

Contract No. 23,680-1
FIRST AMENDMENT TO AT-WILL EMPLOYMENT AGREEMENT
BETWEEN THE CITY OF PASADENA
AND
MIGUEL MÁRQUEZ

This **FIRST AMENDMENT TO AGREEMENT** is entered into this 13th day of November, 2023 by and between the City of Pasadena, a municipal corporation (hereinafter the “City”) and Miguel Márquez, (hereinafter “Employee”).

RECITALS

WHEREAS, the City and Employee entered into an At-Will Employment Agreement (“Agreement”) on July 11, 2022, setting forth the terms of Employee’s employment as the City Manager; and

WHEREAS, it is the desire of the CITY to continue to retain the services of EMPLOYEE as City Manager and the desire of the EMPLOYEE to continue to serve in that capacity;

WHEREAS, both parties hereto agree to amend the Agreement as follows:

NOW THEREFORE, in consideration of the mutual promises, covenants and conditions herein contained, the parties hereto agree as follows:

1. Section 3A is amended to read, in its entirety, as follows:

“A. City agrees to pay EMPLOYEE a base salary of \$339,900 (three hundred thirty-nine thousand nine hundred dollars) annually, subject to legally permissible or required deductions, prorated and paid on the City’s normal paydays, effective June 19, 2023.

City agrees to pay EMPLOYEE a base salary of \$363,693 (three hundred sixty-three thousand six hundred ninety-three dollars) annually, subject to legally permissible or required deductions, prorated and paid on the City’s normal paydays, effective August 28, 2023.”

2. All other terms and conditions of the Agreement not modified herein shall remain in full force and effect.

CITY OF PASADENA

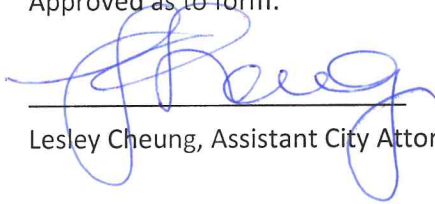
Date

Victor Gordo, Mayor

Date

Miguel Márquez, Employee

Approved as to form:



Lesley Cheung, Assistant City Attorney