	Job Code	Job Classification	Step	Hourly Rate	Annual Salary	Eff Date	Employee Group
7680	7680	PUB HEALTH DIV MGR-COMM HEALTH	MIN	\$56.3563	\$117,221.00	07/01/24	PASADENA MGMT ASSOCIATION
7680	7680	PUB HEALTH DIV MGR-COMM HEALTH	MID	\$63.4010	\$131,874.00	07/01/24	PASADENA MGMT ASSOCIATION
7680	7680	PUB HEALTH DIV MGR-COMM HEALTH	MAX	\$70.4453	\$146,526.00	07/01/24	PASADENA MGMT ASSOCIATION
7620	7620	DUD HEALTH DIV/MCD ENV/HEALTH	NAINI	\$56.2562	¢447.224.00	07/04/04	PASADENA MGMT ASSOCIATION
7620	7620	PUB HEALTH DIV MGR-ENV HEALTH	MIN	\$56.3563			
7620	7620	PUB HEALTH DIV MGR-ENV HEALTH	MID	\$63.4010	. ,		PASADENA MONT ASSOCIATION
7620	7620	PUB HEALTH DIV MGR-ENV HEALTH	MAX	\$70.4453	\$146,526.00	07/01/24	PASADENA MGMT ASSOCIATION
7650	7650	PUB HEALTH DIV MGR-NURSING SVC	MIN	\$56.3563	\$117,221.00	07/01/24	PASADENA MGMT ASSOCIATION
7650	7650	PUB HEALTH DIV MGR-NURSING SVC	MID	\$63.4010	\$131,874.00	07/01/24	PASADENA MGMT ASSOCIATION
7650	7650	PUB HEALTH DIV MGR-NURSING SVC	MAX	\$70.4453	\$146,526.00	07/01/24	PASADENA MGMT ASSOCIATION
7690	7690	PUBLIC HEALTH ADMINISTRATOR	MIN	\$60.6981	i i		PASADENA MGMT ASSOCIATION
7690	7690	PUBLIC HEALTH ADMINISTRATOR	MID	\$68.2856	. ,		PASADENA MGMT ASSOCIATION
7690	7690	PUBLIC HEALTH ADMINISTRATOR	MAX	\$75.8726	\$157,815.00	07/01/24	PASADENA MGMT ASSOCIATION
7625	7625	PUBLIC HEALTH NURSE	MIN	\$45.4740	\$94,586.00	07/01/24	PASADENA MGMT ASSOCIATION
7625	7625	PUBLIC HEALTH NURSE	MID	\$51.1581	' '		PASADENA MGMT ASSOCIATION
7625	7625	PUBLIC HEALTH NURSE	MAX	\$56.8423			PASADENA MGMT ASSOCIATION
7642	7642	PUBLIC HEALTH NURSE MANAGER	MIN	\$55.0240	\$114,450.00	07/01/24	PASADENA MGMT ASSOCIATION
7642	7642	PUBLIC HEALTH NURSE MANAGER	MID	\$61.9019	\$128,756.00	07/01/24	PASADENA MGMT ASSOCIATION
7642	7642	PUBLIC HEALTH NURSE MANAGER	MAX	\$68.7798	\$143,062.00	07/01/24	PASADENA MGMT ASSOCIATION
7080	7080	PUBLIC INFORMATION COORDINATOR	MIN	\$37.1966	\$77,369.00	07/01/24	PASADENA MGMT ASSOCIATION
7080	7080	PUBLIC INFORMATION COORDINATOR	MID	\$41.8461	, ,		PASADENA MGMT ASSOCIATION
7080	7080	PUBLIC INFORMATION COORDINATOR	MAX	\$46.4956			PASADENA MGMT ASSOCIATION
1141	1141	PUBLIC INFORMATION OFFICER	MIN	\$60.7461	\$126,352.00	09/09/24	MANAGEMENT NON REPRESENTED
1141	1141	PUBLIC INFORMATION OFFICER	MID	\$68.3394	\$142,146.00	09/09/24	MANAGEMENT NON REPRESENTED
1141	1141	PUBLIC INFORMATION OFFICER	MAX	\$75.9323	\$157,939.00	09/09/24	MANAGEMENT NON REPRESENTED
6530	6530	PUBLIC INFORMATION SPECIALIST	1	\$29.0237	\$60,369.40	08/26/24	LABORERS INTL UNION OF NA
6530	6530	PUBLIC INFORMATION SPECIALIST	2	\$29.0237			LABORERS INTL UNION OF NA
				·			
6530	6530	PUBLIC INFORMATION SPECIALIST	3	\$30.4930	\$63,425.44	08/26/24	LABORERS INTL UNION OF NA

Grade	Job Code	Job Classification	Step	Hourly Rate	Annual Salary	Eff Date	Employee Group
6530	6530	PUBLIC INFORMATION SPECIALIST	4	\$31.2555	\$65,011.44	08/26/24	LABORERS INTL UNION OF NA
6530	6530	PUBLIC INFORMATION SPECIALIST	5	\$32.0369	\$66,636.70	08/26/24	LABORERS INTL UNION OF NA
6530	6530	PUBLIC INFORMATION SPECIALIST	6	\$32.8379	\$68,302.78	08/26/24	LABORERS INTL UNION OF NA
6530	6530	PUBLIC INFORMATION SPECIALIST	7	\$33.6587	\$70,010.20	08/26/24	LABORERS INTL UNION OF NA
6530	6530	PUBLIC INFORMATION SPECIALIST	8	\$34.5001	\$71,760.26	08/26/24	LABORERS INTL UNION OF NA
6530	6530	PUBLIC INFORMATION SPECIALIST	9	\$35.3627	\$73,554.52	08/26/24	LABORERS INTL UNION OF NA
6530	6530	PUBLIC INFORMATION SPECIALIST	10	\$36.2468	\$75,393.24	08/26/24	LABORERS INTL UNION OF NA
7361	7361	PUBLIC REL & MARKETING MANAGER	MIN	\$59.3818	\$123,514.00	10/07/24	PASADENA MGMT ASSOCIATION
7361	7361	PUBLIC REL & MARKETING MANAGER	MID	\$66.8048			PASADENA MGMT ASSOCIATION
7361	7361	PUBLIC REL & MARKETING MANAGER	MAX	\$74.2269	, ,		PASADENA MGMT ASSOCIATION
1802	1802	PUBLIC WORKS ADMINISTRATOR	MIN	\$67.3481	\$140,084.00	00/00/24	MANAGEMENT NON REPRESENTED
1802	1802	PUBLIC WORKS ADMINISTRATOR	MID	\$75.7669			MANAGEMENT NON REPRESENTED
1802	1802	PUBLIC WORKS ADMINISTRATOR	MAX	\$84.1851	\$175,105.00		MANAGEMENT NON REPRESENTED
7440	7440	DUDUO WODYO ODEW OUDEDVIOOD I	1 1/11	400.0550	#70.700.00	00/00/04	DAGARENA MONT ACCOUNTION
7410	7410	PUBLIC WORKS CREW SUPERVISOR I	MIN	\$38.3558	, ,		PASADENA MGMT ASSOCIATION
7410	7410	PUBLIC WORKS CREW SUPERVISOR I	MID	\$43.1505	· '		PASADENA MGMT ASSOCIATION
7410	7410	PUBLIC WORKS CREW SUPERVISOR I	MAX	\$47.9448	\$99,725.00	08/26/24	PASADENA MGMT ASSOCIATION
7415	7415	PUBLIC WORKS CREW SVR II	MIN	\$46.0193	\$95,720.00	08/26/24	PASADENA MGMT ASSOCIATION
7415	7415	PUBLIC WORKS CREW SVR II	MID	\$51.7716	\$107,685.00	08/26/24	PASADENA MGMT ASSOCIATION
7415	7415	PUBLIC WORKS CREW SVR II	MAX	\$57.5235	\$119,649.00	08/26/24	PASADENA MGMT ASSOCIATION
7421	7421	PUBLIC WORKS SUPER-ELECTRIC	MIN	\$57.9841	\$120,607.00	08/26/24	PASADENA MGMT ASSOCIATION
7421	7421	PUBLIC WORKS SUPER-ELECTRIC	MID	\$65.2323	\$135,683.00	08/26/24	PASADENA MGMT ASSOCIATION
7421	7421	PUBLIC WORKS SUPER-ELECTRIC	MAX	\$72.4798	\$150,758.00	08/26/24	PASADENA MGMT ASSOCIATION
7420	7420	PUBLIC WORKS SUPERINTENDENT	MIN	\$55.2231	\$114,864.00	08/26/24	PASADENA MGMT ASSOCIATION
7420	7420	PUBLIC WORKS SUPERINTENDENT	MID	\$62.1260			PASADENA MGMT ASSOCIATION
7420	7420	PUBLIC WORKS SUPERINTENDENT	MAX	\$69.0284	\$143,579.00		PASADENA MGMT ASSOCIATION
1242	1242	PURCHASING ADMINISTRATOR	MIN	¢60,0000	\$444.44F.00	00/00/04	MANAGEMENT NON REPRESENTED
1342	1342		MIN	\$69.2860			MANAGEMENT NON REPRESENTED
1342	1342	PURCHASING ADMINISTRATOR	MID	\$77.9466			
1342	1342	PURCHASING ADMINISTRATOR	MAX	\$86.6073	\$180,143.00	09/09/24	MANAGEMENT NON REPRESENTED

Grade	Job Code	Job Classification	Step	Hourly Rate	Annual Salary	Eff Date	Employee Group
6210	6210	PURCHASING ASSISTANT	1	\$26.1954	\$54,486.38	08/26/24	LABORERS INTL UNION OF NA
6210	6210	PURCHASING ASSISTANT	2	\$26.8503	\$55,848.52	08/26/24	LABORERS INTL UNION OF NA
6210	6210	PURCHASING ASSISTANT	3	\$27.5217	\$57,245.24	08/26/24	LABORERS INTL UNION OF NA
6210	6210	PURCHASING ASSISTANT	4	\$28.2094	\$58,675.50	08/26/24	LABORERS INTL UNION OF NA
6210	6210	PURCHASING ASSISTANT	5	\$28.9147	\$60,142.68	08/26/24	LABORERS INTL UNION OF NA
6210	6210	PURCHASING ASSISTANT	6	\$29.6375	\$61,646.00	08/26/24	LABORERS INTL UNION OF NA
6210	6210	PURCHASING ASSISTANT	7	\$30.3785	\$63,187.28	08/26/24	LABORERS INTL UNION OF NA
6210	6210	PURCHASING ASSISTANT	8	\$31.1381	\$64,767.30	08/26/24	LABORERS INTL UNION OF NA
6210	6210	PURCHASING ASSISTANT	9	\$31.9164	\$66,386.06	08/26/24	LABORERS INTL UNION OF NA
6210	6210	PURCHASING ASSISTANT	10	\$32.7145	\$68,046.16	08/26/24	LABORERS INTL UNION OF NA
6215	6215	PURCHASING SPECIALIST	1	\$29.0237	\$60,369.40	08/26/24	LABORERS INTL UNION OF NA
6215	6215	PURCHASING SPECIALIST	2	\$29.7492	. ,		LABORERS INTL UNION OF NA
6215	6215	PURCHASING SPECIALIST	3	\$30.4930			LABORERS INTL UNION OF NA
6215	6215	PURCHASING SPECIALIST	4	\$31.2555		08/26/24	LABORERS INTL UNION OF NA
6215	6215	PURCHASING SPECIALIST	5	\$32.0369	\$66,636.70	08/26/24	LABORERS INTL UNION OF NA
6215	6215	PURCHASING SPECIALIST	6	\$32.8379	\$68,302.78	08/26/24	LABORERS INTL UNION OF NA
6215	6215	PURCHASING SPECIALIST	7	\$33.6587	\$70,010.20	08/26/24	LABORERS INTL UNION OF NA
6215	6215	PURCHASING SPECIALIST	8	\$34.5001	\$71,760.26	08/26/24	LABORERS INTL UNION OF NA
6215	6215	PURCHASING SPECIALIST	9	\$35.3627	\$73,554.52	08/26/24	LABORERS INTL UNION OF NA
6215	6215	PURCHASING SPECIALIST	10	\$36.2468	\$75,393.24	08/26/24	LABORERS INTL UNION OF NA
7260	7260	REAL PROPERTY MANAGER	MIN	\$61.6706	\$128,275.00	07/01/24	PASADENA MGMT ASSOCIATION
7260	7260	REAL PROPERTY MANAGER	MID	\$69.3794			PASADENA MGMT ASSOCIATION
7260	7260	REAL PROPERTY MANAGER	MAX	\$77.0880	' '		PASADENA MGMT ASSOCIATION
7760	7760	REC & COMM SVC ADMINISTRATOR	MIN	\$66.9870	\$139,333.00	07/01/24	PASADENA MGMT ASSOCIATION
7760	7760	REC & COMM SVC ADMINISTRATOR	MID	\$75.3606	\$156,750.00	07/01/24	PASADENA MGMT ASSOCIATION
7760	7760	REC & COMM SVC ADMINISTRATOR	MAX	\$83.7336	\$174,166.00	07/01/24	PASADENA MGMT ASSOCIATION
7756	7756	RECREATION & CS SUPERINTENDENT	MIN	\$53.8356	\$111,978.00	07/01/24	PASADENA MGMT ASSOCIATION
7756	7756	RECREATION & CS SUPERINTENDENT	MID	\$60.5649			PASADENA MGMT ASSOCIATION
7756	7756	RECREATION & CS SUPERINTENDENT	MAX	\$67.2943			PASADENA MGMT ASSOCIATION
7745	7745	RECREATION COORDINATOR	MIN	\$35.3495	\$73,527.00	07/01/24	PASADENA MGMT ASSOCIATION
7745	7745	RECREATION COORDINATOR	MID	\$39.7683	\$82,718.00	07/01/24	PASADENA MGMT ASSOCIATION

Grade	Job Code	Job Classification	Step	Hourly Rate	Annual Salary	Eff Date	Employee Group
7745	7745	RECREATION COORDINATOR	MAX	\$44.1865	\$91,908.00		PASADENA MGMT ASSOCIATION
3505	3505	RECREATION FACILITIES ASSIST	1	\$17.8215	\$37,068.72	07/01/24	AFSCME
3505	3505	RECREATION FACILITIES ASSIST	2	\$18.7124	\$38,921.74	07/01/24	AFSCME
3505	3505	RECREATION FACILITIES ASSIST	3	\$19.6484	\$40,868.62	07/01/24	AFSCME
3505	3505	RECREATION FACILITIES ASSIST	4	\$20.6307	\$42,911.96	07/01/24	AFSCME
3505	3505	RECREATION FACILITIES ASSIST	5	\$21.6618	\$45,056.44	07/01/24	AFSCME
2102	2102	RECREATION FACILITIES ASSIST	1	\$0.0000	\$0.00	09/09/24	TECHNICAL AND ADMINISTRATIVE
2102	2102	RECREATION FACILITIES ASSIST	2	\$19.6528	\$40,877.72	09/09/24	TECHNICAL AND ADMINISTRATIVE
2102	2102	RECREATION FACILITIES ASSIST	3	\$19.8121	\$41,209.22	09/09/24	TECHNICAL AND ADMINISTRATIVE
2102	2102	RECREATION FACILITIES ASSIST	4	\$20.3075	\$42,239.60	09/09/24	TECHNICAL AND ADMINISTRATIVE
2102	2102	RECREATION FACILITIES ASSIST	5	\$20.8153	\$43,295.72	09/09/24	TECHNICAL AND ADMINISTRATIVE
2102	2102	RECREATION FACILITIES ASSIST	6	\$21.3356	\$44,378.10	09/09/24	TECHNICAL AND ADMINISTRATIVE
2102	2102	RECREATION FACILITIES ASSIST	7	\$21.8689	\$45,487.26	09/09/24	TECHNICAL AND ADMINISTRATIVE
2102	2102	RECREATION FACILITIES ASSIST	8	\$22.4157	\$46,624.76	09/09/24	TECHNICAL AND ADMINISTRATIVE
2102	2102	RECREATION FACILITIES ASSIST	9	\$22.9761	\$47,790.34	09/09/24	TECHNICAL AND ADMINISTRATIVE
2102	2102	RECREATION FACILITIES ASSIST	10	\$23.5506	\$48,985.30	09/09/24	TECHNICAL AND ADMINISTRATIVE
2514	2514	RECREATION LEADER	MIN	\$19.6528	\$40,877.72	09/09/24	HOURLY
2514	2514	RECREATION LEADER	MID	\$20.0144	\$41,629.90	09/09/24	HOURLY
2514	2514	RECREATION LEADER	MAX	\$20.3758	\$42,381.56	09/09/24	HOURLY
3510	3510	RECREATION LEADER IIIB	1	\$17.5184	\$36,438.22	07/01/24	AFSCME
2100	2100	RECREATION LEADER-B	MIN	\$19.6528	\$40,877.72	09/09/24	TECHNICAL AND ADMINISTRATIVE
2100	2100	RECREATION LEADER-B	MID	\$20.0144	\$41,629.90	09/09/24	TECHNICAL AND ADMINISTRATIVE
2100	2100	RECREATION LEADER-B	MAX	\$20.3758	\$42,381.56	09/09/24	TECHNICAL AND ADMINISTRATIVE
2106	2106	RECREATION SITE COORDINATOR	1	\$22.1373	\$46,045.48	09/09/24	TECHNICAL AND ADMINISTRATIVE
2106	2106	RECREATION SITE COORDINATOR	2	\$22.6909	\$47,197.02	09/09/24	TECHNICAL AND ADMINISTRATIVE
2106	2106	RECREATION SITE COORDINATOR	3	\$23.2582	\$48,377.16	09/09/24	TECHNICAL AND ADMINISTRATIVE
2106	2106	RECREATION SITE COORDINATOR	4	\$23.8396			TECHNICAL AND ADMINISTRATIVE
2106	2106	RECREATION SITE COORDINATOR	5	\$24.4355	\$50,825.84	09/09/24	TECHNICAL AND ADMINISTRATIVE
2106	2106	RECREATION SITE COORDINATOR	6	\$25.0464	\$52,096.46	09/09/24	TECHNICAL AND ADMINISTRATIVE
2106	2106	RECREATION SITE COORDINATOR	7	\$25.6726	\$53,399.06	09/09/24	TECHNICAL AND ADMINISTRATIVE
2106	2106	RECREATION SITE COORDINATOR	8	\$26.3145	\$54,734.16	09/09/24	TECHNICAL AND ADMINISTRATIVE

Grade	Job Code	Job Classification	Step	Hourly Rate	Annual Salary	Eff Date	Employee Group
2106	2106	RECREATION SITE COORDINATOR	9	\$26.9725	\$56,102.80	09/09/24	TECHNICAL AND ADMINISTRATIVE
2106	2106	RECREATION SITE COORDINATOR	10	\$27.6467	\$57,505.24	09/09/24	TECHNICAL AND ADMINISTRATIVE
2404	2104	RECREATION SVC SPECIALIST	1	¢24.7400	ΦΕ4 477 40	00/00/24	TECHNICAL AND ADMINISTRATIVE
2104	-		1	\$24.7488			
2104	2104	RECREATION SVC SPECIALIST	2	\$25.3675			TECHNICAL AND ADMINISTRATIVE
2104	2104	RECREATION SVC SPECIALIST	3	\$26.0018			TECHNICAL AND ADMINISTRATIVE
2104	2104	RECREATION SVC SPECIALIST	4	\$26.6517			TECHNICAL AND ADMINISTRATIVE
2104	2104	RECREATION SVC SPECIALIST	5	\$27.3181	\$56,821.70	09/09/24	TECHNICAL AND ADMINISTRATIVE
2104	2104	RECREATION SVC SPECIALIST	6	\$28.0010	\$58,242.08	09/09/24	TECHNICAL AND ADMINISTRATIVE
2104	2104	RECREATION SVC SPECIALIST	7	\$28.7011	\$59,698.34	09/09/24	TECHNICAL AND ADMINISTRATIVE
2104	2104	RECREATION SVC SPECIALIST	8	\$29.4185	\$61,190.48	09/09/24	TECHNICAL AND ADMINISTRATIVE
2104	2104	RECREATION SVC SPECIALIST	9	\$30.1540	\$62,720.32	09/09/24	TECHNICAL AND ADMINISTRATIVE
2104	2104	RECREATION SVC SPECIALIST	10	\$30.9077	\$64,288.12	09/09/24	TECHNICAL AND ADMINISTRATIVE
0550	0550	RECREATION SVC SPECIALIST I	4	005 7000	ΦE0 544 04	07/04/04	AFOOME
3550	3550		1	\$25.7280	. ,		AFSCME
3550	3550	RECREATION SVC SPECIALIST I	2	\$27.0146			AFSCME
3550	3550	RECREATION SVC SPECIALIST I	3	\$28.3653			AFSCME
3550	3550	RECREATION SVC SPECIALIST I	4	\$29.7833	\$61,949.16		AFSCME
3550	3550	RECREATION SVC SPECIALIST I	5	\$31.2723	\$65,046.28	07/01/24	AFSCME
3555	3555	RECREATION SVC SPECIALIST II	1	\$30.8735	\$64,216.88	07/01/24	AFSCME
3555	3555	RECREATION SVC SPECIALIST II	2	\$32.4172			AFSCME
3555	3555	RECREATION SVC SPECIALIST II	3	\$34.0380			AFSCME
3555	3555	RECREATION SVC SPECIALIST II	4	\$35.7399			AFSCME
3555	3555	RECREATION SVC SPECIALIST II	5	\$37.5268			AFSCME
-	0000	NEONE ATTOMOST OF EQUALITY II		ψ07.0200	Ψ70,000.04	01701724	71 CONE
7635	7635	REGISTERED NURSE	MIN	\$42.8803	\$89,191.00	07/01/24	PASADENA MGMT ASSOCIATION
7635	7635	REGISTERED NURSE	MID	\$48.2404	\$100,340.00	07/01/24	PASADENA MGMT ASSOCIATION
7635	7635	REGISTERED NURSE	MAX	\$53.6000	\$111,488.00	07/01/24	PASADENA MGMT ASSOCIATION
0010	0010	RENTAL HOUSING BOARD MEMBER	1 1	\$43.7500	\$91.000.00	07/01/24	PASADENA RENTAL HOUSING
0010	10010	INCIVIAL HOUSING DOAND WEWDER	+ '-	φ43.7300	φ91,000.00	07/01/24	DOADD
1772	1772	RISK & INSURANCE ADM	MIN	\$63.1284	\$131,307.00	09/09/24	MANAGEMENT NON REPRESENTED
1772	1772	RISK & INSURANCE ADM	MID	\$71.0193	\$147,720.00	09/09/24	MANAGEMENT NON REPRESENTED
1772	1772	RISK & INSURANCE ADM	MAX	\$78.9101	\$164,133.00	09/09/24	MANAGEMENT NON REPRESENTED

Grade	Job Code	Job Classification	Step	Hourly Rate	Annual Salary	Eff Date	Employee Group
1292	1292	RISK MANAGER	MIN	\$72.9711	\$151,780.00	09/09/24	MANAGEMENT NON REPRESENTED
1292	1292	RISK MANAGER	MID	\$82.0928	\$170,753.00	09/09/24	MANAGEMENT NON REPRESENTED
1292	1292	RISK MANAGER	MAX	\$91.2140	\$189,725.00	09/09/24	MANAGEMENT NON REPRESENTED
3230	3230	ROSARIAN	1	\$25.1274			AFSCME
3230	3230	ROSARIAN	2	\$26.4737	\$55,065.40		AFSCME
3230	3230	ROSARIAN	3	\$27.7731	. ,		AFSCME
3230	3230	ROSARIAN	4	\$29.0878	\$60,502.52		AFSCME
3230	3230	ROSARIAN	5	\$30.4812	\$63,401.00	07/01/24	AFSCME
1752	1752	SAFETY OFFICER	MIN	\$63.1284	\$131,307.00	00/00/24	MANAGEMENT NON REPRESENTED
1752	1752	SAFETY OFFICER	MID	\$71.0193			MANAGEMENT NON REPRESENTED
1752	1752	SAFETY OFFICER	MAX	\$78.9101	\$164,133.00		MANAGEMENT NON REPRESENTED
1752	1752	SAFETY OFFICER	IVIAA	\$76.9101	\$164,133.00	09/09/24	MANAGEMENT NON REPRESENTED
NEW	NEW	SAFETY PROGRAM COORDINATOR	MIN	\$50.8149	\$105,695.00	12/16/24	PASADENA MGMT ASSOCIATION
NEW	NEW	SAFETY PROGRAM COORDINATOR	MID	\$57.1669	\$118,907.00	12/16/24	PASADENA MGMT ASSOCIATION
NEW	NEW	SAFETY PROGRAM COORDINATOR	MAX	\$63.5183	\$132,118.00	12/16/24	PASADENA MGMT ASSOCIATION
7850	7850	SAFETY PROGRAM MANAGER	MIN	\$54.3510	\$113,050.00	07/01/24	PASADENA MGMT ASSOCIATION
7850	7850	SAFETY PROGRAM MANAGER	MID	\$61.1448	\$127,181.00	07/01/24	PASADENA MGMT ASSOCIATION
7850	7850	SAFETY PROGRAM MANAGER	MAX	\$67.9385	\$141,312.00	07/01/24	PASADENA MGMT ASSOCIATION
3099	3099	SECURITY RANGER	1	\$27.9611	\$58,159.14	07/01/24	AFSCME
3099	3099	SECURITY RANGER	2	\$30.1997			AFSCME
3099	3099	SECURITY RANGER	3	\$30.1997			AFSCME
3099	3099	SECURITY RANGER	4	\$31.0712			AFSCME
3099	3099	SECURITY RANGER	5	\$34.9275			AFSCME
7155	7155	SENIOR ACCOUNTANT	MIN	\$44.1865	\$91,908.00	07/01/24	PASADENA MGMT ASSOCIATION
7155	7155	SENIOR ACCOUNTANT	MID	\$49.7101	\$103,397.00	07/01/24	PASADENA MGMT ASSOCIATION
7155	7155	SENIOR ACCOUNTANT	MAX	\$55.2331	\$114,885.00	07/01/24	PASADENA MGMT ASSOCIATION
1011	1011	OFFICE ADMINIANAL MOTION		451.000	0.00 ========	00/00/5	MANA OFMENT NOV. BERNESS.
1244	1244	SENIOR ADMIN ANALYST (C)	MIN	\$51.3231			MANAGEMENT NON REPRESENTED
1244	1244	SENIOR ADMIN ANALYST (C)	MID	\$57.7385			MANAGEMENT NON REPRESENTED
1244	1244	SENIOR ADMIN ANALYST (C)	MAX	\$64.1534	\$133,439.00	09/09/24	MANAGEMENT NON REPRESENTED

Grade	Job Code	Job Classification	Step	Hourly Rate	Annual Salary	Eff Date	Employee Group
6030	6030	SENIOR ADMIN SPECIALIST	1	\$33.3775	\$69,425.20	08/26/24	LABORERS INTL UNION OF NA
6030	6030	SENIOR ADMIN SPECIALIST	2	\$34.2117	\$71,160.44	08/26/24	LABORERS INTL UNION OF NA
6030	6030	SENIOR ADMIN SPECIALIST	3	\$35.0670	\$72,939.36	08/26/24	LABORERS INTL UNION OF NA
6030	6030	SENIOR ADMIN SPECIALIST	4	\$35.9437	\$74,763.00	08/26/24	LABORERS INTL UNION OF NA
6030	6030	SENIOR ADMIN SPECIALIST	5	\$36.8424	\$76,632.14	08/26/24	LABORERS INTL UNION OF NA
6030	6030	SENIOR ADMIN SPECIALIST	6	\$37.7635	\$78,548.08	08/26/24	LABORERS INTL UNION OF NA
6030	6030	SENIOR ADMIN SPECIALIST	7	\$38.7077	\$80,512.12	08/26/24	LABORERS INTL UNION OF NA
6030	6030	SENIOR ADMIN SPECIALIST	8	\$39.6754	\$82,524.78	08/26/24	LABORERS INTL UNION OF NA
6030	6030	SENIOR ADMIN SPECIALIST	9	\$40.6671	\$84,587.62	08/26/24	LABORERS INTL UNION OF NA
6030	6030	SENIOR ADMIN SPECIALIST	10	\$41.6838	\$86,702.20	08/26/24	LABORERS INTL UNION OF NA
7104	7104	SENIOR APPLICATIONS DEVELOPER	MIN	\$57.9981	\$120,636.00	07/01/24	PASADENA MGMT ASSOCIATION
7104	7104	SENIOR APPLICATIONS DEVELOPER	MID	\$65.2476			PASADENA MGMT ASSOCIATION
7104	7104	SENIOR APPLICATIONS DEVELOPER	MAX	\$72.4971			PASADENA MGMT ASSOCIATION
1272	1272	SENIOR ASSISTANT CITY CLERK	MIN	\$52.7068			MANAGEMENT NON REPRESENTED
1272	1272	SENIOR ASSISTANT CITY CLERK	MID	\$59.2953	' '		MANAGEMENT NON REPRESENTED
1272	1272	SENIOR ASSISTANT CITY CLERK	MAX	\$65.8831	\$137,037.00	09/09/24	MANAGEMENT NON REPRESENTED
4655	4655	SENIOR AUTO CONTROLS TECH HVAC	1	\$45.7130	\$95,083.04	07/01/24	INTL BROTHERHOOD ELECTRICAL
4655	4655	SENIOR AUTO CONTROLS TECH HVAC	2	\$48.5702	\$101,026.12	07/01/24	INTL BROTHERHOOD ELECTRICAL
4655	4655	SENIOR AUTO CONTROLS TECH HVAC	3	\$51.4271	\$106,968.42	07/01/24	INTL BROTHERHOOD ELECTRICAL
4655	4655	SENIOR AUTO CONTROLS TECH HVAC	4	\$54.2846	\$112,912.02	07/01/24	INTL BROTHERHOOD ELECTRICAL
4655	4655	SENIOR AUTO CONTROLS TECH HVAC	5	\$57.1413	\$118,853.80	07/01/24	INTL BROTHERHOOD ELECTRICAL
3210	3210	SENIOR BUILDING INSPECTOR	1	\$42.1262	\$87,622.60	11/04/24	AFSCME
3210	3210	SENIOR BUILDING INSPECTOR	2	\$44.7296			AFSCME
3210	3210	SENIOR BUILDING INSPECTOR	3	\$47.3167			AFSCME
3210	3210	SENIOR BUILDING INSPECTOR	4	\$50.0307			AFSCME
3210	3210	SENIOR BUILDING INSPECTOR	5	\$52.6971			AFSCME
7115	7115	SENIOR BUSINESS SYS ANALYST	MIN	\$48.4659			PASADENA MGMT ASSOCIATION
7115	7115	SENIOR BUSINESS SYS ANALYST	MID	\$54.5240	\$113,410.00		PASADENA MGMT ASSOCIATION
7115	7115	SENIOR BUSINESS SYS ANALYST	MAX	\$60.5823	\$126,011.00	07/01/24	PASADENA MGMT ASSOCIATION
4115	4115	SENIOR CABLE SPLICER	1	\$53.9602	\$112,237.32	07/01/24	INTL BROTHERHOOD ELECTRICAL

Grade	Job Code	Job Classification	Step	Hourly Rate	Annual Salary	Eff Date	Employee Group
4115	4115	SENIOR CABLE SPLICER	2	\$57.3948	\$119,381.08	07/01/24	INTL BROTHERHOOD ELECTRICAL
4115	4115	SENIOR CABLE SPLICER	3	\$60.8488	\$126,565.40	07/01/24	INTL BROTHERHOOD ELECTRICAL
4115	4115	SENIOR CABLE SPLICER	4	\$64.3031	\$133,750.50	07/01/24	INTL BROTHERHOOD ELECTRICAL
4115	4115	SENIOR CABLE SPLICER	5	\$67.6422	\$140,695.88	07/01/24	INTL BROTHERHOOD ELECTRICAL
3090	3090	SENIOR CARPENTER	1	\$32.0280	. ,		AFSCME
3090	3090	SENIOR CARPENTER	2	\$34.0888	, ,,,,,,		AFSCME
3090	3090	SENIOR CARPENTER	3	\$36.0079	\$74,896.38	07/01/24	AFSCME
3090	3090	SENIOR CARPENTER	4	\$38.0999	\$79,247.74	07/01/24	AFSCME
3090	3090	SENIOR CARPENTER	5	\$40.0822	\$83,371.08	07/01/24	AFSCME
3225	3225	SENIOR CODE COMPLIANCE OFFICER	1 1	\$41.8004	\$86,944.78	07/01/24	AFSCME
3225	3225	SENIOR CODE COMPLIANCE OFFICER	2	\$44.3837			AFSCME
3225	3225	SENIOR CODE COMPLIANCE OFFICER	3	\$46.9666			AFSCME
3225	3225	SENIOR CODE COMPLIANCE OFFICER	4	\$49.6906			AFSCME
3225	3225	SENIOR CODE COMPLIANCE OFFICER	5	\$52.2740	, ,		AFSCME
3810	3810	SENIOR COMMUNITY HEALTH AIDE	1	\$23.6398	\$49,170.68	07/01/24	AFSCME
3810	3810	SENIOR COMMUNITY HEALTH AIDE	2	\$24.9706	\$51,938.90	07/01/24	AFSCME
3810	3810	SENIOR COMMUNITY HEALTH AIDE	3	\$26.1760	\$54,446.08	07/01/24	AFSCME
3810	3810	SENIOR COMMUNITY HEALTH AIDE	4	\$27.5694	\$57,344.30	07/01/24	AFSCME
3810	3810	SENIOR COMMUNITY HEALTH AIDE	5	\$28.8690	\$60,047.52	07/01/24	AFSCME
7735	7735	SENIOR COMMUNITY RELATIONS REP	MIN	\$30.2044	\$62,825.00	07/01/24	PASADENA MGMT ASSOCIATION
7735	7735	SENIOR COMMUNITY RELATIONS REP	MID	\$30.2044			PASADENA MGMT ASSOCIATION
7735	7735	SENIOR COMMUNITY RELATIONS REP	MAX	\$33.9790	, ,		PASADENA MGMT ASSOCIATION
			1				
7358	7358	SENIOR CUSTOMER PROG ANALYST	MIN	\$51.6365	\$107,404.00	07/01/24	PASADENA MGMT ASSOCIATION
7358	7358	SENIOR CUSTOMER PROG ANALYST	MID	\$58.0909	\$120,829.00	07/01/24	PASADENA MGMT ASSOCIATION
7358	7358	SENIOR CUSTOMER PROG ANALYST	MAX	\$64.5453	\$134,254.00	07/01/24	PASADENA MGMT ASSOCIATION
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6315	6315	SENIOR CUSTOMER SERVICE REP	1	\$26.8657			LABORERS INTL UNION OF NA
6315	6315	SENIOR CUSTOMER SERVICE REP	2	\$27.5375			LABORERS INTL UNION OF NA
6315	6315	SENIOR CUSTOMER SERVICE REP	3	\$28.2259			LABORERS INTL UNION OF NA
6315	6315	SENIOR CUSTOMER SERVICE REP	4	\$28.9316			LABORERS INTL UNION OF NA
6315	6315	SENIOR CUSTOMER SERVICE REP	5	\$29.6549	\$61,682.14	11/04/24	LABORERS INTL UNION OF NA

Grade	Job Code	Job Classification	Step	Hourly Rate	Annual Salary	Eff Date	Employee Group
6315	6315	SENIOR CUSTOMER SERVICE REP	6	\$30.3963	\$63,224.20	11/04/24	LABORERS INTL UNION OF NA
6315	6315	SENIOR CUSTOMER SERVICE REP	7	\$31.1563	\$64,805.00	11/04/24	LABORERS INTL UNION OF NA
6315	6315	SENIOR CUSTOMER SERVICE REP	8	\$31.9352	\$66,425.32	11/04/24	LABORERS INTL UNION OF NA
6315	6315	SENIOR CUSTOMER SERVICE REP	9	\$32.7336	\$68,085.94	11/04/24	LABORERS INTL UNION OF NA
6315	6315	SENIOR CUSTOMER SERVICE REP	10	\$33.5519	\$69,787.90	11/04/24	LABORERS INTL UNION OF NA
4020	4020	SENIOR ELECTRICAL DIST MECH	1	\$59.4252	\$123,604.52	07/01/24	INTL BROTHERHOOD ELECTRICAL
4020	4020	SENIOR ELECTRICAL DIST MECH	2	\$63.9092	\$132,931.24	07/01/24	INTL BROTHERHOOD ELECTRICAL
4020	4020	SENIOR ELECTRICAL DIST MECH	3	\$68.3017	\$142,067.64	07/01/24	INTL BROTHERHOOD ELECTRICAL
4020	4020	SENIOR ELECTRICAL DIST MECH	4	\$72.8761	\$151,582.34	07/01/24	INTL BROTHERHOOD ELECTRICAL
4020	4020	SENIOR ELECTRICAL DIST MECH	5	\$77.3827	\$160,956.12	07/01/24	INTL BROTHERHOOD ELECTRICAL
4425	4425	SENIOR ELECTRICAL TESTER	1	\$52.4668	\$109,130.84	07/01/24	INTL BROTHERHOOD ELECTRICAL
4425	4425	SENIOR ELECTRICAL TESTER	2	\$52.4006 \$55.6487	\$109,130.84		INTL BROTHERHOOD ELECTRICAL
4425	4425	SENIOR ELECTRICAL TESTER	3	\$58.9901	\$122,699.46		INTL BROTHERHOOD ELECTRICAL
4425	4425	SENIOR ELECTRICAL TESTER	4	\$62.2520	, ,		INTL BROTHERHOOD ELECTRICAL
4425	4425	SENIOR ELECTRICAL TESTER	5	\$65.5537			INTL BROTHERHOOD ELECTRICAL
4423	4423	SEMON ELECTRICAL TESTER	+ -	φ03.3337	φ130,331.00	07/01/24	INTE BROTTLENTOOD ELECTRICAL
4620	4620	SENIOR ELECTRICIAN	1	\$43.7696	\$91,040.82	07/01/24	INTL BROTHERHOOD ELECTRICAL
4620	4620	SENIOR ELECTRICIAN	2	\$46.4737	\$96,665.40	07/01/24	INTL BROTHERHOOD ELECTRICAL
4620	4620	SENIOR ELECTRICIAN	3	\$49.1949	\$102,325.34	07/01/24	INTL BROTHERHOOD ELECTRICAL
4620	4620	SENIOR ELECTRICIAN	4	\$51.9196	\$107,992.82	07/01/24	INTL BROTHERHOOD ELECTRICAL
4620	4620	SENIOR ELECTRICIAN	5	\$54.6607	\$113,694.36	07/01/24	INTL BROTHERHOOD ELECTRICAL
4455	4455	SENIOR ELECTRONICS TECHNICIAN	1	\$53.6505	, ,		INTL BROTHERHOOD ELECTRICAL
4455	4455	SENIOR ELECTRONICS TECHNICIAN	2	\$56.5586	, ,		INTL BROTHERHOOD ELECTRICAL
4455	4455	SENIOR ELECTRONICS TECHNICIAN	3	\$60.3451	\$125,517.86		INTL BROTHERHOOD ELECTRICAL
4455	4455	SENIOR ELECTRONICS TECHNICIAN	4	\$63.7053			INTL BROTHERHOOD ELECTRICAL
4455	4455	SENIOR ELECTRONICS TECHNICIAN	5	\$66.9122	\$139,177.48	07/01/24	INTL BROTHERHOOD ELECTRICAL
2132	2132	SENIOR ENGINEERING TECHNICIAN	1	\$37.9849	\$79,008.54	09/09/24	TECHNICAL AND ADMINISTRATIVE
2132	2132	SENIOR ENGINEERING TECHNICIAN	2	\$38.9347			TECHNICAL AND ADMINISTRATIVE
2132	2132	SENIOR ENGINEERING TECHNICIAN	3	\$39.9081			TECHNICAL AND ADMINISTRATIVE
2132	2132	SENIOR ENGINEERING TECHNICIAN	4	\$40.9058	\$85,083.96	09/09/24	TECHNICAL AND ADMINISTRATIVE
2132	2132	SENIOR ENGINEERING TECHNICIAN	5	\$41.9283	\$87,210.76	09/09/24	TECHNICAL AND ADMINISTRATIVE
2132	2132	SENIOR ENGINEERING TECHNICIAN	6	\$42.9764	\$89,390.86	09/09/24	TECHNICAL AND ADMINISTRATIVE

2132 2 2132 2 2132 2 3045 3 3045 3	2132 2132 2132 2132 2132 8045 8045 8045 8045	SENIOR ENGINEERING TECHNICIAN SENIOR ENGINEERING TECHNICIAN SENIOR ENGINEERING TECHNICIAN SENIOR ENGINEERING TECHNICIAN SENIOR EQUIPMENT MECHANIC SENIOR EQUIPMENT MECHANIC SENIOR EQUIPMENT MECHANIC	7 8 9 10	\$44.0510 \$45.1524 \$46.2811 \$47.4381 \$39.5350	\$93,916.94	09/09/24	TECHNICAL AND ADMINISTRATIVE TECHNICAL AND ADMINISTRATIVE TECHNICAL AND ADMINISTRATIVE TECHNICAL AND ADMINISTRATIVE
2132 2 2132 2 3045 3 3045 3	2132 2132 3045 3045 3045	SENIOR ENGINEERING TECHNICIAN SENIOR ENGINEERING TECHNICIAN SENIOR EQUIPMENT MECHANIC SENIOR EQUIPMENT MECHANIC	9 10	\$46.2811 \$47.4381	\$96,264.74	09/09/24	TECHNICAL AND ADMINISTRATIVE
2132 2 3045 3 3045 3	2132 3045 3045 3045	SENIOR ENGINEERING TECHNICIAN SENIOR EQUIPMENT MECHANIC SENIOR EQUIPMENT MECHANIC	10	\$47.4381	, ,		
3045 3 3045 3	3045 3045 3045	SENIOR EQUIPMENT MECHANIC SENIOR EQUIPMENT MECHANIC	1	·	\$98,671.30	09/09/24	TECHNICAL AND ADMINISTRATIVE
3045 3	3045 3045	SENIOR EQUIPMENT MECHANIC		\$39.5350			
3045 3	3045 3045	SENIOR EQUIPMENT MECHANIC		ψ00.0000	\$82,232.80	12/16/24	AFSCME
	3045			\$41.4976	, ,		AFSCME
3045 3		DEMORE EQUI MENT MEDITATIO	3	\$43.5588			AFSCME
	0040	SENIOR EQUIPMENT MECHANIC	4	\$45.7226	, ,		AFSCME
	3045	SENIOR EQUIPMENT MECHANIC	5	\$47.9949			AFSCME
3043 3		SENIOR EQUIPMENT MECHANIC	3	φ47.9949	\$99,629.34	12/10/24	AFSCIVIE
7016 7	7016	SENIOR EXECUTIVE ASSISTANT	MIN	\$36.7231	\$76,384.00	07/01/24	PASADENA MGMT ASSOCIATION
7016 7	7016	SENIOR EXECUTIVE ASSISTANT	MID	\$41.3135	\$85,932.00	07/01/24	PASADENA MGMT ASSOCIATION
7016 7	7016	SENIOR EXECUTIVE ASSISTANT	MAX	\$45.9034	\$95,479.00	07/01/24	PASADENA MGMT ASSOCIATION
1214 1	1214	SENIOR EXECUTIVE ASSISTANT (C)	MIN	\$38.3328	\$79,732.00	09/09/24	MANAGEMENT NON REPRESENTED
	1214	SENIOR EXECUTIVE ASSISTANT (C)	MID	\$43.1240			MANAGEMENT NON REPRESENTED
	1214	SENIOR EXECUTIVE ASSISTANT (C)	MAX	\$47.9154	, ,		MANAGEMENT NON REPRESENTED
	3655	SENIOR FIRE INSPECTOR	1	\$44.8050			AFSCME
	3655	SENIOR FIRE INSPECTOR	2	\$47.0732			AFSCME
	3655	SENIOR FIRE INSPECTOR	3	\$49.4563			AFSCME
3655 3	3655	SENIOR FIRE INSPECTOR	4	\$51.9601	\$108,077.06	07/01/24	AFSCME
3655 3	3655	SENIOR FIRE INSPECTOR	5	\$54.5905	\$113,548.24	07/01/24	AFSCME
6936 6	6936	SENIOR FORENSIC SPECIALIST	1	\$41.9609	\$87,278.62	07/01/24	LABORERS INTL UNION OF NA
6936 6	6936	SENIOR FORENSIC SPECIALIST	2	\$43.0098	\$89,460.28	07/01/24	LABORERS INTL UNION OF NA
6936 6	6936	SENIOR FORENSIC SPECIALIST	3	\$44.0849	\$91,696.54	07/01/24	LABORERS INTL UNION OF NA
6936 6	6936	SENIOR FORENSIC SPECIALIST	4	\$45.1872	\$93,989.48	07/01/24	LABORERS INTL UNION OF NA
6936 6	6936	SENIOR FORENSIC SPECIALIST	5	\$46.3169	\$96,339.10	07/01/24	LABORERS INTL UNION OF NA
6936 6	6936	SENIOR FORENSIC SPECIALIST	6	\$47.4749	\$98,747.74	07/01/24	LABORERS INTL UNION OF NA
6936 6	6936	SENIOR FORENSIC SPECIALIST	7	\$48.6617	\$101,216.44	07/01/24	LABORERS INTL UNION OF NA
6936 6	6936	SENIOR FORENSIC SPECIALIST	8	\$49.8781	\$103,746.50	07/01/24	LABORERS INTL UNION OF NA
6936 6	6936	SENIOR FORENSIC SPECIALIST	9	\$51.1252	\$106,340.52	07/01/24	LABORERS INTL UNION OF NA
6936 6	6936	SENIOR FORENSIC SPECIALIST	10	\$52.4032	\$108,998.76	07/01/24	LABORERS INTL UNION OF NA

Grade	Job Code	Job Classification	Step	Hourly Rate	Annual Salary	Eff Date	Employee Group
7108	7108	SENIOR GIS ANALYST	MIN	\$48.4659	\$100,809.00	07/01/24	PASADENA MGMT ASSOCIATION
7108	7108	SENIOR GIS ANALYST	MID	\$54.5240	\$113,410.00	07/01/24	PASADENA MGMT ASSOCIATION
7108	7108	SENIOR GIS ANALYST	MAX	\$60.5823	\$126,011.00	07/01/24	PASADENA MGMT ASSOCIATION
7965	7965	SENIOR HEARING OFFICER	MIN	\$71.6539	\$149,040.00	07/01/24	PASADENA MGMT ASSOCIATION
7965	7965	SENIOR HEARING OFFICER	MID	\$80.6106	\$167,670.00	07/01/24	PASADENA MGMT ASSOCIATION
7965	7965	SENIOR HEARING OFFICER	MAX	\$89.5673	\$186,300.00	07/01/24	PASADENA MGMT ASSOCIATION
4665	4665	SENIOR HEAT VENT&AIR COND TECH	1	\$43.2236	\$89,905.14	07/01/24	INTL BROTHERHOOD ELECTRICAL
4665	4665	SENIOR HEAT VENT&AIR COND TECH	2	\$45.7046			INTL BROTHERHOOD ELECTRICAL
4665	4665	SENIOR HEAT VENT&AIR COND TECH	3	\$48.4882			INTL BROTHERHOOD ELECTRICAL
4665	4665	SENIOR HEAT VENT&AIR COND TECH	4	\$51.0821	\$106,250.82		INTL BROTHERHOOD ELECTRICAL
4665	4665	SENIOR HEAT VENT&AIR COND TECH	5	\$54.0719			INTL BROTHERHOOD ELECTRICAL
	1						
6415	6415	SENIOR HOUSING ASSISTANT	1	\$34.0430	\$70,809.44	07/01/24	LABORERS INTL UNION OF NA
6415	6415	SENIOR HOUSING ASSISTANT	2	\$34.8941	\$72,579.78	07/01/24	LABORERS INTL UNION OF NA
6415	6415	SENIOR HOUSING ASSISTANT	3	\$35.7664	\$74,394.06	07/01/24	LABORERS INTL UNION OF NA
6415	6415	SENIOR HOUSING ASSISTANT	4	\$36.6606	\$76,254.10	07/01/24	LABORERS INTL UNION OF NA
6415	6415	SENIOR HOUSING ASSISTANT	5	\$37.5771	\$78,160.42	07/01/24	LABORERS INTL UNION OF NA
6415	6415	SENIOR HOUSING ASSISTANT	6	\$38.5165	\$80,114.32	07/01/24	LABORERS INTL UNION OF NA
6415	6415	SENIOR HOUSING ASSISTANT	7	\$39.4793	\$82,116.84	07/01/24	LABORERS INTL UNION OF NA
6415	6415	SENIOR HOUSING ASSISTANT	8	\$40.4665	\$84,170.32	07/01/24	LABORERS INTL UNION OF NA
6415	6415	SENIOR HOUSING ASSISTANT	9	\$41.4781	\$86,274.50	07/01/24	LABORERS INTL UNION OF NA
6415	6415	SENIOR HOUSING ASSISTANT	10	\$42.5150	\$88,431.20	07/01/24	LABORERS INTL UNION OF NA
1714	1714	SENIOR HR ANALYST	MIN	\$51.3231	\$106,752.00	00/00/24	MANAGEMENT NON REPRESENTED
1714	1714	SENIOR HR ANALYST	MID	\$57.7385			MANAGEMENT NON REPRESENTED
1714	1714	SENIOR HR ANALYST	MAX	\$64.1534			MANAGEMENT NON REPRESENTED
	1		1		4.00, 100.00	33,33,2	
4515	4515	SENIOR INSTRUMENT MECHANIC	1	\$50.4734	\$104,984.62	07/01/24	INTL BROTHERHOOD ELECTRICAL
4515	4515	SENIOR INSTRUMENT MECHANIC	2	\$53.5592			INTL BROTHERHOOD ELECTRICAL
4515	4515	SENIOR INSTRUMENT MECHANIC	3	\$56.6447	\$117,821.08	07/01/24	INTL BROTHERHOOD ELECTRICAL
4515	4515	SENIOR INSTRUMENT MECHANIC	4	\$59.8733	\$124,536.36	07/01/24	INTL BROTHERHOOD ELECTRICAL
4515	4515	SENIOR INSTRUMENT MECHANIC	5	\$62.9591	\$130,954.98	07/01/24	INTL BROTHERHOOD ELECTRICAL
1281	1281	SENIOR INTERNAL AUDITOR	MIN	\$55.6461	\$115,744.00	09/09/24	MANAGEMENT NON REPRESENTED

Grade	Job Code	Job Classification	Step	Hourly Rate	Annual Salary	Eff Date	Employee Group
1281	1281	SENIOR INTERNAL AUDITOR	MID	\$62.6019	\$130,212.00	09/09/24	MANAGEMENT NON REPRESENTED
1281	1281	SENIOR INTERNAL AUDITOR	MAX	\$69.5578	\$144,680.00	09/09/24	MANAGEMENT NON REPRESENTED
7102	7102	SENIOR IT ANALYST	MIN	\$48.4659	\$100,809.00	07/01/24	PASADENA MGMT ASSOCIATION
7102	7102	SENIOR IT ANALYST	MID	\$54.5240	\$113,410.00	07/01/24	PASADENA MGMT ASSOCIATION
7102	7102	SENIOR IT ANALYST	MAX	\$60.5823	\$126,011.00	07/01/24	PASADENA MGMT ASSOCIATION
7119	7119	SENIOR IT PROJECT MANAGER	MIN	\$57.9981	\$120,636.00	07/01/24	PASADENA MGMT ASSOCIATION
7119	7119	SENIOR IT PROJECT MANAGER	MID	\$65.2476	\$135,715.00	07/01/24	PASADENA MGMT ASSOCIATION
7119	7119	SENIOR IT PROJECT MANAGER	MAX	\$72.4971	\$150,794.00	07/01/24	PASADENA MGMT ASSOCIATION
3901	3901	SENIOR IT SUPPORT SPECIALIST	1	\$36.1783	\$75,250.76	07/01/24	AFSCME
3901	3901	SENIOR IT SUPPORT SPECIALIST	2	\$38.2584	\$79,577.42	07/01/24	AFSCME
3901	3901	SENIOR IT SUPPORT SPECIALIST	3	\$40.4585	\$84,153.68	07/01/24	AFSCME
3901	3901	SENIOR IT SUPPORT SPECIALIST	4	\$42.7847	\$88,992.28	07/01/24	AFSCME
3901	3901	SENIOR IT SUPPORT SPECIALIST	5	\$45.2230	\$94,063.84	07/01/24	AFSCME
7740	7710	SENIOR LIBRARIAN	MIN	¢20.7040	\$00.500.00	07/04/04	PASADENA MGMT ASSOCIATION
7710 7710	7710	SENIOR LIBRARIAN	MID	\$39.7048 \$44.6678			PASADENA MGMT ASSOCIATION
7710	7710	SENIOR LIBRARIAN SENIOR LIBRARIAN	MAX	\$49.6308			PASADENA MGMT ASSOCIATION
7710	1710	SENIOR EIDIVARIAN	IVIAX	φ49.0300	\$103,232.00	07/01/24	PASADENA MIGINIT ASSOCIATION
2504	2504	SENIOR LIFEGUARD/INSTRUCTOR	MIN	\$29.2698	\$60,881.08	09/09/24	HOURLY
2504	2504	SENIOR LIFEGUARD/INSTRUCTOR	MID	\$30.3152	\$63,055.72	09/09/24	HOURLY
2504	2504	SENIOR LIFEGUARD/INSTRUCTOR	MAX	\$31.3605	\$65,229.84	09/09/24	HOURLY
7106	7106	SENIOR NETWORK ENGINEER	MIN	\$61.4938	\$127,907.00	07/01/24	PASADENA MGMT ASSOCIATION
7106	7106	SENIOR NETWORK ENGINEER	MID	\$69.1803			PASADENA MGMT ASSOCIATION
7106	7106	SENIOR NETWORK ENGINEER	MAX	\$76.8669	\$159,883.00	07/01/24	PASADENA MGMT ASSOCIATION
3820	3820	SENIOR NUTRITION AIDE	1	\$21.7610	\$45,262.88	07/01/24	AFSCME
3820	3820	SENIOR NUTRITION AIDE	2	\$22.7476			AFSCME
3820	3820	SENIOR NUTRITION AIDE	3	\$23.7806			AFSCME
3820	3820	SENIOR NUTRITION AIDE	4	\$24.8139			AFSCME
3820	3820	SENIOR NUTRITION AIDE	5	\$25.8786			AFSCME
6020	6020	SENIOR OFFICE ASSISTANT	1	\$26.1954	\$54,486.38	08/26/24	LABORERS INTL UNION OF NA

Grade	Job Code	Job Classification	Step	Hourly Rate	Annual Salary	Eff Date	Employee Group
6020	6020	SENIOR OFFICE ASSISTANT	2	\$26.8503	\$55,848.52	08/26/24	LABORERS INTL UNION OF NA
6020	6020	SENIOR OFFICE ASSISTANT	3	\$27.5217	\$57,245.24	08/26/24	LABORERS INTL UNION OF NA
6020	6020	SENIOR OFFICE ASSISTANT	4	\$28.2094	\$58,675.50	08/26/24	LABORERS INTL UNION OF NA
6020	6020	SENIOR OFFICE ASSISTANT	5	\$28.9147	\$60,142.68	08/26/24	LABORERS INTL UNION OF NA
6020	6020	SENIOR OFFICE ASSISTANT	6	\$29.6375	\$61,646.00	08/26/24	LABORERS INTL UNION OF NA
6020	6020	SENIOR OFFICE ASSISTANT	7	\$30.3785	\$63,187.28	08/26/24	LABORERS INTL UNION OF NA
6020	6020	SENIOR OFFICE ASSISTANT	8	\$31.1381	\$64,767.30	08/26/24	LABORERS INTL UNION OF NA
6020	6020	SENIOR OFFICE ASSISTANT	9	\$31.9164	\$66,386.06	08/26/24	LABORERS INTL UNION OF NA
6020	6020	SENIOR OFFICE ASSISTANT	10	\$32.7145	\$68,046.16	08/26/24	LABORERS INTL UNION OF NA
2010	2010	CENTOD OFFICE ACCICEANT (C)	1	07.0440	ΦEC CC4 20	00/00/04	CONFIDENTIAL - CLERICAL
2010 2010	2010	SENIOR OFFICE ASSISTANT (C) SENIOR OFFICE ASSISTANT (C)	2	\$27.2410			CONFIDENTIAL - CLERICAL
2010	2010	SENIOR OFFICE ASSISTANT (C)	3	\$27.9222 \$28.6201			CONFIDENTIAL - CLERICAL
		SENIOR OFFICE ASSISTANT (C)		·	\$59,529.86		
2010	2010	SENIOR OFFICE ASSISTANT (C)	5	\$29.3358 \$30.0690			CONFIDENTIAL - CLERICAL CONFIDENTIAL - CLERICAL
2010	2010	SENIOR OFFICE ASSISTANT (C)	6	\$30.0690	. ,		CONFIDENTIAL - CLERICAL
2010	2010	SENIOR OFFICE ASSISTANT (C)	7	\$30.6209			CONFIDENTIAL - CLERICAL
2010	2010	SENIOR OFFICE ASSISTANT (C)	8	\$31.5912			CONFIDENTIAL - CLERICAL
2010	2010	SENIOR OFFICE ASSISTANT (C)	9	\$32.3612	, ,		CONFIDENTIAL - CLERICAL
2010	2010	SENIOR OFFICE ASSISTANT (C)	10	\$33.1900			CONFIDENTIAL - CLERICAL
2010	2010	SENIOR OFFICE ASSISTANT (C)	10	\$34.0203	\$70,762.04	09/09/24	CONFIDENTIAL - CLERICAL
3070	3070	SENIOR PAINTER	1	\$31.5931	\$65,713.70	07/01/24	AFSCME
3070	3070	SENIOR PAINTER	2	\$33.5342	\$69,751.24	07/01/24	AFSCME
3070	3070	SENIOR PAINTER	3	\$35.4912	\$73,821.80	07/01/24	AFSCME
3070	3070	SENIOR PAINTER	4	\$37.5421	\$78,087.62	07/01/24	AFSCME
3070	3070	SENIOR PAINTER	5	\$39.4992	\$82,158.44	07/01/24	AFSCME
NEW	NEW	SENIOR PARK SAFETY SPECIALIST	1	¢22 6000	\$70,095.74	10/16/04	AFSCME
NEW	NEW	SENIOR PARK SAFETY SPECIALIST		\$33.6999 \$35.5892			AFSCME
NEW	NEW	SENIOR PARK SAFETY SPECIALIST	3	\$35.5692			AFSCME
NEW			4				
	NEW	SENIOR PARK SAFETY SPECIALIST		\$39.4285			AFSCME
NEW	NEW	SENIOR PARK SAFETY SPECIALIST	5	\$41.3381	\$85,983.30	12/10/24	AFSCME
6615	6615	SENIOR PARKING ENFORCEMENT REP	1	\$26.7059	\$55,548.22	07/01/24	LABORERS INTL UNION OF NA
6615	6615	SENIOR PARKING ENFORCEMENT REP	2	\$27.3734	\$56,936.62	07/01/24	LABORERS INTL UNION OF NA
6615	6615	SENIOR PARKING ENFORCEMENT REP	3	\$28.0577	\$58,360.12	07/01/24	LABORERS INTL UNION OF NA

Grade	Job Code	Job Classification	Step	Hourly Rate	Annual Salary	Eff Date	Employee Group
6615	6615	SENIOR PARKING ENFORCEMENT REP	4	\$28.7591	\$59,818.98	07/01/24	LABORERS INTL UNION OF NA
6615	6615	SENIOR PARKING ENFORCEMENT REP	5	\$29.4780	\$61,314.24	07/01/24	LABORERS INTL UNION OF NA
6615	6615	SENIOR PARKING ENFORCEMENT REP	6	\$30.2151	\$62,847.46	07/01/24	LABORERS INTL UNION OF NA
6615	6615	SENIOR PARKING ENFORCEMENT REP	7	\$30.9707	\$64,419.16	07/01/24	LABORERS INTL UNION OF NA
6615	6615	SENIOR PARKING ENFORCEMENT REP	8	\$31.7448	\$66,029.08	07/01/24	LABORERS INTL UNION OF NA
6615	6615	SENIOR PARKING ENFORCEMENT REP	9	\$32.5384	\$67,679.82	07/01/24	LABORERS INTL UNION OF NA
6615	6615	SENIOR PARKING ENFORCEMENT REP	10	\$33.3518	\$69,371.64	07/01/24	LABORERS INTL UNION OF NA
7520	7520	SENIOR PLANNER	MIN	\$56.4428	\$117,401.00	07/01/24	PASADENA MGMT ASSOCIATION
7520	7520	SENIOR PLANNER	MID	\$63.4981			PASADENA MGMT ASSOCIATION
7520	7520	SENIOR PLANNER	MAX	\$70.5534			PASADENA MGMT ASSOCIATION
7540	7540	SENIOR PLANS EXAMINER	MIN	\$53.2068	\$110,670.00	07/01/24	PASADENA MGMT ASSOCIATION
7540	7540	SENIOR PLANS EXAMINER	MID	\$59.8578			PASADENA MGMT ASSOCIATION
7540	7540	SENIOR PLANS EXAMINER	MAX	\$66.5081			PASADENA MGMT ASSOCIATION
7542	7542	SENIOR PLANS EXAMINER PE	MIN	\$61.1880	\$127,271.00	07/01/24	PASADENA MGMT ASSOCIATION
7542	7542	SENIOR PLANS EXAMINER PE	MID	\$68.8365			PASADENA MGMT ASSOCIATION
7542	7542	SENIOR PLANS EXAMINER PE	MAX	\$76.4846			PASADENA MGMT ASSOCIATION
3080	3080	SENIOR PLUMBER	1	\$33.9797	\$70,677.88	07/01/24	AFSCME
3080	3080	SENIOR PLUMBER	2	\$36.0326			AFSCME
3080	3080	SENIOR PLUMBER	3	\$38.1841	\$79,422.98	07/01/24	AFSCME
3080	3080	SENIOR PLUMBER	4	\$40.2697	\$83,761.08	07/01/24	AFSCME
3080	3080	SENIOR PLUMBER	5	\$42.4375	\$88,270.00	07/01/24	AFSCME
4465	4465	SENIOR POWER DISPATCHER	1	\$56.7859	\$118,114.62	11/04/24	INTL BROTHERHOOD ELECTRICAL
4465	4465	SENIOR POWER DISPATCHER	2	\$60.7744	, ,		INTL BROTHERHOOD ELECTRICAL
4465	4465	SENIOR POWER DISPATCHER	3	\$64.8024			INTL BROTHERHOOD ELECTRICAL
4465	4465	SENIOR POWER DISPATCHER	4	\$68.9095			INTL BROTHERHOOD ELECTRICAL
4465	4465	SENIOR POWER DISPATCHER	5	\$72.8980			INTL BROTHERHOOD ELECTRICAL
4465	4465	SENIOR POWER DISPATCHER	6	\$74.8724	\$155,734.54	11/04/24	INTL BROTHERHOOD ELECTRICAL
4465	4465	SENIOR POWER DISPATCHER	7	\$76.8470	\$159,841.76	11/04/24	INTL BROTHERHOOD ELECTRICAL
5030	5030	SENIOR POWER PLANT MECHANIC	1	\$47.0511	\$97,866.34	07/01/24	INTL UNION OF OPER ENGINEERS
5030	5030	SENIOR POWER PLANT MECHANIC	2	\$49.2380	\$102,415.04	07/01/24	INTL UNION OF OPER ENGINEERS

Grade	Job Code	Job Classification	Step	Hourly Rate	Annual Salary	Eff Date	Employee Group
5030	5030	SENIOR POWER PLANT MECHANIC	3	\$51.3928	\$106,896.92	07/01/24	INTL UNION OF OPER ENGINEERS
5030	5030	SENIOR POWER PLANT MECHANIC	4	\$53.6602	\$111,613.32	07/01/24	INTL UNION OF OPER ENGINEERS
5030	5030	SENIOR POWER PLANT MECHANIC	5	\$55.9113	\$116,295.40	07/01/24	INTL UNION OF OPER ENGINEERS
3410	3410	SENIOR PRESS OPERATOR	1	\$28.4149	\$59,102.94	07/01/24	AFSCME
3410	3410	SENIOR PRESS OPERATOR	2	\$30.0587	\$62,522.20		AFSCME
3410	3410	SENIOR PRESS OPERATOR	3	\$31.6869	\$65,908.70		AFSCME
3410	3410	SENIOR PRESS OPERATOR	4	\$33.2524	\$69,164.94	07/01/24	AFSCME
3410	3410	SENIOR PRESS OPERATOR	5	\$34.8962	\$72,584.20	07/01/24	AFSCME
7091	7091	SENIOR PROJECT MANAGER	MIN	\$61.6693	\$128,272.00	07/01/24	PASADENA MGMT ASSOCIATION
7091	7091	SENIOR PROJECT MANAGER	MID	\$69.3779			PASADENA MGMT ASSOCIATION
7091	7091	SENIOR PROJECT MANAGER	MAX	\$77.0860			PASADENA MGMT ASSOCIATION
6260	6260	SENIOR PROSECUTION ASSISTANT	1	\$28.8149	\$59,934.94	11/04/24	LABORERS INTL UNION OF NA
6260	6260	SENIOR PROSECUTION ASSISTANT	2	\$29.5353	\$61,433.32	11/04/24	LABORERS INTL UNION OF NA
6260	6260	SENIOR PROSECUTION ASSISTANT	3	\$30.2739	\$62,969.66	11/04/24	LABORERS INTL UNION OF NA
6260	6260	SENIOR PROSECUTION ASSISTANT	4	\$31.0303	\$64,542.92	11/04/24	LABORERS INTL UNION OF NA
6260	6260	SENIOR PROSECUTION ASSISTANT	5	\$31.8062	\$66,157.00	11/04/24	LABORERS INTL UNION OF NA
6260	6260	SENIOR PROSECUTION ASSISTANT	6	\$32.6013	\$67,810.60	11/04/24	LABORERS INTL UNION OF NA
6260	6260	SENIOR PROSECUTION ASSISTANT	7	\$33.4164	\$69,506.06	11/04/24	LABORERS INTL UNION OF NA
6260	6260	SENIOR PROSECUTION ASSISTANT	8	\$34.2519	\$71,243.90	11/04/24	LABORERS INTL UNION OF NA
6260	6260	SENIOR PROSECUTION ASSISTANT	9	\$35.1080	\$73,024.64	11/04/24	LABORERS INTL UNION OF NA
6260	6260	SENIOR PROSECUTION ASSISTANT	10	\$35.9860	\$74,850.88	11/04/24	LABORERS INTL UNION OF NA
2050	3850	SENIOR PUBLIC HEALTH LAB TECH	1	ФОБ 2020	φ <u>το</u> τοο οο	07/04/04	AFSCME
3850		SENIOR PUBLIC HEALTH LAB TECH	1	\$25.2838			AFSCME
3850	3850	SENIOR PUBLIC HEALTH LAB TECH	2	\$26.8495			
3850	3850		3	\$28.3836			AFSCME
3850	3850	SENIOR PUBLIC HEALTH LAB TECH	5	\$29.9960			AFSCME
3850	3850	SENIOR PUBLIC HEALTH LAB TECH	5	\$31.6086	\$65,745.94	07/01/24	AFSCME
7630	7630	SENIOR PUBLIC HEALTH NURSE	MIN	\$47.7481	\$99,316.00	07/01/24	PASADENA MGMT ASSOCIATION
7630	7630	SENIOR PUBLIC HEALTH NURSE	MID	\$53.7169	\$111,731.00	07/01/24	PASADENA MGMT ASSOCIATION
7630	7630	SENIOR PUBLIC HEALTH NURSE	MAX	\$59.6851	\$124,145.00	07/01/24	PASADENA MGMT ASSOCIATION
7040	7040	OFNIOR REGISTERED AT TROE	A ALL	#45.0000	#0F 4F0 00	07/04/04	DACADENIA MONT ACCOCIATION
7640	7640	SENIOR REGISTERED NURSE	MIN	\$45.8923	\$95,456.00	07/01/24	PASADENA MGMT ASSOCIATION

Grade	Job Code	Job Classification	Step	Hourly Rate	Annual Salary	Eff Date	Employee Group
7640	7640	SENIOR REGISTERED NURSE	MID	\$51.6289	\$107,388.00	07/01/24	PASADENA MGMT ASSOCIATION
7640	7640	SENIOR REGISTERED NURSE	MAX	\$57.3649	\$119,319.00	07/01/24	PASADENA MGMT ASSOCIATION
3315	3315	SENIOR STOREKEEPER	1	\$30.5660	\$63,577.28	10/07/24	AFSCME
3315	3315	SENIOR STOREKEEPER	2	\$32.1857	\$66,946.36	10/07/24	AFSCME
3315	3315	SENIOR STOREKEEPER	3	\$33.8600	\$70,428.80	10/07/24	AFSCME
3315	3315	SENIOR STOREKEEPER	4	\$35.6063	\$74,061.00	10/07/24	AFSCME
3315	3315	SENIOR STOREKEEPER	5	\$37.1903	\$77,355.72	10/07/24	AFSCME
7405	7405	SENIOR STREETLIGHT&SIGNAL MECH	MIN	\$49.7601	\$103,501.00	07/01/24	PASADENA MGMT ASSOCIATION
7405	7405	SENIOR STREETLIGHT&SIGNAL MECH	MID	\$55.9803			PASADENA MGMT ASSOCIATION
7405	7405	SENIOR STREETLIGHT&SIGNAL MECH	MAX	\$62.2000			PASADENA MGMT ASSOCIATION
7 100	1 100		1000	ψ02.2000	Ψ120,010.00	01701721	THE TELL THE THE TELL THE THE TELL THE
7675	7675	SENIOR SUBSTANCE ABUSE COUNSEL	MIN	\$27.5615	\$57,328.00	07/01/24	PASADENA MGMT ASSOCIATION
7675	7675	SENIOR SUBSTANCE ABUSE COUNSEL	MID	\$31.0068	\$64,494.00	07/01/24	PASADENA MGMT ASSOCIATION
7675	7675	SENIOR SUBSTANCE ABUSE COUNSEL	MAX	\$34.4519	\$71,660.00	07/01/24	PASADENA MGMT ASSOCIATION
4535	4535	SENIOR SUBSTATION OPERATOR	1	\$51.6760	\$107,486.08	11/04/24	INTL BROTHERHOOD ELECTRICAL
4535	4535	SENIOR SUBSTATION OPERATOR	2	\$54.8721	\$114,134.02	11/04/24	INTL BROTHERHOOD ELECTRICAL
4535	4535	SENIOR SUBSTATION OPERATOR	3	\$58.1589	\$120,970.46	11/04/24	INTL BROTHERHOOD ELECTRICAL
4535	4535	SENIOR SUBSTATION OPERATOR	4	\$61.3994	\$127,710.70	11/04/24	INTL BROTHERHOOD ELECTRICAL
4535	4535	SENIOR SUBSTATION OPERATOR	5	\$64.6635	\$134,500.08	11/04/24	INTL BROTHERHOOD ELECTRICAL
7128	7128	SENIOR SYS ENG/ADMIN	MIN	\$61.4938	\$127,907.00	07/01/24	PASADENA MGMT ASSOCIATION
7128	7128	SENIOR SYS ENG/ADMIN	MID	\$69.1803		l	PASADENA MGMT ASSOCIATION
7128	7128	SENIOR SYS ENG/ADMIN	MAX	\$76.8669			PASADENA MGMT ASSOCIATION
3625	3625	SENIOR UTILITY SVC PLANNER	1	\$47.3491	\$98,486.18	07/01/24	AFSCME
3625	3625	SENIOR UTILITY SVC PLANNER	2	\$50.0180	\$104,037.44	07/01/24	AFSCME
3625	3625	SENIOR UTILITY SVC PLANNER	3	\$52.6391	\$109,489.38	07/01/24	AFSCME
3625	3625	SENIOR UTILITY SVC PLANNER	4	\$55.1653	\$114,743.72	07/01/24	AFSCME
3625	3625	SENIOR UTILITY SVC PLANNER	5	\$57.8344	\$120,295.50	07/01/24	AFSCME
3360	3360	SENIOR WATER QUALITY LAB TECH	1	\$30.4934			AFSCME
3360	3360	SENIOR WATER QUALITY LAB TECH	2	\$32.3850			AFSCME
3360	3360	SENIOR WATER QUALITY LAB TECH	3	\$34.2766	\$71,295.38	07/01/24	AFSCME

Grade	Job Code	Job Classification	Step	Hourly Rate	Annual Salary	Eff Date	Employee Group
3360	3360	SENIOR WATER QUALITY LAB TECH	4	\$36.1857	\$75,266.36	07/01/24	AFSCME
3360	3360	SENIOR WATER QUALITY LAB TECH	5	\$38.1298	\$79,309.88	07/01/24	AFSCME
3352	3352	SENIOR WATER TREAT OPR	1	\$44.4876	\$92,534.26	07/01/24	AFSCME
3352	3352	SENIOR WATER TREAT OPR	2	\$46.7120	\$97,160.96	07/01/24	AFSCME
3352	3352	SENIOR WATER TREAT OPR	3	\$49.0476	\$102,019.06	07/01/24	AFSCME
3352	3352	SENIOR WATER TREAT OPR	4	\$51.4998	\$107,119.48	07/01/24	AFSCME
3352	3352	SENIOR WATER TREAT OPR	5	\$54.0750	\$112,476.00	07/01/24	AFSCME
7655	7655	SOCIAL WORKER	MIN	\$32.7659	\$68,153.00	07/01/24	PASADENA MGMT ASSOCIATION
7655	7655	SOCIAL WORKER	MID	\$32.7659	. ,		PASADENA MGMT ASSOCIATION
7655	7655	SOCIAL WORKER	MAX	\$40.9573			PASADENA MGMT ASSOCIATION
	7 000	Soon L Workler	10000	Ψ40.0070	\$60,101.00	07701724	THE RELIGIOUS PROCESS AND A STATE OF THE PROCESS
5510	5510	SOLID WASTE TRUCK OPERATOR I	1	\$23.1694	\$48,192.30	07/01/24	SERVICE EMPLOYEES INTL UNION
5510	5510	SOLID WASTE TRUCK OPERATOR I	2	\$24.0298	\$49,981.88	07/01/24	SERVICE EMPLOYEES INTL UNION
5510	5510	SOLID WASTE TRUCK OPERATOR I	3	\$24.9222	\$51,838.28	07/01/24	SERVICE EMPLOYEES INTL UNION
5510	5510	SOLID WASTE TRUCK OPERATOR I	4	\$25.8478	\$53,763.32	07/01/24	SERVICE EMPLOYEES INTL UNION
5510	5510	SOLID WASTE TRUCK OPERATOR I	5	\$26.8075	\$55,759.60	07/01/24	SERVICE EMPLOYEES INTL UNION
5510	5510	SOLID WASTE TRUCK OPERATOR I	6	\$27.5248	\$57,251.48	07/01/24	SERVICE EMPLOYEES INTL UNION
5500	5500	DOLLD WASTE TRUCK OPERATOR II		007.0004	фг 7 070 г.4	07/04/04	OFFICE FMPLOVEFO INTL. LINION
5520	5520	SOLID WASTE TRUCK OPERATOR II	1	\$27.8224			SERVICE EMPLOYEES INTL UNION
5520	5520	SOLID WASTE TRUCK OPERATOR II	2	\$28.8555			SERVICE EMPLOYEES INTL UNION
5520	5520	SOLID WASTE TRUCK OPERATOR II	3	\$29.9272			SERVICE EMPLOYEES INTL UNION
5520	5520	SOLID WASTE TRUCK OPERATOR II	4	\$31.0386			SERVICE EMPLOYEES INTL UNION
5520	5520	SOLID WASTE TRUCK OPERATOR II	5	\$32.1912			SERVICE EMPLOYEES INTL UNION
5520	5520	SOLID WASTE TRUCK OPERATOR II	6	\$33.0524	\$68,748.94	07/01/24	SERVICE EMPLOYEES INTL UNION
2210	2210	SR LIFEGUARD/INST-B FULL TIME	1	\$29.2698	\$60,881.08	09/09/24	TECHNICAL AND ADMINISTRATIVE
2210	2210	SR LIFEGUARD/INST-B FULL TIME	2	\$29.4950	\$61,349.60	09/09/24	TECHNICAL AND ADMINISTRATIVE
2210	2210	SR LIFEGUARD/INST-B FULL TIME	3	\$29.7220	\$61,821.76	09/09/24	TECHNICAL AND ADMINISTRATIVE
2210	2210	SR LIFEGUARD/INST-B FULL TIME	4	\$29.9507	\$62,297.56	09/09/24	TECHNICAL AND ADMINISTRATIVE
2210	2210	SR LIFEGUARD/INST-B FULL TIME	5	\$30.1812	\$62,777.00	09/09/24	TECHNICAL AND ADMINISTRATIVE
2210	2210	SR LIFEGUARD/INST-B FULL TIME	6	\$30.4135	\$63,260.08	09/09/24	TECHNICAL AND ADMINISTRATIVE
2210	2210	SR LIFEGUARD/INST-B FULL TIME	7	\$30.6475	\$63,746.80	09/09/24	TECHNICAL AND ADMINISTRATIVE
2210	2210	SR LIFEGUARD/INST-B FULL TIME	8	\$30.8834	\$64,237.42	09/09/24	TECHNICAL AND ADMINISTRATIVE
2210	2210	SR LIFEGUARD/INST-B FULL TIME	9	\$31.1210	\$64,731.68	09/09/24	TECHNICAL AND ADMINISTRATIVE

Grade	Job Code	Job Classification	Step	Hourly Rate	Annual Salary	Eff Date	Employee Group
2210	2210	SR LIFEGUARD/INST-B FULL TIME	10	\$31.3605	\$65,229.84	09/09/24	TECHNICAL AND ADMINISTRATIVE
3310	3310	STOREKEEPER	1	\$27.8250	\$57,876.00	10/07/24	AFSCME
3310	3310	STOREKEEPER	2	\$29.3301	\$61,006.66	10/07/24	AFSCME
3310	3310	STOREKEEPER	3	\$30.7994	\$64,062.70	10/07/24	AFSCME
3310	3310	STOREKEEPER	4	\$32.3042	\$67,192.84	10/07/24	AFSCME
3310	3310	STOREKEEPER	5	\$33.8093	\$70,323.24	10/07/24	AFSCME
7067	7067	STORM WATER PROGRAM ADMIN	MIN	\$56.8370	\$118,221.00	07/01/24	PASADENA MGMT ASSOCIATION
7067	7067	STORM WATER PROGRAM ADMIN	MID	\$63.9419	\$132,999.00	07/01/24	PASADENA MGMT ASSOCIATION
7067	7067	STORM WATER PROGRAM ADMIN	MAX	\$71.0461	\$147,776.00	07/01/24	PASADENA MGMT ASSOCIATION
4640	4640	STREET LIGHT & SIGNAL MECHANIC	1	\$43.5377		**********	INTL BROTHERHOOD ELECTRICAL
4640	4640	STREET LIGHT & SIGNAL MECHANIC	2	\$46.2289		*****	INTL BROTHERHOOD ELECTRICAL
4640	4640	STREET LIGHT & SIGNAL MECHANIC	3	\$49.0305	, ,,,,,,		INTL BROTHERHOOD ELECTRICAL
4640	4640	STREET LIGHT & SIGNAL MECHANIC	4	\$51.7586			INTL BROTHERHOOD ELECTRICAL
4640	4640	STREET LIGHT & SIGNAL MECHANIC	5	\$54.5051	\$113,370.66	07/01/24	INTL BROTHERHOOD ELECTRICAL
4635	4635	STREET LIGHT & SIGNAL REPAIRER	1	\$39.2798			INTL BROTHERHOOD ELECTRICAL
4635	4635	STREET LIGHT & SIGNAL REPAIRER	2	\$41.6392			INTL BROTHERHOOD ELECTRICAL
4635	4635	STREET LIGHT & SIGNAL REPAIRER	3	\$44.0355			INTL BROTHERHOOD ELECTRICAL
4635	4635	STREET LIGHT & SIGNAL REPAIRER	4	\$46.3948			INTL BROTHERHOOD ELECTRICAL
4635	4635	STREET LIGHT & SIGNAL REPAIRER	5	\$48.7909	\$101,485.02	07/01/24	INTL BROTHERHOOD ELECTRICAL
4630	4630	STREET LIGHT & SIGNAL TECH	1	\$35.0401	\$72,883.46		INTL BROTHERHOOD ELECTRICAL
4630	4630	STREET LIGHT & SIGNAL TECH	2	\$36.3492		*****	INTL BROTHERHOOD ELECTRICAL
4630	4630	STREET LIGHT & SIGNAL TECH	3	\$37.5655			INTL BROTHERHOOD ELECTRICAL
4630	4630	STREET LIGHT & SIGNAL TECH	4	\$38.8558	, ,		INTL BROTHERHOOD ELECTRICAL
4630	4630	STREET LIGHT & SIGNAL TECH	5	\$40.2199	\$83,657.34	07/01/24	INTL BROTHERHOOD ELECTRICAL
2114	2114	CURETANCE ARISE COUNCELOR	4	#00.0400	Φ40 0E4 00	00/00/04	TECHNICAL AND ADMINISTRATIVE
2114	2114	SUBSTANCE ABUSE COUNSELOR	1	\$20.8422			TECHNICAL AND ADMINISTRATIVE
2114	2114	SUBSTANCE ABUSE COUNSELOR	2	\$21.3632			TECHNICAL AND ADMINISTRATIVE
2114	2114	SUBSTANCE ABUSE COUNSELOR	3	\$21.8973			TECHNICAL AND ADMINISTRATIVE
2114	2114	SUBSTANCE ABUSE COUNSELOR	4	\$22.4449			TECHNICAL AND ADMINISTRATIVE
2114	2114	SUBSTANCE ABUSE COUNSELOR	5	\$23.0060			TECHNICAL AND ADMINISTRATIVE
2114	2114	SUBSTANCE ABUSE COUNSELOR	6	\$23.5811	\$49,048.74	09/09/24	TECHNICAL AND ADMINISTRATIVE

Grade	Job Code	Job Classification	Step	Hourly Rate	Annual Salary	Eff Date	Employee Group
2114	2114	SUBSTANCE ABUSE COUNSELOR	7	\$24.1706	\$50,274.90	09/09/24	TECHNICAL AND ADMINISTRATIVE
2114	2114	SUBSTANCE ABUSE COUNSELOR	8	\$24.7749	\$51,531.74	09/09/24	TECHNICAL AND ADMINISTRATIVE
2114	2114	SUBSTANCE ABUSE COUNSELOR	9	\$25.3942	\$52,820.04	09/09/24	TECHNICAL AND ADMINISTRATIVE
2114	2114	SUBSTANCE ABUSE COUNSELOR	10	\$26.0291	\$54,140.58	09/09/24	TECHNICAL AND ADMINISTRATIVE
7676	7676	SUBSTANCE ABUSE PROGRAM COORD	MIN	\$36.6211	\$76,172.00		PASADENA MGMT ASSOCIATION
7676	7676	SUBSTANCE ABUSE PROGRAM COORD	MID	\$41.1990	\$85,694.00	07/01/24	PASADENA MGMT ASSOCIATION
7676	7676	SUBSTANCE ABUSE PROGRAM COORD	MAX	\$45.7765	\$95,215.00	07/01/24	PASADENA MGMT ASSOCIATION
4530	4530	SUBSTATION OPERATOR	1 1	\$44.9370	\$93,468.96	11/04/24	INTL BROTHERHOOD ELECTRICAL
4530	4530	SUBSTATION OPERATOR	2	\$47.7167			INTL BROTHERHOOD ELECTRICAL
4530	4530	SUBSTATION OPERATOR	3	\$50.5744			INTL BROTHERHOOD ELECTRICAL
4530	4530	SUBSTATION OPERATOR	4	\$53.3927	, ,		INTL BROTHERHOOD ELECTRICAL
4530	4530	SUBSTATION OPERATOR	5	\$56.2310			INTL BROTHERHOOD ELECTRICAL
4330	4550	SOBOTATION OF ENATOR	 	ψ30.2310	\$110,900.40	11/04/24	INTE BROTTLENITOOD ELECTRICAL
7950	7950	SUPERVISING FIRE INSPECTOR	MIN	\$50.1673	\$104,348.00	07/01/24	PASADENA MGMT ASSOCIATION
7950	7950	SUPERVISING FIRE INSPECTOR	MID	\$56.4385	\$117,392.00	07/01/24	PASADENA MGMT ASSOCIATION
7950	7950	SUPERVISING FIRE INSPECTOR	MAX	\$62.7091	\$130,435.00	07/01/24	PASADENA MGMT ASSOCIATION
7020	7020	SUPERVISING FIREPLANS EXAMINER	MIN	¢57.0445	\$118,584.00	07/04/04	PASADENA MGMT ASSOCIATION
7920	7920			\$57.0115			
7920	7920	SUPERVISING FIREPLANS EXAMINER	MID	\$64.1380			PASADENA MOMT ASSOCIATION
7920	7920	SUPERVISING FIREPLANS EXAMINER	MAX	\$71.2644	\$148,230.00	07/01/24	PASADENA MGMT ASSOCIATION
7550	7550	SUPERVISING PLANCHECK ENGINEER	MIN	\$58.3240	\$121,314.00	07/01/24	PASADENA MGMT ASSOCIATION
7550	7550	SUPERVISING PLANCHECK ENGINEER	MID	\$65.6144	\$136,478.00	07/01/24	PASADENA MGMT ASSOCIATION
7550	7550	SUPERVISING PLANCHECK ENGINEER	MAX	\$72.9048	\$151,642.00	07/01/24	PASADENA MGMT ASSOCIATION
7044	7044		NAIN!	#50.0040	\$404.04F.00	07/04/04	DAGADENIA MONT ACCOCIATION
7641	7641	SUPV PUBLIC HEALTH NURSE	MIN	\$50.0216			PASADENA MGMT ASSOCIATION
7641	7641	SUPV PUBLIC HEALTH NURSE	MID	\$56.2745			PASADENA MGMT ASSOCIATION
7641	7641	SUPV PUBLIC HEALTH NURSE	MAX	\$62.5269	\$130,056.00	07/01/24	PASADENA MGMT ASSOCIATION
7470	7470	SURVEY PARTY CHIEF	MIN	\$45.2385	\$94,096.00	07/01/24	PASADENA MGMT ASSOCIATION
7470	7470	SURVEY PARTY CHIEF	MID	\$50.8933	\$105,858.00	07/01/24	PASADENA MGMT ASSOCIATION
7470	7470	SURVEY PARTY CHIEF	MAX	\$56.5476	\$117,619.00	07/01/24	PASADENA MGMT ASSOCIATION
7127	7127	SYSTEMS ENGINEER/ADMIN	MIN	\$52.1615	\$108,496.00	07/01/24	PASADENA MGMT ASSOCIATION

Grade	Job Code	Job Classification	Step	Hourly Rate	Annual Salary	Eff Date	Employee Group
7127	7127	SYSTEMS ENGINEER/ADMIN	MID	\$58.6818	\$122,058.00	07/01/24	PASADENA MGMT ASSOCIATION
7127	7127	SYSTEMS ENGINEER/ADMIN	MAX	\$65.2019	\$135,620.00	07/01/24	PASADENA MGMT ASSOCIATION
7124	7124	TELECOMM & REGULATOR ADMIN	MIN	\$61.4938	\$127,907.00	07/01/24	PASADENA MGMT ASSOCIATION
7124	7124	TELECOMM & REGULATOR ADMIN	MID	\$69.1803	\$143,895.00	07/01/24	PASADENA MGMT ASSOCIATION
7124	7124	TELECOMM & REGULATOR ADMIN	MAX	\$76.8669	\$159,883.00	07/01/24	PASADENA MGMT ASSOCIATION
7116	7116	TELECOMMUNICATIONS SUPERVISOR	MIN	\$48.4659	\$100,809.00	07/01/24	PASADENA MGMT ASSOCIATION
7116	7116	TELECOMMUNICATIONS SUPERVISOR	MID	\$54.5240	\$113,410.00	07/01/24	PASADENA MGMT ASSOCIATION
7116	7116	TELECOMMUNICATIONS SUPERVISOR	MAX	\$60.5823	\$126,011.00	07/01/24	PASADENA MGMT ASSOCIATION
3010	3010	TIRE REPAIR ATTENDANT	1	\$25.3437	\$52,715.00	07/01/24	AFSCME
3010	3010	TIRE REPAIR ATTENDANT	2	\$26.7463	\$55,632.20	07/01/24	AFSCME
3010	3010	TIRE REPAIR ATTENDANT	3	\$28.1018	\$58,451.64	07/01/24	AFSCME
3010	3010	TIRE REPAIR ATTENDANT	4	\$29.4889	\$61,336.86	07/01/24	AFSCME
3010	3010	TIRE REPAIR ATTENDANT	5	\$30.7496	\$63,959.22	07/01/24	AFSCME
7445	7445	TRANSPORTATION SERVICES MGR	MIN	\$71.6813	\$149,097.00	07/01/24	PASADENA MGMT ASSOCIATION
7445	7445	TRANSPORTATION SERVICES MGR	MID	\$80.6414			PASADENA MGMT ASSOCIATION
7445	7445	TRANSPORTATION SERVICES MGR	MAX	\$89.6015			PASADENA MGMT ASSOCIATION
4490	4490	UNDERGROUND ELECTRIC SVC TECH	1	\$39.8028	\$82,789.72	07/01/24	INTL BROTHERHOOD ELECTRICAL
4490	4490	UNDERGROUND ELECTRIC SVC TECH	2	\$42.2609			INTL BROTHERHOOD ELECTRICAL
4490	4490	UNDERGROUND ELECTRIC SVC TECH	3	\$44.7428	· · ·		INTL BROTHERHOOD ELECTRICAL
4490	4490	UNDERGROUND ELECTRIC SVC TECH	4	\$47.1773			INTL BROTHERHOOD ELECTRICAL
4490	4490	UNDERGROUND ELECTRIC SVC TECH	5	\$49.7063			INTL BROTHERHOOD ELECTRICAL
4490	4490	UNDERGROUND ELECTRIC SVC TECH	6	\$51.0535			INTL BROTHERHOOD ELECTRICAL
1905	1905	UTILITY OPS/TECH MANAGER	MIN	\$82.8976	, ,		MANAGEMENT NON REPRESENTED
1905	1905	UTILITY OPS/TECH MANAGER	MID	\$93.2596			MANAGEMENT NON REPRESENTED
1905	1905	UTILITY OPS/TECH MANAGER	MAX	\$103.6216	\$215,533.00	09/09/24	MANAGEMENT NON REPRESENTED
3620	3620	UTILITY SERVICES PLANNER	1	\$41.2310	\$85,760.48	07/01/24	AFSCME
3620	3620	UTILITY SERVICES PLANNER	2	\$43.5620	\$90,608.96	07/01/24	AFSCME
3620	3620	UTILITY SERVICES PLANNER	3	\$45.7829	\$95,228.38	07/01/24	AFSCME
3620	3620	UTILITY SERVICES PLANNER	4	\$48.0702	\$99,986.12	07/01/24	AFSCME

Grade	Job Code	Job Classification	Step	Hourly Rate	Annual Salary	Eff Date	Employee Group
3620	3620	UTILITY SERVICES PLANNER	5	\$50.2908	\$104,604.76	07/01/24	AFSCME
7375	7375	UTILITY SERVICES PLANNING SVR	MIN	\$55.7904	\$116,044.00	07/01/24	PASADENA MGMT ASSOCIATION
7375	7375	UTILITY SERVICES PLANNING SVR	MID	\$62.7644	\$130,550.00	07/01/24	PASADENA MGMT ASSOCIATION
7375	7375	UTILITY SERVICES PLANNING SVR	MAX	\$69.7380	\$145,055.00	07/01/24	PASADENA MGMT ASSOCIATION
4480	4480	VAULT INSPECTOR	1	\$35.9440	\$74,763.52	07/01/24	INTL BROTHERHOOD ELECTRICAL
4480	4480	VAULT INSPECTOR	2	\$38.1051	. ,		INTL BROTHERHOOD ELECTRICAL
4480	4480	VAULT INSPECTOR	3	\$40.3905	, ,, ,,		INTL BROTHERHOOD ELECTRICAL
4480	4480	VAULT INSPECTOR	4	\$42.6552			INTL BROTHERHOOD ELECTRICAL
4480	4480	VAULT INSPECTOR	5	\$44.8783			INTL BROTHERHOOD ELECTRICAL
7670	7670	W.I.C. PROGRAM MANAGER	MIN	\$41.7169	\$86,771.00	07/01/24	PASADENA MGMT ASSOCIATION
7670	7670	W.I.C. PROGRAM MANAGER	MID	\$46.9313			PASADENA MGMT ASSOCIATION
7670	7670	W.I.C. PROGRAM MANAGER	MAX	\$52.1456			PASADENA MGMT ASSOCIATION
2005	2005	WAREHOUSE WORKER		004.0070	\$54.050.50	07/04/04	AFOOME
3305	3305	WAREHOUSE WORKER	1	\$24.6878	, , , , , , , , , , , , , , , , , , , ,		AFSCME
3305	3305	WAREHOUSE WORKER	2	\$26.0150			AFSCME
3305	3305	WAREHOUSE WORKER	3	\$27.2740			AFSCME
3305	3305	WAREHOUSE WORKER	4	\$28.4991	\$59,278.18		AFSCME
3305	3305	WAREHOUSE WORKER	5	\$29.7415	\$61,862.32	07/01/24	AFSCME
7339	7339	WATER OPS SECTION SPVR	MIN	\$64.5481	\$134,260.00	07/01/24	PASADENA MGMT ASSOCIATION
7339	7339	WATER OPS SECTION SPVR	MID	\$72.6164	\$151,042.00	07/01/24	PASADENA MGMT ASSOCIATION
7339	7339	WATER OPS SECTION SPVR	MAX	\$80.6846	\$167,824.00	07/01/24	PASADENA MGMT ASSOCIATION
7335	7335	WATER DIST & CON MANAGER	MIN	\$66.0000	\$137,280.00	07/01/24	PASADENA MGMT ASSOCIATION
7335	7335	WATER DIST & CON MANAGER	MID	\$74.2500	\$154,440.00	07/01/24	PASADENA MGMT ASSOCIATION
7335	7335	WATER DIST & CON MANAGER	MAX	\$82.5000	\$171,600.00	07/01/24	PASADENA MGMT ASSOCIATION
7334	7334	WATER DIST & CONS CREW SPVR	MIN	\$49.7596	\$103,500.00	07/01/24	PASADENA MGMT ASSOCIATION
7334	7334	WATER DIST & CONS CREW SPVR	MID	\$55.9798			PASADENA MGMT ASSOCIATION
7334	7334	WATER DIST & CONS CREW SPVR	MAX	\$62.1995			PASADENA MGMT ASSOCIATION
7338	7338	WATER OPERATIONS MNGR	MIN	\$77.9706	\$162,179.00	07/01/24	PASADENA MGMT ASSOCIATION
7338	7338	WATER OPERATIONS MINGR	MID	\$87.7169			PASADENA MGMT ASSOCIATION
1330	1330	WATER OFERATIONS WINGK	טוועו	\$01.1109	φ102,431.00	07/01/24	FASADENA MIGIVIT ASSOCIATION

Grade	Job Code	Job Classification	Step	Hourly Rate	Annual Salary	Eff Date	Employee Group
7338	7338	WATER OPERATIONS MNGR	MAX	\$97.4630	\$202,723.00	07/01/24	PASADENA MGMT ASSOCIATION
7336	7336	WATER OPS & TREAT CREW SPVR	MIN	\$53.7404	\$111,780.00	07/01/24	PASADENA MGMT ASSOCIATION
7336	7336	WATER OPS & TREAT CREW SPVR	MID	\$60.4581	\$125,753.00	07/01/24	PASADENA MGMT ASSOCIATION
7336	7336	WATER OPS & TREAT CREW SPVR	MAX	\$67.1755	\$139,725.00	07/01/24	PASADENA MGMT ASSOCIATION
7350	7350	WATER QUALITY MANAGER	MIN	\$64.4904	\$134,140.00	07/01/24	PASADENA MGMT ASSOCIATION
7350	7350	WATER QUALITY MANAGER	MID	\$72.5515	\$150,907.00	07/01/24	PASADENA MGMT ASSOCIATION
7350	7350	WATER QUALITY MANAGER	MAX	\$80.6125	\$167,674.00	07/01/24	PASADENA MGMT ASSOCIATION
3336	3336	WATER SYSTEM MECH I	1	\$32.7955	\$68,214.64	07/01/24	AFSCME
3336	3336	WATER SYSTEM MECH I	2	\$34.4352	\$71,625.32	07/01/24	AFSCME
3336	3336	WATER SYSTEM MECH I	3	\$36.1569	\$75,206.30	07/01/24	AFSCME
3336	3336	WATER SYSTEM MECH I	4	\$37.9648	\$78,966.68	07/01/24	AFSCME
3336	3336	WATER SYSTEM MECH I	5	\$39.8630	\$82,915.04	07/01/24	AFSCME
3341	3341	WATER SYSTEM MECHANIC II	1	\$36.0545	\$74,993.36	07/01/24	AFSCME
3341	3341	WATER SYSTEM MECHANIC II	2	\$37.8573	\$78,743.08	07/01/24	AFSCME
3341	3341	WATER SYSTEM MECHANIC II	3	\$39.7503	\$82,680.52	07/01/24	AFSCME
3341	3341	WATER SYSTEM MECHANIC II	4	\$41.7377	\$86,814.52	07/01/24	AFSCME
3341	3341	WATER SYSTEM MECHANIC II	5	\$43.8245	\$91,154.96	07/01/24	AFSCME
7332	7332	WATER SYSTEM SUPERVISOR	MIN	\$47.5481	\$98,900.00	07/01/24	PASADENA MGMT ASSOCIATION
7332	7332	WATER SYSTEM SUPERVISOR	MID	\$53.4914	\$111,262.00	07/01/24	PASADENA MGMT ASSOCIATION
7332	7332	WATER SYSTEM SUPERVISOR	MAX	\$59.4346	\$123,624.00	07/01/24	PASADENA MGMT ASSOCIATION
3356	3356	WATER SYSTEM TECHNICIAN	1	\$40.7396	\$84,738.42	08/26/24	AFSCME
3356	3356	WATER SYSTEM TECHNICIAN	2	\$42.7765	\$88,975.12		AFSCME
3356	3356	WATER SYSTEM TECHNICIAN	3	\$44.9153			AFSCME
3356	3356	WATER SYSTEM TECHNICIAN	4	\$47.1610	\$98,094.88	08/26/24	AFSCME
3356	3356	WATER SYSTEM TECHNICIAN	5	\$49.5192			AFSCME
3331	3331	WATER SYSTEM TRAINEE	1	\$27.0138	\$56,188.60	07/01/24	AFSCME
3331	3331	WATER SYSTEM TRAINEE	2	\$28.3644			AFSCME
3331	3331	WATER SYSTEM TRAINEE	3	\$29.7828			AFSCME
3331	3331	WATER SYSTEM TRAINEE	4	\$31.2717			AFSCME

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3331	3331	WATER SYSTEM TRAINEE	5	\$32.8355	\$68,297.84	07/01/24	AFSCME
3351	3351	WATER TREATMENT OPERATOR	1	\$38.7025	\$80,501.20	07/01/24	AFSCME
3351	3351	WATER TREATMENT OPERATOR	2	\$40.6377			AFSCME
3351	3351	WATER TREATMENT OPERATOR	3	\$42.6695			AFSCME
3351	3351	WATER TREATMENT OPERATOR	4	\$44.8032	, ,		AFSCME
3351	3351	WATER TREATMENT OPERATOR	5	\$47.0433			AFSCME
7383	7383	WHOLESALE OPERATIONS MANAGER	MIN	\$83.5404	\$173,764.00	07/01/24	PASADENA MGMT ASSOCIATION
7383	7383	WHOLESALE OPERATIONS MANAGER	MID	\$93.9831	\$195,485.00	07/01/24	PASADENA MGMT ASSOCIATION
7383	7383	WHOLESALE OPERATIONS MANAGER	MAX	\$104.4255	\$217,205.00	07/01/24	PASADENA MGMT ASSOCIATION
3105	3105	WORK EXPERIENCE AIDE	1	\$17.5184	\$36,438.22	07/01/24	AFSCME
7795	7795	WORK EXPERIENCE SUPERVISOR I	MIN	\$32.5558	\$67,716.00	07/01/24	PASADENA MGMT ASSOCIATION
7795	7795	WORK EXPERIENCE SUPERVISOR I	MID	\$36.6250	\$76,180.00	07/01/24	PASADENA MGMT ASSOCIATION
7795	7795	WORK EXPERIENCE SUPERVISOR I	MAX	\$40.6943	\$84,644.00	07/01/24	PASADENA MGMT ASSOCIATION
7796	7796	WORK EXPERIENCE SUPERVISOR II	MIN	\$37.4394	\$77,874.00	07/01/24	PASADENA MGMT ASSOCIATION
7796	7796	WORK EXPERIENCE SUPERVISOR II	MID	\$42.1193			PASADENA MGMT ASSOCIATION
7796	7796	WORK EXPERIENCE SUPERVISOR II	MAX	\$46.7990			PASADENA MGMT ASSOCIATION
7180	7180	WORKERS COMP CLAIMS EXAMINER	MIN	\$38.9328	\$80,980.00	07/01/24	PASADENA MGMT ASSOCIATION
7180	7180	WORKERS COMP CLAIMS EXAMINER	MID	\$43.7990	\$91,102.00	07/01/24	PASADENA MGMT ASSOCIATION
7180	7180	WORKERS COMP CLAIMS EXAMINER	MAX	\$48.6654	\$101,224.00	07/01/24	PASADENA MGMT ASSOCIATION
1762	1762	WORKERS COMP SUPERVISOR	MIN	\$63.1284	\$131,307.00	09/09/24	MANAGEMENT NON REPRESENTED
1762	1762	WORKERS COMP SUPERVISOR	MID	\$71.0193	\$147,720.00	09/09/24	MANAGEMENT NON REPRESENTED
1762	1762	WORKERS COMP SUPERVISOR	MAX	\$78.9101	\$164,133.00	09/09/24	MANAGEMENT NON REPRESENTED