

**Disclosure Pursuant to the
City of Pasadena Taxpayer Protection Amendment
Pasadena City Charter, Article XVII**

Contractor/Organization hereby discloses its trustees, directors, partners, officers, and those with more than 10% equity, participation, or revenue interest in Contractor/Organization, as follows:

(If printing, please print legibly. Use additional sheets as necessary.)

1. Contractor/Organization Name: Cellco Partnership d/b/a Verizon Wireless

2. Type of Entity:
 non-government nonprofit 501(c)(3), (4), or (6)

3. Name(s) of trustees, directors, partners, officers of Contractor/Organization:

See Attachment

4. Names of those with more than a 10% equity, participation or revenue interest in Contractor/Organization:

See Attachment

Prepared by: Natasha Ranson
Title: Manager - Contract Management
Phone: 240-568-1003
Date: October 5, 2023



DISCLOSURE STATEMENT

Cellco Partnership d/b/a Verizon Wireless
One Verizon Way
Basking Ridge, NJ 07920

Cellco Partnership d/b/a Verizon Wireless ("Cellco") is a general partnership formed under the laws of the State of Delaware. Cellco has four partners in total and is indirectly, wholly owned by Verizon Communications Inc. ("Verizon"). Verizon, a publicly traded company, has its principal place of business at 1095 Avenue of the Americas, New York, New York. The following is a listing of partners who own greater than a 5% interest in Cellco:

Bell Atlantic Mobile Systems LLC	23.630029%
GTE Wireless LLC	32.353112%
Verizon Americas Inc.	33.363424%
GTE Wireless of the Midwest Incorporated	10.380435%

Bell Atlantic Mobile Systems LLC, One Verizon Way, Basking Ridge, NJ 07920-1097

- a Delaware limited liability company with its principal place of business in New Jersey
- whose sole member is MCI Communications Services, Inc., a Delaware corporation with its principal place of business in Virginia

GTE Wireless LLC, One Verizon Way, Basking Ridge, NJ 07920-1097

- a Delaware limited liability company with its principal place of business in New Jersey
- whose sole member is GTE LLC, a Delaware limited liability company with its principal place of business in New Jersey

Verizon Americas Inc., One Verizon Way, Basking Ridge, NJ 07920-1097

- a Delaware corporation with its principal place of business in New Jersey

GTE Wireless of the Midwest Incorporated, One Verizon Way, Basking Ridge, NJ 07920-1097

- an Indiana corporation with its principal place of business in New Jersey
- whose sole member is Verizon Americas Inc.

Proprietary & Confidential Statement: This document and the information disclosed within, including the document structure and contents, are confidential and the proprietary property of Verizon and are protected by patent, copyright and other proprietary rights. Any disclosure to a third party in whole or in part in any manner is expressly prohibited without the prior written permission of Verizon.

TAXPAYER PROTECTION AMENDMENT

Under the provisions of the City of Pasadena Taxpayer Protection Amendment ("Taxpayer Protection Act"), the Contractor/Organization will be considered a "recipient of a public benefit." The full provisions of the Taxpayer Protection Act are set forth in Pasadena City Charter, Article XVII. Under the Taxpayer Protection Act, City public officials who approve this Contract are prohibited from receiving specified gifts, campaign contributions or employment from Contractor for a specified time. As well, if this Contract is to be approved by the City Council, Councilmembers or candidates for Council are prohibited from receiving campaign contributions during the time this Contract is being negotiated. This prohibition extends to individuals and entities that are specified and identified in the Taxpayer Protection Act and includes Contractor/Organization and its trustees, directors, partners, corporate officers and those with more than a 10% equity, participation, or revenue interest in Contractor/Organization. Contractor/Organization understands and agrees that: (A) Contractor/Organization is aware of the Taxpayer Protection Act; (B) Contractor/Organization will complete and return the forms provided by the City in order to identify all of the recipients of a public benefit specified in the Taxpayer Protection Act; and (C) Contractor/Organization will not make any prohibited gift, campaign contribution or offer of employment to any public official who negotiated and/or approved this Contract.

Disclosure Pursuant to the City of Pasadena Taxpayer Protection Amendment Pasadena City Charter, Article XVII

Contractor/Organization hereby discloses its trustees, directors, partners, officers, and those with more than 10% equity, participation, or revenue interest in Contractor/Organization, as follows:

(If printing, please print legibly. Use additional sheets as necessary.)

1. Contractor/Organization Name: AT&T Corp.

2. Type of Entity:
 non-government nonprofit 501(c)(3), (4), or (6)

3. Name(s) of trustees, directors, partners, officers of Contractor/Organization:

AT&T Corp. - CSE

4. Names of those with more than a 10% equity, participation or revenue interest in Contractor/Organization:

No one individual or entity that holds greater than 10% of AT&T Corp.
For further information please go to the below profile link.
https://about.att.com/pages/corporate-profile

Prepared by: Aaron Widmann
Title: Client Solution Executive
Phone: (909) 645-2981
Date: 10/11/23

**Disclosure Pursuant to the
City of Pasadena Taxpayer Protection Amendment
Pasadena City Charter, Article XVII**

Contractor/Organization hereby discloses its trustees, directors, partners, officers, and those with more than 10% equity, participation, or revenue interest in Contractor/Organization, as follows:

(If printing, please print legibly. Use additional sheets as necessary.)

Sprint Solutions, Inc. dba T-Mobile USA, Inc.

2. Type of Entity:

non-government nonprofit 501(c)(3), (4), or (6)

3. Name(s) of trustees, directors, partners, officers of Contractor/Organization:

(see list attached)

4. Names of those with more than a 10% equity, participation or revenue interest in Contractor/Organization:

T-Mobile USA, Inc. is a wholly-owned private subsidiary of T-Mobile US, Inc.,

T-Mobile US, Inc. (TMUS) is a publicly-traded entity.

SEC filings available here: <https://investor.t-mobile.com/financials/sec-filings/default.aspx>

Prepared by: Christina Halley

Title: Manager, Contract Administration

Phone: 866-414-3225

Date: 10/04/2023

T-Mobile Board of Directors

- Timotheus Höttges | Chairman of the Board
- Marcelo Claure
- Srikant M. Datar
- Dr. Christian P. Illek
- Raphael Kübler
- Letitia A. Long
- Thorsten Langheim
- Dominique Leroy
- Mike Sievert
- Teresa A. Taylor
- Kelvin R. Westbrook
- Andre Almedia
- Srinivasan Gopalan
- James J. Kavanaugh

Please visit [HERE](#) for our full executive team.

Timotheus Höttges | Chairman of the Board

Timotheus Höttges has been a director of T-Mobile and board chairman since April 30, 2013, and is a member and chair of the Executive Committee of T-Mobile's Board of Directors. Since January 2014, Timotheus has served as chief executive officer of Deutsche Telekom, T-Mobile's majority stockholder and a leading integrated telecommunications company. From March 2009 to December 2013, he served as Deutsche Telekom's chief financial officer (CFO) and a management board member. From December 2006 to March 2009, he was a management board member responsible for the T-Home Unit (fixed-network and broadband business, as well as integrated sales and service in Germany). From January 2003 to December 2006, Timotheus headed European operations as a member of the board of management of T-Mobile International. Timotheus also serves on Henkel AG & Co. KgaA and BT Group plc boards of directors. Timotheus studied business administration at the University of Cologne.

Marcelo Claure

Marcelo Claure became a member of our board of directors and compensation committee on April 1, 2020. He serves as chief executive officer of SoftBank Group International and chief operating officer of SoftBank Group Corp. SoftBank Group invests in the world's most innovative companies that use artificial intelligence (AI) to redefine all industries to improve people's quality of life. SoftBank Group is comprised of SoftBank Group Corp., a holding company with a portfolio spanning multiple sectors, including telecommunications, internet service providers, AI, asset fund managers, intelligent robotics, IoT, and renewable energy technology providers, among others; the SoftBank Vision Fund, the world's largest technology growth venture fund investing up to \$100 billion to power the AI revolution; and the SoftBank Latin America Fund, the largest venture fund ever in Latin America, investing \$5 billion in technology-growth opportunities throughout the region. Claure, alongside Masayoshi Son, the chairman and CEO, oversees the strategic direction of the Tokyo-based company. His primary responsibilities include ensuring Group companies and investments meet their financial and operating objectives and managing global Group synergies, joint ventures, and corporate functions. Claure oversees the vast portfolio of the Group's operating companies, including Arm, WeWork, Brightstar, Fortress, SB Energy, Boston Dynamics, and SoftBank's ownership in T-Mobile USA. He also oversees the newly formed SoftBank Latin America organization, comprised of the SoftBank Latin America Fund and the Tech Hub, responsible for taking Group and investment companies into Latin America. Also, Claure serves as executive chairman of WeWork, the world's largest coworking and space-as-a-service company. Claure is responsible for overseeing the company's long-term strategy and growth-led transformation. Claure was also the executive chairman of Sprint before the Sprint and T-Mobile merger and had

served on the Sprint board of directors since January 2014. Before that, Claire served as Sprint's president and chief executive officer, president from August 2014 until January 2018, and chief executive officer from August 2014 until May 2018. He is widely recognized for delivering the best financial results in Sprint's 120-year history and architecting the merger with T-Mobile. Claire founded Brightstar and built it into the world's most extensive global wireless distribution and services company, with operations in more than 50 countries and revenues exceeding \$10 billion. Brightstar became the largest Hispanic-owned business in United States history. Claire is a member of the board of directors of SoftBank and ARM Limited and serves as executive chairman of WeWork, chairman of Fortress, chairman of SB Energy Global, and executive chairman of Brightstar. He also runs Club Bolivar, Bolivia's most popular and successful soccer team. He is chairman and owner of Club Internacional de Futbol Miami (Miami Beckham United), the newest major league soccer franchise. Claire was named a Young Global Leader by the World Economic Forum, recognized as the Entrepreneur of the Year by several publications, and was appointed to Ernst & Young's Entrepreneur of the Year Hall of Fame. He was featured in the Carnegie Corporation of New York's "Great Immigrants: The Pride of America" initiative, recognizing notable contributions by immigrants to the progress of American society.

Claire immigrated to the United States from Bolivia. He received a Bachelor of Science in economics and finance and an honorary Doctorate of Commercial Science from Bentley University. He is a member of the 2016 Class of Henry Crown Fellows and Aspen Global Leadership Network at the Aspen Institute. He is also a member of the Presidential CEO Advisory Board of MIT. Claire is married and has six children.

Srikant M. Datar

Srikant M. Datar has been a director of T-Mobile since April 30, 2013, and is a member and chair of the Audit Committee of T-Mobile's Board of Directors. Srikant is the Arthur Lowes Dickinson Professor at the Graduate School of Business Administration at Harvard University. Srikant is a chartered accountant and planner in industry and has been a professor of accounting and business administration at Harvard since July 1996, and he previously served as a professor at Stanford University and Carnegie Mellon University. Srikant currently serves on the board of directors of Novartis AG, where he is also the chairman of the audit and compliance committee and a member of the chairman's committee, the risk committee, and the compensation committee. Srikant is also a member of the boards of directors of ICF International Inc., where he is a member of the corporate governance and nominating committee; Stryker Corporation, where he is a member of the audit and finance committees; and HCL Technologies, where he is a member of the compensation committee.

Srikant received gold medals upon graduating from the Indian Institute of Management, Ahmedabad, and the Institute of Cost and Works Accountants of India. Srikant received a master's in statistics and economics and a Ph.D. in business from Stanford University. Srikant's individual qualifications and skills that led to the conclusion that he should serve as a director include his service on boards of international companies, his substantial teaching and practical experience in accounting, governance, and risk management, and his academic and broad-based knowledge and understanding of strategy, business, and finance.

Dr. Christian P. Illek

Dr. Christian P. Illek has served as the chief financial officer of Deutsche Telekom, T-Mobile's majority stockholder and a leading integrated telecommunications company, since January 2019. Since April 2015, he has served as chief human resources officer and member of the management board of Deutsche Telekom. Christian has also served as chairman of the supervisory board for T-Systems International GmbH since November 2016 (a subsidiary of Deutsche Telekom). Before that, he was chairman of the management board at Microsoft Germany from September 2012 to March 2015. From April 2010 to September 2012, he was marketing director at Telekom Deutschland GmbH. In this position, he was responsible for all marketing activities for consumers and business customers in Germany. He was also in charge of the Wholesale Center and the Value-Added Services Center and international product development for Deutsche Telekom's fixed-network, IPTV, convergent, and business customer portfolio. Before joining Deutsche Telekom, Christian held various managerial positions at Bain &

Company and Dell in Germany and Switzerland. He studied chemistry and business administration in Düsseldorf and Munich, beginning his career at the University of Munich in 1989.

Raphael Kübler

Raphael Kübler has been a director of T-Mobile since April 30, 2013, and is a member of the Compensation Committee and Executive Committee of T-Mobile's Board of Directors. In January 2014, Mr. Kübler assumed the senior vice president of the corporate operating office of Deutsche Telekom, T-Mobile's majority stockholder, and a leading integrated telecommunications company, and reports directly to the chief executive officer of Deutsche Telekom. From July 2009 to December 2013, Raphael served as a senior vice president of group control at Deutsche Telekom. In this position, he was responsible for the financial planning, analysis, and steering of the overall Deutsche Telekom Group and the financial management of central headquarters and shared services. From November 2003 to June 2009, Raphael served as chief financial officer of T-Mobile Deutschland GmbH, the mobile operations of Deutsche Telekom in Germany, now known as Telekom Deutschland GmbH (a wholly owned subsidiary of Deutsche Telekom). Raphael also serves on the board of directors of Ströer SE & Co. KGaA and has previously served on the board of directors of Hellenic Telecommunications Organization (OTE) from 2013 to 2018. Raphael studied business administration at HEC in Paris and the Universities of Bonn and Cologne. He holds a doctoral degree from the University of Cologne.

Letitia A. Long

Ms. Long currently serves on the board of directors of Parsons Corporation, Corporate Office Properties Trust, and certain private companies. Ms. Long is also the Vice Rector of the Virginia Tech Board of Visitors and the Chairman of the Board of the Intelligence & National Security Alliance. Ms. Long served on the board of directors of Urthecast Corporation from 2015-2018, the board of directors of Raytheon Company from 2015-2020, and the board of directors of Sonatype from 2017-2019. Additionally, she was the Deputy Director of Naval Intelligence for the Department of Defense from 2000-2003, the Deputy Undersecretary of Defense Intelligence (Planning, Policy & Resources) from 2003-2006, the Deputy Director of the Defense Intelligence Agency from 2006-2010, and the Director of the National Geospatial-Intelligence Agency from 2010-2014. Ms. Long received her Bachelor of Science in Electrical Engineering from Virginia Polytechnic Institute and State University and her Master of Science in Engineering from The Catholic University of America.

Thorsten Langheim

Thorsten Langheim has been a director of T-Mobile since April 30, 2013, and is a member of the Nominating and Corporate Governance Committee and Executive Committee of T-Mobile's Board of Directors. Thorsten joined the board of management of Deutsche Telekom, T-Mobile's majority stockholder and a leading integrated telecommunications company, on January 1, 2019, where he is responsible for the "USA and Group Development" board department, overseeing Deutsche Telekom's US business as well as corporate development, portfolio strategy, and group M&A activities. This includes overseeing Deutsche Telekom's 12% stake in BT Group and the management of Deutsche Telekom's subsidiaries, T-Mobile Netherlands and Deutsche Funkturm. In addition, Thorsten also serves as the chairman and co-founder of Deutsche Telekom Capital Partners, where he is responsible for the venture capital and private equity activities of Deutsche Telekom. Before that, from 2009 to December 2018, he served as senior vice president of corporate development and then as executive vice president of group development at Deutsche Telekom. Before his roles at Deutsche Telekom, Thorsten was managing director at the private equity group of The Blackstone Group, an asset management and financial services company, from May 2004 to June 2009, primarily focusing on private equity investments in Germany. Before that, Thorsten was an investment banker and vice president of European M&A at J.P. Morgan in London and assistant director at WestLB in Düsseldorf between 1995 and 2004. Thorsten is a member of the supervisory board of Deutsche Sporthilfe and chairman of T-Mobile Netherlands and Deutsche Funkturm.

Thorsten holds a Master of Science degree in international securities, investment, and banking from the ISMA Centre for Education and Research at the University of Reading and a bachelor's degree (Hons) in European finance and accounting from the University of Bremen (Germany) and Leeds Business School (United Kingdom).

Dominique Leroy

Since November 2020, Ms. Leroy has been a member of the Board of Management of Deutsche Telekom AG member. She is responsible for the Board Area Europe. Ms. Leroy has over 30 years of experience in consumer goods and telecommunication. She started her career at Unilever, where her last position was Managing Director for Belgium and Luxembourg. In 2011, she joined Proximus (formerly Belgacom), where she quickly became Head of the Consumer Market and held the position of CEO from 2014 to 2019. She turned around the company with a continuous growth phase and a strong customer experience focus during this time. Over the last year, she was an Advisor at Bain & Company. Ms. Leroy is a Royal Ahold Delhaize and Compagnie de Saint Gobain director. In addition, she has more than ten years of Board experience, having been a Board Member at Lotus Bakeries, Proximus, and BICS. She holds a Master's in Industrial Engineering and Management from the Solvay Business School in Brussels.

Mike Sievert

Mike Sievert is president and chief executive officer of T-Mobile and is a member of T-Mobile's Board of Directors. Mike leads a customer-crazed team of disruptors and innovators, working tirelessly over the last seven years to change wireless rules, resulting in T-Mobile becoming the fastest-growing company in its space.

He most recently served as president and chief operating officer of T-Mobile. As president and chief executive officer, Mike is responsible for leading T-Mobile into the 5G future as it joins forces with Sprint to supercharge the successful Un-carrier strategy. His focus will center around unlocking the potential of the combined companies' increased scale, which is expected to result in over \$43 billion in synergies, create lower costs, and offer the ability to deliver better services at lower prices for consumers. A centerpiece of that focus will be the transformational nationwide 5G network that the T-Mobile team is building. It will deliver massive increases in network capacity, drive innovation, and enable consumers to get a better value and network. Mike and his team will continue to cultivate T-Mobile's world-famous culture of putting customers first, treating them right, and changing the rules in their favor—to create the most loved brand in the history of the telecom industry.

Mike has been actively involved in all of T-Mobile's significant corporate decisions since he joined T-Mobile in 2012 as chief marketing officer and since he became COO in 2015. In 2018, he joined the board of directors and was appointed company president. Before being CMO at T-Mobile, Mike joined Clearwire Corporation, now part of T-Mobile, in 2009, serving as EVP and chief commercial officer. Mike has been instrumental in building T-Mobile's purpose-driven strategy to address customer pain points. This approach has been the foundation for T-Mobile's unprecedented growth over the past seven years. He worked alongside prior CEO John Legere since 2012, transforming T-Mobile into the enormously successful Un-carrier. He also worked closely with John Legere in directing the approval and integration efforts for the merger with Sprint to create the new T-Mobile. In addition, Mike has been extensively involved in shaping T-Mobile's internal customer-obsessed Un-carrier culture and is building on a company culture that encourages communication, diversity, opportunity, collaboration, and transparency—vital to T-Mobile remaining a disruptive force in the wireless industry.

Mike also serves on the board of directors of Shaw Communications in Canada. Before joining the Un-carrier, Mike had a nearly 25-year marketing, technology, and entrepreneurship career. Over the years, he has served in various roles, including EVP and chief sales and marketing officer at E*TRADE, EVP and chief marketing officer at AT&T Wireless, and corporate vice president of the Windows Business Group at Microsoft.

He started his career in marketing at Procter & Gamble and IBM. He's an avid aviator and mariner and an enthusiastic supporter of conservation and the environment—especially in his adopted home of the Pacific Northwest. He's a proud husband and father to two boys in their 20s. Mike owes his success to daily doses of a perfectly crafted dark roast French press, the source of all his earthly power.

Teresa A. Taylor

Teresa A. Taylor has served as a director of T-Mobile since April 30, 2013, and has been T-Mobile's lead independent director since May 1, 2013. Teresa is also a member and chair of the Nominating and Corporate Governance Committee of T-Mobile's Board of Directors and is also a member of the Audit Committee of T-Mobile's Board of Directors. Teresa was the chair of T-Mobile's Compensation Committee from May 1, 2013, to June 12, 2018. Teresa served as chief operating officer of Qwest Communications, Inc., a telecommunications carrier, from August 2009 to April 2011. She served as Qwest's executive vice president of the business markets group from January 2008 to April 2009. She was their executive vice president and chief administrative officer from December 2005 to January 2008. Teresa served in various positions with Qwest and the former US West beginning in 1987. She held multiple leadership positions during her 24-year tenure with Qwest and US West. She was responsible for strategic planning and execution, sales, marketing, product, network, information technology, human resources, and corporate communications. Teresa is also a director of First Interstate BancSystem, Inc., who serves as chair of the compensation committee, Black Hills Corporation, and NiSource, Inc.

Teresa received a Bachelor of Science degree from the University of Wisconsin-LaCrosse. Her qualifications and skills that led to the conclusion that she should serve as a director include her extensive experience in the technology, media, and telecommunications sectors, including her knowledge regarding strategic planning and execution, technology development, human resources, labor relations, and corporate communications.

Kelvin R. Westbrook

Kelvin R. Westbrook has served as a director of T-Mobile since April 30, 2013, is a member and chair of the Compensation Committee of T-Mobile's Board of Directors, and is a member of the Audit Committee of T-Mobile's Board of Directors. Kelvin was the chair of T-Mobile's Nominating and Corporate Governance Committee from May 1, 2013, to June 12, 2018.

Kelvin is president and chief executive officer of KRW Advisors, LLC, a consulting and advisory firm, a position he has held since October 2007. Kelvin also served as chairman and chief strategic officer of Millennium Digital Media Systems, LLC ("MDM"). This broadband services company later changed its name to Broadstripe LLC from September 2006 until October 2007. Kelvin was MDM's president and chief executive officer from May 1997 until October 2006. Broadstripe LLC (formerly MDM) and certain of its affiliates filed voluntary petitions for reorganization under Chapter 11 of the US Bankruptcy Code in January 2009, approximately 15 months after Kelvin resigned. He also serves on the boards of Archer Daniels Midland Company, Camden Property Trust, and The Mosaic Company. He has previously served on the board of directors of Stifel Financial Corp. from 2007 to 2018. Kelvin holds an undergraduate degree in business administration from the University of Washington and a Juris Doctor degree from Harvard Law School.

Srinivasan Gopalan

Mr. Gopalan has been a director of T-Mobile since August 31, 2022, and is a member of the Compensation Committee of T-Mobile's Board of Directors. He currently serves as the Managing Director of Telekom Deutschland GmbH. From January 1, 2017, to October 31, 2020, he was responsible for the Europe segment as a Board of Management of Deutsche Telekom AG member. During this time, he drove the convergence of fixed and mobile communications in the European national companies and initiated the 5G rollout. Mr. Gopalan was previously responsible for consumer business at Bharti Airtel in India, which covered broadband connections, satellite TV, and mobile communications. His primary focus was positioning Airtel in an otherwise very price-sensitive market through innovative offerings. Before joining Bharti Airtel, Mr. Gopalan worked in the UK for over ten years – initially in several functions for Capital One, which he left as Managing Director UK in 2009. He then worked as Chief Marketing Officer at T-Mobile UK and was part of the management team that led T-Mobile UK to the joint venture with Orange, everything-everywhere. He transferred to Vodafone UK, where he was Director of the Consumer Business Unit for three years. Mr. Gopalan studied Business Administration at the renowned St. Stephen's College in New Delhi and later earned his MBA at IIM Ahmedabad, India's leading business school.

André Almeida

Mr. Almeida has served as a director of T-Mobile since June 2023. Mr. Almeida is the Senior Vice President of Investment Management & Tribe Lead US of Deutsche Telekom. He served as the Managing Director of Consumer Segment Telekom Deutschland GmbH since July 2023. He was the European Head of Consumer and B2B Telco of Deutsche Telekom AG from September 2017 to May 2021, responsible for residential and B2B telco for ten countries. From May 2020 to November 2020, he served as the Interim CEO of the European segment of Deutsche Telekom AG. Before that, from September 2013 to September 2017, he served as a Board Member for Residential Customers Portugal and International Operations at NOS SGPS, where he led the teams responsible for the residential customer segment (fixed network and mobile communications), product management, marketing, and sales. From 2010 to 2013, he served as a Board member of International Operations, Strategy, Group Controlling, and Corporate Finance at ZON Multimedia, one of Portugal's largest companies. Before that, he served as a Board member in the residential segment of ZON multimedia for three years. Before that, he also served in several leadership positions at Portugal Telecom, where he became VP of Business Development and Pricing.

Mr. Almeida holds a Bachelor's degree in Industrial Management Engineering from the Instituto Superior Técnico in Lisbon and a Master of Business Administration degree from Institut Européen d'Administration des Affaires.

James J. Kavanaugh

Mr. Kavanaugh has served as a director of T-Mobile since July 2023 and, after August 1, 2023, is a member of the board's Audit Committee. Mr. Kavanaugh has been the chief financial officer of International Business Machines Corporation ("IBM") since January 2018, overseeing accounting and controllership, financial planning and analysis, tax, internal audit, investor relations, corporate strategy, corporate development, and treasury of the company's worldwide financial operations. Before that, he was senior vice president of Transformation and operations, responsible for redesigning IBM's operating model to align with fundamental market shifts and driving new ways of working while incorporating speed and agility through the enterprise. As the CFO, Mr. Kavanaugh continues to oversee Transformation and operations, including the Chief Information Office and the company's Global Chief Data Office, Enterprise Operations and services, and Real Estate Operations. Mr. Kavanaugh first joined IBM in 1996 from AT&T Corporation, where he was the chief financial officer of Americas Global Services. He earned his Master of Business Administration degree from The Ohio State University.