



CITY OF PASADENA
APPLICATION FOR APPOINTMENT TO THE
CHARTER STUDY TASK FORCE

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CITY CLERK
CITY OF PASADENA

The information contained on this form will be used by the City Council to appoint members to the Charter Study Task Force. Please answer all questions. You are invited to attach additional pages, a copy of your resume, or submit supplemental information which you feel may assist the City Council in its evaluation of your application. Please note that, once submitted, this form, and all attachments, will become subject to public access under the Public Records Act, with the exception of personally identifiable information.

Applicant Name: James Oliver Maddox
Home Address: REDACTED Pasadena, CA 91104
Mailing Address: REDACTED Pasadena, CA 91109
Email Address: REDACTED
Business Phone: REDACTED Date Available to Start: December 1, 2023
Home Phone: REDACTED Cell Phone: REDACTED

Indicate if you wish to be considered for a District, At-Large, and/or Mayoral Nomination (mark one or more):

- District Representative representing City Council District
At-large Representative City Council District four
Mayoral Representative

Community Service - List boards, commissions, committees, and organizations on which you are currently serving or have served, offices held and in what city.

Vice President Association of Black Social Workers of Greater Los Angeles, Vietnam Veterans of America Chapter 446, president, Board member
Vietnam Veterans of America California State Council, Southern District Director

Employment - Title and duties, current and past (acceptable to attach resume as an alternative).

see attached resume

Education - Include professional or vocational licenses or certificates.

Bachelors Degree Broadcast Journalism, Master of Social Work Degree, Veteran Service Officer (expired), Associate Clinical Social Worker (ASW), Casualty Property Insurance Brokers License, Anger Management Specialist National Anger Management Association, Anger Management Specialist California Association of Anger Management Providers

1. **Have you ever worked for the City of Pasadena?** *(If yes, please list dates/department)* YES  NO

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2. **Are you related to any employee, appointed or elected official of the City of Pasadena?** *(If yes, please indicate name and relationship)* YES  NO

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3. **Rules of law and ethics prohibit members from participating in and voting on matters in which they may have a direct or indirect financial interest. Are you aware of any circumstances which may develop from your occupation or economic holdings, that might relate to your service as a member of a Charter Study Task Force?** *(If yes, please indicate any potential conflicts)* YES  NO

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4. **Have there been, or are there now, any personal or business circumstances which might reflect adversely on your service as a member of a Charter Study Task Force?** YES  NO

5. **Are you aware of the time commitment necessary to fulfill the obligations of a member on a Charter Study Task Force, including meetings on nights and weekends?** YES  NO

6. **What specifically in your background, training, education, or interests qualifies you to serve on the Charter Study Task Force? Please highlight any relevant experience with the City of Pasadena or other municipality that involves Charter Study, elected experience, or knowledge of City Charter laws and provisions:**

I received my Social Work degree with a concentration in Community Organization, Policy and Administration (COPA). I am interested in policy as it affects my populations of interest, not limited to Veterans. Currently my populations of interest are: Veterans, older adults, victims and survivors of; human trafficking, domestic violence sexual assault and the unhoused. My studies in COPA Social Work focused on Policy Advocacy, Macro Social Work Practice and effective evaluation of organizations and practices

7. **What objectives and goals should the Charter Study Task Force consider?**

The Charter Study Task Force should consider the human implication of any change, modification or policy implementation. A question to consider in all of the deliberations and evaluations is how will this impact people?

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8. In your opinion, what is the importance of the scope and charge of the Charter Study Task Force, as approved and assigned by the City Council?

That the scope and charge approved and assigned by the City Council is adhered to with the clear a understanding and appreciation of the need that the charter remains relevant for the time for which it is modified and is structed in such a way that it anticipates changes that may be required

9. How would you help to achieve the Charter Study Task Force's objectives and goals, while adhering to the City Council's approved Scope and Charge?

Begin by reviewing the stated goals and objectives and the scope and change outlined by the City Council. Advocating for adherence to the goals and objectives. Encouraging discussion that is within the scope of the goals, objectives and scope of change

Signature: James Alan Malley

Date: November 1, 2023

I hereby certify that the following information is correct to the best of my knowledge.

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One of the goals of the City Council is to balance advisory body appointments in terms of geographic residence, location, ethnicity, gender, and age. *The following information is desirable, but not required for appointment.*

Year of Birth: **REDACTED** **REDACTED** **REDACTED**

If City resident, number of years: 34

**JAMES O. MADDOX, MSW, ASW**

**REDACTED**

**REDACTED**

**SUMMARY**

Social Worker Policy Analyst & Advocate focusing on policy issues impacting Veterans, older adults, victims and survivors of Human Trafficking, Domestic Violence, Sexual Assault, and the unhoused. An honorably discharged Veteran with an extensive professional background in marketing who has transitioned to social work and developed clinical skills, policy knowledge and expertise.

**SOCIAL WORK EXPERIENCE**

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|--|------------------------------------|
| <b>Maddox &amp; Associates</b><br>Providing policy review of municipal, county, state and federal legislation affecting Veterans, older adults, the unhoused, victims and survivors of human trafficking, domestic violence and sexual assault   | <b>June 2016 to present</b>        |
| <b>Glendale YWCA Therapist/Policy Advocate</b><br>Providing individual and group therapy and assisting with Policy advocacy  | <b>April 2017 to 2019</b>          |
| <b>North Hollywood Anger Management</b><br>Batterers Intervention Facilitator Intern   | <b>January 2017 to 2019</b>        |
| <b>Foothill Family Services</b><br>Batterers Intervention Facilitator Intern   | <b>November 2016 to Present</b>    |
| <b>Acacia Counseling</b><br>Batterers Intervention Facilitator Intern  | <b>September 2016 to Present</b>   |
| <b>Heritage Clinic, Intern</b>   | <b>November 2016 to April 2017</b> |
| <b>The Salvation Army Haven, Senior Program, Intern</b> <ul style="list-style-type: none"><li>• A transitional housing facility for 25 male veterans ages 60 to 83.</li><li>• Facilitated five groups, Positive Start, Process Group,</li><li>• 12 Steps to Freedom, Seeking Safety , and Art Therapy.</li></ul>   | <b>September 2015 to May 2016</b>  |
| <b>Union Station Homeless Services (Centennial Place), Intern</b> <ul style="list-style-type: none"><li>• Preeminent and transitional housing facility</li><li>• Male and female residents age 19 to 83.</li><li>• Provided case management services for residents.</li><li>• Organized weekly exercise program.</li></ul>   | <b>September 2014 to May 2015</b>  |
| <b>Professional Accomplishments</b> <ul style="list-style-type: none"><li>• Created a working relationship between Real Men Cook Foundation for Prostate Cancer Screening, and Vietnam Veterans of America.</li><li>• Collaborated with Vietnam Veterans of America and the NAACP.</li><li>• Extensive professional contacts in Southern and Central California veterans' community.</li></ul> |                                    |

**James O. Maddox**

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**Insurance Career Highlights**

**Seneca Insurance Group**

**2011-2012**

Opened the Los Angeles Branch office, designed to service business in Southern and Central California.

**CNA Insurance**

**2008-2009**

Produced \$1.8m in new Technology, Middle Market, and General Industries business.

**Colemont Insurance Brokers**

**2005-2007**

Marketed complex Products Liability and Life Science accounts and Product Recall business.

**Veteran Service Experience**

**Vietnam Veterans of America**

Member National Public Affairs Committee

**1999-2012**

California State Council Southern District Director

**2002-2006**

Member National Government Affairs Committee

**2003-2012**

Members National Veterans Healthcare Committee

**2008-2012**

National Association for the Advancement of Colored People

Beverly Hills/Hollywood Branch

Military and Veterans Affairs Committee

**2009-2012**

Life member Vietnam Veterans of America

Life member Montford Point Marine Association

Member American Legion Post 280

Member National Association of Black Veterans

Member Association of Black Social Workers of Greater Los Angeles

**Certifications**

Seeking Safety

**February 2017**

Batterers Intervention Facilitator

**July 2016**

Domestic Violence Advocate

**June 2016**

Mental Health First Aid

**June 2016**

Cognitive Behavioral Therapy

**October 2015**

Problem-Solving Therapy

**September 2015**

Trauma Focused Behavioral Therapy

**August 2015**

IRB Social and Behavioral Research Certificate

**December 2014**

Motivational Interviewing

**September 2014**

**James O. Maddox**

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**EDUCATION**

University of Southern California  
Master of Social Work  
Concentration: Community Organization, Planning, and Administration  
Sub Concentrations: Military Social Work and Veteran's Services, Older Adults

**Los Angeles, CA  
May 2016**

University of Southern California  
Bachelor of Arts, Broadcast Journalism

**PROFESSIONAL DEVELOPMENT/Skills**

Authorized Department of Veterans Affairs Service Officer  
Microsoft Office Suite

**2007-2016**